## Form II - Muster Roll cum Wage Register

[See Rule 27(1)]

Name of the Establish
Name of the Employer
For the month of

|       | Hours worked on           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       | Leave Wages |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
|-------|---------------------------|-------------------|--------------------------------------|----------------------------------|--------------------------------|--|---------------|-----|---------|------------------------|-------|---------------|------|-------|---------|-------|-------------|------|------|-------|--------------------|---------|---------|-------------------------|---|---------|-----------|---|-------------------|-------------------|----------------|----------------------|---------------------------|---|----------------------|---------------------|----------------------------------|--------------------------|---|--------------------|--|
| SI No | Full name of the employee | Age<br>and<br>sex | Nature of<br>work and<br>designation | Date of<br>entry into<br>service | Working<br>hours<br>From<br>To | Intervals<br>for rest or<br>meal 1<br>From<br>To | 2             | 3 4 | 5 6 7   | 8 9                    | 10 11 | 12 1          | 3 14 | 15 10 | 6 17    | 18 19 | 20 21       | 22 2 | 3 24 | 25 26 | 5 27 2             | 28 29   | 30 31   | Total<br>days<br>worked | Minimum<br>rates of<br>wages<br>payable | rates o | f product | Total<br>ion overtime<br>of hours<br>ate worked | e Normal<br>wages | Rate<br>of<br>HRA | HRA<br>Payable | Overtime<br>earnings | Gross<br>wages<br>payable | Deduction<br>Advances<br>Fines<br>Damages | Net<br>wages<br>paid | Previous<br>Balance | Earned<br>during<br>the<br>month | Availed during the month | Balance<br>at the<br>end of<br>the<br>month | Date of payment of | Signature of<br>thumb<br>impression of<br>the employee |
| 1     | 2                         | 3                 | 4                                    | 5                                | 6                              | 7  |               |     |         |                        | 8     |               |      |       |         |       |             |      |      |       |                    |         |         | 9                       | 10                                      | 11      | 12        | 13  | 14                | 15                | 16             | 17                   | 18                        | 19  | 20                   | 21                  | 22                               | 23                       | 24  | 25                 | 26   |
| 1     |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 2     |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 3     |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 4     |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 5     |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 6     |                           |                   |                                      |                                  |                                |  |               |     | $\perp$ |                        |       | 1             |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 7     |                           |                   |                                      |                                  |                                |  |               |     | $\perp$ |                        |       | 1             |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 8     |                           |                   |                                      |                                  |                                |  | $\perp$       |     | $\perp$ |                        |       | 1             |      |       | 11      |       |             |      |      |       | 11                 |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 9     |                           |                   |                                      |                                  |                                |  |               |     | $\perp$ |                        |       | 1             |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 10    |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 11    |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 12    |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 13    |                           |                   |                                      |                                  |                                |  | 1             |     | $\perp$ |                        |       | $\bot \bot$   |      |       | $\perp$ |       |             |      |      |       |                    |         | $\perp$ |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 14    |                           |                   |                                      |                                  |                                |  | $\perp \perp$ |     | $\bot$  | $\sqcup \sqcup \sqcup$ |       | $\perp \perp$ |      |       | $\perp$ | _     |             |      |      |       | $\perp \downarrow$ | $\perp$ | $\perp$ |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 15    |                           |                   |                                      |                                  |                                |  |               |     | $\perp$ |                        |       |               |      |       |         |       |             |      |      |       |                    |         | $\perp$ |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 16    |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 17    |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
| 18    |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
|       |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |
|       |                           |                   |                                      |                                  |                                |  |               |     |         |                        |       |               |      |       |         |       |             |      |      |       |                    |         |         |                         |   |         |           |   |                   |                   |                |                      |                           |   |                      |                     |                                  |                          |   |                    |  |

Signature of the Authorised Representative : Principal Employer (In the case of Contract Labour) : Signature of the Employer or the person authorised by him to authenticate the above entries with the company seal