Orissa Shops and Commercial Establishments Rules, 1958

FORM 12

See rule 12(4)

COMBINED REGISTER OF OVERTIME WORKING AND PAYMENT

In lieu of
1. Form No. 10 of Rule 79 of Orissa Factories Rules, 1950 (N.B.: Rule 80 & Form 11 may be annulled), 2. Form No. IV of Rule 25(2) of Orissa Minimum Wages Rules, 1954, 3. Form No. XIX of Rule 77(2)(e) of Orissa Contract Labour (R&A) Rules, 1975, 4. Form No. 12 of Rule 12(4) & Rule 15(3) of Orissa Shops & commercial Establishment Rules, 1956, 5. Form No. XIV of Rules 33(5) of Orissa B.C.W.(COE) Rules, 1969, 6. Form No. XI of Rule 37 of Orissa M.T. Workers Rules, 1966, 7. Form No. XVII of Rule 52(2)(a) of Orissa ISMW (RE & CS) Rules, 1980, 8. Form No. XXII of Rule 239(1)(c) of Orissa Building and other Construction Workers (Regulation of Employment & Condition of Service) Rules, 2002.

Name of Establishment

Month ending _____

Sl No	Name of the Employee/ Father's/ Husbands Name	Sex	Designation	Emp. No, Sl. No in register of employees	Particulars of OT Work Date	Hours	Normal rate of wages per hour	Overtime rate of wages per hour	Total OT Earnings	Signature of the Employee	Signature of the paying authority
1	2	3	4	5	6	7	8	9	10	11	12