

Annual Report 2022

# Let's act for solidarity chains\*

**FM** > LOGISTIC

**03 FM FOUNDATION**

- 03 Manifesto
- 04 Editorial by  
Jean-Christophe Machet  
and Marie-Laure Faure
- 06 Governance
- 08 Key figures

**09 UKRAINE SOLIDARITIES**

Acting in social emergencies

**12 actions**

- 14 Inclusion
- 14 New actions
- 16 It goes on
- 22 Childhood
- 22 New actions
- 24 It continues
- 28 Giving Tuesday 2021

**30 figures**

Financial information

# \* solidarity chains

**FM Foundation's mission is to support, assist, and to co-create social innovation projects which are initiated and/or led by the Group employees, in the fields of :**

**Social and vocational inclusion**, by getting involved in projects that enable people with difficulties or who are marginalised in society to acquire soft skills and know-how and to regain self-confidence thus finding their place in society.

**Child welfare**, by carrying out actions for the benefit of socially disadvantaged children or those at risk of exclusion, improving their living conditions and their possibilities of development and integration.

The actions described in this report demonstrate the mobilisation and personal involvement of the Group employees through skills sponsorship, which gives meaning to the actions supported by the foundation, whilst embodying the company's values: **trust, performance, and openness**. The overview of our actions also shows the extent and impact of our corporate patronage which includes financial and in-kind sponsorship in addition to skills sponsorship.

**Jean-Christophe Machet**  
Chairman of FM Foundation



**“Acting for social integration and child welfare in this particularly turbulent environment is more relevant than ever.”**

## Since its creation, the scope of the Foundation has constantly expanded.

The tragic events that impact Ukraine since the end of February 2022 demonstrate once again how essential the mission of the FM Foundation is. Beyond the impact on the economy, on our societies in the broadest sense, it is women, men, and children who suffer the consequences of a conflict that affects their integrity. FM teams massively mobilised throughout the Group to provide support to the Ukrainian population both in Ukraine and in neighbouring countries.

Since its creation, the scope of the Foundation has constantly expanded. I am proud to see the number of employees involved in social work increase each year, for the benefit of beneficiaries who rediscover a sense of action, development, or the desire to take part in individual or collective projects.

At the end of these first 5 years of existence, we sadly note how contemporary the foundation's raison d'être is. Acting for social integration and child welfare in this particularly turbulent environment is more relevant than ever. Together, with our shared values and our ecosystem, we must go further: multiply actions, and raise awareness among our employees to make them want to take part in projects. Finally, I want the FM Foundation to have a lasting social impact on our environment by offering long-term support to young people to help them become independent.

## A virtuous social spiral thanks to the dynamics of solidarity projects.

FM Foundation strengthens its development of solidarity projects thanks to the mobilisation of FM group's employees. Their involvement and motivation impact all their actions for children with social difficulties and integrates young people excluded from society.

What a recognition for the teams of the Foundation responsible for guiding and promoting the great meetings with our partners' associations! What a personal satisfaction for the employees in action to see the beneficiaries evolve!

“Poignant” remarks from all the stakeholders in the realisation of the projects testify to the success of these solidarity actions. The pages of this annual report demonstrate the measurement elements in images and key figures. As Director of the Foundation, this virtuous social spiral inspires me to go even further in the chain of solidarity with our customers' foundations, our suppliers, our partners, and the local environment of FM sites. So many opportunities to carry on and enrich the development of projects, to strengthen the meaning and purpose given to the FM foundation in connection with the DNA and the values of the Family Business. ♦

**Marie-Laure Faure**  
Director of FM Foundation



**“What a satisfaction for the employees in action to see the beneficiaries evolve!”**

## A «multidisciplinary» board of directors

Expertise and alliance of skills

→ FM Foundation is driven by a board of administrators. The expertise of its members and the combination of their skills make it possible to professionalise the corporate patronage of the FM group by determining the orientations of the foundation, deciding on the budget, and ensuring its proper management.

FOUNDERS



**Jean-Christophe Machet**  
Chairman of FM Foundation and CEO of FM Logistic

**Pierre Orsatti**  
Vice-chairman of FM Foundation and MD of NG Concept

**Cécile Cloarec**  
Human Resources Manager of FM Logistic

EMPLOYEES



**Yannick Buisson**  
General Manager of FM Logistic France

**Daniel Ciz**  
Treasurer of FM Foundation and Finance Director of FM Logistic

**Jean-Pierre Haemmerlein**  
Director of Décaathlon Foundation

QUALIFIED EXTERNAL

PERMANENT GUESTS



**Axelle Ratte**  
Director of Methods and Industrialisation of FM Logistic

**Olivier Szyperski**  
Director of Operations, FM Russia

**Vanessa Engel**  
Head of Philanthropy at J.P. Morgan

**Guillaume Carment**  
Activity Manager on an FM Logistic platform in France

**Marie-Laure Faure**  
Director of FM Foundation and FM Group Values & Shareholder Relations Director for FM Group

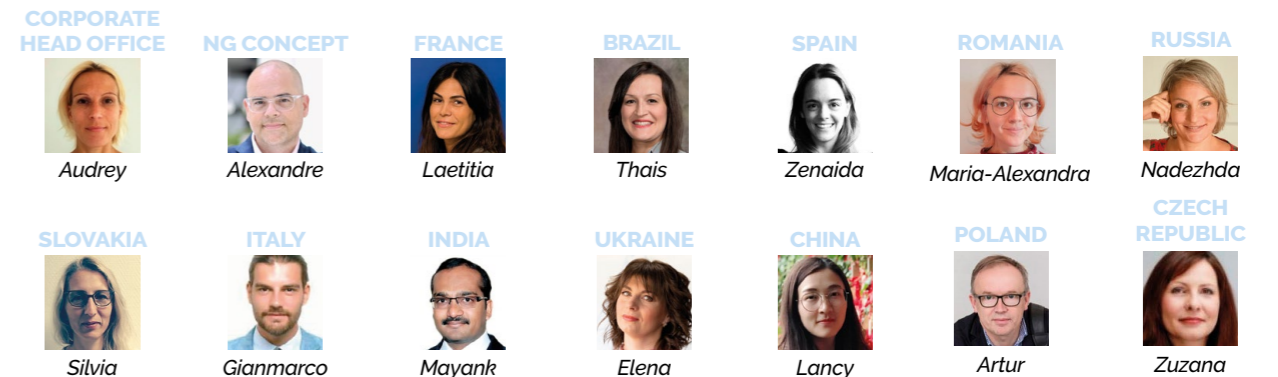
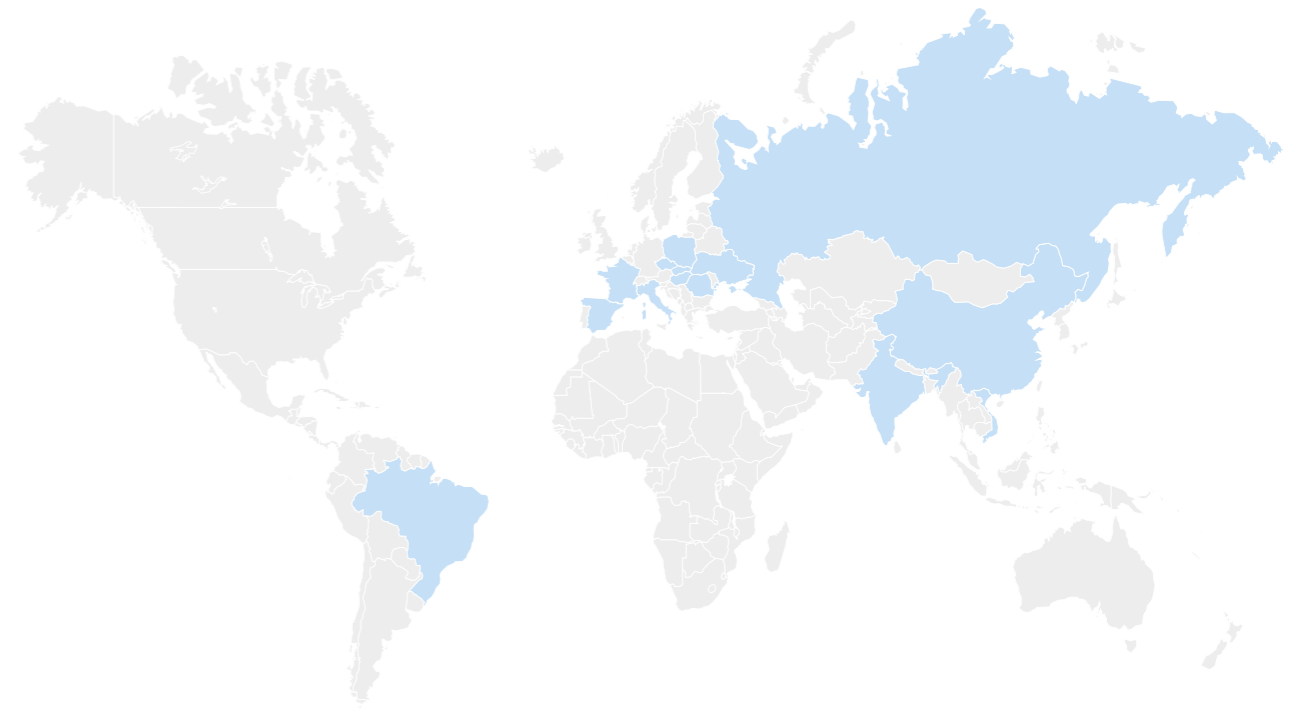
**Olivier Motte**  
General Delegate of FM Foundation

## Committed Country Ambassadors

A vibrant organisation

On the eve of its 5th anniversary, the operational functioning of the foundation, ensured by involved country ambassadors, has once again proved itself. Thanks to them and the increasingly significant involvement and mobilisation of FM Group employees via skills sponsorship, the foundation has supported 6 new projects in addition to those already deployed, in the fields of integration and child welfare.

In each country where the company is established, these local ambassadors play an essential role in promoting the foundation, listening to employees, helping them find **local partners**, and assisting them in setting up and implementing solidarity projects supported by the foundation **near the FM Group's sites.** ♦



**FM Foundation in a few figures**  
2021/22 financial year

**3 254**  
Beneficiaries

**314**  
Employees involved

**10**  
Countries involved

**241 215€**  
Allocated by the Foundation

**452**  
Days of skills sharing

**16**  
Projects supported



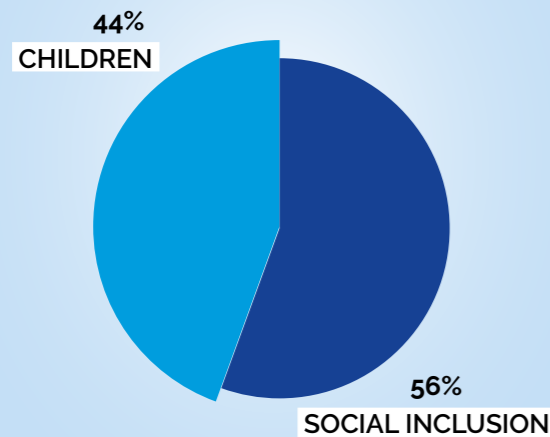
# Acting in social emergencies

→ **UKRAINE «Ukraine solidarities» actions**, in response to the massive influx of Ukrainian refugees caused by an unprecedented crisis, and in addition to its ongoing actions, FM Foundation implemented an exceptional support programme to help them.

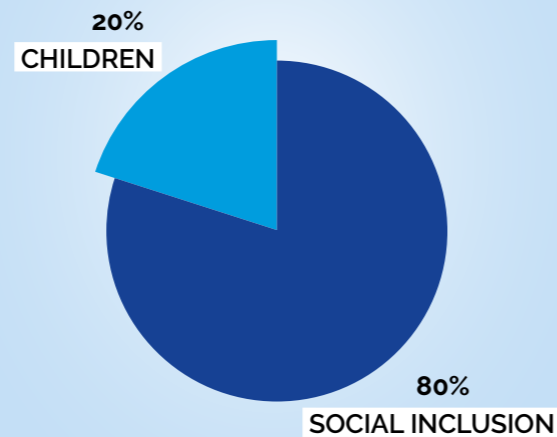
Since 1 March 2022, thanks to the mobilisation of its team, the generosity of the Group's employees and its clients, the FM Foundation has involved itself in helping the Ukrainian population :

- by organising collection points at FM sites to centralise donations for charities working in Ukraine ;
- by paying for the transport costs to get the collections to Poland or Romania via charities ;
- by allocating €100,000, i.e. 50% of its annual budget, to solidarity actions to help refugees. ♦

Breakdown of the number of projects subsidised



Breakdown of grants committed





SPAIN

Strong mobilisation of FM sites, employees, customers, and partner associations.



POLAND



FRANCE



ROMANIA

**40** participating sites in 6 countries



CORPORATE

**97** tons shipped including 57 from customer donations



SLOVAKIA



CORPORATE



POLAND



CORPORATE

**331** pallets were collected including 189 from customer donation



FRANCE

**7,700€** transport cost including 3400€ covered by FM Foundation via Caritas Spain

# actions



«General Delegate of FM Foundation since 1 March 2022, with more than 20 years of experience within the IT department at FM Logistic, I have discovered a structured organisation as well as the richness of the projects led by our relays and our collaborators in our countries. What a great result for the FM Foundation after 5 years of existence! Nearly 1,300 employees were involved in the fields of social integration and child welfare. We carried out around 50 projects for almost 10,000 beneficiaries. So many challenges accomplished and so many great stories! The front cover of this annual report symbolises this inspiring vision: demonstration of our talents and involvement of our employees in multiple initiatives, including the much-appreciated skills sponsorship. FM Foundation is a vibrant, dynamic, agile, and fundamentally altruistic organisation. I will accompany this dynamic by your side, and I will let you discover our achievements, both internally and externally, in the following pages.»

**OLIVIER MOTTE**  
General Delegate,  
FM Foundation



Partnership with  
Apprentis d'Auteuil



1st promotion in partnership with Pescar Foundation

**FRANCE Projet Rejoué.** Rejoué is a socio-professional inclusion workshop that gives a second life to toys. This structure renovates an average of 55,000 toys each year and supports more than 60 people individually, socially, and professionally towards sustainable employment.

**700**  
collected and recycled toys

**4**  
sites concerned  
Phalsbourg, Longueil, Roissy et Ivry s/ Seine

**212** toys purchased by FM Foundation and donated to children's charities

**2 014€**  
allocated by FM Foundation

**IMPACT**  
The support for an association that repairs old and/or broken toys and gives them a new home with disadvantaged children.



# Inclusion New actions



**BRAZIL FM Logistic School with Pescar Foundation.**

After the success of the Sao Paulo site, the kick-off of the first class of FM Logistic School in Canoas in partnership with the Pescar Foundation to help young people in disadvantaged areas located near the platform. One objective: is to provide certified professional training in logistics and give these young people the opportunity to find a job.

**15**

beneficiaries from 16 to 19 years old

**19**

employees involved

**800**

hours of skills sponsorship

**28 075€**

allocated by FM Foundation

**IMPACT**  
This project provides professional training, aims to ensure that young beneficiaries can build a better future, and can lead to a real possibility of getting a job.



**SPAIN FM Save Illescas.** This project, in partnership with the association Save The Children, aims to improve the social integration and the level of education of children and teenagers so that they all have the same opportunities for education and leisure regardless of the economic and working conditions of their families. For that purpose, various actions and activities will be implemented thanks to the involvement and mobilisation of employees in the project: training sessions, professional orientation, visits to the Illescas site, recreational excursions to also provide children with leisure alternatives, acquisition of computer equipment for the centres run by the association. ♦

**60**

beneficiaries from 16 to 30 years old

**15**

employees involved

**60**

hours of volunteering

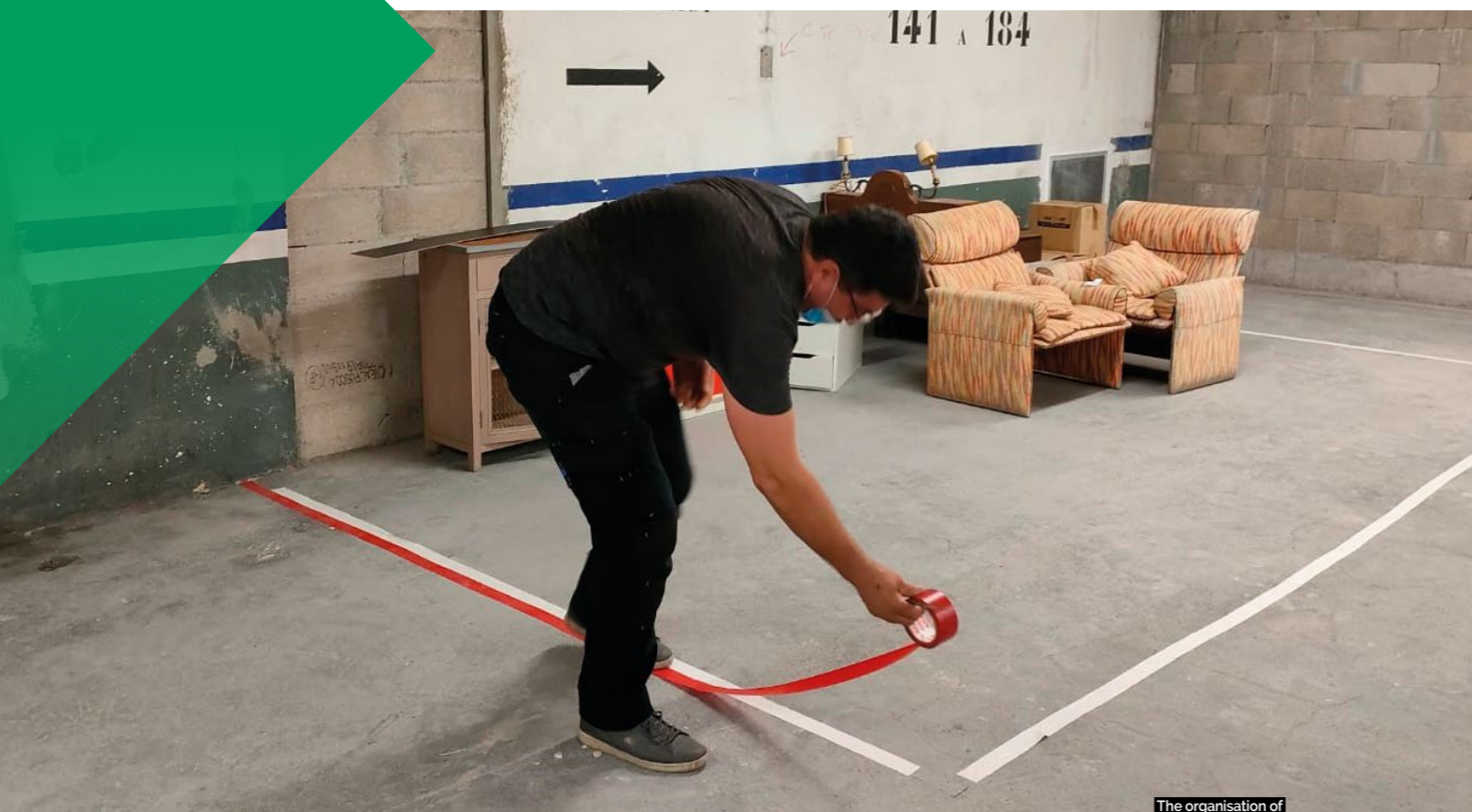
**12 480€**

allocated by FM Foundation

**IMPACT**  
As the project is still in its early stages, its impact on beneficiaries will be measured in the next cycle.







The organisation of a storage space



Skill transfert

# Inclusion, it goes on

→ **FRANCE Partnership with Emmaüs Défi.** Second-year of a solid partnership deployed on 6 sites. The aim is to support the development of Emmaüs Défi's activities for the benefit of beneficiaries by combining our synergies and providing our business expertise thanks to the skills and know-how of the FM Group teams.

**2 115**  
beneficiaries from  
16 to 19 years old

**26**  
employees  
involved

**274**  
hours of volunteering

**50 000€**  
allocated by FM Foundation

**IMPACT**

The actions resulting from the skills sponsorship in the field of human resources and business expertise have improved safety and have professionalised the working conditions of workers in integration. The donation of equipment, the assistance in negotiating the purchase of equipment as well as training have helped to reduce costs, to improve working conditions, and to increase the number of collections, thanks to a better organisation of the work of the employees on integration.

**FRANCE Partnership with Apprentis d'Auteuil.** Third promotion for the BE APE Project (Multi-skilled Warehouse Agent). This scheme is a logistical qualification programme with reinforced support and integration for 12 young people aged 18-29, far from employment and facing educational, social, and family difficulties and at risk of exclusion. ♦



**12**  
beneficiaries from  
18 to 29 years old

**19**  
employees  
involved

**336**  
hours of skills  
sponsorship

**14 646€**  
allocated by FM Foundation

**IMPACT**

It gives the young people who follow the programme confidence with solid training and can give them access to employment. This is shown by 9 out of 12 young people who have successfully passed the Professional Title of Order Picker and the CACES category 5 and who have found a job. Launch of the 4th promotion on 4 April 4 2022.





5th promotion in front of their educational game



Awarding of Certificates

→ **POLAND Safe Internship project.** Fifth promotion for the Safe Internship project in partnership with the Robinsons Foundation. This programme, through different stages, allows young people to discover the logistics professions via an educational game, carry out field internships and so cement the theoretical lessons. It also contributes to a successful transition for beneficiaries between foster care and independent living.

**76**  
beneficiaries  
aged 18

**51**  
employees  
involved

**949**  
hours of volunteering

**13 962€**  
allocated by FM Foundation

**IMPACT**  
The discovery of the business world as well as the meeting with the employees of the FM Group represent for the young beneficiaries a model of adult life which inspires them for their future.

**RUSSIA Successors academy.** A cooperative project and a lively partnership with the Detskie Foundation. It has launched its 4th promotion this year. The objective is to integrate and socialise young orphans by allowing them to better understand the world of adults and work, through the study of operational processes, and acquire life skills. FM Logistic acts as their mentor and teaches these values. ♦

**68**  
beneficiaries  
aged 18

**20**  
employees  
involved

**150**  
hours of skills  
sponsorship

**7 688€**  
allocated by FM Foundation

**IMPACT**  
This program helps to increase the chances of teenagers to succeed in their future. Seeing with their own eyes the possibilities available to them for their future adult life, having positive examples, and discovering the diversity of jobs, encourages them to study and helps them to choose a profession. Their participation in the project and the exchange with the employees of the company give them importance and increase their self-esteem.





Assets identification workshop

**BRAZIL FM Logistic School.** For 3 years now, in partnership with IOCHPE Foundation, the FM Logistic School system has enabled young people from the suburbs of Sao Paulo to train in logistics professions. This is a great opportunity for these young people, with the goal of certification and for more FM collaborators to get involved in this project, therefore giving full meaning to the reason for existing of the FM Foundation. ♦

**10**  
beneficiaries  
from 16 to 19 years old

**33**  
employees  
involved

**902**  
hours of skills  
sponsorship

**42 000€**  
allocated by FM Foundation

**IMPACT**

This project provides vocational training, it aims to ensure that the young beneficiaries can build a better future and it can also lead to a real possibility of getting a job.



A working group in action

→ **SLOVAKIA Taking charge of one's life by experiencing one's values.** In partnership with the Sered orphanage, this project is starting its second year. The aim is to enable the young people to better adapt to life after leaving the orphanage; to use their strengths and talents through coaching sessions carried out by the orphanage educators and the FM collaborators involved in the project, who discuss issues related to job search.



**13**  
beneficiaries  
from 16 to 25 years old

**6**  
employees  
involved

**18**  
hours of  
volunteering

**5 975€**  
allocated by FM Foundation

**IMPACT**

This project provides professional training with educators and FM collaborators. It aims to ensure that young beneficiaries can build a better future and can lead to a real possibility of obtaining a job, a first home, etc.





Use of the renovated greenhouse

# Childhood New actions

→ **RUSSIA Aistyonok Project.** Restarting the partnership with the NGO Aistyonok. This association is involved in the social reintegration of minors in difficult life situations and orphans. The support consists of various types of repair work or the organisation of children's events such as the renovation of the greenhouse and the playground.

**30** beneficiaries from 3 to 18 years old

**8** employees involved

**56** hours of volunteering

**2 140€**  
allocated by FM Foundation

**IMPACT**  
Improvement of the living environment of the children and the possibility of reusing the greenhouse for market gardening.

**INDIA Tara Boys Project.** In partnership with the ONYVA foundation, this project aims to finance scholarships for young people to enable them to find a job. The involvement of the mobilised staff includes training sessions, career guidance sessions to explore job opportunities with the boys, homework help sessions, but also leisure and recreational activities that allow them to spend time with them outside the centre.

**20**  
beneficiaries from 6 to 18 years old

**16**  
employees involved

**4**  
platforms involved

**10 276€**  
allocated by FM Foundation

**IMPACT**  
Learning English through educational materials (books), and funding for school uniforms.



**RUSSIA Semya Project.** The first year of partnership with the Semya Foundation whose objective is to help orphaned minors (aged 4 to 17) who are in a situation of social danger. As part of this project, employees have contributed to these children's festive moments by organising fun activities outside the structure: making their dreams come true at Christmas time, and rehabilitating and decorating their play area. In addition, the financial support provided by FM Foundation makes it possible to renovate the space dedicated to the medical unit and thus welcome the children in good conditions. ♦

**25**  
beneficiaries from 4 to 17 years old

**25**  
employees involved

**80**  
hours of volunteering

**11 164€**  
allocated by FM Foundation

**IMPACT**  
As the project is still in its early stages, its impact on beneficiaries will be measured in the next cycle.





Renovation of a pergola



Computers donation

# Childhood, it continues

→ **FRANCE Partnership with Vincent de Paul.** It is a project that has been continuously strengthening since 2018. Its objective is to help young people evolve in a structured environment, prepare them for the professional future, and forge social ties. This partnership was enriched this year by new actions: renovation of the pergola, sale of objects made by the children during the Christmas market organised by the company, and distribution of toys through FM Foundation's partnership with the Rejoué association.

50

beneficiaries from 6 to 17 years old

10

employees involved

80

hours of volunteering

**487€**  
allocated by FM Foundation

**IMPACT**

The various activities carried out with the children and the relationship they build with the employees involved in the process are real privileged moments who, for some, never return to their families.

**INDIA Uday Project.** Third-year for the Uday project in partnership with the Samparc foundation. A double challenge for the FM employees mobilised: to enable young adults to obtain a training certificate in logistics and thus find a job on the market, and also to offer support to children so that they can continue their learning despite the Covid-19 pandemic still present at the time of this writing. ♦



71

beneficiaries from 6 to 25 years old

5

employees involved

35

hours of skills sponsorship

**10 667€**

allocated by FM Foundation

**IMPACT**

The students learned a lot from the skills development program led by FM Logistic employees. Many beneficiaries wish to pursue a career in the technical and professional fields. The support of the FM Foundation has also enabled them to continue their higher education and thus helps them to become independent. →



Help with homework



Restoration of living spaces

→ **UKRAINE Psychological counselling for vulnerable families.** Second-year for this partnership with the SOS Children's Villages Foundation. The objective is to preserve the safe and caring family environment of vulnerable children and improve their psychosocial state as well as that of their parents; quality psychological support according to their needs. Achievement of various actions thanks to a growing number of employees involved as well as the participation of our customers L'Oréal and Henkel in the project. Examples of achievements: collections, visit the FM site with a presentation of the logistics professions, assistance in assembling furniture offered by L'Oréal, payment of transport to deliver Henkel products, distribution of Christmas parcels and toys for children and their parents.

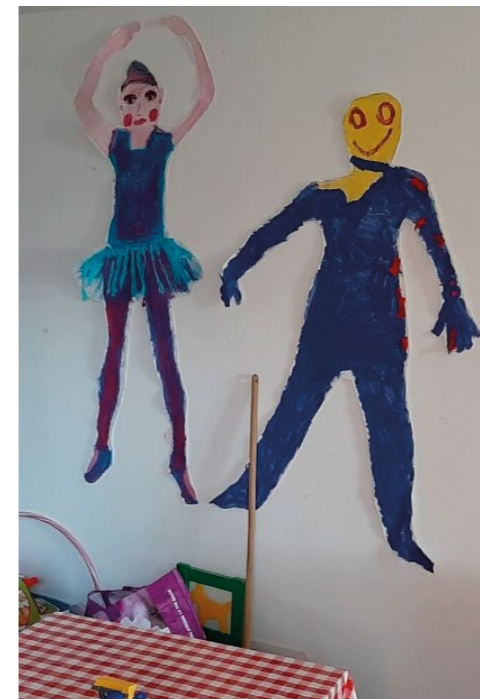
**115**  
beneficiaries aged 2 to 21 and parents

**36**  
employees involved

**60**  
hours of skills sponsorship

**8 000€**  
allocated by FM Foundation

**IMPACT**  
The actions have improved living conditions in the village and provided a caring environment for children.



**ITALY Comunità La Bussola.** This is the second year of this partnership with the L'Albero Della Vita Foundation whose objective is to improve the living conditions of the children and to accompany them in their personal development. This is done by carrying out various activities such as help with homework, maintenance of the garden and their living spaces, the setting up of extra-curricular activities, and a theatre therapy workshop. ♦

**8** beneficiaries from 3 to 12 years old

**12** employees involved

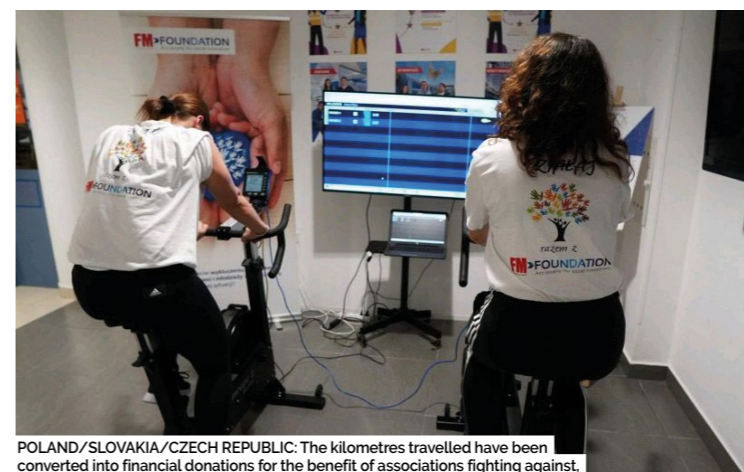
**40** hours of skills sponsorship

**3 500€**  
allocated by FM Foundation

**IMPACT**  
Supervision during game sessions to channel emotions and make them a strength. In addition, renovation of the outdoor space is very useful during periods of confinement.



INDE : Head office staff collected food, school supplies, clothes, and hygiene products and donated them on Giving Tuesday to the children of the NGO SAMPARC.



POLAND/SLOVAKIA/CZECH REPUBLIC: The kilometres travelled have been converted into financial donations for the benefit of associations fighting against, exclusion, child protection institutes and orphanages.



FRANCE : around twenty sites were mobilised to collect toys, books, foodstuffs and other everyday items which were given to around ten associations.



BRAZIL : 200 volunteer employees assembled toys and more than 460 litres were collected.

# Giving Tuesday 2021, FM group employees join the movement!

## “The global movement of generosity”

is how «Giving Tuesday» is defined, the day of giving in all its forms organised on 30 November 2021 around the world. For its first participation, FM Foundation mobilised its relays in 56 sites in 11 countries. The objective of the FM group by participating in this event was to contribute to a positive impact on society at the local level by operating in its fields of action (insertion and child welfare) through its various countries of implementation. From Brazil to Russia, the employees of the FM group gave their energy to collecting toys, books, clothes, school supplies, and food or by carrying out a sports challenge converted into a financial donation. The support provided contributes to the integration of people with difficulty or socially disadvantaged children. The donations' beneficiaries are institutions, associations, or NGOs near FM Logistic sites and activities in these areas.



RUSSIA : all the sites took part in the movement by collecting books. 90 employees took part in the action, and 5,600 books were collected.



UKRAINE : All sites participated in a campaign to collect gifts (clothes, toys, books and school supplies) from our employees for families supported by the NGO SOS CHILDREN'S VILLAGE.



SPAIN : 310 kilos of toys, clothes and food products collected.

# figures





## Balance sheet

ASSETS	31.03.2022	31.03.2021
Intangible fixed assets	- €	- €
Tangible fixed assets	- €	- €
Financial assets	- €	- €
<b>FIXED ASSETS</b>	<b>- €</b>	<b>- €</b>
<b>STOCKS AND WORK-IN-PROGRESS</b>	<b>- €</b>	<b>- €</b>
Available funds	438 777 €	416 162 €
<b>CURRENT ASSETS</b>	<b>438 777 €</b>	<b>416 162 €</b>
<b>OVERALL TOTAL</b>	<b>438 777 €</b>	<b>416 162 €</b>

LIABILITIES	31.03.2022	31.03.2021
Association funds (non-returnable)	- €	- €
Association funds (returnable)	- €	- €
Carryforward	324 409 €	400 958 €
Profit/loss of the financial year	6 846 €	-76 549 €
<b>TOTAL</b>	<b>331 255 €</b>	<b>324 409 €</b>
Dedicated funds	- €	- €
Provisions for liabilities and charges	- €	- €
<b>TOTAL</b>	<b>- €</b>	<b>- €</b>
Financial debts	- €	2 000 €
Trade payables and related accounts	9 763 €	1 449 €
Debts from legacies or donations	97 759 €	88 304 €
<b>TOTAL</b>	<b>107 522 €</b>	<b>91 753 €</b>
<b>OVERALL TOTAL</b>	<b>438 777 €</b>	<b>416 162 €</b>

## Income Statement

	31.03.2022	31.03.2021
Founder's donations	200 000 €	200 000 €
<b>OPERATING INCOME</b>	<b>200 000 €</b>	<b>200 000 €</b>
Donations	182 119 € <sup>(1)</sup>	270 059 €
Other expenses	11 010 €	6 476 €
<b>OPERATING EXPENSES</b>	<b>193 129 €</b>	<b>276 536 €</b>
<b>OPERATING PROFIT/LOSS</b>	<b>6 871 €</b>	<b>-76 536 €</b>
Financial income	- €	- €
Interest and similar charges	25 €	13 €
<b>FINANCIAL PROFIT/LOSS</b>	<b>-25 €</b>	<b>-13 €</b>
<b>NET PROFIT BEFORE TAX</b>	<b>6 846 €</b>	<b>-76 549 €</b>
Extraordinary income	- €	- €
Extraordinary expenses	- €	- €
<b>PROFIT/LOSS ON EXTRAORDINARY ACTIVITIES</b>	<b>- €</b>	<b>- €</b>
<b>TOTAL INCOME</b>	<b>200 000 €</b>	<b>200 000 €</b>
<b>TOTAL EXPENSES</b>	<b>193 154 €</b>	<b>276 549 €</b>
<b>PROFIT OR LOSS</b>	<b>6 846 €</b>	<b>-76 549 €</b>

<sup>(1)</sup> DONATION NGO ONYVA COVID	5 333.00 €
DONATION NGO SAMPARC COVID	10 667.00 €
DONATION SOS CHILDREN'S VILLAGE UKRAINE	6 400.00 €
FM POLSKA SAFE INTERNSHIP 4TH CLASS	6 976.74 €
DONATION VINCENT DE PAUL FOUNDATION	487.17 €
DONATION NGO ONYVA INDIA TARA BOYS	8 220.00 €
RBT DONATION FM DO BRAZIL FOOD BASKETS COVID	3 840.00 €
DONATION EMMAUS DEFI 2021/2022	50 000.00 €
DONATION FOUNDATION GEM HEBERGEE BY FONDATION DE FRANCE	12 000.00 €
DONATION FM LOGISTIC VOSTOK SELYA PROJECT	11 164.00 €
DONATION NG STROY AISTYONOK PROJECT 2021	2 140.00 €
FOUNDATION SAVE THE CHILDREN FM SAVE ILLESCAS SAVE	9 984.00 €
REJOUE ASSOCIATION (40660)	2 014.00 €
TRANSPORT DONATIONS UKRAINE CARITAS PARROQUIAL DE CARRA	3 418.00 €
MUTUAL EMPLOYMENT INDUSTRY AND ENVIRO	250.00 €
PROV INDIA TARA BOY FOUNDATION ONYVA	2 056.00 €
PROV SAFE INTERNSHIP ROBINSON POLAND	2 962.00 €
PROV SAVE THE CHILDREN SPAIN	2 496.00 €
PROV SOS CHILDREN VILLAGE UKRAINE	1 600.00 €
PROV PROJECT UDAY SAMPARC INDIA	10 630.00 €
PROV PROJECT START AGAIN ITALIY	3 500.00 €
PROV PROJECT FM LOGISTIC SCHOOL PECAR FOUNDATION BRAZIL	28 075.00 €
ADJUSTEMENT PROVISIONS	-2 094.02 €

The FM Corporate Foundation's annual financial statements have been approved in accordance with the provisions of the regulations ANC 2018-06.

### 1. CORPORATE PURPOSE

The creation of the FM Corporate Foundation was authorised by the prefectural decree of 17 May 2017, which was published in the French Journal Officiel on 24 June 2017.

The FM Corporate Foundation is a non-profit legal entity of general interest whose social purpose is to support, accompany and co-construct social innovation projects, initiated and/or led by FM Group employees, in the fields of social integration and child welfare. The Foundation gives priority to projects of general interest located near its current or future sites.

The statutory competent bodies of the entity have set various objectives to achieve the corporate purpose. These objectives constitute the «project of our entity» for which reserves are constituted if necessary in our funds.

### 2. RESOURCES USED

The main means used by our entity to carry out the activities described above are payments from the founders and the provision of free staff by FM Group subsidiaries.

The multi-annual action programme allocated to the FM Corporate Foundation amounts to €1,000,000, of which €200,000 will be paid annually from the date of publication in the Journal Officiel until 31 March 2022.

This sum corresponds to cash payments and is paid by the founders as follows:

- For FM HOLDING, a payment of a total amount of €5,000
- For FM HOLDING CORPORATE (formerly FM FINANCES), a payment of a total amount of €5,000

- For FM LOGISTIC CORPORATE, a payment of a total amount of €490,000
- For FM FRANCE, a payment of a total amount of €450,000
- For the company BATILOGISTIC, a payment of a total amount of €40,000
- For the company FM OVERSEAS (dissolved on 27.11.2018), a payment of a total amount of €10,000

### 3. ALLOCATIONS AND CONSUMABLE EQUITY

The consumption of the expendable allocation for the year to 31 March 2022 amounts to €6,846.11.

The entity's policy on the consumption of the expendable allocation is unchanged. As a reminder, expendable allocations represent assets that are intended to be consumed according to an annual forecast budget.

### 4. OFF-BALANCE SHEET COMMITMENTS

#### 4.a. RECEIVED COMMITMENTS

In application of the statutes, the founders will pay the FM Corporate Foundation as part of the multi-annual action programme:

- €200,000, at the latest by 31 March 2018
- €200,000, at the latest by 31 March 2019
- €200,000, at the latest by 31 March 2020
- €200,000, at the latest by 31 March 2021
- €200,000, at the latest by 31 March 2022

#### 4.b. GIVEN COMMITMENTS

None

### 5. KEY EVENTS OF THE YEAR

A request for an extension of the FM Corporate Foundation was made on 23 March 2022 for 5 years.

### 6. POST-CLOSING EVENTS

None

## ANNUAL REPORT 2021/22

**Conception and production:**  
FM Foundation

**Artistic direction :**  
Manon Armand

**Photo Credits :**  
FM Group,  
Patrick Sordoillet,  
Alexandre Mantovani,  
Geoffroy Lasne,  
123RF

**Printing :**  
Ott Imprimeurs  
(Wasselonne, 67).  
This company is  
PEFC, FSC and  
Imprim'Vert certified.



[www.fmlogistic.com](http://www.fmlogistic.com)

Rue de l'Europe  
57370 Phalsbourg - France  
+33 (0)3 87 23 12 12

**FM** FOUNDATION  
Fondation d'entreprise Act locally for social innovation