

Orissa Shops and Commercial Establishments Rules, 1958

Combined Register of Fines, Deductions for Damage or Loss and Advances

In lieu of

1. Form No.I.II of Rule 21 (4) of Orissa Minimum Wages Rules, 1954
2. Form Nos. XVII, XVI, XVIII of Rule, 78 (d) (fine), 77 (22) (d) (dedu.), 77 (2) (d) (adv.) of Orissa Contract Labour (R & A) Rules, 1975.
3. Form Nos. I, II, III under Rule 3 (1) (fine), 4 (deductions) and 17 (3) (advances) of Orissa Payment of Wages Rules, 1936.
4. Form XIX, XX, XXI of Rule 52 (2) C of Orissa I.S.M.W (RE & CS) Rules, 1980.
5. Form XX, XIX and XXI under Rule-239 (1) (b) of Orissa Building and Other Construction Workers (RE & CS) Rules, 2002.

Sl. No	Name of the Employee / Father's / Husband's name	<u>Designation</u> Emp. No./ Sl. No. in register of employees	Nature & date of offence for which fine imposed	Date and particulars of damages/ loss caused	Whether worker showed cause against fine or deductions	Amount of the fine imposed/ deduction made	Date & purpose for which advance was made	Amount of advance made & purpose thereof.	No. of installments granted for repayment of fines/ deductions/ advances	Wages period and rate of wages payable	Date of recovery of fine/deduction/		Remarks
											First Installment	Last Installment	

Signature of the Employer/Principal Employer/Authorized signatory

