

The Karnataka Maternity Benefit Rules, 1966:

FORM - 'K'

[See Rule 16]

**Employment, dismissal, payment of bonus, etc., of women for the year
ending on 31st December**

1. Establishment
2. Aggregate number of women permanently or temporarily employed during the year:
3. Number of women who worked for a period of not less than one hundred and sixty days in the 12 months immediately preceding the date of delivery
4. Number of women who gave notice under Section 6
5. Number of women who were granted permission to absent on receipt of notice of confinement
6. Number of claims for maternity benefit paid
7. Number of claims for maternity benefit rejected
8. Number of case where particular confinement and post-natal care was provided by the management free of charge (Section 8)
9. Number of claims for medical bonus paid (Section 8)
10. Number of cases to which leave for miscarriage was granted
11. Number of cases to which leave for miscarriage was granted
12. Number of cases in which leave for miscarriage was applied for but was rejected
13. Number of cases in which additional leave for illness under Section 10 was granted
14. Number of cases in which additional leave for illness under Section 10 was applied for but was rejected
15. Number of women who died:
 - (a) before delivery
 - (b) after delivery
16. Number of cases in which payment was made to persons other than the women concerned
17. Number of women discharged or dismissed while working
18. Number of women deprived of maternity benefit and/or medical bonus under proviso to sub-section (2) of Section 12
19. Number of cases in which payment was made on the order of the Competent Authority or Inspector
20. Remarks

N.B. - Full particulars of each case and reasons for the action taken under serials 7, 10, 12, 14, 17 and 18 should be given in the appendix below:-

Date:

Signature of Employer

The Karnataka Maternity Benefit Rules, 1966:

FORM - 'L'

[See Rule 16]

**Details of Payment made
during the year ending on 31st December**

Name of person to whom paid:

Amount paid:

1.	Date of payment	
2.	Woman employee	
3.	Nominee of the Woman	
4.	Legal representative of the woman	
5.	Amount for the period preceding date of expected delivery	
6.	Amount for the subsequent period	
7.	Under Section 8 of the Act	
8.	Under Section 9 of the Act	
9.	Under Section 10 of the Act	
10.	Number of the women workers who absconded after receiving the first instalment of maternity benefit	
11.	Cases where claims were contested in a court of law	
12.	Result of such cases	
13.	Remarks	

Signature of Employer

The Karnataka Maternity Benefit Rules, 1966:

F O R M - 'M'

[See Rule 16]

Prosecution during the year Ending 31st December

Place of employment the women employed	Number of cases instituted	Number of cases which resulted in conviction	Remarks
1	2	3	4

N.B. - Reasons for prosecution should be given in full in the Appendix below:

Signature of the Employer
Date: