

# Our environmental commitments

We have a strong determination to act for the preservation of the Environment. That's why reducing the impact of our activities on the environment is one of the pillars of our sustainable development strategy. Our objective is to enhance our role of partners of our clients as well as our pedagogical role with our employees. Besides, we want to become a provider of information and communication with local authorities.

## REGULATORY COMPLIANCE

We comply with the legal, administrative and normative obligations that apply to our activities, by setting up a regulation monitoring process integrated in all our activities.

## PREVENTION OF POLLUTION RISKS

We maintain a high level of vigilance, the best and most appropriate means of prevention throughout the Supply Chain, in order to limit the possible environmental impact of our business.

## REDUCTION OF THE IMPACT OF OUR BUSINESS ON THE ENVIRONMENT

We monitor and reduce in all our logistics flows (warehousing, co-packing, transport):

- our energy consumption
- our greenhouse gases emissions
- our water consumption.

## USE OF NEW CLEAN TECHNOLOGIES

We use the most environmentally friendly technologies, in particular when designing our buildings (LEED or HQE labels), when renewing our fleet of vehicles, in our processes.

## COMMUNICATION

We communicate in a transparent way about the results of our environmental policy with the stakeholders, in particular to meet our clients' commitments. We raise our employees' awareness on how to behave responsibly in day to day work, we provide them appropriate training and support.

## CONTINUOUS IMPROVEMENT

We define and regularly review, in all countries where we are located, our objectives and results in line with our Environmental Commitments and stakeholders' expectations.

In the name of the Executive Committee

Jean-Christophe MACHET  
CEO of FM Logistic

A handwritten signature in black ink, appearing to read 'J. Machet'.