2024/2026 SUSTAINABLE PURCHASING CHARTER

Favor **SUSTAINABLE** and **LOCAL** Purchasing

> 40% of our covered expenses made with suppliers or subsidiaries located within a radius of less than 100 km

> Sustainability criteria (distance, manufacturing process, recyclability, repairability, eco-design, etc.) are systematically taken into account all along the tendering process with suppliers for the choice of our products

> Manage the environmental impact of purchasing by integrating the whole product lifecycle into the selection process.

Choose COMMITTED PARTNERS

> Select partners offering innovative or alternative solutions

> Carry out CSR and SD audits and/or annual reviews with our strategic suppliers

> Select suppliers who signed the Responsible Suppliers Charter

> Share and promote the implementation of actions in favor of disabled or unemployed people while respecting diversity



Co-build **REAL PARTNERSHIPS** with our suppliers

> Provide our suppliers with the right and fair level of information, transparency during exchanges and regarding selection criteria

> Monitor compliance with mutual commitments through evaluations and annual reviews

> Always look for fair, balanced and mutually beneficial financial agreements between all parties

> Facilitate the sharing and development of innovation and alternative solutions

Buy with **INTEGRITY** and in compliance with **ETHICS**

> Purchasing team fully trained in Responsible Purchasing

> Fair and equitable attitude during the negotiation process

> Timely payment (100% of invoices due paid within the negotiated deadline)

SUSTAINABLE G ALS



>LOGISTIC