Contribution to the United Nations Sustainable Development Goals

FM LOGISTIC

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
ENVIRONMENT																		
Carbon Neutrality	Carbon neutrality of operations (scopes 1&2) by 2030 Eco driving Biofuels (B100) Pooling: 8,400 trucks / 3.45 million km saved 40% of suppliers located within 100 km FM Logistic rated B by the CDP (Carbon Disclosure Project)												▪	▪				
Energy efficiency	HQEQ, LEED or BREEAM certified warehouses LED lighting with detection Forklifts equipped with hydrogen fuel cells Watt Watchers Program Photovoltaic panels Purchase of 100% green electricity							▪		▪			▪	▪				
Air quality	74% of transport flows are Euro 5 and above Electric vehicles			▪								▪	▪	▪				
Waste management	81% of waste recycled and/or reused									▪		▪	▪					
SOCIAL																		
Occupational Health & safety	ISO 45001 certified sites (including 100% in France) Virtual reality training with immersive headsets Co-design of an ergoskeleton to prevent MSDs Health and Safety policy integrated into transport contracts			▪					▪									
Promotion of gender equality	92/100 grade on the Egapro 2023 index			▪		▪					▪						▪	
Well-being at work	7.6 of 10 employees would recommend FM as an employer FM Care (Brazil): 24/7 hotline for all employees (mental health, personal finances, legal questions) Certified Top Employer for 9 years in a row			▪		▪					▪						▪	
Solidarity	Partnership with Emmaüs Défi charity Scholarships for disadvantaged students in Vietnam Actions to support the Ukrainian population	▪		▪	▪	▪					▪						▪	
Employment of people with disabilities	Responsible Purchasing Charter 8.2% of employees with disabilities in France Network of adapted companies in France (FMEA)			▪					▪		▪						▪	
Employee training	FM University Responsible Purchasing Charter								▪	▪	▪		▪	▪		▪	▪	
GOVERNANCE																		
Ethics, compliance, fight against corruption	Code of Conduct Business Partner Code of Conduct Alert procedure: ethics@fmlogistic.com Hotline Ethics / anti-corruption training	▪		▪	▪	▪				▪						▪		
Supplier relations	Sustainable and responsible purchasing charter			▪					▪	▪	▪		▪	▪		▪		
Data protection	Cybervadis Gold Certification				▪					▪								