



FRANCHISE DISCLOSURE DOCUMENT

The UPS Store, Inc.
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We grant The UPS Store® franchises for Centers featuring shipping, packaging, postal, print, and similar business and communication services to be operated at Traditional and Non-Traditional locations. This disclosure document focuses on Centers to be operated at Traditional locations. (We offer franchises for Centers to be located at Non-Traditional locations in a separate franchise disclosure document.)

The total investment necessary to begin operation of a New or Relocation Traditional (non-Rural and non-Veterans) Center under the Laser Lite design is \$222,368 to \$606,081, which includes \$43,523 to \$75,643 that must be paid to the franchisor or affiliate. The total investment necessary to begin operation of a Remodel Traditional (non-Rural and non-Veterans) Center under the Laser Lite design is \$97,047 to \$281,271, which includes \$10,975 that must be paid to the franchisor or affiliate. The total investment necessary to begin operation of a Rural New or Relocation Center under the Laser Lite design is \$175,266 to \$546,655, which includes \$36,923 to \$43,423 that must be paid to the franchisor or affiliate. The total investment necessary to begin operation of a Rural Remodel Center under the Laser Lite design is \$85,925 to \$270,149, which includes \$10,975 that must be paid to the franchisor or affiliate.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact our Franchise Development department at 9350 Waxie Way, Suite 520, San Diego, California 92123, (877) 623-7253.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "*A Consumer's Guide to Buying a Franchise*," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising. There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date of this Franchise Disclosure Document: April 23, 2026

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit 3.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit 6 includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only The UPS Store® business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a The UPS Store® franchisee?	Item 20 or Exhibit 3 lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need To Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibits 6 and 7.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by mediation and/or litigation only in California. Out-of-state mediation or litigation may force you to accept a less favorable settlement for disputes. It may also cost more to mediate or litigate with the franchisor in California than in your own state.

Certain states may require other risks to be highlighted. Check the “State Specific Addenda” (if any) to see whether your state requires other risks to be highlighted.

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EXHIBITS TO FRANCHISE DISCLOSURE DOCUMENT

1. FRANCHISE AGREEMENT

EXHIBITS TO FRANCHISE AGREEMENT

- A. Continuing Personal Guarantee
- B. Territory Boundaries
- C. Conditional Assignment of Telephone Number, etc.
- D. Non-Competition Agreement
- E. Software License
- F. Security Agreement
- G. Intentionally Omitted
- H. Transfer and Renewal Upgrade Agreements
- I. Addendum to Lease
- J. Spousal Consent
- K. The UPS Store Carrier Agreement
- L. iShip Subscription Agreement
- M. Intentionally Omitted

2. CENTER OPTION AGREEMENT

EXHIBITS TO OPTION AGREEMENT

- A. Option Schedule
- B. Description of Option Territory

3. LIST OF FRANCHISEES “CENTER DIRECTORY”

4. LETTER OF INTENT FOR FRANCHISE

- (a) For New Applicants
- (b) For Existing Franchisees

5. STATE SPECIFIC ADDENDA / FORMS OF GENERAL RELEASE (IN RENEWAL AND TRANSFER CONTEXTS)

6. FINANCIAL STATEMENTS

7. LIST OF STATE ADMINISTRATORS

8. LIST OF AGENTS FOR SERVICE OF PROCESS

9. LIST OF AREA FRANCHISEES

10. REGIONAL MAP

11. RECEIPT (2)

ITEM 1

THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

To simplify the language in this disclosure document, the words “TUPSS,” “we,” “our” and “us” refer to The UPS Store, Inc., the franchisor. “You” means the person or entity who buys the franchise.

The Business

The UPS Store Centers (“Centers”) are retail service businesses which offer mail and parcel receiving, packaging, and shipping services through various carriers and provide a wide range of other authorized products and services, including notary, printing, copying, office supplies, and communications (such as fax) services. Centers are targeted to the needs of businesses of all sizes, small business owners, small office/home office workers, and busy consumers who are looking for timesaving services. We have developed a service distribution network enabling national and international companies to utilize your Center for their shipping, packaging, postal, print services, and other business and communication needs. From time to time, we may develop, offer, or make available system-wide digital or e-commerce platforms that allow customers to order print and related products or services through online or electronic channels. Such platforms may be introduced in phases and may involve fulfillment by us, our affiliates, designated third-party providers, or approved participating franchise locations, as we determine in our discretion. Participation, availability, fulfillment methods, and applicable standards may vary and may be modified, expanded, limited, or discontinued at any time. These programs may not be available in your market or exclusive. We may determine whether you may participate, and if so, whether your participation is mandatory or optional. United Parcel Service, Inc. (“UPS”) is our parent entity (see below). The core underlying business that we are franchising is substantially the same as the business that we and our predecessors have franchised for approximately 46 years (see below).

For many years, Centers have been developed under the “TUPSS 2000” (commonly-known as the “Black and Tan”) design, featuring a 24/7 night lobby, mailroom, self-service copy area, retail area, front-service counter, back-service counter, and workshop space for Center associates to pack, sort mail, and fulfill print jobs. In August 2020, we formally rolled out the “Blue Horizon” design, which updated the aesthetics and functionality of Centers. On April 27, 2023, we formally rolled out the “Laser Lite” design. Laser Lite is a modified version of the Blue Horizon design, which aims to streamline buildout timeframes and reduce certain costs.

The Laser Lite design is intended to appeal to customers, bring a heightened awareness of our brand’s service offerings, and reflect the spirit of the The UPS Store brand while reflecting the workflow needs of today’s franchisees and operators. This design aims to optimize package management and vertical space, build authority in print business, maintain and grow mailboxes services, and incorporate operational efficiencies in a design that is flexible, modular, and functional. Laser Lite offers digital media and optional keyless entry and an optional 24/7 night lobby. While the core aspects of “TUPSS 2000” and “Laser Lite” are similar regarding a mailroom, optional self-service copy area, retail area, front-service counter, and workshop space for Center associates to pack, sort mail, and fulfill print jobs, the Laser Lite design differs with respect to paint colors, visual points of interest, flooring and certain fixtures.

All new The UPS Store Center franchises we grant must be developed under the Laser Lite design. Existing The UPS Store Center franchisees who relocate, or otherwise must remodel, their Centers must develop their relocated Centers or remodel their Centers, as the case may be, under the Laser Lite design.

Existing The UPS Store Center franchisees whose franchise agreement expiration (renewal) dates are on and after May 1, 2022 must complete a remodel of the Center to the Laser Lite design. No later than 3 months after the effective date of the renewal franchise agreement, renewing franchisees must initiate the Laser Lite design process by submitting a completed Design Project Request (“DPR”) form with all

required documentation and complete the design process for the Center remodel to the Laser Lite design, including having an approved Laser Lite design for the Center. No later than 11 months after the effective date of the renewal franchise agreement, the renewing franchisee must complete the buildout and remodel of the Center to the Laser Lite design. Renewing franchisees will have 14 months from the effective date of the renewal franchise agreement to be deemed compliant for the remodel to the Laser Lite design.

If you are acquiring an existing The UPS Store Center from another franchisee, the length of the remaining portion of your seller's then-existing franchise term as of the transfer date will dictate the Center's design remodel. If the transfer date is within 3.5 years of the expiration date of your seller's then-existing franchise term, you must complete a full Laser Lite design remodel within 11 months of the transfer date, by meeting the following 3 deadlines: (1) no later than 3 months after the closing date of the transfer of the Center, you agree to initiate the Laser Lite design process by submitting a completed DPR form with all required documentation and completing the design process for the Center, including having an approved Laser Lite design for the Center and purchase from TUPSS (or vendor directly as applicable) all of the equipment (including computers) required in order to upgrade the Center to the then-current System Standards and Specifications for POS systems, hardware, software and any other technology-related and computer-related systems required for the Center; (2) no later than 11 months after the closing date of the transfer of the Center, you agree to complete the buildout and remodel of the Center to the Laser Lite design; and (3) no later than 14 months after the closing date of the transfer of the Center, you must be deemed compliant for the remodel to the Laser Lite design (the "**Laser Lite Remodel Milestones**").

If the expiration date of your seller's then-existing franchise term is more than 3.5 years from the transfer date, however, you must complete minimally required Black and Tan upgrades within 6 months of the transfer date and will then have the remaining portion of your seller's then-existing franchise term to complete a full Laser Lite design remodel. You agree to initiate the Laser Lite design process by submitting a completed DPR form with all required documentation and completing the design process for the Center, including having an approved Laser Lite design for the Center no later than 11 months prior to the expiration date of your seller's then-existing franchise term. No later than 3 months prior to the expiration of your seller's then-existing franchise term, you agree to complete the buildout and remodel of the Center to the Laser Lite design, and no later than the expiration date of your seller's then-existing franchise term, you must be deemed compliant for the remodel to the Laser Lite design. In the alternative, you can choose to forego the minimally required Black and Tan upgrades by committing at the time of transfer to complete a remodel to Laser Lite within 11 months after the transfer date, in accordance with the Laser Lite Remodel Milestones above. The extended timeframe to complete a full Laser Lite design remodel only applies to the first transfer of the Center after April 27, 2023. Upon the occurrence of any subsequent transfer, the buyer must complete a full Laser Lite design remodel within 11 months of the date of the transfer, in accordance with the Laser Lite Remodel Milestones above.

For sellers that renewed their franchises after April 28, 2022, and have not yet completed a remodel of the The UPS Store Center to the Blue Horizon design or the Laser Lite design, and now wish to complete a transfer of the Center, we are willing to consent to the transfer of the Center prior to the remodel *if and only if* the buyer agrees to complete the remodel of the Center to the Laser Lite design by the date that is 11 months following the closing of the proposed transfer, in accordance with the Laser Lite Remodel Milestones above.

Any Center operating under the Blue Horizon design as of the date of this disclosure document may retain the Blue Horizon design upon any renewal or transfer of its franchise agreement, except that we may require certain upgrades or design modifications to align the Center's design to the Laser Lite design standards. Our expectation is that all The UPS Store Centers will be operating under the Laser Lite or Blue Horizon design by 2032 or earlier. We reserve the right to modify the policies relating to the Laser Lite design rollout described above at any time in our sole discretion.

Unless we must distinguish between them because of the context, all references to “Centers” in this disclosure document include Centers developed or to be developed (as applicable) under the Laser Lite, Blue Horizon and Black and Tan designs.

You will sign a Franchise Agreement (Exhibit 1) to operate a single Center at a location, which you choose, subject to our acceptance. Centers traditionally are located in highly visible locations in strip shopping centers or in high foot-traffic downtown areas. This disclosure document describes our franchise opportunity for Centers at those types of “Traditional” sites. Only if mutually desired, we and you may enter into a non-mandatory Center Option Agreement (Exhibit 2). This gives the option holder the exclusive conditional right to secure the real estate and franchise rights for a Center within a particular geographic area. Not all option holders become our franchisees. See Exhibit 2 for details.

The market for the goods and services you will sell is established, and customers will be the general public. You will have to compete in this market with other businesses selling the same or similar products and services on a local, regional, and national basis. You may also compete with specialty service providers such as copy centers, quick print centers, and office supply companies. We believe you can compete effectively as a result of the broad range of products and services you may offer to customers and our marketing programs, service arrangements, advertising and promotion programs, and service distribution network.

In addition to offering a franchise opportunity in the “Traditional” Center locations described above, we also offer a franchise opportunity for Centers to be located at “Non-Traditional” sites (as that term is defined in the Franchise Agreement), which include colleges, universities, hotels, resorts, military bases, convention centers, airports, self-storage facilities, inside other retailers, office buildings, bus or train stations, and outlet or regional malls. We use a separate disclosure document to describe our franchise opportunity for Centers to be located at those types of “Non-Traditional” sites (our “**Non-Traditional FDD**”). The Franchise Agreement offers you a right of first refusal to develop certain types of Non-Traditional sites in your franchise Territory.

We also offer an updated Rural Program (to be marketed as the “Main Street” Franchise Model) for Centers to be developed and operated in a rural area or small town/city community. One of the key features of this program is a reduction in the capital requirements associated with these Rural Centers. We may determine which Centers qualify for the Rural Program, although we expect that the area in which a Rural Center will be located generally will be a market in which the total population within a 5-mile radius is less than 30,000 and where the proposed Rural Center’s location is at least 10 miles from another Traditional model The UPS Store® Center. See Items 5 and 7 of this disclosure document.

We utilize the services of Area Franchisees in some, but not all, U.S. geographic markets. Our current and future Area Franchisees are not our employees. Rather, they are independent contractors that we have contractually appointed to act on our behalf, only within their respective Area Franchise territories, to: (1) solicit sales of new The UPS Store franchises if, and only if, we elect, require and permit the Area Franchisees to do so within their respective Area Franchise territories; and (2) perform a wide variety of post-sale management responsibilities that we must perform under the Franchise Agreement. Although we have delegated these responsibilities to our Area Franchisees, they are not a party to our Franchise Agreement with you. This means that we retain a direct obligation to perform those responsibilities to the extent those responsibilities are obligations we owe you under the Franchise Agreement.

We currently do not sell any new Area Franchises. However, we do periodically renew, consent to the transfer of, and purchase-back Area Franchises. If you purchase a franchise in a geographic market serviced by one of our Area Franchisees, there is no guaranty that Area Franchisee will continue to serve throughout your Center’s entire franchise term (including any renewals). At all times, we retain the right to provide post-sale support to your Center directly from our Headquarters and/or from our Regional Vice Presidents

(identified in Item 2) and their respective personnel, which are described in the Regional Map which is Exhibit 10.

Our current Area Franchisees are identified in Exhibit 9 (cross-referenced from Item 2). Exhibit 9 also identifies any applicable litigation and bankruptcy proceedings in which our Area Franchisees are or have been involved.

Us and Our Affiliates

On April 30, 2001, a subsidiary of UPS acquired substantially all of the assets, and some of the liabilities (but none of the stock), of Mail Boxes Etc. and Mail Boxes Etc. USA, Inc. Following certain intra-company transfers, United Parcel Service of America, Inc. (“**UPS of America**,” a wholly owned subsidiary of UPS) became the owner of the intellectual property we license to you, and the remaining assets and liabilities were transferred to UPS of America’s wholly-owned subsidiary, “Mail Boxes Etc., Inc.,” a Delaware corporation (which is us). We changed our formal corporate name from “Mail Boxes Etc., Inc.” to “The UPS Store, Inc.” on October 1, 2012.

UPS is one of the world’s largest express carrier and package delivery companies, serving more than 220 countries and territories around the world with 2025 revenues of \$88.7 billion. (Source: 2025 UPS Annual Report on Form 10-K.) Other than through us, its indirect subsidiary (starting on April 30, 2001), UPS has not offered franchises for the same type of business described in this disclosure document or any other business and has not operated the same type of business described in this disclosure document. UPS’ principal business address is 55 Glenlake Parkway NE, Atlanta, Georgia 30328. In addition to maintaining a contractual relationship with UPS, as referenced in The UPS Store Contract Carrier Agreement (Exhibit K to the Franchise Agreement), you may also have business dealings as our franchisee with these UPS affiliates: iShip, Inc., UPS Capital Corporation, and HR Logistics LLC (“**Happy Returns**”). iShip, Inc.’s principal business address is 3545 Factoria Boulevard SE, Suite 100, Bellevue, Washington 98006. UPS Capital Corporation maintains its principal place of business at 12380 Morris Road, Alpharetta, Georgia 30005. Happy Returns maintains its principal place of business at 12200 W. Olympic Boulevard, Suite 145, Los Angeles, California 90064. These UPS affiliates have not offered franchises for the same type of business described in this disclosure document or any other business and have not operated the same type of business described in this disclosure document.

We maintain our principal place of business at 9350 Waxie Way, Suite 520, San Diego, California 92123. We conduct business under the name The UPS Store. We and our predecessor (before we became the franchisor in April 2001) have, in aggregate, offered franchises for businesses similar to the type offered in both this disclosure document and our Non-Traditional FDD since June 11, 1980. The franchised businesses offered in this disclosure document and in the Non-Traditional FDD will operate under the The UPS Store name. We have been offering franchises for Centers located in the U.S. (excluding Guam and the U.S. Virgin Islands) exclusively under the The UPS Store name since approximately April 2003. Before that time, franchises for Centers were offered exclusively under the Mail Boxes Etc. name. As of the date of this disclosure document, we own and operate 16 The UPS Store Centers (see Item 20), certain employees employed to work in 14 of those locations are employed by our subsidiary, TUPSS 2, Inc., a Delaware corporation, which shares our principal place of business, and expect to own and operate additional company-owned Centers in the next several years. We have not offered franchises in any other line of business. As of this disclosure document’s issuance date, we do not conduct any other business activities.

Special Industry Regulation

Various federal, state, and local laws, rules, and regulations (“**laws**”) may impact the operation of your Center. Examples include: (i) United States Postal Service regulations, including certain forms and notifications to U.S. Postmasters, for example, filing a USPS Form 1583 on each mailbox customer you

service, and complying with certain customer return addressing requirements; (ii) laws governing the shipment and transport of hazardous substances, alcoholic beverages (including wine), firearms, food, plants, agricultural products, and animals; (iii) inspection of scales by the Dept. of Weights and Measures; and (iv) laws requiring you to accept service of process for customers in some states. With certain exceptions, Centers must offer notary services. Many states regulate the maximum amount you may charge for notary services. Notaries are usually regulated by state laws, which may require training, fingerprinting, and a competency test. You must comply with these laws and with laws that apply generally to all businesses. You should investigate these laws and regulations when evaluating your franchise acquisition.

Agents for Service of Process

Our agents for service of process are listed in Exhibit 8.

ITEM 2 BUSINESS EXPERIENCE

Norman M. Brothers, Jr., Director, Vice President, Secretary, and Assistant Treasurer

Mr. Brothers was elected as our Director, Vice President, Secretary, and Assistant Treasurer effective January 1, 2016. He also serves as Executive Vice President, Assistant Treasurer, and Corporate Secretary for our publicly-traded parent company, UPS. All of his positions located in Atlanta, Georgia.

Brian Dykes, Director, Vice President, Treasurer, and Assistant Secretary

Mr. Dykes was elected as our Director, Vice President, Treasurer, and Assistant Secretary on July 9, 2024, located in Atlanta, Georgia. Mr. Dykes was also elected on July 9, 2024 to our publicly-traded parent company, UPS, as Executive Vice President, Assistant Treasurer, and Assistant Secretary, located in Atlanta, Georgia. Prior to this position, he served as Senior Vice President, Global Finance and Planning, UPS, from April 2023 to July 2024, located in Atlanta, Georgia. Prior to this position, he served as Senior Vice President, Global Capital Markets and Treasurer, UPS, from August 2020 to April 2023, located in Atlanta, Georgia.

Sarah Casalan, President

Ms. Casalan became our President on October 1, 2021, located in San Diego, CA, Chicago, IL and Atlanta, GA. Prior to joining TUPSS, she served as Vice President Stores for Crate and Barrel Holdings, Inc. from September 2018 to September 2021, located in Chicago, IL.

Eric Woltering, Vice President, Finance

Mr. Woltering became our Vice President, Finance and the Vice President of Strategic Support and Special Projects for UPS on February 24, 2026, located in Atlanta, GA. He served as the Chief Financial Officer for Roadie, Inc. (a UPS company) beginning in November 2021, located in Atlanta, GA. In April 2024, his responsibilities expanded to include the Vice President Finance and Chief Financial Officer for UPS Digital (including Roadie, Happy Returns, Ware2Go, and Delivery Solutions) and in September 2025, he took on additional responsibilities to oversee The UPS Store finance, located in Atlanta, GA. Prior to that, Mr. Woltering was the M&A Transaction Director for UPS from January 2019 to November 2021, located Atlanta, Georgia.

Efrain Inzunza, Vice President, Strategy and Transformation

On March 3, 2022, Mr. Inzunza became our Vice President, Strategy and Transformation, located in San Diego, CA. He served as our Vice President, Project Management Office and Strategy from October 2015 to March 2022, located in San Diego, CA.

Michelle Van Slyke, Vice President, Marketing and Sales

Ms. Van Slyke has been our Vice President of Marketing and Sales since November 8, 2010, located in San Diego, CA.

Stephen Chambers, Vice President, Franchise Sales and Commerce Ready Services

Mr. Chambers has been our Vice President, Franchise Sales and Commerce Ready Services since November 2019, located in San Diego, CA.

Herbert Garrett, Vice President, Human Resources, Training, and Instructional Design

Mr. Garrett has been our Vice President, Human Resources, Training, and Instructional Design since August 1, 2019, located in San Diego, CA.

Michael Franklin, Vice President, Design and Construction

On April 17, 2023, Mr. Franklin became our Vice President, Design and Construction, located in Jackson, MS. From April 2022 to April 2023, he served as the Facility Engineering Manager for UPS, located in Jackson, MS. Prior to this position, Mr. Franklin served as a UPS East Region Project Engineering Manager from May 2019 to March 2022, located in Jackson, MS.

T Brett Battes, Vice President, Operations

On October 3, 2022, Mr. Battes became our Vice President, Operations, located in San Diego, CA and Shawnee, KS. Prior to joining us, he served as Regional Vice President for Starbucks Coffee Co., Inc. from January 2019 to September 2022, located in Shawnee, KS.

Sean O'Neal, Vice President, Retail Operations

Mr. O'Neal has been our Vice President, Retail Operations since February 1, 2021, located in San Diego, CA.

Elizabeth Orden, Regional Vice President

Ms. Orden became our Regional Vice President in January 2017, located in Bremerton, WA.

Clay Mcfarland, Regional Vice President

On August 1, 2023, Mr. Mcfarland became our Regional Vice President, located in San Diego, CA. Prior to joining us, he served as the Chief Executive Officer of Mid-West Textile from January 2023 to July 2023, located in El Paso, TX. Prior to that, he served as the Vice President of New Store Growth for Grocery Outlet from November 2014 to December 2022, located in Emeryville, CA.

Robert Caliendo, Regional Vice President

On January 15, 2024, Mr. Caliendo became our Regional Vice President. He served as our interim Regional Vice President from August 1, 2023 to January 15, 2024, and as our Operations Manager in the East Region from October 2019 to July 2023. All positions located in New York, NY.

Jamie Cunningham, Vice President, Solutions, Project Management Office, and Strategy

Mr. Cunningham became our Vice President, Project Management Office, and Strategy on November 1, 2021. He has also served as our Vice President of Solutions since March 2021. He served as our Solutions Manager from November 2020 to March 2021. All positions are located in Atlanta, GA.

Leigh Kennedy, Regional Vice President

On November 11, 2024, Mr. Kennedy became our Regional Vice President. Prior to that, he served as our Senior Manager, Franchise Relations from November 2023 to November 2024. He served as our Operations Manager in the Central Region from February 2018 to November 2023. All positions are located in St. Paul, MN.

Area Franchisees: Item 1 describes the role of our Area Franchisees in some (but not all) U.S. geographic markets. See Exhibit 9 of this disclosure document for more information regarding our Area Franchisees, including their identities, geographic locations, and principal occupations since April 23, 2021, and any applicable litigation and bankruptcy proceedings.

ITEM 3 LITIGATION

1. Morgate LLC, et al. vs. Mail Boxes Etc., Inc.; BSG Holdings Inc.; BSG Holdings Subsidiary Inc.; United Parcel Service, Inc., a Delaware Corporation; United Parcel Service, Inc., an Ohio Corporation; United Parcel Service, Inc., a New York Corporation; Garcher Enterprises, Inc.; Gary and Cheryl Williams; and Rocky Romanella (Superior Court for the State of California, County of Los Angeles, Case No. BC 294647, filed April 25, 2003). Six franchisees and a franchisee association originally filed a complaint against UPS, several officers of UPS, and an area franchisee, but not us, alleging that UPS, in implementing the program under which most franchisees re-branded their Mail Boxes Etc. stores as “The UPS Store,” violated California, New York, and Illinois franchise laws, the Massachusetts unfair trade practices act, and Section 17200 of the California Business and Professions Code and committed tortious interference. Plaintiffs’ 3rd amended complaint, among other things, removed the franchisee association as a plaintiff and added some defendants, including us. The 4th amended complaint included over 100 additional plaintiff-franchisees and added breach of contract and state franchise or deceptive trade practices/unfair competition law claims. It also alleged class action claims on behalf of The UPS Store franchisees.

On October 30, 2009, the court certified a nationwide class of former Mail Boxes Etc. Center franchisees who had converted to The UPS Store Centers on or before March 21, 2003, and issued a final ruling that we did not breach the franchise agreement by requiring franchisees to execute a The UPS Store franchise agreement as a condition of renewal. On November 8, 2011, the Court of Appeal affirmed the trial court ruling. On March 4 and 5, 2013, the 3 plaintiffs with 1993 form franchise agreements and other parties participated in a settlement conference and reached a settlement in which 143 franchised centers would be paid \$4,200,000. The settlement was finalized on or about October 31, 2013. The claims of the class were not part of the settlement, and those claims remained pending. On March 31, 2014, plaintiff filed a Thirteenth Amended Complaint, which we answered, alleging various misrepresentation claims based on California common and statutory law. We filed motions to decertify the class and, in August 2017, the

Court issued an order decertifying the class. Plaintiff (the class representative) filed a notice of appeal from that order. The parties stipulated to stay further proceedings in the trial court regarding plaintiff's individual claims pending resolution of the appeal. We thereafter settled the claims of the individual plaintiff (the class representative) with a payment of \$112,500, and the action was dismissed with prejudice on August 30, 2018.

2. Teresa Long, on behalf of herself and a class of similarly situated persons v. The UPS Store, Inc. and The Britt-Tiff Company d/b/a The UPS Store #3152 (Jefferson Circuit Court, Kentucky, Civ. Case No. 15-CI-000695, filed on February 12, 2015). Plaintiff filed suit against us and one of our franchisees, asserting claims on behalf of herself and seeking to certify a class alleging the same claims. In the original complaint, the plaintiff and her proposed class claim that we and our franchisee violated KRS §64.300 by charging notary fees in excess of the statutory limit and that this conduct also violated the Kentucky Consumer Protection Act. Plaintiff and her proposed class seek to void and refund all notary fees collected in excess of the statutory limit, plaintiff has sought her own notary fees paid, punitive damages, and attorneys' fees, and plaintiff and her proposed class also have sought a declaration that we and our franchisee not charge customers notary fees in excess of the statutory limit and a permanent injunction prohibiting such charges in the future. We filed our answer on April 8, 2015, denying these allegations and disclaiming any involvement with the notary fees charged by any of our franchisees. Since the filing of our answer, the plaintiff has filed an amended complaint which essentially repeats the allegations of the original complaint and adds as additional defendants each of our franchisees who are located in the State of Kentucky. The Court granted the motion to amend, and the Kentucky franchisees have been added as parties to the case. Our franchisees are represented by independent counsel. On October 30, 2015, the franchisees filed an Answer to the Amended Complaint and a Motion to Dismiss, arguing that plaintiff has no standing, that plaintiff cannot join all of the franchisees under the Kentucky joinder rules, and that venue is improper. On December 8, 2015, we filed a Motion for Summary Judgment. On July 11, 2016, the Court entered an order which temporarily denied the pending motions and authorized the parties to proceed with limited discovery on the class certification issues. On February 14, 2018, following several years of discovery, we filed a Renewed Motion for Summary Judgment, which the court denied on May 18, 2018. Plaintiff filed her Motion to Certify the Class on August 9, 2018. TUPSS and the franchisees filed their responses in opposition, and the motion was fully briefed. A hearing on Plaintiff's Motion to Certify the Class occurred on May 20, 2019. The Court granted Plaintiff's Motion to Certify the Class on October 8, 2019. TUPSS and the franchisees each appealed the Court's class certification ruling. The parties entered into a settlement agreement in January 2021, and the court entered an order on February 1, 2021 preliminarily approving the settlement. On June 7, 2021, the Court entered an order finally approving the settlement. Pursuant to the settlement agreement, the franchisee defendants (1) will accept at their expense up to two \$10 vouchers (with certain limitations) from class members who declare they were charged more than \$5 for a notarial service, and (2) will pay \$250,000 to cover the administrative costs of the settlement, including a third party administrator, attorneys' fees, and an incentive award to the plaintiffs.

3. Kevin Richardson II, on behalf of himself and a class of similarly situated persons v. The UPS Store, Inc. and J&V Logistics LLC d/b/a The UPS Store (Essex County Superior Court, Commonwealth of Massachusetts, Civ. Case No. 1677CV01328, filed August 30, 2016, removed to the United States District Court for the District of Massachusetts (Docket No. 1:18-cv-12338-ADB on November 7, 2018)). The plaintiff filed suit against us and one of our Massachusetts franchisees, asserting claims on behalf of himself and a proposed class. The complaint alleges that we and all Massachusetts franchisees violated Massachusetts General Laws ch. 262 § 41 because the franchisees allegedly charged notary fees in excess of a statutory limit. The plaintiff, on behalf of himself and the proposed class, seeks nominal damages of \$25 for each incident of overcharging for notarization, multiple (up to treble) damages, a full refund of all notary fees charged to Massachusetts consumers over the past 4 years, a cease and desist order against further over-charging of notarization fees, attorneys' fees, court costs, and other relief that the court might deem appropriate. On November 7, 2016, we sought dismissal of the complaint for failure to state a claim

upon which relief can be granted. The court denied that motion to dismiss on February 17, 2017. On October 10, 2018, the plaintiff served his motion for class certification, asserting for the first time his belief that his claim is worth more than \$5 million. On November 7, 2018, we removed the case to the United States District Court for the District of Massachusetts (Docket No. 1:18-cv-12338-ADB). On April 11, 2019, the plaintiff filed a motion for class certification. On May 13, 2019, we filed an opposition to the class certification motion and a motion to certify to the Massachusetts Supreme Judicial Court the question of the proper interpretation of M.G.L. ch. 262 § 41. On June 24, 2019, the United States District Court granted our motion and certified to the Massachusetts Supreme Judicial Court the question whether Massachusetts law provides a fee cap for notary services. The District Court stayed resolution of the plaintiff's motion for class certification pending the decision from the Massachusetts Supreme Judicial Court. On October 28, 2020, the Massachusetts Supreme Judicial Court issued an opinion and order agreeing that M.G.L. ch. 262 § 41 does not impose a fee cap on all notarial services. On November 19, 2020, the parties filed a stipulation to dismiss the plaintiff's claims with prejudice.

4. Alysson Mills, in Her Capacity as Receiver for Arthur Lamar Adams and Madison Timber Properties, LLC v. The UPS Store, Inc. et al. (United States District Court for the S.D. Miss., Case No. 3:19-cv-364-CWR-FKB). The plaintiff, a court-appointed receiver for an individual and his company that are the subjects of a proceeding for securities law violations, filed a complaint on May 23, 2019, and an amended complaint on June 13, 2019, against us, a The UPS Store® franchisee in Mississippi, various employees of our franchisee, and certain third parties having no association with The UPS Store® brand. The receiver alleges civil conspiracy, aiding and abetting, and recklessness and gross negligence against all defendants and negligent retention and supervision against the franchisee and a third-party law firm. The receiver claims that the defendants collectively enabled the securities law violations committed by the subjects of her receivership because the employees of the franchised The UPS Store Center and law firm allegedly notarized fake deeds (given to investors by the perpetrators of the securities law violations) in violation of their specific notarial duties under Mississippi law. The receiver seeks unspecified damages, including punitive damages, against all defendants, attorneys' fees and costs, and other appropriate relief. In particular, the receiver seeks a declaratory judgment that we are liable for payment of all damages or other relief awarded against our franchisee and its employees on account of our alleged control of the franchisee's provision of notary services. TUPSS and the other defendants filed motions to dismiss which were denied on September 30, 2019. On September 30, 2021, the court entered an order consolidating for discovery purposes this case with 3 other cases that the plaintiff had filed against other entities asserting similar theories of liability and seeking the same damages. A number of defendants in the consolidated actions have settled, and the court ordered the cases no longer consolidated. On December 20, 2023, the plaintiff filed an amended complaint adding CNA as a defendant and asserting a claim for declaratory relief regarding coverage under an insurance policy issued to the franchisee defendant. In April 2024, TUPSS filed a motion for summary judgment arguing that it could not be held liable for the alleged conduct of notaries public employed by the franchisee defendant under Mississippi law. The court denied that motion as premature, permitting TUPSS to re-raise the issue after the close of discovery. In May 2024, the franchisee filed a separate motion for summary judgment arguing that the receiver lacks the legal standing to pursue her claims, which the court ultimately denied. After the court ruled that the defendants, including TUPSS, were entitled to take discovery from Madison Timber investors, the parties engaged in investor and other third-party discovery through May 2025. The parties also conducted expert discovery through September 2025. Before the deadline to file motions for summary judgment, the parties attended a settlement conference before the court beginning on October 29, 2025. At the settlement conference, the parties reached an agreement in principle and are currently working to finalize the terms of the settlement. The court then stayed the case. We anticipate finalizing the settlement terms and entering into a settlement agreement in the second or third quarter of 2026. We further anticipate the court-appointed receiver would then file a motion to have the court approve the settlement to resolve the case shortly thereafter.

5. Barbara McLaren, on behalf of herself and others similarly situated v. The UPS Store, Inc., Turquoise Terrapin LLC formerly d/b/a The UPS Store #4122, RK & SP Services LLC formerly d/b/a The UPS Store #4122, and Hamilton Pack N' Ship LLC (New Jersey Superior Court, Mercer County, filed on May 15, 2020). On May 15, 2020, the plaintiff filed suit against us and one of our franchisees, asserting claims individually on behalf of a putative class. The plaintiff alleges that we and our franchisee violated NJ Stat. Ann. §22A:4-14 by charging notary fees in excess of the statutory limit. In addition, the plaintiff seeks to certify a class of New Jersey The UPS Store franchisees as defendants that allegedly engaged in similar conduct, asserting claims under NJ Stat. Ann. §22A:4-14 and New Jersey's consumer fraud statute and for unjust enrichment and civil conspiracy based on the same alleged conduct. On behalf of herself and the proposed class, the plaintiff seeks to void and have refunded all notary fees collected in excess of the statutory limit, statutory damages of 3 times the fees charged in excess of the statutory limit, punitive damages, and attorneys' fees. The plaintiff also seeks a declaration that we and our franchisee not charge customers notary fees in excess of the statutory limit and a permanent injunction prohibiting such charges in the future. The plaintiff filed an amended complaint, which we moved to dismiss arguing, among other things, that NJ Stat. Ann. §22A:4-14 does not set a cap on what a business can charge a customer to have a document notarized. On November 13, 2020, the court denied our motion to dismiss. We filed a motion with the Appellate Division seeking leave to appeal immediately the trial court's decision denying our motion to dismiss. On February 19, 2021, the Appellate Division granted our motion. On July 22, 2021, the Appellate Division reversed the denial of our motion to dismiss the cause of action for a violation of NJ Stat. Ann. §22A:4-14, finding that the statute does not confer a private right of action to sue. The Appellate Division remanded the case for additional proceedings on the plaintiff's other causes of action under New Jersey's consumer fraud statute and for unjust enrichment and civil conspiracy. On July 30, 2021, we filed a notice of removal to the United States District Court for the District of New Jersey. The plaintiff filed a motion to remand, which the District Court granted on January 31, 2022. We filed a petition with the United States Court of Appeals for the Third Circuit on February 8, 2022, and the Third Circuit accepted that petition. The Third Circuit vacated the District Court's remand order on April 25, 2022 and remanded the case to the District Court for further proceedings. The plaintiff then filed another motion to remand the action to state court on August 30, 2022, which was denied on April 29, 2023. The McLaren and Tropicchio cases have now been consolidated for all purposes and are pending in federal court. On January 31, 2025, the plaintiffs filed a Consolidated Amended Complaint. On March 31, 2025, the current franchise owner of the Hamilton, New Jersey franchise location filed a motion for summary judgment on the grounds that the plaintiffs did not transact any business with it and there is no basis for the current owner to be held liable as a successor to a former franchise owner, which the Court denied on October 16, 2025. TUPSS filed a motion to dismiss the Consolidated Amended Complaint, or in the alternative, to strike the plaintiffs' class allegations, on April 25, 2025. On November 20, 2025, the Court granted in part and denied in part TUPSS' motion to dismiss. On January 7, 2026, TUPSS and the franchisee defendants filed Answers to the Consolidated Amended Complaint. The Court entered a case schedule on March 10, 2026. We intend to defend this matter vigorously.

6. Reba Shavers, on behalf of herself and others similarly situated v. The UPS Store, Inc. and Rex & Monica Ingram d/b/a The UPS Store #7181 (Cook County Circuit Court, Chancery Division, Illinois, filed on July 24, 2020). On July 24, 2020, the plaintiff filed suit against us and one of our franchisees, asserting claims individually on behalf of a putative class. The plaintiff alleges that we and our franchisee violated 5 Ill. Comp. Stat. Ann. 312/3-104 by charging notary fees in excess of the statutory limit. In addition, the plaintiff seeks to certify a class of Illinois The UPS Store franchisees as defendants that allegedly engaged in similar conduct. The plaintiff asserts claims under 5 Ill. Comp. Stat. Ann. 312/3-104 and the Illinois consumer fraud statute and for unjust enrichment and civil conspiracy based on the same alleged conduct. On behalf of herself and the proposed class, the plaintiff seeks to void and have refunded all notary fees collected in excess of the statutory limit, statutory damages of 3 times the fees charged in excess of the statutory limit, punitive damages, and attorneys' fees. The plaintiff also seeks a declaration that we and our franchisee not charge customers notary fees in excess of the statutory limit and a permanent injunction

prohibiting such charges in the future. On October 30, 2020, we filed a motion to dismiss the case. Before that motion was heard, we filed a notice to remove the case to federal court on February 8, 2021. On February 12, 2021, the plaintiff moved to remand the case to state court. On July 19, 2021, the district court granted the plaintiff's remand motion, and the action was returned to state court. On November 24, 2021 the court granted our motion to dismiss but gave the plaintiff leave to amend the complaint. On December 22, 2021, the plaintiff filed a second amended complaint, which we moved to dismiss on January 26, 2022. The court granted our motion to dismiss TUPSS from the case on August 16, 2022. The plaintiff appealed that ruling, and the appellate court affirmed in part and reversed in part. The plaintiff filed a motion to certify a plaintiff class and a defendant class on November 15, 2023. On April 11, 2024, the court entered an order denying the plaintiff's motion to certify a plaintiff class consisting of all customers at every Illinois franchisee and a defendant class of all Illinois franchisees. The court instead certified only a narrower class consisting only of customers at the named defendant franchisee's Center who paid fees for notary services "in excess" of those set forth in 5 Ill. Comp. Stat. Ann. 312/3-104. On May 13, 2024, TUPSS appealed the class certification order in the First Appellate District Court of Illinois, arguing that no class can properly be certified and that the certification order should be overturned. On June 12, 2024, the trial court issued an order staying the case pending the appeal. On August 1, 2025, the Court of Appeal issued an order affirming the trial court's certification of the narrow class of customers of the single The UPS Store Center named in the case. Now that the appeal has been decided, the case will continue to be litigated before the trial court. We intend to defend this matter vigorously.

7. Vincent Tripicchio, on behalf of himself and others similarly situated v. The UPS Store, Inc., JB & A Enterprises, Inc. (New Jersey Superior Court, Burlington County, filed on November 16, 2020). On November 16, 2020, the plaintiff filed suit against us and one of our franchisees, asserting claims individually on behalf of a putative class. The plaintiff alleges that we and our franchisee violated NJ Stat. Ann. §22A:4-14 by charging notary fees in excess of the statutory limit. The plaintiff is seeking a declaratory judgment regarding NJ Stat. Ann. §22A:4-14 and asserts claims under New Jersey's consumer fraud and warranty statutes, as well as for unjust enrichment and breach of the covenant of good faith and fair dealing. On behalf of himself and the proposed class, the plaintiff seeks to void and have refunded all notary fees collected in excess of the statutory limit, statutory damages of 3 times the fees charged in excess of the statutory limit, statutory damages of \$100 per class member under New Jersey's warranty statute, punitive damages, and attorneys' fees. On April 16, 2021, the parties filed a consent order to stay the proceedings pending a decision from the New Jersey Appellate Division in the *McLaren* action, identified above. On August 3, 2021, we filed a notice of removal to the United States District Court for the District of New Jersey and noticed the case as related to the *McLaren* action. The plaintiff filed a motion to remand, which the District Court granted on January 31, 2022. We filed a petition with the United States Court of Appeals for the Third Circuit on February 8, 2022, and the Third Circuit accepted that petition. The Third Circuit vacated the District Court's remand order on April 25, 2022 and remanded the case to the District Court for further proceedings. The plaintiff filed an amended complaint on August 23, 2022. The McLaren and Tripicchio cases have now been consolidated for all purposes and are pending in federal court. On January 31, 2025, the plaintiffs filed a Consolidated Amended Complaint. On March 31, 2025, the current franchise owner of the Hamilton, New Jersey franchise location filed a motion for summary judgment on the grounds that the plaintiffs did not transact any business with it and there is no basis for the current owner to be held liable as a successor to a former franchise owner, which the Court denied on October 16, 2025. TUPSS filed a motion to dismiss the Consolidated Amended Complaint, or in the alternative, to strike the plaintiffs' class allegations, on April 25, 2025. On November 20, 2025, the Court granted in part and denied in part TUPSS' motion to dismiss. On January 7, 2026, TUPSS and the franchisee defendants filed Answers to the Consolidated Amended Complaint. The Court entered a case schedule on March 10, 2026. We intend to defend this matter vigorously.

8. Newlite Holdings Inc. v. The UPS Store, Inc. (Superior Court of California, County of San Diego, Case No. 37-2023-00041687-CU-BT-CTL). On September 26, 2023, the plaintiff, a former franchisee,

filed a complaint against us asserting violation of Section 20020 of the California Business & Professions Code, breach of the implied covenant of good faith and fair dealing, and for fraud. The plaintiff alleges that he was told he could acquire a business that competes against The UPS Store Centers in his territory, and that we would not object. The plaintiff alleges that, after he acquired that business, we threatened to terminate his franchise agreement, which allegedly caused the plaintiff to sell his The UPS Store business. On November 27, 2023, TUPSS filed a Demurrer seeking to dismiss all claims against TUPSS. On the same day, the plaintiff filed a First Amended Complaint asserting an additional claim for intentional interference with prospective economic advantage, and seeking declaratory relief. On January 5, 2024, we filed another Demurrer seeking to dismiss all claims against TUPSS on several grounds, including that the plaintiff waived any and all claims against TUPSS when it executed a Consent to Transfer as part of its sale of its franchised Center to a third-party. In addition, we filed a Cross-Complaint on March 29, 2024, bringing affirmative claims against the plaintiff for breach of the Franchise Agreement, breach of the Consent to Transfer, fraud, and for breach of the plaintiff's personal guarantee. The plaintiff filed a Demurrer to TUPSS' Cross-Complaint on April 29, 2024, which TUPSS opposed. The parties' respective Demurrers were both sustained in part and overruled in part on October 17, 2024, and both parties have since filed amended pleadings. The plaintiff alleged the same claims against TUPSS in the Second Amended Complaint, and TUPSS added the owner of the franchised Center as a defendant in his personal capacity in the Second Amended Cross Complaint. TUPSS filed a demurrer to the Second Amended Complaint on December 2, 2024, and the plaintiff filed a demurrer as to TUPSS' Second Amended Cross Complaint on December 3, 2024. The parties' respective demurrers were both sustained in part and overruled in part on May 30, 2025. Both parties filed answers to the remaining allegations on June 9, 2025. The parties are currently engaged in written discovery, and both sides are taking depositions of fact witnesses. We filed a motion for summary judgment as to all of plaintiff's remaining claims on March 5, 2026. The briefing on our motion for summary judgment will be complete May 15, 2026 and is set for hearing on May 28, 2026. A jury trial is currently set for July 17, 2026. We intend to defend this action vigorously.

9. Jessica Lee v. Jana Daniels (Cook County Circuit Court, Cook County, Illinois, Case No. 2024L012057) and its related case, Jessica Lee and JBL Investments Company v. The UPS Store, Inc. (United States District Court for the Northern District of Illinois, Eastern Division, Case No.1:26-cv-02716). On October 12, 2024, a regular customer, Jana Daniels ("**Daniels**"), visited a franchisee-owned The UPS Store Center in Chicago, Illinois operated by JBL Investments Company and JBL Mgmt., LLC (collectively, "**JBL**"), owned by Jessica Lee ("**Lee**" and, together with "**JBL**," collectively, the "**Lee Parties**"). Lee confronted Daniels for bringing an emotional support dog into the Center. An argument ensued, Lee called the police, and Daniels and Lee later exchanged comments on social media about the incident. Lee received a Notice of Material Default for violating TUPSS' social media policy and, despite requests to deescalate, Lee filed suit against Daniels claiming violations of Illinois' antidoxing statute, invasion of privacy, defamation *per se*, intentional infliction of emotional distress, and intentional interference with Lee's business. On August 12, 2025, Daniels filed a first amended counterclaim against the Lee Parties claiming intentional and negligent infliction of emotional distress against JBL and negligent infliction of emotional distress against TUPSS. On February 24, 2026, the court dismissed Daniels' claims against TUPSS and, on December 10, 2025, Daniels filed a second amended counterclaim asserting a claim of intentional infliction of emotional distress against TUPSS. While that motion remained pending, on February 20, 2026, Daniels and TUPSS entered into a confidential settlement agreement and mutual release in which TUPSS agreed to pay Daniels \$28,900 in exchange for her dismissal of all claims against TUPSS with prejudice. The Lee Parties' claims against Daniels remain pending, as do Daniels' counterclaims against JBL and Lee. Under the operative franchise agreements and a separately executed indemnity agreement, the Lee Parties are required to indemnify TUPSS for the settlement amount and TUPSS' legal fees in connection with the Daniels litigation. On March 10, 2026, the Lee Parties filed a deficient emergency motion for temporary restraining order and preliminary injunction in the U.S. District Court for the Northern District of Illinois in which the Lee Parties alleged TUPSS intended to terminate JBL's

franchise agreement based upon multiple material defaults. The Lee Parties failed to file a civil cover sheet and a complaint setting forth the causes of action alleged against TUPSS. On March 12, 2026, TUPSS filed its motion to strike and otherwise oppose the Lee Parties' emergency motion for temporary restraining order and preliminary injunction, raising, among other things, the deficiencies of the Lee Parties' filings. Upon receipt of TUPSS' opposition papers, on the same day, the Lee Parties, in an attempt to save their deficient motion, filed a baseless 4 count complaint against TUPSS alleging violation of the Illinois Franchise Disclosure Act, the Illinois Consumer Fraud and Deceptive Business Practices Act, Breach of Contract or Breach of the Implied Covenant (alternative), and Declaratory and Injunctive Relief. The Lee Parties appear to be seeking damages of approximately \$76,000 in restitution, along with compensatory and punitive damages and attorneys' fees. On March 16, 2026, TUPSS filed a supplemental opposition to the Lee Parties' emergency motion for temporary restraining order and preliminary injunction refuting the misstatements and other inaccuracies in the Lee Parties' complaint, setting forth why the complaint is fatally flawed due to its deficiencies, and reiterating why the Lee Parties' motion for temporary restraining order must be denied since the Lee Parties can neither demonstrate a likelihood of success on the merits, irreparable harm, nor that the balance of equities, and public interest weigh in their favor. On March 16, 2026, the parties filed a joint motion to stay to provide the parties time to discuss a potential resolution. On March 30, 2026, TUPSS filed a status update with the court advising that the parties have not reached resolution of the dispute. TUPSS has not been served with service of process, and the court has not advised whether it will entertain the action in light of the numerous deficiencies. We intend to defend this action vigorously.

Litigation required to be disclosed involving one or more of our Area Franchisees, even if not involving us, is disclosed in Exhibit 9 of this disclosure document.

Except as described above, no litigation is required to be disclosed in this Item.

ITEM 4 BANKRUPTCY

Bankruptcy required to be disclosed involving one or more of our Area Franchisees, even if not involving us, is disclosed in Exhibit 9 of this disclosure document.

Except as described above, no bankruptcy is required to be disclosed in this Item.

ITEM 5 INITIAL FEES

Initial Franchise Fee

(Not applicable to renewing franchisees or purchasers of existing franchised Centers.) You must pay us an initial franchise fee of \$39,950 if this is your first Center and \$19,950 if this is your 2nd or subsequent Center. These fee discounts apply to concurrent ownership and are not granted based upon former ownership. To qualify for a \$19,950 Initial Franchise Fee, you must own at least a 50% interest in: (1) at least one existing The UPS Store franchise; and (2) this new franchise.

If we and you do not sign a non-mandatory Center Option Agreement (discussed below), you must sign a Letter of Intent for a The UPS Store Franchise ("**LOI**") (Exhibit 4), pay an Initial Application Fee (\$8,000 if you do not currently own any interest in one of our franchises and \$4,000 if you do own an interest, as described in the previous paragraph) that would be fully credited against your Initial Franchise Fee, and pay the balance of your Initial Franchise Fee when you sign your Franchise Agreement. As stated in the LOI, the Initial Application Fee is one-half refundable (*i.e.*, \$4,000 of \$8,000 if you do not currently own any interest in one of our franchises) or one-half refundable (*i.e.*, \$2,000 of \$4,000) if you do own such an

interest if at the end of the LOI term you do not for any reason timely satisfy any of our written conditions for final approval or otherwise refuse to accept a franchise that we may offer you.

If we and you agree to sign a non-mandatory Center Option Agreement, then you need not sign an LOI or pay an Initial Application Fee (described in the LOI), but you must pay your entire Initial Franchise Fee when you sign your Franchise Agreement.

The Initial Franchise Fee is fully earned when paid and non-refundable.

Initial Franchise Fee for “Rural” Centers

We have reduced the start-up costs of our franchise opportunity for certain small town markets nationwide. The Initial Franchise Fee under the Rural Program is \$14,950 and is not refundable. You must sign an LOI and pay an Initial Application Fee as described in the preceding Section.

Initial Franchise Fee for the “Believe Program”

Under this Believe Program, we will provide an approximately 25% discount off the otherwise applicable Initial Franchise Fee. First-time purchasers of a The UPS Store Center franchise are eligible to pay a \$29,950 Initial Franchise Fee for their first Center (reduced from \$39,950). The Initial Application Fee for a Center under the Believe Program is \$8,000. As stated in the LOI (Exhibit 4(a) to this disclosure document), one-half of the Initial Application Fee is refundable (i.e., \$4,000 of \$8,000). To qualify for this discount, candidate must own at least a 51% interest in the franchise and meet our other guidelines for the incentive program (including financial qualifications and booking-process deadlines). For purposes of this incentive program, a person qualifies as a first time purchaser if they have never purchased a The UPS Store. Qualified applicants must submit a complete application packet with the \$8,000 Initial Application Fee and include a Letter of Intent, a personal financial statement, and other verification documents we require as part of the franchise qualification process. The Believe Program discount is not available if you are receiving this franchise disclosure document in connection with either a purchase of an existing franchised business, renewal of your Center’s franchise rights, or purchase of a Non-Traditional site with an already reduced Initial Franchise Fee (i.e., an initial franchise fee less than \$39,950). In addition, the Believe Program discount is not available if you qualify for the VetFran Program or the First Responder Program, as the discounts under our incentive programs cannot be combined. We have the right to modify or discontinue this incentive program at any time and for any reason.

Initial Franchise Fee for “VetFran” Veterans Program

We are a member of the International Franchise Association and participate in the IFA’s VetFran Program, which provides an approximate 50% discount on initial franchise fees to veterans of U.S. Armed Forces (or spouses of active duty service members) who otherwise meet the Program’s requirements. First-time purchasers of franchises who are veterans of the U.S. Armed Forces are eligible to pay a reduced Initial Franchise Fee as follows. The Initial Franchise Fee (non-Rural Program) for your first Center will be reduced from \$39,950 to \$19,950 (\$20,000 reduction). The Initial Application Fee for a Center under the VetFran Program is \$8,000. As stated in the LOI (Exhibit 4(a) to this disclosure document), one-half of the Initial Application Fee is refundable (i.e., \$4,000 of \$8,000). To qualify for this discount, the Veteran(s) must be the majority owner in the franchise. “Veteran” means a recipient of an honorable discharge as evidenced by the U.S. Department of Defense. It is the Veteran’s responsibility to give us the required documents to obtain the VetFran incentive. There is no VetFran discount if you are receiving this franchise disclosure document in connection with either a purchase of an existing franchised business or renewal of your Center’s franchise rights. In addition, the VetFran discount is not available if you qualify for the Believe Program or the First Responder Program, as the discounts under our incentive programs cannot be combined.

Under an incentive program for 2026, we will waive the Initial Franchise Fee in its entirety for the first 10 Veterans who commit to develop a new Traditional Center and submit a complete application packet along with the Initial Application Fee (for a Center under the VetFran Program). Only Veterans who are first-time purchasers of The UPS Store Center franchises are eligible for this 2026 incentive program. The Veteran's application package also must include the LOI, a personal financial statement, other financial verification documents, and an honorable discharge letter (DD214). We will accept applications for this incentive program from the issuance date of this disclosure document through December 31, 2026. To qualify for this incentive program, the Veteran must be the majority owner in the franchise and meet the other guidelines we issue for the incentive program (including financial qualifications and booking process deadlines). We have the right to modify or discontinue this incentive program at any time and for any reason.

Initial Franchise Fee for "First Responder Program"

Under this First Responder Program, we will provide an approximately 50% discount off the otherwise applicable Initial Franchise Fee. First-time purchasers of a The UPS Store Center franchise who have served as a "First Responder" are eligible to pay a \$19,950 Initial Franchise Fee for their first Center (reduced from \$39,950). The Initial Application Fee for a Center under the First Responder Program is \$8,000. As stated in the LOI (Exhibit 4(a) to this disclosure document), one-half of the Initial Application Fee is refundable (i.e., \$4,000 of \$8,000). To qualify for this discount, a first responder candidate must be the majority owner in the franchise and meet our other guidelines for the incentive program (including financial qualifications and booking-process deadlines). For purposes of this incentive program, a "First Responder" is a person with specialized training who is among the first to arrive and provide assistance at the scene of an emergency, such as an accident, natural disaster, or other catastrophic event, including paramedics, emergency medical technicians, police officers, sheriffs, and firefighters. Qualified applicants must submit a complete application packet with the \$8,000 Initial Application Fee and include a Letter of Intent, a personal financial statement, and other verification documents we require as part of the franchise qualification process. The First Responder Program discount is not available if you are receiving this franchise disclosure document in connection with either a purchase of an existing franchised business, renewal of your Center's franchise rights, or purchase of a Non-Traditional site with an already reduced Initial Franchise Fee (i.e., an initial franchise fee less than \$39,950). In addition, the First Responder Program discount is not available if you qualify for the Believe Program or the VetFran Program, as the discounts under our incentive programs cannot be combined. We have the right to modify or discontinue this incentive program at any time and for any reason.

Initial Franchise Fee for Conversion and Non-Traditional Site Programs

Despite the fees described above, we may from time to time reduce the Initial Franchise Fee, offer financing, defer the Initial Franchise Fee and/or provide other terms at our discretion for Centers to be located at Non-Traditional and conversion locations. Please refer to our Non-Traditional FDD if you are interested in developing a Center at a Non-Traditional location.

Center Development Fee

We, an Area Franchisee, or a third party we designate (the "**Center Development Coordinator**") must provide and manage a general contractor to construct your new Center. You must pay the Center Development Coordinator our Center Development Fee. We may collect this Center Development Fee directly from you or direct you to pay the Center Development Coordinator. You must pay this before commencement of Center build-out or remodel when the franchise fee or transfer fee is paid or at such other time we designate.

The fee is \$7,700 for all newly-constructed Centers, franchise renewals, franchise transfers, franchise relocations, conversions, franchise “Re-Openings” (the sale of a new franchise located at a previously closed Center). The Center Development Fee for TUPSS 2000, Blue Horizon, and Laser Lite partial remodels will be \$3,200 and a redesign Center Development Fee will be \$1,800. This fee is per site and not refundable. In the future, the Center Development Fee is subject to change.

The Center Development Fees paid to us or the Area Franchisee as the Center Development Coordinator expire after 12 months. If the fees expire and the project is still not complete, additional fees will be incurred to continue to support the project, which will depend on where the project is in the pipeline. The chart below reflects the additional fees that will need to be paid.

Project Phase	Fee
Design - Prior to Spec Released	\$300
Spec released, permit not submitted, bidding not initiated	\$300
Spec released, permit not submitted, bidding initiated	\$2,550
Permits Submitted /Issued	\$5,600

If permits issued by a city, county or municipality expire (timeframes vary) prior to the project being completed, you will be responsible for the repayment of those fees to re-obtain the permits.

Design Fee

You must pay our then current Design Fee to prepare a general Center design. Payment is due when you sign your Franchise Agreement. The current Laser Lite design fee is \$3,275 in connection with your purchase of a new Center or remodel or relocation of an existing Center. Please see [Item 6](#), [Footnote 15](#) for a description of the Design Fee in other situations. The Design Fee includes the required due diligence reports. This fee is per site, not transferable, and not refundable.

The Center designs expire after 12 months. If the design expires, you will be required to pay the then-current Design Fee and re-start the process for a new design.

There is an expedited design process option available for new, relocation, and full Center remodels. This process issues a preliminary design, which may be approved with comments, and moves the project directly to the specification phase, excluding design revisions and the design call. If the expedited design process is selected, it is considered final, and the design may not be revised until after the project is complete and deemed compliant.

Site Survey Fee (Applicable to the Laser Lite Design Only)

The current fee is \$2,400 to \$3,500 per site and is payable directly to the vendor. The amount of the site survey fee is valid for a period of 9 months from completion and can be extended for an additional 3 months for a fee of \$75. Centers located in California or Texas may require additional surveys required by local regulations, and these would be subject to additional fees. This fee is per site, not transferable, and not refundable from the vendor.

The site survey expires after 12 months. If the survey expires, you will be required to pay the then-current site survey fee to the vendor and complete a new site survey.

Site Survey Re-visit Fee

The current fee is \$1,250 to \$2,850 per re-visit and is payable directly to the vendor. A site survey re-visit is required when a completed site survey does not capture all leased space and requires the vendor to re-visit the site to survey the area not previously captured. This fee does not apply if the site survey re-visit is due to an error by the vendor.

Optional Post-Construction Site Survey Fee

The current fee is \$2,050 to \$3,250 per site and is payable directly to the vendor. The post-construction survey may be requested by you to verify the conditions following the construction of the Center.

Initial Marketing Plan (IMP) Fee

You must pay the then current IMP Fee when you sign your Franchise Agreement (applicable for newly-constructed Centers and conversions; not applicable to renewing Franchises; optional for purchasers of existing franchised Centers). You must pay the IMP Fee for re-opened Centers unless we waive the requirement. We will waive the IMP Fee for qualified Multiple Center Owners for new Center sales that are booked by the end of April 2027. We or our designated vendor will manage disbursement of the IMP Fee to support your Center's initial marketing plan. Details regarding the IMP are set forth in the Operations Manual and may be updated from time to time. The current IMP Fee paid to us is \$7,500 (\$4,000 for centers developed under the Rural Program). This fee is not refundable.

Proprietary Software and Technology-Related Fees

As more fully described in Items 7 and 11, you must license our proprietary software from us. Applicable fees are currently as follows:

One-Time Per Franchise Proprietary Software License Fee (New Franchise Only)	\$4,750

(\$3,750 if you are purchasing your second franchise, \$2,750 if you are purchasing your third or greater franchise, and \$2,750 if you are acquiring a Center franchise under our Rural Program.) However, the fee discounts do not apply to Site Development Program franchises, which are described below.

Annual Technology Development and Support Fee (New Franchise and Transfers)	\$2,868

The Annual Technology Development and Support Fee must be paid each year, on a monthly basis, including when your Franchise Agreement begins. If you are purchasing your second or greater franchise or acquire a Center franchise under our Rural Program, this fee is reduced from \$2,868 to \$2,748 per Center. In the future, this fee is subject to change. Potential fee discounts do not apply to Site Development Program franchises. (We anticipate that the Annual Technology Development and Support Fee will increase over the next couple of years due to significantly increasing costs related to delivering technology.)

If you are purchasing a new, re-opened, or existing (transfer) franchise, you must pay to vendor iShip a \$100 iShip set-up fee.

You must participate in and be connected to our in-Center network ("ICN"), which is our proprietary online communications system. See Items 7 and 11 for more details. No fee above is refundable.

Various Signage, Furniture, and Equipment

We facilitate the ordering of many items you need to build out your Center, including fixtures, equipment, some signage, and some technology equipment, to minimize delays and mistakes in the process. In some instances, we do sell certain items directly to you and receive a modest margin to cover our costs for doing

so. You pre-pay us the estimated amount for the items in the opening order workbook, we place the order for you with the vendors, the vendors drop-ship the ordered items directly to you, and we then pay the vendors for the items. If additional amounts are owed, you pay the balance (because the initial amount was estimated); if the order's cost is less than originally estimated, we return the excess to you.

Training Fees

To understand your training fees, you must first understand the basic structure of our training requirements. See Item 11 of this disclosure document for a more detailed description of our New Franchisee Training Program. Our Franchise Agreement requires that your Center be operated full-time by a “**Primary Operator**” (who may be you or a Center employee) who must successfully complete all parts of our New Franchisee Training Program.

Our New Franchisee Training Program consists of: (1) Web-Based Training (“**WBT**”); (2) the In Store Experience (“**ISE**”) (5 days for ISE I and 5 days for ISE II) – where you train in a The UPS Store; (3) Print Services Training; and (4) the 5-day University Business Course (“**UBC**”) which is held at a The UPS Store regional training location, conducted virtually, or conducted by a certified trainer at a Certified Training Center (or any combination of the three), in all cases in our sole discretion. A Certified Trainer provides ISE and Print Services Training, which you must complete at a local/regional Certified Training Center. All training listed above must be attended by all new franchisees completing the New Franchisee Training Program.

A Multiple Center Owner (“**MCO**”) is someone who has an ownership interest (*i.e.*, even 1%) in the franchise rights of at least 2 Centers and has a controlling ownership interest in the franchise rights of at least one of these multiple Centers. If you are an MCO, each of your Centers must be overseen and supervised by a “**Certified Operator**” (a person trained as a Primary Operator may serve in this role). A Certified Operator is an individual who (1) works full-time on premises in the Center overseeing the Center's day-to-day operations and (2) has successfully completed all Web-based training and Certified Operator Training (“**COT**”). COT is held at a local/regional Certified Training Center and provided by a Certified Trainer and must be completed before your newly-franchised Center opens or you acquire ownership of an existing (*i.e.*, “transfer”) Center.

With one exception, there must be at least 1 Primary Operator for every 5 Centers owned by an MCO. (For example, if you are an MCO with 5 Centers or less, you must have at least 1 Primary Operator in addition to a Certified Operator for each Center; if you are an MCO with 6 through 10 Centers, you must have at least 2 Primary Operators in addition to a Certified Operator for each Center; if you are an MCO with 11 through 15 Centers, you must have at least 3 Primary Operators in addition to a Certified Operator for each Center; and so on.) The only exception to this requirement is for 2-Center owners. If you own 2 Centers, you may have one Center operated by a Primary Operator and the second Center operated by a Certified Operator or Primary Operator. If you purchase a third Center, each of your 3 Centers must be operated full-time by a Certified Operator, and the 3 Centers must be overseen by a Primary Operator. If you are an MCO, you may designate a person trained as a Primary Operator to satisfy your obligation to have a Certified Operator for one of your Centers if that person is overseen by a Primary Operator as described above.

All first-time MCOs must attend and successfully complete our Multiple Center Owner Workshop (“**MCOW**”) after your newly acquired franchised or re-opened Center opens or you acquire ownership of an existing (*i.e.*, “transfer”) Center (*i.e.*, after the purchase of your second or greater Center). The individual attending MCOW must: (i) attend at least one month after but no later than 6 months after your newly acquired franchised or re-opened Center opens or you acquire ownership of an existing Center; and (ii) be a Primary Operator of the Center or one of the owners of the Center that has at least 6 months of experience in operating a The UPS Store Center, including marketing, employee management, and day-to-day

operations of a The UPS Store Center. This currently is a 4-day program held virtually or at a The UPS Store regional training location. You must complete MCOW even if you (or your Primary Operator) previously successfully completed the New Franchisee Training Program. We may require an owner who is involved in the day-to-day operations of the Center(s) to attend MCOW in order to satisfy the MCOW training requirement.

You are required to attend, or have at least one supervisory employee who works full-time at the Center attend, and successfully complete all parts of the Print Services Training program. Alternatively, you may successfully complete, or have a supervisory employee successfully complete, the Print Services training administered by a Certified Trainer for a designated fee. Each Center must have at least 1 supervisory employee who works full-time at the Center attend and complete all parts of the Print Services Training program. If the supervisory employee who attended and successfully completed all parts of the Print Services Training program is no longer employed at the Center, you must have a replacement as soon as possible, in no event more than 60 days.

For new or re-opened franchises, all training fees paid to us are paid when you sign the franchise agreement. They are not refundable. For purchases of existing (transfer) Centers, all applicable training fees paid to us are collected at the close of escrow. All training fees for training conducted at a local The UPS Store training Center are paid to the certified trainer directly on the first day of the training. If for any reason the training fees are not collected at these times, they must be collected before attendance at any of the training programs. You will also be responsible for all travel and living expenses you or your Center's employees incur in attending any of our training programs.

New Franchisee Training Program Fees	ISE I ¹	UBC*	ISE II ¹	Print Services Training
First Trainee (New, Re-open or Transfer Center)	\$1,500	\$3,000	\$1,500	\$1,000
Each Additional Trainee (New, Re-open or Transfer Center)	\$1,500	\$2,500*	\$1,500	\$1,000
Rural Program (we must classify the Center as a Rural Center)	\$1,500	\$1,400	\$1,500	\$1,000

*Applicable for Additional Trainees that attend the UBC training within 2 months of the First Trainee

MCO Workshop	Fee Amount
First Trainee	\$1,000
Each Additional (Optional) Trainee (New Center or Transfer)	\$750

Certified Operator Training	Fee Amount
First Trainee	\$1,500
Each Additional (Optional) Trainee	\$1,500

Print Services Training	Fee Amount
First Trainee	\$1,000
Each Additional Trainee (Optional)	\$1,000

Renewal Refresher Training	Fee Amount
As Required by Us (Prior to Renewal)	Up to \$1,000

Footnotes:

1. If the trainee fails to successfully complete any portion of any required training program, that trainee (or substitute trainee) must take such course again until successfully completed at your sole expense.
2. Multiple Center Owner and Certified Operator Training Recurring and Escalating Late Fees

It is critical for you (or, as applicable, your supervisory employee) to timely attend and successfully complete MCOW, Print Services Training, and COT training by the deadlines stated above. If you do not do so, your training fees (see charts above) already paid will not be refunded (*i.e.*, we will retain them), and you must pay us additional recurring and escalating late fees up to the original training fee amount (which is not refundable), as detailed below. These fees will be charged to you via EFT. You would be required to re-register for MCOW (and/or, as applicable, COT training).

Situation	First 90 days escalating late fee	Second 90 days escalating late fee	Recurring and escalating late fee doubles every 90 days until it reaches the original training fee amount
If you do not successfully complete the required training (MCOW and COT) within the deadline, a recurring and escalating late fee will be charged every 90 days	\$50	\$100	MCOW - \$800 COT - \$1,000

We may substitute virtual learning and “e-learning” training modules (through video and/or other electronic means) for any training that you, your designated Primary Operator, or your supervisory employee otherwise would attend in person at a The UPS Store regional training location.

Site Development Program (“SDP”)

From time to time, we or an Area Franchisee signs (as tenant) a Center lease at a location we have accepted with the intention of later assigning or sub-letting such lease to a qualified third-party franchisee.

When TUPSS is the SDP Lease’s Tenant/Assignor

When we are the tenant of the location, we may (but need not) offer you the opportunity to assume the lease. You need not assume the lease unless you want that location. We usually assign (and, in some cases, sublet) such leases to franchisees before the build-out of the leased Centers. In these cases, the Center’s build-out must be done by the franchisee that assumes the lease from us. We do not sign Franchise Agreements “with ourselves” in connection with SDP leases. Instead, you would simply purchase a new franchise, and we would assign the SDP Center lease to you. There would be no franchise “transfer process” in the SDP lease assignment from us to you.

When an Area Franchisee is the SDP Lease's Tenant/Franchisee

If and when an Area Franchisee is the tenant of an SDP location that we have accepted, such Area Franchisee may (but need not) offer you the opportunity to assume the lease. Again, you need not assume the lease unless you want that location. If an Area Franchisee transfers (with our consent and waiver of our right of first refusal) the SDP Center's lease and franchise rights more than 6 months after the Center has opened for business to the public, then such transfer is subject to the normal (non-SDP) transfer process described in our Franchise Agreement. This would include the payment of all transfer-related fees (see Item 6), i.e., Transfer Fee, Processing Fee, and Pro-Rated Renewal Fee for Transfers (all non-refundable).

However, if an Area Franchisee transfers to you (with our consent and waiver of our right of first refusal) the SDP Center's lease and franchise rights either before, or up to 6 months after, the Center has opened for business to the public, then such SDP transaction is a "hybrid" combination of certain requirements that apply to "Traditional" franchisee-to-franchisee transfers and certain requirements that apply to newly-constructed franchises that we sell. The following is a description of this unique hybrid transaction.

1. Even though the assignment of an SDP lease and franchise rights to you is a type of franchise "transfer," neither the Area Franchisee seller nor you, as SDP buyer, must pay us the following types of transfer-related fees so long as your purchase is completed either before, or up to 6 months after, the SDP Center has opened for business to the public: Transfer Fee, Processing Fee, or Pro-Rated Renewal Fee for Transfers.
2. If you are purchasing an SDP franchise (and assuming an SDP lease) from an Area Franchisee, then your purchase price will consist of: (a) most or all of the Area Franchisee's out-of-pocket expenses associated with the SDP lease (e.g., security deposit and rent paid) and its SDP franchise rights (Initial Franchise Fee, a portion of which Area Franchisee receives for services rendered); and (b) in most (but not all) cases, a reasonable amount that compensates the Area Franchisee for the value provided, and the risks incurred, in holding such SDP Center lease available for assignment to you (all non-refundable).
3. If you purchase an SDP franchise (and assume an SDP lease) from an Area Franchisee, you also must pay directly to us (and not to your Area Franchisee) the following fees which apply to all newly-constructed franchises: the Design Fee, the Initial Marketing Plan Fee, and the Training Fees (including MCOW, if applicable). These 3 fees must be paid to us when you sign your Franchise Agreement. Additionally, you must pay the following fees directly to us after you sign your Franchise Agreement: One-Time Per Franchise Proprietary Software License Fee and Annual Technology Development and Support Fee. (If you purchase an SDP franchise (and assume an SDP lease) from an Area Franchisee, you need not pay us an Initial Franchise Fee.) None of these fees are refundable.
4. Even if the SDP Center may have been opened for up to 6 months before you purchased it from an Area Franchisee, you need not pay a "Pro-Rated Renewal Fee for Transfers," and your Franchise Agreement term will be a full 10 years.
5. At times, this disclosure document distinguishes between costs of a "newly-constructed Center" or a "new franchise," on the one hand, and an "existing Center" or "existing franchise rights," on the other hand. If you assume an Area Franchisee's SDP lease and franchise rights before (or up to 6 months after) the SDP Center's opening to the public for business, you would incur all or (depending upon the amount of build-out completed by the Area Franchisee before the assignment) some of the build-out costs associated with "newly-constructed" Centers disclosed in Item 7 of this disclosure document, even though you would be purchasing "existing franchise rights."

Referral Fees

If, after you become and remain one of our franchisees, a prospective franchisee completes a “referral form” or online application or other approved electronic form that clearly identifies you and your Center number as the party making the referral, and your referral actually purchases a franchise for a new domestic The UPS Store Center (not as part of a transfer), you will receive a referral fee from us. Our current policy is to “thank you” for the referral by having you receive \$5,000 if a new Traditional Center is involved, \$2,000 if a new Rural Center is involved, and \$1,000 if a Non-Traditional “store in store” location is involved. (We do not pay referral fees for referrals involving all other types of Non-Traditional Centers or Access Model Centers.) We reserve the right, in our sole and absolute discretion, to change the amount of this referral fee. We may end or change this policy, and impose rules and conditions, whenever we choose. We do not expect or want you to be involved in the sales process at all. As one of our existing franchisees, you simply are passing along to us the name of someone you know who might be interested in acquiring a new franchise.

Option Fee

(Not applicable to renewing franchisees or purchasers of existing franchised Centers.) If we and you agree to sign a non-mandatory Center Option Agreement (“**Option Agreement**”), you must pay a Center option fee, the amount of which we and you negotiate based upon the option term’s length and the option territory’s size and value. You pay us the option fee when you sign the Option Agreement (see Exhibit 2). The option fee is not refundable or credited against your Initial Franchise Fee. During the Option Agreement’s term, you will hold the exclusive conditional right to secure the real estate and franchise rights to open one or more (as specified) Traditional Centers within the defined option territory according to the option schedule and other requirements. We may develop and grant others the right to develop Non-Traditional Centers within the defined option territory.

Paying the option fee does not guaranty that you will become a franchisee. Rather, paying the option fee and signing the option agreement prohibit us and everyone else from opening a Traditional Center in the option territory during the option term while you attempt to secure a site or sites, secure financing, and otherwise satisfy our requirements for franchise ownership. We collected no option fees during our 2025 fiscal year.

ITEM 6 OTHER FEES

Column 1	Column 2	Column 3	Column 4
Type of fee	Amount	Due Date	Remarks
Royalty ^{1, 2, 13}	5% of Subject to Royalty (“ STR ”)	Payable via EFT monthly by the 20 th day of the next calendar month or other interval we establish (for example, 15 th day of next calendar month if we do not receive Royalty report by the 14 th day of the next calendar month)	STR includes all Gross Sales plus Gross Commissions from your Center, less Allowable Exclusions.

Column 1	Column 2	Column 3	Column 4
Type of fee	Amount	Due Date	Remarks
The UPS Store Marketing Fee ¹	1% of STR	Same as Royalty	
National Advertising Fee ^{1, 10}	2.5% of STR	Same as Royalty	See <u>Footnote 10</u> for an explanation of the National Advertising Fund (“NAF”) “CAP.”
The Collaborative Dues ¹¹	Varies from Collaborative to Collaborative. Range is \$100-\$500	Monthly	See <u>Footnote 11</u> .
Annual Technology Development and Support Fee ¹	\$2,868 (new Center franchise and transfers); \$2,748 (Rural Center) \$2,748 per Center if you are purchasing your 2 nd or greater franchise	Monthly	This fee is subject to change.
Transfer Fee ^{1, 9, 14}	Our current Transfer Fee is \$6,000 (we periodically may increase this fee)	Before transfer	You must pay our then-current transfer fee, the amount of which will be set forth in your buyer’s disclosure document when you sell your franchise.
Processing Fee ^{1, 9, 14}	Our current Processing Fee is \$6,000 if no Finder’s Fee is paid to us and \$1,500 if a Finder’s Fee is paid to us (we periodically may increase this fee)	Before transfer	You must pay our then-current processing fee, the amount of which will be set forth in your buyer’s disclosure document when you sell your franchise.
Renewal Fee ^{1, 9}	25% of our then-current initial franchise fee	Not later than 6 months before end of franchise Term	Also see Franchise Agreement’s definition of “Pro-Rated Renewal Fee for Transfers” and <u>Footnote 9</u> .
Insurance ⁴	Amount of unpaid premiums	Upon demand by us	Payable only if you fail to maintain required insurance coverage and we elect to obtain coverage for you.
Audit ^{1, 3}	Cost of audit (\$475 minimum) plus 18% interest or the highest rate allowed by law on underpayment. You also must pay us a late fee of \$25 per week	Upon demand by us	Payable only if audit shows an understatement of at least 5% of STR for any Accounting Period or if we determine a history of similar under-reporting offenses.

Column 1	Column 2	Column 3	Column 4
Type of fee	Amount	Due Date	Remarks
Audit Non-Prepared Fee ¹	\$500 per type of document (as specified in Operations Manual) not supplied upon auditor's request but in no event greater than \$2,500 per occurrence, and cost of audit (including reasonable expenses incurred by auditor) if rescheduled.	Upon demand by us	Payable if required documentation is not available on audit date or upon request. See Operations Manual for details regarding types of documents required for audit.
Non-Transfer Ownership Change Fee ^{1, 5}	\$500	Upon demand by us	If you seek our required consent (and a required waiver of our Right of First Refusal) to change less than controlling ownership interest in the franchise.
Incorporation Fee ^{1, 5, 6}	\$500	Upon demand by us	If you (an individual) seek our consent to an assignment of your franchise to a legal entity (corporation, limited liability company, partnership, etc.) in accordance with the Franchise Agreement.
Family Transfer Fee ^{1, 12}	\$1,750	Upon demand by us	If you seek our required consent (and a required waiver of our Right of First Refusal) to assign controlling ownership interest in the franchise to an "immediate family member" as defined by us.
Entity Name Change Fee ^{1, 5}	\$500	Upon demand by us	If you (a corporation, limited liability company, partnership, etc.) seek our required consent to change the name of such legal entity.
Indemnification	Will vary under circumstances	As incurred	You have to indemnify us and our affiliates, officers, agents and employees against all losses resulting from your violation of the Franchise Agreement and all claims made by third parties resulting from your Center's operation.
Late Payment Fee ¹	\$35 per month or 10%, whichever is greater	Continues to accrue until paid	Payable if any sums due to us are not paid when due.

Column 1	Column 2	Column 3	Column 4
Type of fee	Amount	Due Date	Remarks
Equipment and computer hardware/software maintenance ¹	Varies – See <u>Items 7</u> and <u>11</u>	Upon purchase	See <u>Items 7</u> and <u>11</u> .
iShip Processing Fee	\$0.22 per transaction	Per each iShip transaction	This fee is subject to periodic increase during the franchise term by our affiliate iShip, Inc.
Upgrade Evaluation Fee ^{1, 7}	\$500 to \$750	Upon our demand before review of work	See <u>Footnote 7</u> .
Finder's Fee ^{1, 8}	The greater of \$15,980 or 10% of your Center's sales price	Upon sale of your Center	See <u>Footnote 8</u> , including how this may be a Broker's Fee.
Finance Charges ^{1, 3}	Highest annual rate allowed under applicable law	Upon demand	Billed on all items that exceed 42 days or later.
Design Fee ^{1, 15}	Laser Lite design - \$3,275 or \$1,025 (plus \$575 in the event of a change) Blue Horizon design - \$1,025 (plus \$575 in the event of a change) TUPSS 2000 design - \$925 (plus \$475 in the event of a change)	Upon demand and always prior to commencement of our Center Design for you	See <u>Footnote 15</u> .
Site Survey Fee	\$2,400 to \$3,500	Upon demand	Any new or existing Center remodeling to a Laser Lite design must pay the fee directly to the vendor. Centers located in California or Texas may require additional surveys required by local regulations, and these would be subject to additional fees.
Site Survey Re-visit Fee	\$1,250 to \$2,850	Upon demand	Payable directly to the vendor when a completed site survey does not capture all leased space and requires the vendor to re-visit the site to survey the area not previously captured. Does not apply in the event of vendor error.

Column 1	Column 2	Column 3	Column 4
Type of fee	Amount	Due Date	Remarks
Optional Post-Construction Site Survey Fee	\$2,050 to \$3,250	Upon demand	Payable directly to the vendor when you request a post-construction survey to verify the conditions following the construction of the Center.
Non-Compliance Fee	Currently \$250, but we may charge up to \$1,000	When billed	Due if you deviate from our requirements. This compensates us for administrative and management costs, not for our damages due to your default.
Tax Reimbursement	Out-of-pocket cost reimbursement	As incurred	You must reimburse us for taxes we must pay to any state taxing authority on account of either your operation or your payments to us (except for our income taxes).
Customer Concern Reimbursement	Out-of-pocket cost reimbursement	As incurred	You must reimburse us if we resolve a customer concern because you do not do so; amount depends on extent of your non-compliance.

Footnotes to Item 6 Chart:

1. Except as noted above, all fees are imposed and collected by and payable to us. No fee is refundable. Except as noted, all fees currently are uniformly imposed.
2. In exchange for services rendered, Area Franchisees (if applicable) receive from us 50% of all royalties paid to us by franchisees located in their Area Franchise territory.
3. Interest begins from the date of the underpayment.
4. You must maintain the types and minimum amounts of insurance (naming us, UPS, and any other designated affiliates as additional insureds) that we specify in your Franchise Agreement or the Manuals. You may obtain additional insurance as you desire. Insurance policies may not be amended or canceled without at least 30 days' prior written notice to us. You must provide certificates of insurance evidencing coverage on an ongoing basis.
5. Except for Family Transfers, this fee does not apply if transferring 50% or more of ownership interest. This fee also does not apply if the sale of less than 50% of ownership interest would transfer controlling interest of franchise. (Example 1: A owns 50% and B owns 50%. B sells B's 50% to non-owner C, this would constitute an assignment of the franchise. Example 2: A owns 49%, B owns 20% and C owns 31%. Sale of C's 31% interest to B would effectively transfer controlling interest of the franchise from A to B. These situations would all be treated as a

“transfer,” be governed under Section 11 of the Franchise Agreement, and require payment of a Transfer Fee, Processing Fee, and a Pro-Rated Renewal Fee for Transfers.)

6. Section 11.5(e) requires payment of the “then-current” Incorporation Fee. Such amount may be more than \$500 at some time in the future, and that amount would then apply.
7. Paid to us by existing franchisees that are selling their Centers or wish to know what their Centers’ required upgrades (computers, equipment, fixtures and decor – exterior and interior) would be if they were to sell their Centers and transfer their franchise rights. If such existing franchisee does not proceed with such a franchise transfer within 12 months of such Upgrade Evaluation, then we will keep the Upgrade Evaluation Fee as earned. If, however, such existing franchisee does proceed with such a franchise transfer within 12 months of such Upgrade Evaluation, then such Upgrade Evaluation Fee will be applied as a credit against the monies owed to us as indicated on the final demand and account breakdown. The amount of upgrades we determine in the Upgrade Evaluation will be valid for a 12-month period following the Upgrade Evaluation, subject to any changes in price, our requirements or if a change in the design type is required. An additional \$500 to \$750 Upgrade Evaluation Fee would be required only if a second Upgrade Evaluation is conducted more than 12 months after the first Upgrade Evaluation. If a second Upgrade Evaluation Fee is paid, it would be credited against the monies owed to us as indicated on the final demand and account breakdown if the Center transfers within 12 months.
8. If and when you wish to sell your Center, you will be permitted (but not required) to retain our (or, if we authorize, our designee’s) services to assist in your efforts to identify potential purchasers of your Center. You then must sign our approved form of Finder’s Agreement with us or our designee who has been given access to our proprietary database of franchise applicants. We or, as applicable, our designee will undertake best efforts, but there is no guaranty that we or our designee will be able to introduce you to a purchaser for your Center. The Finder’s Agreement specifies when a Finder’s Fee would be owed by you (as seller or “transferor”) to us or our designee. Your Finder’s Fee will always be an amount that is the greater of 10% of your Center’s purchase price or 40% of the then-current Initial Franchise Fee for a first-time franchise (as of the date of this disclosure document, 40% of the \$39,950 Initial Franchise Fee is \$15,980). In certain circumstances, you may pay an alternate Finder’s Fee in corporate-owned areas. As noted in Footnote 9 below, if you do not pay a Finder’s Fee to us or our designee, the Processing Fee for the sale of your Center will be \$6,000. Where permitted under applicable law, we or our designee (such as our Area Franchisee) may offer to represent you (the franchise transferor) as a business resale “broker” and not merely as a “finder.” In such case, your using such services would remain optional for you, and the amount of the “Broker Fee” you would pay us or our designee (such as our Area Franchisee) would not be greater than the maximum amount of the Finder’s Fee defined above. To clarify, no offer to represent you as a business resale “broker” may be deemed made unless you request such representation, we or our designee may provide such representation under applicable law, and you receive a written offer from us or our designee outlining the terms of such offered “broker” arrangement, which differs from our Finder’s Agreement.
9. Sections 5.1(b)(ii)(A-C) and 11.3(f)(i-iii) of your Franchise Agreement specify that the following fees (referenced in this Item 6 chart) must be paid in connection with a transfer of a franchise: Transfer Fee, Processing Fee and Pro-Rated Renewal Fee for Transfers. These fees must be paid to us, whether by the seller (transferor) and/or the buyer (transferee). Section 5.1(b)(ii)(A-C) applies if you are the buyer (transferee) because it modifies your Initial Franchise Fee payment obligation, and Section 11.3(f)(i-iii) applies if you are the seller (transferor).

These fees are all defined in Section 23 of your Franchise Agreement. The current Processing Fee is listed as \$6,000 or \$1,500. If a Finder’s Fee (see Footnote 8 above) is paid by the seller

(transferor) in connection with a franchise transfer where the purchaser (transferee) has been disclosed with this disclosure document, the amount of the Processing Fee is \$1,500. If a Finder's Fee is not paid to us or our designee by the seller (transferor) in connection with a franchise transfer where the purchaser (transferee) has been disclosed with this disclosure document, the amount of the Processing Fee is \$6,000.

10. a. Until further written notice from us, your requirement to contribute 2.5% of your Center's monthly STR to the NAF will not exceed a certain fixed dollar maximum amount ("**NAF Cap**") on such contributions. As of the date of this disclosure document, your NAF Cap is as follows:

January through November	\$2,135 per month
December	\$4,249 per month
ANNUAL NAF CAP	\$27,734

- b. We reserve the right at any time, upon written notice to you, to (a) change the formula we use for adjusting the NAF Cap or (b) eliminate the NAF Cap.
11. A majority vote of the franchisee members of your DMA Advertising Collaborative will determine the fee's fixed-dollar amount. However, we may require DMA Advertising Collaborative fees of 0.5% of your Center's STR (if this is more than the fixed-dollar amount). Also, if 51% or more of the franchisees in your DMA Advertising Collaborative vote to increase the fee to more than 0.5% of STR, they may do so up to a cap of 3% of STR. The DMA Advertising Collaborative's fees will not be changed more than once per year.
12. See Franchise Agreement Section 11.2(e) and Section 23 for a description of a Family Transfer.
13. Allowable Exclusions from Subject to Royalties ("**STR**") include those we specify in the Center Operations Manual from time to time. We reserve the right to add, remove, or make changes to Allowable Exclusions from time to time as we deem best upon notice to you (through a change in the Center Operations Manual). We must approve in advance any proposed allowable exclusion that is not listed in the Center Operations Manual. We may approve or disapprove any proposed exclusion as we deem best. We have no obligation to approve any proposed exclusion.
14. If you are purchasing an existing (transfer) Center, please note as follows. We require that you and your seller utilize the services of a third-party escrow company or escrow attorney ("**Escrow**") to administer certain aspects of our franchise transfer process, including exchange of monies. You and your seller may use only the third-party Escrow vendor designated by us or our Area Franchisee. The fees for this service charged by the Escrow third party must be paid by you and/or your seller. The amounts of these Escrow fees vary depending upon the particular location (geographic market) and possibly upon other factors.
15. Laser Lite design: The Design Fee currently is \$3,275. The design fee includes one preliminary design, one revision, center specification design, and one post-spec. If you approve the Laser Lite design for the Center (for which you already paid our Design Fee) and any aspect of the design is modified within 12 months of initial design approval, you must pay us an additional \$575 for changes in the design plans for each post-spec request. In all instances, the Design Fee is per site, not transferable, and non-refundable. Additional revision(s) and design call(s) are available and subject to the then-current design change fees for the specific design and type of change requested. A new Center or existing Center remodeling to a Laser Lite design must have a Site Survey; this fee is currently \$2,400 to \$3,500.

Blue Horizon design: If you renew your franchise rights, you must pay us a \$1,025 Design Fee for any changes in the Center's general design. If we prepared the Blue Horizon design for the Center (for which you already paid our Design Fee) and any aspect of the design is modified within 12 months of initial design approval, you must pay us an additional \$575 for changes in the design plans for each post-spec request. In all instances, the Design Fee is per site, not transferable, and non-refundable. Additional revision(s) and design call(s) are available and subject to the then-current design change fees for the specific design and type of change requested.

TUPSS 2000 design: If you renew your franchise rights, you must pay us an \$925 Design Fee for any changes in the Center's general design. If we prepared the TUPSS 2000 design for the Center (for which you already paid our Design Fee) and any aspect of the design is modified within 12 months of initial design approval, you must pay us an additional \$475 for changes in the design plans for each post-spec request. In all instances, the Design Fee is per site, not transferable, and non-refundable. If you are remodeling the Center from the TUPSS 2000 design to the Laser Lite design, the Design Fee is \$3,275, including for a renewal.

For design ongoing projects where the Center design has been approved, the specification packet released, construction documents and/or purchase orders have been submitted to the vendor, there will be no additional changes allowed to be made to the Center design until the project is completed, the punchlist is available, and the Center is deemed compliant by us.

The Center designs expire after 12 months. If the design expires, you will be required to pay the then-current Design Fee and re-start the process for a new design.

ITEM 7 ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT

(New or Relocation Traditional Center not operating under "Rural Program")

(Laser Lite Design)

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Initial Franchise Fee ¹	\$39,950	Lump Sum	At signing of Franchise Agreement	Us

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Initial Marketing Plan Fee ¹	\$7,500	Lump Sum	At signing of Franchise Agreement	Us
Design Fee ¹	\$3,275	Lump Sum	At signing of Franchise Agreement	Us
Site Survey	\$2,400 to \$3,500	As Arranged	As Arranged	Suppliers
Center Development Fee ¹	\$7,700	As Arranged	At signing of Franchise Agreement	Us or Area Franchisee ⁶
Initial Training Fees ¹	\$7,000 to \$8,500	Lump Sum	Before Training	Us or our Designee
Travel and Living Expenses While Training ²	\$3,000 to \$4,000/per person	As Incurred	During Training	Airlines, Hotels, & Restaurants
Site Rent and Security Deposit ³	\$4,500 to \$18,000	As Arranged	As Arranged	Lessor
Leasehold Improvements ⁴ ; Construction Costs; Signage; Furniture and Décor Items	\$68,146 to \$361,729 (average cost of \$161,614) (the high cost includes \$186,600 in vanilla shell preparation)	As Arranged	As Arranged	Contractor/ Supplier or Us or Area Franchisee
Computer ⁵ Hardware/ Installation/Freight	\$17,032 to \$22,568	As Arranged	As Arranged	Us or our Designee
Digital Media ⁶	\$3,069	As Arranged	As Arranged	Suppliers
Optional Keyless Entry ⁶	\$0 to \$1,881	As Arranged	As Arranged	Suppliers
Annual Technology Development and Support Fee ¹	\$2,868	As Arranged	Annually	Us
Software ¹	\$2,750 to \$4,750	As Arranged	As Incurred	Us
Printer Lease ⁶	\$399 to \$1,405	As Arranged	As Incurred	Suppliers
Time-Saving Kiosk	\$1,760 to \$1,784	As Arranged	As Arranged	Suppliers

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Other Equipment ⁶	\$2,939 to \$16,447	As Arranged	As Incurred	Us/ Supplier
Start-Up Supplies ⁷	\$6,180 to \$9,155	As Arranged	As Incurred	Us/ Supplier
Utility Deposits ⁸	\$900 to \$3,000	As Arranged	As Incurred	Supplier
Insurance ⁹	\$1,000 to \$15,000	As Arranged	As Incurred	Supplier
Additional Funds – 3 months ¹⁰	\$40,000 to \$70,000	As Arranged	As Incurred	Varies
Total ¹	\$222,368 to \$606,081			

*Except for the security and utility deposits, no expenditure in the table is refundable.

YOUR ESTIMATED INITIAL INVESTMENT

Remodel Traditional Center¹ not operating under “Rural Program”

(Laser Lite Design)

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Design Fee ¹	\$3,275	Lump Sum	At signing of Franchise Agreement	Us
Site Survey	\$2,400 to \$3,500	As Arranged	As Arranged	Suppliers
Center Development Fee ¹	\$7,700	As Arranged	At signing of Franchise Agreement	Us or Area Franchisee ⁶
Leasehold Improvements ⁴ ; Construction Costs; Signage; Furniture and Décor Items	\$80,603 to \$239,278 (average cost of \$127,112)	As Arranged	As Arranged	Contractor/ Supplier or Us or Area Franchisee
Computer ⁵ Hardware/	\$0 to \$22,568	As Arranged	As Arranged	Us or our Designee

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Installation/Freight				
Digital Media ⁶	\$3,069	As Arranged	As Arranged	Suppliers
Optional Keyless Entry ⁶	\$0 to \$1,881	As Arranged	As Arranged	Suppliers
Total ¹	\$97,047 to \$281,271			

*No expenditure in the table is refundable.

YOUR ESTIMATED INITIAL INVESTMENT

(New or Relocation Center Operating under Rural Program)

(Laser Lite Design)

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Initial Franchise Fee ¹	\$14,950	Lump Sum	At signing of Franchise Agreement	Us
Initial Marketing Plan Fee ¹	\$4,000	Lump Sum	At signing of Franchise Agreement	Us
Design Fee ¹	\$3,275	Lump Sum	At signing of Franchise Agreement	Us
Site Survey	\$2,400 to \$3,500	As Arranged	As Arranged	Suppliers
Center Development Fee ¹	\$7,700	As Arranged	At signing of Franchise Agreement	Us or Area Franchisee

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Initial Training Fees ¹	\$5,400 to \$6,900	Lump Sum	Before Training	Us or our Designee
Travel and Living Expenses While Training ²	\$3,000 to \$4,000/per person	As Incurred	During Training	Airlines, Hotels, & Restaurants
Site Rent and Security Deposit ³	\$1,000 to \$2,500	As Arranged	As Arranged	Lessor
Leasehold Improvements ⁴ ; Construction Costs; Signage; Furniture and Décor Items	\$57,224 to \$350,807 (the high cost includes \$186,600 in vanilla shell preparation) (Average cost of \$150,692)	As Arranged	As Arranged	Contractor/ Supplier or Us or Suppliers
Computer ⁵ Hardware/ Installation/Freight	\$17,032 to \$22,568	As Arranged	As Arranged	Us
Digital Media ⁶	\$3,069	As Arranged	As Arranged	Suppliers
Optional Keyless Entry ⁶	\$0 to \$1,881	As Arranged	As Arranged	Suppliers
Annual Technology Development and Support Fee ⁵	\$2,748	As Arranged	Annually	Us
Software ¹	\$2,750 to \$4,750	As Arranged	As Incurred	Us
Printer Lease ⁶	\$399 to \$1,405	As Arranged	As Incurred	Suppliers
Other Equipment ⁶	\$2,939 to \$16,447	As Arranged	As Incurred	Us/ Supplier
Start-Up Supplies ⁷	\$6,180 to \$9,155	As Arranged	As Incurred	Us/ Supplier
Utility Deposits ⁸	\$200 to \$2,000	As Arranged	As Incurred	Supplier
Insurance ⁹	\$1,000 to \$15,000	As Arranged	As Incurred	Supplier
Additional Funds – 3 months ¹⁰	\$40,000 to \$70,000	As Arranged	As Incurred	Varies
Total	\$175,266 to \$546,655			

*Except for the security and utility deposits, no expenditure in the table is refundable.

YOUR ESTIMATED INITIAL INVESTMENT
(Remodel Center Operating under Rural Program)
(Laser Lite Design)

Column 1	Column 2	Column 3	Column 4	Column 5
Type of expenditure	Amount	Method of Payment	When Due	To Whom Payment is to be Made
Design Fee ¹	\$3,275	Lump Sum	At signing of Franchise Agreement	Us
Site Survey	\$2,400 to \$3,500	As Arranged	As Arranged	Suppliers
Center Development Fee ¹	\$7,500	As Arranged	At signing of Franchise Agreement	Us or Area Franchisee
Leasehold Improvements ⁴ ; Construction Costs; Signage; Furniture and Décor Items	\$69,681 to \$228,356 (average of \$116,190)	As Arranged	As Arranged	Contractor/ Supplier or Us or Suppliers
Computer ⁵ Hardware/ Installation/Freight	\$0 to \$22,568	As Arranged	As Arranged	Us
Digital Media ⁶	\$3,069	As Arranged	As Arranged	Suppliers
Optional Keyless Entry ⁶	\$0 to \$1,881	As Arranged	As Arranged	Suppliers
Total	\$85,925 to \$270,149			

*No expenditure in the table is refundable.

Item 1 of this disclosure document identifies the timeframes for when prospective franchisees may or must develop or remodel their Centers under the Laser Lite design. The different charts above will apply depending on the franchisee's specific circumstances.

FOOTNOTES

1. Start-up expenses may be lower under the Non-Traditional site Program and may be higher in markets such as Manhattan, NY. Please refer to Item 7 of our Non-Traditional FDD for the estimated initial investment if you wish to develop a Center at a Non-Traditional site.

Item 5 describes reduced Initial Franchise Fees we are offering in 2026 and 2027 under a “Believe Program,” “VetFran” Veterans Program, and “First Responder Program” if the required qualifications are satisfied. In addition, Item 5 describes waived Initial Franchise Fees we are offering under a special, limited “Veterans Incentive Program” for 2026 if the required qualifications are satisfied.

As of the date of this disclosure document, all new Centers must be developed under the Laser Lite design and all renewing Centers must remodel to the Laser Lite design. Certain The UPS Store Center franchisees remodeling Centers as part of the transfer process may elect to complete minimally required Black and Tan upgrades before completing a full Laser Lite design remodel. The cost estimates for the minimally required Black and Tan upgrades on transfer are approximately \$0 to \$50,400.

GENERAL

We have prepared these estimates based on our experience, which is primarily in establishing and operating Centers. Except as expressly indicated otherwise in the charts above, these estimates describe your initial cash investment up to the opening of your Center. They do not provide for your cash needs to cover any financing you incur or your other expenses. Further, they do not include royalty amounts payable each month to us. You should not plan to draw income from the operation during the Center’s start-up and development stage, the actual duration of which will vary materially from Center to Center and cannot be predicted by us for your Center (and which may extend for longer than the 3-month “initial phase”). We cannot guarantee that you will not have additional expenses starting the business.

You must have additional sums available, whether in cash or through a bank line of credit, or other assets which you may liquidate or against which you may borrow, to cover other expenses and any operating losses you may sustain, whether during your start-up and development stage or beyond. The amount of necessary reserves will vary greatly from franchisee to franchisee, may be more than the Additional Funds amounts described in Footnote 10, and will depend upon many factors, including your Center’s rate of growth and success, which in turn will depend upon factors such as the demographics and economic conditions in the area in which your Center is located, your ability to operate efficiently and in conformance with our procedures and methods of doing business, and competition.

In TUPSS’ sole discretion, under certain circumstances, an existing franchised Center’s franchise agreement terminates with the possibility of a new franchisee commencing operations at the Center under a new franchise agreement (*i.e.*, not through our transfer process). Such “Re-Openings” may not incur many of the build-out and related costs specified in these Item 7 charts that are incurred with newly-constructed Centers. However, in these situations, we condition our sale of such Re-Opened new franchises on the franchisee’s promise to upgrade such Center’s image, computers and equipment to our specifications as if such Center were acquired through our transfer process. Additionally, the purchaser of a new franchise at an existing location may have challenges that are not faced by purchasers of new franchises at newly-constructed sites, including delays in setting up accounts with vendors, the need to pay cash to vendors for a period of time, and the need to obtain releases of liens from the previous owner’s business creditors. In the past, purchasers of new

franchises at such existing locations have accepted these challenges, presumably based upon their conclusion that such challenges were outweighed by the fact that their total start-up costs (including initial franchise fee and cost of upgrades) would often be less than if they would have acquired the rights to such location through an asset purchase from the previous owner. If you purchase a new franchise at an existing location, you will assume certain risks relating to the Re-Opening, including payment obligations under the lease and successor tax liabilities. We make no representation whether there would be any savings in any particular Re-Opening.

Our option fee, initial franchise fee, initial marketing plan (“IMP”) fee, software and technology fees, center development fee, and training fees are discussed in detail in Item 5 above. Some of these fees may be reduced if you qualify for MCO or other discounts. For example, as noted in Item 5, if you are a Veteran that qualifies for our 2026 incentive program, we will waive the Initial Franchise Fee for your Traditional Center.

In order to address and adapt to ever-changing economic and marketplace conditions and consumer expectations and demands, we may throughout the franchise term consider and test, and in our sole judgment implement, modifications to the design, appearance, branding, and/or layout of The UPS Store® Centers. After construction and development of your Center, we might choose to implement modifications to the design, appearance, branding, and/or layout of The UPS Store® Centers, as a result of which your Center’s design no longer might be the latest design for The UPS Store® Centers. Whether or not you are required or choose to modify your Center’s design during the franchise term to the new design, nothing prevents us at any time from implementing modifications to the design, appearance, branding, and/or layout of The UPS Store® Centers in our sole judgment. You may not pursue a claim against us or any of our affiliates if your Center’s design no longer is the latest design for The UPS Store® Centers.

2. Travel and Living Expenses While Training: You will incur expenses associated with The UPS Store University Training programs, including transportation, lodging and food. The cost will depend on the distance the trainee must travel and type of accommodations you choose and will increase if you send more than one trainee. However, we may substitute virtual learning and “e-learning” training modules (through video and/or other electronic means) for any training that you, your designated Primary Operator, or your supervisory employee otherwise would attend in person at a The UPS Store regional training location which, if we do so, will lower your training costs.
3. Real Property: A typical new Center generally occupies 800 to 1,800 square feet of interior space. The new Center’s delivery condition ranges from “as is” condition to vanilla shell condition, which includes finished ceiling, electrical panel, storefront, prepped demised walls, HVAC, lighting fixtures, electrical outlets and telephone wiring/panel installed for the Center. Cost per square foot of leasing commercial space varies considerably from region to region depending on the location and market conditions affecting commercial property. The figures on this line item represent the cost of the first 3 months’ rent for most Centers (\$1,500 to \$6,000 per month) and the cost of a security deposit equal to one month’s rent (\$1,500 to \$6,000). {Some landlords require a security deposit equal to 2 or more months’ rent.} Some urban markets – especially Manhattan Borough, NY – can have Center rents of \$5,000 to \$11,000 per month for a smaller than usual site. Some rural markets can have Center rents less than the “low” figure listed on this line item. These numbers represent a typical landlord/tenant relationship. There is considerable variance, from market to market, regarding whether real estate taxes, insurance and common area maintenance (“CAM”) are charged to the Center via “net lease” or included in rent via a “gross lease.”
4. Leasehold Improvements, Etc.: You will need to install modular fixtures and make other Leasehold Improvements as listed below. Construction costs in some areas of the country may exceed these estimates. All construction work done in a Center build-out must be performed by a TUPSS-

approved state trade licensed and bonded company in the required area, *e.g.*, fixtures, installations, exterior signage, electrical, etc. If local law requires your Center's design drawings to receive an architectural seal before submitting them for permitting, the TUPSS approved architect will seal and stamp the drawings for you that meets local certification or similar requirements. Most new and remodeling Centers require architectural services and MEP per submission; those that do incur fees ranging from approximately \$2,750 to \$18,000.

Laser Lite Design

	New/Relocation Traditional Low	New/Relocation Traditional High	New/Relocation Traditional Average	Remodel Traditional Low	Remodel Traditional High	Remodel Traditional Average
Vanilla Shell ^{1,2}						
Demolition	\$489	\$47,500	\$3,452	\$1,084	\$23,830	\$5,685
Electrical	\$800	\$45,000	\$10,642	\$500	\$22,500	\$9,788
Data	\$650	\$7,400	\$3,164	\$500	\$38,555	\$3,452
Phone	\$225	\$2,676	\$622	\$570	\$1,545	\$647
HVAC	\$100	\$37,000	\$3,639	\$45	\$3,100	\$699
Fire and Safety	\$175	\$20,000	\$4,778	\$200	\$8,225	\$2,302
Restroom ^{1,2}	\$75	\$26,875	\$5,558	\$380	\$11,475	\$3,188
Carpentry	\$350	\$29,500	\$2,917	\$160	\$13,990	\$1,969
Ceiling	\$100	\$22,460	\$5,554	\$30	\$15,778	\$1,366
Lighting	\$200	\$15,916	\$4,696	\$250	\$10,895	\$2,590
Entry	\$200	\$27,000	\$4,627	\$150	\$13,034	\$2,986
Paint	\$900	\$36,500	\$3,587	\$1,550	\$11,450	\$3,663
Misc. Vanilla Shell Prep	\$227	\$14,000	\$1,325	\$214	\$6,298	\$1,444
TUPSS Procured & Direct to Vendor Items						
Modular Fixture, Accessories and Lighting	\$5,621	\$107,131	\$51,896	\$1,957	\$74,895	\$36,467
Graphics	\$1,615	\$8,018	\$2,405	\$129	\$6,429	\$1,950
Flooring and Base	\$2,796	\$12,367	\$4,726	\$485	\$7,744	\$3,952
Optional Security Gate ³	\$406	\$15,494	\$8,821	\$3,352	\$8,954	\$8,400
Exterior Sign and Install ¹	\$2,558	\$20,151	\$17,405	\$333	\$17,611	\$5,807
Digital Media and Install	\$2,455	\$3,415	\$3,069	\$2,455	\$3,415	\$3,069
Optional Keyless Entry	\$1,013	\$3,279	\$1,826	\$1,013	\$2,100	\$1,937

	New/Relocation Traditional Low	New/Relocation Traditional High	New/Relocation Traditional Average	Remodel Traditional Low	Remodel Traditional High	Remodel Traditional Average
Misc.	\$300	\$29,922	\$14,196	\$82	\$26,557	\$4,327
Installation/General Construction						
Flooring and Base, Conv. Framing, Fixture Install, Optional Gate Header & Install/Graphics Install, Misc. Installation	\$12,950	\$79,085	\$38,845	\$17,012	\$81,720	\$36,921
Miscellaneous						
Site Survey	\$2,400	\$3,500	\$3,125	\$2,400	\$3,500	\$3,125
Design Fee	\$3,275	\$3,275	\$3,275	\$3,275	\$3,275	\$3,275
Architectural Sealed Design, MEP ¹	\$2,819	\$18,000	\$7,500	\$2,819	\$18,000	\$7,500
Life and Safety Plan	\$500	\$5,000	\$1,500	\$500	\$5,000	\$1,500
Fire Protective Plan	\$2,500	\$7,500	\$5,000	\$2,500	\$7,500	\$5,000
Permits Fees	\$200	\$17,200	\$3,694	\$100	\$13,500	\$2,634
Trash/Clean up/Area Preparation	\$300	\$3,500	\$1,150	\$275	\$2,655	\$1,041
Misc. Job Site Labor	\$368	\$13,142	\$3,474	\$250	\$18,000	\$4,405
Contractors Overhead and Profit ¹	\$650	\$40,000	\$8,061	\$650	\$34,843	\$7,878
Freight	\$2,100	\$12,842	\$6,805	\$1,025	\$14,866	\$6,784
Sales Tax	\$793	\$8,538	\$4,082	\$165	\$6,200	\$4,712
CDC Fee	\$7,700	\$7,700	\$7,700	\$7,700	\$7,700	\$7,700
Misc. Other Items	\$375	\$20,429	\$4,391	\$246	\$11,600	\$3,799
Individual Project Cost^{1,2,3}	\$82,246	\$375,104	\$182,089	\$94,703	\$242,553	\$141,212

1. Some projects may experience 10% to 40% higher costs with regard to tariffs, labor, leasehold improvements, and other related construction costs. Not all Centers incurred costs for each and every category. Costs in the columns for New Traditional Low and Remodel Traditional Low show the lowest expected cost above \$0.

2. Vanilla shell costs may vary and are subject to the condition of the space at delivery from the landlord and overall square footage of the location. The highest new Laser Lite Center project cost included \$186,600 of vanilla shell preparation costs; the space was provided “as is” from the landlord.
3. Rural Center costs are estimated to be similar to the “New” or “Remodel” costs above. Rural Centers do not typically have costs for a security gate. The average cost of a “New” and “Remodel” optional Center’s security gate is \$10,992, including installation.

Fixture orders for all Center remodel projects to the Laser Lite Center design must be scheduled and shipped within 45 days of the permit issued and general contractor bid provided. If you fail to confirm in writing to the third-party project manager or your Area Franchisee (as applicable) a construction start timeline that allows for your fixture order to ship within this 45-day period, you will be charged a 2% stocking and staging fee by the fixture vendor (a “**Fixture Fee**”) that will be invoiced to your AR Statement of Account (collected on behalf of the vendor by TUPSS). This Fixture Fee will be charged every 30 days until the fixture order ships. This Fixture Fee is per purchase order and is non-refundable.

5. Mandatory Computer Equipment and Installation.

- a. POS Systems: 3 units required for Laser Lite design; approximately \$9,373 (includes peripherals and remote installation).
- b. Back office machine laptop (or desktop with monitor sold separately): 1 unit required per Center. Approximately \$1,214.

You must purchase POS System hardware and back office machine, solely from us. PIN Pad devices for the Microsoft® Dynamics 365® Modern POS (MPOS) must be obtained from our approved vendor. There is an ongoing monthly maintenance fee of \$15 per PIN Pad payable to the approved vendor.

A one-time technology installation fee ranging from \$1,830 to \$3,995 is payable to us. This fee covers in-center networking and the set up and networking of the POS Systems, back office machine, and the optional The UPS Store® Business Station. You must use only the TUPSS-approved vendor for all technology installations. Additional computers will be set up and networked for an additional \$383 per system. For further explanation about computers and software, please see Item 11.

6. Other Mandatory Equipment: You must purchase or lease certain items of equipment. The following are our mandatory equipment packages. The estimates in this chart represent the cost to lease printers for 3 months. You also may elect to purchase your copiers which would significantly increase your upfront cost. Items 3, 4, and 8 below are included in the Printers line-item in the Item 7 chart. The remaining items are included in such chart as Other Equipment. Item 9 below (see vi for more details) describes the recommended print services equipment specifications and their estimated costs, which are above and beyond the current minimum requirements for mandatory print services equipment. Because we are in the process of exploring a possible major enhancement to the print services offered by The UPS Store Centers, we reserve the right during your franchise term to convert these recommended specifications to minimum mandatory specifications and to require you to then come into compliance by paying for, installing, and using such upgraded equipment. We also reserve the right to require you to install security and surveillance systems in the Center according to the terms and requirements specified in our Manuals.

Mandatory EquipmentEstimated Cost

1. Mailboxes, Digital Media and Optional Keyless Entry

Laser Lite design: All Centers (except for non-traditional Centers) must have 10 full-size mailbox units; two additional banks can be added at the discretion of the TUPSS-approved designer. New Centers are not permitted to have more than 12 banks of mailboxes. Remodeling and relocating Centers may have additional mailbox banks at the discretion of the TUPSS-approved designer.

Laser Lite designs include digital media and optional keyless entry. The keyless entry hardware is \$1,881 plus an ongoing monthly subscription fee of \$96 (subject to change by the vendor). The digital media fee is \$3,069 for 2 digital monitors plus an ongoing monthly subscription fee of \$31 for 2 digital media monitors (subject to change by the vendor). (i)
 2. Fax Machine (Plain Paper) (ii)
 3. Color Digital Multi-Function Printer (MFP) (iii)
 4. In-Center Network (ICN) (iv)
 5. Print Finishing Equipment (v)
 6. Postage Meter (must be Impb compliant) or Endicia \$76/month (average)
 7. Laser Printer – one for each POS system and one for each back office machine (per TUPSS’ specifications) \$222 per printer
 8. Recommended (Not Currently Required) Print Services equipment Specifications (vi)
 9. Media Device (vii)
 10. Inflatable Air Cushion Machine (viii)
 11. Mettler-Toledo scale (3) (ix)
 12. Time-Saving Kiosk (TSK) (x)
- (i) The estimated purchase price for the required Laser Lite design mailbox banks with fixtures is \$11,992 and the estimated purchase price for the optional HD mail cabinet is \$3,873. These estimated purchase prices do not include the estimated costs to assemble and install the fixtures.
- (ii) The price to purchase your fax machine is approximately \$348.
- (iii) Color Digital Multi-Function Printer (“MFP”). You will need, at a minimum, one color digital multi-function printer networked to a computer via a Raster Image Processor (“RIP”). You will need, at a minimum, one mid-range, 30 pages per minute color laser printer. Color printer monthly equipment charges vary depending on the equipment and

program chosen and number of printed pages. The low end of the Printers cost in the charts above estimates 3 months of lease payments for the MFP (the lease is typically a 60-month lease). You also may elect to purchase your copier which would significantly increase your upfront cost. The estimated purchase price for the required color MFP is \$7,780 to \$36,880.

- (iv) In-Center Network (“ICN”). You must participate in and be connected to our ICN, which is our proprietary online communications system, in the manner specified in our Manuals and as is updated from time to time. ICN access requires a dedicated Broadband connection through an Internet Service Provider (“ISP”) service, the cost of which varies considerably from market to market. Other methods of connectivity are permitted to our ICN only when we determine that Broadband connection (DSL, cable, or T-1) is not possible at your Center. Otherwise, you must access our ICN via a Broadband connection with at minimum a single static public Internet Protocol (“IP”) Address with an IP Gateway on the same subnet. Broadband connection requires your purchase from our approved vendor(s) (if any) of DSL or cable or T-1 or other service that satisfies our Broadband specifications. (Estimated monthly Broadband service fees vary significantly by vendor and by types of services selected). Also note: your service provider may require additional charges to you associated with ordering or installing the actual communication circuit from the service provider and required circuit termination equipment.

Regardless of how you access our ICN via Broadband or other approved method, you must satisfy these additional requirements:

- (1) Your Center’s POS Systems, Back Office Machine, and optional The UPS Store® Business Station must be “wired” and networked in accordance with our specifications;
- (2) The following equipment must be installed by a TUPSS-approved vendor:
 - (a) 2 TUPSS-approved 8-Port Ethernet Switches are required; 3 TUPSS-approved 8-Port Ethernet Switches are recommended. Estimated Purchase Price: \$40 each.
 - (b) TUPSS-approved ICN communication equipment: Fortinet, Estimated Purchase Price: \$2,411 (for Broadband). Fortinet will require the purchase of additional support for the device throughout the franchise term and/or may require replacement to ensure ongoing compliance with information security requirements.

Due to the rapid changes in ICN-related technology and our ongoing efforts at developing and improving such technology, we anticipate that (1) we may approve alternative or additional vendors, products and services for ICN technology, and (2) the above estimated prices may vary and change considerably depending on numerous market factors.

- (v) Required print finishing equipment consists of TUPSS-approved binding equipment, a commercial stack cutter, a laminator, and start-up supplies. The purchase price ranges between \$1,478 to \$13,909. Postage Meter must be leased or rented or you have the option to use an approved online postage system, Endicia, with postage printer at approximately \$40 to \$113 per month.
- (vi) Recommended (Subject to Later Requirement) Print Finishing Equipment Specifications:

- (1) A TUPSS-approved commercial business card slitter for creating on-demand business cards. 10-up or 12-up configurations are acceptable. The price to purchase an approved slitter starts at approximately \$422 to \$2,619.
- (vii) You must have an encrypted media device to store and move a file or files from a remote computer to your in-Center local area network. An example of such a device would be a “thumb drive” or a “jump drive.” Approximate price is \$20 (can be purchased locally). You must use the media device for business purposes only.
- (viii) The inflatable air cushion machine’s estimated price ranges from \$950 to \$3,427 (film is extra). The inflatable air cushion machine produces void fill for packing and optionally produces cushioning to replace traditional bubble wrap.
- (ix) The estimated price of the 3 scales, which weigh in pounds and ounces, is \$2,119 (Mettler Toledo scale \$706 each (up to 150 pounds)). One scale per POS System is required.
- (x) Time-Saving Kiosk (“TSK”). You will need, at a minimum, one TSK, which is a self-service solution that allows customers of the Center to process consolidated returns, UPS® pre-paid, pre-packed drop-offs, and pre-packaged mobile shipping and mobile returns. The estimated cost is \$1,260 to \$1,284. There is a one-time set-up fee of \$499.99 and an ongoing monthly managed fee of \$125 under a 5-year lease agreement. The TSK is required for Centers with the Laser Lite design for those who have not submitted their Design Project Request as of April 24, 2024. One Zebra ZD 230 Wi-Fi Printer (cost \$299.99) is required for each TSK.

The TSK is optional for (i) Rural Centers, and (ii) Centers under 800 square feet. Centers with an existing Laser Lite design or Blue Horizon design (and those who submitted their Design Project Request prior to April 24, 2024) are required to have a TSK at the Center’s next event (transfer, renewal, remodel, relocation, etc.). The TSK will remain optional for Rural Centers and Centers under 800 square feet.

Other Equipment

Estimated Cost

An additional customer-facing touch screen monitor for each POS System is required and included in the chart under Computer Equipment, which TUPSS intends to use to promote products and services, increase customer engagement, facilitate more electronic recordkeeping, for use with the electronic Parcel Shipping Order and for other purposes.

\$330 each

At least 1 portable device/tablet required to be used in the Center for the Line Busting Application, Electronic Waiver for Notary Services and other purposes. This device will require regular, ongoing upgrades, support, and replacement to ensure ongoing compliance with information security requirements.

Approximately \$340

An optional The UPS Store® Business Station (with monitor and TUPSS-approved configurations, which may change from time to time). This must be purchased from us.

Approximately \$1,308 (includes monitor which is sold separately)

Other Equipment

Estimated Cost

An optional Black and White Digital Multi-Function Printer (“**MFP**”). Monthly equipment charges vary depending on the equipment and program chosen and number of printed pages. The minimum acceptable speed for any optional black and white printer is 50 copies per minute. The estimated purchase price for the optional black and white MFP is \$5,638 to \$19,075. At our discretion, instead of purchasing this optional black and white MFP, you may be permitted to purchase 2 color MFPs.

7. Start-Up Supplies: We estimate that the range given will be sufficient to cover initial supplies of running your business for 3 months following the opening of the franchise business. Initial supplies include retail products (e.g., corrugated boxes, packaging materials, and paper and envelopes) and consumables (e.g., miscellaneous office supplies for the front and back counter; merchandise bags and copy boxes; miscellaneous operational tools (hand truck, tool kit, etc.); labels, price stickers, receipt tape, etc.; postal supplies; janitorial supplies (trash cans, vacuum, etc.); print materials; and an initial marketing kit (exterior banner, balloons, window poster, etc.)). For new Centers, we estimate total opening order costs for retail products range between \$3,840 to \$6,380 (with an average cost of \$5,050), and total opening order costs for consumables range between \$2,340 to \$2,775 (with an average cost of \$2,558). Centers must maintain a minimum stock of certain retail products and consumables.
8. Utility Deposits: We estimate that you will need to provide deposits for utilities. Deposits depend on the practices of the utility company. You must also register your business with the local county, along with fictitious name and other requirements of your local or state government. These entities may charge a fee for such registration. You also may be required to pay state sales tax and a refundable UPS deposit.
9. Insurance: The figures in the Item 7 chart are expenses calculated on a yearly, per center basis for a small business-owners package policy (property and liability) premium. Insurance costs vary based on many factors such as coverages and limits selected, insurance company chosen, and your Center’s building construction, fire protection, and other individual risk characteristics. Also, there is a considerable variance of insurance costs from market to market. For example, a limited number of urban and coastal Centers can have premiums in the \$10,000 to \$15,000 range. Your costs will increase if you purchase other lines of insurance, which may possibly be required by your state’s law or real estate lease requirements.
10. Additional Funds: This estimates the funds needed to cover your initial expenses for the first 3 months of operation (other than the items identified separately in the table). It includes payroll costs but not any draw, salary, or living expenses for you. However, this is only an estimate, and it is possible that you will need additional working capital during the first 3 months you operate your Center and for a longer time period after that. New businesses often generate a negative cash flow. High cost markets such as Manhattan, NY might be double the amount estimated here. This 3-month period is not intended, and should not be interpreted, to identify a point at which your Center will “break even.” We cannot guarantee when or if your Center will break even. Your costs will depend on your management skill, experience, and business acumen; local economic conditions; the prevailing wage rate; competition; and your Center’s revenues during the initial period. We have relied on our many collective years of experience in our industry to compile these estimates. You should review all figures in this Item 7 carefully with a business advisor before you decide to acquire the franchise. Except as provided in Item 10, neither we nor our affiliates offer financing directly or indirectly for any part of the initial investment. The availability and terms of financing depend on the availability of financing generally, your creditworthiness and collateral,

and lending policies of financial institutions. The estimate does not include any finance charge, interest, or debt service obligation.

ITEM 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

Except as described below, there are no goods, services, supplies, fixtures, equipment, inventory, computer hardware and software, real estate or comparable items related to establishing or operating your Center that you currently must buy from us (or an affiliate), from designated or approved suppliers, or according to our standards and specifications.

Goods, Supplies, Inventory and Services

You must adhere to our System in operating your Center. We reserve the right to approve all supplies not provided by us but which contain or use our Marks. When your Center opens for business, you must stock and display the initial inventory of products, accessories, equipment, supplies, and technology (including hardware, software, and external components) specified in the Manuals. At all times, you must stock and display the specified inventory in quantities needed to meet reasonably anticipated consumer demand. You must participate in and comply with the terms and conditions of the Commerce Ready Services (formerly known as the Corporate Retail Solutions) (“**CRS**”) Program, which may be available online, and any aspect of our E-Commerce Program and/or Customer Loyalty & Retention Program that we designate as mandatory. Print products or services may be offered through franchisor-designated digital or e-commerce platforms from time to time. Orders placed through such platforms may be fulfilled by us, our affiliates, designated third-party providers, or approved participating franchise locations, in our discretion. Participation, fulfillment methods, and applicable standards may vary and may be modified, expanded, limited, or discontinued at any time. You also must use our approved vendors for our Financial Management Training Program and (in certain areas) real estate broker services.

As a TUPSS franchisee, you obviously will feature, and offer to your customers, various UPS shipping services in operating your Center. UPS will be the preferred carrier of choice for your franchise per the UPS Incentive Program Contract Carrier Agreement (Exhibit K to the Franchise Agreement). When you sign the Franchise Agreement, you also will sign the UPS Incentive Program Contract Carrier Agreement with UPS, which will contain certain shipping, pricing, and procedural requirements for offering and selling UPS shipping services. You must comply with this Contract Carrier Agreement because an uncured or incurable default under, and resulting termination of, the Contract Carrier Agreement likewise will result in the termination of your Franchise Agreement.

You must offer shredding services to customers at the Center. You will sign an agreement with an approved vendor for shredding services. We currently have only one approved vendor for shredding services.

Equipment & Fixtures

You must purchase and install, at your expense, all fixtures, furnishings, equipment, decor, and signs we direct. You must purchase and install at your Center only fixtures, furnishings, equipment, decor, signs, or other items that are supplied either directly by us or by our approved vendors. We are an approved supplier of some of these products, and you must purchase these items from us or our approved vendors. Among the most important of our requirements is that you use only our approved vendors for your print services equipment.

Technology Equipment and Software

As more fully described in Item 11, you must install and use exclusively at your Center the computer hardware and software we designate. You also must participate in and be connected to our ICN, which is our proprietary online communications system. You also must license from us and install and use our Proprietary Software System.

You must participate in certain programs we designate (for example, our Commerce Ready Services Program as set forth in Section 7.5 of the Franchise Agreement, our E-Commerce Program set forth in Section 7.6 of the Franchise Agreement, and Customer Loyalty & Retention Program set forth in Section 7.7 of the Franchise Agreement). In order to participate in such programs, you may need to sign a separate agreement with an approved vendor and obtain or upgrade certain equipment (such as a specific POS System), software, facilities, policies, procedures, and skills. You must comply with our data security requirements.

Advertising

You may not use any advertising or marketing materials until we have authorized them in writing.

You must comply with the Social Media requirements, as described in our Social Media policy (or otherwise in writing), in connection with technology-based, franchise-related social networking. “**Social Media**” includes participation in common social networking sites, communication applications (“**Apps**”), business or directory listings, blogs, discussion threads, virtual worlds, and other similar sites, applications, or tools. We periodically may, in our sole discretion, determine which Social Media activities are approved (or not permitted) for franchise-related social networking. Social Media is an evolving area, and we anticipate ongoing changes and updates to the Social Media policy. You also must comply with our email marketing policies.

Records

All bookkeeping and accounting records, financial statements, and reports you submit to us must conform to Generally Accepted Accounting Principles and meet our requirements.

Insurance

You must maintain insurance as required by the Franchise Agreement and the Center Operations Manual. Required insurance includes commercial general liability insurance, “special perils” coverage on your business personal property, including equipment, fixtures and supplies at your Center, employers’ liability and workers’ compensation insurance, commercial hired and non-owned auto liability coverage, and commercial auto liability coverage for vehicles titled in your business name. If you fail to obtain and maintain any required insurance, we may purchase it on your behalf at your expense. The Center Operations Manual specifies: (1) all then-current types of minimum required insurance coverages; (2) all then-current minimum amounts of required insurance coverage; and (3) you need to list us, UPS, and any other designated affiliates as additional insureds.

All insurance must be placed with a reputable insurance company licensed to do business in the state in which the Center is located and having a Financial Size Category equal to or greater than XV and Financial Performance Rating of “A-” or higher as assigned by Alfred M. Best and Company, Inc.

Approval Process

If you desire to purchase or lease any products or services from other than TUPSS-approved suppliers, or if you desire to purchase or lease other than specified products or services from a TUPSS-approved supplier,

you must submit to us a written request for approval of the proposed supplier together with such evidence of conformity with specifications we reasonably require. We may require that our representative be permitted to inspect the supplier's facility and that samples from the supplier be delivered for evaluation and testing, either to us or to an independent testing facility we designate. We may require that you pay a charge not to exceed the reasonable costs of evaluation and testing. (See Item 6) Our criteria for supplier approvals are contained in the Manuals. We will, within 60 days after our receipt of the completed request or completion of the evaluation and testing (if required by us), notify you in writing whether we approve or disapprove the proposed supplier. We will not unreasonably withhold our approval; however, we do reserve the right to limit the number of approved vendors servicing our franchise network. You must not order or sell any products or services of the proposed supplier until you receive our written approval of the proposed supplier.

We may from time to time revoke our approval of particular products or suppliers. Upon receipt of written notice of revocation, you must stop ordering and/or selling any disapproved product and stop purchasing from any disapproved supplier; you must use products purchased from approved suppliers solely for the purposes of operating your Center and not for any other purpose. You must maintain in sufficient supply (as we may require in the Manuals or otherwise in writing), and use at all times, only such fixtures, furnishings, equipment (including computer hardware, software, copy machines, telephone, and fax machine), signs, products, materials, and supplies conforming to our standards and specifications.

This process that allows us to consider (and possibly approve) your proposed use of alternative suppliers does not apply, and is not available, to suppliers of products and services used in the construction, build-out, remodeling or image/décor of your Center.

You must not purchase products containing our and our affiliates' protected logos or marks unless the supplier has been authorized and licensed to reproduce the logos, names and Marks.

Modifications

Our mandatory specifications, standards and operating procedures are described in the Manuals. We may modify the Manuals at any time. Modifications will become effective upon publication on the The UPS Store Hub or as we otherwise specify in writing.

Categories Of Goods And Services for Which We are The Only Approved Supplier or An Approved Supplier

We are the only approved supplier of fixtures, graphics, mailboxes, tablets, computers (excepting optional laptops) and peripherals, window signs, acrylics, technology installations, security gates, storefront signage, and some packaging materials (*i.e.*, retention inserts). We will derive revenue from the sale of these products. There are no purchasing or distribution cooperatives for any of the items described above.

Precise basis by which we will or may derive revenue or other material consideration as a result of required purchases or leases:

During our last fiscal year, we had revenues of \$337,559,050. Of this amount, approximately \$44,130,920 or approximately 13% of our total revenues, consisted of revenues from selling or leasing to franchisees equipment and supplies for their Centers and for the right to use our Proprietary Software and POS Systems and Back Office Machine.

We do not provide any material benefit to you (for example, granting additional franchises) for purchasing particular products or services or using particular suppliers. We do negotiate purchase arrangements with several suppliers (including price terms) for printers, flooring, graphics and signage, corrugate, receipt paper, labels, uniforms, service brochures, business cards, stationary, software, rubber stamps, shredding

services, payment processing services, postage meters/services, floor mats, finishing equipment, fax machines, copy controls, computer time rental services, photograph equipment and supplies, graphic design services, printing services, electronic lockers, keyless entry, digital media, retail products, general and specialty packaging, and communication services. In doing so, we and our affiliates seek to promote the overall interests of the franchise system and our interests as the franchisor.

Although we are the only approved supplier for our Proprietary Software and the POS Systems and Back Office Machine, we will receive revenue from certain approved vendors or suppliers. Of our last fiscal year's \$337,559,050 in revenues, approximately 1.4%, or approximately \$4,871,911, consisted of revenues from vendor or supplier administrative fees. These administrative fees are usually calculated based upon a percentage of total franchise purchases, *i.e.*, not flat fees (typically ranging from 0% to 5% of total franchisee purchases).

The estimated proportion of required purchases and leases to all purchases and leases by the franchisee of goods and services in establishing and operating the franchise business:

Your purchase or lease of products and services under our specifications will represent approximately 66% of the total estimated cost to establish, and approximately 95% of the total estimated purchases during operation of, the business.

All of our officers identified in Item 2 own shares of UPS stock. UPS is a supplier of shipping services to you.

During the 2025 fiscal year, UPS earned \$936,564,087 in net revenues from selling UPS shipping services to our U.S. network of franchises. During the 2025 fiscal year, our affiliates named as follows earned the following amounts in gross revenues from selling services (as specified) to our U.S. network of franchises: (1) iShip, Inc. (iShip software and service): \$11,063,813; and (2) UPS Capital Corp. (customized declared value coverage and other coverages): \$26,442,841. The source of this revenue information is UPS.

ITEM 9 FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in agreement	Disclosure document Item
a. Site selection and acquisition/lease	3 of Franchise Agreement; Exhibit I to Franchise Agreement titled Addendum to Lease; 2.2 of Option Agreement	7, 11 and 12
b. Pre-opening purchases/leases	3.2 and 7.1 of Franchise Agreement; Contract Carrier Agreement; and 2.2 of Option Agreement	5, 7, 8 and 11
c. Site development and other pre-opening requirements	3 of Franchise Agreement; Option Agreement	5, 6, 7 and 11
d. Initial and ongoing training	4.1 and 4.2 of Franchise Agreement	6, 7 and 11
e. Opening	3.5 of Franchise Agreement	11

Obligation	Section in agreement	Disclosure document Item
f. Fees	5 of Franchise Agreement; 1.1(a) of Option Agreement; 6 and 7 of Contract Carrier Agreement; 5 of iShip Subscription Agreement	5, 6 and 7
g. Compliance with standards and policies/operating manual	7.1, 7.2, 7.5, and 7.7 of Franchise Agreement; 8, 9, 10, and 11 of Contract Carrier Agreement; 2(e) of iShip Subscription Agreement	6, 8, 11, and 16
h. Trademarks and proprietary information	6 and 7.2 of Franchise Agreement; 15 of Contract Carrier Agreement; 4 of iShip Subscription Agreement	13 and 14
i. Restrictions on products/ services offered	7.1 and 7.5 of Franchise Agreement; 9 of Contract Carrier Agreement; 2(c) of iShip Subscription Agreement	8 and 16
j. Warranty and customer service requirements	7.1 of Franchise Agreement; 8 and 16 of Contract Carrier Agreement	11
k. Territorial development and sales quotas	Not Applicable	Not Applicable
l. Ongoing product/service purchases	7.1 of Franchise Agreement; Contract Carrier Agreement	8
m. Maintenance, appearance and remodeling requirements	2.3 and 3.6 of Franchise Agreement	11 and 17
n. Insurance	15 of Franchise Agreement; Contract Carrier Agreement	6, 7 and 8
o. Advertising	8 of Franchise Agreement; 15 of the Contract Carrier Agreement	6, 8 and 11
p. Indemnification	7.5(f) and 17 of Franchise Agreement; 16 of Contract Carrier Agreement; 10 of iShip Subscription Agreement	6
q. Owner's participation/ management/staffing	7.3 and 10.1 of Franchise Agreement	11 and 15
r. Records and reports	9.1 of Franchise Agreement; Contract Carrier Agreement	6
s. Inspections and audits	9.2 and 9.3 of Franchise Agreement; 17 of Contract Carrier Agreement; 2(f) of iShip Subscription Agreement	6 and 11
t. Transfer	11 of Franchise Agreement; 18 and 21 of Contract Carrier Agreement; 13(b) of iShip Subscription Agreement	17
u. Renewal	2.2 and 2.3 of Franchise Agreement	17

Obligation	Section in agreement	Disclosure document Item
v. Post-termination obligations	14 of Franchise Agreement; 12(c) of iShip Subscription Agreement	17
w. Non-competition covenants	Exhibit D to Franchise Agreement titled Non-Competition Agreement	17 (q) and (r)
x. Dispute resolution	20 of Franchise Agreement; 4.4 and 4.5 of Option Agreement; 13(i) and (j) of iShip Subscription Agreement	17
y. Commerce Ready Services Program	7.5 of Franchise Agreement	11 and 16
z. Data Security Requirements	7.1.g and 7.1.l of Franchise Agreement	11

ITEM 10 FINANCING

We do not offer direct or indirect financing and do not guarantee your note, lease, or obligation.

ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, we are not required to provide you with any assistance. We may delegate some of the following obligations to any one or more of our Area Franchisees (though, as explained in [Item 1](#), you may or may not have the services of an Area Franchisee) or to approved vendors.

Pre-Opening Obligations. We have the following obligations to you before you open your Center for business:

1. (Not applicable to renewing franchises or purchasers of existing franchised Centers.) After we receive your completed site review package, proposing a particular site for your Center, we will review such completed package and either accept or reject the proposed site, typically within 14 days. You are solely responsible for selecting your Center's site. Our acceptance is not a guarantee or other assurance that the site will necessarily be successful. The factors we consider in accepting locations include visibility and accessibility, demographics, traffic patterns, parking, size, physical characteristics of existing buildings and lease terms. It is your responsibility to secure a site accepted by us under a lease or real estate purchase contract and present to us a copy of such executed lease or real estate purchase contract before we will sign the franchise agreement to create a binding contract with you. The lease term must (with or without tenant options) be at least as long as the franchise term. We do not lease Center sites to franchisees. Your lease (or real estate purchase contract) must state, among other things, that its terms are subject to our acceptance. We will perform all of our other obligations set forth in the Franchise Agreement and, if applicable, Center Option Agreement. Such option-related obligations are, in summary: (1) grant of option upon execution of Option Agreement and payment of Option Fee; (2) review (and acceptance or rejection) of your proposed real estate contract (typically a lease) for your proposed Center(s) called for under your Option Agreement; (3) review of other information regarding proposed site; (4) review of your financial and operational qualifications; (5) counter-execution of your Franchise Agreement(s) and related documents if and when you have satisfied pre-requisite criteria; and (6) we will attempt to first resolve any dispute arising under the Option Agreement through non-

binding mediation. The Option Agreement provides that if you do not submit to us a site that satisfies (in our sole judgment) our site criteria by the deadlines set forth in the Option Schedule, then the Option Agreement is subject to termination, and we will keep your entire Option Fee. (Franchise Agreement, Section 3.1, 3.2; Option Agreement, Sections 1.1, 2.2, 3.4, 3.5 and 7.2)

2. (Not applicable to renewing franchises or purchasers of existing franchised Centers.) After we receive the completed pre-construction forms and as-built drawings for your Center location, we will provide you with a Laser Lite Center design. (Franchise Agreement, Section 3.3)
3. Your Area Franchisee (if you have one) or one of our employees or approved vendors will coordinate your Center's construction. This person is the Center Development Coordinator. You must use a licensed and bonded general contractor approved by your Center Development Coordinator for the actual build-out of your Center. Completed construction must satisfy our specifications and comply with all applicable laws, including local building codes. (Franchise Agreement, Section 3.4)
4. We will give you electronic access to our confidential Manuals (including all revisions), which are available on the The UPS Store Hub, to use during the franchise term. The Manuals contain our standard operational procedures, policies, rules and regulations with which you must comply. (Franchise Agreement, Section 7.2) The Table of Contents of our Operations Manual (as of March 23, 2026) is listed below.
5. We will license you our Proprietary Software. See discussion below under "Computer Systems" heading. (Franchise Agreement, Section 7.1 (f); Software License)
6. Shortly after you send us certain required initial marketing information, we will develop a plan to use your Initial Marketing Plan fee.
7. We will provide our Pre-Opening New Franchisee Training Program:

We offer you a multi-phased New Franchisee Training Program that focuses on developing the business management, technical, conceptual and diagnostic skills necessary to grow your franchised business. Following an introductory Web-based training ("**WBT**"), there are 3 basic parts to our New Franchisee Training Program: (1) the In Store Experience ("**ISE**") Parts I and II, each of which is 5 days at a local/regional Certified Training Center and taught by a Certified Trainer; (2) the University Business Course ("**UBC**"), which is 5 days at a The UPS Store regional training location, or conducted virtually in our sole discretion; and (3) Print Services Training, which is 3 days, conducted at a local/regional Certified Training Center and taught by a Certified Trainer. Our Vice President, Human Resources, Training, and Instructional Design, Herbert Garrett, supervises our New Franchisee Training Program and all of our other training programs for franchisees and Center employees.

See Item 15 of this disclosure document for a description of who must complete our pre-opening New Franchisee Training Program. In summary, your Center's day-to-day operations must be overseen and supervised by a Primary Operator who first must have successfully completed our New Franchisee Training Program. This Primary Operator may be you or your supervisory employee who does not own any of your Center's franchise rights.

If you are an MCO, as defined in the Franchise Agreement, each of your Center's day-to-day operations must be overseen and supervised by a full-time, on-premises employee who is a Certified Operator, i.e., has successfully completed our Certified Operator Training ("**COT**") program (a person trained as a Primary Operator may serve in this role). With one exception, there must be at least 1 Primary Operator for every 5 Centers owned by an MCO. (For example, if you are an MCO with 5 Centers or less, you must

have at least 1 Primary Operator in addition to a Certified Operator for each Center; if you are an MCO with 6 through 10 Centers, you must have at least 2 Primary Operators in addition to a Certified Operator for each Center; if you are an MCO with 11 through 15 Centers, you must have at least 3 Primary Operators in addition to a Certified Operator for each Center; and so on.) The only exception to this requirement is for 2-Center owners. If you own 2 Centers, you may have one Center operated by a Primary Operator and the second Center operated by a Certified Operator or Primary Operator. If you purchase a third Center, each of your 3 Centers must be operated full-time by a Certified Operator, and the 3 Centers must be overseen by a Primary Operator. If you are an MCO, you may designate a person trained as a Primary Operator to satisfy your obligation to have a Certified Operator for one of your Centers if that person is overseen by a Primary Operator as described above.

English Proficiency: To be eligible for ownership of a franchised Center, the controlling owner of the Center's franchise rights must demonstrate to our satisfaction that he/she can proficiently read, write and converse in the English language. We may require an English proficiency test, administered by either us or a testing firm we retain. This English proficiency requirement applies (a) even if the controlling owner of the Center's franchise rights is not the Center's Primary Operator and (b) also to the Center's Primary Operator or (if applicable) the Center's Certified Operator.

We provide a comprehensive set of instructional materials and methods for use in our New Franchisee Training Program.

The following list is an overview of our New Franchisee Training Program curriculum. This program is facilitated approximately 12 times per year in-person and approximately 6 times virtually. Web-based training modules (completed before in-store training) and in-store training are scheduled to precede and follow the University class training. The second week of the In Store Experience, ISE II, should be completed no earlier than 4 weeks before the Center's projected opening date.

TRAINING PROGRAM

Column 1 Subject	Column 2 Classroom Training Hours	Column 3 In-Center On-The-Job Training Hours	Column 4 Web-based Training Hours	Column 5 Location ¹
Financial Management	8	2	8	e-Learning; In-Center & University
Sales & Customer Experience	4	15	5	e-Learning ; In-Center & University
POS Systems	1	20	2	e-Learning; In-Center & University
Marketing, Merchandising & Public Relations	6.5	7	3	e-Learning; In-Center & University
Mailbox Services	2	3.5	2	e-Learning; In-Center & University
USPS & Mailbox Services	0	6	3	e-Learning; In-Center & University

Column 1	Column 2	Column 3	Column 4	Column 5
Subject	Classroom Training Hours	In-Center On-The-Job Training Hours	Web-based Training Hours	Location ¹
UPS Shipping Services	3	15	3	e-Learning; In-Center & University
Packaging	0	8	2	e-Learning; In-Center & University
Print Services	24	10	3	e-Learning; In-Center & University
Commerce Ready Services	1	5	3	e-Learning; In-Center & University
Freight Services	1	4	1	e-Learning; In-Center & University
Other	3	10	3	e-Learning; University & In-Center
Total Hours	53.5	105.5	38	197

Footnote 1: References above to “University” mean a The UPS Store regional training location. References to “In-Center” mean the Certified Training Center that is generally located nearest to you that we select based on availability, scheduling, and other relevant factors. References to “web-based” or “e-Learning” mean anywhere you have access to a digital device.

Your designated Primary Operator must attend, and successfully complete at your expense (if he or she has not already done so), a Financial Management Training Program offered by an approved financial management training vendor no later than 6 months after the Franchise Agreement’s effective date. If the Primary Operator who attended and successfully completed the Financial Management Training Program ceases to supervise the Center, you must designate a replacement Primary Operator to supervise the Center as soon as possible (but within 90 days) and that replacement Primary Operator must attend and successfully complete the Financial Management Training Program described above (if he or she has not already done so), at your expense, no later than 60 days after the date the Primary Operator is designated to supervise the Center.

We may substitute virtual learning and “e-learning” training modules (through video and/or other electronic means) for any training that you, your designated Primary Operator, or your supervisory employee otherwise would attend in person at a The UPS Store regional training location.

Post-Opening Obligations. We have the following obligations to you during your Center’s operation:

1. We will make available to you for a license fee, and subject to other terms and conditions described in the Manuals and Software License, computer systems and software and periodic upgrades. These include systems for accounting, administration, financial reporting and manifesting. These software systems and their terms of use are set forth in the Manuals and Software License. (Franchise Agreement, Section 4.2; Software License, Exhibit E) You must comply with our data security requirements.

2. If you request, we will provide reasonable continuing consultation and advice regarding your Center's operation by telephone, The UPS Store Hub, or other electronic means. In our sole discretion, we may send a representative to your Center to discuss your Center's operation with you. (Franchise Agreement, Section 4.2)
3. In our discretion, we will present periodic supplemental or additional training programs and refresher courses for all franchisees and their supervisory employees (mandatory or optional, in our discretion). You must pay all travel and living expenses and compensation for you and your supervisory employees to attend training programs, though we may also make available distance learning over the Internet. You must pay our then-current reasonable charges as set forth in the Manuals. (Franchise Agreement, Section 4.1(e)).
4. We will develop and provide you with advertising and promotional materials for local and regional marketing, for publication or reproduction and distribution at your expense. We reserve the right to be reimbursed for our costs of producing such materials. (Franchise Agreement, Section 4.2)

Post-Opening Training

We may, from time to time, offer additional learning programs for ongoing education. We reserve the right, in our sole and absolute discretion, to require additional (*i.e.*, post-opening) training for you (the franchisee) and/or your supervisory employees working in your Center(s).

As noted in Item 5 of this disclosure document, all first-time Multiple Center Owners must attend and successfully complete our Multiple Center Owner Workshop (“**MCOW**”) after your newly acquired franchised or re-opened Center opens or you acquire ownership of an existing (*i.e.*, “transfer”) Center (*i.e.*, after the purchase of your second or greater Center). The individual attending MCOW must: (i) attend at least one month after but no later than 6 months after your newly acquired franchised or re-opened Center opens or you acquire ownership of an existing Center; and (ii) be a Primary Operator of the Center or one of the owners of the Center that has at least 6 months of experience in operating a The UPS Store Center, including marketing, employee management, and day-to-day operations of a The UPS Store Center. This currently is a 4-day program held virtually or at a The UPS Store regional training location. You must complete MCOW even if you (or your Primary Operator) previously successfully completed the New Franchisee Training Program. We may require an owner who is involved in the day-to-day operations of the Center(s) to attend MCOW in order to satisfy the MCOW training requirement.

We will make various learning materials and programs available to you for use in training employees working in your Center. We strongly encourage you to utilize these programs and in some cases may require their use. We will offer a variety of continuing education programs, including online learning programs via the Learning Center, Internet, regional training workshops and networking meetings. We encourage you to attend all of these programs and in some cases may require your attendance.

While not obligated to do so, we ordinarily conduct meetings and/or seminars to provide additional guidance to our franchisees in marketing, advertising, equipment, technology and business management. We are responsible for our own costs incurred in setting up these meetings and/or seminars. You are responsible for all of your costs associated with transportation, food and lodging. Although not obligated to do so, we also customarily hold a franchisee convention no less frequently than every 24 months. Attendance at the franchisee convention is strongly encouraged. You must attend, at your expense, all networking meetings held by our Area Franchisees (if one exists for your Center) or us in the areas where you have Centers. So, for example, if you have Centers in more than one area, you must attend the networking meetings held in each area.

Advertising

National Advertising Fund

You must contribute to the National Advertising Fund (“**NAF**”) for all The UPS Store Centers (see Item 6). We have decision-making control of all NAF activities and (except as provided below) expenditures for as long as the NAF remains in existence, including the creation and production of all advertising and marketing concepts and materials and their geographic, market, and media placement and allocation. We also may use the NAF to pay taxes due on account of the NAF monies we receive (including if a state taxes us on account of NAF contributions made by franchisees from that state).

We have established the Marketing Advisory Council (“**MAC**”), comprised of members representing area franchisees, franchisees, and us, with a chair elected by the members. Subject to our candidate eligibility criteria and other MAC policies and rules that we may periodically update, franchisees and area franchisees elect their own representatives to participate in the MAC. The MAC is governed by bylaws that may be amended periodically as provided in the MAC’s charter. The MAC serves only in an advisory capacity concerning the NAF’s administration and operation, except that the MAC has the right to determine whether the NAF should pay for the media plans proposed, created, and to be implemented by us. Your Operations Manual contains additional information regarding the NAF and MAC. We have the power to change or dissolve the MAC as provided in its charter.

All franchisees operating The UPS Store Centers contribute to the NAF at the same rate. Any and all The UPS Store Centers that we currently own, or may own in the future, must contribute to the NAF on the same basis. The NAF may be audited at our discretion; otherwise, its statements are unaudited. The NAF’s financial statements are available for review upon written request. We do not receive any payment for providing goods or services to the NAF. If total NAF contributions exceed the expenditures by NAF in any fiscal year, the excess will be retained in the NAF for future advertising expenditures. No portion of the NAF is used for advertising that is principally a solicitation for the sale of franchises.

The media used for advertising products or services offered by Centers may include Internet, television, radio, print, direct mail, and sales collateral material. Coverage is local, regional and national. The source of the advertising includes our in-house Marketing/Advertising department, a national advertising agency, and, optionally, regional advertising agencies. Our national advertising agency advises us on strategy direction for advertisements. (Franchise Agreement, Section 8) NAF monies need not be spent in any manner that is proportionate or equivalent to NAF contributions from particular The UPS Store Centers or in any geographic area. We have no obligation to spend any NAF funds in your market. If we terminate the NAF, unspent monies will be distributed to The UPS Store franchisees in proportion to their respective NAF contributions during the preceding 12-month period.

NAF contributions were used as follows in 2025: 67% for media placement, 12% for production, 11% for administrative expenses, and 10% for other uses (including Collaborative advertising).

The UPS Store Marketing Fee (“**Marketing Fee**”)

We collect a Marketing Fee of 1% of STR (as discussed in Item 6), which we use for public relations and other marketing activities, including research and development, testing, and pilot programs to promote the sale of existing or new products and services which could potentially produce revenues for Centers; for promotional programs to assist specific franchises; for promoting the sale of new franchises; for marketing research; and for similar matters. We have complete discretion as to the use and allocation of these funds, which may be used to pay direct program costs and/or overhead expenses related to the activities above. Any and all The UPS Store Centers that we currently own, or may own in the future, must contribute a

Marketing Fee on the same basis. However, any The UPS Store Centers operated by UPS or its subsidiaries (other than us) need not contribute a Marketing Fee on the same basis.

The Collaborative (formerly known as a Co-op)

1. The standard for establishing market-wide Collaboratives is the television Designated Market Area (“DMA”) as measured by Nielsen Corporation, an independent media research and measurement company. DMAs are Nielsen’s geographical assignment of exclusive TV markets defined by counties.

The DMA Advertising Collaborative uses funds raised by monthly dues paid by its members and provides meaningful input and recommendations to the national advertising agency and us for the purpose of collective regional advertising, public relations and marketing programs promoting The UPS Store brand and its products and services. The use of funds by DMA Advertising Collaborative will vary from Collaborative to Collaborative.

Monthly dues are determined by a majority vote of the DMA Advertising Collaborative membership, but we reserve the right to modify Collaborative dues as set forth in The Collaborative Bylaws. The Collaborative monthly dues must be sent directly to us via electronic funds transfer by the date specified (see Item 6). Franchisees in a DMA Advertising Collaborative contribute at the same rate. Any The UPS Store Centers we operate in a DMA Advertising Collaborative area would contribute to The Collaborative on the same basis as franchisees. You may review unaudited statements and records regarding the DMA Advertising Collaborative’s activities.

When signing the Franchise Agreement, The UPS Store franchisee automatically becomes an active member of the Collaborative assigned to the local DMA. Participation in the DMA Advertising Collaborative is required as specified in The UPS Store Advertising Collaborative Guidebook, which includes The Collaborative Bylaws; Media Guidelines; sample forms/reports; operational procedures and other materials relating to the DMA Advertising Collaborative’s administration and operation. We can control the DMA Advertising Collaborative’s operation and periodically modify the The UPS Store Advertising Collaborative Guidebook as we deem best. You must comply with The UPS Store Advertising Collaborative Guidebook changes.

We can have the DMA Advertising Collaborative changed, dissolved or merged with another The UPS Store Advertising Collaborative whenever we think best. We reserve the right to determine and control the DMA Advertising Collaborative’s advertising materials, activities, selection of advertising agency and expenditures.

The NAF and the Marketing Fee are utilized to produce creative, purchase nation-wide advertising and develop Local Store Marketing tools and resources. The DMA Advertising Collaboratives are required to use marketing materials, including creative, we designate.

2. We provide Collaboratives made up of 15 or fewer Centers with the opportunity to be designated a “self-managed” DMA Advertising Collaborative. A majority vote by the DMA Advertising Collaborative members is required to implement the change. The sole difference between a standard DMA Advertising Collaborative and a “self-managed” DMA Advertising Collaborative is as follows: The members of a “self-managed” DMA Advertising Collaborative provide input and recommendations to us (and not to the national advertising agency) for the purpose of only regional and/or local (not collective) advertising, public relations and marketing programs promoting The UPS Store brand and its products and services; and we may implement an alternative (or optional) method for receipt of funds for marketing purposes. We reserve the right to terminate a DMA Advertising Collaborative’s “self-managed” designation upon 60 days’ written notice. The UPS Store Advertising Collaborative Guidebook has been updated to reflect this change.

Center Web Sites

In order to promote and maintain a consistent brand image and message, we provide each Center with a Web site for the purpose of advertising its location, contact information, operating hours, and products and services. Franchisees may not develop their own Web sites relating to their respective franchises or product and service offerings.

Franchisees may not register their own domain names relating to their respective franchises, especially domain names using a trademark or trade name of UPS or us, including, without limitation, such names as United Parcel Service, UPS®, The UPS Store®, UPS Store, Mail Boxes Etc.®, Mail Boxes, or any words or letters that are confusingly similar, including “TUPSS.”

While Center Web pages are our property, franchisees may supplement the content of these Web pages and sites to reflect the products and services offered at their respective Centers. However, all such changes must conform to our Web site guidelines, the policies we impose in Franchise Agreements, the Center Operations Manual, and other documents or releases.

Directory Listings

We may submit the Center’s address, telephone number, and other information to online search and map directory listings, including those listings maintained by Google, Bing®, Yahoo!®, Yelp®, Facebook®, and Apple®. All online directory listings for the Center are our property, and we may transfer, terminate, or amend the listings in our sole discretion. Franchisees may not create or submit their own directory or business listings related to their respective franchises or products and services.

Length of Time to Open Franchised Business

We estimate that the typical length of time between signing the Franchise Agreement and opening the franchised business will be 120 to 300 days (immediately if you are renewing or signing the Franchise Agreement in connection with a transfer). Factors which may affect this time period include Center design approvals and the ability to procure and install equipment and computers, make acceptable financing arrangements, obtain any required approvals and zoning and building permits, resolve other factors bearing on construction, and the occurrence of other events, causes, or circumstances beyond a franchisee’s reasonable control. Additionally, as a result of disruption in global supply chains, such as the recent COVID-19 pandemic, government action including tariffs or other shocks, TUPSS and its vendors may experience delays in receiving orders of furniture, fixtures, equipment, and other materials and supplies that TUPSS and its vendors sell to franchisees for the development of Centers. Any such delays may negatively impact a Center’s construction and opening timelines.

Computer Hardware

See Item 7, Footnote 5 for a detailed description of the computer hardware you must purchase. As noted in Item 7, the cost of purchasing the required POS Systems is approximately \$9,373 (one laser printer per POS system is an additional approximately \$222). The purchase of these systems includes a standard 3-year uplift warranty on peripherals. The cost of purchasing a required Back Office machine laptop (or desktop with monitor sold separately) is approximately \$1,214 (one laser printer per back office machine is approximately \$222).

You must purchase POS System hardware and back office machine solely from us. PIN Pad devices for the Microsoft® Dynamics 365® Modern POS (MPOS) must be obtained from our approved vendor. There is an ongoing monthly maintenance fee of \$15 per PIN Pad payable to the approved vendor.

An additional customer-facing touch screen monitor for each POS System is required, which TUPSS intends to use to promote products and services, increase customer engagement, facilitate more electronic recordkeeping, for use with the electronic Parcel Shipping Order and for other purposes, costs approximately \$330 each.

You also must use in the Center at least 1 portable device/tablet for the Line Busting Application, Electronic Waiver for Notary Services, and other purposes. The portable device/tablet costs approximately \$340. This device will require regular, ongoing upgrades, support, and replacement to ensure ongoing compliance with information security requirements.

As part of the Center's computer hardware, we reserve the right to require you to install security and surveillance systems in the Center according to the terms and requirements specified in our Manuals.

Scales

One (1) Mettler Toledo 150 lb. electronic scale (Model BC6L) or equivalent – one (1) per POS System required

ICN Related Hardware

2 TUPSS-approved 8-Port Ethernet Switches
Fortinet ICN Device

Depending upon your communications service provider and our ICN specifications, which may be updated from time to time, additional ICN-related equipment may be necessary.

Hardware Maintenance

As of the date of this disclosure document, the vendor from whom we purchase computers for configuration and resale to franchisees provides a standard 3-year warranty with the peripheral and non-peripheral computer hardware. Other hardware and peripheral vendors provide franchisees warranty periods between 1 and 3 years. In the future, we may purchase computer equipment from vendors that offer varying warranty periods and may make available for purchase additional warranty time for an additional fee. Pricing and specifications are subject to change due to technological and program changes.

In the long-term best interests of our System as a whole, we may revise our technology-related specifications from time to time. Consequently, you may be required to upgrade or update your computer system and data security policies and procedures. There is no contractual limitation on the frequency and cost of this obligation, though our industry reflects an update or upgrade for data security requirements every year and all other areas every 2 to 3 years. As described in Item 8 and in this Item 11, we will make available to you a computer software system. The hardware component of the system is described above. You have a contractual obligation to purchase and install ongoing upgrades to this system and to comply with all data security requirements we establish from time to time. There is no limitation on the frequency or cost of this obligation.

For a fee, you must also license from us our proprietary software package, costing (including related fees) as follows:

One-Time Per-Franchise Proprietary Software License Fee	\$4,750.00
Annual Technology Development and Support Fee	\$2,868.00

The One-Time Per-Franchise Proprietary Software License Fee is reduced to \$3,750 if you are purchasing your 2nd franchise and reduced to \$2,750 if you are purchasing your 3rd or greater franchise or are acquiring a Center franchise under our Rural Program.

If you are purchasing your 2nd or greater franchise or acquire a Center franchise under our Rural Program, the Annual Technology Development and Support Fee is reduced from \$2,868 to \$2,748 per Center. This fee is subject to change in the future.

This Annual Technology Development and Support Fee must be paid each year, on a monthly basis, including upon the commencement of your Franchise Agreement. This fee is subject to reasonable increases from time to time. (We anticipate that the Annual Technology Development and Support Fee will increase over the next couple of years due to significantly increasing costs related to delivering technology.)

Computer Software

Our proprietary software that must be purchased upon the build-out of your Center, included in the \$4,750 fee, is: (1) Counter Manifest System (CMS) (our affiliate iShip, Inc. is the licensor) (processes packages for shipping); (2) Point of Sale systems (POS) (processes daily customer transactions); (3) Corporate Accounts Management System (CAMS) (tracks Commerce Ready Services (CRS) transactions); (4) Unified Package Management (UPM) (used to manage packages coming into the Center); and (5) system that facilitates corporate discounts for CRS clients and mailbox service transactions for mailbox customers.

Commercially available software currently required for use in our systems, not included in the \$4,750 fee, includes (1) QuickBooks® Pro® (available from local vendor or Autymate, our approved vendor); (2) Microsoft® Office Professional (only from local vendor); and (3) Adobe® Creative Cloud® (subscription based) (only from local vendor).

We use a secure protocol to independently access your POS software and retrieve data in order to develop our databases, which will be used to further develop our products, services, marketing campaigns, etc. We reserve the right to use our secure protocol to automate royalty and other fee payment and reporting. There are no contractual limitations on our right to access this information. We may, as often as we deem appropriate (including on a daily, continuous basis), independently, remotely access the POS Systems and any and all other computer and technology systems you use to retrieve all other information regarding the Center's operation (excluding employee- and employment-related information).

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We make the provision of the *Center Operations Manual* available to our franchisees on the Internet by means of a password. This material and any copies are our property and licensed to you. The number of pages per section of the Table of Contents may change due to periodic updates to the *Center Operations Manual*.

ITEM 12 TERRITORY

You will be permitted to operate your Center at a specific location acceptable to us. Although we must accept your proposed site, the ultimate decision and final responsibility on whether to accept your Center's site and premises lease are yours. Our acceptance will be based upon various factors, including visibility and accessibility, demographics, proximity to other Centers, traffic patterns, parking, size, physical characteristics of existing buildings and lease terms. You may not relocate the Center without our prior written consent, which we may grant or withhold as we deem best based on the particular circumstances and what is in the Center's and our system's best interests. Factors include, for example, the proposed

market area, market positioning, its proximity to other Centers, whether you are complying with your Franchise Agreement, whether you properly de-identify the old Center, and how long it will take you to open the new Center.

Your Franchise Agreement will have an attached map and written description that will describe a geographic area surrounding your Center (your “**Territory**”). There is no minimum territory size we grant you. Your Territory size depends on market factors in the area. We will establish your Territory’s boundaries before you sign your Franchise Agreement. Boundary lines extend only to the middle of the boundary line of demarcation, *e.g.*, to the middle of a street or highway, and another Center may be located on the boundary line but outside your Territory. We may modify your Territory in our sole and absolute discretion when the agreement is transferred or renewed or if you relocate the Center during the franchise term. There are no restrictions on your soliciting or accepting orders from consumers outside your Territory. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. This is the case, in part, because we have the right to establish Non-Traditional sites in your Territory (see discussion below).

During your Franchise Agreement term:

- a. Except as set forth below (and more specifically in Section 1.2 of the Franchise Agreement), neither TUPSS or its Affiliates will own or operate a Center (as defined in the Franchise Agreement) nor license or franchise others to do so at any site located within your franchise Territory (as defined in the Franchise Agreement).
- b. Subject to “Franchisee’s Right of First Refusal for Non-Traditional Site Development,” we or our Affiliates may own or operate, or license or franchise others to own or operate, Centers at Non-Traditional sites (as defined in the Franchise Agreement) anywhere within your franchise Territory and regardless of the proximity to your Center (subject to limitations set forth in Section 1.3 of the Franchise Agreement). (For details regarding your “Right of First Refusal for Non-Traditional Site Development,” see Section 1.3 of the Franchise Agreement. For information about our franchise offering for Centers to be located at Non-Traditional sites, see our Non-Traditional FDD).
- c. We reserve for ourselves (and for our Designees) the exclusive, unrestricted right to produce, franchise, license, sell, distribute and market any products or services (under any brands, including our trademarks) from any Retail Outlets (including Traditional Centers or Non-Traditional sites) the physical premises of which are located outside your franchise Territory, regardless of (i) the Retail Outlet’s proximity to your Center, or (ii) whether or not such products or services are purchased by customers whose residences or places of business are located within your Territory.
- d. We expressly reserve (for ourselves and our Designees) the exclusive, unrestricted right to sell, distribute and market any products or services (under any brands, including our trademarks) to customers (wherever located) through all Retail Outlets and other distribution channels physically located or otherwise operating within or outside the Territory (but not through Traditional Centers the physical premises of which are located within the Territory). For example, we (and our Designees) may utilize the following alternative channels or methods of distribution under this provision: the Internet and other electronic communications methods, mail order catalogs, direct mail advertising, and telemarketing. In addition, we, UPS, and UPS’ other operating subsidiaries have the right to sell UPS products and services through customer counters, air service counters, drop boxes, and independently-owned businesses (Commercial Mail Receiving Agency (“**CMRA**”) and non-CMRA) that also function as authorized shipping outlets but do not operate under the System, whether such alternative channels or methods of distribution are physically located or otherwise operating within or outside the Territory.

- e. TUPSS and its Affiliates may, without any restrictions whatsoever, engage in any other activities they desire within or outside your franchise Territory that are not specifically prohibited above or elsewhere in your Franchise Agreement, including the activities described in Sections 1.2 (c) and (d) of your Franchise Agreement.

We need not compensate you if we engage in any of the activities described above. Continuation of your territorial rights described above does not depend on your achieving a certain sales volume, market penetration, or other contingency. We have the right to modify your Territory's boundaries upon a transfer or renewal of your Franchise Agreement or if you relocate the Center during the franchise term. Except as described above, you have no options, rights of first refusal, or similar rights to acquire additional franchises. We may allow you, in our sole and absolute discretion, to operate a permanent or temporary kiosk location at any location so long as it is not within another franchisee's territory. STR from such kiosk locations is subject to the same fees as your Center and transactions from such locations must be reported through your Center.

Except for renewal franchises and purchasers of existing franchised Centers, you are (subject to our prior written approval) permitted to enter into a Center Option Agreement (see Exhibit 2) with us. In exchange for an option fee, you (the option holder) receive a protected option territory. Not all option holders become franchisees. This Center Option Agreement does not grant you any protected territory to operate a Center. If you (as option holder) did effectively exercise your option, you would sign a Franchise Agreement with a defined franchise Territory (see above). Your Franchise Agreement's territory would not necessarily match your option territory. In fact, it is likely that your franchise territory would be significantly smaller than your option territory.

ITEM 13 TRADEMARKS

The following "UPS" Marks are the primary Marks that you will use in operating your Center. All of them are registered on the Principal Register of the United States Patent and Trademark Office ("USPTO").

REGISTRATION NUMBER	DESCRIPTION OF MARK	REGISTRATION DATE	CLASS(ES)
2,884,954	THE UPS STORE	September 14, 2004	9, 35, 38, 39
2,978,624	UPS & Stylized Shield Device (b/w)	July 26, 2005	36
2,978,625	UPS & Stylized Shield Device (color)	July 26, 2005	36
2,867,999	UPS & Stylized Shield Device (b/w)	July 27, 2004	39

REGISTRATION NUMBER	DESCRIPTION OF MARK	REGISTRATION DATE	CLASS(ES)
2,868,000	UPS & Stylized Shield Device (b/w)	July 27, 2004	39
2,973,108	UPS & Stylized Shield Device (b/w)	July 19, 2005	9, 16, 25, 35, 38, 42
2,981,794	UPS & Stylized Shield Device (color)	August 2, 2005	9, 16, 25, 35, 38, 42
3,160,056	UPS & Stylized Shield Device (b/w)	October 17, 2006	24, 28
3,802,762	Pack & Ship Promise	June 15, 2010	39
3,931,594	The UPS Store Certified Packing Experts	March 15, 2011	39
3,802,948	WE DO MORE THAN SHIPPING	June 15, 2010	35
5,328,156	KEY SAVINGS CARD	November 7, 2017	35
2,002,217	MAIL BOXES ETC.	September 24, 1996	35, 38, 39, 42
2,348,287	MBE	May 9, 2000	35, 38, 39
1,726,118	MBE & Square Globe Design	October 20, 1992	35, 38, 39
2,156,007	MBE MAIL BOXES ETC. (and design)	May 12, 1998	35, 38, 39, 42
6,309,584	360 Returns	March 30, 2021	35, 39

Our affiliate has filed or will file all required affidavits for these marks. It has renewed the marks that have come up for renewal and intends to renew other marks that are important for Centers as they come up for renewal.

Determinations: There are no currently effective material determinations of the USPTO, the Trademark Trial and Appeal Board, the trademark administrator of any state, or any court, and no pending infringement, opposition, or cancellation proceedings or material litigation, involving the principal marks. We do not actually know of either superior prior rights or infringing uses that could materially affect your use of the Marks in any state.

Agreements: UPS Market Driver, Inc., one of our affiliates, has licensed the Marks to us for our franchise program. If we breach the license agreement and fail to cure the breach within 120 days after UPS Market Driver notifies us of the breach, UPS Market Driver may terminate the license agreement. We must pay royalties to UPS Market Driver, maintain the nature and quality of the Marks to the standards and specifications set by UPS Market Driver, protect the Marks, maintain sales records, maintain liability insurance, and not assign our license rights. UPS Market Driver has derived the right to use and sublicense the Marks from UPS of America (see Item 1), the owner of all the Marks. If either of the license agreements described above expires without renewal or is terminated while your Franchise Agreement still is in effect, you may continue using the Marks in operating your Center for the remaining term of your Franchise Agreement (and during any expressly granted and permitted franchise renewal terms) as long as you comply with all of your contractual obligations in operating the Center.

Branded Vehicle Program: If you seek to operate a branded vehicle to promote your franchised business, you must comply with the Branded Vehicle Program, which is detailed in your Center Operations Manual. This program has very strict requirements, including the type and condition of vehicles that qualify for participation, use of our vendors and approved graphics/materials for branding the vehicle, minimum insurance coverage, etc. There is no guarantee that your vehicle will be approved for the Branded Vehicle Program, which is an optional program.

Trademark Protection: If you learn of any alleged infringement of the Marks or challenge to your use of the Marks under the Franchise Agreement, you must notify us immediately. You may not settle or compromise any trademark claim. We have the right to defend, compromise or settle these claims at our sole cost and expense, using attorneys of our own choosing, and you must cooperate fully with us in defending these claims. We will bear your incidental legal expenses to participate in any action, except for the cost of your separate legal counsel if you elect to be represented by counsel separately. Both during and after the franchise term, you must not directly or indirectly contest, derogate, disparage or impugn any of our Marks. We may take any action (or no action) we deem best against trademark infringers. The Franchise Agreement does not obligate us to take any particular action against a trademark infringer.

If any legal action is brought against you by a third party alleging that your use of the Marks violates a third party's rights, we will indemnify you against (and reimburse you for) all directly related costs (including attorneys' fees) and damages for which you are held liable, so long as (i) you immediately notified us of the claim(s); (ii) your use of the Marks was fully authorized by us; (iii) you are not in default of your Franchise Agreement or any other agreement between you and us; and (iv) you execute any and all documents and do whatever is deemed necessary or advisable in our (or legal counsel's) opinion to protect our interests in the Marks.

Infringing Uses & Modification: As of this disclosure document's issuance date, we know of no superior rights or infringing uses which would materially affect your use of the Marks. We reserve the right, in our sole discretion, to designate one or more new, modified or replacement Marks for your use, or reduce the number of Marks available for your use, and, upon written notice from us, you must implement such new, modified or replacement Marks in addition to or in lieu of any previously designated Marks. Any expenses or costs associated with your use of any such new, modified or replacement Marks will be your sole responsibility.

ITEM 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

There are no patents or patent applications material to the franchise. You do receive the right to reproduce, distribute, and display copyrighted materials produced for Centers, including Proprietary Information, Confidential Information, and Trade Secrets (as those terms are defined in the Franchise Agreement) published in our confidential Manuals and other materials as well as proprietary computer software (See

Item 11). We claim a copyright in numerous materials; some are registered with the United States Copyright Office, some are not. We intend to renew any copyright that is important for our business. You may reproduce, distribute, and display our copyrights only as we specify while you operate your Center (and must stop reproducing, distributing, and displaying them if we so direct you). There currently are no effective adverse determinations of the USPTO, the United States Copyright Office, or any court regarding the copyrighted materials. No agreement limits our right to reproduce, distribute, and display or allow others to reproduce, distribute, and display the copyrighted materials.

We do not actually know of any infringing uses of our copyrights that could materially affect your reproduction, distribution, and display of the copyrighted materials in any state. We and our affiliates need not protect or defend copyrights, although we intend to do so if in the system's best interests. We and our affiliates may control any action we choose to bring, even if you voluntarily bring the matter to our attention. We and our affiliates need not participate in your defense and/or indemnify you for damages or expenses in a copyright proceeding.

You must treat the information contained in the software, Manuals and any other manuals or supplemental material we supply as confidential and use all reasonable efforts to maintain this information as secret and confidential. The software and Manuals are our property, and you may not duplicate, copy, disclose or disseminate the contents of the software and Manuals at any time, without our prior written consent. We may modify or supplement the software and Manuals upon notice or delivery to you. Upon the termination or non-renewal of your franchise, you must return all Manuals and software to us, because we own these materials. All information about our System revealed in the Manuals constitutes our Proprietary Information.

You must not, during or after the franchise term, communicate, divulge, or use for the benefit of any other person, partnership, association or corporation, any Confidential Information, Proprietary Information, Trade Secret, knowledge or know-how concerning your Center's method of operation which may be communicated to you or of which you may be apprised by virtue of your operation under the terms of the Franchise Agreement, including information, knowledge, or know-how regarding our System. You may divulge this Confidential Information only to those Center employees who must have access to it in order to operate your Center.

ITEM 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

We typically do not require you to participate personally as the Center's direct, "on-premises" operator or supervisor of operations. Your Center's day-to-day operations must at all times be directly supervised full-time by an on-premises Primary Operator, as that term is defined in your Franchise Agreement. Your Center's Primary Operator may be either: (1) you, as owner of some or all of the Center's franchise rights (either directly, or indirectly through a legal entity such as a corporation, LLC, etc.); or (b) your supervisory employee. We reserve the right to require you or any of your owner(s) to serve as the Primary Operator and to participate in the on-site, day-to-day operations of the Center. Even if you (or your owner) are not the Primary Operator, you (or your owner) must monitor the Center's operations and be aware of the actions and activities of the Primary Operator and the Center's other employees, who are exclusively your responsibility and under your control. All Primary Operators must first attend and successfully complete our New Franchisee Training Program and a Financial Management Training Program, described in Item 11 of this disclosure document. At least one supervisory employee who works full-time at the Center must attend and successfully complete all parts of the Print Services Training program, and your designated Primary Operator must attend and successfully complete the Financial Management Training Program.

If you are an MCO, as defined in the Franchise Agreement, each of your Center's day-to-day operations must be overseen and supervised by a full-time, on-premises employee who is a Certified Operator, *i.e.*, has successfully completed our COT program (a person trained as a Primary Operator may serve in this role). Our COT program is described in Item 11, and we reserve the right to modify the content of the COT program in the future as we deem best. With one exception, there must be at least 1 Primary Operator for every 5 Centers owned by an MCO. (For example, if you are an MCO with 5 Centers or less, you must have at least 1 Primary Operator in addition to a Certified Operator for each Center; if you are an MCO with 6 through 10 Centers, you must have at least 2 Primary Operators in addition to a Certified Operator for each Center; if you are an MCO with 11 through 15 Centers, you must have at least 3 Primary Operators in addition to a Certified Operator for each Center; and so on.) The only exception to this requirement is for 2-Center owners. If you own 2 Centers, you may have one Center operated by a Primary Operator and the second Center operated by a Certified Operator or Primary Operator. If you purchase a third Center, each of your 3 Centers must be operated full-time by a Certified Operator, and the 3 Centers must be overseen by a Primary Operator. If you are an MCO, you may designate a person trained as a Primary Operator to satisfy your obligation to have a Certified Operator for one of your Centers if that person is overseen by a Primary Operator as described above.

The Center's employees/managers need not have an equity interest in you or the Center. Except as noted above, we do not restrict whom you may hire as the Primary Operator or Certified Operator as long as he or she successfully completes our training program. If you are a corporation, limited liability company, or partnership, your individual owners and each individual having an ownership interest in an entity that is one of your owners must personally guarantee, via a signed Continuing Personal Guaranty ("**CPG**"), your obligations under the Franchise Agreement and agree to be bound personally by every contractual provision, whether containing monetary or non-monetary obligations, including the covenant not to compete contained in the Non-Competition Agreement (Exhibit D to the Franchise Agreement). In addition, if you or one of your owners is a trust, then each trustee of the trust and each beneficiary of the trust must, if required by TUPSS, be a signatory to a valid CPG throughout the term of the Franchise Agreement. If you are a non-profit corporation or an ESOP, TUPSS may require that certain persons or entities associated with or related to you, as determined by TUPSS considering the specifics of your corporation and operations, be a signatory to such Continuing Personal Guarantee. The CPG is Exhibit A to the Franchise Agreement. We reserve the right in our sole discretion to not approve a trust as a franchisee.

ITEM 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You must use the premises solely for the operation of the Center; must keep the Center open and in normal operation for such minimal hours and days as may be specified by us (Item 6 describes our separate Minimum Days/Hours Commitment); must refrain from using or permitting the use of the premises for any other purpose or activity at any time without first obtaining our written consent; and must operate the Center in strict conformity with the methods, standards and specifications we may from time to time require in the Operations Manual or otherwise in writing. You must not deviate from such standards, specifications and procedures without our prior written consent. You must sell or offer for sale only such services and products expressly approved for sale in writing by us. You must sell or offer for sale all types of services and products specified by us and must not deviate from our standards and specifications without our prior written consent. We have the unlimited right to change the types of authorized business products or services you may sell.

Our System may be supplemented or modified from time to time. You must comply with all of our requirements, including offering or selling new and different products we specify. We impose no limitations on the customers to whom you may sell goods and services.

With two exceptions, you are free to offer the Center’s products and services to customers at any prices you wish. The first exception is that you may not charge customers more than the maximum retail prices designated by UPS for the various shipping services that the Center offers to its customers. UPS will specify these maximum retail prices in the Contract Carrier Agreement. (They will be based on the actual zone, weight, and service level of each individual package or letter.) In reliance on your following these maximum pricing guidelines, we will use our best efforts to ensure that UPS gives you discounts and incentives on your wholesale cost for such UPS services. These discounts and incentives also will be reflected in the Contract Carrier Agreement. UPS periodically may modify the required maximum retail prices for shipping services as well as the wholesale discounts and incentives. However, UPS will give you 90 days’ prior written notice of any reduction in the incentives UPS provides to you. Maximum retail prices and wholesale discounts and incentives may differ among franchisees due to various factors, including the differing costs of doing business in different geographic markets such as Hawaii and Alaska.

The second exception is that we reserve the right, in our sole and absolute discretion, to designate a specific price or set your maximum retail prices for certain products and/or services that you sell to certain CRS customers. Your mandatory participation in all CRS programs is described in Section 7.5 of your Franchise Agreement. You may incur a reasonable out-of-pocket expense to satisfy conditions of participating in a CRS program. Although the purpose of the CRS Program is to ultimately drive customers to your Center, the CRS Program may require you to offer a discount on some CRS Program products and/or services, which, in some instances, may result in a benefit to TUPSS, UPS, its/their affiliates, and/or any of its/their customers.

ITEM 17 **RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION** **THE FRANCHISE RELATIONSHIP**

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

Provision	Section in franchise or other agreement	Summary
a. Length of the franchise term	2.1 of Franchise Agreement; Option Agreement Exhibit A; 3 of Contract Carrier Agreement; 12(a) and (b) of iShip Subscription Agreement	10 years. Term of option (if applicable) differs from agreement to agreement. Term of Contract Carrier Agreement and iShip Subscription Agreement equals Franchise Agreement term. Your lease term must (with or without tenant options) be at least 10 years.
b. Renewal or extension of the term	2.2 and 2.5 of Franchise Agreement	If you are in good standing, you can renew for successive periods of 10 years each on our then-current version of Franchise Agreement, which may materially differ from the version contained in this disclosure document. However, if we are (i) not offering new The UPS Store Center® franchises, (ii) in the process of revising, amending, or renewing our form of franchise agreement or franchise disclosure document, or (iii) not lawfully able to offer you our then-current version

Provision	Section in franchise or other agreement	Summary
		of Franchise Agreement, then we may, in our sole discretion, (a) offer to renew the franchise on the same terms set forth in the Franchise Agreement for a 10-year renewal term, or (b) offer to extend the franchise term on a week-to-week basis following the expiration of the franchise term for as long as we deem necessary or appropriate so that we may lawfully offer you our then-current version of Franchise Agreement.
c. Requirements for franchisee to renew or extend	2.3 of Franchise Agreement; 4 of Upgrade Agreement	You must have complied with your obligations under Franchise Agreement and all other agreements between you and us or our affiliates during term; be current with all financial obligations to us and third parties, including your landlord and vendors of products or services; sign our then-current form of Franchise Agreement, and other documents we require, and not be subject to any legal determination and/or claims that you and we are joint employers. All documents may contain terms and conditions materially different from original documents you signed. You must sign a general release (if state franchise law allows), pay renewal fee (see <u>Item 6</u>), complete Center upgrade and remodel to our then current image and equipment standards and specifications by deadline set forth in your Upgrade Agreement, and modify the boundaries of your Territory, as we determine. You successfully complete Renewal Refresher Training as required by us. Your Contract Carrier Agreement and iShip Subscription Agreement will be renewed if your franchise is renewed.
d. Termination by franchisee	12.1 of Franchise Agreement; 3.2 of Option Agreement; 12(b) of iShip Subscription Agreement	You may terminate only if we are in material default and have not cured the default within 60 days after notice from you. You may terminate Option Agreement by not timely exercising your option. You may terminate the iShip Subscription Agreement for convenience on 30 days' prior written notice, or upon a material breach.

Provision	Section in franchise or other agreement	Summary
e. Termination by franchisor without cause	Not applicable under Franchise Agreement; 12(b) of iShip Subscription Agreement	Not Applicable under Franchise Agreement. iShip Subscription Agreement may terminate without cause on 30 days' prior written notice.
f. Termination by franchisor with cause	12.2 of Franchise Agreement; 3.2 of Option Agreement; 4 of Contract Carrier Agreement; 12(b) of iShip Subscription Agreement	We can terminate only if you default, <i>i.e.</i> , material breach of Franchise Agreement or termination of Contract Carrier Agreement with UPS. Termination of Contract Carrier Agreement is considered a simultaneous uncured and incurable material default under your Franchise Agreement and automatically and simultaneously results in the immediate termination of your Franchise Agreement without any required notice or other action by us. Grounds for termination of Contract Carrier Agreement include material violation of UPS' designated maximum retail prices for various UPS shipping services and options. We may terminate Option Agreement if you do not timely exercise your option and as described in line-item <u>h</u> below. iShip Subscription Agreement may terminate upon your material breach; default under iShip Subscription Agreement may be a default under Franchise Agreement.
g. "Cause" defined – curable defaults	12.3 of Franchise Agreement; 4 of Contract Carrier Agreement; 12(b) of iShip Subscription Agreement	You have 5 days to cure monetary defaults (<i>i.e.</i> , monies owed to us or our affiliates) and 30 days to cure other defaults not listed in <u>Section 12.4</u> (or such longer time period applicable law requires or as we may specify in our notice to you).
h. "Cause" defined – non-curable defaults	12.4 of Franchise Agreement; 3.2 of Option Agreement; 4 of Contract Carrier Agreement; 12(b) of iShip Subscription Agreement	Non-curable defaults: bankruptcy, insolvency, disposition for the benefit of creditors, judgment against us related to you, unauthorized assignment of franchise or ownership interests, foreclosure, condemnation or assignment in lieu of condemnation, abandonment, failure actively to operate Center, repeated defaults (even if cured), conviction of a felony, misrepresentations in acquiring your franchise, trademark misuse, unauthorized use or disclosure of confidential information, unsatisfied judgment over \$25,000, levy of execution

Provision	Section in franchise or other agreement	Summary
		on your franchise or Center assets, expiration or termination of your lease, failure to cure lease default within lease cure period, recurring customer complaints, violation of your in-term Non-Competition Covenant, you or your owners, officers, directors, or key employees engage or try to engage in fraudulent, dishonest, unethical, immoral, dangerous or similar conduct in operating the Center, you fail to comply with any data security requirement or cause, threaten to cause, or contribute to a data security incident, or you or your owners, officers, directors, or key employees have engaged in any lewd or immoral conduct. We may terminate Option Agreement if you fail to timely exercise your Option, there is uncured default of any other agreement with us, you assign the Option Agreement, or you fail to satisfy our “MCO” criteria for ownership of additional Centers.
i. Franchisee’s obligations on termination/non-renewal	13 and 14 of Franchise Agreement; 12(c) of iShip Subscription Agreement	You must cease use of our trademarks, de-identify per our guidelines, pay all amounts due to us, submit final reports to us, return the Manuals, proprietary hardware and software, TUPSS- or CRS client-provided equipment (including the ICN device, with shipping costs, if any, to be paid by TUPSS), and all items containing our Marks, and transfer telephone numbers to us. We may, at our option, assume or assign to a designated third party our right to assume your lease and purchase all usable inventory, equipment and supplies at fair market value. See also line-item r below. Upon termination, you may be responsible for liquidated damages. Under iShip Subscription Agreement, cease using confidential information and certain customer shipping data.
j. Assignment of contract by franchisor	11.1 of Franchise Agreement; 13(b) of iShip Subscription Agreement	No restriction on our right to assign. The iShip Subscription Agreement may be assigned without your consent.

Provision	Section in franchise or other agreement	Summary
k. “Transfer” by franchisee – defined	11.2 of Franchise Agreement; 4.3 of Option Agreement; 18 and 21 of Contract Carrier Agreement	Includes transfer of Franchise Agreement or change in controlling ownership of entity owning it. You may not assign your rights under the Option Agreement without our prior written consent. You may not assign your UPS shipper number without UPS’ prior written consent.
l. Franchisor approval of transfer by franchisee	11.3 of Franchise Agreement; 4.3 of Option Agreement; 13(b) of iShip Subscription Agreement	All transfers require our prior written consent.
m. Conditions for franchisor approval of transfer	11.3 of Franchise Agreement; 4.3 of Option Agreement; 13(b) of iShip Subscription Agreement	New franchisee qualifies, assumes your obligations under our then current Franchise Agreement (and we may modify the new franchisee’s territorial boundaries), completes training, signs new Franchise Agreement, and pays a transfer fee, processing fee and pro-rated renewal fee. You must upgrade to our then-current image, equipment, and data security standards and specifications and sign a general release (if state franchise law allows) (see also line-item <u>r</u> below). Your landlord must allow you to transfer the premises lease to the new franchisee for the expected franchise term, or the new franchisee must sign a new lease for the Center and our then current Addendum to Lease. You may not assign your rights under Option Agreement without our prior written consent. iShip Subscription Agreement also requires prior written consent before transfer.
n. Franchisor’s right of first refusal to acquire franchisee’s business	11.4 of Franchise Agreement	We can match any offer for your business.
o. Franchisor’s option to purchase franchisee’s business	14.6 and 14.7 of Franchise Agreement; 4 of Lease Addendum (Exhibit I to Franchise Agreement)	Upon termination or expiration of your Franchise Agreement, we may at our option: purchase your business’s tangible assets (not goodwill or intangible franchise rights) at formula set forth in <u>Section 14.6</u> and assume (or direct assignment to another franchisee of) your business’s premises lease.

Provision	Section in franchise or other agreement	Summary
p. Death or disability of franchisee	11.6 of Franchise Agreement; 4.3 of Option Agreement	Heirs must either execute new Franchise Agreement or transfer to approved buyer within 6 months. At the request of your heirs, we may agree to act as a non-exclusive agent to sell their rights under your Franchise Agreement. Upon your death or incapacity, your option rights terminate.
q. Non-competition covenants during the term of the franchise	2 of Non-Competition Agreement	You may not be involved in any business which is the same as, is competitive with, is substantially similar to, or provides one or more of the services also provided by any The UPS Store Center or a business owned or operated by any affiliate of TUPSS (no geographic restriction).
r. Non-competition covenants after the franchise is terminated or expires	3 of Non-Competition Agreement	You may not be involved in any business which is the same as, is competitive with, is substantially similar to, or provides one or more of the services also provided by any The UPS Store Center or a business owned or operated by any affiliate of TUPSS within your Center's former protected territory for 2 years. Lesser restriction in certain states.
s. Modification of the agreement	7.2 of Franchise Agreement; 4.8 of Option Agreement; 13(a) of iShip Subscription Agreement	Manuals are subject to change. iShip Subscription Agreement may be amended on 90 days' written notice to you. Otherwise, for Franchise and Option Agreements, only in writing signed by you and us.
t. Integration/merger clause	21.2 of Franchise Agreement; 4.8 of Option Agreement; 13(f) of iShip Subscription Agreement	Only the terms of the Franchise Agreement and other agreements you sign with us are binding (subject to state law). Any representations or promises outside of the disclosure document, Franchise Agreement, and other agreements you sign with us may not be enforceable.
u. Dispute resolution by arbitration or mediation	20.2 of Franchise Agreement; 4.5 of Option Agreement; 7 and 8 of Non-Competition Agreement; 13(j) of iShip Subscription Agreement	Under the Franchise Agreement, you must offer to mediate any disputes you have with us before you may initiate any suit or action against us. We accept the mediation offer or not. The Non-Competition Agreement does not contain a provision regarding mediation or arbitration. If you remain a franchisee during dispute resolution, you must, during the dispute resolution process, continue to comply with all of your contractual duties.

Provision	Section in franchise or other agreement	Summary
v. Choice of forum	20.1(b) of Franchise Agreement; 4.4 of Option Agreement; 8 and 10 of Non-Competition Agreement; 13(i) of iShip Subscription Agreement	All Franchise Agreement, Option Agreement, and iShip Subscription Agreement disputes (not resolved through mediation) must be litigated in San Diego, California. Disputes involving the Non-Competition Agreement must be litigated in courts of state where Center is located. Where applicable, subject to state-specific law (see FDD <u>Exhibit 5</u>).
w. Choice of law	20.1(a) of Franchise Agreement; 4.4 of Option Agreement; 10 of Non-Competition Agreement; 13(i) of iShip Subscription Agreement	Option Agreement and iShip Subscription Agreement are subject to California law. Franchise Agreement is subject to California law and federal law for intellectual property issues; Non-Competition Agreement is governed by law of state where franchised Center is located. Where applicable, subject to state-specific law (see FDD <u>Exhibit 5</u>).

ITEM 18 PUBLIC FIGURES

We do not use any public figure to promote our franchise.

ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC’s Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

This historical financial performance representation contains:

- (1) the actual, average, annual adjusted gross sales (defined below) and the actual, median, annual adjusted gross sales during each of the 2025, 2024, and 2023 full calendar years of all franchised The UPS Store® Centers in the United States that (i) operated at “Traditional” sites (Item 1 distinguishes between “Traditional” and “Non-Traditional” sites), (ii) were in operation during the entire 2025, 2024, or 2023 calendar years (and reported their gross sales during the entire year), (iii) were in operation as of January 1 of the 2025, 2024, or 2023 calendar years and then operated until at least sometime in December of that calendar year (and reported their gross sales for the entire timeframe during which they operated), and (iv) opened sometime during January of the 2025, 2024, or 2023 calendar years and then operated until at least sometime in December of that calendar year (and reported their gross sales for the entire timeframe during which they operated); and
- (2) as a component of that system-wide adjusted gross sales information, the actual, average, annual

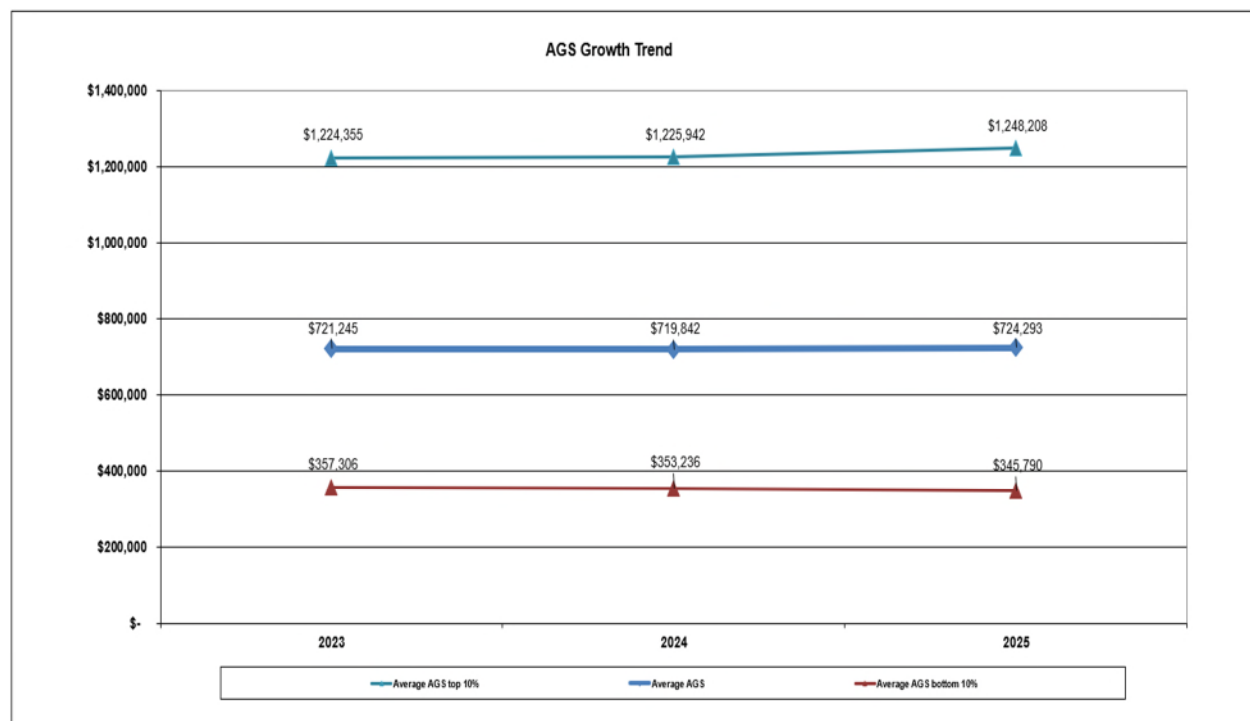
adjusted gross sales and the actual, median, annual adjusted gross sales during each of the 2025, 2024, and 2023 full calendar years of the top-performing and bottom-performing (in terms of adjusted gross sales) 10% of the franchised The UPS Store® Centers in the United States that (i) operated at Traditional sites, (ii) were in operation during the entire 2025, 2024, or 2023 calendar years (and reported their gross sales during the entire year), (iii) were in operation as of January 1 of the 2025, 2024, or 2023 calendar years and then operated until at least sometime in December of that calendar year (and reported their gross sales for the entire timeframe during which they operated), and (iv) opened sometime during January of the 2025, 2024, or 2023 calendar years and then operated until at least sometime in December of that calendar year (and reported their gross sales for the entire timeframe during which they operated).

A franchised The UPS Store® Center's adjusted gross sales in a particular year are included in the calculation of the system-wide average and median adjusted gross sales during the 2025, 2024, or 2023 calendar years (subject to the qualifiers in 1(i) through (iv) and 2(i) through (iv) above) even if (i) that Center's ownership changed during the calendar year or (ii) the Center did not operate during one or both of the other calendar years represented in this historical financial performance representation.

Note: TUPSS has not independently audited this information.

Year	Total # of Centers	Average Adjusted Gross Sales ("AGS") for All Centers*	Median AGS for All Centers	Average AGS for Top 10% of Centers*	Average AGS for Bottom 10% of Centers*	Top 10% of Centers			Bottom 10% of Centers		
						Highest AGS for These Centers	Lowest AGS for These Centers	Median AGS for These Centers	Highest AGS for These Centers	Lowest AGS for These Centers	Median AGS for These Centers
2025	5,058	\$724,293	\$692,858	\$1,248,208	\$345,790	\$2,445,630	\$1,058,267	\$1,185,804	\$430,282	\$89,036	\$363,210
2024	4,931	\$719,842	\$686,743	\$1,225,942	\$353,236	\$2,453,930	\$1,046,788	\$1,171,687	\$436,215	\$85,284	\$372,216
2023	4,825	\$721,245	\$691,610	\$1,224,355	\$357,306	\$2,599,032	\$1,039,146	\$1,166,349	\$435,904	\$68,027	\$371,853

*The number and percentage of Centers exceeding these average adjusted gross sales groupings are provided below in the narrative discussion.



System-Wide Performance During 2025, 2024, and 2023

(a) The actual 2025 average adjusted gross sales of all franchised Traditional The UPS Store® Centers in the United States that were in operation and reported gross sales from January 2025 until December 2025 (the “**2025 Year**”) were \$724,293. Of the 5,058 total franchised Traditional The UPS Store® Centers in operation and reporting gross sales during the 2025 Year, the adjusted gross sales of 2,263 Centers (45%) exceeded this average.

(b) The actual 2024 average adjusted gross sales of all franchised Traditional The UPS Store® Centers in the United States that were in operation and reported gross sales from January 2024 until December 2024 (the “**2024 Year**”) were \$719,842. Of the 4,931 total franchised Traditional The UPS Store® Centers in operation and reporting gross sales during the 2024 Year, the adjusted gross sales of 2,199 Centers (45%) exceeded this average.

(c) The actual 2023 average adjusted gross sales of all franchised Traditional The UPS Store® Centers in the United States that were in operation and reported gross sales from January 2023 until December 2023 (the “**2023 Year**”) were \$721,245. Of the 4,825 total franchised Traditional The UPS Store® Centers in operation and reporting gross sales during the 2023 Year, the adjusted gross sales of 2,161 Centers (45%) exceeded this average.

“**Adjusted gross sales**” (for purposes of computing the system-wide averages and medians) are defined as a franchisee’s total “gross sales” (not including sales taxes collected from customers), plus “gross commissions” earned, less certain permitted “exclusions.”

- ◆ The term “**Gross Sales**” currently is defined in our Franchise Agreement as the total of all revenue derived from products and/or services sold by or through a Center during the franchise term, whether evidenced by cash, services, credit, property, barter, electronic funds transfer, or other means of exchange, and whether or not the products and/or services are sold in any other Center, including: (a) revenue from sales of any nature or kind whatsoever derived by a franchisee or by any other person or entity (including a franchisee’s affiliates) from the Center; (b) sales of products and/or services in violation of the Franchise Agreement at locations other than the franchisee’s permitted location (including a permitted Kiosk); (c) the proceeds of any business interruption insurance after satisfying any applicable deductible; (d) sales from vending devices, including pay telephones; (e) mail or telephone orders received or filled in or from the Center; (f) orders taken in or from the Center although filled elsewhere; (g) proceeds from insurance payments for theft of revenue if revenue was not previously reported on royalty reports; and (h) revenue received by a franchisee on account of its participation or involvement, whether mandatory or voluntary, in an E-Offering (including the Online Printing Program), irrespective of the particular products, services, or support actually made available by the franchisee in the E-Offering. Gross Sales includes UPS shipping costs that a franchisee receives from its customers.
- ◆ The term “**Gross Commissions**” currently is defined in our Franchise Agreement as the total amount of all commissions actually earned by a franchisee during the franchise term on account of those transactions occurring at the Center in which the franchisee acts as agent for certain vendors or service providers specified in the Manuals, for example, UPS Drop-Off Program compensation.
- ◆ Examples of permitted “**exclusions**” are Counter Manifest System Processing Fees and deposits toward products to be sold or services to be rendered.

Average annual adjusted gross sales are calculated by dividing total adjusted gross sales during the particular year for all franchised Traditional The UPS Store® Centers in the United States that were—subject to the qualifiers in 1(i) through (iv) and 2(i) through (iv) at the beginning of this Item 19—in

operation during that year (and reported their gross sales for the entire timeframe during which they operated) by the number of franchised Traditional The UPS Store® Centers that were in operation during the timeframes described in 1(i) through (iv) and 2(i) through (iv) at the beginning of this Item 19 (and reported their gross sales for the entire timeframe during which they operated). These averages do not include the adjusted gross sales of 183, 199, and 195 franchised Traditional The UPS Store® Centers that were in operation in the United States but did not operate during the specified portions of the 2025 Year, 2024 Year, or 2023 Year, respectively (and/or who did not report their gross sales for the entire timeframe during which they operated). Median annual adjusted gross sales are calculated by examining the total number of adjusted gross sales data points for all franchised Traditional The UPS Store® Centers in the United States that were—subject to the qualifiers in 1(i) through (iv) and 2(i) through (iv) at the beginning of this Item 19—in operation during that year (and reported their gross sales for the entire timeframe during which they operated) and identifying the middle adjusted gross sales data point.

As noted above, franchised The UPS Store® Centers whose annual average adjusted gross sales and annual median adjusted gross sales are included in the calculation reported above are located only at Traditional sites. Traditional sites are highly visible locations in strip shopping centers or high foot-traffic downtown areas in urban, suburban, and rural markets. We offer franchises for Centers at Non-Traditional sites under our Non-Traditional FDD. The characteristics of Non-Traditional sites vary significantly. We included in this financial performance representation the results of only Traditional The UPS Store® Centers because the Traditional site model is the only Center model we offer under this disclosure document. We excluded from this financial performance representation 267, 266, and 250 franchised Non-Traditional The UPS Store® Centers for the 2025 Year, 2024 Year, and 2023 Year, respectively.

Performance of Top 10% and Bottom 10% of All Franchised Traditional The UPS Store® Centers During 2025, 2024, and 2023

(a) Of the 5,058 total franchised Traditional The UPS Store® Centers in operation and reporting their gross sales during the 2025 Year, the top-performing 10% of these Centers (506 total Centers) had average annual adjusted gross sales during the 2025 Year of \$1,248,208. Of these 506 The UPS Store® Centers, the annual adjusted gross sales of 189 Centers (37%) exceeded this average. Of the 5,058 total franchised Traditional The UPS Store® Centers in operation and reporting their gross sales during the 2025 Year, the bottom-performing 10% of these Centers (506 total Centers) had average annual adjusted gross sales during the 2025 Year of \$345,790. Of these 506 The UPS Store® Centers, the annual adjusted gross sales of 298 Centers (59%) exceeded this average.

(b) Of the 4,931 total franchised Traditional The UPS Store® Centers in operation and reporting their gross sales during the 2024 Year, the top-performing 10% of these Centers (493 total Centers) had average annual adjusted gross sales during the 2024 Year of \$1,225,942. Of these 493 The UPS Store® Centers, the annual adjusted gross sales of 187 Centers (38%) exceeded this average. Of the 4,931 total franchised Traditional The UPS Store® Centers in operation and reporting their gross sales during the 2024 Year, the bottom-performing 10% of these Centers (493 total Centers) had average annual adjusted gross sales during the 2024 Year of \$353,236. Of these 493 The UPS Store® Centers, the annual adjusted gross sales of 297 Centers (60%) exceeded this average.

(c) Of the 4,825 total franchised Traditional The UPS Store® Centers in operation and reporting their gross sales during the 2023 Year, the top-performing 10% of these Centers (483 total Centers) had average annual adjusted gross sales during the 2023 Year of \$1,224,355. Of these 483 The UPS Store® Centers, the annual adjusted gross sales of 179 Centers (37%) exceeded this average. Of the 4,825 total franchised Traditional The UPS Store® Centers in operation and reporting their gross sales during the 2023 Year, the bottom-performing 10% of these Centers (483 total Centers) had average annual adjusted gross sales during the 2023 Year of \$357,306. Of these 483 The UPS Store® Centers, the annual adjusted gross sales of 282 Centers (58%) exceeded this average.

Commerce Ready Services (formerly known as the
Corporate Retail Solutions) (“CRS”) Program

Component of Centers’ Adjusted Gross Sales

CRS means a program designed to provide special product and service offerings and/or business terms to employees, customers, clients and/or guests of, and/or other end users of our system’s products and services located at, designated corporate or other clients of ours or UPS, including for-profit and not-for-profit corporations, associations, and other business organizations, government agencies, educational and other institutions, and administrative bodies. Franchised Centers must participate in all services and programs we make available to every client in the CRS Program and follow all CRS Program workflows and instructions—which may differ among individual clients—unless we designate a particular service or program for a particular CRS client as optional or limited to a particular set of Franchised Centers (which may be done for various reasons, including to serve a particular geographic region or due to the particular needs of a CRS client). The CRS Program component of a Center’s adjusted gross sales includes transactions for distinctive (1) products, services, and business term processes and (2) discount card programs.

Agreements with CRS clients may not contain guarantees of the number of transactions the client will process through The UPS Store® Centers over any particular period. Therefore, the number of CRS transactions your Center might process for any particular CRS client (e.g., Amazon consolidated returns transactions) could fluctuate up and down throughout the year based on the client’s needs or at the client’s discretion. While we strive to negotiate the best compensation rates with CRS clients, the compensation rates and margins for transactions performed by The UPS Store® Centers will vary among CRS clients and are subject to change. This means they might increase or decrease at any time depending on the client’s needs and what we are able to negotiate with the client. For example, effective May 2024, one large CRS client reduced the compensation rate it would pay going forward for certain transactions through The UPS Store® Centers.

Additional Explanatory Notes Applicable to All The UPS Store® Centers

All of the Centers whose adjusted gross sales are included in the averages and medians above are substantially similar to one another in terms of products and services offered and sold to the public. They also are substantially similar to The UPS Store® Centers we expect new franchisees to operate under new Franchise Agreements signed with us. We obtained the adjusted gross sales information for franchised The UPS Store® Centers from monthly royalty payments and reports received from franchisees. We have not independently audited that information.

Some The UPS Store® Centers have sold this amount. Your individual results may differ. There is no assurance that you will sell as much.

Written substantiation of all financial performance information presented in this Item 19 will be made available to you upon reasonable request. This financial performance representation was prepared without an audit. Prospective franchisees or sellers of franchises should be advised that no certified public accountant has audited these figures or expressed his/her opinion with regard to their contents or form.

The adjusted gross sales numbers reported above do not reflect costs of sales, operating expenses, or other costs or expenses that you must deduct from gross sales to obtain your net income or profit. A non-exclusive list of the types of expenses a franchisee might incur includes: (1) labor costs, including taxes and benefits; (2) shipping costs; (3) cost of goods sold; (4) advertising and marketing expenses; (5) rent, utilities, and common area maintenance and other charges to occupy the Center’s premises; (6) training costs; (7) costs of maintenance, insurance, security, and supplies; (8) royalties and other payments due to us; (9) debt

service; (10) professional fees; and (11) taxes. You might incur other costs, which will vary from Center to Center and in different market areas.

Other than the preceding financial performance representation, we do not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Stephen Chambers, The UPS Store, Inc., 9350 Waxie Way, Suite 520, San Diego, California 92123, (858) 455-8970, the Federal Trade Commission, and the appropriate state regulatory agencies.

ITEM 20 OUTLETS AND FRANCHISEE INFORMATION

All year-end numbers appearing in the tables below are as of December 31 in each year. The tables below list all Centers in our system, regardless of the type of site at which they operate.

Table No. 1

Systemwide Outlet Summary For years 2023 to 2025

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
Franchised	2023	5,138	5,232	+94
	2024	5,232	5,350	+118
	2025	5,350	5,487	+137
Company- Owned	2023	2	2	0
	2024	2	15	+13
	2025	15	16	+1
Total Outlets	2023	5,140	5,234	+94
	2024	5,234	5,365	+131
	2025	5,365	5,503	+138

[Table No. 2 begins on next page]

Table No. 2

**Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)
For years 2023 to 2025**

Column 1	Column 2	Column 3
State	Year	Number of Transfers
Alabama	2023	4
	2024	3
	2025	3
Alaska	2023	1
	2024	0
	2025	0
Arkansas	2023	1
	2024	4
	2025	1
Arizona	2023	11
	2024	8
	2025	7
California	2023	48
	2024	31
	2025	29
Colorado	2023	10
	2024	4
	2025	12
Connecticut	2023	4
	2024	0
	2025	4
Florida	2023	37
	2024	36
	2025	25
Georgia	2023	18
	2024	12
	2025	12
Hawaii	2023	3
	2024	1
	2025	0
Idaho	2023	1
	2024	2
	2025	4
Illinois	2023	17
	2024	16
	2025	15

Column 1	Column 2	Column 3
State	Year	Number of Transfers
Indiana	2023	6
	2024	6
	2025	2
Iowa	2023	1
	2024	4
	2025	1
Kansas	2023	1
	2024	2
	2025	1
Kentucky	2023	3
	2024	3
	2025	3
Louisiana	2023	1
	2024	1
	2025	0
Maine	2023	0
	2024	2
	2025	0
Maryland	2023	4
	2024	4
	2025	4
Massachusetts	2023	4
	2024	7
	2025	4
Michigan	2023	10
	2024	4
	2025	4
Minnesota	2023	5
	2024	9
	2025	4
Mississippi	2023	3
	2024	1
	2025	0
Missouri	2023	3
	2024	8
	2025	4
Montana	2023	0
	2024	1
	2025	0
Nebraska	2023	0
	2024	0
	2025	2
Nevada	2023	6
	2024	3
	2025	2

Column 1	Column 2	Column 3
State	Year	Number of Transfers
New Hampshire	2023	1
	2024	0
	2025	2
New Jersey	2023	12
	2024	12
	2025	9
New Mexico	2023	0
	2024	3
	2025	2
New York	2023	13
	2024	6
	2025	5
North Carolina	2023	18
	2024	10
	2025	6
North Dakota	2023	1
	2024	0
	2025	0
Ohio	2023	11
	2024	14
	2025	6
Oklahoma	2023	3
	2024	0
	2025	2
Oregon	2023	9
	2024	7
	2025	4
Pennsylvania	2023	8
	2024	9
	2025	7
South Carolina	2023	3
	2024	1
	2025	2
South Dakota	2023	0
	2024	0
	2025	1
Tennessee	2023	6
	2024	5
	2025	10
Texas	2023	11
	2024	12
	2025	21
Utah	2023	3
	2024	2
	2025	0

Column 1	Column 2	Column 3
State	Year	Number of Transfers
Vermont	2023	0
	2024	2
	2025	0
Virginia	2023	13
	2024	2
	2025	4
Washington	2023	19
	2024	7
	2025	7
Washington, D.C.	2023	1
	2024	1
	2025	1
West Virginia	2023	1
	2024	0
	2025	0
Wisconsin	2023	5
	2024	3
	2025	4
Wyoming	2023	0
	2024	0
	2025	1
Total	2023	340
	2024	268
	2025	237

Table No. 3

**Status of Franchised Outlets
For years 2023 to 2025**

Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9
State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations-Other Reasons	Outlets at End of the Year
Alabama	2023	65	2	0	0	0	0	67
	2024	67	4	1	1	0	1	68
	2025	68	3	0	0	0	1	70
Alaska	2023	13	0	0	0	0	0	13
	2024	13	0	0	0	0	0	13
	2025	13	1	0	0	0	0	14
Arizona	2023	161	3	0	0	0	0	164
	2024	164	1	0	0	0	0	165
	2025	165	3	0	0	0	4	164

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termi- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired by Franchisor	Col. 8 Ceased Operations- Other Reasons	Col. 9 Outlets at End of the Year
Arkansas	2023	21	2	0	0	0	0	23
	2024	23	2	0	0	0	0	25
	2025	25	0	0	0	0	0	25
California	2023	827	20	2	0	0	4	841
	2024	841	17	1	0	0	9	848
	2025	848	21	3	0	0	7	859
Colorado	2023	114	3	1	1	0	3	112
	2024	112	1	1	0	0	4	108
	2025	108	2	0	0	0	1	109
Connecticut	2023	47	0	0	0	0	1	46
	2024	46	0	0	0	0	0	46
	2025	46	0	0	0	0	2	44
Delaware	2023	14	0	0	0	0	0	14
	2024	14	0	0	0	0	0	14
	2025	14	0	0	0	0	0	14
Florida	2023	538	22	0	0	0	1	559
	2024	559	18	0	0	0	0	577
	2025	577	27	0	0	0	5	599
Georgia	2023	226	11	0	0	0	0	237
	2024	237	21	0	1	0	1	256
	2025	256	17	0	0	0	0	273
Hawaii	2023	23	1	0	0	0	0	24
	2024	24	1	0	0	0	1	24
	2025	24	0	0	0	0	1	23
Idaho	2023	28	0	0	1	0	0	27
	2024	27	1	0	0	0	0	28
	2025	28	2	0	0	0	0	30
Illinois	2023	176	4	2	0	0	0	178
	2024	178	6	2	0	0	0	182
	2025	182	5	0	0	0	0	187
Indiana	2023	74	0	0	0	0	0	74
	2024	74	1	0	0	0	1	74
	2025	74	1	1	0	0	0	74
Iowa	2023	25	0	0	0	0	0	25
	2024	25	0	0	0	0	1	24
	2025	24	0	0	0	0	3	21
Kansas	2023	36	0	0	0	0	1	35
	2024	35	1	0	0	0	0	36
	2025	36	1	0	0	0	0	37
Kentucky	2023	51	1	0	0	0	0	52
	2024	52	1	0	0	0	0	53
	2025	53	1	0	0	0	2	52

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termi- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired by Franchisor	Col. 8 Ceased Operations- Other Reasons	Col. 9 Outlets at End of the Year
Louisiana	2023	46	0	0	0	0	1	45
	2024	45	1	0	0	0	1	45
	2025	45	2	0	0	0	0	47
Maine	2023	13	0	0	0	0	0	13
	2024	13	0	0	0	0	0	13
	2025	13	0	0	0	0	0	13
Maryland	2023	99	3	1	0	0	1	100
	2024	100	6	2	0	0	4	100
	2025	100	4	0	0	0	1	103
Massa- chusetts	2023	90	0	0	0	0	1	89
	2024	89	3	0	0	0	1	91
	2025	91	2	0	0	0	0	93
Michigan	2023	113	6	0	0	0	0	119
	2024	119	10	0	0	0	1	128
	2025	128	6	0	0	0	0	134
Minnesota	2023	62	2	0	0	0	2	62
	2024	62	1	0	0	0	0	63
	2025	63	0	0	0	0	1	62
Mississippi	2023	28	0	0	0	0	0	28
	2024	28	0	0	0	0	0	28
	2025	28	1	0	0	0	0	29
Missouri	2023	75	1	0	1	0	0	75
	2024	75	0	0	0	0	1	74
	2025	74	1	0	0	0	1	74
Montana	2023	18	0	0	0	0	0	18
	2024	18	1	0	0	0	0	19
	2025	19	1	0	0	0	2	18
Nebraska	2023	18	0	0	0	0	0	18
	2024	18	3	0	0	0	0	21
	2025	21	1	0	0	0	0	22
Nevada	2023	90	7	2	0	0	1	94
	2024	94	5	0	0	0	0	99
	2025	99	2	0	0	0	0	101
New Hampshire	2023	18	0	0	0	0	0	18
	2024	18	2	0	0	0	2	18
	2025	18	1	0	0	0	1	18
New Jersey	2023	173	6	0	0	0	0	179
	2024	179	10	0	0	0	4	185
	2025	185	16	0	0	0	1	200
New Mexico	2023	28	0	0	0	0	0	28
	2024	28	0	0	0	0	1	27
	2025	27	0	0	0	0	0	27

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termi- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired by Franchisor	Col. 8 Ceased Operations- Other Reasons	Col. 9 Outlets at End of the Year
New York	2023	246	8	1	0	0	4	249
	2024	249	15	1	0	0	2	261
	2025	261	11	0	0	0	3	269
North Carolina	2023	165	7	0	1	0	1	170
	2024	170	13	1	0	0	0	182
	2025	182	10	0	0	0	0	192
North Dakota	2023	10	0	0	0	0	1	9
	2024	9	0	0	0	0	0	9
	2025	9	0	0	0	0	0	9
Ohio	2023	134	3	0	0	0	1	136
	2024	136	4	0	0	0	0	140
	2025	140	2	1	0	0	0	141
Oklahoma	2023	39	0	1	0	0	0	38
	2024	38	1	0	0	0	1	38
	2025	38	1	0	0	0	0	39
Oregon	2023	63	1	0	0	0	0	64
	2024	64	1	0	0	0	0	65
	2025	65	0	0	0	0	1	64
Pennsylvania	2023	140	7	0	0	0	0	147
	2024	147	8	0	0	0	1	154
	2025	154	4	0	0	0	3	155
Rhode Island	2023	11	0	0	0	0	0	11
	2024	11	0	0	0	0	0	11
	2025	11	1	0	0	0	0	12
South Carolina	2023	87	3	0	0	0	1	89
	2024	89	3	2	0	0	2	88
	2025	88	3	0	0	0	0	91
South Dakota	2023	14	0	0	0	0	0	14
	2024	14	1	0	0	0	2	13
	2025	13	0	0	0	0	0	13
Tennessee	2023	90	1	0	0	0	0	91
	2024	91	8	0	0	0	0	99
	2025	99	6	0	0	0	0	105
Texas	2023	425	11	0	0	0	3	433
	2024	433	15	0	1	13	3	431
	2025	431	13	0	0	1	3	440
Utah	2023	48	0	0	0	0	0	48
	2024	48	1	0	0	0	0	49
	2025	49	1	0	0	0	0	50
Vermont	2023	8	0	0	0	0	0	8
	2024	8	0	0	0	0	1	7
	2025	7	0	0	0	0	0	7

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of Year	Col. 4 Outlets Opened	Col. 5 Termi- -tions	Col. 6 Non- Renewals	Col. 7 Reacquired by Franchisor	Col. 8 Ceased Operations- Other Reasons	Col. 9 Outlets at End of the Year
Virginia	2023	132	3	0	0	0	0	135
	2024	135	3	0	0	0	1	137
	2025	137	4	0	0	0	1	140
Washington	2023	126	1	1	0	0	1	125
	2024	125	2	0	0	0	1	126
	2025	126	6	0	0	0	0	132
West Virginia	2023	10	0	0	0	0	0	10
	2024	10	0	0	0	0	0	10
	2025	10	1	0	0	0	0	11
Wisconsin	2023	49	1	0	0	0	2	48
	2024	48	0	0	0	0	0	48
	2025	48	3	0	0	0	0	51
Wyoming	2023	10	0	0	0	0	1	9
	2024	9	0	0	0	0	0	9
	2025	9	0	0	0	0	0	9
District of Columbia	2023	21	1	0	0	0	1	21
	2024	21	0	0	0	0	0	21
	2025	21	0	0	0	0	0	21
Total	2023	5,138	141	11	4	0	32	5,232
	2024	5,232	192	11	3	13	47	5,350
	2025	5,350	187	5	0	1	44	5,487

Table No. 4

**Status of Company-Owned Outlets
For years 2023 to 2025**

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of the Year	Col. 4 Outlets Opened	Col. 5 Outlets Reacquired From Franchisee	Col. 6 Outlets Closed	Col. 7 Outlets Sold to Franchisee	Col. 8 Outlets at End of the Year
California	2023	1	0	0	0	0	1
	2024	1	0	0	0	0	1
	2025	1	0	0	0	0	1
Georgia	2023	1	0	0	0	0	1
	2024	1	0	0	0	0	1
	2025	1	0	0	0	0	1
Texas	2023	0	0	0	0	0	0
	2024	0	0	13	0	0	13
	2025	13	0	1	0	0	14

Col. 1 State	Col. 2 Year	Col. 3 Outlets at Start of the Year	Col. 4 Outlets Opened	Col. 5 Outlets Reacquired From Franchisee	Col. 6 Outlets Closed	Col. 7 Outlets Sold to Franchisee	Col. 8 Outlets at End of the Year
Totals	2023	2	0	0	0	0	2
	2024	2	0	13	0	0	15
	2025	15	0	1	0	0	16

Table No. 5

Projected Openings as of December 31, 2025

Column 1 State	Column 2 Franchise Agreements Signed But Outlet Not Opened	Column 3 Projected New Franchised Outlets In The Next Fiscal Year	Column 4 Projected New Company-Owned Outlets In the Next Fiscal Year
Alabama	1	1	0
Alaska	0	0	0
Arizona	3	3	0
Arkansas	0	0	0
California	18	18	0
Colorado	0	1	0
Connecticut	0	0	0
Dist. of Columbia	0	0	0
Florida	25	28	0
Georgia	12	15	0
Hawaii	1	1	0
Idaho	0	0	0
Illinois	6	7	0
Indiana	2	2	0
Kansas	0	0	0
Kentucky	4	0	0
Louisiana	2	0	0
Maine	0	2	0
Maryland	2	2	0
Massachusetts	3	2	0
Michigan	7	11	0
Minnesota	2	3	0
Missouri	2	2	0
Montana	0	0	0
Nebraska	0	0	0
Nevada	1	1	0
New Hampshire	0	0	0
New Jersey	8	9	0
New Mexico	0	1	0

Column 1 State	Column 2 Franchise Agreements Signed But Outlet Not Opened	Column 3 Projected New Franchised Outlets In The Next Fiscal Year	Column 4 Projected New Company-Owned Outlets In the Next Fiscal Year
New York	2	2	0
North Carolina	21	26	0
North Dakota	1	1	0
Ohio	4	7	0
Oklahoma	0	0	0
Oregon	2	2	0
Pennsylvania	2	5	0
South Carolina	6	8	0
South Dakota	0	0	0
Tennessee	2	2	0
Texas	10	28	2*
Utah	1	1	0
Vermont	1	1	0
Virginia	4	7	0
Washington	2	2	0
West Virginia	1	1	0
Wisconsin	4	4	0
Total	162	206	2*

*2 new Centers in Texas expected to be opened by us during the next fiscal year

Exhibit 3 Center Directory – “**List of Franchisees**” is a listing of our existing franchisees as of March 20, 2026, and the addresses and telephone numbers of their Centers (or their contact information if their Centers were not yet open as of that date).

I. TERMINATIONS, INCLUDING NON-RENEWALS

Except for Franchisees who sold their outlets via our franchise transfer process who are listed separately (in II) below, the name, city, state and telephone number of the Franchisees who had an outlet terminated, canceled, or not renewed, or otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement during the most recently completed fiscal year, or who have not communicated with us within 10 weeks of our disclosure document’s issuance date, are as follows. Blank spaces next to a franchisee’s name mean that we did not have information on the departed franchisee’s city and/or state and/or telephone number. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

First Name	Last Name	City	State	Telephone
Vishvas	Patel	Homewood	AL	205-868-4367
Daniel	Dobbins	Chandler	AZ	480-496-8500
Tomi	Ojo	Folsom	CA	512-656-0440
Punam	Patel	Fremont	CA	610-796-4002
Byron	Chan	Montebello	CA	626-202-3403
Hedy	Magna	Montebello	CA	323-721-7832

First Name	Last Name	City	State	Telephone
Azam	Hadi	Newbury Park	CA	805-376-3032
Danny	Rosales	North Hollywood	CA	818-212-3421
Gloria	Barkoski	Orange	CA	714-932-9503
Sanjeev	Pathak	Sacramento	CA	510-455-1495
Sam	Ramineni	San Diego	CA	619-435-7772
Francis	Fong	San Marino	CA	626-685-2068
David	Anderson	Arvada	CO (terminated Center located in AZ)	949-254-3428
David	Anderson	Arvada	CO (terminated Center located in AZ)	949-254-3428
David	Anderson	Arvada	CO (terminated Center located in AZ)	949-254-3428
James	Macfarlane	Wallingford	CT	203-605-7419
Patricia	Miller (<i>Deceased</i>)	Davenport	IA	563-391-3331
Patricia	Miller (<i>Deceased</i>)	Davenport	IA	563-391-3331
Donald	Jones	Ft. Lauderdale	FL (terminated Center located in CT)	203-795-4215
Brittany	Anthony	Lake Worth	FL	305-209-1511
Todd	Blanchard	Palm Harbor	FL	727-656-1376
Pulin	Patel	Riverview	FL	813-385-1684
Albert	Frazier	Yulee	FL	904-225-8840
Larry	Adler	Honolulu	HI	808-396-9957
Jinit	Patel	La Grange	IL (terminated Center located in FL)	847-312-4927
Charles	Hott	Rock Island	IL (terminated Center located in IA)	563-320-2195
Muhammad	Safdar	Michigan City	IN	219-214-7470
Kimberly	Clevinger	Elkhorn City	KY	606-434-9572
Azhar	Ali	Lexington	KY	859-608-3456
Daniel	Moos	Mandeville	LA (terminated Center located in CO)	225-927-6245
Val	Somers	Gloucester	MA (terminated Center located in NH)	978-283-4476
Edward	Taylor III	Rockville	MD	410-551-8700
Randy	Jessup	Shoreview	MN	651-482-7744
Michael	Baxa	Villa Ridge	MO	636-221-5985
Terrill	Comstock	Eureka	MT	406-250-7722
John	DiBari	Missoula	MT	406-274-7337
David	Hahn Sr.	Ringoes	NJ	908-534-7734
James	Pagliaroli	Hamburg	NY	716-868-2536

First Name	Last Name	City	State	Telephone
Edward	Dickinson	Rush	NY	585-281-3064
Edward	Dickinson	Rush	NY	585-281-3064
Damien	Tyree	Oberlin	OH	313-974-0504
James	Arena	Portland	OR	503-701-6682
Anthony	Zolin	Township	PA	570-586-1385
Anthony	Zolin	Township	PA	570-586-1385
Anthony	Zolin	Township	PA	570-586-1385
Dwayne	Roberts	Amarillo	TX	806-570-4793
Nancy	Patterson	Austin	TX	512-328-7933
Barbara	Beyer	Dallas	TX	214-769-1791
Srikanth	Vurukonda	Pearsall	TX	832-589-6477
Stephen	Helstrom	Newport News	VA	757-503-3997

II. TRANSFERS

The names, city, state and telephone numbers of the Franchisees who have transferred (*i.e.*, sold and assigned) their franchised business to a TUPSS-approved purchaser during the most recently completed fiscal year are as follows. Blank spaces next to a franchisee's name mean that we did not have information on the departed franchisee's city and/or state and/or telephone number. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

First Name	Last Name	City	State	Telephone
John	Bono	Owens Cross Roads	AL	954-670-3597
Shannon	Bundrum	Trussville	AL	205-529-4843
Billie	Murphy	Arkadelphia	AR	870-246-0478
Sheryl	Rangel-Gethner	Buckeye	AZ	602-561-2839
Jarnail	Sodhi	Chandler	AZ (transferred Center located in IL)	414-204-0846
Michele	Fiser	Flagstaff	AZ	928-853-2689
Brian	Kaufman	Mesa	AZ	480-229-9062
Gary	Law	Phoenix	AZ	602-759-4177
Gary	Law	Phoenix	AZ	602-759-4177
Michael	Webb	Peoria	AZ	602-550-5948
Peggy	Dein	Rio Verde	AZ (transferred Center located in AL)	602-568-0550
Brian	Vial	Scottsdale	AZ	480-483-2220
Rhett	Baron	Burlingame	CA	954-999-8455
Stacie	Wissler	Cathedral City	CA	619-920-6063
Diana	Mojica	Chino Hills	CA	949-554-3464
Robert	Thai	Corona	CA	951-454-5689
Iman	Taj	Culver City	CA	818-845-7201
Jeffrey	Yaeger	Escondido	CA	760-533-3381
Scott	Sewall	Gridley	CA	707-349-0377
Luke	Kodur	Hayward	CA	510-274-9229
Abnindermohan	Mundra	Hayward	CA	408-661-5786

First Name	Last Name	City	State	Telephone
Sunday	Mitchell	Hercules	CA	510-551-8994
Rick	Lee	Irvine	CA	949-226-0701
Gary	Williams	Landera Ranch	CA	949-394-9714
Karen	Scheflo	Lodi	CA	209-471-7079
Vincent	Hewitt Jr	Marina Del Rey	CA	310-707-3857
Patricia	Kelleher	Murrieta	CA	951-471-0090
Marlon	Sammo	Paramount	CA	760-534-6895
Jerome	Thomas	Rancho Cucamonga	CA	951-317-1213
Paul	Pederson	Redondo Beach	CA	310-266-2185
Shehrezad	Garda	Rosemead	CA	626-589-8699
Chris	Choi	San Diego	CA	858-882-7964
Nathaniel	Knecht	San Diego	CA	619-647-9717
Josephine	Chan	San Francisco	CA	650-867-6812
Diane	Boldemann	Sonora	CA	209-588-1499
Michelle	Park	Sunnyvale	CA	408-712-5432
Barbara	Anhaeuser	Upland	CA	909-518-4111
Nha	Dang	Vacaville	CA	707-999-8545
Donald	Grant	Ventura	CA	805-642-5573
Leslie	Frankel	Westhills	CA	818-943-5986
Shuang	Wang	Broomfield	CO	720-300-3079
Vincent	Quiachon	Broomfield	CO	720-317-5051
Vincent	Quiachon	Broomfield	CO	720-317-5051
Julie	Koler	Castle Rock	CO	303-904-1009
John	Anderson	Elizabeth	CO (transferred Center located in GA)	404-441-2474
John	Anderson	Elizabeth	CO (transferred Center located in GA)	404-441-2474
Jarrold	Gabel	Elizabeth	CO	303-886-6600
Jarrold	Gabel	Elizabeth	CO	303-886-6600
Jarrold	Gabel	Elizabeth	CO	303-886-6600
Mary	Kawula	Englewood	CO	720-840-1832
Robert	Pitt	Lakewood	CO	303-763-5685
Mary	Pelaneck	Longmont	CO	303-774-1523
Mary	Pelaneck	Longmont	CO	303-774-1523
Muhammed	Warasat	Enfield	CT	413-478-7459
Lynne	Dunlevy	Fairfield	CT	203-396-0172
John	Sommer	Ridgefield	CT	203-722-7000
Bradley	Freeman	Stanford	CT	914-523-5005
Steven	Grodzinski	Boca Raton	FL	732-814-2060
Calvin	Chandler Jr	Boynton Beach	FL	561-967-4380
Michael	Hornyak	Bradenton	FL	941-713-0065
Michael	Hornyak	Bradenton	FL	941-713-0065
Micah	Owenby	Fort Meyers	FL (transferred Center located in TN)	239-898-9530

First Name	Last Name	City	State	Telephone
Bonnie	Pfuntner	Green Cove Springs	FL	850-556-3485
Alma	Fowler	Gulf Breeze	FL	850-287-1139
Beverly	Kington	Haines City	FL	863-412-7592
Keith	Salmi	Haines City	FL	863-528-8424
Douglas	Needle	Jacksonville	FL	904-955-7911
Kadia	Tavarez	Jacksonville	FL	786-975-9942
Nrupal	Patel	Jacksonville	FL	904-292-2100
Jacquelyn	Herring	Lakewood Ranch	FL	941-224-0896
Stephen	Wrobel	Longwood	FL	407-285-0754
Pinakin	Patel	Lutz	FL	813-420-2019
Barbara	Morana	Miami	FL	786-584-8501
Joseph	Mastej	Naples	FL	239-405-1980
Joseph	Mastej	Naples	FL	239-405-1980
Henry	Mollnhauer Jr	Orlando	FL	407-455-3719
Jayesh	Patel	Orlando	FL	407-353-1992
Antoni	Velazquez	Pembroke Pines	FL	954-243-3985
Sheryl	Kennedy	Pensacola	FL	850-261-3631
Randall	Heflin	Pensacola	FL (transferred Center located in TX)	210-837-5153
Brian	Backes	Riverview	FL	813-679-7667
Kirk	Charlton	Tampa	FL	813-765-7186
Eric	Chin	Winter Springs	FL	407-739-9139
Warren	Pegram	Atlanta	GA	404-330-4818
Dylan	Stover (deceased)	Athens	GA	706-548-0940
Dylan	Stover (deceased)	Athens	GA	706-548-0940
Jeffrey	Meade	Cumming	GA	470-334-1847
John	O'Brien	Douglas	GA	912-393-4050
Rahim	Bharwani	Duluth	GA	404-422-6606
Sandra	Horton	Jonesboro	GA	678-817-3250
Mitulbhai	Patel	Marietta	GA	470-370-8486
Derrick	Robinson	Marietta	GA	770-862-5755
Freida	McCullough	Robins	GA	478-808-4353
Ann	Brandt	Marion	IA	319-451-1634
Sheryl	Quay	Eagle	ID (transferred Center located in CA)	208-995-7419
Elizabeth Ann	Regan	Lenore	ID	408-712-5432
Sonal	Patel	Bloomington	IL	309-287-3062
Harsha	Patel	Carpentersville	IL	847-204-8871
Daniel	Winston	Chicago	IL	773-851-9761
James	Miller	Chicago	IL	312-961-5248
James	Miller	Chicago	IL	312-961-5248
Rizwan	Iqbal	Chicago	IL	847-612-8310
Mark	Fishman	Deerfield	IL	847-833-9440

First Name	Last Name	City	State	Telephone
Edward	Chrabaszc	Elmhurst	IL	847-910-4563
Edward	Chrabaszc	Elmhurst	IL	847-910-4563
Nital	Patel	Frankfort	IL	773-336-2239
Arun	Patel	Glen Ellyn	IL	847-445-9609
Sean	Weil	Highland Park	IL	847-373-7326
Sean	Weil	Highland Park	IL	847-373-7326
Dale	Prest	Lombard	IL	630-624-1329
Thomas	Reese	Brownsburg	IN	317-432-2228
Scott	Fidler	Carmel	IN (transferred Center located in ID)	317-773-2520
Scott	Fidler	Carmel	IN (transferred Center located in ID)	317-773-2520
Scott	Fidler	Carmel	IN (transferred Center located in ID)	317-773-2520
Douglas	Evers	Kokmo	IN	765-243-4610
Frank	Flammer	Overland Park	KS	913-642-7108
Eric	Corp	Overland Park	KS (transferred Center located in MO)	816-888-9460
Gabriel	Kirtley	Alvaton	KY	270-314-0782
Sherry	Bernthold	Fisherville	KY	502-267-9004
Crystal	Young	Winchester	KY	859-749-7080
Sau	Ping Yeung	Chestnut Hill	MA	617-840-6682
Hanh	Le	Franklin	MA	508-740-5511
Sajid	Bhatti	Medford	MA	781-396-0510
Shawn	Karimi	Newton	MA	617-851-3193
Daniel	Johnson	Annapolis	MD	410-263-8463
Jeong	Kim	Bethesda	MD (transferred Center located in DC)	301-469-4797
Shahid	Mahmoud	Elkridge	MD	443-812-6452
Yong	Foughty	Hanover	MD	443-996-7812
Curtis	Salk	Milford	MI	989-790-8600
Brian	McKeown	Muskegon	MI	231-206-0246
Wener	Mantay	Royal Oak	MI	248-250-1080
Kevin	Surtees	Shelby Township	MI	248-707-0959
Shawn	Geurkink	Chesterfield	MO	314-542-2270
Thomas	Sundquist	Raymore	MO	816-392-4823
Tammy	Whitfield	Osage Beach	MO	573-365-6991
Arafan	Hussen	Brooklyn	MN	612-532-6969
James	Hardy	Chaska	MN	614-597-6442
Jim	Baisch	Eden Prairie	MN	952-500-3156
James	Claxton	Grand Marais	MN	218-877-7838

First Name	Last Name	City	State	Telephone
Latonya	Bradley	Olive Branch	MS (transferred Center located in TN)	662-645-4247
Saraj	Patel	Charlotte	NC	704-491-3765
Henry	Brassel Jr.	Cornelius	NC	828-781-0351
Deborah	Milburn	Fayetteville	NC	910-261-3122
Deborah	Milburn	Fayetteville	NC	910-261-3122
Carrie	Bumgarner	Gastonia	NC	704-678-4869
Namrata	Sangha	Winston Salem	NC	336-414-6606
Diana	McAllister	Moultonborough	NH	443-924-9497
Darley	Stepen	Stratham	NH	484-934-8536
John	Pellizzari	Belle Mead	NJ	908-208-8153
Inchol	Yo	Emerson	NJ	201-463-9717
Vijayakumar	Krishnaswamy	Harrington Park	NJ	201-767-0041
Justin	Oh	Hoboken	NJ	917-301-7135
Hamed	Salem	Linden	NJ	908-486-7644
Nimisha	Shah	Morris Plains	NJ	914-471-2129
Jae	Kim	Randolf	NJ	862-324-0727
Rashmi	Shah	Warren	NJ	908-938-9272
Samir	Helmy	Wayne	NJ	973-356-9191
John	Ansloan	Albuquerque	NM	505-857-0949
Dinesh	Kumar	Clovis	NM	505-985-8275
Zhong	Wei Chein	Reno	NV	775-338-2945
Zhong	Wei Chein	Reno	NV	775-338-2945
Gerald	Kelly	Clayville	NY	315-316-2036
Walter	Goldsmith	Flushing	NY	917-359-0082
Mohammad	Bashir	New Hyde Park	NY (transferred Center located in TX)	281-691-5599
Marc	Szczurowski	Northport	NY	631-885-4321
Joginder	Singh	Plainview	NY	516-717-8030
Ana Maria	Bringas Mercado	Yorktown Heights	NY	914-245-3407
Hossein	Kashiani	Bay Village	OH	440-539-7648
Kent	Bonds	Beaver Creek	OH	937-689-8382
Michael	Gause	Celina	OH	419-586-1091
Javier	Ramos	Dublin	OH	313-399-2599
Daniel	Willbrand	West Chester	OH	513-290-4193
Robert	Reed	Edmond	OK	405-426-5736
Kerri	Whitley	Oklahoma City	OK	405-488-0794
Linda	Payne	Stillwater	OK (transferred Center located in OH)	580-614-1460
Ashlee	Gale	Beaverton	OR	503-957-0308
Quinn	Duvall	Keizer	OR	503-485-4044
Nabil	Ahmad	Portland	OR	541-602-5131
Georgi	Mathew	Collegeville	PA	215-380-0416
Nimisha	Patel	Mechanicburg	PA	347-680-6846

First Name	Last Name	City	State	Telephone
Barry	Wexler	Philadelphia	PA	215-870-2035
Scott	Vradelis	Philadelphia	PA	215-266-0167
Joshua	Carlson	Philadelphia	PA	814-591-6792
Christopher	Bednar	Wind Gap	PA	570-956-5759
Gregory	Hughes	Zelienople	PA	724-316-5900
Chalmers	Hornsby II	Camden	SC	803-432-6263
Howard	Chambers	Charleston	SC (transferred Center located in MD)	908-296-2621
Chelsea	Gilmore	Rock Hill	SC	704-607-4496
John	Salley	West Rapid City	SD	605-717-8771
Thomas	Quillen	Chattanooga	TN	423-991-6594
Steven	Jones	Chattanooga	TN	423-486-2102
Claudette	Coulombe	Harriman	TN	865-250-7155
John	Nichols	Knoxville	TN	865-966-1674
Karen	Hurley	Knoxville	TN	865-599-7726
Diane	Gilroy	Murfreesboro	TN	615-424-9962
Sam	Cross	Paris	TN	731-336-7875
Robert	Quortrup	Dallas	TX	972-342-1267
David	Jones	Dallas	TX	214-824-5100
Beth	Gordinier	El Paso	TX	915-592-1967
Beth	Gordinier	El Paso	TX	915-592-1967
Beth	Gordinier	El Paso	TX	915-592-1967
Michael	Rusnak	Galveston	TX (transferred Center located in FL)	719-494-7579
Richard	Montag	Flower Mound	TX	465-865-0007
Apurva	Parikh	Fort Worth	TX	404-668-5176
Ron	Montag	Frisco	TX	972-712-0514
Vantisa	Hudson	Heath	TX	817-825-8985
Luis	McGregor	Houston	TX	713-434-4465
Jesse	Villarreal	Indian Meadows	TX	210-697-8481
Sunil	Pathak	McKinney	TX (transferred Center located in NE)	214-585-4669
Sunil	Pathak	McKinney	TX (transferred Center located in NE)	214-585-4669
Sunil	Pathak	McKinney	TX (transferred Center located in WY)	214-585-4669
Sunil	Pathak	McKinney	TX (transferred Center located in CO)	214-585-4669
Veronica	Crutches	New Braunfels	TX	404-834-2035
Abdul	Awan	New Caney	TX	713-819-3574
Leanne	Alvarez	Pearland	TX	713-436-2965
Rehan	Bashir	Plano	TX	972-523-4090

First Name	Last Name	City	State	Telephone
Humayun	Malik	Plano	TX	503-887-6424
Clifford	McCulloch	Richardson	TX	214-616-3107
Melissa	Farugia	San Antonio	TX	210-347-5822
Steven	Hill	Sugar Land	TX	281-232-7230
Armi	Gonzales	Chesapeake	VA	757-753-4524
Joseph	Barber	Newport News	VA	757-870-4564
Thermon	Knighten	Roanoke	VA (transferred Center located in TN)	542-520-1865
Rick	Poeppelmeir	Williamsburg	VA	847-337-6130
Jennifer	Padberg	Woodbridge	VA	703-927-9222
Gerald	Jackson	Bothell	WA	678-778-4274
Veena	Katcoh	Camas	WA (transferred Center located in OR)	504-450-7135
Timothy	Ade Sr.	Marysville	WA	425-239-9959
Diane	Ewing	Ronald	WA	509-260-0975
Naresh	Bhatt	Sammamish	WA	425-836-4444
Charles	Wilke	Seattle	WA	206-667-0423
Binod	Tuladhar	Tumwater	WA	240-533-6909
Michael	Kazangian	Vancouver	WA	360-619-2411
Douglas	Rinehart	Amery	WI	612-419-8100
Steven	Walczak	Franksville	WI	414-630-5055
Cheryl	Hadler	Grafton	WI	262-375-9900
Scott	Vande Vort	Waunakee	WI	608-849-6542

Franchisees signed confidentiality clauses during the last 3 fiscal years. In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with The UPS Store franchise system. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

We have a The UPS Store Franchisee Advisory Council (“**FAC**”). The FAC’s officers are The UPS Store franchisees. These officers are elected by their peers (*i.e.*, their fellow The UPS Store franchisees), and there are regularly scheduled FAC elections that we help to administer. We established FAC and cover FAC officers’ reasonable, approved FAC-related expenses (*e.g.*, travel to meetings). The FAC’s mission is to represent the collective interests of our The UPS Store domestic franchisee community and to advise us on a wide variety of business initiatives, programs and priorities facing our The UPS Store franchise system. You can receive the contact information (*i.e.*, names, business phone numbers, email addresses, business mailing addresses) of the elected FAC officers by calling us at (858) 455-8800 and asking for our Franchise Relations Department, as FAC does not have its own separate address.

The following independent franchisee organization has asked to be included in this disclosure document: The UPS Store Area Franchisee Association at afaboard@theupsstore.com, (949) 394-9714.

ITEM 21 FINANCIAL STATEMENTS

Attached to this disclosure document as Exhibit 6 are the separate, audited consolidated financial statements, detailed below, of: (1) The UPS Store, Inc.; and (2) United Parcel Service, Inc., our parent

company. Exhibit 6 also includes our unaudited interim financial information for the period ended March 31, 2026.

Our audited financial statements consist of:

1. Independent Auditor's Report;
2. Consolidated Balance Sheets as of December 31, 2025 and 2024;
3. Consolidated Statements of Income and Retained Earnings for each of the 3 years in the period ended December 31, 2025;
4. Consolidated Statements of Cash Flows for each of the 3 years in the period ended December 31, 2025; and
5. Notes to Consolidated Financial Statements.

UPS' audited financial statements from UPS' Annual Report on Form 10-K include:

1. Report of Independent Registered Public Accounting Firm;
2. Consolidated Balance Sheets as of December 31, 2025 and December 31, 2024;
3. Statement of Consolidated Income, Consolidated Comprehensive Income, and Consolidated Cash Flows for each of the 3 years in the period ended December 31, 2025; and
4. Notes to Consolidated Financial Statements.

Please note that we are including UPS' audited financial statements consisting of UPS' Annual Report on Form 10-K for the year ended December 31, 2025 (excluding XBRL data files), which was filed with the Securities and Exchange Commission on February 17, 2026, because UPS commits to perform certain post-sale obligations for us.

UPS has not guaranteed and does not guarantee to you our performance of obligations that we owe you under our written agreements with you, including The UPS Store Franchise Agreement.

ITEM 22 CONTRACTS

The following contracts that are Exhibits to this disclosure document are attached in the following order:

Exhibit 1	Franchise Agreement
	Contracts that are Exhibits to the Franchise Agreement:
	A. Personal Guarantee
	B. Territory Boundaries
	C. Conditional Assignment of Telephone Numbers
	D. Non-Competition Agreement
	E. Software License
	F. Security Agreement

	G.	Intentionally Omitted
	H.	Transfer and Renewal Upgrade Agreements
	I.	Addendum to Lease
	J.	Spousal Consent
	K.	The UPS Store Carrier Agreement
	L.	iShip Subscription Agreement
	M.	Intentionally Omitted
Exhibit 2		Center Option Agreement
Exhibit 4		Letter of Intent for Franchise
	(a)	For New Applicants
	(b)	For Existing Franchisees
Exhibit 5		Forms of General Release (in Renewal and Transfer Contexts)

ITEM 23 RECEIPTS

Two copies of an acknowledgment of your receipt of this disclosure document appear as Exhibit 11-1 and 11-2. If you receive this disclosure document via our electronic (Internet-based) disclosure system, you will be prompted on how to “electronically sign” your acknowledgment of receipt of this disclosure document. Our electronic disclosure system allows you to print for your records a copy of your “e-signed” disclosure document receipt. If you do not receive electronic disclosure of this disclosure document (*i.e.*, you receive directly from us a bound paper copy of this document), please return one executed copy (Exhibit 11-2) to us and retain the other executed copy (Exhibit 11-1) for your records.

FRANCHISE AGREEMENT

**THE UPS STORE, INC.
A Delaware Corporation
9350 Waxie Way, Suite 520
San Diego, California 92123
(858) 455-8800**

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FRANCHISE AGREEMENT

THIS AGREEMENT IS ENTERED INTO BY AND BETWEEN THE UPS STORE, INC. (“TUPSS”), A DELAWARE CORPORATION, AND THE PERSON OR PERSONS OR LEGAL ENTITY LISTED BELOW DESCRIBED AS “FRANCHISEE.”

FRANCHISOR “TUPSS”: THE UPS STORE, INC.,
A DELAWARE CORPORATION

FRANCHISEE: FULL LEGAL NAME
See attached Ownership Information Form

LOCATION OF FRANCHISEE’S THE UPS STORE® CENTER:

(Street address)

(City) (State) (Zip code)

THE UPS STORE CENTER NO. _____

IN THIS AGREEMENT, CAPITALIZED WORDS AND PHRASES SHALL HAVE THE MEANINGS SET FORTH IN SECTION 23.

TUPSS (either directly or through its Affiliate) owns and has the right to license certain Marks, including “The UPS Store,” the distinctiveness and value of which are acknowledged by Franchisee;

TUPSS has developed and continues to develop know-how and a comprehensive System for operating Centers which provide from retail locations, or elsewhere at TUPSS’ direction and/or with its prior written consent, authorized postal, packaging, shipping, business, communication, and other goods and services;

TUPSS has developed and continues to develop and provide services, sales development programs and other related benefits for use by its franchisees under the Marks and System;

Franchisee acknowledges substantial goodwill and business value in the Marks, System and services, and Franchisee understands and accepts the importance of TUPSS’ Standards and Specifications for quality, appearance, and service to the value of the System, and the necessity of operating Franchisee’s business activities in conformity with the System as it exists now and as it may be modified from time to time; and

Franchisee desires to acquire from TUPSS, and TUPSS is willing to grant Franchisee, a franchise upon the terms and subject to the conditions set forth in this Agreement.

NOW THEREFORE, IN CONSIDERATION OF THE FOREGOING, THE FEES AND OTHER SUMS PAYABLE BY FRANCHISEE AND THE MUTUAL COVENANTS CONTAINED IN THIS AGREEMENT, THE PARTIES AGREE AS FOLLOWS:

1. GRANT OF FRANCHISE, RELOCATION, TERRITORY & NON-TRADITIONAL SITE RIGHT OF FIRST REFUSAL

1.1 Grant of Franchise and Relocation

- a. TUPSS hereby grants Franchisee, and Franchisee hereby accepts, the limited right and license during the Term to use and display the Marks, and to use the System, to operate one (1) Center at, and only at, the Location upon the terms and subject to provisions of this Agreement and all ancillary documents hereto.
- b. Franchisee may relocate Franchisee's Center (even within the Territory) only with TUPSS' prior written consent, and upon such terms and conditions as TUPSS may prescribe in the Manuals, which may include: (i) modification of the boundaries of the Territory; (ii) upgrading, renovating or remodeling the proposed new location to the then-current design and other criteria or specifications indicated in the Manuals; and (iii) execution of a general release (in a form prescribed by TUPSS) of any and all claims against TUPSS and TUPSS' Affiliates.

1.2 Territory

During the Term:

- a. Except as set forth in this Section 1.2, neither TUPSS nor its Affiliates will own or operate a Center, as that term is specifically defined herein, nor license or franchise others to do so at any site located within the Territory.
- b. Subject to Franchisee's Right of First Refusal for Non-Traditional site Development set forth in Section 1.3 below, TUPSS or its Affiliates may own or operate, or license or franchise others to own or operate, Centers at Non-Traditional sites at any site within the Territory.
- c. TUPSS expressly reserves (for itself and for its Designees) the exclusive, unrestricted right to produce, franchise, license, sell, distribute and market any products or services (under any brands, including, but not limited to, the Marks) from any Retail Outlets (including, but not limited to, traditional Centers or Non-Traditional sites) the physical premises of which are located outside of the Territory, regardless of (i) the proximity of such Retail Outlet to the Franchisee's Center at the Location, or (ii) whether or not such products or services are purchased by customers whose residences or places of business are located within the Territory.
- d. TUPSS expressly reserves (for itself and for its Designees) the exclusive, unrestricted right to sell, distribute and market any products or services (under any brands, including, but not limited to, the Marks) to any customers (wherever located) through all Retail Outlets and other distribution channels physically located or otherwise operating within or outside the Territory (but not through

traditional Centers the physical premises of which are located within the Territory).

Without limiting the generality of the foregoing, TUPSS (and its Designees) may utilize the following alternative channels or methods of distribution under this Section 1.2(d): the Internet and other electronic communications methods, mail order catalogs, direct mail advertising, and telemarketing. In addition, TUPSS, United Parcel Service, Inc., and its other operating subsidiaries have the right to sell UPS products and services through customer counters, air service counters, drop boxes, and independently owned businesses (CMRA and non-CMRA) that also function as authorized shipping outlets but do not operate under the System, whether such alternative channels or methods of distribution are physically located or otherwise operating within or outside the Territory.

- e. TUPSS and its Affiliates may, without any restrictions whatsoever, engage in any other activities they desire within or outside of the Territory that are not specifically prohibited under this Section 1.2 or elsewhere in this Agreement, including, but not limited to, the activities described in Sections 1.2(c) and (d) above.
- f. Nothing herein shall grant Franchisee any options, rights of first refusal or similar rights to acquire additional franchises within the Territory or areas contiguous to the Territory or anywhere else, and Franchisee acknowledges that Franchisee and other franchisees, and TUPSS and its Affiliates, are not prohibited from serving customers based on their residence or place of business, and that such customers, including customers located in Franchisee's Territory, are free to patronize any Center or TUPSS business of their own choosing.
- g. Franchisee's rights to the Territory described herein shall continue during the initial term hereof and shall be subject to modification, at TUPSS' reasonable sole discretion, at the time of transfer or renewal of this Agreement.
- h. Franchisee may not open or operate any Kiosk, within or outside the Territory, without TUPSS' prior written consent, and TUPSS may require Franchisee to sign a separate form prescribed by TUPSS addressing such Kiosk's training, staffing, operational, and other requirements, which do not provide TUPSS the ability to exercise direct or indirect control over the working conditions of the Center's employees (except to the extent such indirect control is related to TUPSS' legitimate interest in protecting the quality of its products/services or brand), and confirming that Franchisee's operation of such Kiosk is governed by this Agreement's terms and conditions.
- i. Nothing herein shall limit TUPSS' rights under Section 12.8 of this Agreement.

1.3 Franchisee's Right of First Refusal for Non-Traditional Site Development

- a. During the Term, if Franchisee and its Affiliates are then in substantial compliance with all operating and other obligations under this Agreement and all other franchise agreements then in effect between TUPSS and Franchisee and its Affiliates for Centers, and if Franchisee also then satisfies TUPSS' then current financial and operational criteria for the acquisition of additional franchises for

Centers (including, if applicable, the criteria to be approved as an MCO), TUPSS grants to Franchisee a right of first refusal to attempt to secure the real estate rights and franchise rights for Centers at Non-Traditional sites within the franchise Territory solely in conformance with the procedures and conditions described in Sections 1.3(b) through 1.3(g) below.

- b. If and when (i) TUPSS receives any bona fide opportunity from a qualified franchisee or prospective franchisee (in the form of a lease or option or letter of intent signed by a landlord and containing a contingency provision requiring franchisor's approval, hereafter "**Third-Party Notice**") to develop a Center at or within a Non-Traditional site within Franchisee's Territory, and (ii) TUPSS decides that the proposed terms and conditions are acceptable, then TUPSS must promptly forward a copy of such Third-Party Notice to Franchisee via Certified Mail, return receipt requested, or via overnight mail service (with recipient's signature required).
- c. If Franchisee seeks to exercise its right of first refusal, then Franchisee will have ten (10) days from the date of its receipt of the Third-Party Notice to deliver to TUPSS a written "**Franchisee Exercise Notice**" that must unconditionally accept any and all terms and conditions that were contained in the Third-Party Notice. Such delivery must be via Certified Mail (return receipt requested) or via overnight mail service (with recipient's signature required).
- d. Franchisee understands that its attempt to exercise its right of first refusal under this provision will not be effective unless, after providing the Franchisee Exercise Notice to TUPSS, Franchisee also promptly delivers to TUPSS a fully executed Addendum to Lease that would modify the lease corresponding to such Non-Traditional site.
- e. Franchisee further understands and agrees that its attempted exercise of its right of first refusal may be prevented from becoming effective if and when the party with whom the third party has contracted (i.e., landlord) refuses for any reason to permit the assignment of such third party's contract rights in such Non-Traditional site to Franchisee.
- f. If Franchisee effectively exercises its right of first refusal for Non-Traditional site development under this provision, then such Non-Traditional site may be developed without having to execute a Center Option Agreement or pay a Center Option Fee.
- g. Notwithstanding the foregoing, Franchisee understands that the right of first refusal described above shall not be granted to Franchisee with regard to any opportunities to develop a Non-Traditional site within Franchisee's Territory where such opportunity is part of: (i) an opportunity with either (A) a governmental organization (including, but not limited to, a U.S. military service), (B) an educational organization, (C) a convention center, (D) a tribal venue, (E) an airport, or (F) a hotel, or any authorized representative of any such organization; or (ii) a multiple location opportunity with a privately or publicly owned business organization, in which case TUPSS or its Affiliates may pursue and develop such Non-Traditional sites within Franchisee's Territory with such organization.

2. TERM AND RENEWAL

- 2.1 The term of this Agreement shall begin on the Effective Date and shall continue for a period of ten (10) years, unless sooner terminated properly as provided herein (the “**Term**”). In the event Franchisee fails to renew or TUPSS elects not to renew this Agreement (in accordance with Sections 2.2 and 2.3), this Agreement will expire. Expiration of this Agreement shall constitute termination for all purposes and effects. Franchisee agrees to operate the Center in compliance with this Agreement for the entire Term, unless sooner terminated properly as provided herein. Franchisee agrees that the term of its Lease for the Location will be (with or without tenant options) at least ten (10) years.
- 2.2 Provided that Franchisee shall have complied with all the terms of this Agreement, and subject to fulfillment of the conditions in Section 2.3 below, Franchisee shall have the right and option to renew the franchise granted pursuant to this Agreement for successive periods of ten (10) years each.
- 2.3 As conditions to renewal, Franchisee must:
- a. provide TUPSS written notice (“**Renewal Notice**”) of Franchisee’s intent to renew this franchise not less than six (6) months nor more than thirteen (13) months prior to the end of this Agreement’s Term;
 - b. pay a renewal fee in an amount equal to twenty-five percent (25%) of the initial franchise fee specified in the Then-Current Agreement for new Centers (the “**Renewal Fee**”) not later than 6 months prior to the end of the Term;
 - c. execute the Then-Current Agreement for new Centers and all other documents or instruments required by TUPSS in connection therewith;
 - d. be in compliance with this Agreement, including payment of all fees due, the requirements described in the Manuals, and all other agreements then in effect between TUPSS or its Affiliates and Franchisee;
 - e. be current with all financial obligations to third parties, including Franchisee’s landlord and other vendors of products or services for Franchisee’s Center;
 - f. prior to the deadline set forth in Franchisee’s Upgrade Agreement, upgrade, remodel and refurbish the interior and exterior image of Franchisee’s Center as mandated by TUPSS to comply with TUPSS’ then-current Standards and Specifications as described in the Manuals;
 - g. execute a general release (in a form prescribed by TUPSS) in favor of TUPSS and TUPSS’ Affiliates from any claims arising during the term of this Agreement;
 - h. provide TUPSS written confirmation, satisfactory to TUPSS, that Franchisee maintains the right to possess the Center at the Location for the ten (10) year term of the renewal Franchise Agreement;

- i. if Franchisee leases its Center from a third-party lessor (landlord), deliver to TUPSS (if it has not already done so) an Addendum to Lease that is fully executed between the lessor and the renewing franchisee, covering the ten (10) year term, plus any extensions thereof. The form of the Addendum to Lease that must be signed and provided to TUPSS is (attached as Exhibit I to this Agreement);
 - j. no later than sixty (60) days prior to the end of this Agreement's term, Franchisee must have purchased from TUPSS all of the equipment (including computers) required in order to upgrade Franchisee's Center to then-current System Standards and Specifications for POS System hardware, software and any other computer-related systems required for Centers;
 - k. successfully complete Renewal Refresher Training as required by TUPSS at Franchisee's sole expense;
 - l. not be subject to any legal determination and/or claims that it and TUPSS are joint employers; and
 - m. not have contested, either directly or indirectly, any finding or determination that TUPSS and Franchisee are not joint employers.
- 2.4 If and when TUPSS receives Franchisee's timely renewal notice, TUPSS agrees to give Franchisee notice, not later than sixty (60) days after receipt of the Renewal Notice, of TUPSS' decision whether Franchisee has the right to enter into a renewal Franchise Agreement. Notwithstanding that TUPSS' notice may state that Franchisee has the right to enter into a renewal Franchise Agreement, any such right would be subject to Franchisee's continuing compliance with all of the provisions of this Agreement up to the date of its expiration/termination.
- 2.5 Notwithstanding anything to the contrary in Sections 2.3 or 2.4, if TUPSS is (i) not offering new The UPS Store® Center franchises, (ii) in the process of revising, amending, or renewing its form of franchise agreement or franchise disclosure document, or (iii) not lawfully able to offer Franchisee its Then-Current Agreement for new Centers at the time Franchisee delivers its Renewal Notice, then TUPSS may, in its sole discretion, (a) offer to renew this franchise upon the same terms set forth in this Agreement for a ten (10)-year renewal term, or (b) offer to extend the Term on a week-to-week basis following the expiration of the Term for as long as it deems necessary or appropriate so that it may lawfully offer to Franchisee its Then-Current Agreement for new Centers.

3. SITE LOCATION AND CONSTRUCTION OF CENTER

3.1 Site Location

The location of Franchisee's Center, set forth on page one of this Agreement, has been accepted by TUPSS. Nevertheless, TUPSS' acceptance of the location set forth above as the Location shall in no way constitute a representation or an express or implied warranty as to the viability or success of a Center at such location. Upon TUPSS' acceptance of such proposed location, such location shall be deemed to be the "**Location**," as defined herein.

3.2 Franchisee's Lease

Franchisee shall not enter into any lease or purchase agreement for the Location unless and until (i) Franchisee shall have submitted to TUPSS all site-related information required by TUPSS; and (ii) TUPSS shall have accepted such proposed Location and the terms of said purchase agreement or Franchisee's Lease for the Location, as applicable. Franchisee shall deliver to TUPSS a true and correct copy of Franchisee's Lease for the Location, if applicable, fully executed, within five (5) business days after TUPSS' request. TUPSS shall have no obligation to sign or countersign this Agreement—creating a binding contract—before Franchisee delivers to TUPSS a fully-executed lease or real estate purchase contract for the Location. If not so provided upon TUPSS' request, Franchisee authorizes TUPSS to contact the landlord directly to obtain from the landlord a copy of Franchisee's Lease for the Location. Nevertheless, Franchisee acknowledges that TUPSS is not obligated to review Franchisee's Lease (or real estate purchase agreement) prior to or after TUPSS' acceptance or rejection of the proposed Location. Franchisee shall duly and timely perform all of the terms, conditions, covenants and obligations imposed upon Franchisee under Franchisee's Lease. Franchisee promises that its Center's Lease shall be subject to the Addendum to Lease, which provides (in summary) as follows:

- (a) that TUPSS has the right (but not the duty) to assume Franchisee's Lease upon (i) Franchisee's (tenant's) uncured default under Franchisee's Lease, (ii) Franchisee's (tenant's) non-renewal of Franchisee's Lease, or (iii) the termination and/or expiration of this Agreement; and
- (b) that Franchisee's landlord shall not unreasonably withhold or delay its consent if and when TUPSS (if it has exercised its rights under the Addendum to Lease) seeks to assign the Lease to any third party that is creditworthy and meets TUPSS' then-current standards and requirements for franchisees; and
- (c) if Franchisee's Lease or this Agreement is terminated and/or expires, and TUPSS fails to exercise its right to assume Franchisee's Lease, Franchisee agrees to immediately remove from the Center the exterior sign(s) containing any Mark and otherwise promptly de-identify the Premises by removing all other signs, décor and other items which TUPSS reasonably requests be removed as being distinctive and indicative of a Center. TUPSS (or its designee) may enter upon the leased premises without being guilty of trespass to effect such de-identification if Franchisee fails to do so within ten (10) days after such termination or expiration, provided that, if Franchisee fails to remove the Center's exterior sign(s) as required by TUPSS, TUPSS (or its designee) may enter upon the premises immediately to remove such sign(s) without providing Franchisee such ten (10)-day period in which to effect removal. Franchisee shall pay TUPSS for its reasonable costs in effecting de-identification.

In addition to the requirements specified above, Franchisee must be the named tenant, and sign as tenant, under the Lease for the Location. Franchisee may not, for example, occupy the Location via a Lease signed by the landlord and an Affiliate of Franchisee. During the Term, TUPSS reserves the right to contact Franchisee's landlord directly to discuss matters pertaining to the Center and TUPSS' relationship with Franchisee without liability to Franchisee for interference with contractual relations under Franchisee's Lease with the landlord or otherwise assuming any obligation under the Lease.

3.3 Center Design

Upon receipt from TUPSS' Center Development Coordinator of completed pre-construction forms and as-built drawings of the Location, TUPSS shall provide to Franchisee a Center design for the Location containing TUPSS' design requirements, including building specifications (locations of walls, counters, retail displays, fixtures, and equipment) (the "**Center Design**"). TUPSS does not represent or warrant design compliance with Applicable Laws, including the ADA (Americans with Disabilities Act). Franchisee shall, at its sole cost and expense, ensure that the Center Design complies with all Applicable Laws (including the ADA and OSHA (Occupational Safety and Health Act)), and Franchisee shall obtain any required architectural seals, engineering seals and other required approvals. The cost of any leasehold improvements, equipment, fixtures and displays, and of any architectural and engineering drawings, are Franchisee's sole responsibility. Franchisee must utilize TUPSS' design department to prepare and complete all construction drawings for new Centers, remodels, relocations, conversions, Kiosks and upgrades, which services shall be subject to TUPSS' then-current fees, as described in the Manuals, provided that, if required under Applicable Law, Franchisee also must obtain sealed drawings from a local architect or engineer.

In order to address and adapt to ever-changing economic and marketplace conditions and consumer expectations and demands, TUPSS may throughout the Term consider and test, and in its sole judgment implement, modifications to the design, appearance, branding, and/or layout of The UPS Store® Centers. Franchisee therefore acknowledges that, after construction and development of its Center, TUPSS might choose to implement modifications to the design, appearance, branding, and/or layout of The UPS Store® Centers, as a result of which Franchisee's Center Design no longer might be the latest design for The UPS Store® Centers. Whether or not Franchisee is required or chooses to modify its Center Design during the Term to the new design, as provided elsewhere in this Agreement, nothing in this Agreement prevents TUPSS at any time from implementing modifications to the design, appearance, branding, and/or layout of The UPS Store® Centers in its sole judgment, and Franchisee agrees it will have no claim against TUPSS or any Affiliate of TUPSS if Franchisee's Center Design is not then the latest design for The UPS Store® Centers.

3.4 Center Development Coordination

TUPSS' designated "**Center Development Coordinator**" (which may be TUPSS, an Affiliate of TUPSS, or a TUPSS employee) shall provide and manage a general contractor for the construction of the Center at the Location (the "**Center Development Coordination Services**"), including the initial construction of the Center (as provided in Section 3.5), remodels, relocations, conversions, and image upgrades. TUPSS' designated Center Development Coordinator shall provide such services as are customarily provided by a construction supervisor, including acting as a liaison with the general contractor. TUPSS reserves the right to reject any general contractor, including Franchisee, its Owners or Affiliates, or Franchisee's desired general contractor. TUPSS' designated Center Development Coordinator shall be an independent contractor of Franchisee. Franchisee shall utilize the Center Development Coordination Services as provided above and pay TUPSS' designated Center Development Coordinator the then-current "**Center Development Fee**".

TUPSS assumes no responsibility for any damages, delays, cost overruns, disputes, or otherwise regarding construction or the Construction Coordination Services performed by TUPSS' designated Center Development Coordinator (that is not TUPSS, an Affiliate of TUPSS, or a TUPSS employee).

3.5 Construction of the Center

- a. Upon receipt by TUPSS' designated Center Development Coordinator of the Center Design, Franchisee shall at its sole cost and expense promptly cause the Center to be constructed, equipped and improved in accordance with the Center Design, unless TUPSS shall, in writing, consent to modifications thereof. Franchisee shall contract with, at its sole cost and expense, licensed architects and general contractors approved by TUPSS' designated Center Development Coordinator, in its sole discretion, to prepare such architectural, engineering and construction drawings and site plans as are necessary to supplement the Center Design in order to obtain all permits required to construct, remodel, renovate and/or equip the Center at the Location.
- b. Subject only to causes beyond the reasonable control of Franchisee, such as, by way of illustration, strikes, material shortages, fires and acts of God, which Franchisee could not by the exercise of due diligence have avoided, Franchisee shall complete construction or renovation, as the case may be, of the Center at the Location and all improvements therein, including installation of all fixtures, signs, equipment and furnishings, as soon as possible, but in any event within three (3) months after commencement of construction. In completing such Center construction or renovation, Franchisee shall utilize only the architect and general contractor approved by TUPSS' designated Center Development Coordinator in its sole discretion. The operation of the Center at the Location by Franchisee shall commence not later than twelve (12) months following the Effective Date. Franchisee must complete the buildout of the Center in compliance with TUPSS' then-current Standards and Specifications and receive written confirmation of compliance from TUPSS by the deadline set forth in the Manuals.
- c. The time periods for the commencement and completion of construction and the installation of fixtures, signs, machinery and equipment as referred to in this Section 3.5 and in the Manuals are the essence of this Agreement. If Franchisee fails to perform its obligations contained in this Section, TUPSS may deem the Franchisee's failure to perform its obligations a material breach of this Agreement.

3.6 Maintaining and Remodeling of the Center

- a. Franchisee shall maintain the condition and appearance of the Center at the Location in a "like new" level of cosmetic appearance consistent with the image of Centers as attractive, clean, and efficiently operated, offering high quality products and services. If at any time, in TUPSS' reasonable judgment, the state of repair, appearance or cleanliness of the Center at the Location or its fixtures, equipment, furnishings, or signs fails to meet TUPSS' image Standards and Specifications, Franchisee shall immediately upon receipt of notice from TUPSS (or from Area Franchisee) specifying the action to be taken by Franchisee (within the time period specified by TUPSS but in any event within thirty (30) days of

such notice) correct such deficiency, repair and refurbish the Center at the Location, and make such modifications and additions to its layout, decor and general theme as may be required by TUPSS, including replacement of worn-out or obsolete fixtures, equipment, carpet, furniture, graphics, and internal window and external signage and repairing and repainting the interior and exterior of the Center at the Location.

- b. If the Center at the Location is damaged or destroyed by fire or any other casualty, Franchisee, within thirty (30) days thereof, shall initiate such repairs or reconstruction, and thereafter in good faith and with due diligence continue (until completion) such repairs or reconstruction, in order to restore the Center at the Location to its original condition prior to such casualty; any such repair and reconstruction shall be completed as soon as reasonably practicable but in any event within six (6) months following the event causing the damage or destruction. If, in TUPSS' reasonable judgment, the damage or destruction is of such a nature or to such extent that it is feasible for Franchisee to repair or reconstruct the Center at the Location in conformance with the then-current Standards and Specifications of TUPSS, TUPSS may require that Franchisee repair or reconstruct the Center at the Location in conformance with the then-current Standards and Specifications.

4. TRAINING AND FRANCHISOR'S CONTINUING OBLIGATIONS

4.1 Training

- a. Initial (Pre-Opening) New Franchisee Training Program for First Center

TUPSS' New Franchisee Training Program must be successfully completed in the prescribed sequence by Franchisee's Primary Operator. As may be updated by TUPSS from time to time, the New Franchisee Training Program consists of Web-Based Training ("WBT"), the In Store Experience ("ISE"), the University Business Course ("UBC"), and Print Services Training (all of which are held at a The UPS Store regional training location, conducted virtually, or conducted by a certified trainer at a Certified Training Center—or any combination of the three—in all cases in TUPSS' sole discretion).

- b. TUPSS shall determine and update the contents and manner of conducting the New Franchisee Training Program in its sole discretion. However, the New Franchisee Training Program will be structured to provide business management and practical training in implementing, managing and operating a Center. Franchisee shall pay all travel, living, compensation, and other expenses, if any, incurred by Franchisee or by Owner and/or by the Center's employees in connection with attendance at such initial New Franchisee Training Program. Franchisee may not open its Center at the Location, and, in the case of a transfer (i.e., Assignment) of an existing Center, Franchisee may not assume active operation of the Center, until all required training has been successfully completed to the satisfaction of TUPSS by Franchisee's Primary Operator or (if applicable) Certified Operator to the extent set forth in Sections 4.1(a) and 7.3 of this Agreement.

- c. Franchisee acknowledges that because of TUPSS' superior skill and knowledge with respect to the training and skill required to manage and operate the Center in accordance with the System, the determination as to whether or not the individuals indicated above have satisfactorily completed such training shall be determined by TUPSS in its sole subjective judgment, exercised in good faith.
- d. All phases of the New Franchisee Training Program pursuant to Section 4.1 shall apply only if this is the first Center owned by Franchisee and shall not be required if this Agreement is executed as a second-or-greater or renewal franchise agreement. If this Agreement is Franchisee's second-or-greater franchise agreement: (i) all Centers must be managed by a Primary Operator or a Certified Operator; and (ii) Franchisee must successfully complete the MCO workshop as described in the Franchise Disclosure Document accompanying this Agreement and in Section 4.1(b) above.
- e. Multiple Center Owner (MCO) Workshop: The MCO workshop is for any MCO (as defined in Section 23) who purchases an additional Center, even if Franchisee has previously graduated from TUPSS' New Franchisee Training Program, and who (or whose designated business partner, person, etc.) has not attended the MCO workshop in the past. Franchisee (or, as applicable, Owner) must attend and successfully complete a four (4)-day Multiple Center Owner workshop ("MCOW") program held virtually or at a The UPS Store regional training location after the newly acquired franchised or re-opened Center opens or Franchisee acquires ownership of an existing Center (i.e., after the purchase of Franchisee's second or greater Center). The individual attending MCOW must: (i) attend at least one (1) month after but no later than six (6) months after Franchisee's newly acquired franchised or re-opened Center opens or Franchisee acquires ownership of an existing Center; and (ii) be a Primary Operator of the Center or one of the Owners of the Center that has at least six (6) months of experience in operating a The UPS Store Center, including marketing, employee management, and day-to-day operations of a The UPS Store Center. TUPSS reserves the right to require an Owner who is involved in the day-to-day operations of the Center(s) to attend such training in order to satisfy the MCOW training requirement.
- f. Print Services Training: Franchisee is required to attend, or have at least one supervisory employee who works full-time at the Center attend, and successfully complete all parts of the Print Services Training program. Alternatively, Franchisee may, for a designated fee, successfully complete, or have a supervisory employee successfully complete, the Print Services evaluation/training administered by a certified trainer. Franchisee must have someone who has successfully completed the Print Services Training program employed at the Center full-time in a supervisory capacity. If the employee who attended and successfully completed all parts of the Print Services Training program is no longer employed at the Center, Franchisee must complete or have a full-time active supervisory associate complete Print Services Training within sixty (60) days.
- g. Financial Management Training Program: Franchisee's designated Primary Operator must attend, and successfully complete at Franchisee's expense (if he or she has not already done so), a Financial Management Training Program offered

by a TUPSS-approved financial management training vendor no later than six (6) months after the Effective Date of this Agreement. If the Primary Operator who attended and successfully completed the Financial Management Training Program ceases to supervise the Center, Franchisee must designate a replacement Primary Operator to supervise the Center as soon as possible (but within ninety (90) days) and that replacement Primary Operator must attend and successfully complete the Financial Management Training Program described in this Section 4.1(g) (if he or she has not already done so), at Franchisee's expense, no later than sixty (60) days after the date the Primary Operator is designated to supervise the Center.

- h. Additional (Post-Opening) Training: TUPSS, at its sole discretion, may require: (i) Franchisee, (ii) if Franchisee is an Entity, its Owners, and/or (iii) Franchisee's Primary Operator (or, if applicable, Franchisee's Certified Operator) to attend such supplemental or additional training programs which may be offered from time to time during the Term, including, at TUPSS' option, distance learning (e.g., training over the Internet) and training required to participate in one or more E-Offerings. Franchisee shall pay all travel, living, compensation, and other expenses, if any, incurred by Franchisee and/or the Center's employees in connection with attending such additional training. Franchisee shall pay TUPSS' then-current reasonable charges (as set forth in the Manuals) for any such training performed by TUPSS.
- i. Franchisee shall ensure that each Center employee is adequately trained and certified, or re-trained and re-certified, to the extent necessary to enable the Center (i) to comply with the System, (ii) to comply with the then-applicable Data Security Requirements, or as may be otherwise required by TUPSS from time to time, and, if applicable, (iii) to participate in an E-Offering, and shall use curricula and certification forms designated by TUPSS.
- j. TUPSS reserves the right to substitute virtual learning and "e-learning" training modules (through video and/or other electronic means) for any training that Franchisee, its designated Primary Operator, or Franchisee's other supervisory employee otherwise would attend in person at a The UPS Store regional training location.

4.2 Franchisor's Continuing Obligations

From time to time during the Term, Area Franchisee, TUPSS or TUPSS' designee shall provide the following assistance and services to Franchisee:

- a. Non-exclusive software licenses, upon such terms and conditions as specified in the Manuals, for the computer software programs specified in the Manuals, including software for such functions as accounting, administration, financial reporting and manifesting.
- b. Upon Franchisee's written request, reasonable continuing consultation and advice regarding operation of Franchisee's Center by telephone, The UPS Store Hub, or other electronic means, or, if the situation warrants in TUPSS' judgment, through on-site assistance by Area Franchisee or, if none, TUPSS or TUPSS' designee (which, in the case of on-site assistance by TUPSS, shall be subject to

the availability of personnel and TUPSS' scheduling requirements and at TUPSS' sole discretion).

- c. Development of certain creative materials (including such items as billboard design, radio and videotape material, press releases, and copy for newspaper, magazine, and social media advertisements and flyers) for local and regional marketing. TUPSS shall make such materials available to Franchisee, at Franchisee's expense, for publication or reproduction and distribution by Franchisee. TUPSS reserves the right to require reimbursement from Franchisee of costs for producing such promotional material.

5. FEES AND OTHER PAYMENTS

5.1 Franchisee shall, in accordance with the following, pay to TUPSS the following fees:

- a. An Initial Franchise Fee (as defined in Section 23 of this Agreement) on or before execution of this Agreement. The Initial Franchise Fee is fully earned by TUPSS upon receipt and is not refundable.
- b. However, the Initial Franchise Fee shall not apply if Franchisee is:
 - i. signing this Agreement as a renewal of a previous franchise agreement with TUPSS. In such cases, the Renewal Fee set forth in Section 2.3(b) of this Agreement shall apply instead of the Initial Franchise Fee; or
 - ii. signing this Agreement in connection with the purchase of an existing Center. In such cases, instead of TUPSS' having to receive payment of the Initial Franchise Fee, TUPSS must receive (either from Franchisee, also known, for these purposes, as "buyer" or "transferee," and/or from Franchisee's "seller" or "transferor"):
 - A. a "**Transfer Fee**" (as defined in Section 23 of this Agreement); and
 - B. a "**Processing Fee**" (as defined in Section 23 of this Agreement); and
 - C. a "**Pro-Rated Renewal Fee for Transfers**" (as defined in Section 23 of this Agreement); and
 - D. an "**Upgrade Evaluation Fee**" (as defined in Section 23 of this Agreement);
- c. A continuing royalty in an amount equal to 5% of STR, payable via EFT in accordance with Section 5.2 (the "**Royalty**");
- d. A marketing fee in an amount equal to 1% of STR, payable via EFT in accordance with Section 5.2 (the "**The UPS Store Marketing Fee**") and used in accordance with Section 8.1;

- e. A national advertising fee in an amount equal to 2.5% of STR, payable via EFT in accordance with Section 5.2 (the “**National Advertising Fee**”). The National Advertising Fee will be subject to certain annual contribution caps, as provided in Section 8.2;
- f. Fees for all phases of the Franchisee learning program, for Print Services Training, and (as applicable) for the MCOW learning program, in the amounts set forth in the then-current The UPS Store Franchise Disclosure Document;
- g. An advertising collaborative fee in the amount, and payable via EFT in the manner, specified in Sections 8.3 and 8.4 (the “**The Collaborative Fee**”); and
- h. Any other applicable fees, as set forth in the then-current The UPS Store Franchise Disclosure Document.

5.2 Manner of Payment

- a. Franchisee shall calculate the Royalty, The UPS Store Marketing Fee, the National Advertising Fee, and The Collaborative Fee due to TUPSS each Accounting Period, and submit any and all documents required to be submitted to TUPSS via TUPSS’ then-current method of electronic delivery, within fourteen (14) days after the end of the applicable Accounting Period (even if the 14th day falls on a weekend or holiday) or such other period as may be specified in the Manuals. Payment of these and all other amounts owed to TUPSS must be received by TUPSS on or before the twentieth (20th) day of each month. However, if TUPSS does not receive Franchisee’s Royalty report by the 14th day after the end of the applicable Accounting Period, TUPSS will estimate Franchisee’s required Royalty, The UPS Store Marketing Fee, and National Advertising Fee payments and then debit those amounts on the first business day following the 14th day (rather than on the 20th day);
- b. TUPSS requires an electronic funds transfer (“**EFT**”) payment program, under which TUPSS will electronically debit from Franchisee’s bank account the fees described herein, including, but not limited to, those specified above as payable via EFT. Franchisee shall comply with the procedures specified in the Manuals for such electronic funds transfer program and perform the acts and sign the documents, including authorization forms, that TUPSS, Franchisee’s bank and TUPSS’ bank may require to accomplish payment by electronic funds transfer, including authorizations for TUPSS to initiate debit entries and/or credit correction entries to a designated checking or savings account for payments of fees and other amounts, including interest, payable to TUPSS. If Franchisee fails to timely report STR to TUPSS for any calendar month, then TUPSS, in addition to any applicable late charges, has the right, but not the obligation, to debit from such account an estimated amount equal to the fees due and payable to TUPSS during the most recent calendar months for which the reports were received by TUPSS. If Franchisee’s Center closes voluntarily or involuntarily, Franchisee acknowledges that TUPSS has the right to debit from such account the estimated amount of fees owed to TUPSS at the time of the closure.

5.3 In order to secure full and prompt payment of the fees and other charges to be paid by Franchisee, and to secure performance of Franchisee’s other obligations and covenants

under this Agreement, concurrently herewith Franchisee shall execute the Security Agreement (attached as Exhibit F to this Agreement).

5.4 Other Payments

In addition to all other payments provided herein, it shall be a material requirement for Franchisee to pay to TUPSS, its Affiliates, its designees, and others promptly when due:

- a. all obligations, royalties, trade accounts, promissory notes, financing agreements and equipment lease payments arising out of the operation of Franchisee's Center;
- b. all lease or rental payments for Franchisee's Location;
- c. all amounts advanced by TUPSS or which TUPSS has paid, or for which TUPSS has become obligated to pay, on behalf of Franchisee for any reason whatsoever. This includes, without limitation, all amounts TUPSS deems necessary to reimburse TUPSS for its resolution or attempted resolution of customer concerns that TUPSS determines resulted from a failure on the part of Franchisee and/or Franchisee's associate(s) to comply with any requirement outlined in the Center Operations Manual or in any other contract between Franchisee, on the one hand, and TUPSS, an affiliate of TUPSS, or a TUPSS-approved vendor, on the other hand, regardless of whether Franchisee adhered to the customer concern resolution process outlined in the Center Operations Manual;
- d. the amount of all sales taxes, use taxes, personal property taxes and similar taxes which shall be imposed upon Franchisee and required to be collected or paid by TUPSS (a) on account of STR or (b) on account of the Royalty, The UPS Store Marketing Fee, the Initial Franchise Fee, the National Advertising Fee, the Annual Technology and Support Fee, or The Collaborative Fee collected by TUPSS from Franchisee (but excluding ordinary income taxes). TUPSS, at its sole discretion, may collect the taxes in the same manner as the Royalty is collected herein and promptly pay the tax collections to the appropriate Governmental Authority; provided, however, that unless TUPSS so elects, it shall be Franchisee's responsibility to pay all sales, use or other taxes now or hereinafter imposed by any Governmental Authority on the Royalty, Initial Franchise Fee, The UPS Store Marketing Fee, National Advertising Fee, Annual Technology and Support Fee, and The Collaborative Fee. It shall also be Franchisee's sole duty to timely pay any and all taxes that become payable in connection with Franchisee's Center. TUPSS will have no liability for any sales, use, service, occupation, excise, gross receipts, income, property, employment, or other taxes, whether levied upon Franchisee or the Center, due to the business Franchisee conducts (except for TUPSS' own income taxes). Franchisee must pay these taxes and reimburse TUPSS for any taxes TUPSS must pay to any taxing authority on account of either Franchisee's operation or payments Franchisee makes to TUPSS (except for TUPSS' own income taxes);
- e. any amounts due on account of purchases of goods, supplies or services relating to Franchisee's Center;

- f. for re-designs by TUPSS of transferring, existing, Re-opening, or relocating Centers, a then-current Center Development Fee and Design Fee; and
- g. the Non-Compliance Fee described in Section 22.1.

5.5 Finance Charges and Late Fees on Delinquencies Owed to TUPSS

- a. If Franchisee fails to pay to TUPSS the entire amount of any payment due to TUPSS hereunder promptly when due, Franchisee shall pay to TUPSS, in addition to all other amounts that are due but unpaid (including the late fee described below), finance charges on the unpaid amounts for the period beginning on the day after the original due date and continuing until the date of actual payment, at a rate up to the highest (annual) rate allowed under applicable law.
- b. In addition to the finance charges on unpaid amounts as set forth in Section 5.5(a), TUPSS may, at its option, charge a late fee equal to the greater of: (i) ten percent (10%) of any Royalty, The UPS Store Marketing Fee, National Advertising Fee, or The Collaborative Fee not paid when due for each and every month unpaid, or (ii) \$35.00 per month until paid, or (iii) the maximum (annual) rate allowed under applicable law.
- c. Section 9.3(b) of this Agreement sets forth Franchisee's interest and late fees in connection with TUPSS' audit of Franchisee.
- d. The parties stipulate that the finance charges and late fees set forth in Sections 5.5(a) and 5.5(b) represent reasonable estimates of the additional administrative costs that will be incurred by TUPSS and shall be in addition to and not in lieu of any other remedies available to TUPSS at law or in equity on account of any such default. TUPSS will invoice Franchisee for such late fee amounts, which shall be due and payable immediately when billed. In no event will any late fee or interest exceed the maximum rate allowed by law.

5.6 All payments required hereunder shall be made by Franchisee without deducting any amounts that (i) are owed by TUPSS to Franchisee, or (ii) that Franchisee believes are owed to Franchisee by TUPSS or by any Affiliate of TUPSS.

5.7 If Franchisee is delinquent in the payment of any obligation to TUPSS hereunder, or under any other agreement with TUPSS, TUPSS shall have the absolute right to apply any payments received from Franchisee to any obligation owed, whether under this Agreement or otherwise, notwithstanding any contrary designation by Franchisee as to application. If Franchisee (or any Affiliate of Franchisee) owes any monies to TUPSS (or to any Affiliate, customer, client, or franchisee of TUPSS or any of its Affiliates), TUPSS shall have the absolute and unconditional right to first deduct any or all of such amounts from any payments of monies owed by TUPSS (or owed by any Affiliate of TUPSS) to Franchisee (or to any Affiliate of Franchisee).

5.8 Throughout the Term of this Agreement, all of Franchisee's Owners, and each individual having an ownership interest in an Entity that is an Owner of Franchisee, must always be a signatory to a valid Continuing Personal Guarantee (attached as Exhibit A to this Agreement). If Franchisee or one of Franchisee's Owners is a trust, then each trustee of

the trust and each beneficiary of the trust must, if required by TUPSS, be a signatory to a valid Continuing Personal Guarantee throughout the term of the Franchise Agreement. If Franchisee is a non-profit corporation or an ESOP, TUPSS may require that certain persons or entities associated with or related to Franchisee, as determined by TUPSS considering the specifics of Franchisee's corporation and operations, be a signatory to such Continuing Personal Guarantee.

6. OWNERSHIP OF INTELLECTUAL PROPERTY

- 6.1 Franchisee hereby acknowledges and agrees that all right, title and interest (including goodwill) in and to the System and the Marks are and shall remain vested solely in TUPSS (or, as applicable, in TUPSS' Affiliate), and that any use thereof by Franchisee shall inure to the benefit of TUPSS (and, as applicable, TUPSS' Affiliate). Franchisee hereby disclaims any right or interest in the System, the Marks or the goodwill derived therefrom. Upon termination or expiration of this Agreement, no monetary amount shall be assigned as attributable to any goodwill associated with Franchisee's use of the System or the Marks.
- 6.2 Franchisee agrees not to contest, either directly or indirectly, the validity of the Marks or TUPSS' (or, as applicable, TUPSS' Affiliate's) ownership, right, title or interest in the Marks and/or the System and/or TUPSS' (or, as applicable, TUPSS' Affiliate's) sole right to register, use or license others to use the same.
- 6.3 Franchisee agrees to use the Marks as the Center's sole identification, except that Franchisee must identify itself as the Center's independent owner, operator, and manager in the manner TUPSS prescribes. Franchisee may not use any Mark: (1) with any prefix, suffix, or other modifying words, terms, designs, or symbols; (2) in offering or selling any unauthorized services or products; (3) as part of any domain name, homepage, electronic address, or otherwise in connection with the Internet or other electronic media (except as provided in this Agreement or the Manuals); or (4) in any other manner TUPSS has not expressly authorized in writing. Without limiting the generality of the foregoing, Franchisee may not use any Mark on its employees' paychecks or in any other employment-related materials, and must include a clear disclaimer in such materials that Franchisee (and only Franchisee) is the employer of Center employees and that TUPSS, as the franchisor of The UPS Store® Center franchises, and its Affiliates are not their employer and do not engage in any employer-type activities for which only franchisees are responsible, such as employee selection, promotion, termination, hours worked, rates of pay, other benefits, work assigned, discipline, adjustment of grievances and complaints, and working conditions. If TUPSS discovers Franchisee's unauthorized use of the Marks, TUPSS may require Franchisee to destroy all offending items (with no reimbursement from TUPSS). Franchisee understands and agrees that any use of the Marks other than as expressly authorized by this Agreement and the Manuals, without TUPSS' prior written consent, constitutes a material default under this Agreement and is infringement of TUPSS' (and, as applicable, TUPSS' Affiliate's) rights therein, and that Franchisee's right to use the Marks does not extend beyond the termination and/or expiration of this Agreement.
- 6.4 If Franchisee is an Entity, Franchisee shall not use any of the Marks, any abbreviations or variations thereof, or any words deemed by TUPSS to be confusingly similar to the Marks as part of the name of any Entity or Franchisee's name, including any of the

following words: “The UPS Store” or “UPS” or “Store” or “Mail” or “Boxes” or “Etc.” or the combined letters “TUPSS.”

- 6.5 Franchisee shall immediately notify TUPSS of any infringements or imitations of the Marks or the System, and of any challenges to Franchisee’s use of any of the Marks or the System, of which Franchisee becomes aware. TUPSS (and its Affiliates) shall have sole discretion to take any action, administrative proceeding or litigation affecting the Marks or the System (or to take no action if it or they believe none is warranted). Franchisee shall cooperate in the prosecution or defense of any such action as requested by TUPSS. TUPSS shall bear the legal expenses incidental to Franchisee’s participation in such action, except for the cost of Franchisee’s separate legal counsel if Franchisee elects to be represented by counsel of Franchisee’s choosing.
- 6.6 TUPSS reserves the right, in its sole discretion, to designate one or more new, modified or replacement Marks for use by Franchisee, and, upon written notice from TUPSS, Franchisee shall implement such new, modified or replacement Marks in addition to or in lieu of any previously designated Marks, as prescribed by TUPSS. Any expenses or costs associated with the use by Franchisee of any such new, modified or replacement Marks shall be the sole responsibility of Franchisee.
- 6.7 In the event of any legal actions that are brought against Franchisee by a third party alleging that Franchisee’s uses of the Marks violate the rights of the third party, TUPSS will indemnify Franchisee against (and reimburse Franchisee for) all directly-related costs (including attorneys’ fees) and damages for which Franchisee is held liable, so long as: (i) Franchisee notifies TUPSS of the claim(s) within ten (10) days after receiving notice of the potential violation; (ii) Franchisee’s use of the Marks was fully authorized by TUPSS; (iii) Franchisee is not in default of this Agreement or any other agreement between Franchisee and TUPSS; and (iv) Franchisee executes any and all documents and does whatever is deemed necessary or advisable in TUPSS’ (or, as applicable, TUPSS’ Affiliate’s) or its counsel’s opinion to protect its interests in the Marks. TUPSS reserves the right to defend any action at its own expense for Franchisee’s benefit.
- 6.8 All ideas, concepts, techniques, and materials relating to the System or a Center (“**Improvement**”), whether or not protectable intellectual property and whether created by or for Franchisee or its Owners or the Center’s employees, must be promptly disclosed to TUPSS and will be deemed to be TUPSS’ and its Affiliates’ sole and exclusive property, part of the System and works made-for-hire for TUPSS and its Affiliates. To the extent any Improvement does not qualify as a “work made-for-hire,” by this paragraph Franchisee assigns ownership of and all related rights to that Improvement to TUPSS and its Affiliates and agrees to take whatever action (including signing assignment or other documents) TUPSS requests to evidence TUPSS’ and its Affiliates’ ownership or to help TUPSS and its Affiliates obtain intellectual property rights in the Improvement.

7. STANDARDS AND SPECIFICATIONS; CONFIDENTIAL OPERATIONS MANUALS

7.1 Operating Standards and Specifications

- a. Throughout the Term, Franchisee shall adhere to the System developed by TUPSS for the operation of the Center, including, without limitation, the System

for postal, packaging, shipping, print, business practices and communications utilizing and under the Marks, as provided herein and in the Manuals.

- b. Throughout the Term, Franchisee shall operate the Center in compliance with TUPSS' then-current Standards and Specifications, including TUPSS' then-current Standards and Specifications for external/internal center image specifications, center design, advertising, computer hardware and software, system and data security, equipment, stationery, business cards, business forms, promotional material, E-Offerings, Social Media policies, franchise sales materials (e.g., referral card) and such changes or modifications to the System or the Manuals (including refurbishment or improvement of the Center from time to time) as are adopted by TUPSS from time to time.

TUPSS' Standards and Specifications also include restrictions on Franchisee's maximum retail prices for various UPS shipping services. Franchisee may not charge customers more than the maximum retail prices designated by TUPSS' Affiliate for various UPS shipping services offered by the Center to its customers. These maximum prices are specified in Franchisee's UPS Incentive Program Contract Carrier Agreement (the "**Carrier Agreement**"). In reliance on Franchisee's commitment to comply with the designated maximum prices, TUPSS agrees to use best efforts to ensure that its Affiliate gives Franchisee discounts and incentives on Franchisee's wholesale cost for such UPS services. These discounts and incentives also will be reflected in the Carrier Agreement. TUPSS' Affiliate periodically may modify the required maximum retail prices for shipping services as well as the wholesale discounts and incentives. Maximum retail prices and wholesale discounts and incentives may differ among franchisees due to various factors, including the differing costs of doing business with different franchisees operating in different geographic markets.

- c. Franchisee shall do business under Franchisee's legal name followed by the initials "d/b/a" and the business name "THE UPS STORE" or such other business name as designated by TUPSS. If Franchisee is required to do so by Applicable Law, Franchisee shall promptly upon the execution of this Agreement file a notice of its intent to conduct its business under the name "THE UPS STORE." Promptly upon the expiration or termination of this Agreement for any reason whatsoever, Franchisee shall promptly execute and file such documents as may be necessary to revoke or terminate such assumed name registration. If Franchisee shall fail to promptly execute and file such documents as may be necessary to effectively revoke and terminate such assumed name registration, Franchisee hereby irrevocably appoints TUPSS as its attorney-in-fact to do so for and on behalf of Franchisee.
- d. At the time Franchisee's Center opens for business, Franchisee shall stock and display the initial inventory of products, accessories, equipment, supplies, and technology (including hardware, software, and external components such as payment card readers) specified in the Manuals. Throughout the Term, Franchisee shall stock and maintain inventory in quantities sufficient to meet reasonably anticipated customer demand, all in accordance with the Manuals.

- e. Throughout the Term, Franchisee shall be connected to and participate in TUPSS' in-Center network ("ICN") as designated by TUPSS. Franchisee shall comply with the Internet Policies.
- f. Franchisee shall utilize the The UPS Store Hub and comply with all terms and conditions of TUPSS' software license (attached as Exhibit E to this Agreement).
- g. TUPSS may revise its Standards and Specifications for all Franchisees from time to time. Consequently, Franchisee may be required to upgrade or update its (i) computer (hardware and software) system, (ii) data security policies and procedures, (iii) Center image and trade dress, or (iv) product and service offerings and equipment. There is no contractual limitation on the frequency and cost of this obligation, though TUPSS' industry reflects an update or upgrade for (x) Data Security Requirements every year and for (y) all other areas, every two to three years. Franchisee must purchase, install and utilize ongoing upgrades as specified in the Manuals. Franchisee must upgrade to these Standards and Specifications as TUPSS may direct. In the event Franchisee fails to purchase and install equipment, or purchase, stock and offer products and supplies, as required by TUPSS in accordance with its standards and specifications, Franchisee authorizes TUPSS to order and/or purchase and install or stock the required equipment, products or supplies in the Center, and Franchisee agrees to pay for such equipment, products or supplies and further authorizes TUPSS to EFT the costs to pay the appropriate vendors. There is no limitation on the frequency or cost of this obligation.
- h. Franchisee must participate in certain operational programs designated from time to time by TUPSS (which may include E-Offerings). Franchisee may be required to enter into a separate agreement with an approved vendor in connection with its participation in such required programs. Participation in such required programs will require Franchisee to have, obtain or upgrade certain equipment, such as specific computer system and communications systems and other equipment, products, supplies, facilities, policies, procedures, and skills as TUPSS may specify from time to time in the Manuals.
- i. Franchisee shall submit to TUPSS, in such form as required by the Manuals, reports containing information about customers of Franchisee's Center, including periodic reports as designated by TUPSS of all the names and addresses of mailbox holders at Franchisee's Center. TUPSS may also access such information from Franchisee electronically. All such information and customer lists shall become the property of TUPSS, and TUPSS shall have the right to contact such customers at any time. In addition, TUPSS may, as often as it deems appropriate (including on a daily, continuous basis), independently, remotely access the POS Systems and any and all other computer and technology systems used by Franchisee to retrieve all other information regarding the Center's operation, excluding labor and employment-related information.
- j. Franchisee understands, acknowledges and agrees that it must fully participate in each and every Commerce Ready Services ("CRS") program as is further described in Section 7.5, and its failure to do so constitutes a material violation of this Agreement.

- k. Franchisee understands, acknowledges and agrees that, to the extent it operates the Center within a hotel, it must attend all business meetings conducted by or for hotel business staff at which Franchisee's attendance is requested or recommended. If Franchisee operates a store in store Center, Franchisee must notify TUPSS at least sixty (60) days in advance of any change to the brand identity of the host store in which the Center is located. Franchisee must receive TUPSS' prior written consent to such change in the brand identity of the host store, which TUPSS will not unreasonably withhold. TUPSS reserves the right to deny its consent to the change of the brand identity of the host store if such change would, in TUPSS' absolute determination, result in the sale or providing of services that would be unlawful or reflect negatively or undesirably upon The UPS Store and/or UPS brands, including, without limitation, a business that constitutes a legal nuisance to adjoining tenants or customers; a dry cleaning business; an adult entertainment business; a massage-related business; a business that sells adult books, tobacco, drug supplies, paraphernalia, or fireworks; a tattoo or piercing business; a business associated with gaming, gambling, betting or games of chance; a check cashing business; a cinema, skating rink, bowling alley, discotheque, dance hall, nightclub, amusement gallery, pool room, health spa, gymnasium or fitness center, pin ball or electronic game room, funeral parlor, flea market, bingo parlor, cafeteria; a business engaged in the sale, rental, lease, or repair or maintenance of automobiles, trucks, other motorized vehicles, or trailers; a car wash; a pawn shop; a driving school; a "dollar" store; a "five and dime" store; a day care center (including any "drop-in" or other child care facility); and a restaurant and/or cocktail lounge. TUPSS has the absolute right to disapprove any such change, and the Center's continued operation within such host store, if the host store is to be operated under a brand that directly or indirectly competes with The UPS Store® Centers.
- l. In the event of any suspected, alleged, or actual Data Security Incident of which Franchisee becomes aware:
- (i) Franchisee must:
 - (A) immediately notify TUPSS at the designated contact specified in the Data Security Requirements;
 - (B) cooperate with any TUPSS (or its Affiliate's) request for assistance or information;
 - (C) provide TUPSS or its designee access to, with or without notice from TUPSS, Franchisee's POS System hardware, software, and other computer-related systems (including e-mails and other electronic communications), whether remotely or at the Center; and
 - (D) cooperate and provide assistance in any legal action at TUPSS' request; and
 - (ii) TUPSS (and its Affiliates) may but have no obligation whatsoever to:
 - (A) take any action or pursue any proceeding or litigation;

(B) control the direction and handling of such action, proceeding, or litigation;

(C) access Franchisee's POS System hardware and software, all other hardware and software, including, without limitation, e-mail accounts and e-mails, and all other computer or technology-related systems, whether remotely or at the Center; and

(D) control any remediation efforts.

If TUPSS determines that any Data Security Incident results from Franchisee's failure to comply with this Agreement or Standards and Specifications, Franchisee must indemnify TUPSS for any costs or expenses TUPSS incurs as a result, in accordance with the procedures set forth in Section 17.1. If Franchisee elects to be represented by counsel of its own choosing in any action arising out of a Data Security Incident, Franchisee will bear sole responsibility for all costs incurred by either party as a result of such representation.

- m. Franchisee must comply with all policies and guidance as TUPSS may specify from time to time in the Manuals relating to the operation of the Center during a regional and/or national state of emergency due to a natural disaster, pandemic or similar event (subject to Applicable Laws).

7.2 Confidential Operations Manuals

- a. Upon the execution of this Agreement, TUPSS shall provide to Franchisee electronic access to the Manuals via password, unless Franchisee has executed this Agreement to renew its franchise for the Center and therefore already has received a password. Franchisee shall not make, or cause or allow to be made, any copies, reproductions or excerpts of all or any portion of the Manuals without TUPSS' express prior written consent. TUPSS shall make available electronically to Franchisee, throughout the Term, the most-current edition of the Manuals. TUPSS may modify the Manuals at any time and from time to time. Modifications in the Manuals shall become effective upon publication by TUPSS on The UPS Store Hub, or as otherwise specified by TUPSS by written notice thereof to Franchisee. The Manuals, as modified from time to time, shall be an integral part of this Agreement and reference made in this Agreement, or in any amendments, exhibits or schedules hereto, to the Manuals shall be deemed to mean the Manuals kept current by amendments from time to time. The Manuals, including the Center Operations Manual, are made available to Franchisee on TUPSS' Internet system by means of a password. Upon expiration or earlier termination of this Agreement, the password will be changed. The provisions of the Manuals and other materials and information, as well as any print-outs or copies (whether electronic or otherwise) made by Franchisee, are licensed to Franchisee from TUPSS. All such Manuals, print-outs, copies (whether electronic or otherwise) and other information shall be returned to TUPSS promptly upon the expiration or earlier termination of this Agreement.
- b. Franchisee shall strictly adhere to the Standards and Specifications set forth in the Manuals.

- c. TUPSS possesses and continues to develop, and during the course of the relationship established hereunder Franchisee shall have access to, some of TUPSS' Proprietary Information. TUPSS will disclose some of its Proprietary Information to Franchisee in the Manuals, supplements, confidential correspondence, or other confidential communications; through the New Franchisee Training Program and other guidance and management assistance; and in performing TUPSS' other obligations and exercising TUPSS' rights under this Agreement. The Proprietary Information is to be used by Franchisee only in connection with the operation of the Center consistent with the terms of this Agreement and, without TUPSS' prior written consent, shall not be used for any other purpose or disclosed to any third party except Center employees who have a need to know such Proprietary Information to protect the quality of TUPSS' products, services, and brand and who are subject to obligations of confidentiality as to such information that are no less stringent than those provided in this Agreement. Franchisee's provision of Proprietary Information to Center employees to protect the quality of TUPSS' products, services, and brand in no way creates an employment (or joint employment) relationship between or among TUPSS, Franchisee, and the Center's employees. TUPSS has the right to review and approve the form of confidentiality agreement Franchisee uses with Center employees solely to ensure that Franchisee adequately protects Proprietary Information. Under no circumstances will TUPSS control the forms or terms of employment agreements Franchisee uses with Center employees. Center employees are under Franchisee's control, and Franchisee (not TUPSS) is responsible for labor relations and employment practices relating to Center employees.
- d. Franchisee will notify TUPSS promptly in writing of any known or suspected misuse or unauthorized disclosure of any Proprietary Information. If Franchisee is required by law to disclose any portion of the Proprietary Information, then Franchisee shall promptly notify TUPSS in advance of any such disclosure to provide TUPSS with a reasonable time to take measures to protect the confidentiality of the information.
- e. Upon termination or expiration of this Agreement or upon TUPSS' earlier request, Franchisee shall within ten (10) days return all Proprietary Information in its possession or control or, at the option of TUPSS, destroy same and certify to its destruction.
- f. The covenants of confidentiality and limited use set forth in this Agreement will apply after the Effective Date to all Proprietary Information received by Franchisee before and after the Effective Date and will continue from the Effective Date through the termination or expiration of this Agreement and for a period of three (3) years thereafter. Notwithstanding anything to the contrary herein, however, the covenants of confidentiality and limited use set forth in this Agreement shall, for information that constitutes a Trade Secret, continue for such three (3) year period or the period of time that the information retains its status as a Trade Secret under applicable law, whichever is longer.
- g. Franchisee acknowledges that money damages alone would be an inadequate remedy for the injuries and damage that would be suffered and incurred by TUPSS as a result of a breach of any of the provisions of this Section 7. TUPSS

accordingly, in addition to any other remedies it may have at law or in equity, will be entitled to a restraining order, injunction, or other similar remedy in order to enforce the provisions of this Section 7. Franchisee further agrees that it will reimburse TUPSS for the reasonable attorneys' fees and expenses it incurs as a result of a breach of this Section 7 by Franchisee.

- h. The provisions of the Manuals are incorporated herein and shall constitute provisions of this Agreement as if fully set forth herein. All references to this Agreement shall include the Manuals and all mandatory Standards and Specifications contained therein.

7.3 Primary Operator and Certified Operator

Franchisee must designate and retain at all times a TUPSS-approved Primary Operator to oversee and supervise the Center's day-to-day operations. As defined in Section 23 of this Agreement, the Primary Operator may be either: (i) Franchisee; or (ii) if Franchisee is an Entity, an Owner; or (iii) an employee of Franchisee who does not (directly or indirectly) own any interest in the Center's franchise rights. TUPSS reserves the right to require Franchisee or any Owner(s) (if Franchisee is an Entity) to serve as the Center's Primary Operator and to participate in the on-site, day-to-day operations of the Center. Even if Franchisee (or any Owner(s)) is not the Primary Operator, Franchisee (or its Owner(s)) must monitor the Center's operations and be aware of the actions and activities of the Primary Operator and the Center's other employees, who are exclusively Franchisee's responsibility and under Franchisee's control.

- a. As further defined in Section 23, the Primary Operator must have satisfactorily completed all phases of the New Franchisee Training Program (i.e., Web-Based Training, the In-Store Experience, the University Business Course, and Print Services Training), and must possess a sufficient level of proficiency in the English language so that, besides passing TUPSS' training program (which is conducted in English), he or she can communicate clearly with customers, suppliers, TUPSS representatives, and other third parties.
- b. If this is Franchisee's first Center, the Primary Operator shall devote full-time, on-premises attention to overseeing and supervising the Center's day-to-day operations.
- c. If the Center is owned by an "MCO," as defined in Section 23 of this Agreement, its day-to-day operations must be overseen and supervised by a "Certified Operator," as that term is defined in Section 23 (a person trained as a Primary Operator may serve in this role). However, with one exception, the MCO must have at least one (1) Primary Operator for every five (5) Centers owned by the MCO. (For example, if the MCO has five (5) Centers or less, the MCO must have at least one (1) Primary Operator in addition to a Certified Operator for each Center; if the MCO has six (6) through ten (10) Centers, the MCO must have at least two (2) Primary Operators in addition to a Certified Operator for each Center; if the MCO has eleven (11) through fifteen (15) Centers, the MCO must have at least three (3) Primary Operators in addition to a Certified Operator for each Center; and so on.) The only exception to this requirement is for two (2)-Center owners. If the MCO owns two (2) Centers, the MCO may have one Center operated by a Primary Operator and the second

Center operated by a Certified Operator or Primary Operator. If the MCO purchases a third Center, each of the MCO's three (3) Centers must be operated full-time by a Certified Operator, and the three (3) Centers must be overseen by a Primary Operator. An MCO may designate a person trained as a Primary Operator to satisfy the MCO's obligation to have a Certified Operator for one of its Centers if that person is overseen by a Primary Operator as described in this Section 7.3(c).

- d. If Franchisee loses the services of its Primary Operator, Franchisee must have the Center managed by a replacement Primary Operator as soon as practicable, but in no event more than ninety (90) days thereafter. If Franchisee is an MCO and loses the services of a Primary Operator, Franchisee must designate a replacement Primary Operator as soon as practicable, but in no event more than ninety (90) days thereafter. If Franchisee is an MCO and loses the services of its Certified Operator (or person trained as a Primary Operator serving in this role), Franchisee must have the Center managed by a replacement Certified Operator as soon as practicable, but in no event more than ninety (90) days thereafter.
- e. Franchisee acknowledges that TUPSS' (and, if applicable, the Area Franchisee's) expenditure of time and effort may be increased to support the operations of the Center in the event Franchisee does not employ a replacement Primary Operator (or, as applicable a replacement Certified Operator) within the ninety (90) day period referenced in Section 7.3(d). Accordingly, Franchisee shall compensate TUPSS for this extra responsibility by paying TUPSS \$250 per day until Franchisee employs a replacement Primary Operator (or, if applicable, replacement Certified Operator). Franchisee acknowledges that TUPSS will not act as Franchisee's Primary Operator or Certified Operator, nor does TUPSS promise any specific level of involvement in Franchisee's business in exchange for such fee. TUPSS will not exercise direct or indirect control over the working conditions of Franchisee's Center's employees, except to the extent that such indirect control is related to TUPSS' legitimate interest in protecting the quality of its products/services or brand.
- f. Upon the permitted Assignment of this Agreement, the assignee must employ a Primary Operator for the Center as of the effective date of such Assignment, or, if such assignee is an MCO, the assignee's Center must be managed by a Certified Operator as of such Assignment's effective date. If the assignee is an MCO, the MCO also must have in position the required number of Primary Operators.

7.4 Purchase and Sale of Goods and Services

- a. At all times throughout the Term, Franchisee shall offer, sell and provide in connection with the Center all goods and services required, and only those goods and services required or authorized, in the Manuals for such Center. Franchisee shall purchase authorized goods and services only from TUPSS-approved suppliers; Franchisee must use products purchased from TUPSS-approved suppliers solely for the purposes of operating the Center.
- b. If Franchisee should desire to purchase products from a supplier other than one previously approved or designated by TUPSS, Franchisee shall deliver written

notice to TUPSS of its desire to seek approval of such proposed supplier, together with such evidence of conformity with the Standards and Specifications stated in the Manuals. TUPSS or its representatives shall have the right to inspect the proposed supplier's facility and may thereupon request that the proposed supplier furnish TUPSS or its representative, at no cost to TUPSS, product samples for evaluation and testing. Franchisee shall pay TUPSS a charge not to exceed the reasonable costs of evaluating and testing such supplier and its products. TUPSS will use its good faith efforts to notify Franchisee of its approval or disapproval of such supplier within sixty (60) days after TUPSS' receipt of the completed request and completion of the evaluation and testing, if any. TUPSS shall not unreasonably withhold its approval of a proposed supplier; however, (i) TUPSS may revoke approval of particular products or suppliers upon such supplier's failure to continue to meet any of TUPSS' criteria; and (ii) TUPSS reserves the right to limit the number of TUPSS-approved suppliers. Upon receipt of written notice of such revocation, Franchisee must cease ordering and/or selling any disapproved product and cease purchasing from any disapproved supplier. This process that allows TUPSS to consider (and possibly approve) Franchisee's proposed use of alternative suppliers does not apply, and is not available to, suppliers of products and services used in the construction, build-out, remodeling or image/décor of Franchisee's Center.

7.5 Commerce Ready Services Program

The following are the terms and conditions under which Franchisee must participate in the Commerce Ready Services Program (formerly known as the Corporate Retail Solutions Program) (the "**CRS Program**"). The CRS Program includes, but is not limited to, any transactions where: (i) the Client (as defined below) pays TUPSS and TUPSS pays Franchisee, and (ii) the Client refers customers and customers pay Franchisee directly.

- a. Franchisee agrees to comply with the terms and conditions of the CRS Program, as set forth in the Manuals or workflows, which may be available online, as amended from time to time. Among these CRS terms, TUPSS has reserved the right, in its sole and absolute discretion, to designate a specific price or set Franchisee's maximum retail prices for certain products and/or services that Franchisee sells to certain CRS customers. TUPSS also has the right to require Franchisee to sign any agreements, certifications, and other documents with the CRS Client ("**Client**"), and otherwise to comply with conditions reasonably required by the Client, in order to provide products and services to or for the Client. Franchisee may incur a reasonable out-of-pocket expense to comply with such conditions.
- b. Franchisee agrees to participate in all services and programs made available by TUPSS to every Client, whether currently existing or brought into the CRS Program in the future. Franchisee agrees to follow and comply with all CRS Program workflows and instructions, which may differ among individual Clients. This may include specific packaging materials and/or boxes. Franchisee agrees to comply with all of TUPSS' equipment standards as announced by TUPSS from time to time, including, but not limited to, installation and use of the Virtual Private Network communications system designated by TUPSS for use by Franchisee and the POS Systems. If TUPSS or the Client provides equipment to

Franchisee (whether or not free of charge) in order for Franchisee to participate in the CRS Program with respect to that particular Client, Franchisee must return that equipment to TUPSS or the Client, as applicable, in good working order (reasonable wear and tear excepted) when the Client's participation in the CRS Program ends or as otherwise directed by TUPSS or the Client. If Franchisee fails to do so, TUPSS may set off the equipment's value against any amounts that TUPSS or its Affiliates then owe to Franchisee or otherwise seek to recover that value from Franchisee. Franchisee agrees to comply with all of TUPSS' CRS insurance requirements as announced by TUPSS from time to time. For current CRS equipment and insurance standards, please refer to the Manuals.

- c. Franchisee agrees to remain financially current with all obligations to TUPSS. At TUPSS' election, TUPSS may apply any sums owed Franchisee under the CRS Program against any sums owed to TUPSS by Franchisee, including Royalties, The UPS Store Marketing Fees, and National Advertising Fees.
- d. All CRS transactions must be entered into the POS Systems at the time of the transaction, or as otherwise designated by TUPSS, in order to qualify for CRS payment. TUPSS will use best efforts to remit such funds to Franchisee within twenty (20) days after the last day of the month in which the report of the transaction was received by TUPSS, where Franchisee has not already received payment directly.
- e. Franchisee will be reimbursed by TUPSS, to the extent Franchisee has not already received payment directly, for services rendered to CRS customers the amounts specified in the applicable agreement between TUPSS and Clients, including, but not limited to, carrier rates, packing rates, storage rates, declared value coverage rates, facsimile rates, copy rates, or any other service or product rates designated, but less any transaction fees incurred by TUPSS.
- f. Franchisee shall be liable for items in its possession under the CRS Program and must perform all work in accordance with the procedures described in the Manuals, workflow, CRS customer instructions provided in Online Printing, or CRS Program instructions, including packaging and shipping all Client packages. Franchisee agrees to indemnify, defend and hold harmless TUPSS, Client, and their respective affiliates, subsidiaries, officers, directors, agents and employees from and against any and all claims, liabilities, judgments, or costs arising out of Franchisee's acts or omissions in carrying out its obligations under the CRS Program.
- g. Franchisee agrees to assist in processing and resolving claims on packages as part of a particular CRS program as needed.
- h. Franchisee agrees that any Client has the right upon thirty (30) days' notice to audit the Franchisee's financial records and books pertaining to its CRS Program. Franchisee must maintain all records and logs pertaining to the CRS Program in accordance with the record retention requirements in the Center Operations Manual.
- i. TUPSS reserves the right, upon delivery of written notice to Franchisee, to suspend or terminate Franchisee's participation in a particular CRS program for

any or no reason, in addition to pursuing all other remedies available to TUPSS as a result of any material violation of this Agreement.

- j. Franchisee may not assign or delegate its duties under the CRS Program without the prior written consent of TUPSS.
- k. Franchisee understands that any Client trademark is the exclusive property of that Client, and nothing contained herein shall confer upon Franchisee any right to use such Client trademarks without the express written consent of Client and TUPSS.
- l. Franchisee agrees to preserve in strict confidence any information or document it receives from any Client, TUPSS or a CRS Program customer or end-user that is designated or marked confidential or is required by CRS Program instructions or Applicable Laws to be treated as confidential.
- m. Although Franchisee must participate in the CRS Program (unless TUPSS exercises its right under Section 7.5.i above), Franchisee understands and acknowledges that some CRS Program products and/or services may not be made available to all TUPSS franchisees, including Franchisee.
- n. Although the purpose of the CRS Program is to ultimately drive customers to Franchisee's Center, the CRS Program may require Franchisee to offer a discount on some CRS Program products and/or services, which, in some instances, may result in a benefit to TUPSS, United Parcel Service, Inc., an affiliate of either TUPSS or United Parcel Service, Inc., and/or any of their customers.

7.6 E-Commerce Program and E-Offerings

- a. Franchisee agrees to comply with the terms and conditions of, and Standards and Specifications for, any and all E-Offerings (including online or third-party print ordering platforms) that TUPSS implements through its E-Commerce Program and requires Franchisee to offer to customers, or in which TUPSS requires Franchisee to participate, in connection with Franchisee's Center's operation (or, if applicable, that Franchisee chooses to offer, or in which Franchisee chooses to participate, even though TUPSS has not required it). Such terms and conditions and Standards and Specifications may include, without limitation, eligibility criteria (including obtaining special equipment or other operating assets), training requirements, operational duties, performance standards, and payments due on revenue derived from an E-Offering. Products or services offered through franchisor-designated electronic or e-commerce programs may be fulfilled by TUPSS, its Affiliates, designated third-party providers, or approved participating franchise locations, in TUPSS' discretion.
- b. Franchisee agrees to remain financially current with all obligations to TUPSS. At TUPSS' election, TUPSS may apply any sums payable to Franchisee under an E-Offering against any sums owed to TUPSS by Franchisee, including Royalties, The UPS Store Marketing Fees, and National Advertising Fees.
- c. If Franchisee, for any reason, does not fully or properly participate in a mandatory E-Offering or an E-Offering in which Franchisee has voluntarily

chosen to participate, TUPSS reserves the right to pursue all remedies available to TUPSS as a result of such material violation of this Agreement.

- 7.7 Franchisee agrees to comply with the terms and conditions of, and Standards and Specifications for, any and all programs that TUPSS implements through its Customer Loyalty & Retention Program and requires Franchisee to offer to customers, or in which TUPSS requires Franchisee to participate, in connection with Franchisee's Center's operation. Such terms and conditions and Standards and Specifications may include, without limitation, eligibility criteria (including obtaining special equipment or other operating assets), training requirements, operational duties and performance standards, and customer discounts or offers as part of the program.

8. ADVERTISING AND MARKETING

The parties acknowledge the value of standardized advertising and marketing programs to the growth of the goodwill and public image associated with the Marks and the System and agree as follows:

- 8.1 An amount equal to all The UPS Store Marketing Fee revenues shall be expended by TUPSS, in its sole discretion, for public relations, research and development, testing, and pilot programs to promote the sale of existing or new products and services for the System; for promotional programs to assist specific regions or franchisees; for promoting the sale of new franchises; for marketing research; and for producing common promotional material for use by TUPSS' franchisees on a local, regional or national basis. TUPSS shall have complete discretion as to the use and allocation of these funds, which may be used for payment of direct program costs and/or overhead expenses related to the above-described activities.
- 8.2 TUPSS has decision-making control of all activities and (except as provided below in this Section) expenditures of the National Advertising Fund for as long as the NAF remains in existence, including the creation and production of all advertising and marketing concepts and materials and their geographic, market, and media placement and allocation. The Manuals contain additional information regarding the NAF. NAF monies need not be spent in any manner that is proportionate or equivalent to National Advertising Fees paid by particular Centers or in any geographic area. TUPSS also may use the NAF to pay taxes due on account of the NAF monies TUPSS receives (including, without limitation, if a state taxes TUPSS on account of NAF contributions made by franchisees from that state). If TUPSS terminates the NAF, unspent monies will be distributed to franchisees in proportion to their respective NAF contributions during the preceding twelve (12) month period.

The Marketing Advisory Council ("**MAC**"), a committee comprised of representatives of Center franchisees, Area Franchisees, and TUPSS, will serve only in an advisory capacity with respect to the NAF's administration and operation, except that the MAC has the right to determine whether the NAF should pay for the media plans proposed, created, and to be implemented by TUPSS. Subject to TUPSS' candidate eligibility criteria and other MAC policies and rules that TUPSS may update from time to time, franchisees and Area Franchisees will elect their representatives to participate in the MAC. The MAC will be governed by bylaws that may be amended from time to time as provided in the MAC's charter. No portion of the NAF will be used for advertising that is principally a solicitation for the sale of franchises.

Franchisee's National Advertising Fee is subject to certain monthly and annual dollar caps ("**NAF Cap**"). The current NAF Cap is set forth in the Franchise Disclosure Document associated with this Agreement. TUPSS may adjust the NAF Cap annually. This adjusted Annual NAF Cap amount then is divided by thirteen (13) (months) to establish the adjusted January through November monthly NAF Cap amount. This adjusted January through November monthly NAF Cap amount is then multiplied by 2 to establish the adjusted December monthly cap. Adjusted monthly NAF Caps are rounded down, if necessary, to stay under the adjusted Annual NAF Cap. TUPSS reserves the right at any time, upon written notice to Franchisee, to: (a) change the formula it uses for adjusting the NAF Cap; or (b) eliminate the NAF Cap.

- 8.3 Franchisee acknowledges that TUPSS has established an Advertising Collaborative (formerly known as a Co-op) ("**The Collaborative**") for the designated marketing area ("**DMA**") in which Franchisee's Center is located. By signing this Agreement, Franchisee automatically becomes a member of the Collaborative in its DMA (the "**DMA Advertising Collaborative**"). Franchisee agrees to participate in the DMA Advertising Collaborative as TUPSS specifies in its The UPS Store Advertising Collaborative Guidebook for Centers, which includes bylaws, media guidelines, sample forms and reports, operational procedures, and other materials relating to the DMA Advertising Collaborative's administration and operation. TUPSS controls the DMA Advertising Collaborative's operation, and periodically may modify the Guidebook as it deems best. Franchisee agrees to comply with all changes in the Guidebook.
- 8.4 TUPSS may have the DMA Advertising Collaborative changed, dissolved, or merged with another Collaborative whenever it thinks best. TUPSS will control the DMA Advertising Collaborative's marketing, advertising materials and activities, selection of ad agency, and expenditures. Franchisee agrees to send The Collaborative Fee directly to TUPSS in the manner and by the date TUPSS specifies. A majority vote of the franchisee members of Franchisee's DMA Advertising Collaborative will determine The Collaborative Fee's fixed-dollar amount. However, TUPSS may require DMA Advertising Collaborative Fees of 0.5% of the Center's STR (if this is more than the fixed-dollar amount). In addition, if fifty-one percent (51%) or more of the franchisees in Franchisee's DMA Advertising Collaborative vote to increase the fee to more than 0.5% of STR, they may do so up to a cap of three percent (3%) of STR. The DMA Advertising Collaborative's Fees will not be changed more than once per year. No promotional or advertising plans or materials shall be used by the DMA Advertising Collaborative or by any of its members without TUPSS' prior written approval.
- 8.5 Franchisee shall follow all advertising and marketing Standards and Specifications established from time to time by TUPSS. Franchisee shall use, sell or distribute only those advertising or marketing materials that are authorized by TUPSS in writing prior to use.
- 8.6 For all newly-constructed Centers (not renewals or transfers), Franchisee shall pay to TUPSS an Initial Marketing Plan Fee. Franchisee must pay an Initial Marketing Plan Fee for re-opened Centers unless the requirement is waived by TUPSS. Details regarding the Initial Marketing Plan Fee and associated program are set forth in the Manuals as may be updated from time to time. TUPSS shall have complete and absolute discretion to determine the ways in which the Initial Marketing Plan Fee is spent in support of the initial marketing plan of Franchisee's Center.

- 8.7 Any advertising or other presence or promotion by Franchisee on the Internet must comply with the Internet Policies and Social Media policies. For the avoidance of doubt, Franchisee shall not administer, use, or register, or allow any other party to administer, use, or register, any website, domain name, or similar technology in connection with the Center and/or the products and services offered at the Center. TUPSS may require changes to Franchisee's home page or other Internet presence on the Internet should TUPSS determine that any information contained therein is not in compliance with the Internet Policies.
- 8.8 Franchisee shall use the Marks, trade styles, color combinations, designs, symbols and slogans only in the manner and to the extent specifically permitted by this Agreement or the Manuals. Franchisee shall not cause or allow the Marks, or any of them, to be used or displayed, in whole or in part, as an Internet domain name, or on or in connection with any Internet home page, web site or other Internet-related activity, without TUPSS' express prior written consent, and then only in such a manner and in accordance with such procedures, standards and specifications as TUPSS may establish. TUPSS reserves the right to approve all advertising or promotional materials, such as signs, stationery, business cards, forms and supplies which were not provided by TUPSS but which contain or use the Marks. All advertising (including any Internet advertising), publicity signs, decorations, furnishings, equipment or other materials employing the Marks in any way must be approved in writing by TUPSS prior to publication or use.
- 8.9 TUPSS may submit the Center's address, telephone number, and other information to online search and map directory listings, including, but not limited to, those listings maintained by Google, Bing®, Yahoo!®, Yelp®, Facebook®, and Apple®. All such online search directory listings for the Center are the property of TUPSS, and TUPSS has the right to transfer, terminate, or amend such listings in its sole discretion.

9. STATEMENTS, RECORDS, INSPECTIONS AND AUDITS

9.1 Statements and Records

- a. Franchisee shall keep, maintain, retain, and secure for such period(s) specified in the Manuals true and accurate accounts and records, implement inventory, POS Systems and accounting systems, submit statistical control forms, customer data, access and audit logs, and other reports or information concerning the finances and operation of the Center (collectively, the **"Information"**) in the manner specified in the Manuals and as TUPSS may otherwise require, and, upon TUPSS' request, implement computer and other electronic hardware and software to: (1) assist Franchisee in the operation of its Center in accordance with the System, Manuals, and Data Security Requirements; (2) allow TUPSS to monitor STR, purchases, sales, costs and expenses, inventory, sales mix, usage, and other aspects of the operation of the Center; (3) enable TUPSS to develop chain-wide statistics; (4) assist TUPSS in the development of new authorized products or the removal of existing unsuccessful products; (5) enable TUPSS to refine existing authorized products; and/or (6) generally improve chain-wide understanding of the System (such data or documents created by the foregoing six (6) items also considered **"Information"**). The Information will not include any records or information relating to the Center's employees, as Franchisee controls exclusively its labor relations and employment practices. Without limiting the generality of the foregoing:

- i. On or before the 14th calendar day following each Accounting Period (even if that 14th calendar day falls on a weekend or holiday), or at such other interval as TUPSS may establish, Franchisee shall electronically submit to TUPSS a Monthly Royalty Report verified by Franchisee, on a form prescribed by TUPSS, reporting STR for the preceding Accounting Period, together with such additional financial information as TUPSS may from time to time request.
 - ii. By the fifteenth (15th) day of the second month following each calendar quarter, Franchisee shall submit to TUPSS financial statements for the preceding quarter, including a balance sheet and profit and loss statement, prepared in the form and manner prescribed by TUPSS in the Manuals and in accordance with generally accepted accounting principles, which shall be certified by Franchisee to be accurate and complete.
 - iii. Within sixty (60) days following the end of each calendar year, Franchisee shall submit to TUPSS a statement of cash flow and cash on hand, unaudited annual balance sheet, and unaudited profit and loss statement, each prepared in accordance with generally accepted accounting principles, and in such form and manner prescribed by TUPSS, which shall be certified by Franchisee to be accurate and complete. Franchisee shall submit to TUPSS a copy of the original signed IRS 1120 or IRS 1120S tax form each and every year or any other forms which take the place of the IRS 1120 or IRS 1120S forms. Franchisee shall also provide TUPSS with copies of signed original sales and use tax forms contemporaneously with their filing with the appropriate state or local authority. TUPSS reserves the right to require such further information concerning the Center as TUPSS may specify in the Manuals, including, without limitation, monthly balance sheets and profit and loss statements.
 - iv. Upon TUPSS' request, Franchisee shall cause the aforesaid Information systems to be electronically linked to TUPSS, which may poll and retrieve such Information on a daily basis or at such other interval as TUPSS may determine. Such electronic link must at all times strictly comply with the Data Security Requirements.
- b. Franchisee hereby authorizes TUPSS to publish and/or incorporate in reports for use within its network of Centers any or all such Information. Franchisee acknowledges that, during the Term, TUPSS will be a creditor of Franchisee because Franchisee will regularly owe money to TUPSS on account of Royalties and other amounts due and payable under this Agreement or otherwise in connection with the Center's operation. Recognizing that TUPSS will be a creditor of Franchisee throughout the Term of this Agreement, and given the monies that Franchisee periodically owes to TUPSS, Franchisee authorizes TUPSS to periodically pull credit reports on Franchisee and its Owners to confirm their financial condition and standing. If Franchisee or one of its Owners also owns and/or operates a Center pursuant to an agreement with a TUPSS master franchisee or master licensee in one of TUPSS' international markets, Franchisee and such Owner hereby authorize TUPSS and such master

franchisee or master licensee to share operational compliance information and financial data, reports, and statements concerning Franchisee, its Owner and/or the Center.

9.2 Inspections

TUPSS or its designated agent shall have the right to enter upon the entire premises of the Center, with or without notice, and obtain full and complete access during business hours to inspect, photograph and videotape the Center and its operation in areas TUPSS maintains the authority to control and/or remedy, including all computers or other technology, including, without limitation, any storage devices that contain customer data or other Information. TUPSS shall also be permitted to inspect and photocopy, or make a digital copy of, any books, paper or electronic records, security/surveillance video footage, and documents relating to the operation of the Center in areas TUPSS maintains the authority to control and/or remedy. For purposes of clarification and certainty, TUPSS may require Franchisee to install security and surveillance systems in the Center in accordance with terms and requirements specified in the Manuals. If any such inspection indicates any deficiency or unsatisfactory condition with respect to any matter required under this Agreement, the Manuals, or the Data Security Requirements, including quality, services, and authorized products, TUPSS shall notify Franchisee in writing of such non-compliance with the Manuals, the System or this Agreement, and Franchisee shall promptly correct or repair such deficiency or unsatisfactory condition. Franchisee shall cooperate with TUPSS and its designated representatives in connection with any such inspections or related investigations. TUPSS shall endeavor to exercise its rights under this section in a manner intended to minimize interference with the operation of Franchisee's Center.

9.3 Audit

- a. Upon ten (10) days' prior written notice, Franchisee grants to TUPSS or its representatives the right, at any time, to conduct a formal investigation and/or audit of all of Franchisee's financial books and records relating to Franchisee's Center (other than those books and records relating to areas TUPSS has no authority to control and/or remedy, such as the Center's employees, which Franchisee controls exclusively) and to make copies thereof. Franchisee shall cooperate with the audit process, shall provide a reasonable work area at the Center being audited, and make a knowledgeable representative of Franchisee available to TUPSS to answer questions and explain transactions. Franchisee shall keep and maintain at the Location such books and records specified herein and in the Manuals for such duration as specified in the Manuals.
- b. If any audit or other investigation reveals an under-reporting or under-recording error of five percent (5%) or more of STR, then in addition to any fees normally due on the under-reported STR, the following will be due: (i) the expenses of the audit/inspection shall be borne and paid by Franchisee upon billing by TUPSS (\$475 minimum), (ii) interest will be assessed up to the maximum rate permitted by Applicable Laws, and (iii) a late fee of \$25 per week will be charged from December 31st of each year showing under-reporting of five percent (5%) or greater, or from the end of the audit period for a partial year audited, calculated until the audit fees are paid in full.

- c. Franchisee hereby authorizes any vendors with whom Franchisee does business to immediately release to TUPSS or TUPSS' agents, upon request by TUPSS or TUPSS' agents at any time during or after the Term, any information, reports, or data that any such vendor may possess or obtain from Franchisee in connection with providing goods or services to Franchisee.
- d. In addition to field audits conducted at the Center, TUPSS has the right to perform audits of Royalty Reports at its office and to retrieve documentation from Franchisee to support the accuracy of such reports. Upon written request from TUPSS, Franchisee is required to promptly provide TUPSS with all information requested in order to verify the accuracy of one or more Royalty Reports previously submitted to TUPSS.

10. REPRESENTATIONS, WARRANTIES AND COVENANTS

10.1 During the term of this Agreement, Franchisee and its Owners covenant, represent and warrant as follows:

- a. Franchisee: (i) shall use best and continuing efforts to promote and develop the business at Franchisee's Center, and (ii) agrees that if Franchisee is not the Primary Operator, Franchisee must supervise the Primary Operator and shall remain responsible to TUPSS for the Primary Operator's (and the Center's) performance under this Agreement, except that, if Franchisee is an MCO, Franchisee must have Primary Operators and Certified Operators in accordance with Section 7.3 and will remain responsible to TUPSS for each of their (and for each Center's) respective performance under this and all other applicable franchise agreements with TUPSS;
- b. Franchisee's Primary Operator (or, if Franchisee is an MCO, then Franchisee's Certified Operator) shall devote full-time, on-premises attention to overseeing and supervising the Center's day-to-day operations;
- c. Franchisee shall maintain a sufficient number of competent, conscientious, trained staff to operate Franchisee's Center (the number of employees to be employed remains at Franchisee's discretion);
- d. Franchisee and its Owners shall comply with all Applicable Laws and, with respect to computer hardware, software, point-of-sale systems, and Information, all mandatory Payment Card Industry (PCI) Security Data Standards and federal and state regulations or statutes governing (i) the use or disclosure of customer data or (ii) protection or security of such customer data or computer systems;
- e. Franchisee or Franchisee's Primary Operator (or, if Franchisee is an MCO, then Franchisee's Certified Operator) shall attend, at Franchisee's expense, all networking meetings as arranged by TUPSS or Area Franchisee for the area in which the Center is located, if any. Franchisee should attend and participate in TUPSS' regional and/or national conventions;
- f. Franchisee shall arrange for the Primary Operator (or, if Franchisee is an MCO, the Certified Operator) and other supervisory employees to attend and successfully complete such training as required by TUPSS from time to time;

- g. Franchisee and its Owners shall not disclose, except to Center employees on a need-to-know basis, and shall not make copies of, any Confidential Information, directly or indirectly, or use it in any way, either during the term of this Agreement or any time thereafter, except as authorized in this Agreement;
- h. Franchisee and its Owners shall not use the Confidential Information in any business or other endeavor other than in connection with the Center;
- i. Franchisee and its Owners shall maintain absolute confidentiality of the Confidential Information during and after the Term of this Agreement;
- j. Neither Franchisee, its Owners nor any employee of Franchisee shall make any unauthorized copies, facsimiles or notes of any materials containing in whole or in part the Confidential Information;
- k. The Center shall operate and implement all reasonable procedures prescribed from time to time by TUPSS to prevent unauthorized use and disclosure of the Confidential Information, including, without limitation, restrictions on disclosure to Center employees. If Franchisee has any reason to believe that any Center employee has violated such employee's duty to not disclose the Confidential Information to unauthorized third parties, Franchisee shall promptly notify TUPSS and cooperate with TUPSS to protect TUPSS against infringement or other unlawful use, including, but not limited to, the prosecution of any lawsuits if, in the reasonable judgment of TUPSS, such action is necessary or advisable;
- l. The Center shall be operated (open to the public for business) seven (7) days a week, and for the number of hours per day and week, as detailed in the Manuals, unless TUPSS has authorized (in writing) some lesser amount of hours;
- m. When Franchisee and all Owners of Franchisee communicate, in writing or otherwise, with representatives of TUPSS, United Parcel Service, Inc. and/or their Affiliates, Franchisee and Owners shall do so in a professional and courteous manner and refrain from profanity and similar abusive or hostile communications. Violation of this provision shall be a material violation of the Franchise Agreement;
- n. All spouses of Franchisee's Owners (if Franchisee is an Entity) or Franchisee's spouse (if Franchisee is an individual) must sign TUPSS' Spousal Consent (attached as Exhibit J to this Agreement). If Franchisee or one of its Owners gets married after the Effective Date, the new spouse must sign the Spousal Consent within ten (10) days after the marriage date;
- o. Franchisee shall maintain itself as an employer separate, independent, and distinct from TUPSS; and
- p. Franchisee shall not contest, either directly or indirectly, any finding or determination that TUPSS and Franchisee are not joint employers.

- 10.2 If (and only if) TUPSS: (i) provides to Franchisee its prior written consent to Franchisee's (or Owners') proposal to engage in a business other than the operation of a Center and (ii) confirms that such other business does not violate Section 2 (titled

“Covenanter’s In-Term Non-Competition Covenants”) of the Owners’ Non-Competition Agreement (attached as Exhibit D to this Agreement), then TUPSS’ consent shall be further subject to Franchisee’s satisfaction of all of the following conditions:

- a. such other business shall be conducted at a location other than the Location and shall not interfere with the effective operation and maintenance of Franchisee’s Center;
- b. Franchisee shall maintain separate books and records, maintain a separate and distinct image as a separate business, and not commingle funds or expenses with the business of the Center;
- c. such other business shall not interfere with, injure or otherwise diminish the integrity or value of TUPSS’ Marks or goodwill;
- d. such other business shall not directly or indirectly compete with Franchisee’s Center or have an adverse commercial impact on Franchisee’s business; and
- e. Franchisee shall pay for and/or reimburse any direct or indirect costs incurred by such other business for goods and services provided by Franchisee’s Center.

- 10.3 As of the Effective Date, the information provided in the Ownership Information Form by Franchisee is true, accurate and complete. Franchisee shall not cause or permit any act or event to occur during the Term which would cause the information provided in the Ownership Information Form to be untrue, except with TUPSS’ prior written consent or as otherwise expressly permitted hereunder.
- 10.4 Franchisee affirms that all information set forth in applications, financial statements and submissions to TUPSS is, and all future submissions to TUPSS shall be, true, accurate and complete in all material respects, and Franchisee acknowledges that TUPSS has relied, and may hereafter rely, upon the truthfulness, accuracy and completeness of such information.
- 10.5 Franchisee shall display prominently in Franchisee’s Center such promotional literature about TUPSS’ franchise opportunities as TUPSS shall from time to time specify, including the method and location of such display.
- 10.6 Franchisee acknowledges and agrees that, if Franchisee is an Entity, such Entity may only be a corporation, limited liability company, or Partnership. If any ownership of the Entity that is Franchisee is or is to be held by a trust, (a) the trust documentation must expressly provide that there can be no change in the ownership, trustee, or beneficiary of such trust and no transfer of the ownership, trustee or beneficiary in such trust can occur without the prior written consent of TUPSS, (b) a minor individual cannot be a beneficiary or trustee of any such trust, and (c) all trustees and beneficiaries of such trust must sign a Continuing Personal Guarantee of this Agreement and Franchisee’s obligations hereunder.

11. TRANSFER AND ASSIGNMENT

11.1 By TUPSS

TUPSS may assign all of its right, title and interest in and to this Agreement without restriction, and the rights hereunder shall inure to the benefit of its successors and assigns, provided that any such successors and assigns shall agree in writing to assume all of TUPSS' obligations hereunder. Such assignment shall discharge TUPSS from any further obligation hereunder. TUPSS also may change its ownership or form without restriction. In addition, upon such terms as TUPSS may determine, TUPSS may delegate or assign all or some of its obligations and rights under this Agreement to an agent, the Area Franchisee whose territory includes all or part of Franchisee's Territory, or such other Area Franchisee as selected by TUPSS.

11.2 By Franchisee

- a. Subject to TUPSS' prior written consent, Franchisee is permitted to pledge, encumber or otherwise give any third party a security interest in this Agreement (and the franchise rights associated with this Agreement) only if such third party irrevocably agrees that, if and when it seeks to pursue its rights related to the security interest via a replevin (repossession) action, it shall not be permitted, without the prior written consent of TUPSS, to (i) operate the Center associated with this Agreement, or (ii) resell to a third party the franchise rights associated with this Agreement. In determining whether to grant its consent, TUPSS shall apply its standard criteria, as if the third party (or, as applicable, the third party's proposed assignee) were a candidate to become a franchisee of an existing Center.
- b. The rights and duties created by this Agreement are personal to Franchisee, and TUPSS has entered into this Agreement in reliance on many factors, including the character, skill, aptitude and business and financial capacity of Franchisee and its Owners, in the case of a Franchisee which is an Entity. Accordingly, neither Franchisee's (or any Owner's) interest in this Agreement nor any of its (or any Owner's) rights or privileges hereunder, shall be sold, conveyed, assigned, transferred, shared or divided, voluntarily or involuntarily, by operation of law or otherwise (including the division of any community property interest in connection with any divorce proceeding), in any manner (an "**Assignment**"), without TUPSS' prior written consent as provided in Section 11.3. Any such purported Assignment occurring by operation of law or otherwise, including any Assignment by a trustee in bankruptcy, without TUPSS' prior written consent shall be null and void and a material default of this Agreement.
- c. Any sale, assignment, transfer, conveyance, gift, pledge, mortgage, or other encumbrance of more than 50% (or majority) of the outstanding and issued stock, membership interests, Partnership Rights or other ownership interest of Franchisee by one or more transfers, by operation of law, or by any other event(s) or transaction(s) which, directly or indirectly, effectively changes management control of Franchisee shall constitute an Assignment hereunder.
- d. It shall also constitute an Assignment hereunder if transfer of fifty percent (50%) or less of the ownership interest in Franchisee effectively changes management

control of Franchisee. Example 1: If A owns fifty percent (50%) and B owns fifty percent (50%). B sells B's fifty percent (50%) to non-owner C, this would constitute an Assignment. Example 2: A owns forty-nine percent (49%), B owns twenty percent (20%) and C owns thirty-one percent (31%). Sale of C's thirty-one percent (31%) to B would transfer controlling interest and constitute an Assignment.

- e. Notwithstanding anything to the contrary in Section 11 of this Agreement, a **"Family Transfer"** shall not constitute an Assignment. Family Transfer is defined in Section 23 of this Agreement as such definition may be supplemented and updated by TUPSS in the Manuals. Franchisee must pay to TUPSS a **"Family Transfer Fee"** in the amount set forth in the then-current The UPS Store Franchise Disclosure Document (i.e., the one that is in effect at the time of the Family Transfer).

11.3 Franchisee acknowledges the vital importance of Franchisee to the market position and overall image of TUPSS. Franchisee also recognizes that there are many objective and subjective factors that comprise the process by which TUPSS selects a suitable franchisee; therefore, TUPSS may impose any reasonable condition to its consent to any Assignment, including, without limitation, the satisfaction of all of the following conditions:

- a. Franchisee and the proposed transferee must complete, execute and comply with all requirements of TUPSS' then-current transfer materials as provided in the Manuals;
- b. The proposed transferee must be a person or Entity that meets TUPSS' then-current Standards and Specifications and qualifications for new franchisees of Centers;
- c. The proposed Assignment shall be for commercially reasonable terms. TUPSS' consent to any Assignment does not ensure the transferee's success as a franchisee, nor should the transferee rely upon TUPSS' consent to the Assignment in determining whether to acquire the Center;
- d. As of the effective date of the proposed Assignment, all obligations of Franchisee hereunder and under all other agreements between Franchisee and TUPSS (and TUPSS' Affiliates) shall be fully satisfied;
- e. The transferee must execute a new franchise agreement, on TUPSS' Then-Current Agreement, for a full ten (10) year initial term;
- f. At or prior to the Assignment, TUPSS must receive payment of the following fees from Franchisee (also known, for these purposes, as the "transferor" or "seller") and/or from Franchisee's "buyer" or "transferee":
 - i. a Transfer Fee (as defined in Section 23 of this Agreement); and
 - ii. a Processing Fee (as defined in Section 23 of this Agreement); and

- iii. a Pro-Rated Renewal Fee for Transfers (as defined in Section 23 of this Agreement); and
 - iv. an Upgrade Evaluation Fee (as defined in Section 23 of this Agreement).
- g. Transferee (or its Primary Operator employee) must successfully complete all phases of TUPSS' New Franchisee Training Program to TUPSS' satisfaction and pay all then-current training fees. If Transferee is: (i) an MCO, his/her Certified Operator must successfully complete TUPSS' Certified Operator's Training ("COT") program, and his/her Primary Operators must complete all training TUPSS requires for Primary Operators; and (ii) if this is Transferee's second or greater Center, Transferee must complete TUPSS' MCOW program;
- h. No later than the deadline set forth in TUPSS' then-current Transfer Upgrade Agreement (attached as Exhibit H to this Agreement), Franchisee's Center (exterior and interior) must be upgraded, remodeled and refurbished by Transferee to TUPSS' then-current Center image Standards and Specifications;
- i. Franchisee and all Owners shall enter into a general release (in a form prescribed by TUPSS) that will release TUPSS and its Affiliates from any and all suits, claims or causes of action arising from, or in any way connected with, the sale or operation of Franchisee's Center during Franchisee's ownership;
- j. TUPSS shall not incur any liability on account of withholding its consent of any proposed Assignment;
- k. No later than the deadline set forth in TUPSS' then-current Transfer Upgrade Agreement, the Center must be upgraded by Transferee to then-current System Standards and Specifications for POS System hardware, software and other computer-related systems required for Centers and then-current Data Security Requirements; and
- l. Franchisee's landlord allows Franchisee to transfer the Lease for the Location to the transferee for the expected franchise term (evidenced by an assignment of Lease), or the transferee executes a new lease for the Location and TUPSS' then current Addendum to Lease, which assignment of Lease or new lease must be delivered to TUPSS by Transferee prior to or at the closing of the Assignment.

11.4 TUPSS' Right of First Refusal

- a. If Franchisee desires to make any Assignment for value, Franchisee (or its Owners) must obtain from a bona fide, creditworthy and fully disclosed buyer, and deliver to TUPSS, a true and complete copy of an executed Purchase and Sale Agreement (and all documents ancillary thereto or entered into in connection therewith) relating to the proposed sale or Assignment. The executed Purchase and Sale Agreement representing the offer must include details of the proposed sale's payment terms and the financing sources and terms for the proposed purchase price. To be a valid, bona fide offer, the proposed purchase price must be denominated in a dollar amount, and Franchisee and the proposed buyer also must submit to TUPSS the fully completed current TUPSS transfer materials.

- b. The right of first refusal process described in this Section 11.4 will not be triggered by a proposed Assignment that would not be allowed under Section 11.3 above (because one or more of the conditions would not be satisfied in TUPSS' reasonable business judgment) and therefore could not proceed. TUPSS may require Franchisee (or its Owners) to send TUPSS copies of any materials or information sent to the proposed buyer or transferee, or between Franchisee and the proposed buyer or transferee, regarding the possible transaction (including, without limitation, any side agreements and finder's fee agreements). TUPSS has the unrestricted right to assign this right of first refusal (defined below), but only to an Affiliate of TUPSS, who then will have the rights described in this Section 11.4.
- c. After TUPSS (i) receives an exact copy of the offer (i.e., the executed Purchase and Sale Agreement, including all attachments, exhibits and schedules thereto), the fully completed current TUPSS transfer materials and all other information TUPSS reasonably requires to enable TUPSS to evaluate the proposed Assignment and (ii) provides written notice to Franchisee or its selling Owner(s) that it has received all of the documentation it needs to evaluate the proposed Assignment ("**Commencement Notice**"), TUPSS shall have a right of first refusal pursuant to which it may elect to purchase the interest offered for the price and on the terms and conditions contained in the offer ("**TUPSS' ROFR**"). Notwithstanding the foregoing, it is the express intent of the parties that nothing in the offer may, by design or otherwise, frustrate TUPSS' ROFR. Accordingly, TUPSS may exercise TUPSS' ROFR and purchase the interest offered on the price contained in the offer, less any amounts TUPSS reasonably deems would, if paid by TUPSS, result in TUPSS not receiving the same benefit of the bargain contained in the offer. By way of example, and without limitation: if, pursuant to the offer, the seller, Franchisee, Franchisee's Owner(s) or Immediate Family Member, or any of their Affiliates must provide or take any action that results in any compensation (e.g., a finder's fee) or benefit, whether direct or indirect, to buyer (or any of its owners, managers, affiliates, employees, shareholders, members, family members, business associates, or an Entity owned in any part by any of the foregoing) when TUPSS exercises TUPSS' ROFR, then TUPSS may exercise TUPSS' ROFR and pay seller the purchase price less such amount. In that event, such exercise by TUPSS of TUPSS' ROFR shall be deemed to be TUPSS' purchase on the same terms and conditions as provided in the original offer. TUPSS may exercise TUPSS' ROFR upon written notice (the "**ROFR Exercise Notice**") delivered to Franchisee or its selling Owner(s) within sixty (60) days after the date TUPSS delivers the Commencement Notice in accordance with this Section, provided that:
 - i. TUPSS may substitute cash for any form of payment proposed in the offer (such as ownership interests in a privately-held Entity) and TUPSS shall not be required to pay any amount with respect to lost future interest or earnings as a result of its substituting cash;
 - ii. TUPSS' (or its designee's) credit/creditworthiness will be deemed equal to the credit/creditworthiness of any proposed buyer (meaning that, if the proposed consideration includes promissory notes, TUPSS or its designee may provide promissory notes with the same terms as those offered by the proposed buyer);

- iii. TUPSS will have the additional time TUPSS reasonably requires to close the transaction after delivering the ROFR Exercise Notice to Franchisee (which additional time is typically sixty (60) additional days, but may be more than sixty (60) days);
 - iv. TUPSS must receive, and Franchisee and its Owners must make, all customary representations and warranties given by the seller of a business's assets or an Entity's ownership interests, as applicable, including, without limitation, representations and warranties regarding ownership and condition of and title to ownership interests and/or assets; liens and encumbrances relating to ownership interests and/or assets; compliance with law; non-contravention; authorization; indemnity; no undisclosed liabilities; validity of contracts; and the liabilities, contingent or otherwise, of the Entity whose assets or ownership interests are being purchased; and
 - v. if the price offered to Franchisee or its selling Owner(s) for the interest proposed to be transferred includes all or a portion of the Transfer Fee or other fees referenced in Section 11.3, TUPSS or its designee may reduce the purchase price it must pay (if it exercises the right of first refusal) by the amount of such fee.
- d. Once Franchisee or its selling Owner(s) submits the offer and related information to TUPSS triggering the start of the sixty (60)-day decision period referenced above and TUPSS provides the Commencement Notice, the offer is irrevocable for that sixty (60)-day period. This means that TUPSS has the full sixty (60) days to decide whether to exercise the right of first refusal and may choose to do so even if Franchisee or its selling Owner(s) changes its, his, or her (their) mind(s) during that period and prefers after all not to sell the particular interest that is the subject of the offer. Franchisee and its selling Owner(s) may not withdraw or revoke their offer for any reason during the sixty (60) days, and TUPSS (or its designee) may exercise TUPSS' ROFR for the particular interest in accordance with this Section's terms.
- e. If TUPSS does not exercise its right of first refusal, Franchisee or its Owners may complete the sale to the proposed buyer on the original offer's terms, but only if TUPSS otherwise approves the Assignment in writing (the applicable parties, as determined by TUPSS, shall execute a consent to transfer in a form satisfactory to TUPSS) and Franchisee (and its Owners) and the transferee comply with the conditions in Section 11.3 above. This means that, even if TUPSS does not exercise its right of first refusal (whether or not it is properly triggered as provided above), if the proposed Assignment otherwise does not satisfy all conditions under Section 11.3 above, Franchisee (or its Owners) may not move forward with the Assignment at all.
- f. If Franchisee does not complete the sale to the proposed buyer within sixty (60) days after TUPSS notifies Franchisee that it does not intend to exercise the right of first refusal, or if there is a material change in the sale's terms (which Franchisee agrees to tell TUPSS immediately), TUPSS or its designee will have an additional right of first refusal during the sixty (60) days following either the expiration of the sixty (60)-day period or TUPSS' receipt of notice of the material

change(s) in the sale's terms, either on the terms originally offered or the modified terms, at TUPSS' or its designee's option.

- g. Franchisee and its Owners agree to keep strictly confidential, and not to disclose to anyone other than TUPSS and the proposed buyer, all information regarding the right of first refusal process, including, without limitation, the terms of the executed Purchase and Sale Agreement.

11.5 If Franchisee desires to assign its rights under this Agreement and the assets of Franchisee's Center to an Entity that is owned or controlled by Franchisee, such Assignment may be made only with TUPSS' prior written consent. Franchisee understands and agrees that conditions of TUPSS' consent to any such Assignment include the following:

- a. the assignee Entity must execute all agreements then required by TUPSS for a new franchisee, including an assignment of Franchisee's Lease (including Addendum to Lease) for the premises where the Center is located;
- b. all of the assignee Entity's Owners must personally guarantee the full and faithful performance of each and every term, covenant and condition of this Agreement by such transferee Entity;
- c. the Owners of such transferee Entity shall personally supervise the operation of the Center;
- d. Franchisee must deliver to TUPSS copies of organizational documents of such Entity (e.g., Articles of Incorporation or Association), certified by the appropriate Governmental Authority;
- e. Franchisee must pay the then-current Incorporation Fee; and
- f. The assignee entity shall not use any of the Marks, or any abbreviations or variations thereof, or any words deemed by TUPSS to be confusingly similar to the Marks as part of the name of any assignee entity, including any of the following words: "The UPS Store" or "UPS" or "Store" or "Mail" or "Boxes" or "Etc." or the combined letters "TUPSS."

11.6 Death or Incapacity of Franchisee or any Controlling Owner

- a. In the event of the death or Incapacity of Franchisee (which is not an Entity) or any of its Controlling Owners (if Franchisee is an Entity), TUPSS shall upon the written request of the heirs or representatives, subject to Section 11.6.b., allow the heirs or representatives a period of six (6) months from date of death or Incapacity to:
 - i. Demonstrate that such heirs or representatives meet TUPSS' Standards and Specifications for new Center franchisees and execute and agree to the terms of the Then-Current Agreement (except that the term of such agreement shall be the remaining Term hereof and no Initial Franchise Fee shall be payable); or

- ii. As an alternative to 11.6(a)(i) above, only if Franchisee's (or, if applicable, Controlling Owners') heir or representative(s) is/are Immediate Family Member(s) that meet TUPSS' Standards and Specifications for new Center franchisees, such Immediate Family Member(s) must execute TUPSS' form of amendment to franchise agreement replacing the name of Franchisee (or, if applicable, of Controlling Owner(s)) with the name(s) of such Immediate Family Member(s) and pay to TUPSS its then-current Non-Transfer Ownership Change Fee; or
- iii. Assign this Agreement to a third party acceptable to TUPSS who meets TUPSS' Standards and Specifications for new Center franchisees.

A failure to take the action specified in 11.6(a)(i), (ii) or (iii) above within six (6) months from the date of death or Incapacity will be deemed as a default under this Agreement.

- b. TUPSS may impose reasonable conditions to the rights granted under Section 11.6(a), including the following which shall be deemed reasonable: (i) the Center must continue to be operated in conformity with this Agreement, the System and the Manuals; (ii) the heirs or representatives register and pay for, and then attend, all training programs TUPSS requires; and (iii) if TUPSS determines in its discretion that the Center is not being operated in accordance with this Agreement, the System or the Manuals, TUPSS shall have the right, but not the obligation, to appoint a Certified Manager for the Center, upon which it shall be entitled, in addition to all other fees to be paid by Franchisee pursuant hereto, to be reimbursed (payable on an estimated basis in advance) for its actual direct and indirect costs in connection with such services and to be indemnified and held harmless from and against any and all risks, losses, costs and liability associated therewith. The Certified Manager will not exercise direct or indirect control over the working conditions of Franchisee's Center employees, except to the extent such indirect control is related to TUPSS' legitimate interest in protecting the quality of its product/services or brand.

- 11.7 If Franchisee seeks TUPSS' required consent (and a required waiver of TUPSS' right of first refusal) to change less than a controlling ownership interest in the Franchised Business, then a "**Non-Transfer Ownership Change Fee**" shall be paid by Franchisee to TUPSS in the amount set forth in the then-current The UPS Store Franchise Disclosure Document (i.e., the one that is in effect at the time of Franchisee's request).
- 11.8 If Franchisee is an Entity and seeks TUPSS' required consent to change the name of such Entity (without changing the ownership structure or percentages set forth on the Ownership Information Form), then Franchisee shall pay to TUPSS an "**Entity Name Change Fee**" in the amount set forth in the then-current The UPS Store Franchise Disclosure Document (i.e., the one that is in effect at the time of Franchisee's request).

12. DEFAULT AND TERMINATION

12.1 Termination by Franchisee

Franchisee may terminate this Agreement due to a material default by TUPSS of its obligations hereunder, which default is not cured by TUPSS within 60 days after TUPSS' receipt of prompt written notice by Franchisee to TUPSS detailing the alleged default with specificity; provided, that if the default is such that it cannot be reasonably cured within such 60 day period, TUPSS shall not be deemed in default for so long as it commences to prosecute such default within 60 days and diligently continues to prosecute such cure to completion. Such notice must be given within one year of the alleged default. Failure to give such notice shall constitute a waiver of any such alleged default. If Franchisee terminates this Agreement pursuant to this Section 12.1, Franchisee shall comply with all of the terms and conditions of Section 14 and Section 7.2(d) of this Agreement, and Franchisee (or, if applicable, Owners) shall fully comply with the Non-Competition Agreement.

12.2 Termination by TUPSS

TUPSS has the right to terminate this Agreement only for "cause." "**Cause**" is hereby defined as a material breach of this Agreement.

12.3 Termination with Notice and Opportunity to Cure

Except for any default under Section 12.4, and as otherwise expressly provided elsewhere in this Agreement or by Applicable Laws, Franchisee shall have (a) 5 days after TUPSS' written notice of default in which to remedy any failure to pay TUPSS or any of its affiliates any amounts when due and to provide evidence of such remedy to TUPSS and (b) 30 days after TUPSS' written notice of default in which to remedy any non-monetary default under this Agreement and to provide evidence of such remedy to TUPSS. If any default specified in (a) or (b) is not cured within the applicable 5 or 30-day period, respectively, or such longer time period as Applicable Law may require or as TUPSS may specify in the notice of default, this Agreement and all rights granted by it shall thereupon automatically terminate without further notice or opportunity to cure.

12.4 Termination by TUPSS without Notice or Opportunity to Cure

Subject to any controlling Applicable Laws to the contrary, Franchisee shall be deemed to be in material default and TUPSS may, at its option, terminate this Agreement and all rights granted hereunder, without affording Franchisee any opportunity to cure the default, effective immediately upon delivery or attempted delivery to Franchisee of notice by TUPSS of the occurrence of any of the following events:

- a. Franchisee is adjudicated bankrupt or judicially determined to be insolvent (subject to any contrary provisions of any applicable state or federal laws), or fails to meet its financial obligations as they become due, or makes a disposition for the benefit of its creditors;
- b. Franchisee or any of its Owners allows a judgment against it or them in the amount of more than \$25,000 to remain unsatisfied for a period of more than 30 days (unless a supersedeas or appeal bond has been filed);

- c. the Center, the Location (including the real property or building thereon), or the Franchisee's assets are seized, taken over or foreclosed by a government official in the exercise of its duties, or seized, taken over, or foreclosed by a creditor or lienholder, and a final judgment against the Franchisee remains unsatisfied for 30 days (unless a supersedeas or appeal bond has been filed);
- d. a levy of execution or attachment has been made upon the franchise granted by this Agreement or upon any property used in the Center, and it is not discharged within 5 days of such levy or attachment;
- e. a judgment is entered against TUPSS or its subsidiaries or affiliated corporations arising out of or relating to the operation of Franchisee's Center;
- f. a condemnation or Assignment in lieu of condemnation;
- g. if Franchisee abandons the Center at the Location. (For purposes of this Agreement, "abandon" shall mean (i) Franchisee's failure, at any time during the term of this Agreement, to keep the Center open and operating for business for a period of 3 consecutive days, unless such failure to operate is due to fire, flood, earthquake, or similar natural disasters beyond Franchisee's control, (ii) Franchisee's failure to keep the Center open and operating for any period after which it is not unreasonable under the facts and circumstances for TUPSS to conclude that Franchisee does not intend to continue to operate the Center, (iii) in the event of fire, flood, earthquake, or similar natural disasters beyond Franchisee's control causing the Center's closure, Franchisee's inability, refusal or other failure to resume operation of the Center within thirty (30) days after the natural disaster causing the closure unless Franchisee, within such thirty (30) day period, advises TUPSS of its intent to relocate the Center to a substitute site TUPSS accepts and in fact relocates the Center to, and commences operation of the Center at, that substitute acceptable site within one hundred and twenty days (120) days after the natural disaster causing the Center's closure at its original Location, (iv) the termination or withdrawal of permission from the applicable lessor (or host venue) that results in Franchisee's inability to legally continue or rightfully operate the Center at the Location; (v) closing of the Center at the Location required by law if such closing was not the result of a violation of this Agreement by TUPSS; or (vi) any act or statement by Franchisee from which TUPSS reasonably concludes that Franchisee intends to relinquish Franchisee's rights to the Center.);
- h. if Franchisee (i) fails on 2 or more separate occasions within any period of 12 consecutive months to comply with the same obligation under this Agreement, whether or not such breaches shall have been curable or cured after receipt of notice; or (ii) receives 3 or more written notices of default from TUPSS, within any period of 24 consecutive months, concerning any material breach by Franchisee, whether or not such breaches shall have been curable or cured after receipt of notice. Such repeated course of conduct itself shall be considered incurable and be grounds for termination of this Agreement at the same time as, or any time after, TUPSS notifies Franchisee of the third material default;
- i. if Franchisee or any of its officers, directors, or key employees is convicted of or pleads guilty or nolo contendere to a felony or any other crime or offense that is

reasonably likely, in the sole opinion of TUPSS, to adversely affect TUPSS' reputation, System, Marks or the goodwill associated therewith, or TUPSS' interest therein;

- j. if Franchisee purports to make any Assignment without TUPSS' prior written consent or otherwise violates Section 11 of this Agreement;
- k. if Franchisee materially misuses or makes any unauthorized use of the Marks or otherwise materially impairs the goodwill associated therewith or TUPSS' rights therein, takes any action that reflects materially and unfavorably upon the operation and reputation of the Center at the Location or upon TUPSS' network of Centers generally, or engages in any unauthorized use, disclosure, or duplication of the Confidential Information, excluding independent acts of employees or others if Franchisee shall have exercised its best efforts to prevent such disclosures or use;
- l. if Franchisee makes any material misrepresentations in connection with the execution of this Agreement or the acquisition of the Center at the Location;
- m. if (i) Franchisee loses the right to occupy the Location under the Lease or other occupancy agreement for Franchisee's Center, or (ii) Franchisee fails to cure a default under the Lease within the applicable cure period specified in the Lease, whether or not the landlord terminates the Lease as a result of that uncured default;
- n. if (i) TUPSS receives three (3) or more customer complaints within a consecutive six (6)-month period regarding Franchisee's operation of the Center, (ii) Franchisee operates the Center at a hotel or other type of non-traditional venue, the hotel or the host venue receives three (3) or more customer complaints within a consecutive six (6)-month period regarding Franchisee's operation of the Center, whether or not the hotel or host venue takes any action against Franchisee under the Lease, or (iii) the Center receives three (3) or more customer complaints or negative reviews on online business review websites, Social Media or other similar platforms within a consecutive six (6)-month period regarding Franchisee's operation of the Center that, in the sole opinion of TUPSS, reflect materially and unfavorably upon the operation and reputation of the Center or upon TUPSS' network of Centers generally;
- o. if Franchisee (or, if applicable, any Owner or spouse) shall violate the in-term non-competition covenant set forth in Section 2 of the Non-Competition Agreement(s) (attached as Exhibit D to this Agreement);
- p. if the Small Business Administration-backed funding promised or otherwise represented to be made available to Franchisee on the condition that it sign this Agreement is not made available to Franchisee immediately after it signs this Agreement;
- q. if TUPSS has reasonable grounds to believe that Franchisee or any of its Owners, officers, directors, or key employees has engaged or attempted to engage (alone or with others), through one or more affirmative acts or a failure to act, in any fraudulent, dishonest, unethical, immoral, dangerous (whether actual or

perceived) or similar conduct (such as, for example and without limitation, making false representations, concealing or otherwise failing to disclose material information, over-charging customers or charging customers for products or services they did not request or want, or otherwise acting deceptively, or possessing a weapon) in connection with the Center's operation, whether such conduct is directed at or reasonably expected to impact the Center's customers or employees, TUPSS or any of its Affiliates, suppliers, other franchisees, or another third party (collectively, "**Impacted Parties**"), and without regard to the actual monetary or other damages actually sustained by one or more Impacted Parties as a result of the conduct. For the purposes of this paragraph, "**reasonable grounds**" means that, based on TUPSS' or its Affiliate's investigation of the primary facts and circumstances relating to the conduct, it is reasonable for TUPSS or its Affiliate to conclude that the conduct (whether an affirmative act or a failure to act) was fraudulent, dishonest, unethical, immoral, dangerous or of a like nature. Whether or not TUPSS actually terminates this Agreement pursuant to this paragraph, Franchisee agrees to indemnify and reimburse any and all Impacted Parties for all damages, financial loss, costs, and expenses (including reasonable attorneys' fees) they incur as a result of the conduct described in this paragraph and in prosecuting claims against Franchisee and any other party that engaged in such conduct (including, in the case of TUPSS if applicable, all action that TUPSS takes to enforce the termination of this Agreement and Franchisee's post-termination obligations and TUPSS' post-termination rights);

- r. if TUPSS has reasonable grounds to believe that Franchisee or any of its Owners, officers, directors, or key employees has engaged in any lewd or immoral conduct, whether or not in connection with the Center's operation (such as, for example and without limitation, sexual harassment, sexual or other forms of physical abuse, drug use or trafficking, or assault, battery, or other physical altercation of any kind with any individual, including a customer of the Center). For the purposes of this paragraph, "**reasonable grounds**" means that, based on TUPSS' or its Affiliate's investigation of the primary facts and circumstances relating to the conduct, it is reasonable for TUPSS or its Affiliate to conclude that the conduct (whether an affirmative act or a failure to act) was lewd or immoral; or
- s. Franchisee fails to comply with any Data Security Requirement, causes or contributes to a Data Security Incident, or threatens to cause a Data Security Incident (e.g., by using unapproved point-of-sale terminals or payment processing systems for any transaction at the Center).

- 12.5 Any material default by Franchisee (or an Affiliate or Owner of Franchisee) under the terms and conditions of this Agreement, or any other agreement between TUPSS (or its Affiliate) and Franchisee (or an Affiliate or Owner of Franchisee) or Franchisee's Lease, or any default by Franchisee of its obligations to any DMA Advertising Collaborative of which it is a member, shall be deemed to be a material default of each and every said agreement. Furthermore, in the event of termination, for any cause, of this Agreement or any other agreement between the parties hereto, TUPSS may, at its option, terminate any or all said agreements.

Notwithstanding anything to the contrary contained in this Section 12, if Franchisee's UPS Incentive Program Contract Carrier Agreement is terminated by TUPSS' Affiliate due to Franchisee's failure to cure any material default of that Carrier Agreement, that termination will be considered a simultaneous uncured and incurable material default under this Agreement and will automatically and simultaneously result in the immediate termination of this Agreement without any required notice or other action by TUPSS. Grounds for Carrier Agreement termination include Franchisee's material violation of TUPSS' Affiliate's designated maximum retail prices for various shipping services and options.

- 12.6 Notwithstanding anything to the contrary contained in this Section 12, in the event any valid Applicable Law of a competent Governmental Authority having jurisdiction over this Agreement and the parties hereto shall limit TUPSS' rights of termination hereunder or shall require longer notice or cure periods than those set forth above, this Agreement shall be deemed amended to conform to the minimum notice or cure periods or restrictions upon termination required by such laws and regulations. TUPSS shall not, however, be precluded from contesting the validity, enforceability or application of such laws or regulations in any action, arbitration, hearing or dispute relating to this Agreement or the termination thereof.
- 12.7 TUPSS' rights as stated in this Section shall be without prejudice to any other rights or remedies provided by law or under this Agreement, which include, but are not limited to, injunctive relief, damages or specific performance. TUPSS' failure to terminate this Agreement upon the occurrence of one or more of the above events shall not constitute a waiver or otherwise affect the right of TUPSS to terminate this Agreement because of any other occurrence of one or more of the events set forth above. Further, TUPSS' failure to enforce any term or condition of any other agreement (whether or not with Franchisee) or to terminate such agreement upon the occurrence of one or more of the above events shall not constitute a waiver of TUPSS' right to enforce any term or condition of or terminate this Agreement.
- 12.8 If Franchisee operates the Center at a Non-Traditional site and is deemed to be in material default of this Agreement due to the termination or withdrawal of permission by the host venue of Franchisee's right to occupy the site and operate the Center at the Non-Traditional site's Location, TUPSS or its Affiliates shall have the right (but not the obligation) to bid, or to identify and assist another prospective franchisee in bidding, to obtain the necessary rights for such Non-Traditional site's Location before Franchisee ceases to operate the Center and TUPSS terminates Franchisee's rights under this Agreement. TUPSS' or its Affiliate's exercise of its rights under this Section 12.8 will not constitute a material default by TUPSS or its Affiliate of any obligation under this Agreement and will not be TUPSS' sole or exclusive remedy for Franchisee's material default.

13. TUPSS' RIGHTS UPON FRANCHISEE'S TERMINATION

Upon the termination of this Agreement as set forth above, in addition to all other rights and remedies of TUPSS (including as set forth in Section 14), TUPSS may, at its option:

- 13.1 Commence proceedings for damages, injunctive relief or specific performance.

- 13.2 Purchase from Franchisee, or assign to a third party the right to purchase, the tangible assets (equipment, decor, etc.) of Franchisee's Center at a purchase price equal to such assets' appraised fair market value, from which shall be deducted the following in the following order:
- a. All outstanding and unpaid obligations of Franchisee to TUPSS, including all unpaid fees, late payment fees and interest, promissory notes and equipment leases;
 - b. All of TUPSS' costs of collection of such unpaid obligations, if any;
 - c. The cost of upgrading Franchisee's Center to TUPSS' then-current requirements for Centers, including image and equipment upgrades; and
 - d. All outstanding claims of Franchisee's creditors and all accrued but unpaid amounts owed to Franchisee's lessor for the Center as of the date of the purchase, prorated as necessary.

If TUPSS exercises its right to receive liquidated damages in accordance with Section 13.5, TUPSS shall then be prohibited from exercising its rights under this Section 13.2 to purchase the tangible assets of Franchisee's Center.

- 13.3 Because the termination of Franchisee's Agreement extinguishes all intangible franchise rights that were formerly held by Franchisee, Franchisee acknowledges that the purchase described in Section 13.2 would not be in exchange for any such intangible assets or intangible rights that were formerly held by Franchisee.

- 13.4 If this Agreement is terminated due to Franchisee's abandonment of Franchisee's Center as described in Section 12.4(g) above, Franchisee has thereby abandoned any rights to the former business, including, but not limited to, any potential proceeds from a potential purchase or sale as described above or any payment or remuneration of any kind.

13.5 Payment of Liquidated Damages

- a. If this Agreement terminates prior to its expiration (i) by TUPSS in accordance with the terms of this Agreement, or (ii) by Franchisee not in accordance with Section 12.1 of this Agreement, TUPSS has the right, but not the obligation, to require that Franchisee pay TUPSS liquidated damages ("**Liquidated Damages**") as set forth in 13.5(c) below. Franchisee's payment of Liquidated Damages to TUPSS shall not be considered as a penalty for Franchisee's breaching this Agreement, but rather a reasonable estimate of TUPSS' damages and lost future fees TUPSS would have received from Franchisee under this Agreement had it not prematurely terminated.
- b. Franchisee acknowledges that its obligation to pay to TUPSS Liquidated Damages is in addition to, not in lieu of, (i) Franchisee's obligations to pay any amounts then due to TUPSS, (ii) Franchisee's obligation to fully comply with all of its post-termination duties set forth in this Agreement, and (iii) any other post-termination remedies that may be available to TUPSS under Applicable Law. However, if TUPSS exercises its right to receive Liquidated Damages in accordance with this provision, TUPSS shall then be prohibited from exercising

its rights, under Section 13.2 of this Agreement, to purchase the tangible assets of Franchisee's The UPS Store Center.

- c. Liquidated Damages shall mean the amount of five percent (5%) Royalty revenue that TUPSS would likely have earned during the period of time from the date of termination until the Agreement's expiration date but in no event greater than two (2) years ("**Liquidated Damages Period**"). Franchisee acknowledges that the following formula for calculating such damage amounts is applicable and reasonable.
 - i. If the Franchisee's Center has been open for at least one year, then the Liquidated Damages shall be calculated by multiplying the Royalties paid by Franchisee to TUPSS during the year immediately prior to the Liquidated Damages Period by the number of years (maximum two years) in the Liquidated Damages Period. Any Liquidated Damages Period days in addition to full years shall be pro-rated accordingly.
 - ii. If the Franchisee's Center has been open for less than one year, then the Liquidated Damages shall be calculated by multiplying the average monthly Royalty paid by Franchisee to TUPSS during the Term by the number of months in the Liquidated Damages Period. Any Liquidated Damages Period days in addition to full months shall be pro-rated accordingly.
 - iii. To the extent that Franchisee has failed to either pay and/or report Royalties owed to TUPSS during the Term, TUPSS shall be permitted to reasonably estimate the amount of such Royalties for the purpose of calculating Liquidated Damages.

14. FRANCHISEE'S OBLIGATIONS UPON EXPIRATION AND/OR TERMINATION

14.1 Upon expiration and/or termination (subject to Section 13) of this Agreement, Franchisee shall immediately:

- a. Cease to operate the former Center at Franchisee's Location, cease to use the System and Marks in any form, cease to hold itself out as a Franchisee of TUPSS, and not use or identify in any business name any of the words "The UPS Store," or "UPS," or "Store," or "Mail" or "Boxes" or "Etc." or the combined letters "TUPSS" in any combination, form or fashion or any words or letters confusingly similar to any of the words listed above, including, but not limited to, "Mail Boxes," "Mailboxes" or "MailBoxes." Franchisee shall take such action as TUPSS may require to accomplish the foregoing;
- b. Pay all sums due to TUPSS, including all sums required to satisfy in full all obligations, trade accounts, promissory notes, financing agreements and equipment leases owing to TUPSS;
- c. Return to TUPSS or to its designee the Manuals, all TUPSS- or CRS client-provided equipment (including the ICN device, with shipping costs, if any, to be paid by TUPSS), proprietary hardware, software, computer disks and all other trade secrets and other Confidential Information and instructions delivered to

Franchisee, and all copies thereof, and certify the deletion or destruction of all electronic copies of the foregoing in compliance with the Data Security Requirements;

- d. Surrender to TUPSS such stationery, printed matter, signs and advertising materials containing the Marks, as may be requested by TUPSS;
- e. Take such action as may be required by TUPSS, including:
 - i. transfer and assign the business telephone number, fax number and business Internet e-mail address for Franchisee's Center to TUPSS or its designee;
 - ii. disconnect and forward all such telephone numbers and Internet addresses to TUPSS or its designee in accordance with the Data Security Requirements;
 - iii. cease using and/or transfer to TUPSS (at TUPSS' discretion) all Social Media associated with the Marks used by Franchisee and/or the Center in accordance with the Data Security Requirements;
 - iv. transfer telephone directory listings, references and advertisements and all trade and similar name registrations and business licenses and cancel any interest which Franchisee may have in the same; and
 - v. implement all actions stated on TUPSS' "Franchisee De-Identification Checklist," including permitting TUPSS to access the POS System hardware and software, and other computer-related systems, in order to remove all proprietary Software and related programs.
- f. At TUPSS' request, provided TUPSS or its designee does not take possession of Franchisee's Location, make such changes in signs and the furniture, fixtures, decor and equipment at Franchisee's Location as TUPSS may require to distinguish the premises from its former appearance as a Center.

14.2 In the event of termination and/or expiration of this Agreement, Franchisee hereby authorizes and appoints TUPSS to act as special agent or attorney-in-fact for Franchisee to transfer any listed telephone and fax numbers, transfer telephone directory listings, transfer e-mail address and Internet presence relating to Franchisee's Center, and enforce the Addendum to Lease executed between Franchisee and Franchisee's lessor, including, but not limited to, exercising TUPSS' rights to assume, or assign its rights to assume, the Center's Lease.

14.3 In the event of termination and/or expiration of this Agreement, Franchisee hereby authorizes TUPSS to notify Franchisee's vendors, suppliers, landlord, banks, local advertisers, customers who have conducted business in Franchisee's Center, and any other appropriate party that this Agreement has expired and/or been terminated.

14.4 Termination and/or expiration of this Agreement shall be without prejudice to any other rights or remedies that TUPSS or Franchisee, as the case may be, shall have in law or in equity, including, without limitation, the right to recover benefit of the bargain damages.

In no event shall a termination and/or expiration of this Agreement affect Franchisee's obligations to take or abstain from taking any action in accordance with this Agreement. The provisions of this Agreement that constitute post-Term covenants and agreements, including the obligation of TUPSS and Franchisee to resolve any and all disputes, shall survive the termination and/or expiration of this Agreement.

- 14.5 Franchisee acknowledges and agrees that the goodwill and other rights in and to the Marks and System and the use thereof shall be and remain the property of TUPSS.
- 14.6 Upon expiration and/or termination of the Term, if Franchisee does not renew pursuant to Sections 2.2 and 2.3, TUPSS shall have the right and option, but not the obligation, to purchase the tangible assets (equipment, decor, etc.) of Franchisee's Center at a purchase price equal to such assets' appraised fair market value, from which the following shall be deducted:
- a. All outstanding and unpaid obligations of Franchisee to TUPSS, including all unpaid fees, late payment fees and interest, promissory notes and equipment leases;
 - b. All of TUPSS' costs of collection of such unpaid obligations, if any;
 - c. The cost of upgrading Franchisee's Center to TUPSS' then-current requirements for Centers, including image and equipment upgrades and upgrades necessary to bring Franchisee's Center into compliance with Data Security Requirements; and
 - d. All outstanding claims of Franchisee's creditors, and all accrued but unpaid amounts owed to Franchisee's lessor for the Center as of the date of purchase, prorated as necessary.
- 14.7 Because the expiration and/or termination of Franchisee's Agreement extinguishes all intangible franchise rights that were formerly held by Franchisee, Franchisee acknowledges that the purchase described in Section 14.6 would not be in exchange for any such intangible assets or intangible rights that were formerly held by Franchisee.

15. INSURANCE

- 15.1 Franchisee shall obtain and maintain throughout the Term insurance coverage in the types and amounts of coverage and deductibles specified in the Center Operations Manual, which shall in each instance designate TUPSS, United Parcel Service, Inc., and any other designated Affiliates as additional insureds. All insurance must be placed with a reputable insurance company licensed to do business in the state in which the Center is located and having a Financial Size Category equal to or greater than XV and Policyholders Rating of "A-" as assigned by Alfred M. Best and Company, Inc.
- 15.2 In the event of damage to the Center at the Location that is covered by insurance, the proceeds of any such insurance shall be used to restore such Center to its original condition as soon as possible, unless such restoration is prohibited by Franchisee's Lease or TUPSS has otherwise consented in writing.
- 15.3 Franchisee shall, prior to opening the Center at the Location, and from time to time thereafter, within 10 days after a request therefore from TUPSS, and annually thereafter,

provide evidence of the renewal or extension of each insurance policy by filing with TUPSS certificates of such insurance. In addition, the policies shall contain a provision requiring 30 days' prior written notice to TUPSS of any proposed cancellation, modification, or termination of insurance.

- 15.4 If Franchisee fails to comply with the requirements specified in this Section 15, TUPSS may, but is not obligated to, obtain such insurance or bonds and keep the same in force and effect, and Franchisee shall pay TUPSS, on demand, the cost thereof.

16. COMPLIANCE WITH LAWS AND OBLIGATIONS

- 16.1 Franchisee shall comply with all Applicable Laws and, with respect to computer hardware and software and point-of-sale systems, information security, and consumer data, all applicable Payment Card Industry (PCI) Security Data Standards and timely obtain any and all permits, certificates and licenses for the full and proper conduct of business at Franchisee's Center.
- 16.2 Franchisee shall operate the Center in conformity with all U.S. Postal Service regulations. Franchisee shall implement all changes in U.S. Postal Service regulations immediately upon receipt of notice of any changes provided by the U.S. Postal Service or TUPSS. Franchisee shall implement any changes by the U.S. Postal Service and follow all guidelines as directed by the post office in Franchisee's area.
- 16.3 Franchisee must adhere to, and must ensure that all of its employees adhere to, the highest standards of honesty, professionalism, integrity, fair dealing, and ethical conduct in all dealings with customers, suppliers, TUPSS and its Affiliates, and the public. Franchisee may not engage in any business or advertising practice that could injure TUPSS' or its Affiliates' businesses and the goodwill associated with the Marks, the System, and other The UPS Store® Centers.
- 16.4 It shall be a material obligation of Franchisee to cooperate and timely respond and communicate with TUPSS and its representatives in all matters relating to the parties' performance of their obligations under this Agreement, including with respect to any investigations (*e.g.*, customer concerns, compliance, incidents, irregularities, Affiliate concerns, etc.).

17. INDEMNIFICATION AND INDEPENDENT CONTRACTOR

- 17.1 Franchisee shall, at Franchisee's sole cost, defend and indemnify TUPSS, its Affiliates, and their respective Owners, directors, officers, employees, agents, attorneys, accountants, successors and assigns, and hold each of them harmless from and against, and reimburse them for, all losses, claims, liabilities, obligations, damages, attorneys' fees, costs (including, without limitation, all discovery costs, such as e-discovery analytics; searches; production; third-party expenses; experts; fines; regulatory fees and filing expenses; and breach notification costs), settlement amounts, judgments, lost profits, charges, expenses and taxes based upon, arising out of, or in any way related to the operation of the Center, Franchisee's acts or omissions (including Franchisee's noncompliance or alleged noncompliance with any law, ordinance, rule, or regulation, including any allegation that TUPSS or another indemnified party is a joint employer or otherwise responsible for Franchisee's acts or omissions relating to Franchisee's Center's employees), or the breach by Franchisee of any provision of this Agreement. For

purposes of certainty, the parties agree that the preceding sentence contemplates and includes, without limitation, Franchisee's and its employees activities resulting in or contributing to an actual or suspected Data Security Incident of any sort, including, without limitation, the compromise or suspected or potential compromise of any e-mail account or systems, or e-mails, used in relation to the operation of the Center. TUPSS and its Affiliates have the right to defend and/or settle any such matter in such manner as they deem appropriate, in their sole discretion, and without the consent of Franchisee. Franchisee shall also reimburse each of the foregoing indemnified parties for all costs reasonably incurred in investigating and defending any such matter, including, without limitation, attorneys' fees and court costs. This Section shall continue in full force and effect subsequent to and notwithstanding the expiration and/or termination of this Agreement.

- 17.2 In all dealings with third parties, including, without limitation, employees, suppliers and customers, Franchisee shall maintain itself as an employer separate, independent, and distinct from TUPSS and disclose in a manner acceptable to TUPSS that Franchisee is an independently owned, operated, and managed entity licensed by TUPSS under this Agreement. Nothing in this Agreement is intended by the parties to create a fiduciary relationship between them or to constitute Franchisee an agent, legal representative, subsidiary, joint venturer, partner, joint employer, or employee of TUPSS for any purpose whatsoever. TUPSS will not exercise direct or indirect control over the working conditions of Franchisee's Center's employees, except to the extent such indirect control is related to TUPSS' legitimate interest in protecting the quality of its products/services or brand. TUPSS and Franchisee do not share or co-determine the terms and conditions of employment of Franchisee's Center's employees. Nor does TUPSS affect matters relating to the employment relationship between Franchisee and its Center's employees, such as hiring, firing, discipline, supervision, and direction. It is understood and agreed that Franchisee is an independent contractor, and is in no way authorized to make any contract, warranty or representation or to create any obligation on behalf of TUPSS. Neither TUPSS nor Franchisee shall guarantee the obligations of the other or in any way become obligated for the debts or expenses of the other.

18. WAIVERS, FORMS OF AGREEMENT AND AMENDMENT

- 18.1 No failure of TUPSS to exercise any power reserved to it by this Agreement and no custom or practice of the parties at variance with the terms hereof shall constitute a waiver of TUPSS' right to demand exact compliance with any of the terms herein. No waiver or acceptance by TUPSS of any particular breach or default by Franchisee, nor any delay, forbearance or omission by TUPSS to act or give notice of default or to exercise any power or right arising by reason of such default hereunder, nor acceptance by TUPSS of payments due hereunder shall be considered a waiver or acceptance by TUPSS of any preceding or subsequent breach or default by Franchisee of any term, covenant or condition of this Agreement.
- 18.2 No warranty or representation is made by TUPSS that all franchise agreements heretofore or hereafter issued by TUPSS for Centers do or will contain terms substantially similar to those contained in this Agreement. Further, Franchisee recognizes and agrees that TUPSS may, in its reasonable business judgment, due to local business conditions or otherwise, waive or modify comparable provisions of other franchise agreements heretofore or hereafter granted to other franchisees of TUPSS in a non-uniform manner.

- 18.3 Subject to TUPSS' right to change the Manuals, no amendment, change, or variance from the terms and conditions in this Agreement shall be binding on either TUPSS or Franchisee except by mutual written agreement signed by the parties hereto and specifying the amendment, change, or variance.

19. NOTICES

All acceptances, approvals, requests, notices, and reports required or permitted under this Agreement will not be effective unless in writing and delivered to the party entitled to receive them in accordance with this Section 19. All such acceptances, approvals, requests, notices, and reports will be deemed delivered at the time delivered by hand; or one (1) business day after deposit with a nationally-recognized commercial courier service for next business day delivery; or three (3) business days after placement in the United States Mail by Registered or Certified Mail, Return Receipt Requested, postage prepaid; and must be addressed to the party to be notified at its most current principal business address of which the notifying party has been notified. As of the Effective Date of this Agreement, notices to TUPSS should be addressed to TUPSS' Headquarters, and notices to Franchisee and its Owners should be addressed to Franchisee's Center address as identified on the first page of this Agreement.

Subject to any Applicable Laws, TUPSS may send acceptances, approvals, requests, notices, and reports to Franchisee by facsimile, e-mail, or other electronic system (to Franchisee's The UPS Store e-mail address provided by TUPSS (if by e-mail) or to Franchisee's facsimile number that Franchisee provides to TUPSS (if by facsimile)) for the purposes of notices under this Agreement, which acceptances, approvals, requests, notices, and reports will be deemed delivered on the day successfully transmitted by TUPSS (for e-mail, successful transmission means upon delivery to the inbox of Franchisee's The UPS Store e-mail account provided by TUPSS; for fax, successful transmission shall mean upon TUPSS obtaining a transmission log from its faxing machine indicating the transmission was successful).

20. GOVERNING LAW AND DISPUTE RESOLUTION

20.1 Validity, Choice of Law, Venue and Jurisdiction

- a. This Agreement shall become valid when counter-executed and accepted by TUPSS, it shall be deemed made and entered into in the State of California and shall be governed and construed under and in accordance with the laws of the State of California, without regard to any choice of law analysis, rules, or principles thereof, to the extent such rules or principles would direct a matter to another jurisdiction, except: (i) the Non-Competition Agreement shall be deemed made and entered into, and governed and construed under and in accordance with, the laws of the State that is determined by the "Choice of Law" provision (Section 9) of such Non-Competition Agreement; and (ii) to the extent governed by such federal laws protective of TUPSS' or TUPSS' Affiliates' intellectual property rights in the Marks and in the System, including, but not limited to, the Federal Trademark Act, the Federal Copyright Act, the Federal Lanham Act and the Federal Uniform Trade Secrets Act.
- b. All actions arising out of or relating to this Agreement shall be heard and determined exclusively in: (1) the United States District Court for the Southern District of California or any federal court located within the Southern District of California; or (2) within any California state court located in the city of San

Diego. Consistent with the preceding sentence, the parties: (i) irrevocably submit to the exclusive jurisdiction of any federal court located within the Southern District of California or California state court located in the city of San Diego for the purpose of any action arising out of or relating to this Agreement; (ii) irrevocably waive, and agree not to assert by way of motion, defense or otherwise, in any such action, any claim that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the action is brought in an inconvenient forum, that the venue of the action is improper, or that this Agreement may not be enforced in or by any of the above-named courts; and (iii) irrevocably consent to and grant any such court exclusive jurisdiction over the person of such parties and over the subject matter of such action.

20.2 Mediation

- (a) Before Franchisee may initiate suit or action against TUPSS, Franchisee shall attempt first to resolve a controversy or claim with TUPSS arising out of or relating to the Franchise Agreement (“**Dispute**”) by offering TUPSS the opportunity to engage in coordinated mediation to be conducted within one hundred twenty (120) days after the franchisee first gives notice of such Dispute (the “**Mediation Notice**”). The Mediation Notice must contain a detailed description of the alleged facts, circumstances and claims giving rise to the Dispute and include a demand that is supported by law and proportional to the alleged damages. TUPSS may, in its sole judgment, accept or reject Franchisee’s offer to mediate the Dispute by notifying Franchisee of that acceptance or rejection within thirty (30) days after receiving the Mediation Notice. If TUPSS accepts Franchisee’s offer to mediate the Dispute, and unless mutually agreed by the parties, the mediation shall be conducted in person at TUPSS’ Headquarters (or at a location in San Diego, CA designated by TUPSS) and shall be consistent with one of the following mechanisms:
- (1) Facilitated mediation, utilizing a single mediator, governed by either (i) the Commercial Mediation Rules of the American Arbitration Association, (ii) the CPR Mediation Procedures, or (iii) in accordance with alternative rules mutually agreed upon by the parties. In the event that the parties cannot reasonably agree as to the rules governing the mediation, TUPSS, in its sole judgment, shall advise Franchisee of the rules governing the mediation. The fees and expenses of the mediator shall be shared equally by the parties. The mediator shall be disqualified as a witness, expert or counsel for any party with respect to the Dispute and any related matter; or
 - (2) TUPSS, in its sole judgment, may elect mediation by informal meeting and discussion among the appropriate parties without the presence or involvement of a mediator.

Mediation is a compromise negotiation and shall constitute privileged communications under California and other Applicable Laws. The entire mediation process shall be confidential and the conduct, statements, promises, offers, views and opinions of the mediator and the parties shall not be discoverable or admissible in any legal proceeding for any purpose; provided, however, that evidence that is otherwise discoverable or admissible

shall not be excluded from discovery or admission as a result of its use in the mediation. Mediation shall be deemed completed one hundred twenty (120) days after the date of the Mediation Notice unless extended by mutual consent of the parties.

- (b) Franchisee acknowledges that one or more other franchise agreements in effect as of the Effective Date between TUPSS and Franchisee or its Affiliates, and/or one or more other franchise agreements in effect as of the Effective Date in which an Owner of Franchisee is deemed to be a Controlling Owner (the “**Related Franchise Agreements**”), might contain mediation provisions differing from those contained in Section 20.2(a) of this Agreement. To achieve uniformity and consistency in the mediation of disputes among the parties to this Agreement and any and all Related Franchise Agreements, TUPSS, by this Section 20.2(b), hereby amends the mediation provisions of all Related Franchise Agreements to reflect the identical provisions set forth in Section 20.2(a) of this Agreement. AS ADDITIONAL CONSIDERATION FOR TUPSS’ GRANT OF THE FRANCHISE RIGHTS ASSOCIATED WITH THIS AGREEMENT, FRANCHISEE, ON BEHALF OF ITSELF, ITS AFFILIATES, AND ITS CONTROLLING OWNERS, AGREES THAT, BY VIRTUE OF THIS SECTION 20.2(b), THE MEDIATION PROVISIONS OF ALL RELATED FRANCHISE AGREEMENTS ARE HEREBY AMENDED TO PROVIDE THE IDENTICAL PROVISIONS SET FORTH IN SECTION 20.2(a) OF THIS AGREEMENT. SUCH AMENDMENT OF THE RELATED FRANCHISE AGREEMENTS WILL SURVIVE THE TERMINATION OR EXPIRATION OF THIS AGREEMENT.

- 20.3 TUPSS may be granted injunctive relief without the necessity of a bond, but upon notice.
- 20.4 If, during the term of this Agreement, Franchisee and TUPSS are engaged in formal dispute resolution (mediation or litigation), Franchisee and all of Franchisee’s Owners must, during such dispute resolution process, continue to comply with all of their contractual duties owed to TUPSS.
- 20.5 In the event of a dispute relating to the subject matter of this Agreement, any party that requests or otherwise demands electronically stored information shall pay in advance of the identification, preservation, collection, review and production of electronically stored information all reasonable fees and costs associated with producing the information, including, but not limited to, the identification, preservation, collection, review and production of electronically stored information. An estimate of all reasonable fees and costs will be provided prior to the production of the information. In the event this estimate is not paid by Franchisee, TUPSS (including, if applicable, TUPSS’ Affiliates) will not provide the information or be obligated to respond to the request or demand for electronically stored information.

21. SEVERABILITY AND CONSTRUCTION

- 21.1 Every part of this Agreement will be considered severable as set forth below.
- a. If a court of competent jurisdiction declares any provision of this Agreement (or any exhibit or other document referred to herein) pertaining to the subject matters referenced in Section 21.1(b) to be invalid or unenforceable, but such provision

could be rendered valid and enforceable if modified, then Franchisee and TUPSS hereby agree that such provision shall then be deemed modified to the extent required to make it valid and enforceable to the fullest extent under applicable state law and public policy.

- b. The subject matters that are made subject to Section 21.1(a) are any provisions of this Agreement (or any exhibit or other document referred to herein) pertaining to (i) termination of this Agreement, (ii) non-renewal of this Agreement, (iii) designation of jurisdiction and venue for dispute resolution proceedings, (iv) “choice of law” provisions that specify which state’s law would apply in a dispute resolution proceeding, (v) certain types of mandatory franchisee “releases,” and (vi) any other provision that is inconsistent with a valid and applicable state law that was specifically intended to protect the rights of franchisees.
- c. If a mediator, arbitrator or court of competent jurisdiction declares any provision of this Agreement (or any exhibit or other document referred to herein), other than the provisions corresponding to the subject matters referenced in Section 21.1(b), to be invalid or unenforceable, but such provision could be rendered valid and enforceable if modified, then Franchisee and TUPSS hereby agree that TUPSS shall have the right, in its sole discretion, to modify such invalid or unenforceable provision to the extent required to render such provision valid and enforceable, including, without limitation, the right to delete the provision in its entirety.
- d. The remainder of this Agreement shall in no way be affected and shall remain valid and enforceable for all purposes, both parties hereto declaring that they would have executed this Agreement without inclusion of such provision. In the event such total or partial invalidity or unenforceability of any provision of this Agreement exists only with respect to the laws of a particular jurisdiction, this Section shall operate upon such provision only to the extent that the laws of such jurisdiction are applicable to such provision. Each party shall execute and deliver to the other any further documents that may be reasonably required to effectuate fully the provisions hereof.

21.2 This Agreement and all other writings referred to herein, including the exhibits (including, but not limited to, the executed Contract Carrier Agreement), Data Security Requirements, Manuals, and The UPS Store Advertising Collaborative Guidebook, contain the entire agreement of the parties pertaining to the subject-matter hereof. No prior or contemporaneous representations, inducements, promises, or agreements, oral or otherwise, between the parties not set forth herein shall be of any force and effect, provided, however, that TUPSS does not disclaim the representations it made in the Franchise Disclosure Document it previously delivered to Franchisee.

21.3 The table of contents, headings and captions contained herein are for the purposes of convenience and reference only and are not to be construed as a part of this Agreement. All terms used herein shall be construed to include the number and gender as the context of this Agreement may require. For the avoidance of doubt, because the Center shall be open to the public for business seven (7) days per week, each calendar day shall constitute a business day for purposes of this Agreement, unless TUPSS provides otherwise (in writing). The terms of all exhibits hereto are hereby incorporated into and

made a part of this Agreement as if the same had been set forth in full herein. As used in this Agreement, the words “include,” “includes” or “including” are used in a non-exclusive sense. Unless otherwise expressly provided herein to the contrary, any consent, acceptance, approval or authorization of TUPSS which Franchisee may be required to obtain hereunder may be given or withheld by TUPSS in its sole discretion, and on any occasion where TUPSS is required or permitted hereunder to make any judgment or determination, including any decision as to whether any condition or circumstance meets TUPSS’ Standards and Specifications or satisfaction, TUPSS may do so in its sole subjective judgment. Neither this Agreement nor any uncertainty or ambiguity herein shall be construed or resolved against the drafter hereof, whether under any rule of construction or otherwise. To the contrary, this Agreement has been reviewed by all parties and shall be construed and interpreted according to the ordinary meaning of the words used so as to fairly accomplish the purposes and intentions of all parties hereto. TUPSS and Franchisee intend that if any provision of this Agreement is susceptible to two or more constructions, one of which would render the provision enforceable and the other or others of which would render the provision unenforceable, then the provision shall be given the meaning that renders it enforceable. The parties agree that each section of this Agreement shall be construed independently of any other section or provision of this Agreement.

22. MISCELLANEOUS

- 22.1 In addition to all other remedies herein granted, if Franchisee shall default in the performance of any of its obligations or breach any term or condition of this Agreement or any related agreement, TUPSS may, at its election, immediately or at any time thereafter, without waiving any claim for breach hereunder and without notice to Franchisee, cure such default for the account and on behalf of Franchisee, and the cost to TUPSS thereof shall be due and payable on demand, shall be deemed to be additional compensation due to TUPSS hereunder, and shall be added to the amount of compensation next accruing hereunder, at the election of TUPSS.

Besides and without limiting Franchisee’s obligation to reimburse TUPSS for the cost of curing Franchisee’s breaches under this Agreement, as provided in the preceding paragraph, and besides and without limiting Franchisee’s indemnification obligations under Section 17.1 above, Franchisee acknowledges that its deviation from any contractual requirement, including any Standard and Specification, is a violation of this Agreement and will trigger incalculable administrative and management costs for TUPSS to address the violation (separate and apart from any damages Franchisee’s violation might cause to the System, TUPSS’ business opportunities, and the goodwill associated with the Marks). Therefore, Franchisee agrees that, to compensate TUPSS for its incalculable administrative and management costs due to Franchisee’s operational violations, Franchisee must pay TUPSS its then current non-compliance fee (the “**Non-Compliance Fee**”) for each deviation from a contractual requirement, including any Standard and Specification, cited by TUPSS. (The Non-Compliance Fee does not apply to payment defaults for which TUPSS may charge late fees and interest under this Agreement) TUPSS and Franchisee deem the Non-Compliance Fee to be a reasonable estimate of TUPSS’ administrative and management costs. TUPSS may debit Franchisee’s account for Non-Compliance Fees or set off monies otherwise due and payable to Franchisee to cover the payment of Non-Compliance Fees. TUPSS must receive the Non-Compliance Fee within five (5) days after TUPSS notifies Franchisee that it is charging it due to Franchisee’s violation. TUPSS need not give Franchisee a

cure opportunity before charging the Non-Compliance Fee. Charging the Non-Compliance Fee does not prevent TUPSS from seeking to recover damages to the System, its business opportunities, or the goodwill associated with the Marks due to Franchisee's violation, seeking injunctive relief to restrain any subsequent or continuing violation and/or formally defaulting Franchisee and terminating this Agreement under Section 12.

- 22.2 TUPSS will not be liable for loss or damage or be in breach of this Agreement if TUPSS' failure to perform obligations results from: (i) acts of God; (ii) fires, strikes, embargoes, war, terrorist acts or similar events, or riot; (iii) compliance with the orders, requests, or regulations of any federal, state, or municipal government; or (iv) any other similar event or cause. Any delay resulting from these causes will extend performance accordingly or excuse performance, in whole or in part, as may be reasonable.
- 22.3 This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which together shall be deemed to be one and the same instrument, although TUPSS and Franchisee need not be signatories to the same original, facsimile, or electronically-transmitted counterpart of this Agreement. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.
- 22.4 The submission of this Agreement does not constitute an offer, and this Agreement shall become effective only upon the counter-execution thereof by TUPSS. This Agreement shall not be binding on TUPSS unless and until it shall have been accepted and signed on its behalf by an authorized signing officer of TUPSS. This Agreement shall not become effective until and unless Franchisee shall have been furnished by TUPSS with all disclosure documents, in written form, as may be required under or pursuant to Applicable Law for requisite time periods.
- 22.5 The following provision applies only to franchisees and franchises that are subject to the state franchise registration/disclosure laws in California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, or Wisconsin:
 - a. No statement, questionnaire, or acknowledgement signed or agreed to by Franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by TUPSS, any franchise seller, or any other person acting on behalf of TUPSS. This provision supersedes any other term of any document executed in connection with the franchise.

23. DEFINITIONS

In this Agreement, the following words and phrases shall have the following meanings:

“Accounting Period” means each calendar month during the Term or such other interval as TUPSS may establish from time to time.

“Allowable Exclusions” means the total amount permitted to be deducted from Gross Sales as specified in the Manuals or the Monthly Royalty Report. TUPSS reserves the right to add, remove, or make changes to Allowable Exclusions from time to time through a change in the Manuals.

“Affiliate” when used herein in connection with TUPSS or Franchisee, means and includes each Entity that directly or indirectly, through one or more intermediaries, controls, is controlled by, or is under common control with TUPSS or Franchisee, as applicable. Without limiting the foregoing, the term “Affiliate” when used herein in connection with Franchisee means and includes any Entity more than 50% of whose stock, membership interests, Partnership Rights, or other equity ownership interests (collectively **“Equity”**) or voting control is held by person(s) or Entities who jointly or severally hold more than 50% of the Equity or voting control of Franchisee.

“Agreement” means the franchise agreement entered into by and between The UPS Store, Inc. and Franchisee on the Effective Date.

“Applicable Laws” means and includes applicable common law, and all applicable statutes, rules, regulations, ordinances, policies and procedures established by any Governmental Authority, as in effect on the Effective Date and as may be amended or supplemented from time to time. This includes, without limitation, all U.S. Labor and Employment laws and Immigration laws authorizing Franchisee and its owners to legally reside in the U.S. and own and operate a franchise business in the U.S.

“Area Franchisee” means an individual or Entity that has executed an Area Franchise Agreement with TUPSS and whose territory includes the Center at the Location, or such other individual or Entity designated by TUPSS that has executed an Area Franchise Agreement with TUPSS.

“Center” means a postal, packaging, shipping, business and communication retail service center operated under the Marks and in accordance with the System and, if company-owned, owned and operated by either TUPSS or an Affiliate of TUPSS or, if franchised, owned, operated, and managed by a franchisee pursuant to a validly existing Franchise Agreement.

“Center Development Fee” means the fee charged by Area Franchisee or TUPSS’ designee for services provided in connection with the management of the construction of the Center at the Location, as set forth in the then-current Franchise Disclosure Document.

“Certified Operator” means the individual who (1) works full-time on premises in the Center and helps oversee the Center’s day-to-day operations and (2) has successfully completed all assessments, Web-based training, and Certified Operator Training.

“Commencement Notice” shall have the meaning set forth in Section 11.4.c.

“Confidential Information” means any data or information, other than Trade Secrets, that is of value to TUPSS and is not generally known to competitors of TUPSS. To the extent consistent with the foregoing, Confidential Information includes, but is not limited to, the business methods that comprise the System, including, but not limited to, know-how, plans, strategies, sales techniques, pricing, advertising

format, accounting systems, operation systems, policies, procedures, systems, compilations of information, records, specifications, and manuals, all of which shall be provided in written form to Franchisee. Confidential Information also includes information that is subject to a duty owed by TUPSS to a third party to maintain the information as confidential. Provided, however, that Confidential Information shall not include any information that was already in the public domain prior to its disclosure to Franchisee by TUPSS.

“Controlling Owner” means an individual or Owner that owns, directly or indirectly (i.e., through an Entity): (1) a controlling, majority (i.e., more than 50%) equity interest in the Center’s franchise rights; or (2) an effective controlling, significant fraction (even 50% or less) equity interest in the Center’s franchise rights. Percentages are as set forth on this Agreement’s Ownership Information Form.

“Commerce Ready Services” (or **“CRS”**) (formerly known as Corporate Retail Solutions) means a program designed to provide special product and service offerings and/or business terms to employees, customers, clients and/or guests of, and/or other end users of the System’s products and services located at, designated corporate or other clients of TUPSS or UPS, including, without limitation, for-profit and not-for-profit corporations, associations, and other business organizations, government agencies, educational and other institutions, and administrative bodies.

“Customer Loyalty & Retention Program” means the plans, strategies, operation systems, policies, procedures, systems, standards and specifications which provide customer incentives for repeat buying behavior.

“Data Security Incident” means any act that initiates either internally or from outside Franchisee’s computers, point-of-sale terminals, and other technology or networked environment and violates explicit or implied security policies, including but not limited to: attempts (either failed or successful) to gain unauthorized access (or to exceed authorized access) to the System or its data or to view, copy, or use personally identifiable information or sensitive personally identifiable information about customers or Proprietary Information without authorization or in excess of authorization; unwanted disruption or denial of service; unauthorized use of a system for processing or storage of data; and changes to system hardware, firmware, or software characteristics without TUPSS’ knowledge, instruction, or consent. A Data Security Incident may have been initiated internally or externally to the System.

“Data Security Requirements” means the requirements set forth in the applicable portion of the Center Operations Manual which discusses data security.

“Designee” means any Affiliate of TUPSS or any independent contractor, agent, or other third party that is not an Affiliate of TUPSS but is designated and/or authorized by TUPSS to take certain action, whether or not on behalf of TUPSS.

“E-Commerce Program” means the plans, strategies, operation systems, policies, procedures, systems, standards and specifications for selling products and/or services over and using the Internet where customers pay only on a TUPSS-owned or TUPSS-contracted website.

“E-Offering” means a particular product or service (no matter how designated) offered under the E-Commerce Program.

“Effective Date” means the date this Agreement was counter-executed by TUPSS.

“Entity” (or, as applicable, **“Entities”**) means any limited liability partnership, general partnership or limited partnership (each of which shall be referred to as a **“Partnership”**), and any trust, association, corporation, limited liability company or other entity which is not an individual person.

“Family Transfer” means Franchisee’s conveyance (1) to an Immediate Family Member of a controlling ownership interest in Franchisee’s rights under this Agreement, either (a) directly, or (b) indirectly such as through a conveyance of a controlling interest in a legal entity (corporation, LLC, etc.) that owns Franchisee’s rights under this Agreement; and (2) in compliance with all of TUPSS’ additional Family Transfer-related criteria, requirements and processes as are set forth in the Manuals, as may be updated by TUPSS from time to time, including, without limitation, any training-related requirements and requirements to bring the Center into compliance with TUPSS’ current standards and specifications for a The UPS Store Center.

“Franchisee” means the individual person(s) and/or Entities that own the Center’s franchise rights under this Agreement, as identified on this Agreement’s Ownership Information Form. If the Center is considered by TUPSS to be a Non-Traditional “store in store” location, Franchisee must be a separate legal entity from the host venue, must operate the Center separate and apart from the operation of the host venue, and must comply with any other requirements for franchisees in such a venue, including, without limitation, maintaining separate records relating exclusively to the Center’s operation.

“Franchisee’s Lease” means the real property lease for the Location.

“Full-Time” refers to a Certified Operator or Primary Operator who has completed all required training programs, is physically present in the Center a minimum of 35 hours per week, and devotes his or her time and attention to overseeing the Center’s performance.

“Governmental Authority” means and includes all federal, state, county, municipal and local governmental and quasi-governmental agencies, commissions and authorities.

“Gross Commissions” means the total amount of all commissions actually earned by Franchisee during the Term on account of those transactions occurring at the Center in which Franchisee acts as agent for those certain vendors or service providers specified in the Manuals.

“Gross Sales” means the total of all revenues derived from products and/or services sold by or through Franchisee’s Center during the Term, whether evidenced by cash, services, credit, property, barter, electronic funds transfer, or other means of exchange, and whether or not such products and/or services are sold in any other Center, including: (a) revenues from sales of any nature or kind whatsoever derived by Franchisee or by any other person or Entity (including Franchisee’s Affiliates) from the Center or a permitted Kiosk; (b) sales of products and/or services in contravention of this Agreement at locations other than the Location or a permitted Kiosk; (c) the proceeds of any business interruption insurance, after the satisfaction of any applicable deductible; (d) sales from vending devices, including pay telephones; (e) mail or telephone orders received or filled in or from the Center; (f) orders taken in or from the Center although filled elsewhere; (g) proceeds from insurance payments for theft of revenue, if revenue was not previously reported on royalty reports; and (h) revenues received by Franchisee on account of its participation or involvement, whether mandatory or voluntary, in an E-Offering (including, but not limited to, the Online Printing Program), irrespective of the particular products, services, or support actually made available by Franchisee in the E-Offering.

“Headquarters” means TUPSS’ offices located at 9350 Waxie Way, Suite 520, San Diego, California 92123, or such location to which TUPSS’ offices may be relocated.

“Immediate Family Member” means, either through natural blood relations or through legal adoption or legal marriage, a father, mother, child, grandparent, grandchild, spouse or sibling of the person (either Franchisee or, if Franchisee is an Entity, Controlling Owner(s)) seeking to convey a controlling interest in Franchisee’s rights under this Agreement to that Immediate Family Member.

“Incapacity” means an individual who suffers from a physical or mental impairment, or a combination of both, rendering Franchisee, or its Owner, unable to substantially perform all of Franchisee’s obligations and duties provided herein and in the Manuals, which is verifiable by medical findings and has continued or is reasonably certain to continue for at least six (6) months without substantial improvement that would allow such individual to perform.

“Incorporation Fee” means the fee set forth in the Manuals that shall be paid by Franchisee to TUPSS in connection with the Assignment of this Agreement to an Entity in which one of its Owners is the Franchisee named herein.

“Initial Franchise Fee” means the then-current applicable initial franchise fee in effect on the Effective Date for the type of Center operated by Franchisee pursuant to this Agreement. TUPSS’ then-current Franchise Disclosure Document and/or Operations Manual shall set forth all applicable amounts.

“Initial Marketing Plan Fee” means the Fee (amount disclosed in the then-current Franchise Disclosure Document), which shall be used to conduct a promotional campaign for the initial Marketing of the Center operated pursuant to this Agreement.

“Internet” means the interactive, multimedia, global communications network.

“Internet Policies” means TUPSS’ policies and procedures regarding the Internet as specified in the Manuals.

“ISE” or “In Store Experience” means the in-Center parts of the New Franchisee Training Program which occurs before and after the University Business Course (“UBC”) portion of the New Franchisee Training Program. The In Store Experience must be administered by a certified trainer in a Certified Training Center.

“Kiosk” means a TUPSS-authorized (i) temporary staffed or unstaffed, or (ii) permanent staffed or unstaffed installation, which TUPSS may also call a “satellite” location, which offers some or all of the products and services customarily offered by Centers.

“Location” means the location of Franchisee’s Center constructed, owned, operated, and managed pursuant to this Agreement.

“Manuals” means those manuals, whether in hardcopy or electronic format, developed and produced by TUPSS and licensed to Franchisee, including, but not limited to, all center operations manuals, operating manuals, policy manuals, training manuals, marketing manuals, and bulletins, supplements, and ancillary and additional written materials and electronic communications distributed by (or on behalf of) TUPSS to Franchisee, as revised from time to time.

“Marks” means those certain trademarks, service marks, trade names, trade dress, interior and exterior design, logos and/or indicia of origin (identified in Item 13 of TUPSS’ then-current The UPS Store Franchise Disclosure Document and/or in the Manuals) and such other trademarks, service marks, trade names, slogans, trade dress, interior and exterior design, logos and/or indicia of origin as TUPSS may authorize Franchisee to use from time to time.

“MCO” or “Multiple Center Owner” means an Owner who owns an ownership interest (i.e., even 1%) in the franchise rights of at least 2 Centers but such Owner must be the Controlling Owner in the franchise rights of at least one of these multiple Centers.

“Monthly Royalty Report” means a report in a form specified by TUPSS, which may be changed from time to time, reporting transactions at the Center at the Location.

“National Advertising Fee” shall have the meaning set forth in Section 5.1.

“National Advertising Fund” or “NAF” means all National Advertising Fees received by TUPSS from its franchisees.

“New Franchisee Training Program” means TUPSS’ comprehensive training program, as updated from time to time, providing training to Franchisees in the System, including, but not limited to: (1) business management and retail and sales skills along with training in the day-to-day operations of a Center; and conducted through (2) Web-Based Training (WBT), (3) the In Store Experience (ISE); (4) the University Business Course (UBC); and (5) Print Services Training.

“Non-Compliance Fee” shall have the meaning set forth in Section 22.1.

“Non-Traditional” means, with respect to sites for Centers, colleges, universities, hotels, convention centers, airports, resorts, military bases, self-storage facilities, inside other retailers (“store in store”), office buildings, regional or outlet malls, bus or train stations, and other similar facilities that are different from the sites approved for traditional Centers.

“Owner” means any individual person(s) or Entity(ies) serving as shareholder, member, general or limited partner, trustee or beneficiary, or other equity owner of an Entity that is the Franchisee; provided, that if TUPSS or any Owner or Affiliate of TUPSS has any ownership interest in such Entity, the term Owner shall not include or refer to TUPSS or TUPSS’ Owners or Affiliates, and no obligation or restriction upon Franchisee or its Owners, officers, directors, or managers shall bind TUPSS, its Owners or Affiliates, or their respective Owners, officers, directors or managers.

“Partnership Rights” means voting power, property, profits or losses, or partnership interests of a Partnership.

“Pilot Center” means a Center constructed and maintained by an Area Franchisee pursuant to a Franchise Agreement and designated as the Pilot Center.

“POS Systems” means TUPSS’ Point of Sale systems that are used to process and record all transactions with the customers who conduct business at the Center.

“Primary Operator” means the individual person who has: (1) the direct, full-time on-premises primary responsibility for overseeing and supervising the Center’s day-to-day operations; (2) who has successfully completed all (Web-based Training, University Business Course, In Store Experience, and Print Services Training) phases of the New Franchisee Training Program; and (3) who possesses a sufficient level of proficiency in the English language. There may be only one Primary Operator per Center who may be either: (a) the Franchisee or one of its Owners; or (b) a supervisory employee of Franchisee who does not (directly or indirectly) own any interest in the Center’s franchise rights. If Franchisee is an MCO, the Center must have a separate Certified Operator, provided the MCO may designate a person trained as a Primary Operator to satisfy the MCO’s obligation to have a Certified Operator for one of its Centers if that person is overseen by a Primary Operator as described in Section 7.3(c).

With one exception, the MCO must have at least one (1) Primary Operator for every five (5) Centers owned by the MCO. (For example, if the MCO has five (5) Centers or less, the MCO must have at least one (1) Primary Operator in addition to a Certified Operator for each Center; if the MCO has six (6) through ten (10) Centers, the MCO must have at least two (2) Primary Operators in addition to a Certified Operator for each Center; if the MCO has eleven (11) through fifteen (15) Centers, the MCO must have at least three (3) Primary Operators in addition to a Certified Operator for each Center; and so on.) The only exception to this requirement is for two (2)-Center owners. If the MCO owns two (2) Centers, the MCO may have one Center operated by a Primary Operator and the second Center operated by a Certified Operator or Primary Operator. If the MCO purchases a third Center, each of the MCO's three (3) Centers must be operated full-time by a Certified Operator, and the three (3) Centers must be overseen by a Primary Operator.

"Principal" means Owner as defined above.

"Pro-Rated Renewal Fee for Transfer" means that portion of the Renewal Fee required to bring the transferee's Franchise Agreement Term up to a full ten (10) year term.

With regard to when the Franchisee under this Agreement is the transferee (buyer) in the applicable transaction {See Section 5.1(b)(ii)(C)}, the Renewal Fee for purposes of pro-ration shall mean the amount of the Renewal Fee in the Franchise Disclosure Document received by the Franchisee who is the transferee (buyer) in the applicable transaction.

If the Franchisee under this Agreement is the transferor (seller) in the applicable transaction {See Section 11.3(f)(iii)}, then the Renewal Fee for purposes of pro-ration shall be the amount of the Renewal Fee set forth in the Franchise Disclosure Document associated with this Agreement.

Pro-ration is achieved by subtracting the amount of time left on the transferor's (seller's) franchise agreement from the amount of the time set forth in the term of the transferee's (buyer's) franchise agreement.

For example, if the transferor has one (1) year left on its franchise agreement term and the transferee's agreement sets forth a term of ten (10) years for franchisees who buy "new" (i.e., not via transfer) TUPSS franchises, then the transferor and/or transferee must pay TUPSS a Pro-Rated Renewal Fee for Transfers equal to 90% of the Renewal Fee.

"Processing Fee" with regard to when the Franchisee under this Agreement is the transferee (buyer) in the applicable transaction {See Section 5.1(b)(ii)(B)}, the Processing Fee shall mean the amount of the Processing Fee specified in the most recent Franchise Disclosure Document received by the Franchisee signing this Agreement who is the transferee (buyer) in the applicable transaction.

With regard to when the Franchisee under this Agreement is the transferor (seller) in the applicable transaction {See Section 11.3(f)(ii)}, the Processing Fee shall mean the amount of the Processing Fee set forth in the most recent Franchise Disclosure Document received by the Franchisee who is the transferee (buyer) in the applicable transaction.

"Proprietary Information" means, collectively, the Confidential Information and the Trade Secrets; provided, however, that Proprietary Information shall not include information that Franchisee can prove: (a) becomes generally known in its entirety prior to or after the time of receipt by Franchisee through no improper action of Franchisee; (b) was known to Franchisee prior to receipt under this Agreement; (c) is received by Franchisee from a third party, other than an affiliate of TUPSS, which is not under an obligation of confidentiality to TUPSS; or (d) is developed independently by Franchisee without the

benefit of the Proprietary Information. A combination of the above elements in this paragraph shall not be deemed to be within any of the above exceptions merely because individual elements in this paragraph are within such exceptions.

“Renewal Fee” means an amount equal to 25% of the Initial Franchise Fee specified in the Then-Current Agreement for new Centers. If such then current Agreement provides for different Initial Franchise Fee amounts (e.g., discounts for multiple ownership), it is understood that the Renewal Fee shall always be 25% of the highest of these different fees.

“Retail Outlet” means any retail store outlet that has an actual physical location at a specific site.

“ROFR Exercise Notice” shall have the meaning set forth in Section 11.4.c.

“Royalty” shall have the meaning set forth in Section 5.1.

“Security Agreement” means the Security Agreement (attached as Exhibit F to this Agreement).

“Social Media” means any and all Internet-based methods and systems by or through which people, businesses, organizations, institutions, and other entities communicate, including, without limitation, personal blogs, common social networks like Facebook, professional networks like LinkedIn, live-blogging tools like Twitter, virtual worlds, file, audio and video-sharing sites, and other similar social networking or media sites or tools.

“Software” means those certain software programs developed by TUPSS for use in Centers and such other software programs as TUPSS may require Franchisee to use from time to time.

“STR” or “Subject to Royalty” means Gross Sales plus Gross Commissions less Allowable Exclusions during each calendar month.

“Standards and Specifications” means the standards of quality, appearance, and service for Centers, and all standards, specifications, requirements and procedures specified from time to time by TUPSS in the Manuals or in other written directives pertaining to the business activities of franchisees, including TUPSS’ standards in sign quality and appearance, Center appearance, advertising, maximum retail prices, computer hardware and software, Data Security Requirements, stationery, business cards, business forms and other promotional material, defined product and service offerings, general decor and standards, and standards, specifications, requirements and procedures relating to the E-Commerce Program.

“System” means TUPSS’ business operating methods for Centers, including copyrights; specifications for equipment, Software, fixtures and uniforms, including the hardware, software, policies, and procedures set forth in the Data Security Requirements; defined product and service offerings for a postal, packaging, business and communication retail service center (including those made available through an E-Commerce Program, CRS Program, Customer Loyalty & Retention Program, and/or approved vendor program); standard operating and administrative procedures; management and technical training programs; and marketing and public relations programs, all as in effect and as revised from time to time.

“Term” shall have the meaning set forth in Section 2.1.

“Territory” means that certain geographic area specified in Exhibit B attached hereto; the boundaries of the Territory shall extend only to the middle of the line of demarcation, i.e., to the middle of a street or highway, or, in the case of a written description of the Territory, the middle of the street or highway indicated in such written description.

“The Collaborative” (formerly known as an Advertising Co-op) means a local advertising or regional marketing association or cooperative comprised of The UPS Store franchisees in a geographic area determined by TUPSS, which administers regional advertising, public relations, and/or marketing programs and develops standardized materials for use by its members in local advertising. Franchisee’s specific Advertising Collaborative is referred to as the DMA Advertising Collaborative.

“The Collaborative Fee” (formerly known as a Co-op Fee) shall have the meaning set forth in Section 5.1.

“The UPS Store Marketing Fee” shall have the meaning set forth in Section 5.1.

“Then-Current Agreement” means the form of franchise agreement then currently provided to prospective franchisees or, if not then being so provided, then such form selected by TUPSS in its sole discretion which form previously has been delivered to and executed by a franchisee of TUPSS. The terms of the Then-Current Agreement may differ from the terms of this Agreement.

“Trade Secret” means any information, including, but not limited to, technical or non-technical data, a formula, a pattern, a compilation, a program, a device, a method, a technique, a drawing, a process, financial data, financial plans, product plans, or a list of actual or potential customers or suppliers, which (a) derives economic value, actual or potential, from not being generally known to and not being readily ascertainable by proper means by other persons who can obtain economic value from its disclosure or use and (b) is the subject of efforts by TUPSS and its affiliates that are reasonable under the circumstances to maintain its secrecy.

“Transfer Fee” with regard to when the Franchisee under this Agreement is the transferee (buyer) in the applicable transaction {See Section 5.1(b)(ii)(A)}, shall mean the amount of the Transfer Fee specified in the most recent Franchise Disclosure Document received by the Franchisee signing this Agreement who is the transferee (buyer) in the applicable transaction.

With regard to when the Franchisee under this Agreement is the transferor (seller in the applicable transaction) {See Section 11.3(f)(i)}, the Transfer Fee shall mean the amount of the Transfer Fee set forth in the most recent Franchise Disclosure Document received by the Franchisee who is the transferee (buyer) in the applicable transaction.

“TUPSS” means The UPS Store, Inc., a Delaware corporation.

“TUPSS’ ROFR” shall have the meaning set forth in Section 11.4.c.

“University” means TUPSS’ franchisee training facility located in a The UPS Store regional training location (will be located throughout the continental United States).

“Upgrade Evaluation Fee” means the fee that Franchisee pays to TUPSS to determine the types (and estimated expenses) of computer, data security, equipment, fixtures and decor (exterior and interior) upgrades that the Center must achieve in order to comply with Section 11.3(h) and (k) of this Agreement. TUPSS’ then-current Franchise Disclosure Document specifies the amount of such Upgrade Evaluation Fee, and the Manuals and Item 6 of the then-current Franchise Disclosure Document provide additional information regarding the Upgrade Evaluation program.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed effective as of counter-execution by TUPSS' authorized signing officer shown as follows:

"FRANCHISEE"

If the "Franchisee" is a legal entity (corporation, limited liability company, partnership, etc.), then (1) insert the name of such legal entity Franchisee in the following space: _____, (2) insert the state of formation of such legal entity Franchisee in the following space: _____, and (3) next to the name of the person(s) that is/are signing this agreement as authorized representative(s) of such legal entity, insert their title within such legal entity (president, member, partner, etc.). If the "Franchisee" is not a legal entity, but rather one or more persons, then (1) please insert an "X" in the following space: _____ and (2) do not fill-in the title line(s) below.

1. _____, 20____
Signature of Franchisee (or of equity owner of Franchisee, if Franchisee is a legal entity) Date

Printed name of person that signed above: _____

Title: _____

2. _____, 20____
Signature of Franchisee (or of equity owner of Franchisee, if Franchisee is a legal entity) Date

Printed name of person that signed above: _____

Title: _____

3. _____, 20____
Signature of Franchisee (or of equity owner of Franchisee, if Franchisee is a legal entity) Date

Printed name of person that signed above: _____

Title: _____

4. _____, 20____
Signature of Franchisee (or of equity owner of Franchisee, if Franchisee is a legal entity) Date

Printed name of person that signed above: _____

Title: _____

"TUPSS"

THE UPS STORE, INC.
A Delaware Corporation

Date of TUPSS' Counter-Signature
*(Effective Date of Franchise Agreement)

BY: _____
Authorized Signing Officer

_____, 20____
*Date

OWNERSHIP INFORMATION FORM

INSTRUCTIONS: Please carefully read and complete each section of this form.

1. FULL NAME(S) OF FRANCHISEE [If this franchise is owned by a legal entity, **only** insert the name of the legal entity; if this franchise is owned by one or more persons, **only** insert the name(s) of such person(s)]:

2. STATE OF FORMATION [If this franchise is owned by a legal entity, insert the state of formation of the legal entity; if this franchise is owned by one or more persons, insert "N/A."]:

3. THE FRANCHISE WILL BE OWNED BY: (Check which one applies)

- a. SOLE PROPRIETOR (i.e., individual person or persons) _____
- b. LEGAL ENTITY
- (i) CORPORATION _____ Fed. Tax ID # _____
- (ii) LIMITED LIABILITY COMPANY _____ Fed. Tax ID # _____
- (iii) PARTNERSHIP _____ Fed. Tax ID # _____
- (iv) OTHER (_____) _____ Fed. Tax ID # _____

4. PRINT FULL NAME(S) OF ALL PERSON(S) THAT EITHER DIRECTLY {i.e., as sole proprietor(s)} OR INDIRECTLY (i.e., as shareholder of corporation, member of LLC, etc.) OWN AN EQUITY INTEREST IN THE FRANCHISE RIGHTS. NEXT TO EACH PERSON(S)' NAME LIST THEIR OWNERSHIP PERCENTAGE; **ALL PERCENT NUMBER(S) MUST TOTAL 100 PERCENT.**

NAME	PERCENT OF OWNERSHIP	SOCIAL SECURITY NUMBER
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____
_____	_____	XXX-XX-_____

5. PRIMARY CONTACT PERSON (**Please print name of one person who is listed in Paragraph 4 above.**)

(Name)

INSTRUCTION: Each individual owner of the legal entity (corporation, LLC, etc.) franchisee, and each individual having an ownership interest in a legal entity (corporation, LLC, etc.) that is an owner of the legal entity (corporation, LLC, etc.) franchisee, must sign his or her name.

CONTINUING PERSONAL GUARANTEE

As an inducement to THE UPS STORE, INC., a Delaware corporation (“TUPSS”), to enter into that certain Franchise Agreement of _____, 20____ (the “**Franchise Agreement**”) by and between TUPSS and _____ (“**Franchisee**”), the undersigned Guarantor(s), jointly and severally, absolutely and unequivocally personally guarantee the performance by Franchisee of all obligations of Franchisee to TUPSS, including, without limitation, royalty fees, marketing fees, credit sales in the form of trade receivables, performance of all other covenants pursuant to the Franchise Agreement, as previously amended and/or as hereinafter amended, and any extensions or renewals thereof, equipment leases or sales, promissory notes and all other obligations now due TUPSS or hereafter incurred in favor of TUPSS (“**Obligations**”) should Franchisee fail to perform. My Obligations under this Continuing Personal Guarantee are not transferable.

I, the undersigned waive: (a) all presentments, demands for performance, notices of nonperformance, protests, and all other notices, including but not limited to notices of protest, dishonor, any default, partial payment or nonpayment of all or any part of the Obligations guaranteed hereunder and the existence, creation, or incurring of new or additional Obligations guaranteed hereunder; (b) any right to require TUPSS to proceed against Franchisee or any other person, to proceed against or exhaust any security held by Franchisee or any other person for the Obligations guaranteed hereunder or to pursue any other remedy in TUPSS’ power whatsoever; (c) any defense arising by reason of the invalidity, illegality or lack of enforceability of the Obligations guaranteed hereunder or any part thereof, or by reason of any incapacity, lack of authority, death, disability or other defense of Franchisee or any other person, or by reason of the failure of TUPSS to file or enforce a claim against the estate (in administration, bankruptcy or any other proceeding) of Franchisee or any other person, or by reason of the cessation from any cause whatsoever of the liability of Franchisee or any other person with respect to all or any part of the Obligations guaranteed hereunder, or by reason of any act or omission of TUPSS or others which directly or indirectly results in the discharge or release of Franchisee or any other person or any Obligations guaranteed hereunder or any security thereof, whether by operation of law or otherwise; (d) any defense arising by reason of TUPSS’ failure to obtain, perfect, or maintain a perfected or prior security interest in, lien or encumbrance upon, any property of Franchisee or any other person, or by reason of any interest of TUPSS in any property, whether as owner thereof or the holder of a security interest therein or lien or encumbrance thereon, being invalidated, avoided, declared void, fraudulent or preferential or otherwise set aside, or by reason of any impairment of TUPSS of any right to recourse or collateral; (e) any right to require TUPSS to marshal any assets in favor of the undersigned; (f) any defense based upon any failure of TUPSS to give Franchisee or the undersigned notice of any sale or other disposition of any property securing any or all of the Obligations guaranteed hereunder or any guarantee thereof, or any defect in any notice that may be given in connection with any sale or other disposition of any such property, or any failure of TUPSS to comply with any provision of applicable law in enforcing any security interest in or lien upon any such property, including any failure by TUPSS to dispose of any such property in a commercially reasonable manner; and (g) any defense based upon or arising out of any bankruptcy, insolvency, reorganization, arrangement, readjustment of debt, liquidation or dissolution proceeding commenced by or against Franchisee or any other person, including any discharge of, or bar against collecting, any of the Obligations guaranteed hereunder (including any interest thereon), in or as a result of any such proceeding.

EX A-1

I shall not have any right of subrogation until all indebtedness of Franchisee to TUPSS shall be paid in full. I waive any right to collateral and waive any right to participate in any collateral, until all indebtedness of Franchisee to TUPSS shall have been paid in full.

I shall pay reasonable attorneys' fees and all other costs and expenses which may be incurred by TUPSS in the enforcement of this Continuing Personal Guarantee.

This is a continuing personal guarantee and it shall remain in full force during and after the Franchise Agreement's term, until all Obligations are fully performed.

In the event of any default by Franchisee or by Guarantors, Guarantors acknowledge and agree that TUPSS may exercise all rights of offset to recoup any Obligations owed to TUPSS.

I subordinate any obligations of Franchisee to Guarantor to all the Obligations of Franchisee to TUPSS.

Should any one or more provisions of this Continuing Personal Guarantee be determined to be illegal or unenforceable, all other provisions shall nevertheless remain effective.

This Continuing Personal Guarantee shall inure to the benefit of and bind, as the case may require, TUPSS, its successors and assigns, including the assignees of any credit guaranteed hereby, and my heirs, executors, administrators, successors and assigns.

Each undersigned Guarantor hereby consents to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Continuing Personal Guarantee and any related or ancillary documents. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

Executed on: _____, at _____
(City/State)

Signature of Individual

Home Address

Signature of Individual

Home Address

Signature of Individual

Home Address

Signature of Individual

Home Address

Signature of Individual

Home Address

Signature of Individual

Home Address

Signature of Individual

Home Address

Signature of Individual

Home Address

TERRITORY BOUNDARIES

Franchisee’s rights with respect to the Territory (as defined in Section 23 of the Franchise Agreement) are set forth in Sections 1.2 (Territory) and 1.3 (Franchisee’s Right of First Refusal for Non-Traditional Development) of the Franchise Agreement. The boundaries of the Territory, and the map showing the Territory, are as follows (in the unlikely event that there is a discrepancy between the written description of the Territory boundaries and the map description of the Territory boundaries, the written description shall govern and control):

Center # _____ (Center Address):_____.

Territory Description:_____
_____.

Map to be Inserted

- If no specific territory is set forth in this Exhibit B, then the Franchise Territory for this Franchise Agreement is limited to the specific site location set forth in this Franchise Agreement.
- All boundary lines shall be deemed to constitute a line of demarcation up to the middle of the specific boundary line (*e.g.*, a boundary line designated as a street shall denote a boundary up to the middle of the street).

[The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Exhibit B and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.]

Date

Franchisee - Authorized signature and printed name

Date

Franchisee - Authorized signature and printed name

Date

Franchisee - Authorized signature and printed name

Date

Franchisee - Authorized signature and printed name

Franchise Territory Approval
By The UPS Store, Inc.

Date

Franchise Territory Review By
TUPSS Real Estate Department

Date

**CONDITIONAL ASSIGNMENT OF TELEPHONE NUMBER, TELEPHONE LISTINGS
AND INTERNET PRESENCE**

For value received, the undersigned Franchisee assigns to its franchisor, The UPS Store, Inc. (“TUPSS”), all of its right, title and interest in and to the telephone and fax numbers, any and all telephone directory listings, and any e-mail or Internet presence occupied by Franchisee and used for the purpose of conducting business as a The UPS Store® Center. This assignment shall become effective only upon termination (including expiration) of the Franchise Agreement between Franchisee and TUPSS. Upon any such assignment, Franchisee shall be fully responsible for, and shall faithfully discharge, any and all debts and liabilities owing to any such vendor of telephone or Internet service.

Franchisee hereby irrevocably agrees to fully and promptly cooperate with TUPSS to prepare and sign any and all documents which TUPSS might deem reasonably necessary to effectuate the terms of this assignment. The undersigned, both personally and on behalf of Franchisee if it is a business entity, hereby irrevocably authorizes and appoints TUPSS, any of TUPSS’ assignees, and any of their authorized agents or employees, to act as special agent or attorney-in-fact for the undersigned (and the Franchisee if it is a business entity), and each of them, to execute and sign on behalf of the Franchisee such documents as TUPSS or its assignees, agents, or employees deem necessary or appropriate to effectuate the terms of this assignment. Franchisee understands that time is of the essence regarding all actions to be taken under this assignment. TUPSS may exercise its assignment rights described herein up to and including 10 years and six months from the date below.

The undersigned hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Conditional Assignment of Telephone Number, Telephone Listings and Internet Presence and any related or ancillary documents. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

FRANCHISEE:

(Printed Name of Franchisee)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

By: _____
Signature

Date

(Print name)

INSTRUCTION: Each co-owner of the franchise or of the legal entity (corporation, LLC, etc.) must sign their name, NOT the name of the legal entity.

NON-COMPETITION AGREEMENT

This Non-Competition Agreement (“**Agreement**”) is entered into by and between The UPS Store, Inc. (“**TUPSS**”) and _____ (“**Covenantor**”), and becomes effective on the date counter-signed below by TUPSS.

RECITALS

A. Covenantor is either (1) the “**Franchisee**” named in a Franchise Agreement (“**Franchise Agreement**”) that is being executed corresponding to this Agreement, or (2) an equity owner of the legal entity (corporation, LLC, partnership, etc.) that is named as the Franchisee in such Franchise Agreement;

B. Covenantor acknowledges that TUPSS has a legitimate business interest in protecting its franchisees from unfair competition by an existing or former franchisee that has or had special, intimate knowledge of TUPSS’ valuable trade secrets and confidential information and proprietary operating methods;

C. Covenantor acknowledges that TUPSS has a legitimate business interest in protecting its franchisees from unfair competition by an existing or former TUPSS franchisee that transfers (without permission) the goodwill associated with TUPSS’ trademarks to a business that competes with TUPSS’ franchisees;

D. Covenantor acknowledges that TUPSS has a legitimate business interest in protecting its franchisees from unfair competition by an existing or former franchisee or that is able to take advantage of the knowledge and experience gained as a franchisee by operating its new business without having to continue to pay royalties and other fees for such information, thereby placing at a competitive disadvantage such remaining franchisees that continue to abide by their contractual obligations;

E. Covenantor acknowledges that (1) TUPSS has a legitimate business interest in refranchising the formerly protected territory of a former franchisee, and (2) TUPSS would suffer irreparable harm absent this Agreement because it would be unable to attract new franchisees to the area served by its former franchisee;

F. Covenantor acknowledges that TUPSS has a legitimate business interest in protecting its franchisees from unfair competition by an existing or former franchisee that diverts or attempts to divert business from a Center to a competitor of TUPSS; and

G. Covenantor acknowledges that TUPSS requires the execution of this Agreement as an ancillary requirement to TUPSS’ simultaneous grant of a franchise to, as applicable, (i) Covenantor, or (ii) a legal entity (corporation, LLC, partnership, etc.) of which Covenantor is an equity owner.

NOW, THEREFORE, in express acknowledgment and recognition of the importance of the foregoing recitals, the parties agree as follows:

1. **Consideration In Exchange For Covenantor's Covenants in This Agreement.** Covenantor hereby expressly acknowledges and confirms that all of the valuable benefits, advantages and opportunities enjoyed by Covenantor immediately upon (and solely as a result of) Covenantor's (or, as applicable, Covenantor's legal entity) becoming a franchisee under the Franchise Agreement (which occurs simultaneous to, and corresponding with, the execution of this ancillary Agreement) serve as valuable and adequate consideration received in simultaneous exchange for all of Covenantor's promises and covenants made in this Agreement below.

2. **Covenantor's In-Term Non-Competition Covenants.** During the term of the Franchise Agreement corresponding to this Agreement, and without geographic restriction, Covenantor shall not, directly or indirectly (such as through corporations or other entities owned, in whole or in part, or controlled by Covenantor or by or through or in conjunction with any other individual person or persons or entity, including, but not limited to, Covenantor's spouse or domestic partner (if any) and employees):

- a. divert or attempt to divert any business or customer of any The UPS Store® Center to any competitor or do anything injurious or prejudicial to the goodwill associated with TUPSS' proprietary Marks or System; and
- b. own, maintain, engage in, be associated with, be employed by, advise, assist, invest in, be landlord to, provide management services to, contract with, consult with, license from, franchise from, make loans to or otherwise have any interest in any business which is the same as, is competitive with, is substantially similar to, or provides one or more of the services also provided by any The UPS Store Center or a business owned or operated by any affiliate of TUPSS. For purposes of clarity, neither Covenantor (whether Covenantor is Franchisee or an equity owner of Franchisee), nor its affiliates may, directly or indirectly, as long as such party has any ownership interest in an existing The UPS Store franchise, be a lender or landlord to any other existing franchisee (or an existing franchisee's affiliates or owners) in The UPS Store Center network; and
- c. own, maintain, engage in, be associated with, be employed by, advise, assist, invest in, provide services to, or have any interest in any business which acts as a broker for any The UPS Store Center franchisee; and
- d. enter into a business relationship with a TUPSS Commerce Ready Services client, outside of TUPSS' Commerce Ready Services program, unless pre-authorized by TUPSS in writing.

3. **Covenantor's Post-Term Non-Competition Covenants**

- a. For purposes of this Section 3, the word "**Conclusion**" means the termination/expiration of the Franchise Agreement corresponding to this Agreement, regardless of whether such termination/expiration occurs prior to, or at the end of, such Franchise Agreement's ten (10)-year term.
- b. Upon the Conclusion of the Franchise Agreement corresponding to this Agreement, and for the time period thereafter and geographic restriction set forth below, Covenantor shall not, directly or indirectly (such as through corporations or other entities owned, in whole or in part, or controlled by Covenantor or by or through or in conjunction with any other

individual person or persons or entity, including, but not limited to, Covenantor's spouse or domestic partner (if any) and employees):

- i. for a two (2)-year period following the Conclusion of the Franchise Agreement corresponding to this Agreement and without geographic restriction, divert or attempt to divert any business or customer of any Center to any competitor, or do anything injurious or prejudicial to the goodwill associated with TUPSS' proprietary Marks or TUPSS' System; and
 - ii. own, maintain, engage in, be associated with, be employed by, advise, assist, invest in, be landlord to, provide management services to, contract with, consult with, license from, franchise from, make loans to or otherwise have any interest in any business which is the same as, is competitive with, is substantially similar to, or provides one or more of the services also provided by any The UPS Store Center or a business owned or operated by any affiliate of TUPSS, and which is located within what was formerly the protected franchise territory granted under the Franchise Agreement corresponding to this Agreement (with such restriction limited to a two (2)-year period following the Conclusion of the Franchise Agreement corresponding to this Agreement); and
 - iii. for a two (2)-year period following the Conclusion of the Franchise Agreement corresponding to this Agreement and without geographic restriction, own, maintain, engage in, be associated with, be employed by, advise, assist, invest in, provide services to, or have any interest in any business which acts as a broker for any The UPS Store Center franchisee; and
 - iv. for a one (1)-year period following TUPSS' termination of any of its Commerce Ready Services clients, enter into any business relationship with such terminated (former) Commerce Ready Services client(s).
- c. As an alternative to Section 3(b)(ii) above, and only if the applicable former Center is located in a state that maintains a statutory or common law public policy disfavoring the enforceability of post-term non-competition covenants against franchisees, then upon the Conclusion of the Franchise Agreement corresponding to this Agreement, and for the time period thereafter and geographic restriction set forth below, Covenantor shall not, directly or indirectly (such as through corporations or other entities owned, in whole or in part, or controlled by Covenantor or by or through or in conjunction with any other individual person or persons or entity, including, but not limited to, Covenantor's spouse or domestic partner (if any) and employees), own, maintain, engage in, be associated with, be employed by, advise, assist, invest in, be landlord to, provide management services to, contract with, consult with, license from, franchise from, make loans to or otherwise have any interest in any business which is the same as, is competitive with, is substantially similar to, or provides one or more of the services also provided by any The UPS Store Center or a business owned or operated by any affiliate of TUPSS, and:
- i. which sells packaging and shipping services (which constitute only a limited portion of all services and products sold by Centers); and

- ii. which is located at the premises of the Center for the Franchise Agreement corresponding to this Agreement; and
 - iii. with such partial restriction limited to a six (6)-month period following the Conclusion of the Franchise Agreement corresponding to this Agreement.
- d. TUPSS may (in its sole discretion) at any time unilaterally reduce the scope of any part of the post-term non-competition covenant to something less than the restriction provided in Section 3 of this Agreement, and Covenantor agrees and promises to comply with any such reduced restriction upon receipt of written notice from TUPSS.

4. Exception to Non-Competition Covenants. The non-competition covenants described above shall not apply to the ownership by Covenantor of less than five percent (5%) beneficial interest in the outstanding equity securities of any publicly held corporation.

5. Suspension of Non-Compete Time Periods During Dispute Resolution Proceedings. In the event that this Agreement or this Agreement's corresponding Franchise Agreement become the subject of any mediation, arbitration or litigation, then the applicable post-term time periods referenced above in Section 3 (or as may be determined by any mediator, arbitrator or judge) shall (a) be suspended during the entirety of any such dispute resolution proceedings; and to the maximum extent found enforceable, (b) begin to run from the date that Covenantor complies with this Agreement.

6. Severability. It is the parties' desire and intention that the covenants contained in this Agreement shall be construed as agreements severable from and independent of each other and of any other provision of this or any contract or agreement between the parties, except that any violation of Section 2 of this Agreement by Covenantor shall also constitute a default by the Franchisee of the Franchise Agreement corresponding to this Agreement. It is the parties' further desire and intention that if any court of competent jurisdiction finds (in a final judgment to which TUPSS and Covenantor are parties) that any portion of any covenant in this Agreement is invalid or unenforceable, then, the maximum legally allowable restriction permitted by applicable law shall control and bind Covenantor.

7. Injunction. Covenantor recognizes and agrees that the injury that TUPSS and certain of its franchisees will suffer in the event of Covenantor's breach of any covenant contained in this Agreement cannot be compensated by monetary damages alone, and Covenantor therefore agrees that in the event of a breach of threatened breach by Covenantor of this Agreement, TUPSS, in addition to and not in limitation of, any other rights, remedies, or damages available to TUPSS at law, in equity, under this Agreement or otherwise, shall be entitled to seek an injunction from any court of competent jurisdiction in order to prevent or restrain any such breach by Covenantor or by Covenantor's agents, representatives, partners, co-owners, or any and all other persons directly or indirectly acting for or with him/her.

8. Enforcement Costs. Covenantor promises to pay to TUPSS all of the costs and expenses (including reasonable attorneys' fees) incurred by TUPSS in connection with its enforcement of this Agreement.

9. Choice of Law, Venue and Jurisdiction. This Agreement shall be (a) deemed made and entered into, and (b) construed and governed under and in accordance with the laws of the State where the Center associated with the Franchise Agreement (that is owned and operated by Covenantor or, as applicable, Covenantor's legal entity) is located. All actions arising out of or relating to this Agreement shall be heard

and determined exclusively in: (1) the United States District Court for the Southern District of California or any federal court located within the Southern District of California; or (2) within any California state court located in the city of San Diego. Consistent with the preceding sentence, the parties: (i) irrevocably submit to the exclusive jurisdiction of any federal court located within the Southern District of California or California state court located in the city of San Diego for the purpose of any action arising out of or relating to this Agreement; (ii) irrevocably waive, and agree not to assert by way of motion, defense or otherwise, in any such action, any claim that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the action is brought in an inconvenient forum, that the venue of the action is improper, or that this Agreement may not be enforced in or by any of the above-named courts; and (iii) irrevocably consent to and grant any such court exclusive jurisdiction over the person of such parties and over the subject matter of such action.

10. Counter-Parts, Entire Agreement, Amendments, Electronic Signatures and Delivery. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which together shall be deemed to be one and the same instrument. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof. This Agreement contains the entire agreement of the parties pertaining to the subject-matter hereof and no prior or contemporaneous representations, inducements, promises, or agreements, oral or otherwise, between the parties not set forth herein shall be of any force and effect. Any modifications to this Agreement must be accomplished by a written agreement signed by both parties. Nothing in this Agreement or in any related agreement is intended to disclaim the representations TUPSS has made in its franchise disclosure document.

[Signature Page Follows]

**AGREED TO AND ACCEPTED BY
COVENANTOR:**

Print Your Name: _____

Signature: _____

Date of Signature: _____

Signed in Connection with Center # _____

THE UPS STORE, INC.

Printed Name of Signing Officer: _____

Signature of Signing Officer: _____

***Date of Signing Officer’s Counter Signature:** _____
Effective Date of Agreement

Initial

THE UPS STORE, INC.
DOMESTIC SOFTWARE LICENSE

The following are the terms and conditions under which The UPS Store, Inc. (“**TUPSS**” or “**Licensors**”) Franchisees under the Franchise Agreement (“**Licensee**” or “**Franchisee**”) may receive and use software provided by TUPSS to Licensee. All of the following terms and conditions are supplemental to the terms and conditions of Licensee’s Franchise Agreement, and may be amended from time to time by TUPSS. Capitalized terms not defined herein shall have the meanings assigned to them in the Franchise Agreement.

1. **Grant Of Rights.** Subject to the terms and conditions of the Franchise Agreement including, without limitation, this Domestic Software License (“**License**”), TUPSS grants to Franchisee a non-transferable, non-assignable, non-sublicensable, non-exclusive and revocable limited right and license to install, access, and use a single copy of the object code version of the Software in accordance with the related documentation provided with such Software (“**Documentation**”), which may be distributed to Franchisee by TUPSS pursuant to the Franchise Agreement via electronic download, as a service, or otherwise from time to time during the Term. The Software and the Documentation shall collectively be referred to in this License as the “**Products**”. Franchisee shall use the Products solely for the purpose of operating its business as a Franchisee at the Location, and for no other purpose. The license granted shall not be sublicensed, transferred, or assigned without prior written permission from TUPSS, which permission may be granted or withheld at TUPSS’ sole discretion. Except as set forth in this Section 1, no other right or license of any kind is granted by TUPSS to Franchisee hereunder with respect to the Products. The Software and the Documentation are licensed, not sold.
2. **Updates and Technical Support.** TUPSS may provide Franchisee with modifications, error corrections, bug fixes or other updates (each an “**Update**”) to or for the Products as they become available from TUPSS, as well as maintenance and technical support, at the fees, terms and conditions set forth in Section 7 of this License. Any such Update provided by TUPSS hereunder shall be deemed Products and shall be subject to the terms and conditions of this License.
3. **Exclusions.** Franchisee shall not, nor shall it permit any third party to: (a) copy all or any portion of the Products; provided, however, that Franchisee may make one (1) copy of any Software contained in the Products solely for normal backup and archival purposes; (b) decompile, disassemble or otherwise reverse engineer (except to the extent expressly permitted by applicable law, notwithstanding a contractual obligation to the contrary) the Software or any portion thereof, or determine or attempt to determine any source code, algorithms, methods or techniques embodied in the Software or any portion thereof; (c) modify, translate or create any derivative works based upon the Products; (d) distribute, disclose, market, rent, lease, assign, sublicense, pledge or otherwise transfer the Products, in whole or in part, to any third party or export the Products outside the United States; (e) remove or alter any copyright, trademark, trade name or other proprietary notices, legends, symbols or labels appearing on or in copies of the Products; (f) perform, or release the results of, benchmark tests, analyses or other comparisons of the Products with other programs; (g) transfer the Products to any computer at or site other than the Location; (h) permit the Products to be used in connection with any facility management services, time-sharing, or service bureaus or otherwise to be used for processing the data or other information of any third party; (i) incorporate the Products or any portion thereof into any other program or product not provided by TUPSS; (j) combine the Software with any unauthorized third party software; or (k) use the Products for any purpose other than in accordance with the terms and conditions of this License.

4. **Ownership of Intellectual Property Rights.** As between TUPSS and Franchisee, Licensee hereby acknowledges and agrees that Licensor or its licensors is the owner of and retains all right, title and interest, including, without limitation, all patent rights, copyrights, trademarks and trade secrets, in and to the Products and any portion thereof. Licensee acknowledges that, except for the rights expressly granted to Franchisee in Section 1 of this License it has not acquired any ownership interest in the Products and will not acquire any ownership interest in the Products by reason of this License. Licensee will not at any time do or knowingly permit to be done any act or thing that would in any way impair the rights of Licensor or its licensors in and to the Products. Franchisee agrees to take any action reasonably requested by TUPSS to evidence, maintain, enforce or defend the foregoing. Franchisee shall have only those rights in or to the Products granted to it pursuant to this License. If Franchisee or any of its employees, Owners, or contractors sends or transmits any communications or materials to TUPSS by mail, email, telephone, or otherwise, suggesting or recommending changes to the Products, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like (“**Feedback**”), TUPSS is free to use such Feedback irrespective of any other obligation or limitation between the Parties governing such Feedback. Franchisee hereby assigns and agrees to assign to TUPSS on Franchisee's behalf, and on behalf of its employees, Owners, contractors and/or agents, all right, title, and interest in, and TUPSS is free to use, without any attribution or compensation to any party, any ideas, know-how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although TUPSS is not required to use any Feedback. Franchisee will be in breach of this License if Franchisee, or any of its employees, Owners, or contractors, creates or develops any improvements relating to the Products. TUPSS and its Affiliates will own any and all such improvements, whether created or developed by Franchisee or any of its employees, Owners, or contractors, which will be deemed “Improvements” subject to the provisions of Section 6.8 of the Franchise Agreement.
5. **Audit Rights.** During the term of this License, and for one (1) year thereafter, Licensee shall, upon Licensor's request, provide Licensor or its representatives with access to the Products and all books and records associated with this License and relating to Franchisee's use of the Products to ensure Licensee's compliance with the applicable terms of the Franchise Agreement, including this License. In the event that Licensee becomes aware of any infringement or unauthorized use of any Product, Licensee will promptly notify Licensor of such activity and reasonably cooperate with Licensor in the investigation of the unauthorized activity and the enforcement of Licensor's or its Affiliates' or its or their licensors' rights to the Products.
6. **Fees.** Licensee shall pay TUPSS for the Products at prices and on payment terms to be determined and provided by TUPSS upon request from Franchisee. Updates may be made available to Franchisee upon prices and payment terms to be determined by TUPSS.
7. **Disclaimer of Warranties.** TO THE FULLEST EXTENT PERMITTED BY LAW, THE PRODUCTS ARE PROVIDED “AS IS,” “WHERE IS,” AND “AS AVAILABLE” AND IN THEIR PRESENT STATE AND CONDITION. NO WARRANTY, REPRESENTATION, CONDITION, UNDERTAKING OR TERM, EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE, AS TO THE CONDITION, ACCURACY, TITLE, QUALITY, DURABILITY, PERFORMANCE, NON-INFRINGEMENT, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR THOSE WARRANTIES THAT MAY ARISE FROM COURSE OF DEALING, COURSE OF PERFORMANCE, OR USAGE OF TRADE, IS GIVEN OR ASSUMED BY TUPSS OR ITS LICENSORS, AND TUPSS HEREBY DISCLAIMS ANY AND ALL SUCH WARRANTIES, REPRESENTATIONS, CONDITIONS, UNDERTAKINGS OR TERMS. TUPSS DOES NOT WARRANT THAT THE PRODUCTS SHALL BE SECURE, ERROR-FREE OR THAT

OPERATION OF THE PRODUCTS SHALL BE UNINTERRUPTED, AND HEREBY DISCLAIMS ANY AND ALL LIABILITY ON ACCOUNT THEREOF.

8. **Non-Disclosure Of Proprietary Information.** Licensee agrees that, as between Licensor and Licensee, the Products (including any Updates), this License, and all information and materials supplied by Licensor under this License shall be deemed to be Proprietary Information of Licensor. During the term of this License and thereafter, Licensee shall hold in strict confidence, and not use, disclose or permit any person access to any of the Proprietary Information except as permitted in connection with its performance hereunder.

The obligations of Franchisee under this Section 9 with respect to any item of Proprietary Information shall survive the expiration or termination of this License and shall continue for five (5) years from the date of any termination or expiration of this License; provided, however, that the obligations of Franchisee under this Section 9 with respect to any Trade Secret shall continue for as long as such Trade Secret is recognized as a trade secret under applicable law. Recipient shall be responsible for any breach of this License by any of its employees, Owners, consultants or agents. Licensor acknowledges that if it breaches this Section, TUPSS will have no adequate remedy at law available to it, will suffer irreparable harm, and TUPSS will be entitled to injunctive and other equitable relief without the necessity of posting any bond or other security. Franchisee shall notify TUPSS in writing immediately upon Franchisee's becoming aware of any breach or threatened breach of this License, including but not limited to a disclosure under this Section 9.

9. **Disclaimer of Third-Party Liability and Limitation of Liability.** NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED IN THIS LICENSE, AND TO THE MAXIMUM EXTENT PERMITTED BY LAW, NEITHER LICENSOR NOR ITS AFFILIATES SHALL BE LIABLE TO LICENSEE OR ANY THIRD PARTY FOR ANY INDIRECT, CONSEQUENTIAL, EXEMPLARY, PUNITIVE, MULTIPLE, INCIDENTAL, OR SPECIAL DAMAGES, LOST PROFITS, LOST OR INTERRUPTED BUSINESS, LOSS OF USE, LOSS, DAMAGE, CORRUPTION, OR RECOVERY OF DATA, OR BREACH OF DATA OR SYSTEM SECURITY OR DATA, OR LOST SAVINGS ARISING OUT OF OR RELATING TO THIS LICENSE OR THE SUBJECT MATTER HEREOF, DUE TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, OR USE OF THE PRODUCTS EVEN IF LICENSOR AND/OR ITS AFFILIATES HAVE BEEN ADVISED OF THE LIKELIHOOD OF SUCH DAMAGES OCCURRING, HOWEVER CAUSED, AND NOTWITHSTANDING ANY FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY OR LIMITATION OF LIABILITY.

UNLESS PROHIBITED OR LIMITED BY APPLICABLE LAW, AND NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY OR LIMITATION OF LIABILITY, IN NO EVENT SHALL LICENSOR'S OR ITS AFFILIATES' LIABILITY FOR ANY DAMAGES (DIRECT OR OTHERWISE) OR PENALTIES OR LOSS, REGARDLESS OF THE FORM OF ACTION OR CLAIM, WHETHER IN CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE OF ANY TYPE EXCEED, IN THE AGGREGATE, THE AMOUNTS PAID BY LICENSEE TO TUPSS FOR THE PRODUCTS WHICH ARE THE SUBJECT OF THE CLAIM, ANY CLAIM FOR SUCH DAMAGES OVER THAT AMOUNT BEING HEREBY WAIVED BY LICENSEE.

10. **Term.** The term of this License shall be coterminous with the Term of the Franchise Agreement. The license to use the Products granted pursuant to this License shall terminate immediately and without notice in the event Licensee violates any of the terms of this License or if the Franchise

Agreement expires or is terminated for any reason whatsoever. Upon termination or expiration of this License :

- (i) All licenses granted hereunder and all rights to use Products shall immediately terminate;
- (ii) Licensee shall immediately cease and desist from all access to and use of the Products, and, within five (5) business days after the effective date of termination, deliver to Licensor or its duly authorized representative, or certify in writing that it has destroyed, all Products and Proprietary Information provided to Licensee by Licensor pursuant to this License, including, without limitation, all copies and extracts of the foregoing stored on any physical or electronic media. Any costs incurred in returning the foregoing upon termination shall be borne by Franchisee; and
- (iii) Termination by TUPSS shall not act as a waiver of any Franchisee breach of this License and shall not act as a release of Franchisee from any liability for breach of its obligations under this License. TUPSS shall not be liable Franchisee for damages of any kind solely as a result of terminating this License in accordance with its terms, and termination of this License by TUPSS shall be without prejudice to its other rights or remedies under this License or applicable law.

In the event the Franchise Agreement is renewed or otherwise reinstated, Licensee may renew its license to use the Products upon the terms and conditions of TUPSS' then current Domestic Software License.

The provisions of Sections 4, 5, 7, 8, 9, 10, 11, 12, 13, and 14 shall survive the expiration or any termination of this License and the Franchise Agreement.

- 11. Indemnification.** Licensee shall indemnify and hold harmless, and at TUPSS' option defend, TUPSS and its Affiliates, and their respective officers, directors, employees, agents, successors and assigns from and against any and all claims, damages and expenses, including attorneys' fees and legal fees, incurred directly or indirectly by TUPSS or its Affiliates, and their respective officers, directors, employees, agents, successors and assigns that arise out of or relate to the: (i) negligence, abuse, misapplication, misuse or more culpable act or omission (including recklessness or willful misconduct) by or on behalf of Franchisee with respect to the Products or otherwise in connection with this License; (ii) use of the Products by or on behalf of Franchisee beyond the purpose, scope or manner of use authorized by this License, or in any manner contrary to TUPSS' instructions; or (iii) breach or non-performance of this License by Licensor.
- 12. Force Majeure.** Licensor shall not be responsible for any failure to perform hereunder which is caused by Acts of God or any other circumstances beyond the control of Licensor. The parties hereto recognize the Products represent a sophisticated software system and that it is impossible to test every possible combination of circumstances and situations. In the event a significant software problem or bug is discovered, Licensor will use reasonable efforts to correct such, but cannot guarantee either a solution or a time frame within which such will be eliminated. Under no circumstances shall Licensor be responsible for any injury or damage due to any delay in delivery or performance.
- 13. Miscellaneous.** The following provisions of the Franchise Agreement apply to the licensing arrangement set forth in this Exhibit E as if fully set forth herein: Sections 16, 18.1, 19, 20, 21, and 22.

- 14. Conflict.** If there is a conflict between the terms of this License, on the one hand, and the Franchise Agreement, on the other, the terms of this License shall prevail.

[End of Exhibit]

SECURITY AGREEMENT

This Security Agreement is entered into by and between _____ (“**Franchisee**”) of the following Center # _____ and THE UPS STORE, INC., a Delaware corporation, located at San Diego, California, herein called “**TUPSS**,” “**Secured Party**” or “**Franchisor**”. The parties hereby agree to the following terms and conditions:

- 1. Creation and Attachment of Security Interest.** Franchisee and the undersigned Personal Guarantors jointly and severally hereby grant and assign to Secured Party first, prior, and superior security interests (subject to Section 11.2(a) of the parties’ Franchise Agreement) in and to all the collateral described in Paragraph 2 of this Security Agreement, to secure full and prompt payment of all royalty fees, marketing fees, credit sales in the form of trade receivables, performance of all other covenants pursuant to any Individual or Area Franchise Agreements (“**Franchise Agreement**”) executed by Franchisee and Secured Party as Franchisor and any extensions and renewals thereof, equipment leases or sales, promissory notes, and all other obligations now due Franchisor or hereafter incurred (the “**Obligations**”).

The security interest hereby created shall attach immediately on execution of this Security Agreement by Franchisee and shall secure the payment of all Obligations now due Secured Party or hereafter incurred. Should the Franchisee or its successors in interest sell, contract to sell, or otherwise dispose of or transfer the Collateral described below, or any interest therein, except for the sale of inventory or stock in trade in the ordinary course of business, all outstanding sums due Franchisor under any agreement and hereby secured will be immediately due and payable. Franchisee further agrees to notify the Secured Party within the time period stated in the Franchise Agreement prior to any attempted transfer by Franchisee and to comply with the transfer provisions of the Franchise Agreement including, but not limited to, completion and approval by Secured Party of its then-current transfer package.

In the event that any collateral is given to secure the Obligations hereunder which require perfection by possession and the collateral is not presently or hereafter delivered to Secured Party, it will nevertheless be deemed to be collateral for the Obligations.

- 2. Description of Collateral.** The Collateral covered by this Security Agreement and in which a security interest is hereby granted and transferred to Secured Party is as follows:

All interests in any The UPS Store® Center(s) or Area(s) either now owned or in which Franchisee gains rights in the future, all of Franchisee’s tangible and intangible personal property comprising such Center(s) and Area(s) including, without limitation, all accounts, accounts receivable, cash, cash deposits, amounts owed by other than customers, chattel paper, collateral, deposit and checking accounts, equipment (including computers, peripherals, and software), goods, instruments, inventory, note proceeds, royalties or sales fees owed to the Franchisee by TUPSS, stock in trade, trade receivables, contract rights, including, but not limited to, at interests in the Franchise Agreement, general intangibles including business trade name and goodwill, and all of the above, wherever located, whether now owned or hereafter acquired, including the products and proceeds thereof, all replacements and substitutions thereof, and all additions, replacements, attachments and accessions in which Franchisee now or hereafter has an interest (the “**Collateral**”).

3. **Security Interest in Proceeds.** Franchisee also hereby grants and transfers to Secured Party a security interest in any and all proceeds, as defined in Section 9306 of the Uniform Commercial Code of California, of the Collateral or any part of the Collateral. Provided, however, that nothing in this Paragraph shall constitute, or be deemed to constitute, a grant of authority to Franchisee to sell, lease, or otherwise dispose of or encumber the Collateral, or any part of the Collateral, without the prior written consent of Secured Party, except for inventory or stock in trade sold in the ordinary course of business.
4. **Representations and Warranties by Franchisee.** Franchisee hereby represents and warrants and covenants to Secured Party that:
 - a. Except for the security interest created by this Security Agreement, Franchisee is the full legal and equitable owner of all the Collateral and no other person or entity has any right, title, interest or claim in or to the Collateral or any part of the Collateral, other than a purchase money security interest in which Franchisee shall notify Secured Party within five (5) days of any interest in any part of the collateral.
 - b. The Collateral described in Paragraph 2 of this Security Agreement is presently located at Franchisee's franchise location(s) except to the extent such collateral is a general intangible or contract such as the Franchise Agreement and will not, during the continuance of this Security Agreement, be removed from those premises without the prior written consent of the Secured Party.
 - c. If a corporation, Franchisee has been duly incorporated and is existing as a corporation in good standing under the laws of its jurisdiction and has authority to enter into and perform this Security Agreement.
 - d. Franchisee utilizes no trade names in the conduct of its business, except as stated above and in its Franchise Agreement with Secured Party, and has not changed its name, been the surviving entity in a merger, or acquired any other business.
 - e. Franchisee will not change its corporate name, trade name, or transfer its interest in the same without notifying Secured Party five (5) business days prior to such event and shall not violate any obligations of its Franchise Agreement with respect thereto.
5. **Repair of Collateral.** To the extent such collateral is tangible, Franchisee shall maintain the Collateral, and each part of the Collateral, in good order and repair at Franchisee's own cost and expense and shall never use the Collateral, or any part of the Collateral, in a manner resulting, or likely to result, in waste or unreasonable deterioration of the Collateral.
6. **Insurance.** To the extent such collateral is tangible, and until final termination of this Security Agreement, Franchisee, at Franchisee's own cost and expense, shall keep the Collateral, and all parts of the Collateral, insured for its full value against damage or loss resulting from any and all risks to which it might foreseeably be exposed and risks designated by Secured Party. Each such policy of insurance shall be issued by an insurance company acceptable to Secured Party and shall provide for the loss payable under it being paid to both Franchisee and Secured Party as their interests may appear. A duplicate copy of each such policy shall be delivered by Franchisee to Secured Party.

7. **Taxes and Assessments.** Franchisee shall pay from its own funds, as they become due, any and all taxes and assessments levied or assessed against the Collateral, or any part of the Collateral, prior to the final termination of this Security Agreement.
8. **Disposition of Collateral.** Franchisee shall keep the Collateral separate and identifiable from other property owned by Franchisee or located on the same premises as Collateral, and Franchisee shall not, without the prior written consent of Secured Party, sell, encumber or otherwise dispose of any portion of the Collateral, except as authorized in this Security Agreement.

Franchisee shall take necessary steps to preserve the liability of account debtors, obligors and secondary parties whose obligations are part of the Collateral; transfer possession of all instruments, documents, and chattel paper that are part of the Collateral to Secured Party immediately, or as to those hereafter acquired, immediately following acquisition; notify Secured Party of any change occurring in or to the Collateral, or in any fact or circumstance warranted or represented by Franchisee in this Security Agreement or furnished to Secured Party or if any Event of Default occurs.

9. **First and Prior Lien.** This Security Agreement grants to Secured Party a first and prior lien to secure the prompt payment of all Obligations. If Secured Party disposes of all or any part of the Collateral following default by the Franchisee, all proceeds from such disposition shall be applied first against all monetary obligations incurred under any promissory notes and equipment leases, in the order in which such indebtedness was incurred, and thereafter to the payment of monetary obligations due Secured Party pursuant to any Franchise Agreement, and any renewals, amendments, or extensions thereof. For the purpose of this Paragraph, an extended, amended, or renewed Franchise Agreement will be considered executed on the date of the original Franchise Agreement.
10. **Inspection Rights.** To the extent the collateral is tangible, Secured Party, either in person or by agent, shall have the right at any and all reasonable times and at reasonable intervals to enter the premises where the Collateral is located and inspect the Collateral.
11. **Payment by Secured Party.** Secured Party may, at its option, but shall not be required to, pay on behalf of Franchisee and on the account of Franchisee any taxes, assessments, liens, insurance premiums, repair costs or maintenance costs that, pursuant to the terms of this Security Agreement, should have been but were not paid by Franchisee. Secured Party shall also have the right, at its option, to enter the premises where the Collateral or any part of the Collateral is located, and cause to be performed, as agent and on the account of Franchisee, any such acts as Secured Party may deem necessary for the proper repair or maintenance of the Collateral or any part of the Collateral if applicable. Any moneys expended or expenses incurred by Secured Party under this Paragraph shall also be secured by the security interest created by this Security Agreement and shall be due and payable by Franchisee to Secured Party, together with interest at the maximum rate allowed by law, on demand.
12. **Assignment by Secured Party.** Secured Party may assign its rights under this Security Agreement and the security interest created by this Security Agreement. Should Secured Party assign its rights under this Security Agreement or the security interest created by this Security Agreement, Secured Party's assignee shall be entitled, on written notice of the assignment being given by Secured Party to Franchisee, to all performance required of Franchisee by this Security

Agreement and all payments, moneys and other performance secured by this Security Agreement including compliance with the Franchise Agreement.

13. Default. The following occurrences of any one or more of the following events shall constitute an “**Event of Default**” hereunder:

- a. Failure to pay any royalty fee, marketing fee, credit sale, or other charges in respect to any obligations under the Franchise Agreement or failure to pay any principal, interest, or other charges due under any promissory note or equipment lease now or hereafter made by Franchisee in favor of Secured Party.
- b. Breach of any covenant or agreement herein set forth or set forth in any Franchise Agreement or any other agreement, heretofore, now, or hereafter executed by Franchisee in favor of Secured Party.
- c. Breach of any of the Obligations, as defined herein.
- d. Any representation, warranty, certificate, or other information made or furnished to Secured Party by or on behalf of Franchisee under this Agreement which is false or misleading in any material respect, either now or at any time made or furnished.
- e. Loss, theft, damage, or destruction of any material portion of the collateral for which there is either no insurance coverage or for which, in the opinion of Secured Party, there is insufficient insurance coverage.
- f. The making of any levy, seizure, attachment or lien upon the Collateral.
- g. The Franchisee or any of its subsidiaries or guarantors (1) terminate or suspend the operation of any portion of its business as presently conducted; (2) apply for or consent to the appointment of a receiver, trustee, or liquidator of itself or of all or a substantial part of its assets; (3) be unable, or admit in writing its inability to pay its debts as they fall due; (4) make a general assignment for the benefit of its creditors; (5) be adjudicated a bankrupt or insolvent; or (6) file a voluntary petition in bankruptcy or a petition or an answer seeking reorganization or an arrangement with creditors or to take advantage of any insolvency law or an answer admitting the material allegations of a petition filed against it in any bankruptcy, reorganization, or insolvency proceeding, or any action taken by it for the purpose of effecting any of the foregoing.
- h. The collateral declines in value or becomes unsatisfactory to the Secured Party.

14. Remedies. Should Franchisee fail to perform any provision of this Security Agreement to be performed on its part, or should Franchisee fail to pay any obligation secured by this Security Agreement or the security interest created by this Security Agreement as it becomes due, or should there occur an Event of Default, then Franchisee shall be in default of this Security Agreement and Secured Party shall have all the rights and remedies afforded a secured party under the default provisions of the Uniform Commercial Code of California on the date of this Security Agreement and, in addition, shall have the following rights and remedies:

- a. accelerate the maturity of any or all promissory notes owing to TUPSS by Franchisee without notice;

- b. enter on Franchisee's premises to assemble and take possession of the Collateral;
- c. require Franchisee to assemble the Collateral and make its possession available to Secured Party at a place designated by Secured Party that is reasonably convenient to both Franchisee and Secured Party;
- d. enter Franchisee's premises, render the Collateral, if tangible, unusable and dispose of it in the manner provided by the Uniform Commercial Code of California on Franchisee's premises;
- e. sell any or all of the Collateral free and clear of all rights and claims of Franchisee therein and thereto at any public or private sale, first deducting from the proceeds all costs and expenses of such sale including, but not limited to, preparing the tangible collateral for sale, storing and handling the Collateral, advertising the sale and then deducting the primary indebtedness secured by and through this Security Agreement;
- f. sell, assign and deliver the whole, or any part of said collateral security and the property which said security covers at public or private sale, without demand, advertisement or notice to the undersigned, which are hereby expressly waived and released. At any such sales, the Secured Party may purchase any or all of the property sold free from any claim or right of redemption of the undersigned, which are hereby waived and released except as provided by law; and
- g. have the right to take over the franchised business (Center or Area Franchise) designated above free and clear of all rights and claims of any other party. In order to facilitate the transfer of the franchised business, Franchisee shall fully and promptly cooperate with Secured Party to prepare and sign any and all documents which Secured Party might deem reasonably necessary to effect the transfer from Franchisee to Secured Party.

- 15. Financing Statement.** Concurrently with the execution of this Security Agreement, Franchisee agrees to execute any financing statements or other documents required to perfect the security interest created by this Security Agreement. Such financing statements or other documents shall be on forms approved by the State where the Franchise is located and shall be filed with the Secretary of State, County Recorder or other appropriate governmental authority, and Franchisee shall forthwith pay Secured Party all filing fees required to file such statements.

Franchisee hereby irrevocably agrees to fully and promptly cooperate with Secured Party to prepare and sign any and all documents which Secured Party might deem reasonably necessary to effectively and timely protect and effectuate this Security Agreement. The undersigned, both personally and on behalf of Franchisee if it is a business entity, hereby authorize Secured Party, any of Secured Party's assignees, and any of their authorized agents or employees, to act as special agent or attorney-in-fact for the undersigned and Franchisee if it is a business entity, and each of them, to execute and sign on behalf of the Franchisee such financing statements or other documents as Secured Party or its assignees, agents, or employees deems necessary or appropriate under the Uniform Commercial Code (or similar law). Franchisee hereby further agrees not to take any action which would delay, diminish, frustrate, or void this Security Agreement. Franchisee understands that time is of the essence regarding all actions to be taken under this Security Agreement.

16. **Waiver.** Neither the acceptance of any partial or delinquent payment by Secured Party nor Secured Party's failure to exercise any of its rights or remedies on default by Franchisee shall be a waiver of the default, a modification of this Security Agreement or Franchisee's obligations under this Security Agreement, or a waiver of any subsequent default by Franchisee.
17. **Notices.** Except as otherwise expressly provided in this Security Agreement or by law, any and all notices or other communications required or permitted by this Security Agreement or by law to be served on, given to, or delivered to either party to this Security Agreement shall be in writing and shall be deemed duly served, given, delivered and received when personally delivered to the party to whom it is directed, or in lieu of such personal delivery, when deposited in the United States mail, certified or registered, postage prepaid, addressed to Secured Party at 9350 Waxie Way, Suite 520, San Diego, California 92123, or to Franchisee at the address listed in Secured Party's files as the location of the Franchisee's Franchise. Either Party, Franchisee or Secured Party, may change their address for the purpose of this Paragraph by giving written notice of such change to the other party in the manner provided in this Paragraph.
18. **Binding on Heirs and Assigns.** This Security Agreement and each of its provisions shall be binding on and shall inure to the benefit of the respective parties hereto, their respective representatives and heirs, executors, administrators, successors and assigns of each of the parties hereto. Nothing contained in this Paragraph, however, shall be deemed a consent to the sale, assignment or transfer of the Collateral or its obligations under this Security Agreement by Franchisee.
19. **Sole and Only Agreement.** This Security Agreement, and all other writings referred to herein, including any promissory notes or equipment leases as may be executed by Franchisee, constitute the sole and only agreements between the parties respecting the Collateral or the security interests granted in the Collateral. This Security Agreement correctly sets forth the rights, duties and obligations of each party to the other party with respect to the Collateral and the security interest hereby created in the Collateral as of this date. Any prior written or oral agreements, alleged promises, negotiations or representations concerning the subject matter of this Security Agreement not expressly set forth herein or in the writings referred to herein, including any promissory notes or equipment leases, are of no force or effect. Nothing in this Agreement or in any related agreement is intended to disclaim the representations TUPSS has made in its franchise disclosure document.
20. **Venue and Governing Law.** The parties hereby consent that venue and jurisdiction for all actions enforcing and/or arising out of this Security Agreement shall be litigated in the state or federal courts in the City of San Diego, County of San Diego, State of California, U.S.A., to the exclusion of the courts of any other country, State or County. This Security Agreement shall be construed in accordance with the laws of the State of California.
21. **Validity.** Should any part of this Security Agreement, for any reason, be declared invalid, then such portion shall be invalid only to the extent of the prohibition without invalidating or affecting the remaining provisions of the Security Agreement, or without invalidating or altering said provisions of this Security Agreement within states or localities where they are not prohibited by law or court decrees.
22. **Warranty.** The undersigned represents and warrants that Franchisee owns the Collateral and is fully authorized and empowered to execute this Security Agreement in favor of Secured Party and

consents to the grant of the security interest created by this Security Agreement in favor of Secured Party, both personally and on behalf of Franchisee if it is a business entity.

- 23. Electronic Signatures and Delivery.** The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Security Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

Printed Name of Franchisee: _____

By: _____
Authorized Signature

(print name)

Date

By: _____
Authorized Signature

(print name)

Date

By: _____
Authorized Signature

(print name)

Date

By: _____
Authorized Signature

(print name)

Date

By: _____
Authorized Signature

(print name)

Date

By: _____
Authorized Signature

Date

(print name)

By: _____
Authorized Signature

Date

(print name)

By: _____
Authorized Signature

Date

(print name)

[INTENTIONALLY OMITTED]

TRANSFER UPGRADE AGREEMENT

Attention: To comply with applicable law, Prospective Buyer (transferee) is not permitted to sign this Transfer Upgrade Agreement until (i) ****fourteen (14) calendar days (and ten (10) business days, if applicable)** after the date when Prospective Buyer (transferee) received the initial (FDD) copy of this document, and (ii) seven (7) calendar days after the date when Prospective Buyer (transferee) and Seller received execution (signable) copies of this Transfer Upgrade Agreement. **HANDWRITTEN CHANGES TO THIS TRANSFER UPGRADE AGREEMENT ARE STRICTLY PROHIBITED. (**May differ in some states; check with your local The UPS Store representative.)**

This TRANSFER UPGRADE AGREEMENT (“**Transfer Upgrade Agreement**”) is made between:

The UPS Store, Inc. (“**TUPSS**”); and [NOT A PARTY IF THE CENTER IS LOCATED IN A TUPSS-OWNED AREA] _____ (“**Area Franchisee**”);
and _____ (“**Seller**”);
and _____ (“**Prospective Buyer (transferee)**”).

BACKGROUND

Prospective Buyer (transferee) and Seller have entered (or are planning to enter) into a purchase and sale agreement for the transfer (the “**Transfer**”) of the Seller’s rights under its franchise agreement (“**Seller’s Franchise Agreement**”) for Center Number _____ (the “**Center**”).

As one condition of TUPSS’ consent to the Transfer, TUPSS requires that the Center undergo upgrades to computers, equipment, fixtures and décor (collectively “**Upgrades**”), which Upgrades include, without limitation, the requirement that the Center (exterior and interior) must be upgraded, remodeled and refurbished by the transferee to TUPSS’ then-current Center image Standards and Specifications, as those terms are defined in TUPSS’ Franchise Disclosure Document (“**FDD**”) and/or the franchise agreement ultimately executed by Prospective Buyer (transferee), by the date provided in this Transfer Upgrade Agreement. As of the effective date of this Transfer Upgrade Agreement, TUPSS’ current design is the Laser Lite design. Accordingly, as of the effective date of the transfer of the Center, if the Center is not operating with the Laser Lite design, Prospective Buyer (transferee) must remodel the Center to the Laser Lite design in accordance with the terms of this Transfer Upgrade Agreement (the “**Laser Lite Remodel**”).

(A) CENTERS REMODELING FROM BLACK AND TAN TO LASER LITE:

☐ **Scenario 1:** For Centers whose Seller’s Franchise Agreement term would expire more than three and one-half (3.5) years after the closing date of the transfer, Prospective Buyer (transferee) must complete minimally required Black and Tan (TUPSS 2000) Upgrades no later than one hundred eighty (180) days after the effective date of the Prospective Buyer’s (transferee’s) franchise agreement (the “**Minimal Interim BT Upgrades**”), and then must complete a full Laser Lite Remodel by the date that would have been the expiration date of Seller’s Franchise Agreement. Prospective Buyer (transferee) agrees to meet the following three (3) deadlines to ensure the remodel of the Center to the Laser Lite design is timely completed by the date that would have been the expiration date of Seller’s Franchise Agreement:

No later than eleven (11) months prior to the date that would have been the expiration date of Seller’s Franchise Agreement, Prospective Buyer (transferee) agrees to initiate the Laser Lite design process by submitting a completed Design Project Request (“**DPR**”) form with all required documentation and completing the design process for the Center, including having an approved Laser Lite design for the Center.

No later than three (3) months prior to the date that would have been the expiration date of Seller's Franchise Agreement, Prospective Buyer (transferee) agrees to complete the buildout and remodel of the Center to the Laser Lite design.

No later than prior to the date that would have been the expiration date of Seller's Franchise Agreement, Prospective Buyer (transferee) must have worked with its Center Development Coordinator to submit all required digital photographs, cost ledger, and paid receipts (the "**Compliance Packet**") to be evaluated by TUPSS and receive confirmation from TUPSS that compliance was successfully completed.

The Minimal Interim BT Upgrades are described and itemized on the "**Rider to Transfer Upgrade Agreement**" ("**Rider**"), attached to the execution copy of this Transfer Upgrade Agreement. The opportunity to extend the time before completing a full Laser Lite Remodel by first completing Minimal Interim BT Upgrades is hereinafter referred to as the "**First Transfer Laser Lite Remodel Extension**." The First Transfer Laser Lite Remodel Extension only applies to/is available at the first transfer of the Center following May 1, 2023.

If Prospective Buyer (transferee) is purchasing the Center under Scenario 1, Prospective Buyer's (transferee's) "Full Laser Lite Remodel Deadline" (as that term is defined below) is

☐ **Scenario 2:** For Centers whose Seller's Franchise Agreement term would expire within (less than) three and one-half (3.5) years from the closing date of the transfer (or for a second or subsequent transfer of the Center following May 1, 2023), Prospective Buyer (transferee) must complete a full Laser Lite Remodel of the Center no later than eleven (11) months from the closing date of the transfer of the Center, meaning Prospective Buyer (transferee) is not eligible for the First Transfer Laser Lite Remodel Extension and would not complete Minimal Interim BT Upgrades at the Center, by meeting the three (3) deadlines outlined below (the "**Laser Lite Remodel Milestones**");

No later than three (3) months after the closing date of the transfer of the Center, Prospective Buyer (transferee) agrees to: (a) initiate the Laser Lite design process by submitting a completed DPR form with all required documentation and completing the design process for the Center, including having an approved Laser Lite design for the Center; and (b) purchase from TUPSS (or vendor directly as applicable) all of the equipment (including computers) required in order to upgrade the Center to the then-current System Standards and Specifications for POS systems, hardware, software and any other technology-related and computer-related systems required for the Center (the "**First Laser Lite Remodel Deadline**").

No later than eleven (11) months after the closing date of the transfer of the Center, Prospective Buyer (transferee) agrees to complete the buildout and remodel of the Center to the Laser Lite design (the "**Laser Lite Remodel Deadline**").

No later than fourteen (14) months after the closing date of the transfer of the Center, Prospective Buyer (transferee) must have worked with its Center Development Coordinator to submit the Compliance Packet to be evaluated by TUPSS and receive confirmation from TUPSS that compliance was successfully completed (the "**Laser Lite Compliance Packet Deadline**").

☐ **Scenario 3:** Prospective Buyers (transferees) that qualify for the First Transfer Laser Lite Remodel Extension in Scenario 1 above, can choose to forego their obligation to complete the Minimal Interim BT Upgrades and agree to complete a full Laser Lite Remodel of the Center no later than eleven (11) months from the closing date of the transfer of the Center, in accordance with the Laser Lite Remodel Milestones in Scenario 2 above.

☐ By checking this box, Prospective Buyer (transferee) indicates Prospective Buyer (transferee) is choosing to forego their eligibility for the First Transfer Laser Lite Remodel Extension (including foregoing the obligation to complete the Minimal Interim BT Upgrades) and agrees to complete a full Laser Lite Remodel of the Center no later than eleven (11) months from the closing date of the transfer of the Center, in accordance with the Laser Lite Remodel Milestones in Scenario 2 above.

☐ **Scenario 4:** For Centers whose Seller's Franchise Agreement term begins after April 28, 2022 (the "**Laser Lite Renewal Remodel Extension**") and Seller has not yet completed a remodel of the Center to the Blue Horizon or Laser Lite design, pursuant to Seller's Renewal Upgrade Agreement with TUPSS, and now wish to complete a transfer of the Center, TUPSS would be willing to consent to the transfer of the Center if and only if the Prospective Buyer (transferee) agrees to complete a remodel of the Center to the Laser Lite design. TUPSS, Seller and Prospective Buyer (transferee) acknowledge and agree that Seller will not complete the Laser Lite Remodel at the Center prior to the effective date of the Transfer (the "**Transfer Effective Date**"). As one condition for TUPSS' consent to the Transfer, Prospective Buyer (transferee) must agree to remodel the Center to the Laser Lite design in accordance with the terms of this Transfer Upgrade Agreement. Prospective Buyer (transferee) must complete a full remodel of the Center to the Laser Lite design no later than eleven (11) months from the closing date of the transfer of the Center, in accordance with the Laser Lite Remodel Milestones in Scenario 2 above, meaning Prospective Buyer (transferee) is not eligible for the First Transfer Laser Lite Remodel Extension and would not complete Minimal Interim BT Upgrades at the Center.

In either Scenario 1, Scenario 2, Scenario 3, or Scenario 4 above, the date by which the full Laser Lite Remodel must be completed by is hereinafter referred to as the "**Full Laser Lite Remodel Deadline**."

After the Laser Lite design is approved, Prospective Buyer (transferee) will be provided a Spec package of construction documents and corresponding Order Workbook with Center-specific cost estimates for the Laser Lite Remodel, at which time the Prospective Buyer (transferee) must purchase all computers, equipment, fixtures, and décor, and applicable subscription agreement costs as required by TUPSS to complete the Laser Lite Remodel. Laser Lite Remodel cost range estimates are indicated in Item 7 of TUPSS' FDDs.

Scenario 2, Scenario 3, and Scenario 4 Upgrade Deposit Requirements:

- i. If Prospective Buyer (transferee) is purchasing a **Traditional Center**, then TUPSS will require Prospective Buyer (transferee) of the Center who is completing a full Laser Lite Remodel to deposit Sixty-Three Thousand Dollars (\$63,000) in escrow, which is approximately fifty percent (50%) of the average estimated costs of a full Laser Lite Remodel as disclosed in Footnote 4 to Item 7 of the April 23, 2026 Traditional FDD.
- ii. If, however, Prospective Buyer (transferee) is purchasing a **Non-Traditional Center**, TUPSS will require Prospective Buyer (transferee) of the Center who is completing a full Laser Lite Remodel to deposit Forty-Four Thousand Five Hundred Dollars (\$44,500) in escrow, which is approximately fifty percent (50%) of the average estimated costs of a full Laser Lite Remodel as disclosed in Footnote 4 to Item 7 of the April 23, 2026 Non-Traditional FDD.

The deposit amount required pursuant to either (i) or (ii) above shall hereinafter be referred to as the "**Estimated LL Costs Deposit**."

TUPSS also requires Prospective Buyer (transferee) to place the estimated costs for the technology, equipment and other signage upgrades not included in the Estimated LL Costs Deposit in escrow (the "**Additional LL Upgrade Costs**") as described and itemized on the attached Rider.

(B) UPGRADES APPLICABLE TO EXISTING BLUE HORIZON CENTERS:

☐ If the Center is operating under the Blue Horizon design, then Prospective Buyer (transferee) shall complete the Blue Horizon Upgrades (the “**Blue Horizon Upgrades**”), which are described and itemized on the attached Rider and may include upgrades or design modifications to align with the current Laser Lite design. The Blue Horizon Upgrades must be completed no later than one hundred eighty (180) days after the effective date of the Prospective Buyer’s (transferee’s) franchise agreement.

(C) UPGRADES APPLICABLE TO EXISTING LASER LITE CENTERS:

☐ If the Center is already operating under the Laser Lite design, then Prospective Buyer (transferee) shall complete the Laser Lite Upgrades (the “**LL Upgrades**”), which are described and itemized on the attached Rider. The LL Upgrades must be completed no later than one hundred eighty (180) days after the effective date of the Prospective Buyer’s (transferee’s) franchise agreement.

(D) RIDER WITH COST ESTIMATE OF UPGRADES:

(Minimal Interim BT Upgrades, Estimated LL Costs Deposit and Additional LL Upgrade Costs, Blue Horizon Upgrades, or LL Upgrades, whichever is applicable to the Center)

TUPSS estimates the combined cost of the Upgrades applicable to the Center with local labor (if applicable) to be \$_____. However, if TUPSS authorizes Prospective Buyer (transferee) to purchase any Upgrade items that result in a reduction to the above estimated Upgrades cost as reflected on the attached Rider’s “grand total” line, then: (a) such revised grand total shall constitute a modification to TUPSS’ Upgrades cost estimated above; and (b) such updated Upgrades cost shall be the amount that must be funded into escrow solely by Prospective Buyer (transferee), as provided in Section 2 below.

THE PARTIES AGREE AS FOLLOWS:

1. This Transfer Upgrade Agreement shall become effective on the date that it is counter-signed by TUPSS (the “**Effective Date**”).
2. Prospective Buyer (transferee) is solely responsible for (a) paying for all required Upgrades, (b) depositing all required Upgrade monies into an Upgrade escrow account controlled solely by TUPSS, and (c) implementing all of the Upgrades specified in the attached Rider by TUPSS. Even if a purchase and sale agreement executed between Prospective Buyer (transferee) and Seller purports to require Seller to fund (or implement) some or all required Upgrades, all parties understand and agree that this Transfer Upgrade Agreement shall govern, requiring (and permitting) only Prospective Buyer (transferee) to fund and implement all required Upgrades.

3. **One Hundred Eighty (180) Day Deadline for Completing Upgrades.**

Except with respect to completing a full Laser Lite Remodel as described above (which must be completed in the timeframe described above), completion of the Upgrades (i.e., the Minimal Interim BT Upgrades, Blue Horizon Upgrades, or LL Upgrades, whichever is applicable to the Center) must be accomplished to TUPSS’ satisfaction by the Prospective Buyer (transferee) no later than one hundred eighty (180) days after the effective date of the Prospective Buyer’s (transferee’s) franchise agreement, unless additional time beyond one hundred eighty (180) days is provided on the attached Rider in which case such additional time as specified shall be granted.

4. **Center Development Coordination Responsibilities & Center Development Fee.**

(a) The Prospective Buyer (transferee) must utilize a Center Development Coordinator to supervise and coordinate the completion of the required Upgrades. **THE PROSPECTIVE BUYER (TRANSFEREE) AGREES THAT IT SHALL ONLY USE TUPSS’ DESIGNATED CENTER DEVELOPMENT COORDINATOR, AND NO ONE ELSE, FOR THIS FUNCTION. IF THE CENTER HAS AN AREA FRANCHISEE, THEN THE AREA FRANCHISEE SHALL BE THE CENTER DEVELOPMENT COORDINATOR. IF THE CENTER HAS NO AREA FRANCHISEE, THEN TUPSS SHALL BE THE CENTER DEVELOPMENT COORDINATOR.**

(b) In exchange for receipt of these services and as disclosed in Item 5 of the FDD, the Prospective Buyer (transferee) must pay a Center Development Fee of \$7,700 for all newly-constructed Centers, franchise renewals, franchise transfers, franchise relocations, conversions, and franchise “Re-Openings” (the sale of a new franchise located at a previously closed Center). TUPSS 2000, Blue Horizon, and Laser Lite partial remodels Center Development Fee will be \$3,200 and a Redesign Center Development Fee will be \$1,800. This amount shall not include products supplied by TUPSS or by a TUPSS-approved vendor. The Prospective Buyer (transferee) must pay such Center Development Fee as stated in a demand submitted by the Center Development Coordinator.

(c) **Summary of Center Development Coordinator’s Obligations.**

The Center Development Coordinator will be required to enter into a Center Development Coordination Agreement (“**CDCA**”) as supplied by TUPSS. Under this Transfer Upgrade Agreement and under the CDCA, the Center Development Coordinator is expected to perform, without limitation, the following types of supervisory and coordination duties: (i) complete, review and submit all Upgrade-related purchase orders to vendors (including to

TUPSS), (ii) scheduling approved contractors' installation of fixtures, computers, equipment and decor Upgrades, (iii) ensuring that any installation or other Upgrade-related services performed by contractors at Prospective Buyer's (transferee's) Center be completed in full compliance with TUPSS' specifications, and (iv) delivering to TUPSS, **no later than (as applicable): (1) one hundred eighty (180) days after the effective date of Prospective Buyer's (transferee's) franchise agreement or by such extended deadline(s) as may be provided by TUPSS in the attached Rider for Minimal Interim BT Upgrades, Blue Horizon Upgrades, or LL Upgrades; or (2) the Full Laser Lite Remodel Deadline,** the Compliance Packet including, all required digital photographs, cost ledger and paid receipts that will be evaluated by TUPSS for purposes of determining whether compliance was successfully completed. In the event Prospective Buyer (transferee) is making Minimal Interim BT Upgrades within one hundred eighty days (180) following the effective date of Prospective Buyer's (transferee's) franchise agreement and will complete a full Laser Lite Remodel at a later date, an additional Compliance Packet will need to be submitted to and approved by TUPSS following completion of the full Laser Lite Remodel.

5. Estimates Only.

Prospective Buyer (transferee) acknowledges that (a) the dollar amount listed for Upgrades in the attached Rider to Transfer Upgrade Agreement is an **estimate only**; (b) product and material prices are subject to change without prior notice; (c) labor cost estimates are based upon national averages; and (d) Prospective Buyer (transferee) may have to spend additional amounts for Upgrades to the extent that these estimates are below the actual amounts required to complete all Upgrades.

6. TUPSS' Authority to Designate Upgrade Payments from Escrow as Either Direct to Vendor or Reimbursement to Franchisee.

TUPSS reserves the right to designate each particular required Upgrade as either (a) to be paid directly from the escrowed Upgrade monies to the TUPSS-approved vendor(s) that complete or provide such Upgrades, or (b) to be paid to the Prospective Buyer (transferee) in reimbursement of such Prospective Buyer's (transferee's) payment to TUPSS-approved vendor(s), only if the Center is deemed by TUPSS to be compliant. If and when TUPSS makes such designations, Prospective Buyer (transferee) agrees to comply with such designations. In general, but without limitation, TUPSS will permit payments for TUPSS-approved products to be made directly to vendors, and TUPSS will (generally) require that payment for Upgrade-related services be reimbursed to the Prospective Buyer (transferee), only after TUPSS has confirmed that such services were performed in accordance with TUPSS' specifications (e.g., TUPSS has reviewed and approved the Compliance Packet).

7. Return to Prospective Buyer (transferee) of Any Remaining and Unused Escrowed Upgrade Monies.

After TUPSS confirms (through review of digital photographs, cost ledger and paid receipts, etc.) that all Upgrades have been completed to TUPSS' satisfaction, TUPSS will, within thirty (30) business days thereafter remit any remaining and unused escrowed Upgrade monies to the Prospective Buyer (transferee), after first applying those funds against any monies owed by Prospective Buyer (transferee) (or by any affiliate of Prospective Buyer (transferee)) to TUPSS. Prospective Buyer (transferee) understands and agrees that if this Transfer Upgrade Agreement's Rider permits Prospective Buyer (transferee) to complete certain specified Upgrades by a deadline that exceeds those set forth in Section 3 above, TUPSS retains the right to hold any remaining Upgrade monies, to be used for such future Upgrades.

8. If Completion Deadline is Not Met, TUPSS Reserves the Right to Complete Upgrades with Escrowed Upgrade Monies.

A critical factor in TUPSS' decision of whether to approve Prospective Buyer (transferee) for franchise ownership is such party's agreement to timely complete all required Upgrades, as specified in this Transfer Upgrade Agreement. If, for any reason, TUPSS does not receive confirmation to TUPSS' satisfaction that all required Upgrades were completed prior to the above-referenced deadlines, then TUPSS reserves the right, without obligation, and is hereby fully authorized by Prospective Buyer (transferee), to immediately thereafter complete all required Upgrades by such party as TUPSS may designate (which may be TUPSS, the Area Franchisee, or a third party).

UNDER SUCH CIRCUMSTANCES, PROSPECTIVE BUYER (TRANSFEREE) PROMISES TO: (A) FULLY COOPERATE IN MAKING ITS CENTER ACCESSIBLE TO THE PARTY THAT TUPSS DESIGNATES TO COMPLETE SUCH UPGRADES, AND (B) DIRECTLY PAY TO THE CENTER DEVELOPMENT COORDINATOR ANY AMOUNT REQUIRED TO COMPLETE THE UPGRADES THAT IS IN EXCESS OF THE ESTIMATED AMOUNTS THAT WERE ESCROWED BY THE PROSPECTIVE BUYER (TRANSFEREE). IF, FOR ANY REASON, THE ESCROWED UPGRADE FUNDS HAVE NOT BEEN FULLY APPLIED TOWARD THE COMPLETION OF THOSE CENTER UPGRADES PRIOR TO PROSPECTIVE BUYER'S (TRANSFEREE'S) SALE OF THE CENTER TO A TUPSS-APPROVED PURCHASER, SUCH FUNDS SHALL REMAIN TO BE APPLIED FOR THE CENTER UPGRADES AND NOT RETURNED TO PROSPECTIVE BUYER.

9. Violation. Prospective Buyer (transferee) and Seller agree that any violation by Prospective Buyer (transferee) and/or Seller of this Transfer Upgrade Agreement shall constitute a material violation of the Prospective Buyer's (transferee's) franchise agreement (if executed) and/or of the Seller's Franchise Agreement, as applicable.

10. Miscellaneous. This Transfer Upgrade Agreement shall be construed in accordance with the law of the State of California. Exclusive venue and jurisdiction will lie within the courts of the State of California or within the courts of the United States of America. This Transfer Upgrade Agreement (including attached Rider) constitutes the entire agreement between the parties concerning the subject matter hereof, and supersedes any and all prior or contemporaneous written or oral representations and understandings regarding such subject matter including the purchase and sale agreement executed between the Prospective Buyer (transferee) and the Seller; without limiting the foregoing it is agreed that to the extent there is any inconsistency between this Transfer Upgrade Agreement and any other agreement between Prospective Buyer (transferee) and Seller, the terms of this Transfer Upgrade Agreement shall govern. This Transfer Upgrade Agreement cannot be modified except by a written amendment signed by all of the parties hereto. Nothing in this Transfer Upgrade Agreement or in any related agreement is intended to disclaim the representations TUPSS has made in its franchise disclosure document. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Transfer Upgrade Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

Please sign and date, etc., as requested below, to acknowledge that you agree to be bound by the terms stated above.

AGREED TO AND ACCEPTED BY:

PROSPECTIVE BUYER (TRANSFeree)

Prospective Buyer's (transferee's) Printed Name: _____

If Prospective Buyer (transferee) is a corporation or other legal entity, printed name of individual who will be signing on behalf of such entity: _____

Title: _____ (if applicable)

Prospective Buyer's (transferee's) Signature: _____

Date: _____

SELLER

Seller's Printed Name: _____

If Seller is a corporation or other legal entity, printed name of individual who will be signing on behalf of such entity: _____

Title: _____ (if applicable)

Seller's Signature: _____ Date: _____

AREA FRANCHISEE [TO BE EXECUTED ONLY BY AREA FRANCHISEES]**

Area Franchisee's Printed Name: _____

If Area Franchisee is a corporation or other legal entity, printed name of individual who will be signing on behalf of such entity: _____

Title: _____ (if applicable)

Area Franchisee's Signature: _____ Date: _____

THE UPS STORE, INC.

(Printed Name): _____ Title: _____

By (Signature): _____ *Date: _____

**Effective Date*

RENEWAL UPGRADE AGREEMENT

This RENEWAL UPGRADE AGREEMENT (“**Upgrade Agreement**”) is made between:

The UPS Store, Inc. (“**TUPSS**”); and [NOT A PARTY IF THE CENTER IS LOCATED IN A TUPSS-OWNED AREA] _____ (“**Area Franchisee**”);
and _____ (“**Franchisee**”).

BACKGROUND

Franchisee seeks to renew its franchise for Center Number _____ (the “**Center**”) under a then-current version of TUPSS’ franchise agreement. Normally, in consideration of a franchisee’s request to renew its franchise, TUPSS requires the The UPS Store Center to undergo certain upgrades to bring the The UPS Store Center to TUPSS’ then-current standards.

As a condition of TUPSS’ consent to the renewal, TUPSS requires that the Center undergo upgrades to computers, equipment, signage, fixtures and décor (collectively “**Upgrades**”). As of the effective date of this Upgrade Agreement, TUPSS’ current design is the Laser Lite design. As one condition of TUPSS’ consent to the renewal, The UPS Store Centers operating with a Black and Tan (TUPSS 2000) design must be remodeled to the Laser Lite design in accordance with the terms of this Upgrade Agreement (the “**LL Remodel**”).

After the Laser Lite design is approved, Franchisee will be provided a Spec package of construction documents and corresponding Order Workbook with Center-specific cost estimates for the LL Remodel, at which time Franchisee must purchase all computers, equipment, fixtures, and décor, and applicable subscription agreement costs as required by TUPSS to complete the LL Remodel. LL Remodel cost range estimates are indicated in Item 7 of TUPSS’ FDDs.

☐ **Renewal Scenario 1:** Franchisees must complete a remodel of their Centers to the Laser Lite design no later than eleven (11) months after the effective date of the Renewal Franchise Agreement. The following three (3) deadlines are required to be met in order to ensure the remodel of the Center to the Laser Lite Design is timely completed.

No later than three (3) months after the effective date of the Renewal Franchise Agreement, Franchisee agrees to initiate the Laser Lite design process by submitting a completed Design Project Request (“**DPR**”) form with all required documentation and completing the design process for the Center, including having an approved Laser Lite design for the Center (the “**First Laser Lite Remodel Deadline**”).

No later than eleven (11) months after the effective date of the Renewal Franchise Agreement, Franchisee agrees to complete the buildout and remodel of the Center to the Laser Lite design (the “**Full Laser Lite Remodel Deadline**”).

No later than fourteen (14) months after the effective date of the Renewal Franchise Agreement, Franchisee must have worked with its Center Development Coordinator to submit all required digital photographs, cost ledger, and paid receipts (the “**Compliance Packet**”) to be evaluated by TUPSS and receive confirmation from TUPSS that compliance was successfully completed (the “**Laser Lite Compliance Packet Deadline**”).

☐ **Renewal Scenario 2:** If the Center is operating under the Blue Horizon design as of the effective date of this Upgrade Agreement, then Franchisee may retain the Blue Horizon design at the Center as part of

the franchise agreement renewal for the Center. Franchisee shall complete the Blue Horizon Upgrades (“**Blue Horizon Upgrades**”), which are described and itemized on the attached “**Rider to the Renewal Upgrade Agreement**” (“**Rider**”) and may include upgrades or design modifications to align with the current Laser Lite design. Franchisee agrees to complete (to TUPSS’ satisfaction) all of the Blue Horizon Upgrades (as specified by TUPSS) no later than ninety (90) days after the effective date of the renewal franchise agreement unless additional time beyond the ninety (90)-day period is provided on the attached Rider, in which case such additional time as specified shall be granted (the “**Blue Horizon Upgrade Deadline**”).

☐ **Renewal Scenario 3:** If the Center is already operating under the Laser Lite design as of the effective date of this Upgrade Agreement, then Franchisee shall complete the Laser Lite Upgrades (the “**LL Upgrades**”), which are described and itemized on the attached Rider. Franchisee agrees to complete (to TUPSS’ satisfaction) all of the LL Upgrades (as specified by TUPSS) no later than ninety (90) days after the effective date of the renewal franchise agreement unless additional time beyond the ninety (90)-day period is provided on the attached Rider, in which case such additional time as specified shall be granted (the “**Laser Lite Upgrade Deadline**”).

RIDER WITH COST ESTIMATE OF UPGRADES:

(LL Upgrades or Blue Horizon Upgrades, if applicable to the Center)

TUPSS estimates the Upgrades’ combined cost with local labor (if applicable) for LL Upgrades or Blue Horizon Upgrades as described and itemized on the attached Rider, to be \$_____. However, if TUPSS authorizes Franchisee to purchase any Upgrade items that result in a reduction to the above estimated Upgrades cost as reflected on the Rider’s “grand total” line, then: (a) such revised grand total shall constitute a modification to TUPSS’ Upgrade cost estimated above; and (b) such updated Upgrades cost shall be the amount that must be funded by the Franchisee, as provided in Section 2 below.

THE PARTIES AGREE AS FOLLOWS:

1. This Upgrade Agreement shall become effective on the date that it is counter-signed by TUPSS (the “**Effective Date**”).
2. Franchisee has agreed that Franchisee alone is responsible for paying for and implementing all of the Upgrades, as are specified below by TUPSS. TUPSS’ execution of this Upgrade Agreement does not commit TUPSS to renew Franchisee’s Franchise Agreement for the Center if Franchisee otherwise fails to comply with all the conditions for renewal stated in Franchisee’s current Franchise Agreement.
3. **Applicable Dates:**

☐ **Renewal Scenario 1:** Franchisee must complete the three (3) steps outlined in accordance with Scenario 1 described above to timely complete a remodel of the Center to the Laser Lite design as required.

Franchisee agrees to initiate the Laser Lite design process by submitting a completed DPR form with all requirement documentation and completing the design process for the Center, including having an approved Laser Lite design for the Center by the First Laser Lite Remodel Deadline in accordance with Scenario 1 described above.

Franchisee agrees to complete the buildout and remodel of the Center to the Laser Lite design in full compliance with TUPSS' then-current Standards and Specifications by the Full Laser Lite Remodel Deadline in accordance with Scenario 1 described above.

Franchisee agrees to work with its Center Development Coordinator to submit the Compliance Packet to be evaluated by TUPSS and receive confirmation from TUPSS that compliance was successfully completed by the Laser Lite Compliance Packet Deadline in accordance with Scenario 1 described above.

☐ **Renewal Scenario 2:** If Franchisee operates the Center under the Blue Horizon design and chooses to retain the Blue Horizon design at the Center as of Franchise Agreement renewal, Franchisee agrees to complete (to TUPSS' satisfaction) all of the Blue Horizon Upgrades (as specified by TUPSS) no later than the Blue Horizon Upgrade Deadline.

☐ **Renewal Scenario 3:** If Franchisee already operates the Center under the Laser Lite design, Franchisee agrees to complete (to TUPSS' satisfaction) all of the LL Upgrades (as specified by TUPSS) no later than the Laser Lite Upgrade Deadline.

4. Center Development Coordination Responsibilities & Center Development Fee.

(a) The Franchisee must utilize a Center Development Coordinator to supervise and coordinate the completion of the required Upgrades. **THE FRANCHISEE AGREES THAT IT SHALL ONLY USE TUPSS' DESIGNATED CENTER DEVELOPMENT COORDINATOR, AND NO ONE ELSE, FOR THIS FUNCTION. IF THE CENTER HAS AN AREA FRANCHISEE, THEN THE AREA FRANCHISEE SHALL BE THE CENTER DEVELOPMENT COORDINATOR. IF THE CENTER HAS NO AREA FRANCHISEE, THEN TUPSS SHALL BE THE CENTER DEVELOPMENT COORDINATOR.**

(b) In exchange for receipt of these services, the Franchisee must pay a Center Development Fee of \$7,700 for all newly-constructed Centers, franchise renewals, franchise transfers, franchise relocations, conversions, and franchise "Re-Openings" (the sale of a new franchise located at a previously closed Center). TUPSS 2000, Blue Horizon, and Laser Lite partial remodels Center Development Fee will be \$3,200 and a Redesign Center Development Fee will be \$1,800. This amount shall not include products supplied by TUPSS or by a TUPSS-approved vendor. The Franchisee must pay such Center Development Fee as stated in an invoice submitted by the Center Development Coordinator.

(c) Summary of Center Development Coordinator's Obligations.

The Center Development Coordinator will be required to enter into a Center Development Coordination Agreement ("CDCA") as supplied by TUPSS. Under this Upgrade Agreement and under the CDCA, the Center Development Coordinator is expected to perform, without limitation, the following types of supervisory and coordination duties: (i) complete, review and submit all Upgrade-related purchase orders to vendors (including to TUPSS), (ii) scheduling approved contractors' installation of fixtures, computers, equipment and decor Upgrades, (iii) ensuring that any installation or other Upgrade-related services performed by contractors at Franchisee's Center be completed in full compliance with TUPSS' specifications, and (iv) delivering to TUPSS, the Compliance Packet, including all required digital photographs, cost ledger and paid receipts that will be evaluated by TUPSS for purposes of determining whether compliance was successfully completed.

5. Estimates Only.

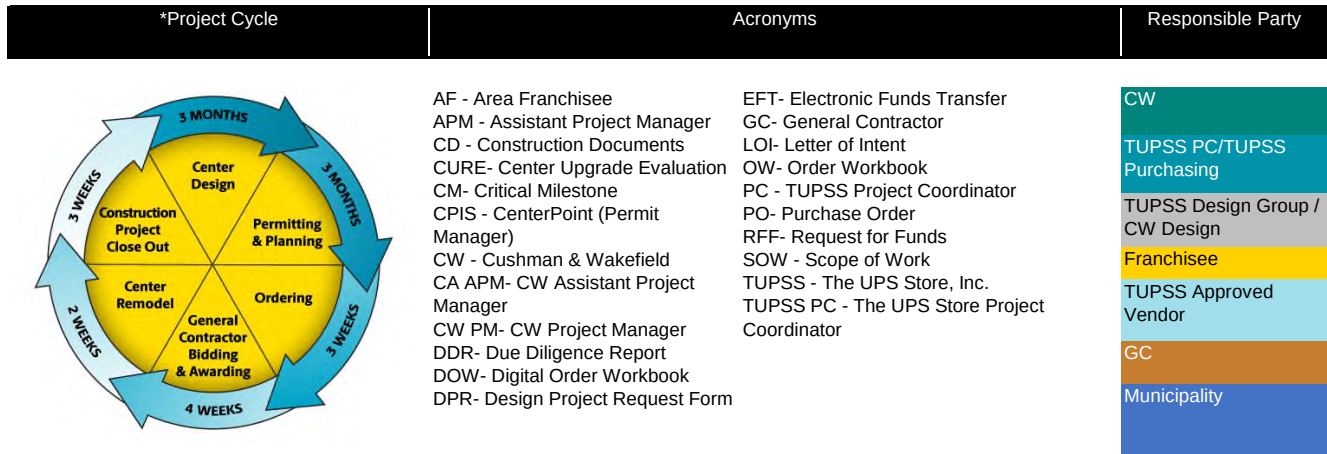
Franchisee acknowledges that (a) the dollar amount listed above for Upgrades is an **estimate only**, and (b) Franchisee may have to spend additional amounts for Upgrades to the extent that these estimates are below the actual amounts required to complete all Upgrades.

6. Violation. Franchisee understands that any violation of this Upgrade Agreement shall constitute a material violation of the Franchisee's Franchise Agreement.

7. Miscellaneous. This Upgrade Agreement shall be construed in accordance with the law of the State of California. Exclusive venue and jurisdiction will lie within the courts of the State of California or within the courts of the United States of America. This Upgrade Agreement constitutes the entire agreement between the parties concerning the subject matter hereof, and supersedes any and all prior or contemporaneous written or oral representations and understandings regarding such subject matter. This Upgrade Agreement cannot be modified except by a written amendment signed by all of the parties hereto. Nothing in this Upgrade Agreement or in any related agreement is intended to disclaim the representations TUPSS has made in its franchise disclosure document. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Upgrade Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

[Signature Page Follows]

Laser Lite Project Timeline Estimates



Franchisee's point of contact is the TUPSS Project Coordinator (PC) throughout the project. In a Corporate Owned Market (COA) upon design finalization, the TUPSS PC and CW Project Manager (PM) jointly serve as the franchisee's main point of contact. In Area Franchise-owned markets, the Area Franchise team designates the project points of contact. The process, tasks, responsibility party, and expected timelines may vary in an Area Franchise-owned market.

New Stores- Lease Execution	Responsible Party	TUPSS - The UPS Store, Inc.	**Estimated Timeline
Site Selection- Lease	Varies	TUPSS PC - The UPS Store Project Coordinator	50
Lease Execution		Target	50
Design	Responsible Party	Description/Notes	**Estimated Timeline
Generate Design Project Request (DPR) Form and Design Initiation Documents and Share with Franchisee	TUPSS PC or Area Franchisee	Project Initiation Requirements New Centers: Lease must be fully executed and Center Number assigned. Renewal Centers: CURE results must be available. Transfer Centers: Close of Escrow must be completed. Relocating Centers: Relocation Site Approval must be obtained. Expected Timeline begins the day after requirements above are met.	5
Sign, Complete, and Return DPR and All Design Initiation Documents to TUPSS PC	Franchisee	Expected timeline begins the day after documents are received.	5
Submits completed DPR to Center Design to Initiate Project	TUPSS PC or Area Franchisee	Expected timeline begins the day after documents are received.	2
DPR Accepted and Project Opened in Reflex	TUPSS Design Group / CW Intake	Expected timeline begins the day after documents are received.	4
Site Survey Requested With Approved Vendor (For Corporate Owned Areas)	CW APM	Site Survey Initiation by Project Type <i>In all cases, the space must meet "Ready to Survey" requirements.</i> New Centers: After Phase II Call. Full Remodels: After DPR Acceptance and project opened in Reflex. Relocating Centers: At Phase II Call (if applicable); or DPR acceptance. Expected Timeline begins the day after the requirements above are met.	2
Payment for Site Survey	Franchisee	Expected timeline begins the day after invoice received from Vendor.	2
Site Survey Scheduled, Completed and Deliverables Provided	TUPSS Approved Site Survey Vendor	Expected timeline begins upon vendor payment confirmation.	15
Uploads remaining completed Design Initiation Documents to Reflex	TUPSS PC or Area Franchisee	Expected timeline begins the day after Project is Opened in Reflex.	2

Design Initiation Documents Reviewed and Accepted	TUPSS Design Group	Expected timeline begins the day after notification of items uploaded.	2
*** Designer Assigned to the Project and Due Diligence Requested	CW Intake	Expected timeline begins the day after notification of approval to proceed.	2
Due Diligence Completed and Deliverables Provided	TUPSS Approved Vendor	Expected timeline begins the day after request notification.	5
Preliminary Design Generated and Approved For Release to TUPSS PC/AF and Franchisee	TUPSS Design Group / CW Design	Expected timeline begins the day after Designer Assigned.	12
CDCA , Arch Design and Permit Fee EFT Authorization Form Sent (<i>For Corporate Owned Areas</i>)	CW PM	Expected timeline begins the day after Designer Assigned.	5
Sign and return the CDCA, Arch Design and Permit Fee EFT Authorization Form (<i>For Corporate Owned Areas</i>)	Franchisee	Expected timeline begins the day after receipt of document.	2-10
Provides requested revisions with a design markup to Designer and Request Schedule for *** Design Call (if applicable)	TUPSS PC or Area Franchisee	Expected timeline begins the day after the receipt of the Preliminary.	5
	Franchisee / TUPSS PC or AF/ CW Designer	<u>Design Call Prerequisites:</u> Design markup with requested revisions submitted by TUPSS PC or AF Signed CDCA, Arch Design and Permit Fee EFT Authorization Form Expected timeline begins the day after the requirements above are met.	1
Revision 1 Generated and Approved for Release to TUPSS PC/AF and Franchisee (if applicable)	TUPSS Design Group / CW Design	Expected timeline begins the day after the Design Call.	10
Provides requested revisions with a design markup to Designer Requesting Revision 2 (if applicable)	TUPSS PC or Area Franchisee	Expected timeline begins the day after the receipt of Revision 1.	5
Designer Acknowledges the request for Revision 2 (if applicable)	CW Designer	Expected timeline begins the day after the request notification.	2
Revision 2 Generated and Approved for Release to TUPSS PC/AF and Franchisee (if applicable)	TUPSS Design Group / CW Design	Expected timeline begins the day after the Design Acknowledges Request.	10
Sign and Return the Design Approval Form (must be signed by TUPSS PC/AF and Franchisee)	TUPSS PC or Area Franchisee	Expected timeline begins the day after Revision received.	5
Spec. (Design Intent Drawings) Generated and Released to TUPSS PC/AF and Franchisee	CW Designer	Expected timeline begins two days after the Signed Design Approval Form is Received.	10
Designer Assigned to SPEC Complete	TUPSS/CW/Franchisee	Target	90
Planning and Permitting	Responsible Party	Description/Notes	**Estimated Timeline
SPEC Approved - Request CDs from Vendor	CW Designer	Complete once Spec Design is available	2
CDs Requested - Permit Update Thread Established	CW PM	Standalone thread to provide updates to franchisee throughout the process	2
CD's Requested - Received (A Sheets)	TUPSS Approved Architect	A-sheets are defined as construction documents that need architectural seal and engineering seal; contingent on all necessary survey information being available. Additional sheets will extend estimated timeline.	15-20
Information, Signatures Required for Permit Submission	Franchisee	CW PM will request any required information	3
***CDs Received - Permit Submitted	TUPSS Approved Permitting Vendor	Contingent on no additional documentation necessary for submission required by franchisee	3

***Permit Issued / Construction Document Comments round 1, if applicable	Municipality	May require additional documentation/signatures from franchisee or property owner	10-60
Facilitate updating Construction Documents based on municipality comments, if applicable	CW	May require additional documentation/signatures from franchisee or property owner	3
Information, Signatures Required for Permit Submission	Franchisee	CW PM will request any required information	3
***CDs Revised - Construction Documents Received	TUPSS Approved Architect	Dependent of scope of work of comments and if the engineer needs to be engaged for revisions to their sheets	10
***CDs resubmitted for permit	TUPSS Approved Permitting Vendor		2
***Permit Issued/ Construction Document Comments round 2, if applicable	Municipality	May require additional documentation/signatures from franchisee or property owner	10-60
Facilitate updating Construction Documents based on municipality comments, if applicable	CW		3
Information, Signatures Required for Permit Submission	Franchisee	CW PM will request any required information	3
CDs Revised - Construction Documents Received	TUPSS Approved Architect	Dependent of scope of work of comments and if the engineer needs to be engaged for revisions to their sheets	10
CDs resubmitted for permit	TUPSS Approved Permitting Vendor		2
***Permit Issued	Municipality	May require additional documentation/signatures from franchisee or property owner	10-60
Other Permit Fees Awareness/EFT Authorization Form sent	CW	After Permits Issued	30
Other Permit Fees Awareness/ EFT Authorization From	Franchisee	Sign as applicable	3
Construction Documents Initiated to Permit Issuance	TUPSS/CW/Franchisee	Target	60
GC Biding and Awarding	Responsible Party	Description/Notes	**Estimated Timeline
Bid Request from Design Intent Drawing, AKA Spec	CW PM	When permit applications require GC information or firm construction valuation we bid off SPEC	3
Bid Request from Construction Documents	CW PM	If permit applications do not require GC information, project is bid from CDs	17-33
Prepare and submit bids	GC	On Site Visit Encouraged	10
Bid Received, Qualified and Bids Sent to Franchisee	CW PM	Contingent on approved bids, permit receipt all POs issued	5
Review Bids with Franchisee	TUPSS PC	Follow up discussion on bids	3
Sign a bid and return to CW PM and TUPSS PC	Franchisee	Contingent on OW being generated; "Renewal" orders need to be considered	5
Franchisee and GC complete a contract	Franchisee	The franchisee works directly with GC to list the terms and conditions of the project in a contract, signed by Franchisee and GC.	5
Make GC Payments per terms Franchisee establishes with GC	Franchisee	Per agreement between Franchisee and GC	Per Agreement with GC
Facilitate Construction Commencement Date	CW PM	Contingent on approved bids, permit receipt all POs issued	7-14
GC Bidding to GC Awarded	TUPSS/CW/Franchisee	Target	20

Ordering	Responsible Party	Description/Notes	**Estimated Timeline
GC Bid Award - Pre-Construction Call Scheduling Email	CW PM		2
Response to C&W PM on Pre-Construction Call Time Slots	Franchisee		3
Pre-Construction Call - Pre-Construction Call Recap Email	CW PM	Fixture Ordering Process is discussed on Pre-Construction Call and recap email provides specific directions for the franchisee for ordering	1
Submit order and payment for Automatic Doors (if applicable)	Franchisee	Orders may occur in parallel	3
Submit order and payment for Security Gate (if applicable)	Franchisee	Orders may occur in parallel	3
Submit order and payment for Keyless Entry (if applicable)	Franchisee	Orders may occur in parallel	3
Submit order and payment for Digital Media Monitors	Franchisee	Orders may occur in parallel Expected timeline begins two weeks prior to construction commencement	3
Submit order and process payment for Flooring	Franchisee	Orders may occur in parallel Expected Timeline begins when permits are issued (prior for new stores)	3
Submit order and payment for Graphics	Franchisee	Orders may occur in parallel Expected timeline two weeks prior to scheduled construction commencement	3
Permit Issued Notification	CW PM		3
Review order for DOW/OW for accuracy, ensure someone will be available at the "Ship to" address to begin receiving ordered items AND submit order Fixtures, Accessories, Technology and Equipment via DOW/OW	Franchisee	Contingent on OW being generated; "Renewal" orders need to be considered	30 days prior to construction
Send RFF email to Franchisee	TUPSS Purchasing	Expected timeline begins the day after the opportunity order is submitted in DOW	5
Remit payment per TUPSS Purchasing instructions	Franchisee	Expected timeline begins the day after the err	3
Processes PO to vendors (fixture, technology, etc.) and Order Confirmations sent to contacts listed on the order	TUPSS Purchasing	Expected timeline begins the day after the email is received	5
Review PO/Order Confirmations and review items, report discrepancies immediate to PC/Purchasing	Franchisee	Expected timeline begins the day after the email is received	3
Schedule Flooring Delivery	GC	Dependent on Franchisee paying for order	20-30 days prior to construction commencement
Schedule Fixture Delivery	CW PM	Dependent on Franchisee paying for order and PO being with Fixture Vendor	20-30 days prior to construction commencement
Pre-Fixture Call	CW	Contingent on approved permits, PO confirmed, and fixture delivery date requested	20-30 days prior to construction commencement
Orders Prepared- Order Placed	TUPSS/CW/Franchisee	Target	15
Center Remodel	Responsible Party	Description/Notes	**Estimated Timeline
***Construction Commencement -Construction Completed (New)	GC	SOW dependent	14-45
***Construction Commencement -Construction Completed (Remodel)	GC	SOW dependent	14-17
Send Construction/Pre Construction Walkthrough Photos	GC	2 days prior to scheduled walk through	2

Inspect and report missing or damaged fixtures	GC		48 hours after delivery
Inspect and report missing or damaged fixtures to GC, CW PM	Franchisee		48 hours after delivery
**** Construction Video Walkthrough	CW PM	Contingent on schedule availability of all parties involved with the walkthrough	1
Construction Video Walkthrough-Create and Send Punchlist	CW PM	Complies list from all parties	2
Construction Walk Through- Communication Punchlist items	Franchisee		1
Construction Video Walkthrough- Punchlist Items Noted	TUPSS PC	Contingent on appropriate measurements/information to clearly describe	1
Construction Video Walkthrough- As Built Design Communicated	TUPSS PC		3
As Built Design Provided	GC	GC sends prior to walkthrough	2
Construction Video Walkthrough- As Built Design Communicated	CW PM	Contingent on appropriate measurements/information to clearly describe	2
As Built Communication Received - As Built Changes Incorporated	CW Designer	Contingent on all information needed for design changes being provided by CW PM	10
Schedule Inspector Review for Permits/COO	GC		1
Certificate of Occupancy/Inspection	Municipality		As Scheduled
Complete Punchlist	GC		30
Construction Commencement to New Store Build Out/Remodel	TUPSS/CW/Franchisee	Target	14-45
Construction Project Close Out	Responsible Party	Description/Notes	**Estimated Timeline
Construction Punchlist Sent for signature	GC	Expected timeline beings when GC punch list scope of work is complete	*****3 Days
*****Construction Punchlist Signature	Franchisee		3
Cost Ledger GC costs input and sent to Franchisee and PC	CW APM	Expected Timeline begins from Construction Walkthrough/Other Permit Fee Signature received where applicable	10
Cost Ledger Completed and Returned to CW PM	Franchisee		5
Construction Walk Through- Project Close	TUPSS/CW/Franchisee	Target	15-45

* Project timelines will vary and are subject to change. New center projects may take 12 months from the booking date. If the new center is provided in a grey shell, or if there are delays in the franchisee's possession date of the leased space, overall estimated project timelines will be extended. Additional factors such as permitting or municipal reviews, franchisee delays in design revisions/approvals, EFT authorizations, ordering, and required signatures may also impact schedules. Laser Lite remodels may take nine months. Projects for centers in Area Franchisee markets are managed by the Area Franchisee team once the center specification design is issued, process and timelines may vary.

** Estimated timelines in the chart above are in business days and do not include holidays, unless otherwise noted. Estimated timelines may not sum to the target timeline as some tasks occur in parallel to other tasks. Additionally, multiple processes are shown, when a project may experience only one of the various processes (GC bidding, construction commencement, etc.).

*** Critical Milestone

****Walkthroughs are scheduled when construction is expected to be "substantially complete". Substantial completion denotes that the project is functional and can be occupied or utilized for its intended purpose; final inspection passed, less than 3 of fixtures need to be installed (including damaged, back orders, etc.), Graphics taped to Wall/Installed, Digital Monitor, and Punchlist pending.

*****Punchlist times may be extended when products required for GC installation are not on site, or there are changes in scope of work, GC payments are overdue etc.

Franchisee Signature

Laser Lite Design Questionnaire

For New, Relocating, and Remodeling Centers

As part of the Laser Lite Center design process for new, relocating and remodeling Centers, The UPS Store, Inc. (TUPSS) requires the Area Franchisee (AF), Franchise Consultant (FC), or Project Coordinator (PC) review and complete this questionnaire with the Franchisee. ***This document is required to be typed and completed in its entirety.***

Please note that the Laser Lite Design Questionnaire presents various options for Franchisees. While the designer will endeavor to integrate your preferences, there may be instances where incorporation is not feasible. The design will be completed in accordance with the then-current design criteria and [standards](#). As you consider add-ons, refer to the [Laser Lite Fixture Catalog](#). **Note: All selections and items included on the Design Questionnaire must be existing, no future equipment or fixtures will be shown in the Center design.**

Upload the completed questionnaire in Reflex. If needed, reference the [Reflex User Guide](#) for guidance on how to upload files to Reflex.

Center Information

Center Number: <i>(required for all submissions)</i>				
Site ID: <i>(required for relocations)</i>				
Franchisee(s) First and Last Name: <i>(must match FRAMIS Ownership Details)</i>				
AF/FC/PC First and Last Name:				
Center Details: <i>(select one)</i>	☐ Non-Traditional	☐ Rural	☐ Super Urban	☐ Not Applicable
Non-Traditional Type: <i>(if applicable)</i>	☐ Access Model	☐ Hotel	☐ Military Base	
	☐ Store in Store	☐ University	☐ Other	
Existing Center Type:	☐ 2 X 2 Grid	☐ 2 X 4 Grid	☐ Drywall	
	☐ Combination	☐ Open		
Center Square Feet:				Sq. Ft.
Project Type:	☐ New	☐ Relocation	☐ Remodel	

The standard Laser Lite design consists of the following:

- Ten (10) mailbox banks
- Eight (8) feet of parcel management storage racks in the mailroom
- One (1) mail drop
- Four (4) feet of retail
- One (1) Time-Saving Kiosk (TSK)
- One (1) manager's desk
- Three (3) Point of Sale (POS) system workstations including scales
- One (1) Multi-Function Printer (MFP)
- One (1) BH-H3 Fax Tool Cabinet (if MFP doesn't have fax)
- One (1) Electrical Reel
- Laser Lite Graphics Package
- Eight (8) feet of carton racks
- Minimum UPS® Hold area
- Two (2) digital monitors
- Two (2) tables (pack or print)
- Luxury Vinyl Tile (LVT) Flooring
- One (1) Key Cabinet

Flooring**New and Relocating Centers**

If the bathroom flooring does not exist at the site survey, new The UPS Store LVT flooring will be added to the restroom.

Remodeling Centers

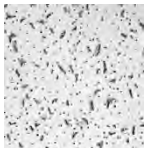
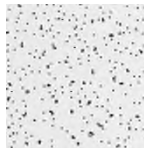
Is The UPS Store LVT currently installed in the Center?	☐ Yes	☐ No
If yes, is it installed under all fixtures?	☐ Yes	☐ No

Ceiling Grid and Tiles

TUPSS' standard is a drop ceiling with a white lay-in grid.

Ceiling tile panels must be consistent with the "ceiling tile panel specifications". Stained, chipped, or damaged ceiling tile panels must be replaced with the "ceiling tile panel specifications".

Ceiling Tile Specifications

		
Armstrong® Cortega® 770	Armstrong® Dune™ 1172	USG® Radar™ 2210
Will the center be reusing the existing ceiling grid?	☐ Yes	☐ No
If no or has existing open ceiling, what will the new grid be?	☐ 2 X 2	☐ 2 X 4

Ceiling Lighting**New and Relocating Centers**

TUPSS' Standard is new and relocating centers must have integrated LED flush mount light fixtures installed.

New and Relocating Centers Lighting Specifications

New and Reroofing Centers Lighting Specifications			
			
Liteline® FORUM LED (model #LEDP-22-WH)		Liteline® FORUM LED (model #LEDP-24-WH)	
Where will the LED lighting be sourced?	☐ TUPSS	☐ GC	☐ Landlord

Ceiling Lighting (cont'd)**Remodeling Centers**

May have only cool white or full spectrum fluorescent light bulbs or integrated LED flush mount light fixtures installed. *Note: existing lighting may be relocated based on the design.*

Remodeling Centers Lighting Specifications

All fluorescent light bulbs installed in ceiling light fixtures must be the same color throughout the Center.	LED light fixtures must have a wattage of between 20W and 40W and a color temperature of between 3500 K and 4000 K (comparable to Liteline® FORUM LED panel lights [model #LEDP22WH and #LEDP-24-WH]).		
What type of lights exist?	☐ Fluorescent	☐ LED	
Will you be reusing the exiting lighting?	☐ Yes	☐ No	
If no or additional lights are needed, where will they be sourced?	☐ TUPSS	☐ GC	☐ Landlord

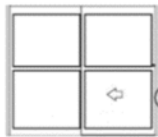
Front Door**Existing Door(s)**

Does the Center have more than one (1) entrance for customer use?	☐ Yes	☐ No
If yes, indicate where the main customer entrance is located.	☐ Front	☐ Rear

Optional Automatic Door(s)

Does the Center have existing automatic door(s)?	☐ Yes	☐ No	
Does the center plan on having automatic door(s) at the front entrance?	☐ Yes	☐ No	
Are automatic door(s) approved by the landlord?	☐ Yes	☐ No	☐ Unknown

Which option would the Franchisee prefer?

	
☐ Bi-parting double sliding (14 feet in line clearance required)	☐ Single sliding (7 feet in line clearance required)

Note: The Franchisee must ensure the automatic door quote is completed prior to permitting to ensure the General Contractor can confirm glass specifications meet local code requirements with the local municipalities prior to purchase and install. Additionally, some municipalities may require all storefront glass to be replaced when installing one new window or door if the current glass does not meet local code requirements. The door vendor does not verify the glass specification meets local code requirements.

All centers with automatic doors and offering optional 24-hour access to the lobby area must have a front door keypad purchased from and installed by a TUPSS-approved vendor as specified in the Center design.

Window Treatments

The windows of the Center may require window treatments to prevent visibility into the mailroom and production space.

If window treatments are required based on the Center specific design, which option would you prefer?

☐ Opaque Window Film

☐ Window Graphics

Opaque Window Film

Commercial-grade opaque window film (purchased from and professionally installed by a local vendor) must meet the following specifications:

- Visible light transmittance: 75%
- Visible light reflectance (exterior): 22%
- Window frost is prohibited.

Window Graphics

If window graphics are preferred, are these approved by your landlord?

☐ Yes

☐ No

☐ Unknown

Note: The Franchisee is responsible for obtaining landlord approval for window graphics prior to design approval.

Select the graphics below the Franchisee would like incorporated into the design. The designer will place window graphics as required by the design, if applicable.

Certified Packing Experts



Mailboxes



Notary



Pack & Ship Guarantee



Printing



☐ Certified Packing Experts

☐ Mailboxes

☐ Notary

☐ Pack and Ship Guarantee

☐ Printing

Note: The window graphics fit windows with a width between 38 inches and 58 inches. Windows that do not fall in this width range will be required to install opaque window film.

Security Gate (Optional)

Would you like to incorporate an optional security gate in your design to have 24-hour customer access?

☐ Yes

☐ No

If yes, the design will include a new security gate. Existing security gates may not be reused.

Mailroom

New, remodeling, and relocating Centers are required to have the mailroom located near the storefront as specified in the Center design and must have a minimum of ten (10) full-size mailbox banks. New, remodeling, and relocating Centers are not permitted to have more than twelve (12) full-size mailbox banks.

The use of rear load or front load mailbox units will be based on site conditions at the designer's discretion. Location and size of the mailroom will be determined by the designer (existing mailrooms are highly unlikely to remain as built).

Mailroom (cont'd)		
Which option is preferred for the mailbox units to be placed in?	☐ Modular Fixtures	☐ Conventional Wall
<i>Note: A conventional wall may require a permit which could result in an extended remodel timeline.</i>		
New Centers		
For new Centers, only silver The UPS Store®-branded mailbox units are permitted for installation.		
How many small mailbox units would you like (one (1) unit includes thirty (30) small mailboxes)?		
How many medium mailbox units would you like (one (1) unit includes sixteen (16) medium mailboxes)?		
<i>Reminder: The total count of full-size mailbox units must be between 10 and 12.</i>		
Remodeling and Relocating Centers		
Franchisees of remodeling or relocating Centers may reuse gold mailbox units with the following conditions: - Mailbox banks must be in good condition as defined in the Center Condition Assessment Chart (CCAC). - Only full-size The UPS Store®-branded and generic (i.e., non-branded) mailbox units of the same color (i.e., either all gold or all silver) purchased from a TUPSS-approved vendor are permitted for installation. - Existing full-size Mail Boxes Etc.®-branded mailbox units may remain in existing, remodeling, relocating, and transferring Centers. They may not be mixed with full-size The UPS Store®-branded mailbox units in a Center. <i>Note: Gold half-size units and modular mailbox plugs are not offered in the Laser Lite design. Large Gold full-size and half-size Mailbox units are no longer available for purchase.</i>		
Do you plan on reusing gold mailbox banks?	☐ Yes	☐ No
If Yes, Rear Load Mailbox Units		
How many small rear load full-size mailbox units would you like to reuse (one (1) unit includes thirty (30) small mailboxes)?		
How many medium rear load full-size mailbox units would you like to reuse (one (1) unit includes sixteen (16) medium mailboxes)?		
How many large rear load full-size mailbox units would you like to reuse (one (1) unit includes eight (8) large mailboxes)?		
If Yes, Front Load Mailbox Units		
How many small front load full-size mailbox units would you like to reuse (one (1) unit includes thirty (30) small mailboxes)?		
How many medium front load full-size mailbox units would you like to reuse (one (1) unit includes sixteen (16) medium mailboxes)?		
How many large front load full-size mailbox units would you like to reuse (one (1) unit includes eight (8) large mailboxes)?		
Will you be reusing your existing Key Cabinet?	☐ Yes	☐ No
<i>Reminder: The total count of full-size mailbox units must be between 10 and 12.</i>		
<i>Note: If fifty percent (50%) or more of a remodeling, relocating, renewing, reopening, or transferring Center's existing gold The UPS Store®-branded and generic mailbox units need to be replaced, all the Center's existing mailbox units must be replaced with silver mailbox units purchased from a TUPSS-approved vendor.</i>		

Mailroom (cont'd)**Remodeling and Relocating Centers**

If you do not plan on reusing existing gold full-size mailbox units and would like to include full-size silver mailboxes in your design, please indicate the quantities below.

How many small full-size mailbox units would you like to purchase (one (1) unit includes thirty (30) small mailboxes)?

How many medium full-size mailbox units would you like to purchase (one (1) unit includes sixteen (16) medium mailboxes)?

Reminder: The total count of full-size mailbox units must be between 10 and 12.

High Density (HD) Mail Cabinet and Folders (Optional)

An HD mail cabinet can support your Mailbox and Package Management occupancy expansion. One (1) HD mail cabinet is equivalent to 150-180 mailboxes.



Do you have an existing HD mail cabinet (M21/BH-H5) to reuse?

☐ Yes

☐ No

How many existing cabinets should be reused in the design?

Would you like include the HD mail cabinet in your design?

☐ Yes

☐ No

How many should be incorporated into the design?

Print Area - Lobby

Would you like to have an optional Multi-Function Printer (MFP) in the lobby? (Centers may have one (1) optional MFP in the lobby.)

☐ Yes

☐ No

MFP Dimensions

W

D

Would you like to have an optional The UPS Store® Business Station in the lobby?

☐ Yes

☐ No

How many The UPS Store business station(s) would you like incorporated into the design? (Centers may have up to two (2), the first will be placed on a multipurpose desk and the second can be placed on a multipurpose desk or the Computer Time Rental Workstation (BH-C5) as space allows).

Retail Area

Standard: All Centers will be designed with a minimum of (1) 4-foot retail unit with the option to expand to one (1) 8-foot retail unit if space permits as determined by the TUPSS designer.

Would you like an 8-foot retail if space permits?

☐ Yes

☐ No

Do you have an existing corrugate art display to reuse?

☐ Yes

☐ No

Select the existing corrugate art display size you would like to reuse.


☐ 8-foot large display

☐ 4-foot small display

☐ 4-foot extra small display

Retail Area (cont'd)

Would you like to include a mobile retail cart (BH-E13) if space permits? *(Centers may have one (1) optional mobile retail cart in the lobby.)*


☐ Yes

☐ No

Would you like to include a lobby island (BH-D9) if space permits? *(Centers may have one (1) optional lobby island in the lobby.)*


☐ Yes

☐ No
Time-Saving Kiosk (TSK)

Standard: Required to have a minimum of one (1) and no more than two (2) TUPSS-approved time-saving kiosk fixtures.

Do you have an existing TSK fixture to reuse?

☐ Yes

☐ No

Select the existing TSK fixture you would like to reuse and provide quantity.


☐ BH-C7

Quantity:


☐ BH-C8

Quantity:

If you do not have an existing TSK, which fixture and how many would you like included in the design?


☐ BH-C7

Quantity:


☐ BH-C8

Quantity:

Mobile Package Racks and Carts

Standard: The mailroom will be designed with one (1) mobile mail wire storage rack (BH-B7).



Do you have an existing BH-B7 to reuse?

☐ Yes

☐ No

How many would you like to reuse?

If you do not have an existing BH-B7, would you like to add any additional?

☐ Yes

☐ No

How many would you like to add?

Note: Reference the standards manual to determine the quantity supported based on your Center's square footage.

Passport Screen (Optional)

Would you like to have an optional wall mounted passport screen included in your design?


☐ Yes

☐ No

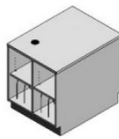
Front Service Area

Standard: Required to have three (3) Point of Sales (POS) system workstations (each containing the Counter Manifest System [CMS] software) placed on a TUPSS-approved fixture and must have one (1) scale and stand for each POS system workstation. One (1) 4-foot and one (1) 3-foot POS fixture is required in centers. Retail display fronts are optional for the POS Fixture. *Note: The 4-foot POS will be placed next to the BH-I2 POS modular fixture only.*

POS Fixtures

			
☐ BH-F2A (4-foot)	☐ BH-F2BL (4-foot)	☐ BH-F1A (3-foot)	☐ BH-F3BL (3-foot)
Quantity:	Quantity:	Quantity:	Quantity:

Scale Stand Fixtures

	
☐ BH-F3L (3-foot)	☐ BH-F4L (2-foot)
Quantity:	Quantity:

Production Area

Fax Machine (Required)

Will you be using an MFP in lieu of the required fax machine?	☐ Yes	☐ No
<i>Note: If no, a tool cabinet with fax cubby (BH-H3) will be added to the design.</i>		
Would you like to include an optional tool cabinet with door (BH-H4)?		☐ Yes ☐ No
If yes, how many would you like to include?		

Production Area (cont'd)**Print Area – Production**

Provide specifications for all additional print service equipment you would like to incorporate into the design. Ensure all equipment is included and measurements are accurate. **Note:** All selection and items included on the Design Questionnaire must be existing, no future equipment or fixtures will be shown in the Center design.

MFP (One (1) required in Production Area)

Make/Model:		
Dimensions:	W	D
Does the MFP need 220 volts?	☐ Yes	☐ No
Equipment Type:		
Make/Model:		
Dimensions:	W	D
Does the equipment need 220 volts?	☐ Yes	☐ No
Equipment Type:		
Make/Model:		
Dimensions:	W	D
Does the equipment need 220 volts?	☐ Yes	☐ No
Equipment Type:		
Make/Model:		
Dimensions:	W	D
Does the equipment need 220 volts?	☐ Yes	☐ No
Equipment Type:		
Make/Model:		
Dimensions:	W	D
Does the equipment need 220 volts?	☐ Yes	☐ No

Note: For a complete list of required print services equipment, refer to the [Print Services](#) section of the Center Operations Manual.

Print, Pack and Equipment Tables

Centers must have two (2) tables if space permits as determined by the TUPSS designer. The two (2) tables can be: one (1) pack table and one (1) print table or (2) pack tables as specified in the center design. Centers may have one (1) additional optional pack, print or equipment table if space permits as determined by the TUPSS designer.

Pack Tables

		
☐ BH-J3 (8'x4')	☐ BH-J7 (6'x4')	☐ BH-J11 (6'x3')
Quantity:	Quantity:	Quantity:

Production Area (cont'd)					
Pack Tables Nesting Cabinets					
Each pack table may have none or up to four (4) nesting cabinets placed under it. <i>Note: Nesting cabinets are not on casters.</i>					
					
☐ Wire cabinet with two adjustable shelves		☐ Cubby cabinet		☐ Corrugate workshop cabinet	
Quantity:		Quantity:		Quantity:	
Print Table and Nesting Cabinets					
Each print table may have none or up to four (4) nesting cabinets placed under it.					
					
☐ BH-J1 Print Table with Cutting Mat			☐ BH-J2 Print workshop cabinets with shelves		
Quantity:		Quantity:		Quantity:	
Equipment Table (Optional)					
Would you like to include one (1) optional equipment table in the design?				☐ Yes	☐ No
					
Electrical Reel					
One (1) electrical reel must be mounted above one (1) table and is optional for other tables.					
Would you like to incorporate additional electrical reels?				☐ Yes	☐ No
If yes, how many?					
Carton and Storage Racks					
Carton Racks					
Standard: Minimum of 8 feet of metal carton racks are required.					
Would you like to reuse any existing Black and Tan design (TUPSS 2000) metal carton racks? <i>Note: These fixtures and their replacement parts are no longer available and if damaged will require replacement with a Laser Lite design fixture.</i>				☐ Yes	☐ No
If yes, select fixtures and input quantities below:					
					
☐ P27/P29 24-inch-deep metal carton racks			☐ P30/P32 36-inch-deep metal carton racks		
P27 Quantity:		P30 Quantity:		P32 Quantity:	
P29 Quantity:		P32 Quantity:			

Production Area (cont'd)							
Carton Racks (cont'd)							
Would you like to reuse any existing Blue Horizon/Laser Lite design metal carton racks?					☐ Yes		☐ No
If yes, select fixtures and input quantities below:							
							
☐ BH-J15/BH-J16 12-inch-wide metal carton racks				☐ BH-J17/BH-J18 24-inch-wide metal carton racks			
BH-J15 Quantity:				BH-J17 Quantity:			
BH-J16 Quantity:				BH-J18 Quantity:			
Would you like the design to incorporate new Laser Lite design Carton Racks?					☐ Yes		☐ No
If yes, select fixtures and input quantities below:							
							
☐ BH-J15/BH-J16 12-inch-wide metal carton racks				☐ BH-J17/BH-J18 24-inch-wide metal carton racks			
BH-J15 Quantity:				BH-J17 Quantity:			
BH-J16 Quantity:				BH-J18 Quantity:			
Storage Racks							
All storage racks in Centers with a Laser Lite design must be provided by a TUPSS-approved vendor. Locally sourced storage racks are not permitted.							
Would you like to reuse any existing Black and Tan design metal storage racks? <i>Note: These fixtures and their replacement parts are no longer available and if damaged will require replacement with a Laser Lite design fixture.</i>					☐ Yes		☐ No
If yes, select fixture and input quantities below:							
							
☐ P7 (4' W X 2' D)		☐ P8 (4' W X 1.5' D)		☐ P12 (2' W X 1.5' D)		☐ P7 (2' W X 2' D)	
Quantity:				Quantity:			
Quantity:				Quantity:			

Production Area (cont'd)									
Storage Racks (cont'd)									
Would you like to reuse any existing Blue Horizon/Laser Lite design metal storage racks?						☐ Yes		☐ No	
If yes, select fixtures and input quantities below:									
									
☐ BH-J19		☐ BH-J20		☐ BH-J21		☐ BH-J22		☐ BH-J23	
Quantity:		Quantity:		Quantity:		Quantity:		Quantity:	
Inflatable Air Machine									
Standard: One (1) inflatable air cushion machine is required.									
Do you have an inflatable air machine to reuse?				☐ Yes			☐ No		
If yes, select the existing equipment below:									
									
☐ Mini Pak'r				☐ Sealed Air Machine Tabletop			☐ Sealed Air Machine on Approved Cart		
If no, select the desired equipment below:									
									
☐ Mini Pak'r				☐ Sealed Air Machine Tabletop			☐ Sealed Air Machine on Approved Cart		
Where would you like the inflatable air machine to be shown on the design?									
☐ Wall mounted (Mini Pak'r Only)				☐ Pack Table			☐ Approved storage rack		
Note: Sealed Air machines on approved cart will be placed by the TUPSS designer.									
Wall Mounted Bubble (Optional)									
Would you like to include one (1) optional Wall Mounted Bubble in the design, if space allow as determined by the TUPSS designer?						☐ Yes		☐ No	
Note: The wall mounted bubble is installed over an 8' storage rack.									

Manager's Desk Area

Standard: One (1) manager's desk located in the back-office area as specified in the Center design. One (1) additional desk may be installed if space permits.

Which TUPSS approved desk would you like to include?

				
☐ BH-D1L	☐ BH-D7L	☐ BH-D8L	☐ BH-J32	☐ BH-J33
Quantity:	Quantity:	Quantity:	Quantity:	Quantity:
Would you like to locally source a Manager's Desk? <i>Note: The desk must not be visible to customers for this option. Please, refer to the Standards Manual for the specific requirements.</i>			☐ Yes	☐ No
Would you like to have TUPSS approved stool(s) or locally source the stool(s)? <i>Note: Please, refer to the Standards Manual for the specific requirements.</i>			☐ TUPSS	☐ Locally sourced
Would you like to include a TUPSS approved patch panel?			☐ Yes	☐ No

Break Area

Standard: Center break area may be included as specified in the Center design (space permitting).

Would you like to include a TUPSS approved Break Bar?	☐ Yes	☐ No
Would you like to locally source a Break Bar? <i>Note: The break bar must not be visible to customers for this option. Please, refer to the Standards Manual for the specific requirements.</i>	☐ Yes	☐ No
Would you like to have TUPSS approved stool(s) or locally source the stool(s)? <i>Note: Please, refer to the Standards Manual for the specific requirements.</i>	☐ TUPSS	☐ Locally sourced

Additional Comments

Provide any additional details or special instructions to help the TUPSS designer.

Acknowledgement

Franchisee Printed Name:	
Franchisee Signature:	
Franchisee Date Signed:	
AF/FC/PC Printed Name:	
AF/FC/PC Signature:	
AF/FC/PC Date Signed:	

DPR Resources			Revised 04.20.2026		
Design Project Request (DPR) Form					
Directions: Please fill in the requested information below and make all selections required from the corresponding drop-down boxes. A list of required items will populate in the DPR Support Requirements and the applicable design fee will populate. <i>Note: Franchisee's signature (not digitally signed) is required on all DPR Forms submitted.</i> Submission Instructions: The AF/FC must submit the signed and completed form as a .pdf via email to: centerdesign@upsstore.com Only the completed and signed DPR should be submitted via email as a .pdf. Instructions on submitting the remaining requirements listed below will be sent upon DPR acceptance and project being opened in REFLEX. <i>All supporting documents are required to be typed and completed in their entirety. This includes all designated dropdowns and fields within each resource or document. Any required items from the list that are submitted with the DPR will not be reviewed or uploaded in REFLEX.</i>					
CENTER INFORMATION					
Franchisee					
First and Last Name:					
AF or COA	Selection Required	AF or FC		First and Last Name:	
Center #:		Address (inc. city, state, zip):			
Required for all submissions.					
Area:					
FRAMIS Site ID #					
Required for Relocation Projects					
*Site Must Be Approved in FRAMIS prior to DPR Submission					
Requested Project Type:		Selection Required		Project Type Notes:	
Select the Design type that should be released for this project from the drop down.				Examples: - If a center is Black and Tan and remodeling to Laser Lite you would choose Laser Lite. - If a center is Black and Tan and updating their Black and Tan design you would choose Black and Tan	
Event Type:		Selection Required		Event Type Notes:	
Select the applicable event type from drop down.				Non-Event/ Voluntary examples include: New Center, Remodel outside of an event, or a Relocation. - New Centers: Lease must be executed and center number assigned prior to submission of DPR. - Event types include: Renewal and Transfer. (If the event took place greater than 12 months ago, select Non-Event/Voluntary) - Transfers: Close of Escrow must occur prior to submitting a Design Project Request (DPR) Form. - Note, If the event order workbook and design order workbook do not need to be combined you should select Non-Event/Voluntary.	
Reference Event Type Notes to the right for additional details.					
PROJECT INFORMATION			DPR SUPPORT REQUIREMENTS		
Design Type:		Select Requested Project Type and Event Type First		Selections Required for this area to populate	
Select the appropriate design type from the drop down.					
Center Details:		Selection Required			
Select if center is non-traditional, rural, super urban or Not-Applicable.					
LASER LITE PROJECTS ONLY					
☐ Expedited Design Acknowledgment By checking this box, I acknowledge that I am requesting to expedite the design process for a New, Relocation, or Full Remodel project. I understand that this will result in the release of a preliminary design, which I may approve with comments and moves the project directly to the specification phase. I further acknowledge that the expedited process excludes both design revisions and the design call. The expedited design option has the same design fee as the standard design process. I further understand that if I select this expedited design option, it is considered final, and the design may not be revised until after the project is complete		Site Survey Before a designer can be assigned to initiate the preliminary design, a site survey is required to be completed by a third-party vendor, with the deliverable provided to TUPSS.			
Project Comments, if applicable per the DPR Support Requirements					
IMPORTANT INFORMATION					
Project Timelines			Due Diligence		
Remodeling Centers - 9 Months New Centers - 9 - 12 Months			Due diligence reports are essential tools for helping a franchisee or prospective franchisee plan for the success of a new and remodeled The UPS Store location. These reports provide a comprehensive evaluation of potential risks, regulatory requirements, potential financial viability, and site conditions. By conducting thorough due diligence, prospective franchisees and existing franchisees can make informed decisions, understand compliance requirements, and make informed investments, ultimately leading to smoother project execution and reduced chances of costly setbacks.		
General Design Timelines (starts when a designer is assigned)			Key Points		
It is anticipated that the design phase will constitute a three-month period within the total project.			• Risk Minimization: Helps identify hidden structural, environmental, and regulatory risks early to help prevent delays and cost overruns • Regulatory Compliance: Provides information related to adherence to building codes, zoning laws, and environmental standards to help avoid legal issues • Financial Viability: Assesses costs, ROI, and funding to help support sound budgeting and investment decisions by franchisees and prospective franchisees • Site Assessment: Evaluates physical site conditions to help confirm suitability for construction or remodeling • Information for Franchisee and Prospective Franchisees: Clarifies project scope and responsibilities, qualified contractors and helping to reduce risk of poor execution		
Preliminary Design - Allow 12 business days from when a designer is assigned.			Fixtures Policy		
Revision 1 - Allow 10 business days from design call completion			Fixture orders for all Center remodel projects to the Laser Lite Center design must be scheduled and shipped within forty-five (45) days of the permit issued and GC bid provided ("PO"). If you fail to confirm in writing to the Cushman Wakefield ("CW") project manager or your Area Franchisee (in an AF-owned area) a construction start timeline that allows for your fixture order to ship within forty-five (45) days of the permit issued, then you will be charged a two percent stocking and staging fee by the fixture vendor ("Fixture Fee") that will be invoiced to your AR Statement of Account (collected on behalf of the vendor by The UPS Store, Inc.). This Fixture Fee will be charged every thirty (30) days until the fixture order ships. This Fixture Fee is per purchase order and non-refundable.		
Revision 2 - Allow 10 business days from confirmation of receipt of Signed Design Approval Form			Please note the PO is typically sent to the vendor the same day the Order Confirmation is emailed to you. It may take up to two (2) business days for the		
Specification Packet - Allow 10 business days from confirmation of receipt of Signed Design Approval Form					
Project Closure Guidelines (for Voluntary Non-Event Required Projects Only)					
60 Days	60 days from the date the DPR was accepted if all required items listed are not received.				
120 Days	120 days of inactivity at any stage of the process.				
12 Months	12 months after the specification packet is released with inactivity.				
Note: The non-refundable and non-transferable design fee paid and Center designs prepared will expire at 12 months or at project closure (voluntary projects only) as detailed above - whichever occurs first. After expiration or project closure (voluntary projects only), payment of a new design fee (the then-current design fee) will be required to begin, reinstate or recommence the project.					
General Construction Timelines (starts when specification packet has been released)					
Permitting and Planning - 3 months (approximate, municipality permitting timelines vary)					
Ordering - 3 weeks (flooring, graphics, monitors)					
Fixture Lead Times - Fixture Lead times (not including shipment times) are listed below by design type. Note, lead times are subject to change without notice.					
- Laser Lite fixture lead times are 2 weeks - Black and Tan fixture lead times are 6-8 weeks - Blue Horizon fixture lead times are 12 weeks minimum - Custom Fixtures lead times are 12 weeks minimum					
General Contractor Bidding & Awarding (COA) - 3-4 weeks					
Center Remodel - 2 weeks					
New Center Build Out - 2-12+ weeks					
Project Close - 2-6 weeks					
By signing and submitting this DPR form, the Franchisee acknowledges that the DPR form has reviewed and verified all information contained herein, and the Franchisee authorizes The UPS Store, Inc. (TUPSS) to EFT the applicable design fee based on their design type selected above from the Franchisee's account on file with TUPSS. Franchisee also acknowledges and agrees that if they fail to reply to the preliminary design, revision 1, and/or revision 2 to the design as presented within a period of ten (10) business days after receipt via electronic mail, it shall be deemed that the Franchisee has granted approval of the design as drafted and the design process will proceed to the next phase of the design project schedule.					
Note: For new centers, both the design fee and the CDC fee are collected as part of the New center booking process by Franchise Sales. For all other projects, the design fee is collected the month after the project is routed to the Design Firm and a Designer is assigned. The design fee is non-refundable and non-transferable.					
Design Fee =		Selections Required Above			
Franchisee Signature:					
Individual Signing					
Typed First and Last Name:					
Date Signed:					

FINAL DESIGN APPROVAL FORM

Date:	Center No:
Franchisee:	AF/TUPSS PC:
Phone:	Email:

Complete all items on both pages of the Design Approval Form.

Design and Construction has completed the Approved design for your Center, including the following items:

0 full rear loading mailbox banks to be reused. 0 full rear loading mailbox banks to be ordered.	0 full front-loading mailbox banks to be reused. 0 full front-loading mailbox banks to be ordered.

If there are mailboxes to be ordered, you will need to select/update the type of banks and numbering system on the Order Workbook (OW) or Digital Order Workbook (DOW) as applicable.

Please read below for general information from your designer (*Note, initials are required for all applicable items below*):

Franchisee Initials	Area Franchisee (AF) or TUPSS Project Coordinator (TUPSS PC) Initials	If changes are needed, both the Franchisee and AF/TUPSS PC should initial here and indicate changes in the numbered areas below.	Dimension Confirmations
			[Required] All parties have reviewed and confirmed that all ceiling height(s) included on the design are correct as drawn.
			[Required] All parties have reviewed equipment dimensions and confirmed dimensions included on the design are correct as drawn.
			[Required] All parties have reviewed the electrical panel location is correct as drawn.
			[If Applicable] If locally sourcing Manager's Desk as included on the approved design, all parties have reviewed and confirmed that the dimensions are correct as drawn.
			[If Applicable] If locally sourcing Break Bar as included on the approved design, all parties have reviewed and confirmed that the dimensions are correct as drawn.

Please review the attached drawing and list any comments you have in the designated area below. You may draw on top of the approved design to make further comments. **Please number the changes on the floor plan for verification and be sure to include the floor plan with your return email.**

1.	
2.	
3.	
4.	
5.	

Important Information (Note, initials are required for all applicable items below):

Franchisee Initials	Area Franchisee (AF) or TUPSS Project Coordinator (TUPSS PC) Initials	Important Information References
		[Required] The drawing reflects pre-construction information provided to us by the responsible party of record. If this site information is incorrect, please notify us immediately and prior to completing this form. This approved design is for the site location noted above. The current Design fee applies to this site only. <u>A change in site location after the approved design has been approved will result in an additional then current Design fee for the new site.</u>
		[Required] If you elect to approve the design prior to using the revision(s) included with your specific design project as indicated on the Design Project Request (DPR) Form, you relinquish any unused revisions associated with the paid design fee.
		[Required] Designs initiated prior to 1/1/2024: The approved design you will receive is a design intent drawing and is not code specific to your municipality. In most cases, architectural stamped plans are required for local conventional bidding or build-out purposes. Laser Lite Designs initiated after 1/1/2024: The approved design you will receive is a design intent drawing and is also code specific to your municipality. In most cases, architectural stamped plans are required for local conventional bidding or build-out purposes. The CW PM will confirm if architectural stamped plans are required for your build-out purposes and those next steps.
		[Required] Upon receipt of the Franchisee and AF/TUPSS PC final design approval, a set of design intent drawings, order workbook, flooring quote, and gate quote (as applicable) will be completed by Design and Construction within ten (10) business days.
		[Required] If any change (including dimensions of ceiling or equipment) is made after the design has been approved, you must initiate a new design project subject to the then current fee to capture the changes. Timelines for the design project will be on the Design Project Request (DPR) Form.
		[Required] All parties acknowledge that the center must be developed (built-out) or improved (upgraded) in full compliance with TUPSS's specifications and building standards as captured in the Spec.
		[Required] All parties acknowledge that the store's Operating While Under Construction was completed in its entirety and has no changes. If it is not complete or has changed, an updated form is required to be sent to your CW Project Manager. Franchisee must initial one of the options below: _____ Operating in the store during construction. _____ Operating in a temporary location during construction.
		[If Applicable] New Center Only: For a franchisee to receive their new Center specification packet and OW/DOW, the center must be booked in FRAMIS and have a fully executed, effective Franchise Agreement. The ten (10) business days for Spec. and OW will start once CW receives notification and validates the center has booked.

Signatures:
**Digital signatures not accepted*

Franchisee

AF/TUPSS PC

Date

Approved as drawn:

Approved with comments:

Not approved with comments:

Laser Lite Projects Site Survey Ready Requirements

General Information

1. All site surveys must be completed by a The UPS Store, Inc. (TUPSS) approved vendor. Note, TUPSS-approved General Contractors (GC) are not permitted to complete a site survey.
 2. Site Surveys are valid for nine (9) months from completion and can be extended for three (3) months for an additional fee. Please see TUPSS' current Franchise Disclosure Document for information on the fee amounts.
 3. Each site survey must encompass all leased square footage of the Center including basements, lofts, storage, and office spaces as applicable. If access is not made available for the site survey to all leased space, an additional survey will be required which will incur an additional fee.
 - a. Access must be provided to the main electrical line, electrical panel, and HVAC unit during the on-site survey. This may require coordination with the landlord to ensure availability.
 4. Site surveys are not transferable. Site surveys are specific to the franchise owner that own the Center at the time the site survey is paid for and the Center cannot be transferred to a new owner or applied to an alternate or relocated Center location.
-

New and Relocating Centers

A **new or relocation space** is “**Site Survey**” ready when the following conditions are met:

1. All Landlord work is complete.
 - a. Storefront is installed (new automatic door install, may remain outstanding if being provided by TUPSS-approved vendor and installed by TUPSS-approved GC).
 - b. All demising walls are installed with drywall (including any separate spaces that are part of the real estate lease and must be shown on the plan) unless a TUPSS-approved vendor is responsible for installing the demising walls as captured in the executed real estate lease.
 - c. The electric panel location is installed.
 - d. Any modification to the back door/access has been completed.
2. Ceiling grid pattern(s) and height(s) are in place for the survey. Any landlord restrictions (items not approved for modification) have been confirmed and prepared to communicate to the CW Designer.
3. The lease/landlord work identifies whether plumbing is existing or to be installed, and whether it will be utilized for toilet location by the designer.

Work to be completed by a TUPSS-approved GC does not need to be completed prior to site survey.

Remodeling Centers

An **existing space** for a remodel is “**Site Survey**” ready when the following conditions are met:

1. 24” clearance is available below the ceiling and from wall-to-wall (including columns and special circumstances) to ensure all dimensions obtained are accurate.
-

Acknowledgement

By signing this document, the Franchisee acknowledges that the Site Survey Ready Requirements have been reviewed and understands Franchisee has the sole responsibility for ensuring the site is fully prepared for the scheduled survey. The Franchisee is responsible for the accuracy of all information provided in the Site Survey Coversheet, which will be used for scheduling, invoicing, and conducting the on-site survey. The Franchisee or designated on-site contact must be available on the day of the survey and respond promptly to all calls, voicemails, or texts in the event additional access or clarification is needed. Inaccurate information, lack of access and/or availability, or failure to meet readiness requirements may result in delays, additional fees, or the need for an additional site survey to be completed at another time.

Franchisee Signature _____

ORDER WORKBOOK/RIDER TO THE UPGRADE AGREEMENT AND ORDER AUTHORIZATION

RIDER - Area/representative to carefully review the Rider in detail as items may have changed or been added. Once complete, the Area/representative must review in detail with all appropriate parties.

Date :
Center Number :
Event Type :
Center Type :
Demographic Type :

Area Number :
Corporate Owned :
Franchise Owner :

IMPORTANT INFORMATION

Your The UPS Store, Inc. Modular Fixtures components, Retail Display Fixtures, Merchandising Accessories and Construction Documents are based on the Preliminary Design that you have previously approved. ANY CHANGES TO THIS FIXTURE ORDER CAN RESULT IN A TWO-WEEK DELAY AND WILL BE SUBJECT TO THE THEN-CURRENT DESIGN FEE. In addition, The UPS Store, Inc., requires a minimum of 48 hours to review and revise these totals; at that time a new breakdown will be resubmitted to you, the Franchise Owner. Sales tax is to be paid at the time of placing vendors' orders for outright purchases only.

PLEASE NOTE:

1. Pricing and products on this document is subject to change without prior notice.
2. This document is valid for one year, if order is not placed within 12 months of the date printed on this document, a design project will need to be initiated.
3. Refer to the Freight Program Signature Page for shipping and returns procedures.
4. By signing/acknowledging below you are authorizing The UPS Store, Inc. to place orders for all items listed in this workbook and understand that freight for some selected fixture/technology/equipment items may be billed to your UPS Shipper Account number, if entered above. If there is no shipper number provided, then you will be invoiced by The UPS Store, Inc. for UPS shipping after your item(s) ship.

ALL PARTIES ACKNOWLEDGE THAT:

1. The Rider to the Upgrade Agreement has been verified by the Center Development Coordinator to ensure all items needed to complete the required upgrades are listed; incomplete orders will not be accepted.
2. Prospective Buyers are solely responsible for

- (a) paying for all required upgrades,
- (b) depositing all required upgrade monies into an upgrade account controlled solely by The UPS Store, Inc., and
- (c) implementing all of the upgrades specified in this Rider.

3. The dollar amount listed for upgrades is an ESTIMATE ONLY and subject to change without prior notice. In the event the actual order amount is higher than the available funds in the Upgrade account, the Area Franchisee will be notified that additional funds will be required from the franchisee.
4. The Franchisee may have to pay additional amounts in the event that these estimates are below the actual amounts required to complete all upgrades. If there is a remaining balance in the Upgrade account, once the center is deemed compliant, the remaining funds will be EFT'd back to the center.
5. The Rider does NOT account for nighttime or weekend labor rates. **
6. By signing below you are authorizing The UPS Store, Inc., to place orders for related upgrades and understand that freight for some selected fixture/technology/equipment items may be billed to your UPS Shipper Account number, if entered above.

TUPSS Products Procured through Purchasing Items

Fixture Merchandising Accessories Purchased Items	\$
Lighting	\$0.00
Technology Items	\$
Equipment Items	\$0.00
Purchasing Items Subtotal	\$
Sales Tax Rate	%
Purchasing Items and Sales Tax	\$

Shipping Procured through Purchasing

Fixtures and Accessories Shipping Estimate	\$
Lighting Shipping Estimate	\$
Additional Freight Charge for New York, Alaska, Hawaii Estimate	\$
Technology Shipping Estimate	\$
Equipment Shipping Estimate	\$0.00

Shipping Subtotal	\$
Sales Tax Rate	%
Shipping and Sales Tax Estimate	\$

Labor Procured through Purchasing	
Technology Installation Estimate	\$0.00
Labor Subtotal	\$0.00
Sales Tax Rate	%
Labor and Sales Tax Estimate	\$0.00

Design and Construction Fees	
Estimated Costs for Contractors, Fees and Permits	\$0.00
Design Fee	\$0.00
CDC Fee	\$0.00
Design and Construction Fees Subtotal	\$0.00
Sales Tax Rate	%
Design and Construction Fees and Sales Tax	\$0.00

Direct Vendor Items	
Exterior Signs and Install	\$0.00
Keyless Entry	\$0.00
Door Entrances	\$0.00

Flooring	\$0.00
Gates	\$0.00
Subscription	\$0.00
Graphics	\$0.00
Digital Monitors	\$0.00
Site Survey Fee	\$0.00
Direct Vendor Items Subtotal (may be subject to tax)	\$0.00

Estimated Laser Lite Costs Deposit	
Amount to be collected by Purchasing Request for Funds (RFF)	\$
GRAND TOTAL ESTIMATE (Including Fees and Excluding Direct Vendor Items)	\$

APPROVAL

Franchisee/Prospective Acknowledgement :

Center Development Acknowledged by :

Acknowledge Date :

Franchisee/Prospective Acknowledgement :

Franchisee/Prospective Acknowledged by :

Acknowledge Date :

Franchisee/Prospective Buyer Signature : _____

Acknowledge Date : _____

Center Development Coordination Acknowledgement

This Center Development Coordination Acknowledgment (“**CDCA**”) is made between Franchisee,

[redacted], (“**Franchisee**”) owner of The UPS Store®, Center No.

[redacted] (the “**Center**”) and Center Development Coordinator, The UPS Store, Inc. (“**TUPSS**”) and is effective as of the date of Center Development Coordinator’s countersignature below.

Background

Franchisee’s Center must be physically developed or improved with design and construction and/or related services, as required by Franchisee’s franchisor, TUPSS. This need arises in connection with one or more of the following scenarios, as approved by TUPSS: (i) initial construction of a new Center, (ii) a remodel, relocation of an existing Center, partial remodel, redesign, or (iii) an upgrade agreement between Franchisee, Center Development Coordinator and TUPSS – either for a Center transfer, “re-opening”, or franchise renewal. This CDCA is necessary in order for the Center to be in compliance with TUPSS’ then-current standards and specifications, follow The UPS Store design and construction processes, and to otherwise protect TUPSS’ system and The UPS Store brand.

The Parties Agree as Follows:

1. The Center must be developed (built-out) or improved (upgraded) in full compliance with TUPSS’ specifications and building standards.
2. Center Development Coordinator shall be responsible for performing and/or supervising the following services: (i) center design, ordering, permitting, construction and placement of all orders for modular fixtures, retail displays and merchandising, equipment; (ii) electrical and flooring installation; (iii) and procurement and installation of exterior and interior graphics and signage, and (iv) general miscellaneous construction-related work. The scope of all work will be detailed on the Design Intent Drawings /Construction Documents provided by TUPSS or TUPSS’ designee, and/or TUPSS’ upgrade agreement (example: for transfers, the Transfer Upgrade Agreement).
3. Franchisee agrees to only use TUPSS approved architect firms and permit services, approved contractors, and TUPSS approved vendors.
4. Franchisee agrees to pay the TUPSS approved contractor(s) and vendors for all work performed.
5. After Franchisee’s written, digital approval of the final cost estimates (as contained in the, upgrade agreement, digital order workbook/ opening order workbook/ order workbook, general contractor bid, approved vendor invoices/budgetary quotes, Center Development Coordination (“**CDC**”) and Architectural Design and Permit EFT Authorization Form, and Other Permit Fees, Franchisee may not modify the Design Intent Drawings/Construction Document scope of work. If the franchisee changes scope of work, Franchisee shall be solely responsible for any costs associated with completing the work per the Design Intent Drawings/Construction Documents. Franchisee agrees to pay such extra costs within five (5) business days of receipt of change order/ invoice. The costs provided on the bid forms, proposals, and upgrade agreements are estimates only. There may be additional costs that would be the responsibility of the Franchisee, which costs Franchisee agrees to pay upon notice from the applicable contractor, approved vendor or Center Development Coordinator.
6. Design and Construction projects may not be transferred to a prospective purchaser of the Center or another franchise owner or operator.
7. This CDCA will be deemed to be fully performed upon: (a) the parties signing of the build out punch list and cost ledger with construction completion statement, and/or (b) Franchisee’s taking possession of the Center. There may be instances where projects are subject to close without a signed punch list and cost ledger for reasons including but not limited to, Franchisee’s failure to pay the General Contractor in

accordance with the terms of their contract, required materials, fixtures, graphics or equipment not being on site at the time of the construction, pending signatures on change order authorizing additional scope to be completed per the punch list, non-responsiveness by Franchisee, site access restrictions or lack of availability to allow contractors and vendors to perform remaining work, incomplete work with third-party vendors. In such cases, unresolved punch list items may be documented as "closed pending conditions" and will not be re-opened. A new project may be opened to resolve outstanding punch list items with a new project scope of work and payment of the applicable fees as disclosed in TUPSS' then-current Franchise Disclosure Documents. No part of the Center Development Coordination Fee ("**CDC Fee**") or associated project fees are refundable.

8. No modifications to the Design Intent Drawings/Construction Documents may be made or facilitated by the Franchisee to the Center prior to the completion of the construction and close out of the project. Once the project is closed the Franchisee may submit a new Design Project Request Form to initiate design revisions and modifications to the scope of work. All applicable then-current fees will apply to the new scope of work as disclosed in TUPSS' current Franchise Disclosure Documents.
9. Center Development Coordinator makes no assurances that damage, loss, theft and/or other casualties will not occur to computers, printers, copiers, equipment, décor, retail merchandise, signage, etc., ("**Items**") at the Center during the construction phase. Accordingly, the parties agree arrangements must be made to deliver the Items to a secured storage facility. The responsibility for making such arrangements, and the payment of associated costs, including all costs relating to delivering and storing the Items, will be the sole responsibility of the Franchisee. Center Development Coordinator makes no assurances that damage, loss, theft and/or other casualties will not occur with TUPSS provided vendor services including, but not limited to, flooring, fixtures, digital monitors, graphics, general contractors, and other TUPSS approved vendors.
10. Although Center Development Coordinator promises to use best efforts to complete all development or improvements by the deadlines provided by TUPSS, the parties acknowledge that delays may occur due to circumstances beyond the control of the parties. Such delays include, without limitation, governmental reviews of applications and issuance of permits. Construction Development Coordinator shall not be liable for such delays. TUPSS shall not refund any of the fees associated with the project if these delays create a cancelation of the build out of The UPS Store center rr when the Franchisee and Center Development Coordination may have participated in activities pertaining to (remodel, relocation, facelift, new center, redesign, or partial remodel) or in a transfer, renewal, and re-opening of the Center during and up to the deadlines but is no longer a Franchisee in TUPSS network.
11. Although Center Development Coordinator and TUPSS approved vendors use their best efforts to source qualified contractors and vendors, Center Development Coordinator is not responsible for, nor does it warranty, any of contractors, or any other third parties, work, work product, services, or installations. Center Development Coordinator shall not be liable for any costs associated with the work performed, nor shall Center Development Coordinator be liable to Franchisee, or any third party, for any costs or damages incurred as a result of any delay, including, without limitation, any delay caused by any contractor selected, sourced, contracted, referred, or recommended by Center Development Coordinator. If such circumstances occur, Center Development Coordinator intends to, without incurring any obligation or liability from doing so, assist the parties in resolving their differences and provide recommendations for bringing the Center into full compliance with TUPSS' standards.
12. Franchisee acknowledges that the governmental permitting process may require the personal involvement of Franchisee (preparation of documents, signatures, Landlord documentation, Landlord signatures, Landlord approvals, etc.) and the payment of permit-related fees are outlined on the Center Development Coordination (CDC) and Architectural Design and Permit EFT Authorization Form, and Other Permit Fees, separate and apart from any fees paid contractors, vendors, TUPSS, or other third parties. Franchisee agrees to timely provide its cooperation and pay such fees.

Center Development Coordination Acknowledgement

13. It is the Franchisee's responsibility to list all build out and remodel outstanding scope of work on the Construction Walkthrough and document on the punch list. Failure to report outstanding items on the punch list days or weeks after the walkthrough can cause issues to confirm whether it was an item that the General Contractor was responsible for or whether it was an issue that occurred later and it will be the Franchisee's responsibility to resolve. Franchisees are required to manage the punch list as identified on the Construction Walkthrough and the punch list directly with the General Contractor. Punchlist must be completed within 30 days so the required compliance packet may be submitted for review. Projects with outstanding exterior window graphics due to weather constraints may be submitted for compliance, all other punch list items must be completed. To ensure completion of the punch list Franchisees must pay the General Contractor in accordance with agreed upon terms of their contract, and have required materials, fixtures, graphics or equipment on site at the time of the construction. Franchisees must sign pending change orders authorizing additional scope to be completed so the Center is built according to the Design Intent Drawings/Construction Documents if the scope of work was not included on the Bid Estimate. Franchisees must ensure timely follow up, responsiveness, and site access to allow contractors and vendors to perform remaining work. If a General Contractor is not responsive to the Franchisee's attempts to complete a punch list then the Franchisee must engage the assistance of the Project Manager and The UPS Store Project Coordinator within three weeks of the Construction Walkthrough and after three documented attempts to contact the General Contractor. If the Franchisee fails to request the assistance of the Project Manager and The UPS Store Project Coordinator within three weeks of the Construction Walkthrough a new project may be opened to resolve outstanding punch list items with new project scope of work and payment of applicable then-current fees as disclosed in TUPSS' Franchise Disclosure Documents.
14. Franchisee should carefully review contract terms provided by the General Contractor and negotiate contract terms as applicable. It is strongly recommended that Franchisee negotiates their contract with the General Contractor to have the final 10% payment due after the punch list is completed.
15. Franchisee agrees to pay any applicable permit application fees and architectural service fees which many include mechanical, electrical and plumbing (MEP) plans.
16. Franchisee agrees to pay a **CDC Fee** to manage the project to construct your new Center. You must pay the CDC Fee when the franchise fee or transfer fee is paid, prior to the finalization of the Design Intent Drawings, commencement of Center construction project or at such other time we designate.
17. TUPSS requires that such CDC Fee be paid in full upon execution of this CDCA. The CDCA document is required to be executed and returned within ten (10) days of receipt of the CDCA.

The fee is \$7,700 for all newly-constructed and full Laser Lite remodel Centers, franchise renewals, franchise transfers, franchise relocations, full remodels, franchise "Re-Openings" (the sale of a new franchise located at a previously closed Center). TUPSS 2000, Blue Horizon and Laser Lite partial remodels Center Development Coordinator Fee will be \$3,200 and a Redesign Center Development Coordinator Fee will be \$1,800.

This CDCA is the entire agreement between the parties. TUPSS shall be a third-party beneficiary of this agreement. The terms and conditions of the CDCA may not be modified without the prior written permission of (a) both parties, and (b) TUPSS.

[SIGNATURE PAGE FOLLOWS]

Agreed to and accepted by:

Franchisee Signature

Type Name

Date

The UPS Store Representative Signature

Type Name

Date

Area Franchisee Center Development Coordination Acknowledgement

This Center Development Coordination Acknowledgment (“**CDCA**”) is made between Franchisee,

_____, ("Franchisee") owner of The UPS Store®, Center No. _____

_____ (the "**Center**") and Center Development Coordinator, _____ and is effective as of the date of Center Development Coordinator's countersignature below.

Background

Franchisee's Center must be physically developed or improved with design and construction and/or related services, as required by Franchisee's franchisor, The UPS Store, Inc. ("**TUPSS**"). This need arises in connection with one or more of the following scenarios, as approved by TUPSS: (i) initial construction of a new Center, (ii) a remodel, relocation of an existing Center, partial remodel, redesign or (iii) an upgrade agreement between Franchisee, Center Development Coordinator and TUPSS – either for a Center transfer, "re-opening", or franchise renewal. This CDCA is necessary in order for the Center to be in compliance with TUPSS' then-current standards and specifications, follow The UPS Store design and construction processes, and to otherwise protect TUPSS' system and The UPS Store brand.

The Parties Agree as Follows:

1. The Center must be developed (built-out) or improved (upgraded) in full compliance with TUPSS' specifications and building standards.
2. Center Development Coordinator shall be solely responsible for performing and/or supervising the following services: (i) center design, ordering, permitting, construction and placement of all orders for modular fixtures, retail displays and merchandising, equipment; (ii) electrical and flooring installation; procurement and installation of exterior and interior graphics and signage, including conducting the related site survey and obtaining the necessary landlord approvals regarding installation of the exterior and interior signage; (iii) procurement and installation of exterior and interior graphics and signage, and (iv) general miscellaneous construction-related work. The scope of all work will be detailed on Design Intent Drawings/ Construction Documents provided by TUPSS or TUPSS' designee, and/or TUPSS' upgrade agreement (example: for transfers, the Transfer Upgrade Agreement).
3. Franchisee agrees to only use Center Development Coordinator's architect firms and permit services, approved contractors, and TUPSS approved vendors.
4. Franchisee agrees to pay the Center Development Coordinator's approved contractor(s) and vendor(s) for all work performed.
5. After Franchisee's written approval of the final cost estimates (as contained in the upgrade agreement, digital order workbook/ opening order workbook/ order workbook, general contractor bid, approved vendor invoices/budgetary quotes, Center Development Coordination ("CDC") or as applicable), Franchisee may not modify the Design Intent Drawings/Construction Document scope of work. If the franchisee changes scope of work, franchisee shall be solely responsible for any costs associated with completing the work per the Design Intent Drawings/Construction Documents. Franchisee agrees to pay such extra costs within five (5) business days of receipt of change order/ invoice. The costs provided on the bid forms, proposals and upgrade agreements are estimates only. There may be additional costs that would be the responsibility of the Franchisee, which costs Franchisee agrees to pay upon notice from the applicable contractor, approved vendor or Center Development Coordinator.
6. Design and Construction projects may not be transferred to a prospective purchaser of the Center or another franchise owner or operator.

7. This CDCA will be deemed to be fully performed upon: (a) the parties signing of the build out punch list and cost ledger with construction completion statement, and/or (b) Franchisee's taking possession of the Center. There may be instances where projects are subject to close without a signed punch list and cost ledger for reasons including but not limited to Franchisee's failure to pay the General Contractor in accordance with the terms of their contract, required materials, fixtures, graphics or equipment not being on site at the time of the construction, pending signatures on change order authorizing additional scope to be completed per the punch list, non-responsiveness by Franchisee, site access restrictions or lack of availability to allow contractors/vendors to perform remaining work, incomplete work with third-party vendors. In such cases, unresolved punch list items may be documented as "closed pending conditions" and will not be re-opened. A new project may be opened to resolve outstanding punch list items with new project scope of work and payment of the applicable fees as disclosed in TUPSS' then-current Franchise Disclosure Documents. No part of the Center Development Coordination Fee ("**CDC Fee**") or associated project fees are refundable.
8. No modifications to the Design Intent Drawings/Construction Documents may be made or facilitated by the Franchisee to the Center prior to the completion of the construction and close out of the project. Once the project is closed the Franchisee may submit a new Design Project Request Form to initiate design revisions and modifications to the scope of work. All applicable project fees will apply to the new scope of work.
9. Center Development Coordinator makes no assurances that damage, loss, theft and/or other casualties will not occur to computers, printers, copiers, equipment, décor, retail merchandise, signage, etc., ("**Items**") at the Center during the construction phase. Accordingly, the parties agree arrangements must be made to deliver the items to a secured storage facility. The responsibility for making such arrangements, and the payment of associated costs, including all costs relating to delivering and storing the Items, will be the sole responsibility of the Franchisee. Center Development Coordinator makes no assurances that damage, loss, theft and/or other casualties will not occur with TUPSS provided vendor services including but not limited to flooring, fixtures, digital monitors, graphics, general contractors and other TUPSS approved vendors.
10. Although Center Development Coordinator promises to use best efforts to complete all development or improvements by the deadlines provided by TUPSS, the parties acknowledge that delays may occur due to circumstances beyond the control of the parties. Such delays include, without limitation, governmental reviews of applications and issuance of permits. Construction Development Coordinator shall not be liable for such delays. TUPSS shall not refund any of the fees associated with the project if these delays create a cancellation of the build out of The UPS Store center. Or when the Franchisee and Center Development Coordination may have participated in activities pertaining to (remodel, relocation, facelift, new center, redesign, or partial remodel) or in a transfer, renewal, and re-opening of the Center during and up to deadlines but is no longer a Franchisee in TUPSS network.
11. Although Center Development Coordinator uses its best efforts to source qualified contractors, Center Development Coordinator is not responsible for, nor does it warranty, any of contractors, and vendors. Center Development Coordinator shall not be liable for any costs associated with the work performed, nor shall Center Development Coordinator be liable to Franchisee, or any third party, for any costs or damages incurred as a result of any delay, including, without limitation, any delay caused by any contractor selected, sourced, contracted, referred, or recommended by Center Development Coordinator. If such circumstances occur, Center Development Coordinator intends to, without incurring any obligation or liability from doing so, assist the parties in resolving their differences and provide recommendations for bringing the Center into full compliance with TUPSS' standards.
12. Franchisee acknowledges that the governmental permitting process may require the personal involvement of Franchisee (preparation of documents, and the payment of permit-related fees directly to such governmental agency separate and apart from any fees paid to the Center Development Coordinator, contractors, vendors, TUPSS or other third parties. Franchisee agrees to timely provide its cooperation and pay such fees.

Area Franchisee Center Development Coordination Acknowledgement

13. Franchisee agrees to pay any applicable permit application fees and architectural service fees which many include mechanical, electrical and plumbing (MEP) plans.
14. Franchisee agrees to pay a **CDC Fee** to manage the project to construct your new Center. You must pay the CDC Fee when the franchise fee or transfer fee is paid, prior to the finalization of the Design Intent Drawings, commencement of Center construction project or at such other time we designate.

The fee is \$7,700 for all newly-constructed and full Laser Lite remodel Centers, franchise renewals, franchise transfers, franchise relocations, full remodels, franchise "Re-Openings" (the sale of a new franchise located at a previously closed Center). TUPSS 2000, Blue Horizon and Laser Lite partial remodels Center Development Coordinator Fee will be \$3,200 and a Redesign Center Development Coordinator Fee will be \$1,800.

This CDCA is the entire agreement between the parties. TUPSS shall be a third-party beneficiary of this agreement. The terms and conditions of the CDCA may not be modified without the prior written permission of (a) both parties, and (b) TUPSS.

Agreed to and accepted by:

Franchisee Signature	Print Name	Date

Title if Franchisee is a corporation, LLC, or other legal entity, printed name of person who will be signing on behalf of such legal entity (if applicable).

Area Franchisee Center Development Coordinator Signature	Print Name
Date	



Center Development Coordination (CDC) and Architectural Design and Permit EFT Authorization

Authorization for Processing CDCA and Architectural Design and Permit Fees

Center Information

Franchisee Name:	Center Number:
Project Coordinator Name:	Area:

New Centers, Center Remodels, Relocations, or Redesigns, and Transfer Centers

I understand by signing this document, I am authorizing an Electronic Funds Transfer (EFT) for the Center Development Coordination (CDC) fee and/or any applicable architectural services for my construction project for my Center. I understand this request will be sent to The UPS Store, Inc.'s Accounting Department, the last week of the month following the date the center's design intent drawing is emailed to the franchisee.

- The UPS Store, Inc. Accounting Department will:
 - o Include the fees on the Franchisees' next "Monthly Statement". The Monthly Statement is emailed to all franchisees on the 1st of every month. The monthly statement shows all open, unpaid invoices (Tech Fees, Marketplace Orders, etc.), and will include the CDC, Architectural Design and Permitting fees as applicable.
 - o All open invoices that appear on the Monthly Statement, including the CDC, Architectural Design and Permitting Fee invoices, will be EFT'd on the 25th of the same month the statement was received.

New Centers

Architectural Stamped Design/Construction Documents Fees	
A-Sheets Only	
Full Set of MEP drawings: (Mechanical, Electrical, Plumbing)	
Mechanical Sheets	
Electrical Sheets	
Plumbing Sheets	
Additional State Requirements	
Architectural Stamped Design/Construction Document Totals	
Permit Submission Fee	
Permit Fee	
Total Balance	

Center Development Coordination (CDC) and Architectural Design and Permit EFT Authorization

Center Remodels/Relocations/Redesigns/Transfers

CDC Fee	
Architectural Stamped Design/Construction Documents	
A-Sheets Only	
Full Set of MEP drawings: (Mechanical, Electrical, Plumbing)	
Mechanical Sheets	
Electrical Sheets	
Plumbing Sheets	
Additional State Requirements	
Architectural Stamped Design/Construction Document Totals	
Permit Submission Fee	
Permit Fee	
Total Balance	

On occasion, additional services and fees may be incurred after the permits are submitted due to requirements of the permit reviewers. The exact amount of other permit fees that may be incurred is unknown at the time of permit submission and this form is signed. In order to avoid delays in the review of the permits, the payment of these other permit fees often needs to be made quickly.

By signing this form, I pre-authorize the EFT of "other permit fees" that may be incurred as part of the permit submission and review up to a total of three thousand five hundred dollars (\$3,500). Other permit fees may include but are not limited to permit expeditor/specialists, architectural design revisions, Mechanical (M), Electrical (E), Plumbing (P) plans and activities as required by the municipality reviewer, surveys, filings, notary, printing, scanning, shipping, service, and miscellaneous fees. The "Other Permit Fees" incurred for this project will be shared on the "Other Permit Fee EFT Awareness/Authorization Form" and provided to the franchisee after permits are issued.

Failure to return the signed form could cause unnecessary delays.

Permit Submission & Management Acknowledgment

The responsible party to submit for a permit for this project is:

☐ TUPSS Approved Vendor/CenterPoint/WD ☐ TUPSS Approved General Contractor

The TUPSS Approved Vendor; CenterPoint, WD Partners, and/or General Contractor will



Center Development Coordination (CDC) and Architectural Design and Permit EFT Authorization

submit for the permits. I agree that anyone other than the TUPSS Approved Vendor and/or TUPSS Approved General Contractor contacting the municipality regarding the permits for this project is likely to cause confusion and unnecessary delays in the permitting process and the project. Accordingly, I agree that neither I, nor my affiliates, agents, and employees will contact the municipality regarding the permits for this project.

Franchisee Signature

Print Name

Date

THE UPS STORE®
Laser Lite Bid Estimate Form

This document is a bid estimate only, and pricing is subject to change based on final construction documents/onsite conditions/inspections, etc. The bid estimate is valid for 30 days.

<u>Center Information</u>	<u>Contractor Information</u>
Center Number :	Company Name:
Center Address:	Address:
City, State, Zip:	City, State, Zip:
Franchisee Name:	Contact:
Area ID:	Contact Email:
AF or RC:	Contact Phone:
onst. Coordinator:	Bid Date:
Project Type: New	Landlord Name:
	Landlord Phone:
	Did you visit site in person? SELECT ONE
	Did you confirm design measurements match site? SELECT ONE

Operating While Under Construction

REMODELS ONLY: Please review with the Franchisee during the bidding process for how they will operate the Center during construction and select one of the two options.				SELECT ONE
Category	Item and/or Activity	Bid	Actual	Comments
<i>Vanilla Shell / Preparation</i>				
Demolition	Dumpster Cost and Permit	\$0.00	\$0.00	
	Additional Demolition Requirements: (note in comments type of demo)	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Electrical	New Panel (if required per code/requirement)	\$0.00	\$0.00	
	Outlets / Receptacles	\$0.00	\$0.00	
	Light Switches/Timer/Photocell	\$0.00	\$0.00	
	Sign Circuit, Timer, Electric (if not existing)	\$0.00	\$0.00	
	Upgrade Panel - Relocation	\$0.00	\$0.00	
	Relocate Outlets & Switches (where required, review electrical page on spec)	\$0.00	\$0.00	
	Keyless Entry / Low Voltage	\$0.00	\$0.00	
	Additional Electrical Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Data	Cat 5/6 Cabling (16 to 19 lines)	\$0.00	\$0.00	
	Data Boxes (patch panel & labeling)	\$0.00	\$0.00	
	Networking (to patch panel)	\$0.00	\$0.00	
	Additional Data Requirements	\$0.00	\$0.00	
Category total	\$0.00	\$0.00		
Phone	Phone Jacks (3) required: consult, fax, and manager's desk	\$0.00	\$0.00	
	Additional Phone Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
HVAC	New System	\$0.00	\$0.00	
	Relo Thermostat (where required)	\$0.00	\$0.00	
	Upgrade Existing	\$0.00	\$0.00	
	Add or Relocate Registers / Returns	\$0.00	\$0.00	
	Additional HVAC Requirements	\$0.00	\$0.00	
Category total	\$0.00	\$0.00		
Fire & Safety	New System	\$0.00	\$0.00	
	Relocate Existing Heads (pending ceiling plan placement, follow up with PM for changes)	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Restroom	New	\$0.00	\$0.00	
	Modify Existing	\$0.00	\$0.00	
	Addition of Mop Sink, Drinking Fountain	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
Category total	\$0.00	\$0.00		

REMODELS ONLY: Please review with the Franchisee during the bidding process for how they will operate the Center during construction and select one of the two options.				SELECT ONE
Carpentry	New Demising Walls	\$0.00	\$0.00	
	Patch & Repair Drywall	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Ceiling	New Grid / Modifications (when applicable)	\$0.00	\$0.00	
	New Tiles (Armstrong Dune, Mineral Fiber ceiling tiles, suspended)	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Lighting	New 2 X 2 - 2x4 Lights (locally materials sourcing, must be approved by PM prior to purchase)	\$0.00	\$0.00	
	Installation Cost	\$0.00	\$0.00	
	Re-Lamping Light Fixtures	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Entry	New Store Front	\$0.00	\$0.00	
	Add or Relocate Store Window(s)	\$0.00	\$0.00	
	Magnetic Lock Required w/ Keyless Entry	\$0.00	\$0.00	
	Door Locks or Handles	\$0.00	\$0.00	
	Alarm Systems	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Painting	Painting (including restroom)	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Miscellaneous	Miscellaneous	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Vanilla Shell Preparation Sub-total		\$0.00	\$0.00	
Installation / General Construction				
Cabinetry installation	Cabinetry Installation Only	\$0.00	\$0.00	
	Labor to unload truck (report damage/missing items immediately to PM)	\$0.00	\$0.00	
	Additional Misc. Items	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Ceiling	Digital Monitor Header Installation	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Lighting	Lighting Fixtures (provided by vendor)	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Entry	Installing Keyless Entry System	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Security Gate	Gate Header Construction	\$0.00	\$0.00	
	Gate Installation (provided by vendor)	N/A	\$0.00	
	Category total	\$0.00	\$0.00	
Interior Graphics	Graphics Installation (by GC)	\$0.00	\$0.00	
	Graphics Installation (by Vendor)	N/A	\$0.00	
	Category total	\$0.00	\$0.00	
Opaque Window Film	Window Film Installation (by GC)	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Luxury Vinyl Tile (Materials provided by other)	LVT - Installation Only	\$0.00	\$0.00	
	Self Leveling (if required, include cost)	\$0.00	\$0.00	
	Moisture test (if required, include cost)	\$0.00	\$0.00	
	Cove Base - Installation Only	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Conventional Framing	Partitions (add linear ft. in comments)	\$0.00	\$0.00	
	Gate Pocket	\$0.00	\$0.00	
	Furr-out Drywall	\$0.00	\$0.00	
	Additional Requirements	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Trash / Clean up - Area Preparation	Trash / Clean Up	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Job site material & labor	Job Site Material & Labor	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Permitting	Plan Submission to Building Department	\$0.00	\$0.00	
	Permit and Pickup Fee (COA Project TUPSS INC to bill for Permit submission)	\$0.00	\$0.00	
	Architect's Fee (AF ONLY)(TUPSS, Inc. to bill Franchisee Separate)	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Contractor Overhead & Profit	Contractor Overhead	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Miscellaneous	Miscellaneous	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Installation / General Construction Sub-total		\$0.00	\$0.00	

REMODELS ONLY: Please review with the Franchisee during the bidding process for how they will operate the Center during construction and select one of the two options.				SELECT ONE	
Miscellaneous					
Miscellaneous	Miscellaneous	\$0.00	\$0.00		
	Category total	\$0.00	\$0.00		
Miscellaneous Sub-total		\$0.00	\$0.00		
Totals					
Grand Total		\$0.00	\$0.00		
Price per Square foot		N/A	N/A		
TIME OF COMMENCEMENT AND SUBSTANTIAL COMPLETION					
Alternate bid	Enter desc. Here				
Add/deduct	\$	-			
Revised Sum	\$0.00				
Construction time estimate will be considered in evaluation for bid proposals					
Application for Permit/Permit timeframe		calendar days			
Architectural drawing timeframe		calendar days			
Build-out prior to fixture delivery		calendar days			
Build-out after fixture delivery		calendar days			
Franchisees should carefully review contract terms provided by the General Contractor and negotiate contract terms as applicable. It is strongly recommended that Franchisees negotiate their contract with the General Contractor to have the final 10% payment due after the punch list is completed.					
General Contractor: I fully understand and agree that I will build this job according to The UPS Store Design Intent Drawings/Construction Documents with no deviations. Any change order must be signed in advance of the work completion.					
Contractor Signature:					Date:
Franchisee Signature:					Date:
Area Franchisee Signature:					Date:
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CONSTRUCTION CHANGE ORDER



TUPSS CENTER #			
SITE ADDRESS			
PROJECT ID		CHANGE ORDER #	
REQUESTOR		DATE OF REQUEST	
CONTRACTOR		ARCHITECT/DESIGNER	
FRANCHISE OWNER		TUPSS DESIGN & CONSTRUCTION	

CHANGE REQUEST OVERVIEW	
DESCRIPTION OF CHANGES NEEDED	
REASON FOR CHANGE	
SUPPORT AND JUSTIFICATION DOCUMENTS	List all attached documents which support the requested change including justification for any increased cost and time.
SPECIFICATIONS	

ITEMIZED BREAKDOWN OF WORK			
MATERIAL DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL AMOUNT
		TOTAL	
CHANGE IN CONTRACT PRICE		CHANGE IN CONTRACT TIMES	
ORIGINAL PRICE		ORIGINAL TIMES	
NET INCREASE / DECREASE (\$.\$\$)		NET INCREASE / DECREASE (Days)	
TOTAL CONTRACT PRICE WITH APPROVED CHANGES		TOTAL CONTRACT TIME WITH APPROVED CHANGES	
Signature CONTRACTOR		Signature FRANCHISE OWNER	
DATE		DATE	

The UPS Store® Laser Lite - Cost Ledger

Center Information

Contractor Information

Center Number : SQ. Footage:

Address:

City, State, Zip:

Franchisee Name:

Area ID:

AF or RC:

Const. Coordinator:

Company Name:

Address:

City, State, Zip:

Contact:

Contact Email:

Contact Phone:

Bid Date:

Event Type: **Select Event Type**

Project Type: **New**

Center Open Date:

Category	Item and/or Activity	Bid		Actual	Comments
Vanilla Shell / Preparation					
Demolition	Dumpster Cost and Permit	\$0.00		\$0.00	
	Additional Demolition Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Electrical	New Panel (if required)	\$0.00		\$0.00	
	Outlets / Receptacles	\$0.00		\$0.00	
	Light Switches/Timer/Photocell	\$0.00		\$0.00	
	Sign Circuit, Timer, Electric (if not existing)	\$0.00		\$0.00	
	Upgrade Panel - Relocation	\$0.00		\$0.00	
	Relocate outlets & switches (were	\$0.00		\$0.00	
	Keyless Entry / Low Voltage	\$0.00		\$0.00	
	Additional Electrical Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Data	Cat 5/6 Cabling (16 to 19 lines)	\$0.00		\$0.00	
	Data Boxes (patch panel & labeling)	\$0.00		\$0.00	
	Networking (to patch panel)	\$0.00		\$0.00	
	Additional Data Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Phone	Phone Jacks (3) required: consult, fax, and manager's desk	\$0.00		\$0.00	
	Additional Phone Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
HVAC	New System	\$0.00		\$0.00	
	Relo thermostat (where required)	\$0.00		\$0.00	
	Upgrade Existing	\$0.00		\$0.00	
	Add or Relocate Registers / Returns	\$0.00		\$0.00	
	Additional HVAC Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Fire & Safety	New System	\$0.00		\$0.00	
	Relocate Existing Heads (pending ceiling plan placement, follow up with PM for changes)	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Restroom	New	\$0.00		\$0.00	
	Modify Existing	\$0.00		\$0.00	
	Addition of Mop Sink, Drink Fountain	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Carpentry	New Grid / Modifications (when applicable)	\$0.00		\$0.00	
	New Tiles - (Armstrong Dune, Mineral Fiber ceiling tiles, suspended)	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Ceiling	New Grid	\$0.00		\$0.00	
	New Tiles	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Lighting	New 2 X 2 - 2x4 Lights (locally materials sourcing, must be approved by PM prior to purchase)	\$0.00		\$0.00	
	Installation Cost	\$0.00		\$0.00	
	Re- lamping Light Fixtures	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	

Category	Item and/or Activity	Bid		Actual	Comments
Entry	New Store Front	\$0.00		\$0.00	
	Add or Relocate Door(s) & Window(s)	\$0.00		\$0.00	
	Magnetic Lock required w/key (for keyless entry)	\$0.00		\$0.00	
	Door Locks	\$0.00		\$0.00	
	Alarm Systems	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Painting	Painting (including restroom)	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Miscellaneous	Miscellaneous	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Vanilla Shell / Preparation Sub-total		\$0.00		\$0.00	
TUPSS Procured Items & Direct to Vendor					
	Modular Fixtures and Merchandising Accessories	N/A		\$0.00	
	Lighting	N/A		\$0.00	
	Graphics	N/A		\$0.00	
	Flooring (LVT/cove base/walk-off tiles)	N/A		\$0.00	
	Security Gate (roll-down or sliding)	N/A		\$0.00	
	Exterior Signage	N/A		\$0.00	
	Additional Misc. Items (excluding equip. & tech.)	N/A		\$0.00	
	Digital Media	N/A		\$0.00	
	Keyless Entry	N/A		\$0.00	
	Site Survey	N/A		\$0.00	
TUPSS Procured Items & Direct to Vendor Sub-total				\$0.00	
Installation / General Construction					
Cabinetry installation	Cabinetry Installation Only	\$0.00		\$0.00	
	Labor to unload truck (report damage/missing items immediately to PM)	\$0.00		\$0.00	
	Additional Misc. Items	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Ceiling	Digital Monitor Pole Installation	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Lighting	Lighting Fixtures	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Entry	Installing Keyless Entry System	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Security Gate	Gate Header Construction	\$0.00		\$0.00	
	Gate Installation (provided by vendor)			\$0.00	
	Category total	\$0.00		\$0.00	
Interior Graphics	Graphics Installation (by GC)	\$0.00		\$0.00	
	Graphics Installation (by Vendor)			\$0.00	
	Category total	\$0.00		\$0.00	
Opaque Window Film	Window Film Installation (by GC)	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Luxury Vinyl Tile (Materials provided by other)	LVT - Installation Only	\$0.00		\$0.00	
	Self Leveling (if required, include cost)	\$0.00		\$0.00	
	Moisture test (if required, include cost)	\$0.00		\$0.00	
	Cove Base - Installation Only	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Conventional Framing	Partitions (add linear ft. in comments)	\$0.00		\$0.00	
	Gate pocket	\$0.00		\$0.00	
	Furr-out Drywall	\$0.00		\$0.00	
	Additional Requirements	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Trash / Clean up - Area Preparation	Trash / Clean Up	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Job site material & labor	Job Site Material & Labor	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Permitting	Plan Submission to Building Department	\$0.00		\$0.00	
	Permit and Pickup Fee (COA Project TUPSS INC to bill for Permit submission)	\$0.00		\$0.00	
	Architect's Fee (AF ONLY)(TUPSS, Inc. to bill Franchisee Separate)	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Contractor Overhead & Profit	Contractor Overhead & Profit	\$0.00		\$0.00	
	Category total	\$0.00		\$0.00	
Miscellaneous	Miscellaneous	\$0.00		\$0.00	
	Add all Change Orders Occurred during Build Out			\$0.00	
	Category total	\$0.00		\$0.00	
Installation / General Construction Sub-total		\$0.00		\$0.00	

Category	Item and/or Activity	Bid	Actual	Comments
Miscellaneous				
Freight (for all items)	Category total		\$0.00	
Design Fee	Category total		\$0.00	
CDC Fee	Category total		\$0.00	
Architectural Design Fee	Architectural Design Fee			
Design Fee	Category total		\$0.00	
Permitting Submission Fee	Permitting Submission Fee			
Permit Fee	Category total		\$0.00	
Other Permit Fee	Category total		\$0.00	
Sales Tax (for all items)	Sales Tax (for all items)			
	Category total		\$0.00	
Miscellaneous	Miscellaneous	\$0.00	\$0.00	
	Category total	\$0.00	\$0.00	
Miscellaneous Sub-total		\$0.00	\$0.00	
Totals				
Construction Grand Total		\$0.00	\$0.00	
Sub-Total including TUPSS procured items, direct to vendor items, freight, sales tax, other items, CDC fee			\$0.00	
Grand Total including Construction and TUPSS procured items, direct to vendor items, freight, sales tax, other items, CDC fee			\$0.00	
	Price per Square foot	#VALUE!	#VALUE!	

Revised 4/09/2026

The Franchisee acknowledges that all work contracted for this center with the Project Manager in connection with the Build-out / Upgrades has been completed by fully reviewing the punchlist abd signing off.

The Project Manager acknowledges that full payment has been received to the GC from the franchisee in connection with the center Build-out / Upgrades before closing out this project.

Franchisee Signature:		Date:
Area Franchisee / Project Coordinator Signature:		Date:
General Contractor/ Signature final payment and punchlist completion		Date:

Please upload this form as a .pdf and excel into FRAMIS and Buildertrend as the Completion Statement.

Laser Lite Construction & Graphic Punch List

(New Center, Relocation, Full Remodel)

Instructions: When reviewing Laser Lite construction & graphics in a virtual construction video walk-through, complete this Punch List. Use the center specification design, ensuring the fixtures/graphics are per plan. Document any follow up items from the buildout in the fields below.

Center #:		Area #:	
Franchisee:		COA PC & FC:	
Address:		Open Date:	
City, ST, Zip:		Compliance Due:	
Walk Date:		Punch List Complete:	

Requirements

The General Contractor (GC) requirement is for construction items to be completed per the Design Intent Drawings/Construction Documents. GC must ensure fixtures are assembled/installed without damage/imperfections/gaps, level, functioning properly, powered, flush, paint is solid/not see through to drywall, no cords dangling. GC to remove all trash/center cleaned/dust and hand print free, etc. The requirement for graphic items is that all graphics are installed (or tapped to the wall with painters tap as directed by the Project Manager) with quality completion and per the instructions on the Design Intent Drawings/Construction Documents. The General Contractor is required to complete the punch list within 30 days. If window graphics can not be installed due to weather constraints the GC must complete all other punch list items within 30 days and then later return to install the exterior window graphics within 30 days of when the weather constraint is lifted.

Franchisee is required to ensure ALL outstanding scope of work on the Construction Walkthrough is documented on this punch list. Reporting punch lists days or weeks after the walkthrough cannot be confirmed it was a GC related item and is the Franchisee's responsibility. Franchisees are required to manage the punch list as identified on the Construction Walkthrough and punch list directly with the General Contractor. Punchlist must be completed within 30 days so the required compliance packet may be submitted. Projects with outstanding exterior window graphics due to weather constraints may be submitted for compliance, all other punch list items must be completed.

To ensure completion of the punch list franchisees must pay the General Contractor in accordance with agreed upon terms, have required materials, fixtures, graphics or equipment on site at the time of the construction. Franchisees must sign pending change orders authorizing additional scope to be completed so the center is built according to the Design Intent Drawings/Construction Documents if the scope of work was not included on the Bid Estimate. Franchisees must ensure timely follow up, responsiveness, and site access to allow contractors/vendors to perform remaining work.

If a GC does not respond to the franchisees attempts to complete a punch list then the franchisee may engage the assistance of the Project Manager and The UPS Store Project Coordinator within two weeks of the Construction Walkthrough and after three documented attempts to contact the General Contractor. If the franchisee fails to request the assistance of the Project Manager and The UPS Store Project Coordinator within three weeks of the Construction Walkthrough a new project may be opened to resolve outstanding punch list items with new project scope of work and fees.

REQUIRED			Attendance Report	Franchisee	
REQUIRED				General Contractor / Rep	
REQUIRED				TUPSS Project Coordinator	
REQUIRED				TUPSS Franchise Consultant	
OPTIONAL				TUPSS Operations Manager	
OPTIONAL				Misc Attendee if needed	
REQUIRED				CushWake Project Manager	

Exterior / Storefront					
Status of Completion	Completed Photo Required?	Responsible Person(s)	Date Punch List Item was Completed	Area	Item Tag / Description
				Inside Overhead (ALL STORES)	Lights Size
					confirm fixture size (2x2 or 2x4) matches spec
					Light Fixture Spec
					confirm fixture specification matches spec: flat panel, LED, lumens/wattage
					Light Bulb Color
					all bulb colors match
n/a					Document who installed/modified the lights
					TUPSS GC
					Ceiling Grid Pattern
					Must match Design
				Outside	Ceiling Tiles
					Must match Design
					Light Fixture Placement (mark up required at every store)
					GC and PM to confirm fixture placement in ceiling grid matches spec with mark up
					Sprinklers onsite match SPEC
					Must match Design
					HVAC Venting
					Must match Design
n/a					Digital Monitor Header is per Spec
					GC to prove header is cross braced for 220 lbs. and 6-12" above grid
n/a				Custom	Digital Monitor Elec/Data is per Spec
					GC to show elec/2 data are above grid or not in same tile as TV mount
n/a					Keypad
					equipment in route, or GC sub still to install (include est. timing to complete)
n/a					Automatic Door
					Installed and working, install timing estimated (when applicable)
n/a					Window tint
					was this installed per spec prior to fixtures, per standard
n/a					Sign Electrical & Timer installed by GC
					this typically applies to new/relos, needs confirmed at walks
n/a				Outside	Misc.
					GX-01
					horizontal 'ING' words, centered horizontally on glass and 60" on center AFF
n/a					GX-02 (when applicable)
					horizontal 'ING' words, centered horizontally on glass and 60" on center AFF
					when needed:
					GX01/02 - if these are accidentally flipped at install, include on AS BUILT
					GX-29A/29B (TUPSS Branded Decal)
					installed 60" on center AFF, left door if double door
				Custom	GX-45 (Locally Owned) remodel/nonevent
					double door, 60" o/c AFF of right door; single door - above the GX-29
					GX-46 (Open 7 Days) new/relo/events
					double door, 60" o/c AFF of right door; single door - above the GX-29
					GX-33 (Hours of Operation)
					on window per spec, not to overlap GX01/02
					BH-L12 (Open Sign)
					Installed per spec, if placement change was needed, include on AS BUILT
					Custom Exterior Window Graphics
					confirm each per spec
				Custom	Blue Solid Fill Window Graphic
					this is required in a few different situations, see spec to verify
n/a	rare				GX-47/47A (Everything You Need)
					per spec (when applicable)
n/a	rare				GX-48/48A (One Stop Shop)
					per spec (when applicable)
					Misc.

Lobby Area					
Status of Completion	Photo Required?	Responsible Person(s)		Area	Item Tag / Description
				General	ADA Clearances
					confirm ADA clearances holds throughout
n/a				Lobby Mail	BH-K parts (Mail Room Fascia)
					flush, seams to be aligned with B2/3 mail fixtures, no imperfections, gaps
n/a					BH-I21L (Modular Wall)
					is it installed correctly to secure the mail room
n/a					Mail wall modular fixtures are accurate to spec
					ensure order of placement is 100% matching spec
n/a					BH-K11L
					installed if gap between mod mail wall and window exists
n/a					Conventional Mailroom
					is framed per the specifications
n/a				Self Serve	Conventional Mailroom Wall - RL & FL banks Trim added
					ONLY Gold banks receive trim, required outside & both verti/horiz between banks
n/a					BH-B8 (FL Mailbox Module)
					front load mailboxes, boxes installed correct
n/a					BH-B2/B3 (RL Mailbox Module)
					this is applicable for modular mailrooms only, rear load mailboxes
n/a					Silver/Gold Mail banks
					open properly, any on back order, all boxes must be same color/brand
n/a					Cove base installed
					installed at base of mail wall to stop at gate or POS
n/a				Self Serve	Mail Drop
					silver plate install at opening in wall
n/a					Shred bin
					Franchisee to place
n/a					BH-C7/C8 (Time Savings Kiosk)
					properly placed (when applicable)
n/a					BH-C9 (Slatwall)
					top is 1 inch below the paint line, properly placed (when applicable)
n/a					BH-C4 (Mobile Print Cart)
					properly placed (when applicable)
n/a				Self Serve	BH-C5 (Computer Time Rental)
					properly placed (when applicable)
n/a					BH-D1/D7/DBL (Multi Use Desk)
				Self Serve	properly placed (when applicable)
n/a					BH-D7L (computer tower modification)
					top & tower back panel= 2" grommet was added by GC, at 2 locations

n/a	rare		
n/a			
n/a			
n/a			
n/a			

Lobby C	BH-D4/D5/D6 (Live Scan)	RARE, if ever used
	BH-E13 (Retail Cart) or BH-D9 (Island)	properly placed, cart acrylic bins installed by franchisee
	BH-B13 (Passport Screen)	locally sourced by Franchisee, install 1 inch below the blue line
	Confirm all elec and data is accurate in lobby	comment on any needs
	Capri Blue Painted Wall Section	AFF height of blue light is matching the top of retail 'SUPPLIES' graphic

Form

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					Storage Rack Under Shelf Support	ensure these are added at each shelf
					Storage Racks are built individually	confirm no shared uprights exist
					Carton/Storage Racks Shelves	all storage rack and carton rack top shelves to be flush with uprights
					NEW Carton Racks ONLY - Black Feet	ensure these are added on any NEW Carton Racks ONLY (not exist B/T or exist from BH)
					Misc.	
					Key Note 22 (Air Machine)	wall mounted/on table/on cart - confirm electrical outlet installed
					Confirm duplex is install for air machine	comment if any needs
					Key Note 25 BH-J43 (Bubble Wall Mount)	mount at 114" AFF, and top shelf at 48" AFF
					BH-J44 (Wide Format Paper Rack)	when applicable
					Confirm copier elec/data outlets are accurate to spec	comment if any outstanding needs
					Copiers and Equipment Dimensions	reminder: these sizes must fit per spec, under racks w/ trays open
					BH-J21L/J22L/J23L (Privacy Panels)	on storage racks, when applicable (numbers match rack size used on)
					Privacy Panel w/ Melamine and FRP	Install: 1) shelf, 2) melamine, 3) FRP facing customer w/ seam installed horizontal
					Cove Base (optional at this location)	cove base installed at base of privacy panel FRP is optional
					BH-D1L/D7L/D8L/By Owner (Mgr. Desk)	if by owner it may not be installed yet, ask for after photos
						top & tower back panel= 2" grommet was added by GC, at 2 locations
					BH-J35 /J36 (Patch Panel Cabinet)	Min 1foot from ceiling, confirm hardware inside the cabinet is installed (shelving and cooling fan)
					Network Location if no BH-J35/36	confirm location of networking and review install for accuracy
					BH-J37 (Employee Break Bar)	when applicable, check if there is 2nd privacy panel applicable
					All Doors and Frames in Back Area	confirm painted charcoal, even if out of customer view
					Misc.	
					UPS Hold Area FRP	all the same color, seams installed vertical, covers all UPS hold width
					UPS Hold Area Rack(s)	2 shelves (top is flush, lowest at 72" AFF)
					Electrical Panel	maintain clearance, check the electrician labeled the inside
					GX-28A (Large P&S Graphic)	top of graphic at 100" AFF
					GX-28B (Medium P&S Graphic)	center of graphic at 60" AFF
					GX-28C (Small P&S Graphic)	center of graphic at 60" AFF
					GX-30 (Deliveries)	installed on interior of the back door, placed on center at 60" AFF
Miscellaneous						
Status of Completion	Photo Required?	Responsible Person(s)		Area	Item Tag / Description	
				Maintenance	Excess Paint must remain for Franchisee	GC to hand off to the Franchisee for long term maintenance of the store
					Laminate Repair Kit	GC to hand off to the Franchisee, franchisee keep this for long term maintenance of the store
				Finish	Confirm LVT and Cove Base Throughout	check for pattern/cove base installed per spec and in good condition
					Confirm Paint	is quality and no inconsistent spots where you can see drywall, drips
				Misc. Elec	Confirm all outlets have plate covers	ask for Franchisee verbal verification
					Copier Special Outlets - double check	where any 220v outlets noted on spec? Verify they were installed
					Verify any other paths of travel for ADA (36" min.)	REQUIRED: Comment this is documented with a walk photo
				Miscellaneous	Ask Franchisee for verbal confirmation	do they see anything else they want noted? Document reply.
					Do we have any change orders pending?	APN needed to know for the cost ledger preparation
					REVIEW with the franchisee gate locking (when applies)	with the steps below, no access through pocket is feasible
					step 1	close you pocket doors
					step 2	lock the post up against the pocket doors
					As-built Changes to Report?	PM to document on each line above as applies and determine next steps needed.
						This applies to as-built adjustments only, not franchisee change requests.
					If a Design Update is required, list changes here:	List Design Update changes here
					PC should not delay in submitting the Design Update DPR. This is allowed now that the Punch List has released.	
					This list is subject to change when DPR is submitted.	
					Design Update is required forfranchisee requested changes.	
Next Steps						
					Security Gate:	provide update or ask for status if needed, when applicable
					Exterior Signage:	when applicable
					Inspections:	when applicable
					Monitors:	
					Monitors:	
					Cert. of Occupancy:	when applicable, document here next steps
					Netfor Install:	by Netfor or Store Team (when a remodel)
					Copier Delivery:	
					Open Date:	
NOTE: All items must be marked as complete and signed. Submit to CushWake PM and TUPSS PC to complete this step.						
Name		Signature:		Date:		
Franchisee (req):						
General Contractor (req):						
TUPSS Project Coordinator (req):						
TUPSS Franchise Consultant (req):						
NOTE: Complete only if the Franchisee does not sign above.						
Outstanding punch list items may remain unresolved for various reasons, including but not limited to, franchisee's failure to pay the GC in accordance with the terms of their contract, required materials, fixtures, graphics or equipment not being on site at the time of the construction, pending signatures on change order authorizing additional scope to be completed per the punch list, non-responsiveness by franchisee, site access restrictions or lack of availability to allow contractors and vendors to perform remaining work, incomplete work with third-party vendors. In such cases, unresolved punch list items may be documented as "closed pending conditions" and will not be re-opened. A new project may be opened to resolve outstanding punch list items with new project scope of work and payment of the applicable fees as disclosed in TUPSS' then-current Franchise Disclosure Documents.						
Punchlist Completed		☐ Yes		Summary of why the franchisee refuses to sign:		
		☐ No		Summary of why remaining work is not completed (list dependencies)		
Reason Franchisee did not sign (optional):						
☐ Balance owed to the GC						
☐ Fixtures/graphics pending Franchisee payment (items not ordered; GC completion delayed)						
☐ Scope/design concerns (layout/placement/specifications)						
☐ Other:						
Authorized signer (select ONE -- required):						
☐ PC -- Signature						
☐ FC -- Signature						

4/9/2026 NOTE FOR PM: Save as PDF before sending the Punch Walk Recap Email.

ADDENDUM TO LEASE

This Addendum to Lease (“**Addendum**”) is by and between _____ (“**Landlord**”);
and _____ (“**Tenant**”); and The UPS Store, Inc. (“**Franchisor**”).

The Parties Agree as Follows:

1. This Addendum supplements and is a binding part of the lease between Landlord and Tenant dated _____, 20____, (and any renewals thereof) (the “**Lease**”) for the leased premises located at _____ (the “**Premises**”).

2. To the extent that there is any inconsistency between the terms of the Lease and the terms of this Addendum, the terms of this Addendum shall govern and control.

3. This Addendum may only be amended in a writing that is signed by all parties. The parties consent and agree that this Addendum and the terms and conditions hereunder will be binding on, and enure to the benefit of, any transferee, assignee, or other legal successor to Tenant’s interest in the Lease.

4. During the Lease’s term (and any renewals or extensions of such term) the parties agree that the Premises shall be used solely for the operation of a The UPS Store® retail center.

a. Landlord agrees not to lease any space to any tenant that will offer, sell or provide any of the following products or services:

- Retail packing and shipping services; UPS®, DHL®, FedEx® or any other related overnight delivery and/or courier services; lockers for package receiving; retail sales of USPS® metered mail;
- Retail printing services, including color and black and white photocopying, digital printing; digital imaging, binding, on-line printing/document access; mounting, laminating; large format printing, and the production of banners;
- Retail mailbox services; and retail package receipt, storage, forwarding, and management services.

b. Landlord further agrees that during the Lease’s term, Landlord shall not place, or allow the placement of, any additional parcel/overnight delivery boxes or non-UPS lockers for package receiving for overnight delivery services within the Common Area or in any retail space with a square footage less than 7,500 square feet.

c. Notwithstanding anything to the contrary herein, the prohibitions provided in Sections 4.a. and/or 4.b. of this Addendum shall not apply to:

- Landlord’s current tenants as of the date of this Addendum who have permitted use under the terms of a valid existing lease as of the effective date of this Addendum; and/or
- Any tenant with leased premises over 7,500 square feet.

d. In the event Landlord breaches Sections 4.a. or 4.b. of this Addendum, Tenant shall have the right to (i) immediately terminate the Lease upon 60 days’ notice without further obligation notwithstanding any provision to the contrary in the Lease, (ii) to enforce the applicable provision

breached (Section 4.a. and/or 4.b.) by injunction, in addition to Tenant's other legal remedies upon breach hereof, and (iii) an automatic abatement of fifty percent (50%) of the monthly base rent for the Premises, which abatement shall continue throughout the period of such breach until the earlier of the date the breach is cured or three hundred and sixty (360) days from the date the breach commenced. In the event Tenant does not exercise Tenant's right to terminate the Lease under this Section, the monthly base rent shall revert to the monthly base rent in accordance with the terms of the Lease.

5. For value received, Tenant hereby assigns its rights under the Lease (or, if applicable, under a renewal term lease) to Franchisor, and Landlord hereby consents to such assignment, subject to the following conditions:

a. One of these events ("**Events**") has occurred:

(i) Tenant has failed to cure defaults under the Lease, or

(ii) Termination and/or expiration of Tenant's Franchise Agreement with Franchisor during the Lease's term (or during any extension of such term); and

b. Franchisor sends written notice ("**Franchisor Notice**") to the Landlord and Tenant confirming that Franchisor exercises its right (not obligation) to accept such Lease assignment within thirty (30) days; and

c. If the applicable Event included a Lease default by Tenant, Franchisor fully cures such default within fifteen (15) business days of the Franchisor Notice. If Franchisor fails to fully cure the defaults to Landlord's satisfaction by such deadline, the assignment would be rendered null and void.

d. Landlord shall not unreasonably withhold its consent if and when Franchisor (if it has exercised its rights under this Addendum) seeks to assign the Lease (or, if applicable, renewal term lease) to any third party that is creditworthy according to Landlord's original qualification criteria for the Lease and meets Franchisor's requirements for franchise ownership.

Upon receipt by Landlord of an assumption agreement under which the assignee agrees to assume: (i) the Lease (or, if applicable, renewal lease), and (ii) all of Franchisor's duties thereunder, Franchisor shall thereupon be released from all liability as tenant from and after such date of assignment, without need for additional written confirmation of such release from Landlord to Franchisor.

6. Notices

a. Landlord promises to send to Franchisor and area franchisee copies of any notices of default or termination or non-renewal that it gives to Tenant, as well as notice of material changes to the terms of this Lease, estoppel, or change of ownership of the property governed by the Lease at the same time Landlord sends any such notice to Tenant.

b. All written notices described herein must use a commercial overnight courier with next day delivery (and receipt provided), or certified mail (postage prepaid, return receipt requested). For all purposes, Franchisor shall be contacted at: Legal Department, The UPS Store, Inc., 9350 Waxie Way, Suite 520, San Diego, CA 92123, and area franchisee shall be contacted at:

(For Landlord's and Tenant's mailing addresses, see the signature lines below.)

7. Franchisor does not assume any obligation under the Lease, (or, if applicable, under a renewal term lease) unless and until Franchisor expressly assumes such Lease (or, if applicable renewal term lease) obligation.

8. In the event Tenant ceases operations of or closes The UPS Store retail center to the public, Franchisor (or its representative) may enter the Premises without being guilty of trespass to effect de-identification or removal of Franchisor's proprietary computer and other equipment, software, documents, and interior brand-identifying trade dress and any mail and packages of the brand's customers. Franchisor agrees to repair any substantial or extraordinary damage, more than the standard wear and tear, caused by said removal of equipment and trade dress.

9. Franchisor shall be entitled to recover from Tenant all amounts Franchisor pays to Landlord to cure Tenant's defaults under the Lease, including interest and reasonable collection costs.

10. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Addendum and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

[SIGNATURE PAGE FOLLOWS]

AGREED TO AND ACCEPTED BY:

LANDLORD: (print Name of Landlord) _____

Signature of Landlord's Authorized Representative

Date of Signature

Print Name of Landlord's Authorized Representative

Title

Landlord's Address: _____

Landlord's Phone Number and Fax Number: _____

TENANT: (print Name of Tenant) _____

Signature of Tenant's Authorized Representative

Date of Signature

*Print Name of Tenant's Authorized Representative

*Title

*(Applicable if Tenant is a legal entity such as a corporation, partnership, LLC, etc.)

Tenant's Address: _____

Tenant's Phone Number and Fax Number: _____

FRANCHISOR: THE UPS STORE, INC.

Signature of Franchisor's Authorized Representative

*Date of Franchisor's Counter-Signature: _____ *Effective Date of this Addendum

Print Name of Franchisor's Authorized Representative

Title

SPOUSAL CONSENT

With regard to the Franchise Agreement for The UPS Store Center # _____ with The UPS Store, Inc. ("TUPSS"), I, _____, represent and agree as follows:

1. I am the spouse of _____.
2. My spouse is either the Franchisee for the above referenced Franchise or he/she owns some or all of the ownership interest in such Franchise if such Franchisee is a corporation, LLC, partnership or other legal entity.
3. I am neither a Franchisee for the above referenced Franchise nor do I own any equity interest in any corporation, LLC, partnership or other legal entity that may own the above referenced Franchise.
4. I hereby acknowledge that as a spouse to a Franchisee (or to a person that owns an interest in a legal entity that owns a Franchise), I may have access to TUPSS' confidential and proprietary System as such is disclosed and made known to my spouse.
5. I hereby acknowledge that I have read (or have been advised by my spouse or by legal counsel regarding) (a) the provisions in my spouse's Franchise Agreement pertaining to non-disclosure of TUPSS' confidential or proprietary information, and (b) my spouse's Non-Competition Agreement.
6. I hereby promise that as a result of my access, through my spouse, to TUPSS' confidential and proprietary System, I agree that both during and after the term of my spouse's Franchise Agreement, I shall be bound by and comply with my spouse's obligations (a) under such Franchise Agreement pertaining to non-disclosure of TUPSS' confidential or proprietary information, and (b) under my spouse's Non-Competition Agreement.
7. I hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Spousal Consent and any related or ancillary documents. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

Executed on: _____, at _____
(City, State)

Printed Name of Franchisee's Spouse: _____

Signature of Franchisee's Spouse: _____

**THE UPS STORE® FRANCHISEE
UPS INCENTIVE PROGRAM
CONTRACT CARRIER AGREEMENT**

THIS CONTRACT CARRIER AGREEMENT (“**Agreement**”) is entered into between UNITED PARCEL SERVICE, INC., an Ohio corporation (“**UPS**”), and _____ a The UPS Store, Inc. (“**TUPSS**”), franchisee (“**Participating Franchisee**”, “**you**”, or “**your**”).

RECITALS

- A. TUPSS is a franchisor of retail outlets (each, “**The UPS Store Center**”) that provide a variety of postal, business, and communications services to businesses and the general public.
- B. UPS is an interstate carrier providing transportation and related services to shippers, including The UPS Store Centers.
- C. Participating Franchisee is an independently-owned and operated franchisee of TUPSS, and has requested UPS services for itself and patrons wishing to conduct business at The UPS Store Center (“**patrons**”).

For and in consideration of the mutual covenants and conditions contained in this Agreement, UPS and Participating Franchisee agree as follows:

AGREEMENT

1. **Agreement for Services; Incorporated Terms.** UPS will provide services to you as stated in this Agreement and in the published applicable UPS Rate and Service Guide and UPS Tariff/Terms and Conditions of Service in effect at the time of shipment. The terms and conditions of the UPS Rate and Service Guide and the UPS Tariff/Terms and Conditions of Service can be found at www.ups.com, and are incorporated in this Agreement by this reference. If there is a conflict between the terms of this Agreement on the one hand, and the terms and conditions in the UPS Rate and Service Guide and UPS Tariff/Terms and Conditions of Service on the other, the terms of the UPS Tariff/Terms and Conditions of Service and UPS Rate and Service Guide will prevail, except to the extent provided in Section 8.c. of this Agreement. Addenda One, Two, Three, and Four constitute a part of this Agreement and are incorporated into this Agreement by this reference.
2. **Carrier of Choice.** You agree that this Agreement is based on the needs of Participating Franchisee, and that UPS will be your preferred and recommended carrier of choice for all small package ground, air, and international shipments.
3. **Term.** This Agreement is effective (“**Effective Date**”) as of the date that it is countersigned below by UPS. This Agreement’s term shall end upon the earlier of: (1) the conclusion (without renewal) of the Franchise Agreement’s natural term, or (2) the earlier termination of: (a) this Agreement, or (b) the Franchise Agreement.
4. **Temporary Suspension; Termination.**
 - a. **Temporary Suspension.** If, at any time during the term of this Agreement, Participating Franchisee is not in full compliance with the terms of its Franchise Agreement with TUPSS, UPS may temporarily suspend any or all services offered to Participating Franchisee under this Agreement.

- b. Termination for Default. If Participating Franchisee defaults in its performance of its obligations of this Agreement, including without limitation a violation of UPS' designated maximum Retail Rates for UPS shipping services, UPS may elect to terminate this Agreement if Participating Franchisee fails to cure the default as specified by UPS within thirty (30) days of receipt of written notice from UPS. Notwithstanding the foregoing, if you receive from UPS three (3) or more written notices of default under this Agreement within any twelve (12) consecutive month period, then, whether or not the default was curable and/or cured after receipt of notice: (i) such repeated defaults shall be considered incurable, and (ii) UPS may terminate this Agreement at the same time as, or any time after, UPS notifies you of the third default, with such termination to become effective upon your receipt of such notice of termination.
- c. Termination for TUPSS Termination of Franchise Agreement. If TUPSS terminates your Franchise Agreement due to your failure to cure any material default of such Franchise Agreement as required by TUPSS, such termination shall be deemed to be a simultaneous uncured and incurable default under this Agreement and shall automatically and simultaneously result in the immediate termination of this Agreement without any required notice or other action by UPS.
- d. Termination for Certain Conduct. UPS may elect to terminate this Agreement, effective immediately upon delivery of written notice to you, if you (or any of your owners) engage in any dishonest, dangerous, unethical, immoral, or similar conduct which, in UPS' sole opinion, adversely affects UPS' reputation and/or the goodwill associated with UPS' trademarks, service marks, and commercial symbols.
- e. Termination for Failure to Timely Pay. Notwithstanding Subsection (b) and (c), above, UPS may suspend service or terminate this Agreement in its discretion upon your failure to timely pay any or all charges owed to UPS for services rendered.

5. Incentives and Test Programs.

- a. The incentives referenced in Addendum One to this Agreement are contingent upon your execution of this Agreement and the The UPS Store Franchise Agreement. You must supply a signed copy of this Agreement to the TUPSS corporate office.
- b. UPS may, in its sole and absolute discretion, modify (a) the maximum UPS Retail Rates for UPS shipping services, and (b) the incentives provided to you; provided, however that UPS will give ninety (90) days prior written notice of any reduction in the incentives provided to you.
- c. Notwithstanding the restrictions in Section 5.b or similar restrictions in this Agreement, UPS may engage in test programs in which UPS increases or decreases the UPS Retail Rates for UPS shipping services that The UPS Store Centers may charge customers. Your The UPS Store Center must participate in any such test programs, as required by UPS. UPS shall provide you with thirty (30) days' written notice of the effective date of the test program. You acknowledge and agree that, as a result of your The UPS Store Center's participation in such test programs, the UPS Retail Rates for the various UPS shipping services offered by your The UPS Store Center during the test program may differ from the published UPS Retail Rates, which may result in a reduction of the incentives provided to you under this Agreement.

6. **Maximum Retail Price.** You may not charge more than the maximum UPS Retail Rates designated by UPS for the various UPS shipping services offered by your The UPS Store Center. You will accurately input all billing adjustments and requests for compensation.
7. **Payment.** UPS requires an electronic funds transfer (“EFT”) payment program for the amount of your UPS bill. Each week your bank deducts the amount from your checking account and transfers the payment electronically to UPS. Each payment is shown on your regular bank statement. You agree that you will timely pay all charges owed to UPS for services rendered. UPS reserves the right to suspend credit and/or terminate this Agreement, and the right to suspend alternative payment terms or require payment at the time service is requested, in the event that you do not timely pay any or all charges owed to UPS for services rendered.
8. **Participating Franchisee as Shipper.**
 - a. You understand and agree that you will be considered the shipper for all shipments tendered by you to UPS. All services provided by UPS pursuant to this Agreement are provided to you as the shipper, and not to patrons.
 - b. UPS shall have no obligation to deal with patrons in any matters concerning UPS services provided to you under your shipper number, including, without limitation, tracing requests, claims, guarantees, COD preparation or remittance, return of undeliverable packages, proper packaging and labeling, or billing. You may provide patrons with your UPS tracking number(s) for shipment(s) of packages tendered to you, and UPS may, at its discretion, respond directly to patrons if they submit such tracking requests to UPS.
 - c. Claims for loss or damages on shipments may be initiated by you or the patron. You are responsible for assisting any patron to initiate a claim for loss or damage or requests for refunds through the Franchise Claims Portal provided by UPS Capital (or other method hereinafter designated by UPS and/or TUPSS). UPS claims payments may, at UPS’ sole discretion, be paid to the appropriate patron by UPS (or any other party designated to make claims payments on behalf of UPS, such as UPS Capital). In the event a UPS claims payment relating to a shipment you made for a patron is paid to you, you agree to immediately provide that claims payment to the appropriate patron. Notwithstanding the foregoing or any provision of this Agreement, as amended, or of any other agreement between you and UPS, TUPSS, or an affiliate of either UPS or TUPSS, UPS may, in its sole and absolute discretion, deal with patrons in any matter concerning UPS services provided to you, including, without limitation, tracing requests, claims (including the payment of claims and/or refunds), guarantees, COD preparation or remittance, return of undeliverable packages, proper packaging and labeling, or billing. If UPS elects to exercise its discretion to deal directly with a patron, UPS may obtain the patron's information from the iShip® shipping system, or you agree to provide the patron's information to UPS upon request. Upon UPS' payment of any claim or refund directly to the patron, you will be deemed to have (i) assigned any and all of your rights to or interest in that claims payment or refund to the patron, (ii) waived any right to receive such claims payment or refund, and (iii) released UPS from any further obligations or claims with respect to that claims payment or refund.
 - d. Pursuant to Addendum Four to this Agreement, your UPS account (e.g., shipper number) will be automatically enrolled in the Enhanced Declared Value (“EDV”) program. Refer to Addendum Four in the event you later wish to unenroll from the EDV program.
9. **Unauthorized Shipments; Hazardous Materials; Security.** You agree not to ship via UPS articles that UPS is not authorized to accept or that UPS states in the effective UPS Rate and Service Guide

and UPS Tariff/Terms and Conditions of Service that it will not accept, and to ensure that any packages tendered by you to UPS comply with UPS' terms of service as set forth in the UPS Tariff/Terms and Conditions of Service. You agree not to ship via UPS any "Hazardous Materials" (those materials regulated under Title 49 of the Code of Federal Regulations). You agree to cooperate with UPS in connection with security measures that currently are in place, and that may be in place in the future, relating to shipment of packages tendered to you by a patron for shipment.

10. Proper Packaging and Labeling.

- a. You agree to supply UPS with electronic package level detail and packaging labeling in a form acceptable to UPS, as may be modified or updated at UPS' discretion, for every package tendered by you to UPS. Package level detail includes, but is not limited to: consignee's full name, complete delivery address, package weight and zone, service option, and package tracking number. Package labeling includes, but is not limited to: 1Z tracking numbers bar code, MaxiCode, postal bar code, UPS Routing Code, and appropriate service icon.
- b. With the sole exception of international shipments, all packages (including letters) tendered by you to UPS will bear your return address only and not that of a patron. International packages and letters tendered by you to UPS should show the patron's telephone number and name and address as the return address on the UPS shipping label.

11. Use of Automated Shipping System; Effective Rates. You will process all packages tendered by you to UPS under your UPS shipper number using the iShip shipping system and the current applicable rates. Use of a non-compliant manifest system or incorrect rates will result in a charge of the greater of \$0.50 per package, or \$35.00 per week, and UPS may terminate this Agreement in the event that you use a non-compliant manifest system or incorrect rates and fail to cure such default as required.

12. Resources Provided to Participating Franchisee. Provided you are in full compliance with the terms of this Agreement and your Franchise Agreement with TUPSS, UPS will provide to you for the life of this Agreement the following resources: Placement on the UPS Service Locator, Dedicated Support Resources, and 1-800 Support Line.

13. International Special Commodities - Personal Effects. In addition to other services provided to you, UPS will provide international transportation of special commodities as set forth in Addendum Two.

14. Value Added Services; Accessorial Charges.

- a. **Saturday Air Pick-Up.**
 - i. If a package is tendered during the regularly-scheduled Saturday pickup; the Saturday pickup charge will be waived. Any subsequent requests for additional pickups on the same day will incur a Saturday pickup charge.
 - ii. If a Saturday pickup is needed, but The UPS Store location does not have a regularly-scheduled pickup for Saturday, The UPS Store location must call or request a pickup via the Internet. The fee for the first request of that day will be waived. Any subsequent requests for additional pickups on the same day incur a charge.
- b. **Address Corrections.** UPS agrees to waive the accessorial fee for address corrections for Participating Franchisees.

- c. **UPS Delivery Intercept – Redirected Packages.** UPS agrees to waive the accessorial fee for UPS Delivery Intercept redirect requests for Participating Franchisees.
- d. **UPS Provided Label Printer.** UPS agrees to waive the weekly charge for the use of the UPS Provided Printers for Participating Franchisee.

15. Confidentiality; Advertising; Data Provided to UPS.

- a. You agree that this Agreement, including its existence and all of its terms and conditions, and all rates and other information provided to you by UPS is proprietary information of UPS and the property of UPS. You and UPS acknowledge the competitive value of the information and agree to keep such information strictly confidential and, except to TUPSS, not to disclose it or any part of it to any third person without UPS' prior written consent.
- b. You agree that, except as required by law, you will make no public statement or advertisement that mentions UPS except in compliance with the provisions of your The UPS Store Franchise Agreement or with the prior written approval of UPS.
- c. UPS may use any data you submit to UPS in conjunction with this Agreement as amended, or that you otherwise provide to UPS, to fulfill its obligations under this Agreement and as further articulated in the UPS Section of the Center Operations Manual.

16. Indemnification.

- a. UPS Indemnification of You.

UPS agrees to indemnify, defend, and hold harmless you, your parent or subsidiary companies, and the officers, directors, agents and employees of each of them, and your and their successors and assigns ("**Indemnified Party**" or, as applicable, "**Indemnified Parties**") from (and by directly paying, not merely reimbursing the Indemnified Parties) all claims, demands, expenses (including reasonable attorneys' and consultants' fees), liabilities, causes of action, enforcement procedures, and suits of any kind or nature, whether such claim is brought by a government agency or any other person or entity (hereinafter "**Claims**"), which any of the Indemnified Parties may hereinafter incur as a result of:

- i. any package received by you under the UPS Drop Off Program, or other similar program that may be put in place during the Term of this Agreement which requires you to receive packages as a delivery location, except to the extent that such Claims allege or result from the Indemnified Party or Parties' (1) failure to comply with the inspection obligations relating to Hazardous Materials packages set forth in the Packaging and Shipping Services Section of the Center Operations Manual in effect at the time of shipment (which obligations are incorporated by reference into TUPSS' Franchise Agreement with you); (2) failure to comply with UPS requirements applicable to a package (including failure to comply with Section 3.9 (Hazardous Materials Service) of the UPS Tariff); or (3) negligence, recklessness, or intentional misconduct in connection with receiving and processing such package; and
- ii. injury or death of any person, damage, loss, or destruction of improvements to real property or any tangible personal property to the extent caused by or resulting from UPS' negligent acts or omissions, except to the extent caused by an Indemnified Party; provided, however, that this Subsection shall not permit indemnification of any loss or damage to packages received and processed by you as the UPS shipper (*i.e.*,

using your UPS shipper number), which shall be governed by the UPS Tariff/Terms and Conditions of Service in effect at the time of shipping.

b. Your Indemnification of UPS.

You agree to indemnify, defend, and hold harmless UPS, its parent, subsidiaries, and affiliated entities, and the officers, directors, agents, and employees of each of them, and its and their successors and assigns (“**UPS Indemnified Party**” or, as applicable, “**UPS Indemnified Parties**”) from any and all claims, demands, expenses (including reasonable attorneys’ and consultants’ fees), liabilities, causes of action, enforcement procedures, and suits of any kind or nature, whether brought by a government agency or any other person or entity, (“**Claims**”), which any of the UPS Indemnified Parties may hereinafter incur arising from or relating to:

- i. any package received by you under the UPS Drop Off Program, or other similar program that may be put in place during the Term of this Agreement which requires you to receive packages as a delivery location but only where such Claims allege or result from the Indemnified Party or Parties’ (1) failure to comply with the inspection obligations relating to Hazardous Materials packages set forth in the Packaging and Shipping Services Section of the Center Operations Manual in effect at the time of shipment; (2) failure to comply with UPS requirements applicable to a package (including failure to comply with Section 3.9 (Hazardous Materials Service) of the UPS Tariff); or (3) negligence, recklessness, or intentional misconduct in connection with receiving and processing such package;
- ii. your noncompliance with government laws or regulations or UPS requirements applicable to a package tendered by you to UPS using your shipper number or otherwise (such as under another UPS customer’s shipper number pursuant to the Bill My Account program or another program), including without limitation, failure to comply with the UPS Tariff/Terms and Conditions of Service regarding prohibited or restricted items and Section 3.9 (Hazardous Materials), or your inspection obligations relating to Hazardous Materials packages set forth in the Packaging and Shipping Services Section of the Center Operations Manual in effect at the time of shipment;
- iii. your negligence, recklessness, or intentional misconduct in connection with receiving and processing packages (including Drop Off packages or packages processed in connection with the Bill My Account program);
- iv. injury to persons or property on or about your premises;
- v. any action by a patron against UPS for loss or damage to a package, irrespective of the cause of such loss or damage; or arising from your failure to transmit to a patron a UPS claims payment made to you relating to such patron’s package; and
- vi. any prohibited sale, sharing, transfer or assignment of your UPS shipper number, as set forth in Section 18.

17. Audit. UPS may randomly audit you for compliance with this Agreement and you agree to cooperate with UPS during this audit.

18. No Transfer of UPS Shipper Number. You agree not to sell, assign, or otherwise transfer any benefit of your UPS shipper number without the prior written authorization of UPS. You further agree that you shall not share your UPS shipper number with any patron or allow any patron to use your UPS Shipper number for shipments from any geographical location other than your own The

UPS Store Center without UPS' prior written authorization. You represent and warrant that you will tender packages under your UPS shipper number only at your Participating Franchisee geographical location as approved by UPS. If, without the prior written authorization of UPS, you sell, assign, share, or otherwise transfer your UPS shipper number to another party, or tender packages under your UPS shipper number at a geographical location other than your Participating Franchisee location, you agree to pay on UPS' request a per package penalty ("**Unauthorized Package Fee**") for any package tendered in violation of this provision, and to indemnify the UPS Indemnified Parties, as set forth in Section 16. The Unauthorized Package Fee shall be in the amount of the UPS Retail Rate without incentive(s) and including all applicable accessorials and surcharges for each package tendered in violation of this provision.

19. **Relationship of the Parties.** It is the express intention of UPS and Participating Franchisee that Participating Franchisee is not an employee, agent, joint venturer, or partner of UPS and nothing in this Agreement shall be interpreted or construed to create or establish such relationship. UPS and Participating Franchisee acknowledge that neither UPS nor TUPSS is responsible for (i) the payment of any obligations incurred by Participating Franchisee pursuant to this Agreement and (ii) the acts and/or omissions of Participating Franchisee. UPS and Participating Franchisee further acknowledge and agree that Participating Franchisee, in its sole discretion and not under the direction or control of UPS, provides its services to the general public, and that Participating Franchisee shall determine the means, methods, or manner of performing its services.
20. **Entire Agreement.** This Agreement constitutes the entire Agreement between the parties with respect to the subject matter hereof, and supersedes all prior agreements, proposals, oral or written, and all other communications between the parties with respect to such subject matter. Nothing in this Agreement or any related agreement is intended to disclaim the representations TUPSS, the franchisor, has made in its franchise disclosure document.
21. **Assignment; Successors and Assigns.** Participating Franchisee may not assign or permit an assignment (by operation of law or otherwise) of its rights or obligations under or interest in this Agreement without the prior written consent of UPS. This Agreement will be binding upon and will inure to the benefit of the respective parties hereto and their respective heirs, legal representatives, successors and permitted assigns.
22. **Force Majeure.** Neither UPS, TUPSS, nor an affiliate of either UPS or TUPSS will be liable for loss or damage or be in breach of this Agreement (including Addendum One, Two, Three, or Four of this Agreement) if UPS, TUPSS, or their respective affiliates' failure to perform obligations results from: (i) acts of God; (ii) fires, strikes, embargoes, war, terrorist acts or similar events, or riot; (iii) compliance with the orders, requests, or regulations of any federal, state, or municipal government; (iv) illness, disease, or pandemic; or (v) any other similar or related event or cause. Any delay resulting from these causes will extend performance accordingly or excuse performance, in whole or in part, as may be reasonable.
23. **Electronic Signatures and Delivery.** The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

If the foregoing correctly sets forth the understanding between Participating Franchisee and UPS, please indicate your agreement by signing a copy of this Agreement.

PARTICIPATING FRANCHISEE:

UNITED PARCEL SERVICE, INC.,
an Ohio corporation

Center No.: _____

Address: _____

By: _____

City, State, ZIP: _____

Title: _____

Signature: _____

*Date: _____

*Effective Date of this Agreement

Title: _____

Date: _____

UPS Shipper Number: _____

Center FAX Number: _____

Center E-MAIL Address: _____

ADDENDUM ONE**1. Incentives.**

If your The UPS Store Center is located in the 48 contiguous U.S. States:

UPS agrees to grant you all available incentives from the 48 states published UPS Retail Rate and Service Guide effective at the time of shipping with respect to Prepaid Outbound, Freight Collect, and UPS Return Services. Listed below are the primary types of UPS shipping that will be sold out of your Center (classified by type of product, weight, destination, etc.). There are other, less frequently used, types of UPS shipping which will be available to you as a The UPS Store franchisee and which are part of this Agreement. Please notify UPS if you have any questions or wish to review information about these less frequently used types of UPS shipping. The incentive percentages are not shown below, but they will be included in a separate confidential disclosure and in the execution copy of this Agreement.

UPS Next Day Air® Early - Commercial Letter - Prepaid^{FC} UP - Incentives Off Effective Rates

UPS Next Day Air® Early - Commercial Letter - Return Service - Incentives Off Effective Rates

Zones								
102	103	104	105	106	107	108	124	126
%	%	%	%	%	%	%	%	%

UPS Next Day Air® Early® - Residential Letter - Prepaid^{FC} - Incentives Off Effective Rates

UPS Next Day Air® Early® - Residential Letter - Return Service - Incentives Off Effective Rates

Zones								
102	103	104	105	106	107	108	124	126
%	%	%	%	%	%	%	%	%

UPS Next Day Air® Early - Commercial Package - Prepaid^{FC} UP - Incentives Off Effective Rates

UPS Next Day Air® Early - Commercial Package - Return Service - Incentives Off Effective Rates

Weight (lbs)	Zones								
	102	103	104	105	106	107	108	124	126
1 - 30	%	%	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%

UPS Next Day Air® Early - Residential Package - Prepaid^{FC} - Incentives Off Effective Rates

UPS Next Day Air® Early - Residential Package - Return Service - Incentives Off Effective Rates

Weight (lbs)	Zones								
	102	103	104	105	106	107	108	124	126
1 - 30	%	%	%	%	%	%	%	%	%
31 - 150	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%

UPS Next Day Air® Early - Surcharge - Incentives Off Effective Rates - ____%

UPS Next Day Air® Early - Verbal Confirmation of Delivery - Incentives Off Effective Rates - ____%

UPS Next Day Air® - Commercial Letter - Prepaid^{FC} UP - Incentives Off Effective Rates

Zones									
102	103	104	105	106	107	108	124	125	126
%	%	%	%	%	%	%	%	%	%

UPS Next Day Air® - Residential Letter - Prepaid^{FC} - Incentives Off Effective Rates

Zones									
102	103	104	105	106	107	108	124	125	126
%	%	%	%	%	%	%	%	%	%

UPS Next Day Air® - Commercial Letter - Return Service - Incentives Off Effective Rates

Zones											
102	103	104	105	106	107	108	124	125	126		
%	%	%	%	%	%	%	%	%	%		

UPS Next Day Air® - Residential Letter - Return Service - Incentives Off Effective Rates

Zones											
102	103	104	105	106	107	108	124	125	126		
%	%	%	%	%	%	%	%	%	%		

UPS Next Day Air® - Commercial Package - Prepaid^{FC} UP - Incentives Off Effective Rates

Weight (lbs)	Zones									
	102	103	104	105	106	107	108	124	125	126
1 - 30	%	%	%	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS Next Day Air® - Residential Package - Prepaid^{FC} - Incentives Off Effective Rates

Weight (lbs)	Zones									
	102	103	104	105	106	107	108	124	125	126
1 - 30	%	%	%	%	%	%	%	%	%	%
31 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS Next Day Air® - Commercial Package - Return Service - Incentives Off Effective Rates

Weight (lbs)	Zones											
	102	103	104	105	106	107	108	124	125	126		
1 - 30	%	%	%	%	%	%	%	%	%	%		
31 - 70	%	%	%	%	%	%	%	%	%	%		
71 - 150	%	%	%	%	%	%	%	%	%	%		
151 and up	%	%	%	%	%	%	%	%	%	%		

UPS Next Day Air® - Residential Package - Return Service - Incentives Off Effective Rates

Weight (lbs)	Zones											
	102	103	104	105	106	107	108	124	125	126		
1 - 30	%	%	%	%	%	%	%	%	%	%		
31 - 150	%	%	%	%	%	%	%	%	%	%		
151 and up	%	%	%	%	%	%	%	%	%	%		

UPS Next Day Air Saver® - Commercial Letter - Prepaid^{FC UP} - Incentives Off Effective Rates

Zones						
132	133	134	135	136	137	138
%	%	%	%	%	%	%

UPS Next Day Air Saver® - Residential Letter - Prepaid^{FC} - Incentives Off Effective Rates

Zones						
132	133	134	135	136	137	138
%	%	%	%	%	%	%

UPS Next Day Air Saver® - Commercial Package - Prepaid^{FC UP} - Incentives Off Effective Rates

Weight (lbs)	Zones						
	132	133	134	135	136	137	138
1 - 5	%	%	%	%	%	%	%
6 - 70	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%

UPS Next Day Air Saver® - Residential Package - Prepaid^{FC} - Incentives Off Effective Rates

Weight (lbs)	Zones						
	132	133	134	135	136	137	138
1 - 10	%	%	%	%	%	%	%
11 - 150	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%

UPS 2nd Day Air A.M.® - Commercial Letter - Prepaid^{FC UP} - Incentives Off Effective Rates

Zones						
242	243	244	245	246	247	248
%	%	%	%	%	%	%

UPS 2nd Day Air A.M.® - Commercial Package - Prepaid^{FC UP} - Incentives Off Effective Rates

Weight (lbs)	Zones						
	242	243	244	245	246	247	248
1 - 10	%	%	%	%	%	%	%
11 - 150	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%

UPS 2nd Day Air® - Commercial Letter - Prepaid^{FC UP} - Incentives Off Effective Rates

Zones									
202	203	204	205	206	207	208	224	225	226
%	%	%	%	%	%	%	%	%	%

UPS 2nd Day Air® - Residential Letter - Prepaid^{FC} - Incentives Off Effective Rates

Zones									
202	203	204	205	206	207	208	224	225	226
%	%	%	%	%	%	%	%	%	%

UPS 2nd Day Air® - Commercial Letter - Return Service - Incentives Off Effective Rates

Zones											
202	203	204	205	206	207	208	224	225	226		
%	%	%	%	%	%	%	%	%	%		

UPS 2nd Day Air® - Residential Letter - Return Service - Incentives Off Effective Rates

Zones										
202	203	204	205	206	207	208	224	225	226	
%	%	%	%	%	%	%	%	%	%	

UPS 2nd Day Air® - Commercial Package - Prepaid^{FC UP} - Incentives Off Effective Rates

Weight (lbs)	Zones									
	202	203	204	205	206	207	208	224	225	226
1 - 5	%	%	%	%	%	%	%	%	%	%
6 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS 2nd Day Air® - Residential Package - Prepaid^{FC} - Incentives Off Effective Rates

Weight (lbs)	Zones									
	202	203	204	205	206	207	208	224	225	226
1 - 5	%	%	%	%	%	%	%	%	%	%
6 - 10	%	%	%	%	%	%	%	%	%	%
11 - 30	%	%	%	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS 2nd Day Air® - Commercial Package - Return Service - Incentives Off Effective Rates

Weight (lbs)	Zones									
	202	203	204	205	206	207	208	224	225	226
1 - 5	%	%	%	%	%	%	%	%	%	%
6 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS 2nd Day Air® - Residential Package - Return Service - Incentives Off Effective Rates

Weight (lbs)	Zones									
	202	203	204	205	206	207	208	224	225	226
1 - 5	%	%	%	%	%	%	%	%	%	%
6 - 10	%	%	%	%	%	%	%	%	%	%
11 - 30	%	%	%	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS 3 Day Select® - Commercial Package - Prepaid^{RS} - Incentives Off Effective Rates**UPS 3 Day Select® - Commercial Package - Freight Collect - Incentives Off Effective Rates**

Weight (lbs)	Zones						
	302	303	304	305	306	307	308
1 - 5	%	%	%	%	%	%	%
6 - 10	%	%	%	%	%	%	%
11 - 30	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%

UPS 3 Day Select® - Residential Package - Prepaid^{FC RS} - Incentives Off Effective Rates

Weight (lbs)	Zones						
	302	303	304	305	306	307	308
1 - 5	%	%	%	%	%	%	%
6 - 10	%	%	%	%	%	%	%
11 - 30	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%

UPS® Ground - Commercial Package – Prepaid^{FC RS} - Incentives Off Effective Rates

Weight (lbs)	Zones									
	2	3	4	5	6	7	8	44	45	46
1 – 5	%	%	%	%	%	%	%	%	%	%
6 – 10	%	%	%	%	%	%	%	%	%	%
11 – 15	%	%	%	%	%	%	%	%	%	%
16 – 20	%	%	%	%	%	%	%	%	%	%
21 – 70	%	%	%	%	%	%	%	%	%	%
71 – 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

Minimum Net Charge

For each shipment, Customer agrees to pay the greater of the (a) net shipment charge based on the above incentives or (b) the minimum net shipment charge.

Service	Minimum Per	Zone	Base Rate	Adjustment
UPS® Ground - Commercial Package - Prepaid ^{FC RS}	Package	ALL	UPS Ground Zone 002 1 lb	%

UPS® Ground - Residential Package - Prepaid^{FC RS} - Incentives Off Effective Rates

Weight (lbs)	Zones									
	2	3	4	5	6	7	8	44	45	46
1 - 5	%	%	%	%	%	%	%	%	%	%
6 - 10	%	%	%	%	%	%	%	%	%	%
11 - 15	%	%	%	%	%	%	%	%	%	%
16 - 20	%	%	%	%	%	%	%	%	%	%
21 - 25	%	%	%	%	%	%	%	%	%	%
26 - 30	%	%	%	%	%	%	%	%	%	%
31 - 70	%	%	%	%	%	%	%	%	%	%
71 - 150	%	%	%	%	%	%	%	%	%	%
151 and up	%	%	%	%	%	%	%	%	%	%

UPS Worldwide Express Plus® - Export - Early Surcharge - Incentives Off Effective Rates - ____%

UPS Worldwide Express® - Export - Letter - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express® - Export - Document - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express® - Export - Package - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express® - Export - Pak - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express Saver® - Export - Letter - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express Saver® - Export - Document - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express Saver® - Export - Package - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Express Saver® - Export - Pak - Prepaid^{All RS UP} - Incentives Off Effective Rates - ____%

UPS Worldwide Export Express Freight Midday™ Pallet All^{All CL} - Incentives Off Effective Rates**UPS Worldwide Export Express Freight™ Pallet All^{All} - Incentives Off Effective Rates**

Weight (lbs)	Zones										
	ALL	481	482	484	401	402	403	404	406	407	409
151 - 999	%	%	%	%	%	%	%	%	%	%	%
1,000 and up	%	%	%	%	%	%	%	%	%	%	%
Weight (lbs)	Zones										
	411	412	413	420	421						
151 - 999	%	%	%	%	%						
1,000 and up	%	%	%	%	%						

UPS Worldwide Expedited® - Export - Document - Prepaid^{All RS UP} - Incentives Off Effective Rates**UPS Worldwide Expedited® - Export - Package - Prepaid^{All RS UP} - Incentives Off Effective Rates**

Weight (lbs)	Zones											
	71	72	74	601	602	603	604	605	606	607	608	609
0 - 5	%	%	%	%	%	%	%	%	%	%	%	%
6 - 25	%	%	%	%	%	%	%	%	%	%	%	%
26 - 50	%	%	%	%	%	%	%	%	%	%	%	%
51 - 100	%	%	%	%	%	%	%	%	%	%	%	%
101 and up	%	%	%	%	%	%	%	%	%	%	%	%
Weight (lbs)	Zones											
	611	612	613	620	621	631	632	633	634	635	636	637
0 - 5	%	%	%	%	%	%	%	%	%	%	%	%
6 - 25	%	%	%	%	%	%	%	%	%	%	%	%
26 - 50	%	%	%	%	%	%	%	%	%	%	%	%
51 - 100	%	%	%	%	%	%	%	%	%	%	%	%
101 and up	%	%	%	%	%	%	%	%	%	%	%	%
Weight (lbs)	Zones											
	638	639	641	642	643							
0 - 5	%	%	%	%	%							
6 - 25	%	%	%	%	%							
26 - 50	%	%	%	%	%							
51 - 100	%	%	%	%	%							
101 and up	%	%	%	%	%							

UPS® Standard to Canada - Export - Package - Prepaid^{All RS UP} - Incentives Off Effective Rates - _____%UPS® Standard to Mexico - Export - Document - Prepaid^{All RS UP} - Incentives Off Effective Rates - _____%UPS® Standard to Mexico - Export - Package - Prepaid^{All RS UP} - Incentives Off Effective Rates - _____%**UPS® Ground - Dimensional Weight**

UPS will apply the Dimensional Weight (Custom Divisor) factor below for any package shipped using the indicated service to the indicated zone. All other services and/or zones not specified will be billed using the Dimensional Weight divisor set forth in the UPS Rate and Service Guide in effect at the time of shipment.

Dimensional Weight (Custom Cubic Inch Threshold) by Zone
ALL
XXX

UPS® Standard to Canada - Export - Dimensional Weight**Dimensional Weight**

UPS will apply the Dimensional Weight (Custom Divisor) factor below for any package shipped using the indicated service to the indicated zone. All other services and/or zones not specified will be billed using the Dimensional Weight divisor set forth in the UPS Rate and Service Guide in effect at the time of shipment.

Dimensional Weight (Custom Cubic Inch Threshold) by Zone
ALL
XXXX

Accessorials	Incentives
National - Custom Delivery Confirmation - No Signature Response	% Off Effective Rates
Address Corrections	% Off Effective Rates
C. O. D.s	% Off Effective Rates
National - Saturday Delivery	% Off Effective Rates
National - One Pickup Attempt Label Charge	% Off Effective Rates
National - Three Pickup Attempts Label Charge	% Off Effective Rates
Fax Proof of Delivery	% Off Effective Rates
National - Custom Delivery Confirmation - Adult Signature Required	% Off Effective Rates
National - Custom Delivery Confirmation - Adult Signature Required - Non Compliant	% Off Effective Rates
Reroute (Phone Request)	% Off Effective Rates
Reroute (Web Request)	% Off Effective Rates
Reschedule Delivery (Phone Request)	% Off Effective Rates
Reschedule Delivery (Web Request)	% Off Effective Rates
Return to Sender (Phone Request)	% Off Effective Rates

Accessorials	Incentives
Return to Sender (Web Request)	% Off Effective Rates
National - Custom Delivery Confirmation Signature Response - Non Compliant	% Off Effective Rates
Saturday Air Processing Fee	% Off Effective Rates
National - Delivery Confirmation Signature Required - Residential	% Off Effective Rates
Export - Additional Handling Charge	% Off Effective Rates
Import - Saturday Delivery ^{EF}	% Off Effective Rates
Import - Saturday Delivery Charge	% Off Effective Rates

Accessorials	Incentives
National - CWT Non-premium Sat. charge	% Off Effective Rates
National - Non-premium Saturday charge	% Off Effective Rates

Accessorials	Incentives
National - Direct Delivery Only	% Off Effective Rates
Export - Direct Delivery Only	% Off Effective Rates
Import - Direct Delivery Only	% Off Effective Rates

Accessorials	Incentives
N-Shipping Charge Correction Audit Fee - Per Package Fee	% Off Effective Rates
N-Shipping Charge Correction Audit Fee - % of Total Corrections	%

Accessorials	Incentives
National - Delivery Confirmation Signature Required - Commercial	% Off Effective Rates

Accessorials	Incentives
National – Credit Card Surcharge	% Off Effective Rates

Accessorials	Incentives
Export - Large Package Surcharge	% Off Effective Rates

Additional Handling Charge (\$) - Incentives per Unit		
Service(s)	Lane/Zone	Incentives
National - Additional Handling Charge - ALL	ALL	% Off

Large Package Surcharge (\$) - Incentives per Unit		
Service(s)	Lane/Zone	Incentives
Domestic - Large Package Surcharge - ALL	ALL	% Off

Pickup Accessorials	Incentives
Saturday Service Charge	% Off Effective Rates
Pickup Accessorials	Incentives
Saturday Scheduled Stop Charge	% Off Effective Rates

Origin Area Surcharge(s) - Incentives per Shipment		
Service(s)	Lane/Zone	Incentives
UPS® Standard from Canada - Import	ALL	% Off
UPS Worldwide Express Plus® - Import	ALL	% Off
UPS® Standard from Mexico - Import	ALL	% Off
UPS Worldwide Express Freight® - Import ^{CL}	ALL	% Off
UPS Worldwide Express Freight Midday™ - Import ^{CL}	ALL	% Off
UPS 3 Day Select® from Canada - Import	ALL	% Off
UPS Worldwide Saver® - Import	ALL	% Off
UPS Worldwide Express® - Import	ALL	% Off
UPS Worldwide Expedited® - Import	ALL	% Off

Destination Area Surcharge(s) - Incentives per Shipment		
Service(s)	Lane/Zone	Incentives
UPS® Ground - Single Piece Commercial Package - Prepaid ^{S0}	ALL	% Off
UPS® Ground - Single Piece Residential Package - Prepaid	ALL	% Off
UPS® Ground - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS® Ground - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air Saver® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air® Early - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air® Early - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air® Early - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air® Early - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS 2nd Day Air® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 2nd Day Air® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS 2nd Day Air® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS 2nd Day Air® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS 3 Day Select® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 3 Day Select® - Single Piece Residential Package - Prepaid	ALL	% Off

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UPS 3 Day Select® - Single Piece Commercial - Freight Collect ^{SS S6}	ALL	% Off
UPS 3 Day Select® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS® Standard to Canada - Export	ALL	% Off
UPS Worldwide Express® - Export	ALL	% Off
UPS Worldwide Saver® - Export	ALL	% Off
UPS Worldwide Express Freight® - Export ^{CL}	ALL	% Off
UPS Worldwide Express Freight Midday™ - Export ^{CL}	ALL	% Off
UPS Worldwide Expedited® - Export	ALL	% Off
UPS Worldwide Express Plus® - Export	ALL	% Off
UPS® Standard to Mexico - Export	ALL	% Off
UPS® Standard from Canada - Import	ALL	% Off
UPS Worldwide Express Plus® - Import	ALL	% Off
UPS Worldwide Express® - Import	ALL	% Off
UPS Worldwide Saver® - Import	ALL	% Off
UPS Worldwide Expedited® - Import	ALL	% Off
UPS 3 Day Select® from Canada - Import	ALL	% Off
UPS® Standard from Mexico - Import	ALL	% Off

UPS Ground Saver® - 1lb or greater - Residential Package - Prepaid - Incentives Off Effective Rates

Weight (lbs)	Zones											
	2	3	4	5	6	7	8	9	10	11	12	13
1 - 9	X	X	X	X	X	X	X	X	X	X	X	X
10 - 70	X	X	X	X	X	X	X	X	X	X	X	X
71 and up	X	X	X	X	X	X	X	X	X	X	X	X

Service	Minimum Per	Zone	Base Rate	Adjustment
UPS Ground Saver® - 1 lb or greater Residential Package – Prepaid	Package	ALL	UPS Ground Saver® Zone 002 1 lb	X

Notes:

^{ALL} Includes all available billing options and return services with the exception of WorldEase, Consolidated Clearance and ARS services. Please refer to the UPS Tariff/Terms and Conditions for additional information on available billing options.

^{EF} Not applicable to UPS Worldwide Express Freight Service and UPS Worldwide Express Freight Midday Service.

^{FC} The incentives will be extended to Freight Collect Shipments and Undeliverable Packages Freight Collect where applicable for the zones listed.

^{UP} Undeliverable Packages will be returned as specified in the UPS Terms and Conditions. Any incentives in effect at the time of shipment for the service in which an undeliverable package is shipped will be applied to the undeliverable package.

^{RS} The incentives will be extended to Return Services where applicable for the zones listed.

^{S0} The incentives will be extended to Consignee Billing

^{S5} The incentives will be extended to Commercial Undeliverable Returns Freight Collect

^{S6} The incentives will be extended to UPS Returns®

^{CL} Worldwide Express Freight service and Worldwide Express Freight Midday service are not available to all countries. For a current list of available countries, visit http://www.ups.com/media/en/gb/wwef_country_list.pdf

Pickup Accessorials	Incentives
Daily Pickup	% Off Effective Rates
UPS Smart Pickup *	% Off Effective Rates
Day-Specific Pickup 1 Day	% Off Effective Rates
Day-Specific Pickup 2 Days	% Off Effective Rates
Day-Specific Pickup 3 Days	% Off Effective Rates
Day-Specific Pickup 4 Days	% Off Effective Rates
Daily On-Route Pickup	% Off Effective Rates

If your The UPS Store Center is located in Alaska:

UPS agrees to grant all available incentives from the Alaska published UPS Retail Rate effective at the time of shipping with respect to Prepaid Outbound, Freight Collect, Third Party and UPS Return Services. Listed below are the primary types of UPS shipping that will be sold out of your Center (classified by type of product, weight, destination, etc.). There are other, less frequently used, types of UPS shipping which will be available to you as a The UPS Store franchisee and which is part of this Agreement. Please notify UPS if you have any questions or wish to review information about these less frequently used types of UPS shipping. The incentive percentages are not shown below, but they will be included in a separate confidential disclosure and in the execution copy of this Agreement.

SERVICE	Residential Commercial	LTR	1-5 Lbs	6-10 Lbs	11-29 Lbs	30 Lbs	31-69 Lbs	70 Lbs	71-129 Lbs	130-150 Lbs
NEXT DAY AIR SERVICES										
UPS Next Day Air® Early - AK	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® Early - AK	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - AK Metro	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - AK Metro	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - US48, HI Metro, PR	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - US48, HI Metro, PR	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - AK, HI, Extended	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - AK, HI, Extended	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air Saver®	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air Saver®	Commercial	%	%	%	%	%	%	%	%	%
2ND DAY AIR SERVICES										
UPS 2nd Day Air A.M.® - US48	Commercial	%	%	%	%	%	%	%	%	%
UPS 2nd Day Air® - US48	Residential	%	%	%	%	%	%	%	%	%
UPS 2nd Day Air® - US48	Commercial	%	%	%	%	%	%	%	%	%
GROUND SERVICES										
UPS® Ground – US48, Zone 2-5	Residential		%	%	%	%	%	%	%	%
UPS® Ground – US48, Zone 2-5	Commercial		%	%	%	%	%	%	%	%
UPS® Ground – US48, Zone 6-8	Residential		%	%	%	%	%	%	%	%
UPS® Ground – US48, Zone 6-8	Commercial		%	%	%	%	%	%	%	%
UPS® Ground - AK to HI,PR	Residential		%	%	%	%	%	%	%	%
UPS® Ground - AK to HI,PR	Commercial		%	%	%	%	%	%	%	%
UPS® Ground - Intra-Alaska	Residential		%	%	%	%	%	%	%	%
UPS® Ground - Intra-Alaska	Commercial		%	%	%	%	%	%	%	%

UPS WORLDWIDE SERVICES	Zones	
UPS Worldwide Express®	All	%
UPS Worldwide Saver®	All	%

UPS Worldwide Export Express Freight® Midday	Zones									
	401	401	401	401	401	401	401	409	411	412
	%	%	%	%	%	%	%	%	%	%
	413	420	421	481	482	484				
	%	%	%	%	%	%				

UPS Worldwide Export Express Freight®	Zones									
	401	401	401	401	401	401	401	409	411	412
	%	%	%	%	%	%	%	%	%	%
	413	420	421	481	482	484				
	%	%	%	%	%	%				

UPS Worldwide Expedited®	Weight (lbs)	Zones								
		71	72	74	601	602	603	604	605	606
	0-5	%	%	%	%	%	%	%	%	%
	6-25	%	%	%	%	%	%	%	%	%
	26-50	%	%	%	%	%	%	%	%	%
	51-100	%	%	%	%	%	%	%	%	%
	101+	%	%	%	%	%	%	%	%	%
	Weight (lbs)	Zones								
		607	608	609	610	611	612	613	620	621
	0-5	%	%	%	%	%	%	%	%	%
	6-25	%	%	%	%	%	%	%	%	%
	26-50	%	%	%	%	%	%	%	%	%
	51-100	%	%	%	%	%	%	%	%	%
	101+	%	%	%	%	%	%	%	%	%
	Weight (lbs)	Zones								
		631	632	633	634	635	636	637	638	639
	0-5	%	%	%	%	%	%	%	%	%
	6-25	%	%	%	%	%	%	%	%	%
	26-50	%	%	%	%	%	%	%	%	%

	51-100	%	%	%	%	%	%	%	%	%
	101+	%	%	%	%	%	%	%	%	%
	Weight (lbs)	Zones								
		641	642	643						
	0-5	%	%	%						
	6-25	%	%	%						
	26-50	%	%	%						
	51-100	%	%	%						
	101+	%	%	%						

Accessorials	Incentives
National - Custom Delivery Confirmation - No Signature Response	% Off Effective Rates
C. O. D.s	% Off Effective Rates
National - One Pickup Attempt Label Charge	% Off Effective Rates
National - Three Pickup Attempts Label Charge	% Off Effective Rates
National - Saturday Delivery	% Off Effective Rates
Fax Proof of Delivery	% Off Effective Rates
National - Custom Delivery Confirmation Signature Response - Non Compliant	% Off Effective Rates
National - Custom Delivery Confirmation - Adult Signature Required	% Off Effective Rates
National - Custom Delivery Confirmation - Adult Signature Required - Non Compliant	% Off Effective Rates

Accessorials	Incentives
National - Delivery Confirmation Signature Required - Residential	% Off Effective Rates
Export - Additional Handling Charge	% Off Effective Rates

Accessorials	Incentives
National - Direct Delivery Only	% Off Effective Rates
Export - Direct Delivery Only	% Off Effective Rates
Import - Direct Delivery Only	% Off Effective Rates

Accessorials	Incentives
Address Corrections	% Off Effective Rates
Saturday Air Processing Fee	% Off Effective Rates
Saturday Service Charge	% Off Effective Rates

Accessorials	Incentives
Reroute (Phone Request)	% Off Effective Rates
Reschedule Delivery (Phone Request)	% Off Effective Rates
Return to Sender (Phone Request)	% Off Effective Rates
Reschedule Delivery (Web Request)	% Off Effective Rates
Reroute (Web Request)	% Off Effective Rates
Return to Sender (Web Request)	% Off Effective Rates

Accessorials	Incentives
National - Demand Surcharge-Addl Handling	% Off Effective Rates
National - Demand Surcharge-Large Package	% Off Effective Rates
National - Demand Surcharge-Over Max	% Off Effective Rates
Export - Transborder/Worldwide - Demand Surcharge-Addl Handling	% Off Effective Rates
Export - Transborder/Worldwide - Demand Surcharge-Large Package	% Off Effective Rates
Export - Demand Surcharge-Over Max	% Off Effective Rates
Import - Transborder / Worldwide - Demand Surcharge-Addl Handling	% Off Effective Rates
Import - Transborder / Worldwide - Demand Surcharge-Large Package	% Off Effective Rates
Import - Demand Surcharge-Over Max	% Off Effective Rates

Accessorials	Incentives
National - Demand Surcharge-Com	% Off Effective Rates
National - Demand Surcharge-Com - Commercial Hundredweight	% Off Effective Rates
National - Demand Surcharge-Resi - Residential Hundredweight	% Off Effective Rates
National - Demand Surcharge-Res	% Off Effective Rates
Export - Demand Surcharge-Com	% Off Effective Rates
Export - Demand Surcharge-Res	% Off Effective Rates
Import - Demand Surcharge-Com	% Off Effective Rates
Import - Demand Surcharge-Res	% Off Effective Rates

Accessorials	Incentives
N-Shipping Charge Correction Audit Fee - Per Package Fee	% Off Effective Rates
N-Shipping Charge Correction Audit Fee - % of Total Corrections	%

Accessorials	Incentives
National - Delivery Confirmation Signature Required - Commercial	% Off Effective Rates

Accessorials	Incentives
National - Prohibited Item Fee	% Off Effective Rates
Export - Prohibited Item Fee	% Off Effective Rates

Accessorials	Incentives
Export - Large Package Surcharge	\$ Off Effective Rates

Additional Handling Charge (\$) - Incentives per Unit		
Service(s)	Lane/Zone	Incentives
National - Additional Handling Charge - ALL	ALL	% Off

Large Package Surcharge (\$) - Incentives per Unit		
Service(s)	Lane/Zone	Incentives
Domestic - Large Package Surcharge - ALL	ALL	\$ Off

Destination Area Surcharge(s) - Incentives per Shipment		
Service(s)	Lane/Zone	Incentives
UPS Next Day Air® Early - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air® Early - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air® Early - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air® Early - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air Saver® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS 2nd Day Air® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 2nd Day Air® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS 2nd Day Air® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS 2nd Day Air® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off

Destination Area Surcharge(s) - Incentives per Shipment		
Service(s)	Lane/Zone	Incentives
UPS 3 Day Select® - Single Piece Commercial - Prepaid ^{s0}	ALL	% Off
UPS 3 Day Select® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS 3 Day Select® - Single Piece Commercial - Freight Collect ^{s5 s6}	ALL	% Off
UPS 3 Day Select® - Single Piece Residential - Freight Collect ^{s6}	ALL	% Off
UPS® Ground - Single Piece Commercial Package - Prepaid ^{s0}	ALL	% Off
UPS® Ground - Single Piece Residential Package - Prepaid	ALL	% Off
UPS® Ground - Single Piece Commercial - Freight Collect ^{s5 s6}	ALL	% Off
UPS® Ground - Single Piece Residential - Freight Collect ^{s6}	ALL	% Off
UPS Worldwide Express Plus® - Export	ALL	% Off
UPS Worldwide Express® - Export	ALL	% Off
UPS Worldwide Saver® - Export	ALL	% Off
UPS Worldwide Express Freight Midday™ - Export ^{cl}	ALL	% Off
UPS Worldwide Express Freight® - Export ^{cl}	ALL	% Off
UPS Worldwide Expedited® - Export	ALL	% Off
UPS® Standard to Canada - Export	ALL	% Off
UPS® Standard to Mexico - Export	ALL	% Off

Notes:

^{all} Includes all available billing options and return services with the exception of WorldEase, Consolidated Clearance and ARS services. Please refer to the UPS Tariff/Terms and Conditions for additional information on available billing options.

^{up} Undeliverable Packages will be returned as specified in the UPS Terms and Conditions. Any incentives in effect at the time of shipment for the service in which an undeliverable package is shipped will be applied to the undeliverable package.

^{s0} The incentives will be extended to Consignee Billing

^{s5} The incentives will be extended to Commercial Undeliverable Returns Freight Collect

^{s6} The incentives will be extended to UPS Returns®

^{cl} Worldwide Express Freight service and Worldwide Express Freight Midday service are not available to all countries. For a current list of available countries, visit http://www.ups.com/media/en/gb/wwef_country_list.pdf

Pickup Accessorials	Incentives
Daily Pickup	% Off Effective Rates
UPS Smart Pickup ®	% Off Effective Rates
Day-Specific Pickup 1 Day	% Off Effective Rates
Day-Specific Pickup 2 Days	% Off Effective Rates
Day-Specific Pickup 3 Days	% Off Effective Rates
Day-Specific Pickup 4 Days	% Off Effective Rates
Daily On-Route Pickup	% Off Effective Rates

If your The UPS Store Center is located in Hawaii:

UPS agrees to grant all available incentives from the Hawaii published UPS Retail Rate effective at the time of shipping with respect to Prepaid Outbound, Freight Collect and UPS Return Services. Listed below are the primary types of UPS shipping that will be sold out of your Center (classified by type of product, weight, destination, etc.). There are other, less frequently used, types of UPS shipping which will be available to you as a The UPS Store franchisee and which are part of this Agreement. Please notify UPS if you have any questions, or wish to review information, about, these less frequently used types of UPS shipping. The incentive percentages are not shown below, but they will be included in a separate confidential disclosure and in the execution copy of this Agreement.

SERVICE	Residential Commercial	LTR	1-5 Lbs	6-10 Lbs	11-29 Lbs	30 Lbs	31-69 Lbs	70 Lbs	71-129 Lbs	130-150 Lbs
NEXT DAY AIR SERVICES										
UPS Next Day Air® Early - US48, AK	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® Early - US48, AK	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - US48, AK	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - US48, AK	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - Inter-Island	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air® - Inter-Island	Commercial	%	%	%	%	%	%	%	%	%
UPS Next Day Air Saver® - US48	Residential	%	%	%	%	%	%	%	%	%
UPS Next Day Air Saver® - US48	Commercial	%	%	%	%	%	%	%	%	%
2ND DAY AIR SERVICES										
UPS 2nd Day Air A.M.® - US48	Commercial	%	%	%	%	%	%	%	%	%
UPS 2nd Day Air® - US48, AK, PR	Residential	%	%	%	%	%	%	%	%	%
UPS 2nd Day Air® - US48, AK, PR	Commercial	%	%	%	%	%	%	%	%	%
UPS 2nd Day Air® - AK Extended	Residential	%	%	%	%	%	%	%	%	%
UPS 2nd Day Air® - AK Extended	Commercial	%	%	%	%	%	%	%	%	%
GROUND SERVICES										
UPS® Ground - US48, Zone 2-5	Residential		%	%	%	%	%	%	%	%
UPS® Ground - US48, Zone 2-5	Commercial		%	%	%	%	%	%	%	%
UPS® Ground - US48, Zone 6-8	Residential		%	%	%	%	%	%	%	%
UPS® Ground - US48, Zone 6-8	Commercial		%	%	%	%	%	%	%	%
UPS® Ground - HI to AK, PR	Residential		%	%	%	%	%	%	%	%
UPS® Ground - HI to AK,PR	Commercial		%	%	%	%	%	%	%	%
UPS® Ground - Intra-Oahu	Residential		%	%	%	%	%	%	%	%
UPS® Ground - Intra-Oahu	Commercial		%	%	%	%	%	%	%	%

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UPS WORLDWIDE SERVICES	Zones	
UPS Worldwide Express®	All	%
UPS Worldwide Saver®	All	%

UPS Worldwide Export Express Freight® Midday	Zones									
	401	402	403	404	405	406	407	409	411	412
	%	%	%	%	%	%	%	%	%	%
	413	420	421	481	482	484				
	%	%	%	%	%	%				

UPS Worldwide Export Express Freight®	Zones									
	401	402	403	404	405	406	407	409	411	412
	%	%	%	%	%	%	%	%	%	%
	413	420	421	481	482	484				
	%	%	%	%	%	%				

UPS Worldwide Expedited®	Weight (lbs)	Zones								
		71	72	74	601	602	603	604	605	606
	0-5	%	%	%	%	%	%	%	%	%
	6-25	%	%	%	%	%	%	%	%	%
	26-50	%	%	%	%	%	%	%	%	%
	51-100	%	%	%	%	%	%	%	%	%
	101+	%	%	%	%	%	%	%	%	%
	Weight (lbs)	Zones								
		607	608	609	610	611	612	613	620	621
	0-5	%	%	%	%	%	%	%	%	%
	6-25	%	%	%	%	%	%	%	%	%
	26-50	%	%	%	%	%	%	%	%	%
	51-100	%	%	%	%	%	%	%	%	%
	101+	%	%	%	%	%	%	%	%	%
	Weight (lbs)	Zones								
		631	632	633	634	635	636	637	638	639
	0-5	%	%	%	%	%	%	%	%	%

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	6-25	%	%	%	%	%	%	%	%	%
	26-50	%	%	%	%	%	%	%	%	%
	51-100	%	%	%	%	%	%	%	%	%
	101+	%	%	%	%	%	%	%	%	%
	Weight	Zones								
	(lbs)	641	642	643						
	0-5	%	%	%						
	6-25	%	%	%						
	26-50	%	%	%						
	51-100	%	%	%						
	101+	%	%	%						

Accessorials	Incentives
National - Custom Delivery Confirmation - No Signature Response	% Off Effective Rates
C. O. D.s	% Off Effective Rates
National - Custom Delivery Confirmation Signature Response - Non Compliant	% Off Effective Rates
National - Custom Delivery Confirmation - Adult Signature Required	% Off Effective Rates
National - Custom Delivery Confirmation - Adult Signature Required - Non Compliant	% Off Effective Rates
Fax Proof of Delivery	% Off Effective Rates
National - One Pickup Attempt Label Charge	% Off Effective Rates
National - Three Pickup Attempts Label Charge	% Off Effective Rates
National - Delivery Confirmation Signature Required - Residential	% Off Effective Rates

Accessorials	Incentives
National - Direct Delivery Only	% Off Effective Rates
Export - Direct Delivery Only	% Off Effective Rates
Import - Direct Delivery Only	% Off Effective Rates

Accessorials	Incentives
Address Corrections	% Off Effective Rates

Accessorials	Incentives
National - Saturday Delivery	% Off Effective Rates

Accessorials	Incentives
Saturday Air Processing Fee	% Off Effective Rates
Reroute (Phone Request)	% Off Effective Rates
Reschedule Delivery (Phone Request)	% Off Effective Rates
Return to Sender (Phone Request)	% Off Effective Rates
Reschedule Delivery (Web Request)	% Off Effective Rates
Reroute (Web Request)	% Off Effective Rates
Return to Sender (Web Request)	% Off Effective Rates

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Accessorials	Incentives
National - Demand Surcharge-Addl Handling	% Off Effective Rates
National - Demand Surcharge-Large Package	% Off Effective Rates
National - Demand Surcharge-Over Max	% Off Effective Rates
Export - Transborder/Worldwide - Demand Surcharge-Addl Handling	% Off Effective Rates
Export - Transborder/Worldwide - Demand Surcharge-Large Package	% Off Effective Rates
Export - Demand Surcharge-Over Max	% Off Effective Rates
Import - Transborder / Worldwide - Demand Surcharge-Addl Handling	% Off Effective Rates
Import - Transborder / Worldwide - Demand Surcharge-Large Package	% Off Effective Rates
Import - Demand Surcharge-Over Max	% Off Effective Rates

Accessorials	Incentives
National - Demand Surcharge-Com	% Off Effective Rates
National - Demand Surcharge-Com - Commercial Hundredweight	% Off Effective Rates
National - Demand Surcharge-Resi - Residential Hundredweight	% Off Effective Rates
National - Demand Surcharge-Res	% Off Effective Rates

Accessorials	Incentives
Export - Demand Surcharge-Com	% Off Effective Rates
Export - Demand Surcharge-Res	% Off Effective Rates
Import - Demand Surcharge-Com	% Off Effective Rates
Import - Demand Surcharge-Res	% Off Effective Rates

Accessorials	Incentives
N-Shipping Charge Correction Audit Fee - Per Package Fee	% Off Effective Rates
N-Shipping Charge Correction Audit Fee - % of Total Corrections	%

Accessorials	Incentives
National - Delivery Confirmation Signature Required - Commercial	% Off Effective Rates

Accessorials	Incentives
National - Prohibited Item Fee	% Off Effective Rates
Export - Prohibited Item Fee	% Off Effective Rates

Accessorials	Incentives
Export - Additional Handling Charge	% Off Effective Rates

Additional Handling Charge (\$) - Incentives per Unit		
Service(s)	Lane/Zone	Incentives
National - Additional Handling Charge - ALL	ALL	% Off

Large Package Surcharge (\$) - Incentives per Unit		
Service(s)	Lane/Zone	Incentives
Domestic - Large Package Surcharge - ALL	ALL	Rate

Destination Area Surcharge(s) - Incentives per Shipment		
Service(s)	Lane/Zone	Incentives
UPS Next Day Air® Early - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air® Early - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air® Early - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air® Early - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS Next Day Air® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Next Day Air Saver® - Single Piece	ALL	% Off

Destination Area Surcharge(s) - Incentives per Shipment		
Service(s)	Lane/Zone	Incentives
Commercial - Prepaid ^{S0}		
UPS Next Day Air Saver® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS Next Day Air Saver® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS Next Day Air Saver® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 2nd Day Air A.M.® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS 2nd Day Air® - Single Piece Commercial - Prepaid ^{S0}	ALL	% Off
UPS 2nd Day Air® - Single Piece Residential Package - Prepaid	ALL	% Off
UPS 2nd Day Air® - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS 2nd Day Air® - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS® Ground - Single Piece Commercial Package - Prepaid ^{S0}	ALL	% Off
UPS® Ground - Single Piece Residential Package - Prepaid	ALL	% Off
UPS® Ground - Single Piece Commercial - Freight Collect ^{S5 S6}	ALL	% Off
UPS® Ground - Single Piece Residential - Freight Collect ^{S6}	ALL	% Off
UPS Worldwide Express Plus® - Export	ALL	% Off
UPS Worldwide Express® - Export	ALL	% Off
UPS Worldwide Saver® - Export	ALL	% Off

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UPS Worldwide Express Freight Midday™ - Export ^{CL}	ALL	% Off
UPS Worldwide Express Freight® - Export ^{CL}	ALL	% Off
UPS Worldwide Expedited® - Export	ALL	% Off
UPS® Standard to Canada - Export	ALL	% Off
UPS® Standard to Mexico - Export	ALL	% Off

Notes:

ALL Includes all available billing options and return services with the exception of WorldEase, Consolidated Clearance and ARS services. Please refer to the UPS Tariff/Terms and Conditions for additional information on available billing options.

UP Undeliverable Packages will be returned as specified in the UPS Terms and Conditions. Any incentives in effect at the time of shipment for the service in which an undeliverable package is shipped will be applied to the undeliverable package.

so The incentives will be extended to Consignee Billing

ss The incentives will be extended to Commercial Undeliverable Returns Freight Collect

s6 The incentives will be extended to UPS Returns®

CL Worldwide Express Freight service and Worldwide Express Freight Midday service are not available to all countries. For a current list of available countries, visit http://www.ups.com/media/en/gb/wwef_country_list.pdf

Pickup Accessorials	Incentives
Daily Pickup	% Off Effective Rates
UPS Smart Pickup ®	% Off Effective Rates
Day-Specific Pickup 1 Day	% Off Effective Rates
Day-Specific Pickup 2 Days	% Off Effective Rates
Day-Specific Pickup 3 Days	% Off Effective Rates
Day-Specific Pickup 4 Days	% Off Effective Rates
Daily On-Route Pickup	% Off Effective Rates

2. UPS Drop-off Program

- A. You agree to accept UPS Authorized Return Service (“**ARS**”), Air Shipping Document (“**ASD**”), UPS Internet Shipping (“**UIS**”), and all other letters and packages tendered to you for shipment via UPS under UPS shipper numbers other than your own, subject to any and all UPS drop-off requirements that may be implemented by UPS in the future (the “**UPS Drop-off Program**”).
- B. Effective at the time of this Agreement, the UPS Drop-off Program applies solely to a previously manifested package tendered by a UPS customer and taken to a location of The UPS Store, which is the first introduction of the package into the UPS network. UPS reserves the right to modify without notice the UPS Drop-off Program requirements.
- C. UPS agrees to provide you the following fee (payable on a monthly basis) for each eligible Drop-off Letter and Package you accept, on the condition that you must process all Drop-off Letters and Packages on your iShip shipping system or other UPS approved similar systems in order to receive payment of such fees:

Product	Actual Weight	\$ Amount
Manifesting Method		
ASD / SPU / BIN/UIS (Ground & Air)	<20 lbs	\$
	21-50	\$
	51-70	\$
	71-150	\$
All Return Services (no weight breaks)	Ground	\$
	Air	\$
UPS Ground Saver®	Up to 70 pounds*	\$ *
Other/Special/Unique Services**	Varies Per Service**	Varies Per Service**

* Amounts and actual weights subject to change

** Certain drop-offs may derive from special or unique services. For drop-offs related to such services UPS determines fit in this Other/Special/Unique Services category, UPS has the right to set and modify the payable fee amount of an ongoing basis in its reasonable determination.

- D. You understand and agree that you are prohibited from charging any fee whatsoever in connection with Drop-off Letters and Packages at your Center (including, for example, any inspection fee or repackaging fee), except only (1) as provided in Subsection E below where UPS has provided written authorization; or (2) for charges for performing packaging services purchased by the patron.
- E. You understand and agree that UPS, in its sole and absolute discretion, reserves the right to authorize certain The UPS Store Centers located in non-traditional locations to charge drop-off fees in the amounts specified by TUPSS, where special market conditions make such fees necessary. Such fees may not be charged without advance written authorization from UPS. Where such written authorization is provided, you will not receive drop-off

fees from UPS under the UPS Drop-off Program. See Item 16 of TUPSS' Franchise Disclosure Document.

3. Other UPS Programs and Services

- A. During the term of this Agreement, you agree to participate in the UPS Access Point[®] services program. The UPS Access Point services program enables a residential customer to pick up a package at your Center rather than receiving the package at his or her residential address. Three (3) separate services comprise the UPS Access Point services program: (i) Ship to a UPS Access Point Location, (ii) UPS My Choice[®], and (iii) Not at Home UPS Access Point Delivery (which is optional and only available if you meet TUPSS' eligibility requirements). You must comply with all obligations imposed upon you and the Center by UPS and TUPSS in performing the services as set forth in the UPS Section of the Center Operations Manual, as it may be modified from time to time.
- B. In addition to the UPS Access Point services program, you acknowledge and agree that UPS may in its sole and absolute discretion introduce other programs and services which may involve the participation of The UPS Store Centers. You agree to participate in such programs or services and to comply with any obligations required by UPS or TUPSS of you or your The UPS Store Center in such programs or services (i.e., Bill My Account, Mobile Shipping, Mobile Shipping Electronic Returns, Mobile Returns, etc.). You further agree that any program or service that UPS may offer that involves or requires you to accept, receive, or store packages or letters that may be picked up or delivered to or from your The UPS Store Center is within your reasonable expectations.

ADDENDUM TWO

TRANSPORTATION OF INTERNATIONAL SPECIAL COMMODITIES PERSONAL EFFECTS

In addition to its other services provided to Participating Franchisee UPS will provide international transportation services for International Special Commodities - Personal Effects as more specifically described below pursuant to the following terms. Service for any other International Special Commodity, as set forth on www.ups.com (http://www.ups.com/content/us/en/resources/ship/imp_exp/reference/verify_export.html) is limited and subject to additional restrictions, and must be prearranged with UPS as set forth on www.ups.com.

1. **Service.** UPS shall transport and deliver Personal Effects according to its UPS Rate and Service Guides and Tariff/Terms and Conditions of Service in effect at the time of shipping, as applicable and valid at the date when the shipment has been tendered to UPS for transportation.
2. **Definition.** “**Personal Effects**” are used items intended for the consignee’s personal use rather than for purposes of distribution, business maintenance, or wholesale/retail sale. Personal Effects are typically those items that an individual has owned prior to a foreign trip or items that accompany a person on a foreign trip. Items purchased while abroad are not considered personal effects unless they are owned for a minimum of six (6) months or longer.
3. **Participating Franchisee Obligations.** You must ensure that Personal Effects are properly packaged and adequately and securely packed, wrapped, and cushioned for transportation.
4. **Geographic Coverage.** UPS currently offers to provide service for Personal Effects only from the U.S. to certain destination countries as set forth on the Import/Export Section on www.ups.com, at the time of shipping. You shall not tender packages to UPS containing Personal Effects for delivery to countries except as permitted on www.ups.com. UPS is not liable for Personal Effects packages that are destined to or from any other countries.
5. **Regulatory Compliance.** Participating Franchisee represents and warrants that all Personal Effects tendered to UPS for shipment will be properly classified, packaged, marked, labeled and documented in accordance with all applicable government laws and regulations for origin, transit, and destination countries. UPS is entitled at any time to demand from Participating Franchisee proof that Participating Franchisee has complied with all applicable laws and regulations. Participating Franchisee shall indemnify and hold UPS harmless for any liability, penalty, or cost arising out of failure of a shipment or accompanying documentation fully to comply with applicable laws and regulations, or the need to comply with requirements of authorities during transportation.
6. **Disposals or Returns.** Where UPS is unable to deliver a package to the consignee for any reason beyond its control, UPS shall retain the right at its sole discretion to dispose of the package at shipper’s cost. If UPS decides to return the package to Participating Franchisee, such package shall be returned to its point of origin at Participating Franchisee’s cost. Participating Franchisee shall promptly provide all reasonable cooperation that may be required by UPS to affect such return or delivery, including completing any necessary forms and accepting return. Without prejudice to any other rights of UPS, Participating Franchisee shall indemnify UPS for any cost, liability, penalty, or expenses it may incur in relation to such returns that are not the result of UPS negligence.

7. Customs Clearance. In its sole discretion, UPS may carry out customs clearance either itself or through a subcontractor, as a service on behalf of Participating Franchisee. If UPS or its subcontractor carries out customs clearance, Participating Franchisee remains liable for complying with all applicable customs laws and regulations. Participating Franchisee shall on demand be responsible for reimbursing to UPS, and indemnifying UPS for, any payments whatsoever made, or obligations undertaken, in connection with customs clearance of Personal Effects and for any payments or requirements in respect of excise or customs duties arising from importation, transportation and delivery of Personal Effects. Notwithstanding the foregoing, UPS shall be under no obligation to carry out customs clearance for shipments whose points of dispatch and destination are in the same customs area, unless explicitly instructed to do so by the Participating Franchisee. UPS does not guarantee duty exempt status of these shipments.
8. Indemnification. Participating Franchisee shall indemnify and reimburse UPS for any costs, expenses or liabilities (including reasonable attorney or consultant fees), incurred as a result of any breach of Participating Franchisee's obligations under this Addendum, and any breach of any applicable government laws and regulations, or any improperly prepared or undeclared Personal Effects which Participating Franchisee tenders to UPS. Participating Franchisee shall indemnify and reimburse UPS for any costs incurred by UPS related to the transport of Personal Effects by virtue of their status as Personal Effects, including but not limited to, any damage, personal injury or death which may result from the Personal Effects in question.
9. Limitation. **Participating Franchisee confirms that UPS shall have no additional administrative, financial or other legal obligations arising from the nature of the Personal Effects UPS carries.**
10. Amendment/Termination. Notwithstanding anything to the contrary in the Agreement, UPS may terminate or amend service for Special Commodities – Personal Effects in part or in whole at any time on thirty (30) days' written notice without incurring any liability therefore. Notwithstanding the foregoing, if applicable laws or regulations related to the transport of Personal Effects change in a manner that makes the handling, transport or delivery of Personal Effects materially more burdensome, and such burden cannot be alleviated by modifying the operations in agreement with Participating Franchisee, UPS may, at its sole discretion and notwithstanding anything else in this Agreement, either adjust the price proportionately or terminate this service for Personal Effects, or part thereof immediately. Any price adjustment resulting from a new law or regulation shall become effective upon thirty (30) days' notice to Participating Franchisee or upon the effective date of the new law or regulation, whichever occurs first.

ADDENDUM THREE

ENHANCED GUARANTEED SERVICE REFUND (“EGSR”)

1. Construction. Capitalized terms used in this Addendum and not otherwise defined herein shall have the respective meanings ascribed to them in the Agreement. Notwithstanding anything to the contrary contained in the Agreement, the UPS Rate and Service Guides and Tariff/Terms and Conditions of Service in effect at the time of shipping (collectively, the “**UPS Documentation**”), you agree that in the event of any conflict between the terms and conditions of the UPS Documentation and the terms and conditions of this Addendum, the terms and conditions of this Addendum shall control and prevail. The UPS Documentation is modified only to the extent specifically set forth in this Addendum.

2. EGSR Requests. Any EGSR request related to a package tendered by you to UPS for shipment must be based upon an actual refund request from a patron to you, but must be submitted to, and subsequently processed with, UPS in its entirety by you and not by patrons. Any EGSR request you submit shall be subject to the UPS Documentation (as modified by this Addendum). UPS will reimburse qualified EGSR requests in an amount up to the UPS Retail Rate for shipping charges and up to the UPS Retail Accessorials Rate (not the Net Billed Rate) for refundable accessorial service options for the package to which the EGSR relates.

Refundable accessorial service options under this EGSR program, subject to change by UPS in its sole discretion, consist solely of (i) Delivery Area Surcharge – Commercial, (ii) Delivery Area Surcharge – Residential, (iii) Saturday Delivery Surcharge, (iv) Extended Area Surcharge, and (v) Worldwide Express Plus Surcharge. UPS is not responsible for refund of amount you charge above the UPS Retail Rates described herein. All EGSR payments made by UPS related to any EGSR request you submit will be paid by check (a “**Refund Check**”).

Any Refund Check issuing on any EGSR request you submit will be made out to the patron on whose behalf you tendered the shipment giving rise to the EGSR request (the “**Refunded Customer**”). All Refund Checks will be sent to the applicable Refunded Customer at the Refunded Customer’s address; provided, however, that you may instruct UPS to send a Refund Check to you if, and only if, you have a USPS Form 1583 on file for the applicable Refunded Customer. Any instruction to send a Refund Check to a Refunded Customer must be accompanied by the correct mailing address for the Refunded Customer and UPS reserves the right, in its sole discretion, to send the Refund Check to you or to the Refunded Customer.

Notwithstanding anything to the contrary in this Addendum or elsewhere in the Agreement, you agree that (i) you are solely responsible for ensuring that any Refund Check sent to you is delivered to the applicable Refunded Customer, and, (ii) UPS may, at any time and at its sole discretion, change the approved/required processes for submitting EGSR requests (e.g., begin requiring that EGSR requests be submitted through a claims portal) and its method of issuing EGSR payments.

3. Indemnity. You agree that the UPS Documentation sets forth your sole remedy, and UPS’ sole liability, related to any package tendered by you to UPS for shipment by UPS that is not delivered on time. You also agree that your indemnification obligations as set forth in the Agreement shall additionally include, in regards to any package tendered by you to UPS for shipment by UPS, an obligation to defend, indemnify and hold harmless UPS from and against claims made by third parties (including patrons) related to (a) the issuance or payment of, or UPS’ refusal to issue or pay, any EGSR for any such package, or (b) the untimely delivery of any such package.

ADDENDUM FOUR

ENHANCED DECLARED VALUE PROGRAM

This Addendum applies only to packages tendered for shipment at the pickup address of record for the UPS shipper number identified in the Agreement and that are processed through the Participating Franchisee's iShip system. Capitalized terms used in this Addendum and not otherwise defined herein shall have the respective meanings ascribed to them in the Agreement.

Charges for Declared Value for Carriage

1. Unless notified of a different rate, Participating Franchisee shall be entitled to purchase Declared Value for Carriage from UPS at a rate of \$0.75 for each \$100 increase in UPS' limitation of liability (which limit is \$100 in the absence of a declaration of value), with no minimum charge. If Participating Franchisee has been or is in the future notified that a different rate will apply (either in connection with the previous Customized Declared Value program or at any time for Declared Value for Carriage to be purchased under this Addendum), then Participating Franchisee shall be entitled to purchase Declared Value for Carriage from UPS at the rate specified in the most recent notification. Participating Franchisee may determine the price it charges to patrons for Declared Value for Carriage without regard to the pricing for Declared Value for Carriage set forth in the UPS Rate and Service Guide; provided, however, that UPS may, upon notice to Franchisee, limit or restrict Franchisee's right to charge patrons more for Declared Value than the pricing for Declared Value for Carriage set forth in the UPS Rate and Service Guide.

Charges for Pack & Ship Guarantee Program

2. Participating Franchisee shall also be entitled to purchase Pack & Ship Guarantee ("PSG") benefits (as described below) on packages as to which the Participating Franchisee performed packaging or package preparation services, at the rate of \$0.75 per package (unless Participating Franchisee has been notified of the application of a different rate as described in Paragraph 1, in which case Participating Franchisee may purchase PSG at such different rate). The Participating Franchisee must have PSG activated on its Counter Manifest System ("CMS") by UPS Capital® Trade Risk Solutions. To purchase PSG for a package, Participating Franchisee must select "Other Packaging" in the Package Type section of CMS, and then select "Center Packed" in the "Packed by" section of CMS. Selecting "Center Packed" will result in a PSG charge, which shall be reflected on the Participating Franchisee's UPS Delivery Service Invoice. Participating Franchisee may not assess this charge to patrons as part of the UPS Retail Rate, but may assess a charge in connection with separate packaging charges. If the Participating Franchisee assesses a charge for PSG on a package, then it must purchase PSG on such package in accordance with this Paragraph.

Amendment of UPS Tariff/Terms and Conditions Regarding Limitation on Liability for Inadequate Packaging For Packages Subject of Addendum

3. For any package as to which the Participating Franchisee has purchased Declared Value for Carriage or PSG under this Addendum, the limitations on liability set forth in the UPS Tariff/Terms and Conditions of Service for loss of or damage resulting from "improper, inadequate or unsafe packaging or wrapping that fails to meet UPS' published standards related thereto set forth in the UPS Tariff/Terms and Conditions of Service or at [ups.com](https://www.ups.com)" shall not

apply if packaging or preparation of the subject package was performed by the Participating Franchisee. Notwithstanding the foregoing, the packaging or preparation of the subject package performed by the Participating Franchisee is expected to meet UPS' published standards related thereto as set forth in the UPS Tariff/Terms and Conditions of Service or elsewhere (including, without limitation, the packaging guidelines distributed by UPS Capital Trade Risk Solutions, Inc. f/k/a UPS Capital Trade Protection Services, Inc.). Furthermore, UPS may in its sole discretion deny any claim where the original packaging materials are not retained and made available to UPS or its designee for inspection, or where the register receipt evidencing packaging or preparation charges paid to Participating Franchisee on the subject package is not provided to UPS or its designee.

Amendment of UPS Tariff/Terms and Conditions Limitation Regarding UPS' Liability to Reimburse Retail Shipping and Packaging Charges

4. Where UPS is responsible for a refund of shipping charges pursuant to a claim for loss or damage on a package as to which Participating Franchisee has purchased Declared Value for Carriage pursuant to this Addendum (but not PSG), UPS shall reimburse the Participating Franchisee for the actual retail shipping charges paid to Participating Franchisee on the subject package, but such reimbursement is limited to the amount of the Declared Value less the amount of payments made by or on behalf of UPS for loss or damage on the subject package (Declared Value and PSG charges are not reimbursed).
5. Where UPS is responsible for a refund of shipping charges pursuant to a claim for loss or damage on a package as to which Participating Franchisee has purchased PSG pursuant to Paragraph 2 of this Addendum, UPS shall reimburse the Participating Franchisee for the full actual retail shipping and packaging charges paid to Participating Franchisee on the subject package, regardless of the amount of Declared Value for Carriage purchased on such package (Declared Value and PSG charges are not reimbursed).
6. Notwithstanding Paragraphs 4 and 5 above, UPS may in its sole discretion deny any claim for the actual retail shipping charges (i.e., the amount in excess of the shipping charges paid to UPS by the Participating Franchisee on the subject package) and packaging charges where the register receipt evidencing the amount of such charges paid to Participating Franchisee on the subject package is not provided to UPS or its designee.

Service Guarantee Refunds for Declared Value Next Day Air® Packages With Large Package Surcharge or Additional Handling Fee

7. For each UPS Next Day Air® Early, UPS Next Day Air® or UPS Next Day Air Saver® package for which Participating Franchisee purchases Declared Value for Carriage under this Addendum, the "Exclusion" to the UPS Service Guarantee as set forth in the Tariff/Terms and Conditions precluding a refund for packages that are subject to a Large Package Surcharge or an Additional Handling Fee shall be deemed deleted, subject to the further terms and conditions of this Addendum.
8. UPS will reimburse qualified requests ("**LP/AH Refund Request**") under this Addendum an amount up to the lesser of (1) the amount of Declared Value or (2) the UPS Retail Rate for shipping charges and the UPS Retail Accessorials Rate (not the Net Billed Rate) for refundable accessorial service options for the package to which the refund request relates. Refundable accessorial service options under this program, subject to change by UPS in its sole discretion,

consist solely of (i) Delivery Area Surcharge – Commercial, (ii) Delivery Area Surcharge – Residential, (iii) Saturday Delivery Surcharge and (iv) Extended Area Surcharge. UPS is not responsible for refund of any amounts charged above the UPS Retail Rates described herein.

9. A LP/AH Refund Request under this Addendum may be made only if patron first initiates an actual refund request for late delivery of the subject package. Any refund request under this Addendum must be submitted to, and subsequently processed with, UPS in its entirety by Participating Franchisee and not by patrons. Notwithstanding the forgoing, UPS may waive this requirement or change this requirement (e.g., require or permit patrons to submit a LP/AH Refund Request through a claims portal) at any time in its absolute and sole discretion.
10. All payments made by UPS related to any LP/AH Refund Request will be paid by check (a “**Refund Check**”) made out to the patron on whose behalf Participating Franchisee tendered the shipment giving rise to the request (the “**Refunded Patron**”). All Refund Checks will be sent to the applicable Refunded Patron at the Refunded Patron’s address. Any LP/AH Refund Request must be accompanied by the correct mailing address for the Refunded Patron.
11. Notwithstanding Paragraph 10, Participating Franchisee may instruct UPS to send a Refund Check to the Participating Franchisee and not the Refunded Patron if, and only if, Participating Franchisee has a USPS Form 1583 on file for the applicable Refunded Patron. Furthermore, UPS reserves the right, in its sole discretion, to send the Refund Check to the Participating Franchisee or to the Refunded Patron. Notwithstanding anything to the contrary in this Addendum or elsewhere in the Agreement, you agree that you are responsible for ensuring that any Refund Check sent to you is delivered or credited to the applicable Refunded Patron.
12. All other terms and conditions of the effective UPS Service Guarantee, including but not limited to the 15 day notice of claim requirement, shall remain in effect. In the event the UPS Service Guarantee is amended to include packages subject to a Large Package Surcharge or Additional Handling Fee, then the provisions of this Addendum relating to guaranteed service refunds for such packages shall be null and void.

Miscellaneous

13. Notwithstanding anything to the contrary in this Addendum or elsewhere in the Agreement, you agree that UPS may, at any time and at its sole discretion, change the approved/required processes for submitting claims under this Addendum (e.g., begin requiring that claims be submitted through a claims portal and its method of issuing payments).
14. Except as expressly modified by this Addendum, all other terms, conditions and provisions of the Agreement shall continue in full force and effect (including the provisions of the UPS Tariff/Terms and Conditions of Service and the UPS Rate and Service Guide in effect at the time of shipping).
15. UPS, in its sole discretion, reserves the right to supplement, amend, modify or cancel this Addendum at any time (including any change in pricing to Participating Franchisee on Declared Value for Carriage or PSG) by sending notice to the Participating Franchisee, including notice sent to the Participating Franchisee’s e-mail address of record. Such supplement, amendment, modification or cancellation shall become effective as of the date indicated in the notice.

Participating Franchisee may cancel this Addendum upon 30 days advance notice to UPS, sent by e-mail to upscdv@ups.com.

[End of Exhibit]

SUBSCRIPTION AGREEMENT

TUPSS Franchisee Name: _____ TUPSS Center No.: _____

TUPSS Franchisee Address: _____ UPS Account No.: _____

USPS ID No.: _____
Tax ID No.: _____

Center Tel: _____
Center Fax: _____
Center E-mail: _____

This Subscription Agreement (“**Agreement**”) is made and entered into on the date countersigned below by “Company,” as that term is defined immediately below (the “**Effective Date**”), by and between **ISHIP, INC.**, a Washington corporation (“**Company**”), and the entity identified as “TUPSS Franchisee” below (“**TUPSS Franchisee**”), an independently owned and operated franchisee of The UPS Store, Inc. (“**TUPSS**”).

RECITALS

A. Company is a provider of a retail manifest service.

B. TUPSS Franchisee desires to have access to Company’s retail manifest service for use in manifesting and shipping its customer’s packages, all subject to the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein, and for other good and valuable consideration, the sufficiency of which the parties acknowledge, the parties agree as follows:

1. Definitions.

The following terms are defined for the purposes of this Agreement as follows:

(a) “Authorized Equipment” shall mean that equipment and/or software that meets the Specifications and that TUPSS Franchisee is authorized to use pursuant to the TUPSS Franchise Agreement.

(b) “Authorized Users” means an employee, agent, independent contractor or consultant of TUPSS Franchisee.

(c) “Confidential Information” shall mean any non-public data, information and other materials of Company where such data, information and other materials are marked or otherwise communicated as being “proprietary” or “confidential” or the like, or where such information should, by its nature, be reasonably considered to be confidential and/or proprietary. Without limiting the foregoing, Confidential Information includes the CMS, the terms of this Agreement, the Documentation (including the Specifications), and Results.

(d) “Counter Manifest Service” or “CMS” shall mean Company’s retail manifest system, including the Software and Updates, that, among other things, allows users to compare various shipping services, print shipping labels and/or track shipments, as set forth in the Documentation (including the Specifications).

(e) “Documentation” shall mean all manuals, instructions or other information provided by Company or TUPSS to TUPSS Franchisee, including on-line at <https://hub.theupsstore.com/lt/hs/cms>, as may be modified by Company or TUPSS from time to time, relating to use, functionality and operation of the CMS. The Documentation expressly includes the Specifications.

(f) “Intellectual Property Rights” means all rights in and to trade secrets, patents, copyrights, trademarks, know-how, as well as moral rights and similar rights of any type under the laws of any governmental authority, domestic or foreign, including rights in and to all applications and registrations relating to any of the foregoing.

(g) “Results” shall mean any and all suggestions, ideas, improvements, data, feedback, evaluation materials, reports, presentations, records, designs, technology, inventions, know how, works of authorship, software, specifications and other materials, information and all Intellectual Property Rights in the foregoing made, developed, conceived or reduced to practice in the performance of this Agreement, including but not limited to the CMS and all Intellectual Property Rights therein.

(h) “Software” shall mean all software provided by Company to TUPSS Franchisee to use as part of the CMS, including software with off-line operating capabilities installed on a TUPSS Franchisee’s Authorized Equipment and/or other devices and locations as may be authorized by Company.

(i) “Specifications” shall mean the specifications for the CMS set forth at <https://hub.theupsstore.com/lt/hs/cms>, as may be updated from time to time by Company.

(j) “TUPSS Center” means The UPS Store locations in the TUPSS Franchise Agreement TUPSS is authorized to operate.

(k) “TUPSS Franchise Agreement” means the then current franchise agreement between TUPSS and TUPSS Franchisee.

(l) “Update” shall mean any and all bug fixes, error corrections, carrier and other third party transportation related rate changes and maintenance updates of the CMS.

2. Right to Use and Restrictions on Use of the CMS.

(a) Prior Agreements. Any and all prior agreements between Company and TUPSS Franchisee relating to Company's CMS are hereby terminated as of the Effective Date.

(b) CMS Use. Subject to TUPSS Franchisee's compliance with the terms and conditions of this Agreement, TUPSS Franchisee during the Term may (i) access and use, and allow the Authorized Users to access and use, the CMS solely through the Authorized Equipment in accordance with the Documentation, and (ii) use the Documentation in connection with its approved use of the CMS. Subject to TUPSS Franchisee's compliance with the terms and conditions of this Agreement, Company hereby grants to TUPSS Franchisee during the Term, a non-transferable, non-exclusive, non-sublicensable, revocable, limited license to install the Software on Authorized Equipment in accordance with the Documentation.

(c) CMS Restrictions. For clarity, and in no way expanding the rights granted in Section 2(b), TUPSS Franchisee will not, and will not permit Authorized Users to, (i) copy the features or user interface of the CMS, or copy, modify, or make derivative works of any part of the CMS, (ii) reverse engineer, decompile, disassemble or otherwise attempt to derive source code of the CMS, (iii) license, sell, transfer, lease, permit access to, or disclose any part of the CMS to a third party that is not an Authorized User, (iv) deliberately disrupt the integrity or performance of the CMS, (v) send or store infringing or unlawful material using the CMS; or (vi) use the CMS to transmit any viruses or harmful or malicious code.

(d) Authorized Equipment. If TUPSS Franchisee accesses or uses the CMS on any hardware or other equipment, or in conjunction with any software, hardware or other equipment that does not constitute Authorized Equipment, TUPSS Franchisee does so at its own risk, and Company shall not be liable for any failure of the CMS on, or in conjunction with any equipment, that does not constitute Authorized Equipment.

(e) Compliance with Specifications. TUPSS Franchisee will ensure the Authorized Equipment complies with and meets the Specifications at all times during the Term of this Agreement.

(f) Monitoring and Audit Rights. Company may electronically monitor TUPSS Franchisee's use of the CMS for compliance with the license terms and restrictions set forth in this Section 2 and acknowledges that such monitoring will generate data related to use of CMS by Company and its Authorized Users ("**CMS Analytics Data**"). Upon Company's written request, TUPSS Franchisee shall provide Company with access to all books and records associated with this Agreement for the purpose of ensuring TUPSS Franchisee's compliance with the terms of this Agreement. Company may (i) enter a TUPSS Center during regular business hours to inspect the use of the CMS in any reasonable manner, (ii) enter a TUPSS Center outside regular business hours as reasonably agreed to by Company and TUPSS Franchisee, and (iii) remotely access the CMS, to inspect in any reasonable manner TUPSS Franchisee's use of the CMS.

(g) CMS Data. Company will have access to all data gathered through the use of the CMS by TUPSS Franchisee and its Authorized Users, including use in supporting the shipping

activities of customers (the “**CMS Data**”). Company will use, process and disclose the CMS Data consistent with its Privacy Notice which is published at www.iship.com/privacynotice.aspx. Company will provide the CMS Data and the CMS Analytics Data to TUPSS as directed by TUPSS. TUPSS Franchisee acknowledges the TUPSS Franchise Agreement includes restrictions on TUPSS Franchisee’s use, processing and disclosure of the CMS Data.

(h) Exclusivity. During the Term of this Agreement, TUPSS Franchisee shall not enter into any agreement or arrangement with any provider of an online or Internet-based manifest system other than Company, unless otherwise approved by Company.

(i) Reservation. TUPSS Franchisee agrees that all rights to use and/or otherwise exploit the CMS not expressly granted to TUPSS Franchisee in this Agreement are reserved by Company and its vendors.

(j) Suspension. Company may suspend access to the CMS any time and provide subsequent notice to TUPSS Franchisee informing it of the reason for such suspension.

3. Support.

(a) Updates. Company may release Updates to the CMS in its discretion. Company may charge for an Update where it assesses charges with respect to such Update to substantially all customers of the CMS who are TUPSS franchisees.

(b) Support Request. Any support questions or issues that TUPSS Franchisee may have regarding the CMS provided hereunder must be directed to TUPSS and TUPSS Franchisee shall not contact Company directly with respect to such questions or issues.

(c) On-Site Support. If TUPSS, in performing support for TUPSS Franchisee’s use of CMS, desires Company to have access to any TUPSS Center to provide on-site support, TUPSS Franchisee will provide Company reasonable access to its TUPSS Centers and reasonably cooperate with Company.

4. Ownership.

(a) General. As between the parties to this Agreement, Company shall retain sole and exclusive ownership of, and all right, title and interest in and to the CMS, the Documentation, the Results, and the Intellectual Property Rights in all of the foregoing. To the extent TUPSS Franchisee acquires any right, title or interest to any of the foregoing, TUPSS Franchisee will assign to Company any and all such right, title, and interest and take all actions reasonably requested to accomplish such assignment, all at the reasonable expense of Company. TUPSS Franchisee will not at any time do or permit to be done any act or thing which would in any way impair the rights of Company in and to the CMS, the Documentation, the Results, and the Intellectual Property Rights in any of the foregoing.

(b) Proprietary Notices. TUPSS Franchisee agrees not to delete or modify any copyright or other proprietary notices incorporated in, appearing on, or in connection with the CMS and the Documentation in any respect.

5. Payments; Taxes.

(a) Fee. In consideration for the rights granted TUPSS Franchisee in the CMS, for each label generated utilizing the CMS (other than for postage for non-parcel services shipped first class by the U.S. Postal Service) and not voided before end of day, TUPSS Franchisee will collect from its customers and pay to Company the then current applicable transaction fee posted at <https://hub.theupsstore.com/lt/hs/cms>, as may be updated from time to time by Company upon a fourteen (14) days' written notice (the "**Fees**"). TUPSS Franchisee will not charge or collect from its customers amounts for their CMS transactions different than the Fees.

(b) Payment. Fees due Company will be deducted from TUPSS Franchisee's monthly Program Revenue Payment by TUPSS and remitted to Company. In the event the monthly Program Revenue Payment is not sufficient to cover the full amount of the Fees due Company in any given month, the unpaid portion of the Fees will be invoiced to TUPSS Franchisee's TUPSS account. The invoiced amount will appear on TUPSS Franchisee's month-end statement provided by TUPSS and will be withdrawn from TUPSS Franchisee's bank account by electronic funds transfer ("**EFT**") on or about the 25th of the following month, in accordance with TUPSS' normal monthly EFT schedule.

(c) Taxes. TUPSS Franchisee shall pay or reimburse Company for all taxes, duties and assessments imposed on TUPSS Franchisee or Company in connection with the access to or use of the CMS by TUPSS Franchisee under this Agreement, including without limitation all sales, use, excise and other taxes and duties, excluding only taxes based upon Company's net income. TUPSS Franchisee shall hold Company and TUPSS harmless from all claims and liability arising from TUPSS Franchisee's failure to report or pay any such taxes, duties and assessments.

6. Confidential Information.

(a) Limited Disclosure and Use. TUPSS Franchisee shall treat as confidential all Confidential Information and shall not disclose or use such Confidential Information except as set forth in this Agreement. TUPSS Franchisee may provide Confidential Information to Authorized Users who have a need to know in order to exploit TUPSS Franchisee's rights in the CMS hereunder provided such Authorized Users are bound by this Agreement or have entered into agreements with TUPSS Franchisee containing confidentiality provisions covering the Confidential Information with terms and conditions at least as restrictive as those set forth herein. TUPSS Franchisee will use, and will ensure Authorized Users use, Confidential Information only in connection with performing under this Agreement.

(b) Protection. Without limiting the foregoing, TUPSS Franchisee shall use at least the same degree of care which it uses to prevent the disclosure of its own confidential information of like importance to prevent any unauthorized disclosure of Confidential Information. TUPSS Franchisee shall promptly notify Company of any actual or suspected misuse or unauthorized disclosure of the Confidential Information.

(c) Exceptions. Notwithstanding the foregoing, TUPSS Franchisee's confidentiality obligations hereunder shall not apply to information which: (i) was in the public domain at the

time it was disclosed or has entered the public domain through no fault of TUPSS Franchisee, (ii) was known to TUPSS Franchisee, without restriction, at the time of disclosure, as demonstrated by files in existence at the time of disclosure, (iii) is disclosed with the prior written approval of Company, (iv) was independently developed by TUPSS Franchisee without any use of Confidential Information, or (v) became known to TUPSS Franchisee, without restriction, from a source other than Company without breach of an obligation of confidentiality by such source. Each party agrees to take appropriate action by instruction, agreement, or otherwise with its employees, agents and representatives to satisfy such party's obligations under this Agreement with respect to use, copying, modification, protection and security of Confidential Information.

(d) Government Process. It will not be a breach of this Section 6 if TUPSS Franchisee discloses Confidential Information to meet the requirements of a valid order or requirement of a court, administrative agency, or other governmental body; provided, however, that TUPSS Franchisee shall use all reasonable efforts to provide prompt, written, and sufficient advance notice thereof to Company (if such notice does not violate applicable law) to enable Company to seek a protective order or otherwise prevent or restrict such disclosure.

7. TUPSS Franchisee Responsibilities.

TUPSS Franchisee shall be solely and exclusively responsible and liable for any use of or access to the CMS by TUPSS Franchisee or an Authorized User or by any person or entity who gains access through the use of the password of TUPSS Franchisee or an Authorized User including, without limitation, any direct or indirect use or access whether authorized or unauthorized. Company may through the CMS notify TUPSS Franchisee of modifications to the Agreement authorized in Section 13(a) or present to TUPSS Franchisee a new Subscription Agreement to replace this Agreement. Accordingly, TUPSS Franchisee agrees to be bound by any new agreement or modified terms delivered and accepted through the CMS. TUPSS Franchisee agrees to provide and maintain in good and working order at all times its own Internet access, the Authorized Equipment and all other necessary telecommunications equipment, software and other materials necessary for Authorized Users to access and use the CMS.

8. Company Responsibilities.

Subject to the terms and conditions provided herein, Company shall use commercially reasonable efforts to ensure the CMS functions in material conformance with the Documentation. Company's sole and exclusive liability and TUPSS Franchisee's sole and exclusive remedy for breach of the foregoing in lieu of all other remedies shall be for Company to use commercially reasonable efforts to repair or replace the CMS.

9. Warranties; Disclaimer.

(a) TUPSS Franchisee represents and warrants that it (i) has all requisite legal power and authority to execute this Agreement and to carry out and perform its obligations hereunder and (ii) is and will remain in compliance with all applicable laws, regulations and rules of any government body or other competent authority relating to its business or performance under this Agreement.

(b) EXCEPT AS EXPRESSLY SET FORTH IN SECTION 9(a) OF THIS AGREEMENT AND EXCEPT AS MAY BE EXPRESSLY MANDATED BY APPLICABLE LAW, THERE ARE NO WARRANTIES, GUARANTEES, CONDITIONS, OR REPRESENTATIONS, EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, REGARDING THE CMS, THE DOCUMENTATION, CMS DATA OR ANY OTHER INFORMATION PROVIDED BY COMPANY OR TUPSS HEREUNDER, INCLUDING ANY IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY, SATISFACTORY OR MERCHANTABILITY QUALITY, FITNESS FOR A PARTICULAR PURPOSE, ACCURACY OR COMPLETENESS, NON-INFRINGEMENT OF THIRD PARTY RIGHTS, OR THOSE ARISING FROM A COURSE OF DEALING OR USAGE OF TRADE, ALL SUCH WARRANTIES BEING HEREBY FULLY DISCLAIMED.

10. Indemnification.

(a) Indemnification by TUPSS Franchisee. TUPSS Franchisee shall indemnify, defend and hold harmless, Company, TUPSS, their respective affiliates and their respective officers, directors, employees, agents, successors and assigns from and against any and all losses, costs, fines, penalties, damages, liabilities, judgments and awards (including reasonable attorney fees) that an indemnitee suffers or incurs arising out of or in connection with any and all allegations, claims, demands, suits or causes of action (“**Claims**”) that arise out of or relate to breach or non-performance of this Agreement by TUPSS Franchisee or the acts of the Authorized Users or TUPSS Franchisee customers.

(b) Indemnification Procedures. In the event of a potential indemnity obligation under this Section 10(a), Company will: (i) promptly notify TUPSS Franchisee in writing of a Claim (except that failure to notify the indemnifying party of such Claim shall not relieve TUPSS Franchisee of its obligations under this Section 10 but such obligations shall be reduced to the extent of any damages attributable to such failure); and (ii) have sole control of the defense and settlement of the Claim including the appointment of counsel; and TUPSS Franchisee will, upon request of Company, cooperate in all reasonable respects, at TUPSS Franchisee’s cost and expense, with Company in the investigation, trial, and defense of such Claim and any appeal arising therefrom. TUPSS Franchisee must approve any settlement to the extent of the payment of monies.

11. Limitation of Liability.

COMPANY AND TUPSS SHALL NOT BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY OR PUNITIVE DAMAGES OR PENALTIES (INCLUDING BUT NOT LIMITED TO DAMAGES FOR LOST PROFITS, LOST REVENUES OR LOST SAVINGS), DUE TO BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, WHETHER OR NOT CAUSED BY THE ACTS OR OMISSIONS OR NEGLIGENCE OF COMPANY OR TUPSS OR THEIR EMPLOYEES OR AGENTS, AND REGARDLESS OF WHETHER TUPSS FRANCHISEE HAS BEEN INFORMED OF THE POSSIBILITY OR LIKELIHOOD OF SUCH DAMAGES. IN THE EVENT OF GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OR IN THE EVENT OF

PERSONAL INJURY OR DEATH, THIS LIMITATION OF LIABILITY SHALL BE APPLICABLE ONLY TO THE MINIMAL EXTENT PERMITTED BY LAW.

NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, THE AGGREGATE LIABILITY OF COMPANY OR TUPSS FOR DAMAGES ARISING OUT OF OR RELATING TO THIS AGREEMENT SHALL BE LIMITED TO THE LESSER OF (i) THE TOTAL AMOUNT PAID BY TUPSS FRANCHISEE TO COMPANY HEREUNDER FOR THE TWELVE (12) MONTHS PRIOR TO THE EVENT GIVING RISE TO SUCH LIABILITY OR (ii) \$500.00.

CLAIMS OF TUPSS FRANCHISEE NOT MADE WITHIN SIX (6) MONTHS AFTER THE FIRST EVENT GIVING RISE TO A CLAIM SHALL BE DEEMED WAIVED.

12. Term and Termination.

(a) Term. The Agreement shall commence on the Effective Date and terminate in accordance with Section 12(b) below (the “**Term**”).

(b) Termination.

(i) Either party may, at its option, terminate this Agreement upon notice to the other party if (A) the other party is in material breach of this Agreement and (B) such default(s) has not been cured within thirty (30) days (forty-five (45) days if required by the nature of the breach) after written notice to the other party or, if such breach is not curable within thirty (30) days (forty-five (45) days if required by the nature of the breach), reasonable efforts and progress are not being made to cure such breach.

(ii) Either party may terminate this Agreement for convenience on a thirty (30) days’ prior written notice.

(iii) This Agreement shall terminate, without notice, (A) upon the institution by or against either party of insolvency, receivership or bankruptcy proceedings or any other proceedings for the settlement of such party’s debts, (B) upon either party’s making an assignment for the benefit of creditors, (C) upon either party’s dissolution or ceasing to do business, or (D) upon the expiration or termination of the TUPSS Franchise Agreement for any reason whatsoever. TUPSS Franchisee acknowledges that TUPSS may deem a default by TUPSS Franchisee under this Agreement a default under TUPSS Franchisee’s Franchise Agreement with TUPSS.

(c) Effect of Termination.

(i) Termination of this Agreement shall be without prejudice to any other rights or remedies that TUPSS Franchisee or Company, as the case may be, shall have in law or in equity, including, without limitation, the right to recover benefit of the bargain damages. In no event shall a termination of this Agreement affect TUPSS Franchisee’s obligations to take or abstain from taking any action in accordance with this Agreement. Sections 1,

4, 6 and 9-13 as well as TUPSS Franchisee's obligation to pay Fees accruing before termination of this Agreement and the provisions of this Agreement that constitute post-Term covenants and agreements, including the obligation of TUPSS and Franchisee to resolve any and all disputes, shall survive termination of this Agreement.

(ii) Within thirty (30) days after termination of the Agreement, TUPSS Franchisee shall, at its own expense, destroy or return to Company and make no further use of, any property, materials or other items of Company, including Company's Confidential Information, and shall certify, in writing that it has done so.

(iii) TUPSS Franchisee will make no use of CMS Data after termination of this Agreement, provided, however, that TUPSS Franchisee may use CMS Data to which it continues to have access during the thirty (30) days immediately following such termination to wind up its business (A) as a franchisee of TUPSS under the TUPSS Franchise Agreement and (B) with Company under this Agreement including to reconcile Fees due Company under Section 5.

13. Miscellaneous.

(a) Amendments and Waivers. In addition to changes to the Fees in Section 5(a), Company may amend the terms of this Agreement upon ninety (90) days' written notice. Any term of this Agreement may be waived only with the written consent of both parties.

(b) Assignment. This Agreement may not be transferred or assigned by TUPSS Franchisee without the express written consent of Company. Any purported transfer or assignment in contravention of this Section shall be null and void. Company may assign, delegate, or transfer all or any part of this Agreement or any rights hereunder without consent from TUPSS Franchisee.

(c) Equitable Relief. The parties agree that a breach of this Agreement adversely affecting Company's proprietary rights in the CMS or the Documentation would cause irreparable injury to Company for which monetary damages would not be an adequate remedy and that Company shall be entitled to equitable relief in addition to any remedies it may have hereunder or at law.

(d) Export Compliance. The rights and obligations of TUPSS Franchisee regarding the CMS shall be subject to such applicable United States and foreign laws and regulations governing licenses, delivery or export of technology or content abroad, including, but not limited to, United States Export Administration regulations, the International Traffic in Arms regulations and any regulation or licenses administered by the Department of Treasury's Office of Foreign Assets Control.

(e) Publicity. TUPSS Franchisee will not make any public statement, press release or other announcement relating to the terms or existence of this Agreement, or the business relationship of the parties, without the prior written consent of Company.

(f) Entire Agreement. This Agreement constitutes the entire agreement between the parties hereto pertaining to the subject matter hereof, and supersedes any and all prior agreements,

understandings, negotiations, representations, and drafts of the parties with regard to the subject matter of this Agreement. Nothing in this Agreement, however, is intended to disclaim the representations TUPSS made in the Franchise Disclosure Document that TUPSS furnished to TUPSS Franchisee.

(g) Independent Contractor. The parties agree that each acts as an independent contractor, and neither party is granted any authority to bind the other in any manner.

(h) Force Majeure. Neither party hereto shall be responsible for any failure to perform its obligations under this Agreement if such failure is caused by acts of God, war, labor actions, revolutions, lack or failure of transportation facilities, laws or governmental regulations or other causes that are beyond the reasonable control of such party.

(i) Governing Law; Jurisdiction. This Agreement and all acts and transactions pursuant hereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of the State of California, without giving effect to principles of conflicts of law. To the extent that the arbitration provisions herein do not apply, the exclusive jurisdiction for any dispute or claim arising out of or relating to this Agreement or claim of breach of the Agreement will be the Federal District for the Southern District of California or in the Superior Court of California - County of San Diego, and each party hereby waives any right to a trial by jury. By execution of this Agreement, the parties consent to the exclusive jurisdiction of such courts, and waive any right to challenge jurisdiction, or venue in such courts with regard to any suit, action or proceeding under or in connection with this Agreement to which the arbitration provisions herein do not apply.

(j) Arbitration.

A. Except for (i) disputes related to the ownership of intellectual property or access to or use of CMS, (ii) the right of either party to apply to a court of competent jurisdiction for an injunction or (iii) other equitable relief available under applicable law to preserve the status quo or prevent irreparable harm pending the selection and confirmation of an arbitrator, and to enforce the award of the arbitrator, every claim or dispute arising out of or relating to the negotiation, performance or non-performance of this Agreement shall be determined by arbitration before a single arbitrator in accordance with the Commercial Arbitration Rules of the American Arbitration Association (“AAA”), or as otherwise agreed by the parties. The place of arbitration shall be San Diego, California.

B. The arbitrator shall not have any power to alter, modify or change any of the terms of this Agreement or to grant any remedy which is either inconsistent with or prohibited by the terms of this Agreement, or not available in a court of law. The arbitrator shall not have the authority to commit errors of law or errors of legal reasoning. In addition, the arbitrator shall have no power or authority to award punitive, consequential or incidental damages.

C. The arbitrator shall, within thirty (30) days after the matter has finally been submitted to him or her, render a written decision making specific findings of fact and

setting forth the reasons for the decision which shall be consistent with the terms of this Agreement. The parties intend that this agreement to arbitrate be valid, binding, enforceable, and irrevocable. Judgment on any award of the arbitrator shall be binding and may be entered in any court having jurisdiction thereof.

(k) **CLASS ACTION WAIVER.** TUPSS FRANCHISEE AND COMPANY EACH AGREE THAT ANY LEGAL PROCEEDINGS INVOLVING TUPSS FRANCHISEE AND COMPANY WILL BE CONDUCTED ONLY ON AN INDIVIDUAL BASIS AND NOT AS A CLASS, REPRESENTATIVE, OR CONSOLIDATED ACTION. TUPSS Franchisee and Company hereby also give up the ability to participate in a class, mass, consolidated or combined action.

(l) **Severability.** If for any reason a court of competent jurisdiction finds any provision of this Agreement, or portion thereof, to be unenforceable, that provision of the Agreement will be enforced to the maximum extent permissible so as to effect the economic intent of the parties, and the remainder of this Agreement will continue in full force and effect.

(m) **Waiver.** The waiver of any particular breach or default or any delay in exercising any rights shall not constitute a waiver of any subsequent breach or default.

(n) **Notices.** Any notice required or permitted by this Agreement shall be in writing and shall be deemed sufficient upon receipt, when delivered personally or by courier, overnight delivery service, or forty-eight (48) hours after being deposited in the regular mail as certified or registered mail (airmail if sent internationally) with postage prepaid, if such notice is addressed to TUPSS Franchisee, at the address of the TUPSS Center and, in the case of Company, at the address set forth below, or as subsequently modified by written notice. Additionally, notwithstanding the above, any notice given by Company (or TUPSS) relating to this Agreement, may be given to TUPSS Franchisee via e-mail at such address as TUPSS Franchisee provides to Company or TUPSS, and shall be deemed received twenty-four (24) hours after sent.

Notice to Company:

iShip, Inc.
3545 Factoria Boulevard, SE
Suite 100
Bellevue, WA 98006
Attn: President

(o) **Electronic Signatures and Delivery.** The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

TUPSS FRANCHISEE:

Legal Name of Business,
Corporation, or Individual

By: _____
Signature

Name Printed

Date

By: _____
Signature

Name Printed

Date

Individually:

By: _____
Signature

Name Printed

Date

By: _____
Signature

Name Printed

Date

ACCEPTED BY:

ISHIP, INC.

By: _____

Name: _____

Title: _____

Date: _____

*Effective Date

[INTENTIONALLY OMITTED]

CENTER OPTION AGREEMENT

This Center Option Agreement (“**Agreement**”), by and between The UPS Store, Inc., a Delaware Corporation (“**TUPSS**”), and (full legal name) _____ (“**Option Holder**”), is entered into on the date counter-signed by TUPSS (see signature page; the “**Effective Date**”) with reference to the following facts:

- A. TUPSS’ principal business is the sale of, and support for, franchises to operate The UPS Store® centers (“**Centers**”) offering delivery, postal, packaging, printing, communications and other business services.
- B. TUPSS desires to expand its network of Centers by offering to qualified candidates certain exclusive rights to secure sites for Centers within designated territories.
- C. Option Holder desires to purchase from TUPSS an option in accordance with the terms and upon the conditions contained in this Agreement.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

I. GRANT OF OPTION

1.1 Grant of Option

- (a) In consideration of the NON-REFUNDABLE option fee in the amount of \$_____ (“**Option Fee**”), TUPSS hereby grants to Option Holder, and Option Holder hereby accepts, an option (“**Option**”) to become eligible to acquire a site or sites for a Center or Centers (as applicable) to be located solely within the geographic territory (“**Option Territory**”) set forth in Exhibit B.
- (b) Option Holder acknowledges that the Option Territory will either be:
 - (i) Larger than Option Holder’s potential Center franchise territory or territories;
 - or
 - (ii) Identical to Option Holder’s potential Center franchise territory or territories when the site or sites for such potential Centers have been identified after that this Agreement has been executed.

1.2 Consideration

- (a) Option Holder acknowledges that (i) the Option Fee paid to TUPSS is solely in exchange for the Option granted in Section 1.1 above, and (ii) TUPSS has fully earned the Option Fee upon execution of this Agreement.
- (b) Option Holder acknowledges that the Option Fee will **NOT** be applied as a credit against any franchise fee nor any other fee owed to TUPSS.

II. EXERCISE OF OPTION

2.1 No Requirement to Exercise Option

Option Holder's Option rights are not obligations. This Agreement in no way requires Option Holder to exercise its Option.

2.2 How the Option is Exercised

If Option Holder desires to exercise its Option rights, Option Holder must do so by the deadline(s) stated in the Option Schedule (Exhibit A) solely by doing each of the following tasks to TUPSS' satisfaction:

- (a) Submit to TUPSS such information regarding the proposed site or sites as TUPSS may require, and such submitted site or sites must satisfy TUPSS' site criteria; and
- (b) With the assistance of TUPSS (or its Area Franchisee), deliver to TUPSS one or more executed leases or real estate purchase contracts, for a site or sites located within the Option Territory; and
- (c) Sign with TUPSS a then-current Franchise Agreement(s), and all related agreements and documents, including but not limited to TUPSS' form Addendum to Lease; and
- (d) Pay to TUPSS the applicable Initial Franchise Fee, Training Fee, Design Fee, Center Development Fee and Initial Marketing Plan Fee. (Amounts set forth in TUPSS' current Franchise Disclosure Document).

2.3 Centers Developed Outside of Option Territory

If during the term of this Agreement Option Holder satisfies the exercise requirements set forth in Section 2.2 (a) – (d) above for one or more newly constructed Centers (i.e., a Center not previously developed or operated by TUPSS, a franchisee, or any other party) that are located outside of the Option Territory, then TUPSS shall still count such Center(s) toward satisfaction of the Option Schedule.

III. EXPIRATION & DEFAULT / TERMINATION

3.1 Expiration of this Agreement and of Option

Subject to earlier termination as provided in Section 3.2 below, this Agreement and Option Holder's Option will continue until the "**Expiration Date**" which is the earlier of (a) the date of the final Exercise deadline stated in the Option Schedule, or (b) the date when TUPSS has both granted site approval and counter-signed a Franchise Agreement (and all related agreements and documents) for the last site referenced in the Option Schedule.

3.2 Termination of this Agreement Without Opportunity to Cure Default

Option Holder will be in material default of this Agreement, without requiring TUPSS to provide Option Holder any opportunity to cure such default, and with such default resulting in the

termination of this Agreement and of the Option effective immediately without further notice from TUPSS upon the occurrence of any of the following events:

- (a) Option Holder fails to timely Exercise its Option, with respect to ANY of the deadlines referenced in the Option Schedule; or
- (b) Any notice(s) sent by TUPSS to Option Holder, confirming: (i) Option Holder's material default of any Franchise Agreement executed between the parties; or (ii) failure by Option Holder to satisfy TUPSS's then-current "expandability" criteria (i.e., criteria for ownership of additional Centers); or
- (c) If this Agreement is assigned by Option Holder.

3.3 Effect of Expiration and/or Termination of this Agreement and of the Option

Upon the expiration and/or termination of this Agreement and of the Option, TUPSS may, within Option Holder's former Option Territory, operate or grant options or franchise rights to others to operate Centers, subject to any territorial rights granted by TUPSS in any Franchise Agreement(s) that it may have entered into with Option Holder.

IV. OTHER PROVISIONS

4.1 Information Provided by TUPSS to Option Holder

TUPSS will be obligated to promptly provide Option Holder with (i) types of information regarding the proposed site or sites that TUPSS may require at the time of site submittal, and (ii) TUPSS' site approval criteria.

4.2 Nature of Relationship Between TUPSS and Option Holder

- (a) Option Holder has no authority (express or implied) to act or purport to act as agent, employee, partner, joint-venturer or representative of TUPSS for any purpose.
- (b) **THIS AGREEMENT IS NOT A FRANCHISE AGREEMENT, NOR A PROMISE OR COMMITMENT BY TUPSS TO OFFER OPTION HOLDER ONE OR MORE FRANCHISES.** TUPSS is NOT obligated to enter into a Franchise Agreement or Agreements with the Option Holder if Option Holder defaults under this Agreement.

4.3 Assignment by Option Holder

The rights and duties created by this Agreement are personal to Option Holder. Therefore, Option Holder's rights under this Agreement may NOT be assigned to any third party.

4.4 Governing Law, Venue, Jurisdiction and Jury Waiver

This Agreement will be construed in accordance with the laws of the State of California. All actions arising out of or relating to this Agreement shall be heard and determined exclusively in: (a) the United States District Court for the Southern District of California or any federal court located within the Southern District of California; or (2) within any California state court located in the city of San Diego. Consistent with the preceding sentence, the parties: (i) irrevocably

submit to the exclusive jurisdiction of any federal court located within the Southern District of California or California state court located in the city of San Diego for the purpose of any action arising out of or relating to this Agreement; (ii) irrevocably waive, and agree not to assert by way of motion, defense or otherwise, in any such action, any claim that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the action is brought in an inconvenient forum, that the venue of the action is improper, or that this Agreement may not be enforced in or by any of the above-named courts; and (iii) irrevocably consent to and grant any such court exclusive jurisdiction over the person of such parties and over the subject matter of such action.

4.5 Non-Binding Mediation

Before Option Holder may initiate suit or action against TUPSS, Option Holder shall attempt first to resolve a controversy or claim with TUPSS arising out of or relating to this Agreement (“**Dispute**”) by offering TUPSS the opportunity to engage in coordinated mediation to be conducted within one hundred twenty (120) days after Option Holder first gives notice of such Dispute (the “**Mediation Notice**”). The Mediation Notice must contain a detailed description of the alleged facts, circumstances and claims giving rise to the Dispute and include a demand that is supported by law and proportional to the alleged damages. TUPSS may, in its sole judgment, accept or reject Option Holder’s offer to mediate the Dispute by notifying Option Holder of that acceptance or rejection within thirty (30) days after receiving the Mediation Notice. If TUPSS accepts Option Holder’s offer to mediate the Dispute, and unless mutually agreed by the parties, the mediation shall be conducted in person at TUPSS’ corporate office headquarters (or at a location in San Diego, CA designated by TUPSS) and shall be consistent with one of the following mechanisms:

- (a) Facilitated mediation, utilizing a single mediator, governed by either (i) the Commercial Mediation Rules of the American Arbitration Association, (ii) the CPR Mediation Procedures, or (iii) in accordance with alternative rules mutually agreed upon by the parties. In the event that the parties cannot reasonably agree as to the rules governing the mediation, TUPSS, in its sole judgment, shall advise Option Holder of the rules governing the mediation. The fees and expenses of the mediator shall be shared equally by the parties. The mediator shall be disqualified as a witness, expert or counsel for any party with respect to the Dispute and any related matter; or
- (b) TUPSS, in its sole judgment, may elect mediation by informal meeting and discussion among the appropriate parties without the presence or involvement of a mediator.

Mediation is a compromise negotiation and shall constitute privileged communications under California and other applicable laws. The entire mediation process shall be confidential and the conduct, statements, promises, offers, views and opinions of the mediator and the parties shall not be discoverable or admissible in any legal proceeding for any purpose; provided, however, that evidence that is otherwise discoverable or admissible shall not be excluded from discovery or admission as a result of its use in the mediation. Mediation shall be deemed completed one hundred twenty (120) days after the date of the Mediation Notice unless extended by mutual consent of the parties.

4.6 Notices

- (a) Whenever this Agreement requires that one party notify the other, such notice must be in writing and sent via UPS Next Day Air®. Such notice will be deemed delivered one day after it is sent via UPS Next Day Air.
- (b) Notices sent to TUPSS must be sent to: Franchise Sales Department, 9350 Waxie Way, Suite 520, San Diego, California 92123 (or such other location to which TUPSS' corporate headquarters may be relocated). Notices sent to Option Holder must be sent to the following address:

4.7 Severability

If any provision of this Agreement (including all Exhibits) is declared by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the invalid or unenforceable provision(s) will be deemed deleted, and the remainder of this Agreement will continue in full force and effect.

The parties intend that if any provision of this Agreement is susceptible to two or more interpretations, one of which would render the provision enforceable and the other(s) of which would render the provision unenforceable, then the provision shall be given the meaning that renders it enforceable.

4.8 Entire Agreement, Amendment, and Electronic Signatures and Delivery

This Agreement (including all Exhibits) constitutes the entire understanding of the parties regarding the Option rights granted by TUPSS to Option Holder. This Agreement supersedes any and all prior or contemporaneous, written or oral, agreements, representations, or understandings that may exist or may have existed between the parties. Any modifications to this Agreement must be accomplished by a written agreement signed by both parties. Nothing in this Agreement or any related agreement is intended to disclaim the representations TUPSS has made in its franchise disclosure document. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

IN WITNESS WHEREOF, the parties acknowledge, by their signatures below, that they agree to comply with this Agreement and treat their respective obligations as legally binding.

OPTION HOLDER

Signature _____ Signature Date: _____

Printed Name (of person signing): _____

*** Must complete if Option Holder is a corporation, limited liability company, partnership or similar legal entity:**

* Printed Name of Organization: _____

* Title of Person Signing: _____

#	Name of all Individual Equity Owners (Shareholders, Members, Partners, etc.)	Ownership Percentage of Option Holder Entity (Must total 100%)
1		_____ Percent (_____%)
2		_____ Percent (_____%)
3		_____ Percent (_____%)
4		_____ Percent (_____%)

THE UPS STORE, INC.

Signature of TUPSS Signing Officer: _____

Title: _____

Printed Name of TUPSS Signing Officer: _____

* TUPSS' Counter-Signature Date: _____

*** Effective Date**

EXHIBIT A
OPTION SCHEDULE

Option Holder must exercise (in the manner described in Section 2.2 of this Agreement) its Option by **EACH** of the dates referenced below under the column titled “Exercise Deadline(s).”

Center(s) Held Under Option By Option Holder	Exercise Deadline(s)
First Center	_____ days from this Agreement’s Effective Date.
(If applicable) Second Center	The earlier of _____, or _____ days from the grand opening date of the First Center.
(If applicable) Third Center	The earlier of _____, or _____ days from the grand opening date of the First Center.

Any Additional Center and Corresponding Exercise Deadlines:

EXHIBIT B
DESCRIPTION OF OPTION TERRITORY

OPTION HOLDER ACKNOWLEDGES THAT IF THERE ARE ANY CENTERS LOCATED (WHETHER ALREADY OPERATING OR UNDER CONSTRUCTION) WITHIN THE OPTION TERRITORY DESCRIBED BELOW AS OF THE DATE OF THIS AGREEMENT, THEN THE PROTECTED TERRITORIES THAT SURROUND SUCH CENTERS WILL BE EXCLUDED FROM THE OPTION TERRITORY DESCRIBED BELOW, AND OPTION HOLDER MAY NOT EXERCISE ITS OPTION WITH RESPECT TO A CENTER TO BE LOCATED WITHIN SUCH PROTECTED TERRITORIES.

EXHIBIT 3

TO FRANCHISE DISCLOSURE DOCUMENT

CENTER DIRECTORY
LIST OF FRANCHISEES

INFORMATION CONTAINED IN THIS CENTER
DIRECTORY IS CURRENT
AS OF MARCH 20, 2026

THE UPS STORE, INC.
A Delaware Corporation
9350 Waxie Way, Suite 520
San Diego, California 92123
Telephone: (858) 455-8800
Website: www.theupsstore.com

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3330	Mulkey, Jr.	Neal	AL264	1414 GOLDEN SPRINGS RD	ANNISTON	Alabama	36207-6924	256-835-8884
7250	Brown	Bridgette	AL264	1260 US HWY 72 E STE B	ATHENS	Alabama	35611	256-444-4044
4222	HAMMON	RICHARD	GA265	1550 OPELIKA RD STE 6	AUBURN	Alabama	36830	334-466-0555
7748	Bugg	Justin	GA265	100 N GAY ST STE 120	AUBURN	Alabama	36830	334-521-0348
5790	COLE	WATSON	AL245	3985 PARKWOOD ROAD STE 109	BESSEMER	Alabama	35022-5671	205-230-0088
255	PYLANT	SCOTT	AL245	130 INVERNESS PLAZA	BIRMINGHAM	Alabama	35242-4800	205-991-9999
3213	Dinofer	Dallas	AL245	217 COUNTRY CLUB PARK	BIRMINGHAM	Alabama	35213	205-870-7797
3596	Key	Colby	AL245	9340 HELENA RD STE F	BIRMINGHAM	Alabama	35244-1747	205-403-2881
3677	CASKEY	K	AL245	429 Green Springs Hwy STE 161	BIRMINGHAM	Alabama	35209-4938	205-945-8200
4088	Stevens	Yvette	AL245	1116 20TH STREET SOUTH	BIRMINGHAM	Alabama	35205	205-918-1600
4648	Key	Colby	AL245	200 DOUG BAKER BLVD STE 600	BIRMINGHAM	Alabama	35242	205-408-9399
6068	Key	Colby	AL245	136 MARKETPLACE CIRCLE SUITE B	CALERA	Alabama	35040	205-668-4822
7062	Kelley	Scott	AL245	16700 HWY 280 EAST	CHELSEA	Alabama	35043	205-677-2160
6487	Blake	Caleb	AL245	703 Logan RD	CLANTON	Alabama	35045	205-755-6400
3136	Bono	John	AL245	1236 CULLMAN SHOPPING CENTER NW	Cullman	Alabama	35055	256-737-9079
2971	Piecuch	Kari	FL240	2200 HWY 98 STE 4	Daphne	Alabama	36526-4364	251-626-9600
3997	Davis	Stephen	FL240	6845 HWY 90 E STE 105	Daphne	Alabama	36526	251-626-3588
6749	Bono	John	AL245	1605 BELTLINE RD SW STE D8	DECATUR	Alabama	35601	256-566-6161
5416	Miller	Wade	FL189	2932 ROSS CLARK CIRCLE	DOTHAN	Alabama	36301	334-671-0881
7025	Miller	Wade	FL189	104 APPLE AVE STE 3	DOTHAN	Alabama	36303	334-305-0311
6732	Miller	Wade	FL189	1109 BOLL WEEVIL CIR STE 8	ENTERPRISE	Alabama	36330	334-417-0051
1918	Lee	Pamela	FL240	82 PLANTATION POINTE RD	Fairhope	Alabama	36532-2962	251-928-6245
6145	Patel	Mayur	AL264	139 COX CREEK PKWY S	FLORENCE	Alabama	35630	256-766-9843
4841	Gray	Michael	FL240	2074 S MCKENZIE ST	FOLEY	Alabama	36535	251-970-5877
6183	Nunley	Terry	AL245	1825 GLENN BLVD SW	Ft Payne	Alabama	35968	256-845-4100
7036	Timm	Jerry	AL264	430 GEORGE WALLACE DR	GADSDEN	Alabama	35903	256-467-3681
6486	Woodley	Farrah	AL245	1034 MAIN ST	GARDENDALE	Alabama	35071	205-631-8878
1708	NELSON	DAVID	FL240	1545 GULF SHORES PKWY	Gulf Shores	Alabama	36542-3435	251-968-4877
7983	Barkley	John	AL264	617 Blount Ave	GUNTERSVILLE E	Alabama	35976	256-960-5018
6853	Bono	John	AL245	701 Hwy 31 South	Hartselle	Alabama	35640	256-754-5142
7571	Bono	John	AL245	14731 HWY 231-431 N STE B	HAZEL GREEN	Alabama	35750	938-234-3107
924	Halter III	Lawrence	AL245	1678 MONTGOMERY HWY STE 104	HOOVER	Alabama	35216	205-823-8899
2389	Kumar	Aman	AL245	5184 CALDWELL MILL RD STE 204	HOOVER	Alabama	35244	205-980-8180
2433	Bono	John	AL245	4800 WHITESBURG DR STE 30	HUNTSVILLE	Alabama	35802-1600	256-880-8770
4355	Fralix	Kristalyn	AL245	6275 UNIVERSITY DR NW STE 37	HUNTSVILLE	Alabama	35806	256-971-1913
7156	Bono	John	AL245	4701 Meridian St	HUNTSVILLE	Alabama	35811	256-804-0311
7280	Dalsania	Amit	AL245	300 PELHAM AVE SW STE A4	HUNTSVILLE	Alabama	35801	256-808-3174
7663	Bono	John	AL245	11310 MEMORIAL PKWY SW STE F	HUNTSVILLE	Alabama	35803	256-804-6040
7895	BOGER	LORI	AL245	3220 ACTON DR STE C0016	HUNTSVILLE	Alabama	35898	256-489-0022
8145	Mitchell	Damon	AL245	2246 WINCHESTER ROAD NE, SUITE 300	HUNTSVILLE	Alabama	35811	256-945-7236
7888	Kothari	Rushit	AL245	1284 GRANTS MILL RD STE 140	IRONDALE	Alabama	35210	205-460-8350
3551	GRAHAM	JEFFREY	AL245	900 HWY 78 E	JASPER	Alabama	35501-3997	205-384-0507
2988	BOGER	LORI	AL245	8000 MADISON BLVD STE D102	MADISON	Alabama	35758-2035	256-464-3700
5217	Dalsania	Amit	AL264	12060 COUNTY LINE RD STE J	MADISON	Alabama	35756	256-232-3474
8097	Dalsania	Amit	AL245	7950 HIGHWAY 72 WEST, SUITE C	MADISON	Alabama	35758	256-489-3201

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2350	Rasool	Ghulam	FL240	3688 AIRPORT BLVD STE B	Mobile	Alabama	36608-1618	251-460-4096
2422	Patel	Ritesh	FL240	4358 OLD SHELL RD STE B	Mobile	Alabama	36608	251-460-0600
2491	MOFFETT	DOUGLAS	FL240	312 SCHILLINGER RD S STE T	Mobile	Alabama	36608	251-633-6245
2698	MOFFETT	DOUGLAS	FL240	1956 S UNIVERSITY BLVD STE J	Mobile	Alabama	36609-2910	251-661-1000
4690	Gray	Stephanie	FL240	5319 HWY 90 W STE 102	Mobile	Alabama	36619	251-661-4000
5632	PATEL	NIRAJ	FL240	2029B AIRPORT BLVD	Mobile	Alabama	36606-1731	251-473-1022
3159	Patel	Dhruv	AL245	7956 VAUGHN RD	MONTGOMERY	Alabama	36116	334-260-7191
3464	Patel	Dhruv	AL245	3966 ATLANTA HWY	MONTGOMERY	Alabama	36109	334-271-4465
3465	Patel	Dhruv	AL245	3066 ZELDA RD	MONTGOMERY	Alabama	36106-2651	334-270-8456
5229	Patel	Dhruv	AL245	9164 EASTCHASE PKWY	MONTGOMERY	Alabama	36117-9998	334-244-9877
7735	Hall	Michael	AL245	2300 MCFARLAND BLVD STE 12	NORTHPORT	Alabama	35476	205-331-4087
6695	Tudhope	Kevin	GA265	2135 Interstate Dr	OPELIKA	Alabama	36801	334-737-6183
5864	Gray	Michael	FL240	25910-0 CANAL RD	Orange Beach	Alabama	36561	251-981-4533
1183	Holmes	Adam	AL245	3590-B US HWY 31 S	PELHAM	Alabama	35124-2034	205-664-2258
7455	Fober	Jason	GA265	5408 SUMMERVILLE RD STE 155	Phenix City	Alabama	36867	334-408-7924
6099	Patel	Dhruv	AL245	2751 LEGENDS PKWY	PRATTVILLE	Alabama	36066	334-290-3392
7396	Murray	Paul	AL264	3504 RAINBOW DR STE D	Rainbow City	Alabama	35906	256-467-4870
5434	Bhatt	Jahnaviben	FL240	1204 SHELTON BEACH RD #3	Saraland	Alabama	36571-3036	251-679-3373
6076	Smythe	James	FL240	30941 MILL LN STE G	Spanish Fort	Alabama	36527	251-625-8536
2803	Reeves	Andrew	FL189	1305 S BRUNDIDGE ST STE A	TROY	Alabama	36081-3126	334-566-9470
3320	Arrington	Troy	AL245	459 MAIN ST STE 101	TRUSSVILLE	Alabama	35173-1418	205-661-9332
2777	Van Dyke	Kimberly	AL245	1105 SOUTHVIEW LN STE 103	Tuscaloosa	Alabama	35405	205-345-5345
3766	Halter	Lawrence	AL245	1130 UNIVERSITY BLVD STE B9	Tuscaloosa	Alabama	35401	205-248-0290
2432	PYLANT	SCOTT	AL245	3179 GREEN VALLEY RD	Vestavia	Alabama	35243-5239	205-969-3099
3091	Roden	Matthew	AL245	732 MONTGOMERY HWY	Vestavia Hills	Alabama	35216	205-978-0770
25	JOHNSON	DONALD	AK103	205 E DIMOND BLVD	Anchorage	Alaska	99515	907-344-1211
54	JOHNSON	DONALD	AK103	1120 HUFFMAN RD STE 24	Anchorage	Alaska	99515	907-345-7311
55	JOHNSON	DONALD	AK103	200 W 34TH AVE	Anchorage	Alaska	99503-3969	907-561-4410
72	JOHNSON	DONALD	AK103	2440 E TUDOR RD	Anchorage	Alaska	99507-1185	907-563-2281
131	JOHNSON	DONALD	AK103	645 G STREET STE 100	Anchorage	Alaska	99501	907-276-7888
2206	JOHNSON	DONALD	AK103	12110 BUSINESS BLVD STE A06	EAGLE RIVER	Alaska	99577	907-694-7447
2852	JOHNSON	DONALD	AK103	607 OLD STEESE HWY STE B	FAIRBANKS	Alaska	99701-1706	907-452-2221
3191	JOHNSON	DONALD	AK103	3875 GEIST RD STE E	FAIRBANKS	Alaska	99709	907-479-2250
7309	Mede	Patrick	AK103	818 SMOKY BAY WAY	HOMER	Alaska	99603	907-531-2800
7543	Lundberg	Michael	AK103	2490 INDUSTRIAL BLVD	JUNEAU	Alaska	99801	907-789-7300
3548	JOHNSON	DONALD	AK103	1150 S COLONY WAY STE 3	PALMER	Alaska	99645-6967	907-746-6245
2752	JOHNSON	DONALD	AK103	35555 KENAI SPUR HWY	SOLDOTNA	Alaska	99669-7625	907-262-8774
2050	LUNDT	DEBORAH	AK103	2521 E MOUNTAIN VILLAGE DR STE B	Wasilla	Alaska	99654	907-376-6245
4347	JOHNSON	DONALD	AK103	7362 W PARKS HWY	Wasilla	Alaska	99654	907-373-6245
4570	BRATEK	RODNEY	AZ104	39506 N Daisy Mountain DR STE 122	Anthem	Arizona	85086	623-551-5742
4520	Kpogo	Yawovi	AZ104	11435 W BUCKEYE RD #104	Avondale	Arizona	85323	623-936-4214
6422	KANG	ONKAR	AZ104	485 S WATSON RD STE 103	BUCKEYE	Arizona	85326	623-327-0406
6220	TRINIDAD	JUNE	AZ104	522 FINNIE FLATS RD STE E	Camp Verde	Arizona	86322	928-567-7701
610	WATERS	MARK	AZ104	36889 N TOM DARLINGTON DR STE B7	CAREFREE	Arizona	85377	480-488-4499
5130	PETTY	SARAH	AZ104	1664 E FLORENCE BLVD #4	Casa Grande	Arizona	85122	520-876-5515

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5890	VERGARA	JULIUS	AZ104	2820 N PINAL AVE STE 12	Casa Grande	Arizona	85122	520-374-2610
3630	TRAHAN	DAVID	AZ104	29455 N CAVE CREEK RD STE 118	Cave Creek	Arizona	85331	480-419-0577
4470	WATERS	MARK	AZ104	4815 E CAREFREE HWY STE 108	Cave Creek	Arizona	85331	480-595-7667
2599	HUETTNER (Deceased)	MARK	AZ104	4939 W RAY RD STE 4	CHANDLER	Arizona	85226-2066	480-961-9222
3460	MENDEZ	MICHELLE	AZ104	1940 WEST CHANDLER BLVD SUITE 2	CHANDLER	Arizona	85224-6175	480-855-9740
4030	DOBBINS	DANIEL	AZ104	4980 S ALMA SCHOOL RD STE A2	CHANDLER	Arizona	85248	480-883-0804
4060	SILVA	JAMES	AZ104	975 E RIGGS RD STE 12	CHANDLER	Arizona	85249	480-782-9211
4430	HUETTNER (Deceased)	MARK	AZ104	2040 S ALMA SCHOOL RD STE 1	CHANDLER	Arizona	85286-7075	480-726-0375
5090	DOBBINS	DANIEL	AZ104	4960 S GILBERT RD STE 1	CHANDLER	Arizona	85249	480-889-3264
5870	Ruiz	Alfonso	AZ104	2875 W RAY RD SUITE 6	CHANDLER	Arizona	85224	480-967-1414
8116	Lodhia	Saheel	AZ104	1055 S ARIZONA AVE STE 7	CHANDLER	Arizona	85286	480-264-6082
5270	DUBE JR	WILLIAM	AZ104	1021 N STATE RTE 89 STE 108	Chino Valley	Arizona	86323	928-443-5655
2790	PETERSON	LANCE	AZ104	989 S MAIN ST STE A	COTTONWOOD	Arizona	86326-4608	928-634-8559
6922	Welker	Lamar	AZ127	303 E 16TH ST STE D	DOUGLAS	Arizona	85607	520-364-6244
990	DUBE JR	WILLIAM	AZ127	2700 S WOODLANDS VILLAGE BLVD STE 300	Flagstaff	Arizona	86001	928-773-0188
1854	SHAFER	MARY	AZ127	2532 N 4TH ST	Flagstaff	Arizona	86004-3712	928-526-4653
1641	HUETTNER (Deceased)	MARK	AZ104	13771 N FOUNTAIN HILLS BLVD STE 114	Fountain Hills	Arizona	85268-3733	480-837-3200
2910	HUETTNER (Deceased)	MARK	AZ104	835 W WARNER RD STE 101	Gilbert	Arizona	85233-7261	480-813-3747
3590	BRAH	SUKHBIR	AZ104	70 S VAL VISTA DR STE A3	Gilbert	Arizona	85296-1365	480-813-1567
4380	MATTSON	LINDA	AZ104	2487 S GILBERT RD STE 106	Gilbert	Arizona	85295	480-917-5838
4780	Kaur	Manmeet	AZ104	67 S HIGLEY RD STE 103	Gilbert	Arizona	85296	480-926-8312
5070	KAUFMAN	TRACI	AZ104	3317 S HIGLEY RD STE 114	Gilbert	Arizona	85297	480-776-0650
6945	Brah	Kirandeep	AZ104	1515 N GILBERT RD, STE D107	Gilbert	Arizona	85234	480-632-2483
2680	Lal	Amol	AZ104	7942 W BELL RD STE C5	GLENDALE	Arizona	85308-8705	623-486-3000
3780	Kaur	Manmeet	AZ104	20280 N 59TH AVE STE 115	GLENDALE	Arizona	85308	623-572-5500
4090	JONES	JOHN	AZ104	9524 W CAMELBACK RD STE C130	GLENDALE	Arizona	85305	623-772-7326
4300	Busipalli	Vijayalakshmi	AZ104	20118 N 67TH AVE STE 300	GLENDALE	Arizona	85308	623-561-6475
4480	BACON	BRIAN	AZ104	6635 W HAPPY VALLEY RD STE A104	GLENDALE	Arizona	85310	623-572-7380
5320	Patel	Neil	AZ104	5350 W BELL RD STE 122	GLENDALE	Arizona	85308	623-298-5411
5440	CRAWFORD	JOHN	AZ104	5156 W OLIVE AVE	GLENDALE	Arizona	85302	623-939-1784
6020	Kalra	Sudhir	AZ104	3820 W HAPPY VALLEY RD STE 141	GLENDALE	Arizona	85310	623-238-6345
3750	RISCHPATER	JOHN	AZ104	5301 S SUPERSTITION MOUNTAIN DR STE 104	Gold Canyon	Arizona	85118	480-474-9838
1453	Nanar	Kabir	AZ104	14175 WEST INDIAN SCHOOL RD STE B4	GOODYEAR	Arizona	85395	623-935-9720
4740	KANG	ONKAR	AZ104	500 N ESTRELLA PKWY STE #B2	GOODYEAR	Arizona	85338	623-925-4759
1997	Berk	William	AZ127	190 W CONTINENTAL RD STE 216	GREEN VALLEY	Arizona	85622	520-625-9311
5485	Schwochow	Patsy	AZ127	55 LAKE HAVASU AVE S, STE F	Lake Havasu City	Arizona	86403	928-854-4877
5640	Small	Kevin	AZ104	5045 W BASELINE RD A105	Laveen	Arizona	85339	602-237-9175
4700	Lal	Amol	AZ104	5115 N DYSART RD #202	Litchfield Park	Arizona	85340	623-535-3003
7484	Rangel-Gethner	Sheryl	AZ104	19445 West Indian School Road SUITE 102	Litchfield Park	Arizona	85340	623-440-6108
6799	Kraft	Adam	AZ127	12090 N THORNYDALE RD STE 110	MARANA	Arizona	85658	520-744-1800
8075	DIX	RANDAL	AZ127	11320 W Tangerine Rd Unit 109	MARANA	Arizona	85653	520-540-1920
5140	ESTEVEZ	ENRIQUE	AZ104	20987 N JOHN WAYNE PKWY STE B104	MARICOPA	Arizona	85139	520-568-5712
39	Chowdhury	Ashwin	AZ104	550 W BASELINE ROAD STE 102	MESA	Arizona	85210-2064	480-964-1001
747	Dhakal	Krishna	AZ104	6040 E MAIN ST	MESA	Arizona	85205-8928	480-981-3881

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1320	BAKER	MARY	AZ104	2753 E BROADWAY RD #101	Mesa	Arizona	85204-1573	480-962-8616
3110	Field	Elizabeth	AZ104	1225 W MAIN ST STE 101	MESA	Arizona	85201	480-964-9870
3690	Rico	Maurice	AZ104	2733 N POWER ROAD STE 102	MESA	Arizona	85215	480-641-1744
3710	Chowdhury	Ashwin	AZ104	5235 E SOUTHERN #D106	MESA	Arizona	85206	480-813-1311
3950	BRAH	SUKHBIR	AZ104	9221 E BASELINE RD STE 109	MESA	Arizona	85209	480-380-0700
4040	Venkataraman	Shankar	AZ104	1959 S POWER RD #103	MESA	Arizona	85206	480-396-4700
4930	KAUFMAN	BRIAN	AZ104	4904 S POWER RD STE 103	MESA	Arizona	85212	480-603-1130
5060	Patel	Jigarkumar	AZ104	1955 WEST BASELINE RD STE 113	MESA	Arizona	85202	480-889-0752
5740	Patel	Jigarkumar	AZ104	2036 N GILBERT RD STE 2	MESA	Arizona	85203	480-892-4445
5809	ABDULL HADI	EHAB	AZ127	10645 N ORACLE RD SUITE 121	ORO VALLEY	Arizona	85737	520-544-4008
7487	ABDULL HADI	EHAB	AZ127	7966 N ORACLE RD	ORO VALLEY	Arizona	85704	520-395-2807
4320	THRESHER	GINA	AZ104	20403 N LAKE PLEASANT RD #117	PEORIA	Arizona	85382	623-376-8810
4400	Singh	Jasjit	AZ104	7558 W THUNDERBIRD RD STE 1	PEORIA	Arizona	85381	623-979-2710
4580	BURSTON	TANYA	AZ104	8877 N 107TH AVE STE 302	PEORIA	Arizona	85345	623-875-3070
5880	WEBB	MICHAEL	AZ104	24654 N LAKE PLEASANT PKWY STE 103	PEORIA	Arizona	85383	623-825-1522
7655	Elazizi	Mohamed	AZ104	9069 W OLIVE AVE STE 111	PEORIA	Arizona	85345	623-248-8880
33	HUETTNER (Deceased)	MARK	AZ104	2303 N 44TH ST STE 14	PHOENIX	Arizona	85008-2442	602-840-3020
225	CRAWFORD	JOHN	AZ104	6001 N 43RD AVE	PHOENIX	Arizona	85019-5401	623-842-3505
273	Hakimeh	George	AZ104	610 E BELL RD #2	PHOENIX	Arizona	85022-2393	602-863-6694
565	Carson	Kathryn	AZ104	16845 N 29TH AVE STE 1	PHOENIX	Arizona	85053-3053	602-863-2181
1810	Grewal	Gurjyott	AZ104	7000 N 16TH ST STE 120	PHOENIX	Arizona	85020-5547	602-331-1111
2060	DOBBINS	DANIEL	AZ104	4802 E RAY RD STE 23	PHOENIX	Arizona	85044	480-496-8500
2460	CRAWFORD	JOHN	AZ104	24 W CAMELBACK RD	PHOENIX	Arizona	85013	602-248-9300
2770	Rayeni	Srinivas	AZ104	10645 N TATUM BLVD STE 200	PHOENIX	Arizona	85028	480-483-2220
2780	CRAWFORD	JOHN	AZ104	1934 E CAMELBACK RD	PHOENIX	Arizona	85016-4626	602-279-1256
3670	Shell	Andrew	AZ104	4727 E BELL RD STE 45	PHOENIX	Arizona	85032-2308	602-867-7632
3760	SHI	CHANG	AZ104	13835 N TATUM BLVD STE 9	PHOENIX	Arizona	85032	602-867-9393
3800	DOBBINS	DANIEL	AZ104	3145 E CHANDLER BLVD STE 110	PHOENIX	Arizona	85048	480-704-1171
4010	Okorie	Victor	AZ104	428 E THUNDERBIRD ROAD	PHOENIX	Arizona	85022	602-548-5512
4080	HUETTNER (Deceased)	MARK	AZ104	4340 E INDIAN SCHOOL STE 21	PHOENIX	Arizona	85018	602-765-4456
4120	TRAHAN	DAVID	AZ104	3120 W CAREFREE HWY STE 1	PHOENIX	Arizona	85086	623-434-7670
4210	Conyette	Ilya	AZ104	111 E DUNLAP AVE STE 1	PHOENIX	Arizona	85020	602-997-7880
4350	TRAHAN	DAVID	AZ104	21001 N TATUM BLVD STE 1630	PHOENIX	Arizona	85050	480-513-4990
4750	SMA	SIYAUDEEN	AZ104	18631 NORTH 19TH AVE STE 158	PHOENIX	Arizona	85027	623-869-7474
4810	MALATESTA	MARK	AZ104	3219 EAST CAMELBACK RD	PHOENIX	Arizona	85018	602-952-8830
4850	Ramos	Jorge	AZ104	2320 E BASELINE RD	PHOENIX	Arizona	85042	602-889-8888
4870	Okorie	Victor	AZ104	3039 WEST PEORIA AVE STE 102	PHOENIX	Arizona	85051	602-870-3887
4910	Okorie	Victor	AZ104	3317 E BELL RD STE 101	PHOENIX	Arizona	85032	602-252-7447
4940	Kpogo	Kossi	AZ104	2632 S 83RD AVE #100	PHOENIX	Arizona	85043	623-907-4448
4960	Bon	Armando	AZ104	3241 E SHEA BLVD STE 1	PHOENIX	Arizona	85028	602-889-0851
5340	Patel	Dipa	AZ104	8050 N 19TH AVE	PHOENIX	Arizona	85021	602-864-3646
5620	Kaushik	Monika	AZ104	20235 N CAVE CREEK RD STE 104	PHOENIX	Arizona	85024	602-867-8771
5750	HUETTNER (Deceased)	MARK	AZ104	125 N 2ND ST STE 110	PHOENIX	Arizona	85004	602-251-0135
5752	HUETTNER (Deceased)	MARK	AZ104	111 N 3RD ST ROOM A002	PHOENIX	Arizona	85004	602-254-6900
5910	HUEREQUE	LUCY	AZ104	2030 W BASELINE RD	PHOENIX	Arizona	85041	602-268-9399
5940	Bhogal	Jatinder	AZ104	625 W DEER VALLEY DR STE 103	PHOENIX	Arizona	85027-2138	623-516-8454

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6120	Ramos	Jorge	AZ104	530 E MCDOWELL RD #107	PHOENIX	Arizona	85004	602-258-1995
7135	Okorie	Victor	AZ104	11111 North 7th Street	PHOENIX	Arizona	85020	602-375-4680
586	DUBE JR	WILLIAM	AZ104	1042 WILLOW CREEK RD STE A101	Prescott	Arizona	86301	928-445-4560
2418	DUBE JR	WILLIAM	AZ104	303 E GURLEY ST	Prescott	Arizona	86301-3804	928-445-0099
2458	DUBE JR	WILLIAM	AZ104	7760 E STATE RTE 69 STE C5	Prescott Valley	Arizona	86314	928-772-0000
4920	BRAH	SUKHBIR	AZ104	18521 E QUEEN CREEK RD STE 105	Queen Creek	Arizona	85142	480-987-2297
7576	SILVA	JAMES	AZ104	24871 S ELLSWORTH ROAD SUITE 100	Queen Creek	Arizona	85142	480-660-7373
7979	Wallace	Chris	AZ104	40930 N IRONWOOD DRIVE SUITE 105	Queen Creek	Arizona	85140	480-840-1557
4980	Srivastava	Ruma	AZ104	530 EAST HUNT HWY STE 103	SAN TAN VALLEY	Arizona	85143	480-889-1568
6000	FARMER	CRYSTAL	AZ104	85 W COMBS RD STE 101	SAN TAN VLY	Arizona	85140	480-655-5571
38	HUETTNER (Deceased)	MARK	AZ104	3370 N HAYDEN RD STE 123	Scottsdale	Arizona	85251-6632	480-947-1225
58	ARELLANO	DINO	AZ104	10632 N SCOTTSDALE RD	Scottsdale	Arizona	85254	480-951-4380
303	GULLEY	JAMES	AZ104	16211 N SCOTTSDALE RD STE A6A	Scottsdale	Arizona	85254	480-948-9727
1669	Gupta	Arunesh	AZ104	14747 N NORTHSTIGHT BLVD STE 111	Scottsdale	Arizona	85260-2555	480-483-0200
1692	Field	Elizabeth	AZ104	4400 N SCOTTSDALE RD STE 9	Scottsdale	Arizona	85251-3331	480-994-8200
2650	Mehta	Rajesh	AZ104	6929 N HAYDEN RD STE C4	Scottsdale	Arizona	85250-7970	480-905-0811
2700	HUETTNER (Deceased)	MARK	AZ104	7904 E CHAPARRAL RD STE A110	Scottsdale	Arizona	85250-7210	480-945-4316
2900	TRAHAN	DAVID	AZ104	8924 E PINNACLE PEAK RD STE G5	Scottsdale	Arizona	85255-3649	480-585-8066
3010	WATERS	MARK	AZ104	34522 N SCOTTSDALE RD	Scottsdale	Arizona	85266	480-488-8030
3500	KAUFMAN	BRIAN	AZ104	11445 E VIA LINDA STE 2	Scottsdale	Arizona	85259-2638	480-657-2010
4020	Shell	Heather	AZ104	6501 GREENWAY PKWY STE 103	Scottsdale	Arizona	85254	480-951-7877
4110	KAUFMAN	BRIAN	AZ104	20701 N SCOTTSDALE RD STE 107	Scottsdale	Arizona	85255	480-502-8482
4140	AZAR	LORINDA	AZ104	28150 N ALMA SCHOOL RD STE 103	Scottsdale	Arizona	85262	480-473-7500
4160	Gupta	Arunesh	AZ104	15029 N THOMPSON PEAK PKWY STE B-111	Scottsdale	Arizona	85260	480-767-6050
4280	Masaad	Isam	AZ104	10115 E BELL RD #107	Scottsdale	Arizona	85260	480-513-8661
4990	Vasoya	Taral	AZ104	8776 E SHEA BLVD STE 106	Scottsdale	Arizona	85260	480-991-7718
6893	VIAL (Deceased)	BRYAN	AZ104	7700 EAST MCCORMICK PKWY	Scottsdale	Arizona	85258	480-596-7695
6932	Pandit	Kushan	AZ104	23623 N SCOTTSDALE RD D3	Scottsdale	Arizona	85255	480-585-0015
7001	AZAR	LORINDA	AZ104	18291 N PIMA RD	Scottsdale	Arizona	85255	480-758-4485
1550	CRAWFORD	JOHN	AZ104	2370 W HWY 89A STE 11	Sedona	Arizona	86336-5341	928-282-1967
6840	DIX	RANDAL	AZ127	5551 S WHITE MOUNTAIN RD STE 2	Show Low	Arizona	85901	928-251-0753
516	BERNS	ADAM	AZ127	956 EAST FRY BLVD	Sierra Vista	Arizona	85635-2736	520-459-6996
5360	Kalra	Nidhi	AZ104	9915 W BELL RD	SUN CITY	Arizona	85351	623-889-0308
3250	Kalra	Sudhir	AZ104	13940 W MEEKER BLVD STE 115	Sun City West	Arizona	85375	623-975-0258
4070	Nanar	Bikramjit	AZ104	15508 W BELL RD STE 101	Surprise	Arizona	85374	623-214-9002
4950	Hall	Christopher	AZ104	16772 WEST BELL RD STE 110	Surprise	Arizona	85374	623-537-9997
5550	GARRETT	GERRICK	AZ104	13954 W WADDEL RD STE 103	Surprise	Arizona	85379	623-975-3888
2020	Cronin	Nicholas	AZ104	1753 E BROADWAY STE #101	Tempe	Arizona	85282	480-829-3900
3530	Patel	Jigarkumar	AZ104	7650 S MCCLINTOCK DR STE 103	Tempe	Arizona	85284-1674	480-777-2777
5040	KUZO	PETER	AZ104	3116 SOUTH MILL AVE	Tempe	Arizona	85282	480-889-0382
5570	KUZO	PETER	AZ104	315 W ELLIOT RD STE 107	Tempe	Arizona	85284	480-889-0060
149	Waldia	Meena	AZ127	7739 E BROADWAY BLVD	TUCSON	Arizona	85710-3941	520-885-2300
196	Khalil	Saeed	AZ127	3661 N CAMPBELL AVE	TUCSON	Arizona	85719	520-323-3535
283	PATEL	VIVEK	AZ127	3938 E GRANT RD	TUCSON	Arizona	85712-2559	520-881-7600
329	Gersh	Aaron	AZ127	7014 E GOLF LINKS RD	TUCSON	Arizona	85730-1064	520-748-0350

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428	DAY	JEFFERY	AZ127	2004 E IRVINGTON RD	TUCSON	Arizona	85714-1809	520-889-0077
442	Caton	Kristi	AZ127	6336 N ORACLE RD STE 326	TUCSON	Arizona	85704	520-742-6211
605	Kraft	Adam	AZ127	9420 E GOLF LINKS RD STE 108	TUCSON	Arizona	85730	520-722-8272
663	ZIEGLER	ERIC	AZ127	1517 N WILMOT	TUCSON	Arizona	85712	520-885-2526
765	HOYACK	MARK	AZ127	405 E WETMORE STE 117	TUCSON	Arizona	85705-1700	520-887-8448
1008	PATEL	VIVEK	AZ127	1830 E BROADWAY STE 124	TUCSON	Arizona	85719-5967	520-771-9108
2239	Goldsmith	Scott	AZ127	5425 E BROADWAY BLVD	TUCSON	Arizona	85711	520-750-8600
2362	DIX	RANDAL	AZ127	4729 E SUNRISE DR	TUCSON	Arizona	85718-4535	520-299-2188
2541	COELHO	MARIO	AZ127	6890 E SUNRISE DR #120	TUCSON	Arizona	85750-0739	520-299-7177
2835	KHAN	MUZAFFAR	AZ127	12995 N ORACLE RD STE 141	TUCSON	Arizona	85739-9528	520-825-1231
3216	Waldia	Meena	AZ127	8340 N THORNYDALE RD. STE 110	TUCSON	Arizona	85741	520-744-1356
3247	Khan	Shahina	AZ127	7320 N LA CHOLLA BLVD STE 154	TUCSON	Arizona	85741	520-531-0800
3350	Kraft	Adam	AZ127	7850 N SILVERBELL STE 114	TUCSON	Arizona	85743-8219	520-744-1999
3560	GALLAGHER	MARYJANE	AZ127	120 S HOUGHTON RD STE 138	TUCSON	Arizona	85748-6731	520-751-4510
3722	DAY	JEFFERY	AZ127	1645 W VALENCIA RD #109	Tucson	Arizona	85746-6032	520-573-1554
5053	Meeks	Shane	AZ127	1370 N SILVERBELL RD SUITE 140	TUCSON	Arizona	85745-3107	520-622-7447
5220	DAY	JEFFERY	AZ127	3849 E BROADWAY BLVD	TUCSON	Arizona	85716	520-881-6252
6850	Fennesy	Merry	AZ127	31 N 6TH AVE STE 105	TUCSON	Arizona	85701	520-347-3508
7510	Gersh	Aaron	AZ127	9095 E TANQUE VERDE RD UNIT 171	TUCSON	Arizona	85749	520-277-3500
2261	GRIMALDO	ALEX	AZ127	340 W 32ND ST	YUMA	Arizona	85364	928-726-3142
2547	HUEREQUE	LUCY	AZ127	2554 W 16TH ST	Yuma	Arizona	85364-4229	928-343-0026
4597	GRIMALDO	ALEX	AZ127	11274 S FORTUNA RD STE #D2	YUMA	Arizona	85367	928-342-5047
3918	MARTIN	THOMAS	AR228	2810 W PINE ST	ARKADELPHIA	Arkansas	71923	870-246-0478
6729	Showalter	June	AR228	2517 Harrison St	BATESVILLE	Arkansas	72501	870-793-5433
2945	HUTTO	PAM	AR228	1201 MILITARY RD STE 2	BENTON	Arkansas	72015-2908	501-778-7447
6271	Trujillo	Maria	AR234	3511 SE J Street	BENTONVILLE	Arkansas	72712	479-464-9000
6194	Childs	David	AR228	194 DAKOTA DR STE B	CABOT	Arkansas	72023	501-941-2800
5451	MARTIN	THOMAS	AR228	3820 DAVE WARD DR SUITE 1900	CONWAY	Arkansas	72034	501-327-7600
6777	MARTIN	THOMAS	AR228	500 AMITY RD STE 5B	CONWAY	Arkansas	72032	501-358-6160
2662	Wheless	Netlavanh	AR234	1722 N COLLEGE STE C	FAYETTEVILL E	Arkansas	72703-2640	479-442-5036
5615	Trujillo	Maria	AR234	3589-3 N SHILOH DR	FAYETTEVILL E	Arkansas	72703	479-527-0499
4577	CULLEN	PATRICK	AR234	4300 ROGERS AVE STE 20	Fort Smith	Arkansas	72903	479-783-5800
7863	Terrell	James	AR228	206 N HERVEY ST	HOPE	Arkansas	71801	870-292-6321
2853	DANTE JR	CHARLES	AR228	1635 HIGDON FERRY RD SUITE C	Hot Springs	Arkansas	71913-6913	501-525-7447
4941	DANTE JR	CHARLES	AR228	1018 AIRPORT RD STES 104 AND 106	HOT SPRINGS	Arkansas	71913	501-760-6877
1572	MARTIN	THOMAS	AR228	1818 N TAYLOR STREET	LITTLE ROCK	Arkansas	72207	501-666-2338
1655	DAVIS	CARLA	AR228	300 S RODNEY PARHAM #1	LITTLE ROCK	Arkansas	72205	501-225-3005
3775	CHEATHAM	RODNEY	AR228	17200 CHENAL PKWY STE 300	LITTLE ROCK	Arkansas	72223-5944	501-821-6300
5902	CHEATHAM	RODNEY	AR228	11610 PLEASANT RIDGE RD STE 103	LITTLE ROCK	Arkansas	72223	501-478-6100
1299	Deems	Garth	AR228	1310 EASTSIDE CENTRE CT STE 6	MOUNTAIN HOME	Arkansas	72653	870-424-6245
7646	Thomas	Lee Ann	AR228	1103 EAST MAIN ST STE C	MOUNTAIN VIEW	Arkansas	72560	870-269-7206
4591	MARTIN	THOMAS	AR228	5107 Warden Road, Ste. 8	N LITTLE ROCK	Arkansas	72116	501-687-3333
1753	Wheless	Netlavanh	AR234	719 W Walnut St Suite 103	ROGERS	Arkansas	72756-1123	479-372-6220

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
7430	Trujillo	Maria	AR234	4200 S 48TH ST STE 30	ROGERS	Arkansas	72758	479-278-7099
4564	CARR	HELEN	AR228	608 W PARKWAY DR	RUSSELLVILL E	Arkansas	72801	479-498-2041
5861	SMITH	GREGORY	AR228	1560 W BEEBE CAPPS EXPY STE C	Searcy	Arkansas	72143	501-268-5444
7785	Lazar	Prabhu	AR234	7253 W SUNSET AVE STE C	SPRINGDALE	Arkansas	72762	479-333-2532
6653	Schwartz	Jeremy	CA144	5627 KANAN RD	Agoura Hills	California	91301	818-699-6656
447	GUPTA	KANAN	CA139	875 ISLAND DR STE A	Alameda	California	94502	510-522-1234
578	SHAH	MIHIR	CA139	909 MARINA VILLAGE PKWY	Alameda	California	94501-1048	510-769-8221
5898	MAHAL	GAGANDEEP	CA139	2601 BLANDING AVE STE C	Alameda	California	94501	510-550-1899
882	SHAH	MIHIR	CA119	3000-F DANVILLE BLVD	Alamo	California	94507-1550	925-743-1774
5176	Park	John	CA106	560 W MAIN ST STE C	Alhambra	California	91801	626-284-8298
612	STUEBER	ELLEN	CA101	27068 LA PAZ RD	Aliso Viejo	California	92656-3041	949-831-7933
2950	PETERSON	GEORGE	CA101	26895 ALISO CREEK RD STE B	Aliso Viejo	California	92656-5302	949-360-1490
7936	Kalasho	Omar	CA100	2963 ALPINE BLVD SUITE 104	ALPINE	California	91901	619-485-5008
1304	BAKER	ELIZABETH	CA181	8780 19TH ST	Alta Loma	California	91701-4608	909-948-3777
4264	NISCHAL	ARVIND	CA150	101 W AMERICAN CANYON RD 508	American Canyon	California	94503	707-647-7500
555	GORAJIA	SHARAD	CA101	2034 E LINCOLN AVE	Anaheim	California	92806-4101	714-635-0724
4932	BABUTA	SUDHIR	CA101	675 NORTH EUCLID ST	Anaheim	California	92801	714-520-9090
5667	Lee	Karen	CA101	174 W LINCOLN AVE	Anaheim	California	92805	714-999-1435
7360	Su	Chang-Ming	CA101	1030 W KATELLA AVE	Anaheim	California	92802	714-603-7776
7760	Desai	Tejash	CA101	2249 W BALL RD	Anaheim	California	92804	657-261-7760
8004	Parikh	Tej	CA101	1646 W KATELLA AVE SUITE 3	Anaheim	California	92802	657-206-1417
7450	Hawk	Randall	CA101	8285 E SANTA ANA CANYON RD STE 135	Anaheim Hills	California	92808	714-602-6406
7491	Mehari	Hiwot	CA150	4207 ELVERTA RD Suite 111	ANTELOPE	California	95843	279-529-2746
281	Sharma	Kajal	CA119	3186 CONTRA LOMA BLVD	ANTIOCH	California	94509	925-754-5300
7094	Chilaka	Gabriel	CA119	2741 HILLCREST AVE	ANTIOCH	California	94531	925-470-3770
5698	CIANI	GERARD	CA181	12277 APPLE VALLEY RD	APPLE VALLEY	California	92308	760-240-4817
5925	CASTRO	SHIRLEY	CA181	20258 HWY 18 STE 430	APPLE VALLEY	California	92307	760-961-0838
1253	Joshi	Minal	CA166	7960 B SOQUEL DR	Aptos	California	95003	831-662-3044
695	Shin	William	CA106	713 W DUARTE RD UNIT G	ARCADIA	California	91007-7564	626-446-9950
3583	YU	BOBBY	CA106	122 E FOOTHILL BLVD STE A	ARCADIA	California	91006-2505	626-305-9223
6779	Mostafa	Sherif	CA106	288 E LIVE OAK AVE	ARCADIA	California	91006	626-538-4920
6192	KOSTIW	BRENT	CA166	1375 E GRAND AVE Suite #103	Arroyo Grande	California	93420	805-904-6480
7305	Garcia	Analyn	CA106	17901 PIONEER BLVD STE L	Artesia	California	90701	562-991-1777
1825	Boueita	Mirvat	CA166	7343 EL CAMINO REAL	Atascadero	California	93422-4697	805-466-9015
5927	Singh	Kuldeep	CA165	257 BELLEVUE RD	ATWATER	California	95301	209-358-0000
4149	ATWAL	INDER	CA150	2945 BELL ROAD	AUBURN	California	95603	530-392-9576
7418	Naman	Faris	CA106	670 E FOOTHILL BLVD UNIT 100	Azusa	California	91702	626-210-1131
1450	OCAMPO	ISAAC	CA165	7850 WHITE LN STE E	BAKERSFIELD	California	93309-7689	661-832-4025
2179	RIAR	GURPINDER	CA165	1201 24TH STREET STE B110	Bakersfield	California	93301	661-631-9904
2318	RIAR	GURPINDER	CA165	8200 STOCKDALE HWY STE M-10	BAKERSFIELD	California	93311	661-832-7262
4360	BELL	GLEN	CA165	9530 HAGEMAN RD STE B	BAKERSFIELD	California	93312	661-589-9890
5689	RIAR	GURPINDER	CA165	3501 MALL VIEW RD #115	BAKERSFIELD	California	93306	661-873-1888
5929	THRESHER	GINA	CA165	4725 PANAMA LN #D3	BAKERSFIELD	California	93313	661-831-9904
6021	SIMPSON	BARBARA	CA165	4208 ROSEDALE HWY #302	BAKERSFIELD	California	93308	661-324-8777

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7108	OCAMPO	ISAAC	CA165	3815 MING AVE	BAKERSFIELD	California	93309	661-381-7352
7140	THRESHER	GINA	CA165	4605 BUENA VISTA RD STE 600	BAKERSFIELD	California	93311	661-735-7231
7313	BELL	GLEN	CA165	136 ALLEN RD STE 100	BAKERSFIELD	California	93314	661-589-1034
5705	CHWA	ODDY	CA106	3100 BIG DALTON AVE STE 170	Baldwin Park	California	91706	626-480-1760
5027	THOMAS	JEROME	CA181	1440 BEAUMONT AVE STE A2	BEAUMONT	California	92223	951-769-5956
5630	Kotico	Ildefonso	CA106	13536 LAKEWOOD BLVD	BELLFLOWER	California	90706	562-630-2652
426	KALRA	SUSHIL	CA146	951 OLD COUNTY RD STE 2	BELMONT	California	94002-2760	650-598-9611
6084	Sheth	Emil	CA146	1025 ALAMEDA DE LAS PULGAS	BELMONT	California	94002-3507	650-610-0679
4159	VOHRA	SUDHA	CA150	77 SOLANO SQUARE	Benicia	California	94510	707-747-1699
693	CHUN	VIVIAN	CA139	1569 SOLANO AVE	BERKELEY	California	94707-2116	510-528-6919
1069	CHUN	VIVIAN	CA139	2625 ALCATRAZ AVE	Berkeley	California	94705-2702	510-547-6384
2998	CHUN	VIVIAN	CA139	2342 SHATTUCK AVE	Berkeley	California	94704-1517	510-843-8288
6089	VERMA	RAJEEV	CA139	2512 TELEGRAPH AVE	Berkeley	California	94704	510-843-0993
6706	Rao	Vinaya	CA139	1400 SHATTUCK AVE STE 12	BERKELEY	California	94709	510-647-9706
6307	Parsanian	Zorick	CA106	324 S Beverly Dr	Beverly Hills	California	90212	310-203-0301
7270	Parsanian	Zorick	CA106	9531 S SANTA MONICA BLVD	Beverly Hills	California	90210	310-734-7787
2574	BOGLE	MARVA	CA101	407 W IMPERIAL HWY STE H	Brea	California	92821-4803	714-256-4501
3481	Shah	Rajan	CA101	2500 E IMPERIAL HWY STE 149A	Brea	California	92821-6121	714-990-4848
2873	Sharma	Kajal	CA119	1145 2ND ST STE A	BRENTWOOD	California	94513-2217	925-516-8510
4291	Sharma	Kajal	CA119	2420 SAND CREEK RD STE C-3	BRENTWOOD	California	94513	925-634-9405
7090	Bonab	Robert	CA119	6660 LONE TREE WAY #4	BRENTWOOD	California	94513	925-684-7848
4931	Choi	Yongseok	CA101	8251 LA PALMA AVE	BUENA PARK	California	90620-3205	714-522-4752
5882	JAYASEKERA	ASSUNTA	CA101	5825 LINCOLN AVE STE D	BUENA PARK	California	90620	714-826-1132
2500	Jankouzian	Rita	CA106	4400 W RIVERSIDE DR STE 110	BURBANK	California	91505-2560	818-506-4388
5817	Sajjadi	Nadar	CA106	221 N THIRD ST	BURBANK	California	91502	818-842-5200
7120	Rackliff	Shlomo	CA106	1050 W ALAMEDA AVE	BURBANK	California	91506	818-699-1689
7874	Demaria	Jorge	CA106	2416 W VICTORY BLVD	BURBANK	California	91506	818-450-8090
446	KALRA	LALIT	CA146	1534 PLAZA LN	Burlingame	California	94010	650-692-0820
2354	BHALLA	VIKRAM	CA146	1325 HOWARD AVE	Burlingame	California	94010-4212	650-348-7447
1093	MINA	JOSEPH	CA144	26500 W AGOURA RD STE 102	Calabasas	California	91302	818-880-8499
2906	Franklin	Alexander	CA144	22287 MULHOLLAND HWY	Calabasas	California	91302-5157	818-876-0458
938	SIDHU	BHALINDER	CA144	2390 LAS POSAS RD STE C	Camarillo	California	93010	805-388-7606
5718	CHAHAL	GURSUPREET	CA144	5021 VERDUGO WAY STE 105	Camarillo	California	93012	805-484-8005
1726	SHELAT	NIMISH	CA150	3450 PALMER DR STE 4	Cameron Park	California	95682-8253	530-677-9277
1949	PANDEY	SHILPA	CA111	1608 W CAMPBELL AVE	CAMPBELL	California	95008-1535	408-370-1608
1964	CROCE, JR.	WALTER	CA111	1821 S BASCOM AVE	CAMPBELL	California	95008-2357	408-377-4345
7534	Lakra	Bobby	CA106	8352 TOPANGA CANYON BLVD	CANOGA PARK	California	91304	818-805-3553
406	KELTNER	JAMES	CA106	19425 SOLEDAD CANYON RD STE B	Canyon Country	California	91351-2664	661-252-1519
285	Coren	Gabriel	CA166	1840 41ST AVE STE 102	Capitola	California	95010-2527	831-462-5909
1	MISRA	KIRAN	CA100	6965 EL CAMINO REAL STE 105	Carlsbad	California	92009-4100	760-438-7704
5	Abuzeni	Nizar	CA100	2604-B EL CAMINO REAL	Carlsbad	California	92008-1214	760-729-4961
1184	VASS	ROBERT	CA100	300 CARLSBAD VILLAGE DR STE 108A	Carlsbad	California	92008-2905	760-434-9933
4460	LANGFORD	JEFFERY	CA100	7040 AVENIDA ENCINAS STE 104	Carlsbad	California	92011	760-431-0028

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7611	Fabian	Anarizza	CA100	2521 PALOMAR AIRPORT RD STE 105	Carlsbad	California	92011	760-814-2076
326	ROSSI	JENNIFER	CA166	225 CROSSROADS BLVD	CARMEL	California	93923-8649	831-625-2800
840	ROSSI	JENNIFER	CA166	316 MID VALLEY CTR	CARMEL	California	93923-8516	831-625-5574
1242	DIBAJ	MOSTAFA	CA150	5150 FAIR OAKS BLVD STE 101	CARMICHAEL	California	95608-5758	916-487-4849
7295	Duru	Cletus	CA150	6650 FAIR OAKS BLVD	CARMICHAEL	California	95608	916-333-5272
3166	ASIM	MOHAMMAD	CA144	1072 CASITAS PASS RD	CARPINTERIA	California	93013	805-566-9921
5824	Velasquez	Richard	CA106	335 E ALBERTONI ST STE 200	CARSON	California	90746-1422	310-217-1214
6721	Velasquez	Richard	CA106	552 E CARSON ST	CARSON	California	90745	424-570-0564
3043	SHAH	MIHIR	CA139	20885 REDWOOD RD	Castro Valley	California	94546	510-583-1906
3065	Tringali Nunes	Jacques	CA181	31855 DATE PALM DR STE 3	Cathedral City	California	92234	760-324-8184
5425	Wissler	Stacie	CA181	67-782 HWY 111 STE B104	Cathedral City	California	92234	760-321-0703
2065	BHULLER	MANDEEP	CA226	2908 E WHITMORE AVE STE H	CERES	California	95307	209-537-9040
514	Patel	Brijesh	CA106	13337 SOUTH ST	Cerritos	California	90703-7300	562-924-8822
4934	Singh BHULLAR	Inderbir	CA106	20555 DEVONSHIRE ST	CHATSWORTH	California	91311	818-349-2584
1244	PATHAK	SANJEEV	CA227	702 MANGROVE AVE	CHICO	California	95926-3948	530-898-1623
1323	PATHAK	SANJEEV	CA227	2485 NOTRE DAME BLVD STE 370	CHICO	California	95928-7167	530-891-1623
6589	Lin	Robert	CA181	6939 SCHAEFER AVE STE D	Chino	California	91710	909-465-1688
7033	Lin	Robert	CA181	12142 CENTRAL AVE	Chino	California	91710	909-465-6878
7692	Parikh	Kalpikumar	CA181	16321 MAIN ST STE 130	Chino	California	91708	909-300-6434
4062	Lin	Robert	CA181	13089 PEYTON DR STE C	CHINO HILLS	California	91709	909-902-0425
6718	Romero	Theresa	CA181	4200 CHINO HILLS PKWY STE 135	CHINO HILLS	California	91709	909-393-3650
7233	Bhatt	Premal	CA181	15970 LOS SERRANOS COUNTRY CLUB DR	CHINO HILLS	California	91709	909-606-8732
250	STEIN	DENNIS	CA100	591 TELEGRAPH CANYON RD	Chula Vista	California	91910-6436	619-482-0123
4900	Lorenzo	Dave	CA100	2127 OLYMPIC PKWY STE 1006	Chula Vista	California	91915	619-421-7957
6987	Lorenzo	Dave	CA100	1454 MELROSE AVE STE 1	Chula Vista	California	91911	619-947-6956
7391	Suboh	Ashraf	CA100	67 N BROADWAY SUITE A	Chula Vista	California	91910	619-500-5221
2503	WEBSTER	KELLY	CA150	7405 GREENBACK LN	Citrus Heights	California	95610	916-725-1345
3310	Smith	Lisa	CA181	310 N INDIAN HILL BLVD	CLAREMONT	California	91711-4611	909-621-2112
6933	Watt	Patience	CA181	2209 E BASELINE RD STE 300	CLAREMONT	California	91711	909-920-5000
6355	SOHAL	RAJAN	CA157	1123 S Cloverdale BLVD STE E	CLOVERDALE	California	95425	707-894-8560
4042	ROSS	SHERYL	CA165	1865 HERNDON AVE STE K	CLOVIS	California	93611	559-323-7555
7023	Montejano	Marina	CA165	1420 SHAW AVE Suite 102	CLOVIS	California	93611	559-878-2378
7454	Kaur	Malkeet	CA165	755 W HERNDON AVE #250	CLOVIS	California	93612	559-940-7582
7674	Riar	Binder	CA165	3770 SHAW AVE SUITE 102	CLOVIS	California	93619	559-797-4220
7178	LIU	GUO	CA181	1040 S MT VERNON AVE STE G	COLTON	California	92324	909-514-1150
5391	TRUJILLO	JOHN	CA106	5211 WASHINGTON BLVD STE #2	COMMERCE	California	90040	323-261-5441
7390	Sajjadi	Kourosh	CA106	1115 N WILMINGTON BLVD UNIT 1	COMPTON	California	90222	424-785-5286
75	Hanko	Joseph	CA119	1647 WILLOW PASS RD	CONCORD	California	94520-2611	925-680-6510
190	Rajani	Haresh	CA119	5100-B1 CLAYTON RD	CONCORD	California	94521-3165	925-689-6245
854	Irwin	Chere	CA119	4425-C TREAT BLVD	CONCORD	California	94521-2704	925-825-4623
7668	Hanko	Gena	CA119	1853 MONUMENT BLVD STE 6D	CONCORD	California	94520	925-849-4891
1876	Ofoma	Chidi	CA181	1185 MAGNOLIA AVE STE E	CORONA	California	92879	951-737-6161
4203	Su	Chang-Ming	CA181	160 W FOOTHILL PKWY S STE 105	CORONA	California	92882	951-280-9000
5465	WANG	ROBERT	CA181	7056 ARCHIBALD AVE STE 102	Corona	California	92880-8821	951-739-0055
7182	Darabi	Ali	CA181	420 N MCKINLEY ST	CORONA	California	92879	951-737-0878

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98	PALAZUELOS	MARK	CA101	3334 E COAST HWY	Corona Del Mar	California	92625-2328	949-673-0751
1076	RAMINENI	SAM	CA100	826 ORANGE AVE	Coronado	California	92118-2619	619-435-7772
6118	Hemmerich	Kurt	CA157	145 CORTE MADERA TOWN CTR	Corte Madera	California	94925-1209	415-924-8696
247	PETERSON	GEORGE	CA101	2973 HARBOR BLVD	Costa Mesa	California	92626-3912	714-557-2702
3956	Sadeghi	Bardia	CA101	1835 NEWPORT BLVD STE A-109	Costa Mesa	California	92627	949-722-0115
7494	Tackman	John	CA101	270 BRISTOL ST STE 101	Costa Mesa	California	92626	714-852-3091
6743	Hassan	Sam	CA106	1404 N AZUSA AVE	Covina	California	91722	626-257-3491
6983	Paredes	Maria	CA181	1041 N GRAND AVE	Covina	California	91724	626-364-3351
1327	Hemphill	Shanna	CA106	10736 JEFFERSON BLVD	Culver City	California	90230-4969	310-558-4778
4646	LEE	WON	CA111	20660 STEVENS CREEK BLVD	Cupertino	California	95014	408-213-2191
966	Wong	Wilson	CA146	235 WESTLAKE CENTER	Daly City	California	94015	650-991-4444
6096	Sehgal	Mohit	CA146	6748 MISSION ST	Daly City	California	94014	650-777-7892
3694	LOCKETT	MICHAEL	CA101	34145 PACIFIC COAST HIGHWAY	Dana Point	California	92629-2808	949-248-9150
4259	Saber	Mehdi	CA101	32932 Pacific Coast Hwy # 14	Dana Point	California	92629	949-481-9253
318	SOHAL	SONIA	CA119	696 SAN RAMON VALLEY BLVD	DANVILLE	California	94526-4022	925-838-0052
3288	Rajani	Seema	CA119	9000 CROW CANYON RD STE S	DANVILLE	California	94506	925-736-9881
4811	PATHAK	SANJEEV	CA150	907 3rd St	DAVIS	California	95616	530-747-0500
2506	DEWITT	JEFFERY	CA100	1155 CAMINO DEL MAR	Del Mar	California	92014-2605	858-755-2800
6623	Camat	Jovito	CA165	550 WOOLLOMES AVE STE 103	DELANO	California	93215	661-778-0978
5062	FARMER	CRYSTAL	CA181	14080 PALM DR STE D	Desert Hot Springs	California	92240	760-329-2309
3890	PATEL	RITA	CA181	1142 S DIAMOND BAR BLVD	Diamond Bar	California	91765	909-861-2401
4406	DEWITT	CHARLES	CA119	14850 HWY 4 STE A	DISCOVERY BAY	California	94505	925-240-5631
1353	ATWAL	INDER	CA150	1285 STRATFORD AVE STE G	DIXON	California	95620	707-678-6115
5461	MAGNO	GUILLERMINA	CA106	8504 FIRESTONE BLVD	DOWNEY	California	90241-4926	562-862-9995
3591	Chan	Michael	CA106	1191 HUNTINGTON DR	Duarte	California	91010-2400	626-301-9703
953	DHIR	SUNIL	CA139	7172 REGIONAL ST	DUBLIN	California	94568	925-828-5638
6449	BHUPTANI	PRITY	CA139	3736 FALLON RD	DUBLIN	California	94568	925-875-9340
7002	Bibonia	Ronald	CA106	1751 Colorado Blvd	EAGLE ROCK	California	90041	323-739-0337
7307	WANG	ROBERT	CA181	5120 HAMNER AVE STE 140	EASTVALE	California	91752	951-934-3022
2869	Cook	Malia	CA100	13465 CAMINO CANADA STE 106	El Cajon	California	92021	619-390-1155
4144	Evans	Diane	CA100	771 JAMACHA RD	El Cajon	California	92019	619-440-7941
7053	Lerner	Gregory	CA100	1201 AVOCADO AVE	El Cajon	California	92020	619-938-4988
7057	Mattia	Michael	CA100	1002 N IMPERIAL AVE STE 2	EL CENTRO	California	92243	760-693-5145
1179	SHAH	MIHIR	CA119	3060 EL CERRITO PLAZA	El Cerrito	California	94530-4002	510-528-9444
7422	Chopra	V.K.	CA119	11461 SAN PABLO AVE	El Cerrito	California	94530	510-340-3100
2681	HENDERSON	JOSEPH	CA150	3941 PARK DR STE 20	El Dorado Hills	California	95762-4549	916-939-3632
6857	Jankouzian	Rita	CA106	10643 VALLEY BLVD	El Monte	California	91731	626-416-5544
2991	KIM	JOHN	CA106	214 MAIN ST	El Segundo	California	90245-3803	310-640-8589
1040	Lilani	Zain	CA150	8698 ELK GROVE BLVD STE 1	ELK GROVE	California	95624-3300	916-685-7885
4298	NGUYEN	DUY	CA150	4801 LAGUNA BLVD STE 105	ELK GROVE	California	95758	916-399-4200
4853	NGUYEN	DUY	CA150	9630 BRUCEVILLE RD #106	ELK GROVE	California	95757	916-714-8000
5363	Newman	Edward	CA150	9328 ELK GROVE BLVD STE 105	ELK GROVE	California	95624	916-897-9148
7478	Lilani	Zain	CA150	4900 ELK GROVE BLVD	ELK GROVE	California	95758	916-829-5390
4589	Hira	Amandip	CA139	2340 POWELL ST	Emeryville	California	94608	510-547-9877
28	LYON	David	CA100	270 N EL CAMINO REAL	Encinitas	California	92024	760-942-7147

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
746	Singh	Ajay	CA100	315 S COAST HWY 101 STE U	Encinitas	California	92024-3555	760-943-8664
3085	RAMOS	JOHNNA	CA100	1084 N EL CAMINO REAL STE B	Encinitas	California	92024	760-944-9441
6147	CABALLERO	MICHAEL	CA106	16350 VENTURA BLVD STE D	ENCINO	California	91436	818-907-0981
7414	Thukral	Anupama	CA106	17631 VENTURA BLVD	ENCINO	California	91316	818-855-1082
8028	Krumeich	Peter	CA226	1900 MCHENRY AVE SUITE 304	Escalon	California	95320	209-821-9234
547	GUENDLING	MIKE	CA100	306 W EL NORTE PKWY STE N	Escondido	California	92026	760-746-3388
5590	Fernandes	Fabio	CA100	1507 E VALLEY PKWY STE 3	Escondido	California	92027	760-738-8550
7184	Nuhaily	Muhammad	CA100	1276-D AUTO PARK WAY	Escondido	California	92029	442-277-4446
2235	TIECK	HAVEN	CA227	1632 BROADWAY ST	EUREKA	California	95501	707-445-3820
7677	DHEENSA	KASHMIR	CA150	4840 SAN JUAN AVE	FAIR OAKS	California	95628	916-405-1292
7638	Tran	Huyen	CA157	769 CENTER BLVD	FAIRFAX	California	94930	415-785-3038
2110	ATWAL	INDER	CA150	2401-A WATERMAN BLVD STE 4	Fairfield	California	94533	707-425-1899
3954	ATWAL	INDER	CA150	5055 BUSINESS CENTER DR STE 108	Fairfield	California	94534	707-207-0470
3607	Bashir	Shershah	CA100	1119 S MISSION RD	FALLBROOK	California	92028-3225	760-728-7799
1132	SHELAT	NIMISH	CA150	705 E BIDWELL ST STE 2	FOLSOM	California	95630	916-983-3060
3928	Palmer	Penelope	CA150	13389 FOLSOM BLVD Ste 300	FOLSOM	California	95630	916-608-9400
4366	DEWITT	JEFFERY	CA150	2795 E BIDWELL ST #100	FOLSOM	California	95630	916-817-2233
7158	Brar	Akumjot	CA150	25005 BLUE RAVINE RD STE 110	FOLSOM	California	95630	916-817-1123
5255	THOMAS	MELISSA	CA181	15218 SUMMIT AVE STE 300	Fontana	California	92336	909-899-8917
5778	THOMAS	MELISSA	CA181	16155 SIERRA LAKES PKWY #160	Fontana	California	92336	909-854-0000
6176	THOMAS	MELISSA	CA181	11251 SIERRA AVE #2E	Fontana	California	92337	909-356-9400
6016	Hashemi	Sean	CA101	27472 PORTOLA PKWY #205	Foothill Ranch	California	92610	949-305-2247
244	BHALLA	VIKRAM	CA146	969-G EDGEWATER BLVD	Foster City	California	94404-3760	650-572-9100
4153	KALRA	LALIT	CA146	1098 FOSTER CITY BLVD STE 106	Foster City	California	94404	650-341-4000
351	Patel	Gunjan	CA101	18627 BROOKHURST ST	Fountain Valley	California	92708-6748	714-968-4087
4879	Prasad	Brij	CA101	17870 NEWHOPE ST STE 104	Fountain Valley	California	92708	714-429-0799
8123	Patel	Nishtha	CA101	17024 MAGNOLIA ST	Fountain Valley	California	92708	714-383-9992
217	SHARIF	FAZALE	CA139	39120 ARGONAUT WAY	FREMONT	California	94538-1304	510-791-1122
602	Bhagrath	Dapinder	CA139	47000 WARM SPRINGS BLVD STE 1	FREMONT	California	94539-7467	510-656-1667
1640	Pandit	Maulik	CA139	40087 MISSION BLVD	FREMONT	California	94539-3680	510-438-9474
1805	Kang	Bikram	CA139	3984 WASHINGTON BLVD	FREMONT	California	94538-4954	510-226-7690
6139	PATEL	BHARAT	CA139	35640 FREMONT BLVD	FREMONT	California	94536-3420	510-742-1400
2118	Slaven	Darrell	CA165	373 E SHAW	FRESNO	California	93710	559-225-6153
6380	Perez	Paola	CA165	6569 N RIVERSIDE DR STE 102	FRESNO	California	93722-9307	559-275-4800
6515	ROSS	SHERYL	CA165	7726 N 1st ST	FRESNO	California	93720	559-261-2600
6629	Montejano	Marina	CA165	2037 W BULLARD AVE	FRESNO	California	93711-1200	559-432-5011
6703	Murray	Lisa	CA165	700 VAN NESS AVE STE 120	FRESNO	California	93721	559-272-0600
7465	Slaven	Darrell	CA165	1134 E CHAMPLAIN DR STE 101	FRESNO	California	93720	559-412-7757
7838	Riar	Paul	CA165	6061 E KINGS CANYON RD	FRESNO	California	93727	559-325-4877
1706	Wadi	Sarah	CA101	1038 E BASTANCHURY RD	FULLERTON	California	92835-2786	714-256-2550
4097	Bhagat	Avadhesh	CA101	2271 W MALVERN AVE	FULLERTON	California	92833	714-870-4100
6253	Park	Eui Jung	CA101	1105 S EUCLID ST STE D	FULLERTON	California	92832	714-447-8888
7392	Ghann-Amoah	Mark	CA101	3306 E YORBA LINDA BLVD	FULLERTON	California	92831	714-203-1600
7570	Toney	Regina	CA150	10430 TWIN CITIES RD	GALT	California	95632	209-912-4027
5301	PATEL	DINU	CA101	9877 CHAPMAN AVE STE D	Garden Grove	California	92841	714-590-2099
6803	Pham	Dan	CA101	12913 HARBOR BLVD STE Q-3	GARDEN GROVE	California	92840	714-643-7143

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7378	Gonzales II	Philip	CA101	11873 VALLEY VIEW ST	GARDEN GROVE	California	92845	657-667-2300
7565	Nguyen	Viet	CA101	7927 GARDEN GROVE BLVD	GARDEN GROVE	California	92841	714-379-2448
617	CHO	JOHN	CA106	15507 S NORMANDIE AVE	GARDENA	California	90247-4028	310-516-7853
236	GANDHI	MITAN	CA111	353 E 10TH ST STE E	Gilroy	California	95020-6500	408-847-4587
7243	GUSMAN	JOEL	CA111	777 1ST ST	Gilroy	California	95020	408-767-2586
6319	PAP	CSABA	CA106	350 N GLENDALE AVE STE B	GLENDALE	California	91206	818-241-6300
7131	Derohanian	David	CA106	1250 WEST GLENOAKS BLVD Unit E	GLENDALE	California	91201	818-696-2047
7145	DINGLE	DANIEL	CA106	500 W COLORADO ST SPACE C	GLENDALE	California	91204	818-484-7944
893	YU	ROY	CA181	449 W FOOTHILL BLVD	Glendora	California	91741	626-963-2374
1614	Dulku	Albina	CA150	11230 GOLD EXPRESS DR STE #310	Gold River	California	95670-4484	916-852-6390
1514	COBB	JEFFREY	CA144	5662 CALLE REAL	Goleta	California	93117-2317	805-967-2933
4773	DEMOURKAS	THOMAS	CA144	7127 HOLLISTER AVE #25A	Goleta	California	93117	805-562-8212
4764	Imperial	Pio	CA106	11856 BALBOA BLVD	Granada Hills	California	91344	818-368-0097
7248	RODRIGUEZ	ERIKA	CA106	16925 DEVONSHIRE ST Ste 105	Granada Hills	California	91344	818-217-4900
8111	Conahan	Kevin	CA150	6885 DOUGLAS BLVD	Granite Bay	California	95746	916-872-1130
5417	Kaggio	Wairimu	CA227	412 E Main Street	GRASS VALLEY	California	95945	530-272-6000
2032	DEMPSEY	CHRIS	CA157	336 BON AIR CTR	Greenbrae	California	94904	415-925-1555
5756	Deol	Rajkamal	CA227	2 EAST GRIDLEY RD STE B	GRIDLEY	California	95948	530-797-2018
6603	Lilani	Farhan	CA106	17128 COLIMA RD	Hacienda Heights	California	91745	626-854-3460
1604	GARCIA	CARLOS	CA146	80 N CABRILLO HWY STE Q	Half Moon Bay	California	94019	650-726-3091
3921	ROSS	SHERYL	CA165	240 NORTH 12TH AVENUE STE #109	Hanford	California	93230	559-583-7600
7678	Yousef	Yuliya	CA106	970 SEPULVEDA BLVD	Harbor City	California	90710	424-378-1203
7586	Roque	Leila	CA106	12144 E CARSON ST STE GD	Hawaiian Gardens	California	90716	562-316-5314
5575	CHI LOI	JOYCE	CA106	2851 WEST 120TH ST STE E	HAWTHORNE	California	90250	323-777-8388
6971	Bran	Cynthia	CA106	11909 S HAWTHORNE BLVD	HAWTHORNE	California	90250	310-675-1255
1252	Singh	Rahul	CA139	25125 SANTA CLARA ST	HAYWARD	California	94544-2109	510-670-0607
3796	SHAH	MIHIR	CA139	22568 MISSION BLVD	HAYWARD	California	94541	510-690-0200
4013	Kodur	Luke	CA139	30042 MISSION BLVD STE #121	HAYWARD	California	94544	510-324-8840
5831	GUPTA	KANAN	CA139	1179 WEST A ST	HAYWARD	California	94541	510-782-8669
7559	Pandong	Jacinto	CA139	2472-2 Whipple Road	HAYWARD	California	94544	510-240-5422
2566	SOHAL	RAJAN	CA157	1083 VINE ST	Healdsburg	California	95448-4830	707-433-0396
1745	FARMER	CRYSTAL	CA181	140 E STETSON AVE	Hemet	California	92543-7139	951-765-5658
2796	Gupta	Amit	CA119	1511 SYCAMORE AVE STE M	Hercules	California	94547-1770	510-245-7060
943	ZOUAIN	MICHAEL	CA106	703 PIER AVE STE B	Hermosa Beach	California	90254	310-374-4420
6396	CASTRO	SHIRLEY	CA181	16808 MAIN ST STE D	HESPERIA	California	92345	760-995-4546
1703	FARMER	CRYSTAL	CA181	7231 BOULDER AVE	HIGHLAND	California	92346-3313	909-425-8998
4512	Patle	Simmi	CA166	201-A MCCRAY ST	HOLLISTER	California	95023	831-636-5201
15	GOENAWAN	VIVI	CA101	7171 WARNER AVE STE B	Huntington Beach	California	92647	714-848-4375
1115	Patel	Gunjan	CA101	18685 MAIN ST STE 101	Huntington Beach	California	92648-1710	714-848-8118
4415	Su	Chang-Ming	CA101	8941 ATLANTA AVE	Huntington Beach	California	92646	714-960-5771
5424	Su	Chang-Ming	CA101	16835 ALGONQUIN ST	Huntington Beach	California	92649	714-840-3850
6849	Buysman	Gregory	CA101	5942 EDINGER AVE STE 113	Huntington Beach	California	92649	714-840-0880
7820	Bailey	Matthew	CA101	501 MAIN ST STE F	Huntington Beach	California	92648	714-465-2050

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6489	Penaloza	Erika	CA106	5924 Pacific Blvd	Huntington Park	California	90255	323-586-0233
7626	Gonzalez	Odette	CA100	768 13TH ST	Imperial Beach	California	91932	619-500-5662
7531	Grimes	Giavonna	CA106	112 S MARKET ST	INGLEWOOD	California	90301	424-541-9002
32	Shah	Rajan	CA101	14252 CULVER DR SUITE A	IRVINE	California	92604-0317	949-559-9007
49	Suh	Jeongmin	CA101	4790 IRVINE BLVD STE 105	IRVINE	California	92620-1998	714-730-5721
550	Thakkar	Hemang	CA101	3972 BARRANCA PKWY STE J	IRVINE	California	92606-8291	949-857-0441
1165	Thakkar	Hemang	CA101	5325 ALTON PKWY STE C	IRVINE	California	92604-3717	949-559-5470
6127	LEE	MIA	CA101	14271 JEFFREY RD	IRVINE	California	92620	949-552-6649
6444	Wijono	Andre	CA101	4113 PEREIRA DR BLDG G RM 203	IRVINE	California	92697	949-509-9205
6776	Suzer	Gurkan	CA101	2646 DUPONT DR SUITE 60	IRVINE	California	92612	949-387-7522
6814	Safai	Shayan	CA101	8583 Irvine Center Dr	IRVINE	California	92618	949-336-7724
7541	Darabi	Ali	CA101	6230 IRVINE BLVD	IRVINE	California	92620	949-418-7683
7981	Singh	Karanbir	CA181	4134 PYRITE ST STE 102	JURUPA VALLEY	California	92509	951-934-3103
5835	RIAR	GURPINDER	CA165	968 SIERRA ST	KINGSBURG	California	93631	559-897-7171
3262	DINGLE	DANIEL	CA106	466 FOOTHILL BLVD	La Canada	California	91011	818-952-0981
4353	PAP	CSABA	CA106	2629 FOOTHILL BLVD	La Crescenta	California	91214	818-957-7555
4403	Banzuela	Rico	CA101	2121 W IMPERIAL HWY STE E	LA HABRA	California	90631	562-524-2092
5126	Desai	Tejash	CA101	921 N HARBOR BLVD	LA HABRA	California	90631-3103	562-690-6848
3	Sayed	Sharik	CA100	5580 LA JOLLA BLVD	La Jolla	California	92037-7651	858-459-4077
163	STEIN	DENNIS	CA100	7660-H FAY AVE	La Jolla	California	92037-4843	858-454-3131
299	Kalasho	Omar	CA100	3755 AVOCADO BLVD	LA MESA	California	91941-7301	619-670-1002
2080	Dewitt	Weston	CA100	7918 EL CAJON BLVD STE N	LA MESA	California	91942	619-698-4400
7047	Dadabhoy	Yakub	CA106	12263 LA MIRADA Blvd STE A	LA MIRADA	California	90638	562-758-3337
4781	Gonzales	Marco	CA181	79-405 US HWY 111 #9	La Quinta	California	92253	760-771-6311
6408	ROBINSON	ANDRE	CA181	2105 Foothill Blvd STE B	La Verne	California	91750	909-392-5544
4483	Sadeghi	Bardia	CA101	27762 ANTONIO PKWY STE L-1	Ladera Ranch	California	92694	949-218-2200
202	Nayar	Arun	CA119	3527 MT DIABLO BLVD	LAFAYETTE	California	94549-3815	925-284-1377
120	Chong	Ethan	CA101	668 NORTH COAST HWY	Laguna Beach	California	92651	949-494-4420
115	DANG	HUY	CA101	24881 ALICIA PKWY STE E	Laguna Hills	California	92653-4696	949-855-8544
5165	Sturdivant	Judy	CA101	24310 MOULTON PARKWAY SUITE O	Laguna Hills	California	92637	949-855-8906
890	Sadeghi	Bardia	CA101	28241 CROWN VALLEY PKWY STE F	Laguna Niguel	California	92677	949-831-1878
1329	PATEL	ATISH	CA101	30251 GOLDEN LANTERN STE E	Laguna Niguel	California	92677	949-249-1200
4529	Younes	Mohamad	CA101	30262 CROWN VALLEY PKWY STE B	Laguna Niguel	California	92677	949-363-0630
2706	KELLEHER	PATRICIA	CA181	31500 GRAPE ST STE 3	Lake Elsinore	California	92532-9702	951-471-0090
26	CHOWHAN-PAWAR	SANDHYA	CA101	25422 TRABUCO RD STE 105	Lake Forest	California	92630-2790	949-859-7193
7671	Kolahiaval	Hamidreza	CA101	24301 MUIRLANDS BLVD STE V	Lake Forest	California	92630	949-793-7877
8160	Gharibian	Arees	CA106	11954 FOOTHILL BLVD	Lake View Terrace	California	91342	747-225-0512
5161	Fagundes	Carlos	CA227	371 LAKEPORT BLVD	LAKEPORT	California	95453	707-263-6105
5262	Evans	Mark	CA100	9562 WINTER GARDENS BLVD SUITE D	LAKESIDE	California	92040	619-443-0563
168	Kim	Keum Kyu	CA106	4067 HARDWICK ST	LAKEWOOD	California	90712-2324	562-408-2383
6490	Mota	Javier	CA106	11138 E Del Almo BLVD	LAKEWOOD	California	90715	562-860-6001
2531	YOON	DONG	CA106	2010 WEST AVENUE K	LANCASTER	California	93536-5229	661-726-9135
7107	Harit	Ravi	CA226	15128 S HARLAN RD	LATHROP	California	95330	209-328-1672

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7456	Morrow	Aida	CA106	16129 HAWTHORNE BLVD STE D	LAWNDALE	California	90260	310-921-8268
6786	Ross	Chad	CA165	161 W HANFORD ARMONA RD STE J	LEMOORE	California	93245	559-423-5890
4059	Mahmood	Faraz	CA150	69 Lincoln Blvd, Ste A	LINCOLN	California	95648	916-408-0319
476	Tandon	Neeraj	CA139	849 E STANLEY BLVD	LIVERMORE	California	94550-4008	925-449-7763
1931	SAHI	HARPAL	CA139	4435 FIRST ST	Livermore	California	94551-2215	925-606-1659
4722	Gautam	Rajesh	CA139	1452 N VASCO RD	LIVERMORE	California	94551	925-449-9959
7594	Saini	Vikas	CA139	101 E VINEYARD AVE #119	LIVERMORE	California	94550	925-215-6278
5901	SOHAL	SONIA	CA226	2715 W KETTLEMAN LANE STE 203	LODI	California	95242	209-366-1111
7453	Singh	Harvinder	CA226	2600 REYNOLDS RANCH PARKWAY STE 140	LODI	California	95240	209-400-7977
6769	THOMAS	MELISSA	CA181	25745 BARTON RD	LOMA LINDA	California	92354	909-478-0411
2079	Mundy	Gregory	CA144	1305 N H ST STE A	Lompoc	California	93436	805-736-0555
1116	RODRIGUEZ	CORINA	CA106	6285 E SPRING ST	LONG BEACH	California	90808	562-982-1430
2896	BERGIN	JOSEPH	CA106	65 PINE AVE	LONG BEACH	California	90802	562-491-0449
4466	WINGFIELD	ANTHONY	CA106	3553 ATLANTIC AVE STE B	LONG BEACH	California	90807	562-981-6245
4596	Haq	Samiul	CA106	4508 ATLANTIC AVE #A	LONG BEACH	California	90807	562-428-7774
5212	Prine	Terry	CA106	2201 N LAKEWOOD BLVD STE D	LONG BEACH	California	90815	562-597-1819
5658	Modi	Lata	CA106	3350 E 7TH ST	LONG BEACH	California	90804	562-434-8595
6543	BECKAS	SPIRO	CA106	4712 E 2nd St	LONG BEACH	California	90803-5309	562-433-8900
7121	BECKAS	SPIRO	CA106	4101 MCGOWEN ST STE 110	LONG BEACH	California	90808	562-420-0071
7113	Mota	Javier	CA101	4276 KATELLA AVE	Los Alamitos	California	90720	714-316-0653
3689	SHETH	BABUL	CA111	171 MAIN ST	Los Altos	California	94022-2912	650-949-1559
6289	Bolisetty	Sudha	CA111	650 FREMONT AVE STE B	Los Altos	California	94024	650-397-5641
12	Rackliff	Shlomo	CA106	10573 W PICO BLVD	Los Angeles	California	90064-2348	310-474-7383
1211	THANARATNAM	TILAK	CA106	11301 W OLYMPIC BLVD STE 121	Los Angeles	California	90064	310-445-4014
1437	SEILING	BRYAN	CA106	8023 BEVERLY BLVD STE 1	Los Angeles	California	90048-2633	323-433-4092
3939	ZOUAIN	MICHAEL	CA106	8033 SUNSET BLVD	Los Angeles	California	90046	323-848-8300
4034	DASH	CATHERINE	CA106	4859 WEST SLAUSON UNIT A	Los Angeles	California	90056	323-291-4800
4208	DASH	CATHERINE	CA106	10401 VENICE BLVD #106	Los Angeles	California	90034	310-287-2269
4276	Hordagoda	Noesh	CA106	5482 WILSHIRE BLVD	Los Angeles	California	90036	323-939-6001
4381	Kamrani	Manouchehr	CA106	5419 HOLLYWOOD BLVD STE C	Los Angeles	California	90027	323-460-6323
4672	AMIRIAN	VACHE	CA106	2202 S FIGUEROA ST	Los Angeles	California	90007	213-749-1249
4838	Ghidotti	Anthony	CA106	1110 N VIRGIL AVE	Los Angeles	California	90029	323-644-2621
4896	YANG	JOHN	CA106	11870 SANTA MONICA BLVD #106	Los Angeles	California	90025	310-207-1530
4977	CASEY	JOHN	CA106	645 WEST 9TH ST UNIT 110	Los Angeles	California	90015	213-620-0081
5283	PAK	JEFF	CA106	1171 S ROBERTSON BLVD	Los Angeles	California	90035	310-860-0856
5917	DUONG	AMY	CA106	3183 WILSHIRE BLVD STE #196	Los Angeles	California	90010	213-351-1338
6310	Kim	Joon	CA106	1905 N Wilcox Ave	Los Angeles	California	90068	323-845-0767
6571	BATTLE	JAMES	CA106	907 Westwood Blvd	Los Angeles	California	90024	310-208-0828
6626	Kim	Yoo-Mi	CA106	912 E 12TH ST STE B	Los Angeles	California	90021	213-493-4680
6709	DINGLE	DANIEL	CA106	3756 W AVE 40	Los Angeles	California	90065	323-259-5000
6712	Wong	Samuel	CA106	4858 W PICO BLVD	Los Angeles	California	90019	323-930-8985
6733	CABALLERO	MICHAEL	CA106	325 N LARCHMONT BLVD	Los Angeles	California	90004	323-745-0234
6757	Kohan	Bijan	CA106	11740 SAN VICENTE BLVD STE 109	Los Angeles	California	90049	310-280-9191
6778	Wang	Jesse	CA106	8601 LINCOLN BLVD STE 180	Los Angeles	California	90045	424-750-9522
6785	Bibonia	Ronald	CA106	3108 GLENDALE BLVD	Los Angeles	California	90039	323-522-6885
6993	Pak	Christine	CA106	1360 S FIGUEROA ST Suite D	Los Angeles	California	90015	213-973-5161
7403	Parsanian	Zorick	CA106	300 S DOHENY DR	Los Angeles	California	90048	310-860-4361
7443	Pak	Christine	CA106	232 E 2ND ST UNIT A	Los Angeles	California	90012	213-395-0466

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7477	Ree	Unne Chull	CA106	3785 WILSHIRE BLVD STE 104 F	Los Angeles	California	90010	213-674-7314
7601	Rezaee-Tari	Ashkan	CA106	3126 S SEPULVEDA BLVD	Los Angeles	California	90034	424-273-1970
7686	Shelton-Edwards	Arri	CA106	3336 S LA CIENEGA BLVD	Los Angeles	California	90016	323-879-9569
7752	Garza	John	CA106	2210 W SUNSET BLVD	Los Angeles	California	90026	213-232-9190
7805	Chatoff	Mark	CA106	2225 EAST CESAR E CHAVEZ AVE	Los Angeles	California	90033	323-604-9193
5477	Pereira	Stephanie	CA165	1350 E PACHECO BLVD STE B	Los Banos	California	93635	209-826-3055
119	LEE	WON	CA111	15466 LOS GATOS BLVD #109	Los Gatos	California	95032-2550	408-356-9194
6267	SHAH	NITIN	CA111	481 N Santa Cruz Ave	Los Gatos	California	95030	408-399-5400
5636	Velasquez	Richard	CA106	10910 LONG BEACH BLVD STE 103	LYNWOOD	California	90262	310-868-5969
5042	Murray	Lisa	CA165	2370 W CLEVELAND AVE STE 108	Madera	California	93637	559-664-1150
7714	Maghamifar	Paniza	CA165	113 RIVERWALK BLVD S 41 E	Madera	California	93636	559-375-1060
6370	Smith	Zachary	CA106	23823 Malibu RD STE 50	MALIBU	California	90265	310-456-6226
1830	Ohannesian	Michael	CA106	1601 N SEPULVEDA BLVD	Manhattan Beach	California	90266-5111	310-545-1260
1659	BHULLER	MANDEEP	CA226	1112 N MAIN ST	Manteca	California	95336-3208	209-825-2000
3508	AHLUWALIA	JASMEET	CA226	1169 S MAIN ST	Manteca	California	95337-3207	209-825-2001
4398	Gallardo	Octavio	CA106	12405 VENICE BLVD	Mar Vista	California	90066	310-915-6580
454	Hoffman	Kirk	CA166	266 RESERVATION RD SUITE F	Marina	California	93933	831-384-9516
774	ZOUAIN	MICHAEL	CA106	13157 MINDANAO WAY	Marina Del Rey	California	90292	310-827-4000
5581	ZOUAIN	MICHAEL	CA106	578 WASHINGTON BLVD	Marina Del Rey	California	90292	310-827-4757
272	Singh	Jeenu	CA119	1155-C ARNOLD DR	MARTINEZ	California	94553-4104	925-372-7662
795	Kaushik	Dinesh	CA119	6680 ALHAMBRA AVE	MARTINEZ	California	94553-6105	925-932-0503
5143	FORREST	SCOTT	CA181	26025 NEWPORT RD STE F	Menifee	California	92584	951-246-4855
865	Jirsaraei	Hamed	CA146	405 EL CAMINO REAL	Menlo Park	California	94025-5240	650-326-4415
2388	PATEL	BHARAT	CA146	325 SHARON PARK DR	Menlo Park	California	94025-6805	650-233-1953
2452	VILLA	DANENE	CA165	3144 G STREET STE 125	Merced	California	95340-1385	209-723-8543
2048	Jones	Matthew	CA157	775 EAST BLITHEDALE AVE	Mill Valley	California	94941	415-326-5036
6792	Jones	Matthew	CA157	203 Flamingo Rd	Mill Valley	California	94941	415-888-3832
1444	Patel	Alpesh	CA146	423 BROADWAY	Millbrae	California	94030	650-697-3246
574	Choi	Young	CA111	142 N MILPITAS BLVD	Milpitas	California	95035-4401	408-946-4140
4688	WANG	ROBERT	CA181	12523 LIMONITE AVE #440	Mira Loma	California	91752	951-361-1932
7249	Zodo	Gaby	CA106	10316 SEPULVEDA BLVD	Mission Hills	California	91345	818-617-0063
11	Lee	Charlie	CA101	25108 MARGUERITE PKWY STE A	Mission Viejo	California	92692	949-837-6245
844	Bari	Ashraf	CA101	23052 ALICIA PKWY STE H	Mission Viejo	California	92692	949-830-6245
6082	PEREZ	CATHLEEN	CA101	27525 PUERTA REAL STE 300	Mission Viejo	California	92691	949-297-8484
7641	Mojaddam	Ali	CA101	22922 LOS ALISOS BLVD STE K	Mission Viejo	California	92691	949-600-8445
1506	AHLUWALIA	JASMEET	CA226	2401 E ORANGEBURG AVE STE 675	MODESTO	California	95355-3351	209-524-0900
6043	NGUYEN	THUY	CA226	3848 MCHENRY AVE STE 135	MODESTO	California	95356	209-527-2568
7100	SINGH	SUKHVINDER	CA226	2100 STANDIFORD AVE STE 12	MODESTO	California	95350	209-488-4999
8005	Bajaj	Raja	CA226	1521 NORTH CARPENTER RD STE G2	MODESTO	California	95351	209-422-6967
1831	Chan	Michael	CA106	710 S Myrtle AVE	Monrovia	California	91016-2171	626-357-7606
7366	Romero	Theresa	CA181	9451-A CENTRAL AVE	MONTCLAIR	California	91763	909-506-4569
40	Dentry	Jennifer	CA144	1187 COAST VILLAGE RD SUITE 1	Montecito	California	93108	805-969-5888
459	HUSTON	LINDA	CA166	484 WASHINGTON ST STE B	MONTEREY	California	93940-3052	831-646-5445
1098	ROSSI	JENNIFER	CA166	395 DEL MONTE CENTER	MONTEREY	California	93940	831-655-0266
3007	HUSTON	LINDA	CA166	798 LIGHTHOUSE AVE	MONTEREY	California	93940	831-643-1655
8080	Luu	Phong	CA106	2227 SOUTH ATLANTIC BLVD	Monterey Park	California	91754	323-925-8888

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2686	PAP	CSABA	CA106	2029 VERDUGO BLVD	MONTROSE	California	91020-1626	818-957-3132
2530	DHANOA	BAGHEL	CA144	530 E LOS ANGELES AVE Suite 115	Moorpark	California	93021-2079	805-531-9232
2291	Singh	Jeenu	CA119	1480 MORAGA RD STE C	Moraga	California	94556-2005	925-376-4480
670	Patel	Jeet	CA181	12625 FREDERICK ST STE I5	Moreno Valley	California	92553-5235	951-653-3451
4851	Castro	Raymond	CA181	25920 IRIS AVE #13A	Moreno Valley	California	92551	951-242-6300
7197	Smith	Rene	CA181	27120 EUCALYPTUS AVE UNIT G	Moreno Valley	California	92555	951-243-0000
197	SAHI	SHAMSHER	CA111	305 VINEYARD TOWN CENTER	Morgan Hill	California	95037-5674	408-778-5858
2702	Jensen	Denissa	CA166	630 QUINTANA RD	Morro Bay	California	93442-1962	805-772-9284
7791	Kaur	Narinder	CA226	19663 MOUNTAIN HOUSE PKWY	MOUNTAIN HOUSE	California	95391	209-800-7791
1847	Sidhu	Ajaypal	CA111	650 CASTRO ST STE 120	MOUNTAIN VIEW	California	94041-2068	650-390-8400
2847	Ro	Dennis	CA111	530 SHOWERS DR STE 7	MOUNTAIN VIEW	California	94040-1457	650-948-0111
7317	LAL	AMIT	CA111	1250 GRANT RD	MOUNTAIN VIEW	California	94040	650-984-7767
1439	Khalil	Laila	CA181	25060 HANCOCK AVE	Murrieta	California	92562-5959	951-698-4460
4204	FARMER	CRYSTAL	CA181	39252 WINCHESTER RD STE 107	Murrieta	California	92563	951-894-1164
4327	CORREIA-JORDAN	ELIZABETH	CA181	28039 SCOTT RD STE D	Murrieta	California	92563	951-672-6606
4379	FORREST	SCOTT	CA181	23811 WASHINGTON AVE STE C-110	Murrieta	California	92562-2267	951-600-8313
6011	CORREIA-JORDAN	ELIZABETH	CA181	27890 CLINTON KEITH RD STE D	Murrieta	California	92562	951-679-1023
3940	Sidhu	Ajaypal	CA150	4225 SOLANO AVE	Napa	California	94558	707-258-2454
4516	Sidhu	Ajaypal	CA150	952 SCHOOL ST	Napa	California	94559	707-265-6011
7213	Nuhaily	Muhammad	CA100	1240 E PLAZA BLVD STE 604	National City	California	91950	619-474-4001
1411	Sidhu	Ajitpal	CA139	6167 JARVIS AVE	NEWARK	California	94560-1210	510-793-9997
7925	Sodhi	Gursharan	CA139	39754 CEDAR BLVD	NEWARK	California	94560	510-573-2088
4285	Burnett	Erika	CA101	2549 EASTBLUFF DRIVE	Newport Beach	California	92660	949-644-5822
6203	Anderson	Kristian	CA101	1024 BAYSIDE DR	Newport Beach	California	92660-7462	949-706-0808
6684	RESNIKOFF	IVAN	CA101	1048 IRVINE AVE	Newport Beach	California	92660	949-631-5400
7125	Anderson	Kristian	CA101	3406 VIA LIDO STE 1A	Newport Beach	California	92663	949-220-7056
7336	Phan	Becky	CA101	21163 NEWPORT COAST DR	Newport Beach	California	92657	949-423-2134
6031	CANBY	JILL	CA166	110 SOUTH MARY AVE STE 2	Nipomo	California	93444	805-929-0055
6851	LIU	GUO	CA181	2420 RIVER RD STE 230	Norco	California	92860	951-893-1050
6917	Sorosh	Akbar	CA106	13027 VICTORY BLVD	North Hollywood	California	91606	818-747-2431
1062	KISHAWI	MOHAMMAD	CA106	9018 BALBOA BLVD	Northridge	California	91325	818-894-4993
6477	Hassannejad	Polin	CA106	9227 Reseda Blvd	Northridge	California	91324	818-709-6477
7476	Kim	Won Suk	CA106	13330 BLOOMFIELD AVE STE 102	NORWALK	California	90650	562-210-8188
79	DEMPSEY	CHRIS	CA157	448 IGNACIO BLVD	Novato	California	94949	415-883-1988
2464	Holzbaur	Andrew	CA157	936 B 7TH ST	Novato	California	94945-3000	415-899-1686
1554	AHLUWALIA	JASMEET	CA226	1449 E F ST STE 101E	OAKDALE	California	95361-9266	209-847-1247
243	VERMA	RAJEEV	CA139	6114 LA SALLE AVE	OAKLAND	California	94611	510-339-9757
1821	VERMA	RAJEEV	CA139	360 GRAND AVE (PERKINS/GRAND)	OAKLAND	California	94610-4840	510-835-1209
3270	PATEL	MANUBHAI	CA139	4096 PIEDMONT AVE	OAKLAND	California	94611-5221	510-923-0550
3357	PATEL	MANUBHAI	CA139	1714 FRANKLIN ST #100	OAKLAND	California	94612-3409	510-251-8858
7080	Chopra	V.K.	CA139	5627 TELEGRAPH AVE	OAKLAND	California	94609	510-920-0426
7098	Pandong	Jacinto	CA139	4100 REDWOOD RD STE 20A	OAKLAND	California	94619	510-990-0826
7609	Tripathi	Manoj	CA139	351 OAK ST	OAKLAND	California	94607	510-601-6400

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920	Sharma	Kajal	CA119	2063 MAIN ST	OAKLEY	California	94561-3302	925-625-0221
4113	Schipper	Luis	CA100	1759 OCEANSIDE BLVD STE C	Oceanside	California	92054	760-722-2442
4868	Joo	Hyunjung	CA100	3460 MARRON RD STE 103	Oceanside	California	92056	760-720-7800
6268	Sharma	Varun	CA100	4225 Oceanside Blvd #H	Oceanside	California	92056-3472	760-295-3705
7254	Lackritz	Gil	CA100	918 MISSION AVE	Oceanside	California	92054	760-509-1942
3531	Ochoa	Andrew	CA181	1030 NORTH MOUNTAIN AVE	ONTARIO	California	91762	909-986-2622
5483	BECKAS	SPIRO	CA181	2910 ARCHIBALD AVE #A	ONTARIO	California	91761	909-947-6800
7994	Voong	Song	CA181	1849 E 4TH ST	ONTARIO	California	91764	909-925-1849
18	Thakkar	Hemang	CA101	1439 W CHAPMAN AVE	ORANGE	California	92868	714-634-0777
2075	Singh	Ramanjot	CA101	8502 E CHAPMAN AVE	ORANGE	California	92869	714-288-1040
4464	PAKENHAM	ADRIENNE	CA101	1442 E LINCOLN AVE	ORANGE	California	92865	714-921-1182
5432	DESAI	KAILASH	CA101	960 N TUSTIN ST	ORANGE	California	92867	714-628-1829
6961	JAYASEKERA	ASSUNTA	CA101	3419 E CHAPMAN AVE	ORANGE	California	92869	714-799-4800
1157	Kaggio	Wairimu	CA150	8863 GREENBACK LN	Orangevale	California	95662-4059	916-988-6302
2643	SOHAL	RAJAN	CA119	21 ORINDA WAY STE C	Orinda	California	94563	925-254-4490
4777	SAEPHAN	LIO	CA227	1900 ORO DAM BLVD E STE #12	OROVILLE	California	95966	530-533-4475
885	Bhullar	Harshwinder	CA144	716 N VENTURA RD	Oxnard	California	93030-4404	805-983-6034
5858	MATHER	DAVID	CA144	1237 S VICTORIA AVE	Oxnard	California	93035	805-382-7600
6279	Ball	Alan	CA144	1650 E Gonzales RD	Oxnard	California	93036-3700	805-983-6100
7702	HERNANDEZ	JORGE	CA144	755 TOWN CENTER DR STE 102	Oxnard	California	93036	805-981-1571
3441	ROSSI	JENNIFER	CA166	1120 FOREST AVE	Pacific Grove	California	93950-5145	831-655-4838
1906	Bansal	Rajesh	CA146	446 OLD COUNTY RD STE 100	Pacifica	California	94044	650-738-0190
933	Wissler	Stacie	CA181	44489 TOWN CENTER WY STE D	Palm Desert	California	92260-2789	760-341-3111
7119	Lua	Peachy	CA181	77932 COUNTRY CLUB DR STE 2-2	Palm Desert	California	92211	760-625-0528
6916	Panarello	Christopher	CA181	301 N PALM CANYON DR STE 103	Palm Springs	California	92262	760-318-1947
4553	Nodelman	Nancy	CA106	38713 TIERRA SUBIDA AVE #200	PALMDALE	California	93551	661-273-8877
6928	Singh	Harinder	CA106	38045 47th St East Suite E	PALMDALE	California	93552	661-480-5541
969	SHETH	BABUL	CA111	555 BRYANT ST	PALO ALTO	California	94301-1704	650-326-5555
4562	Patel	Jay	CA111	2625 MIDDLEFIELD RD	PALO ALTO	California	94306	650-327-7147
6105	PATEL	VIKAL	CA111	855 EL CAMINO REAL STE 13A	PALO ALTO	California	94301	650-391-9842
7660	Nanda	Supreet	CA106	14548 NORDHOFF ST	Panorama City	California	91402	818-810-9240
1346	CHEUNG	PI-NING	CA106	3579 E FOOTHILL BLVD	Pasadena	California	91107-3119	626-351-4721
3268	Ayad	Nevine	CA106	556 S FAIR OAKS AVE #101	Pasadena	California	91105	626-564-0690
4359	BRISTOW	THOMAS	CA106	1443 E WASHINGTON BLVD	Pasadena	California	91104	626-529-0325
6286	BRISTOW	THOMAS	CA106	2335 E COLORADO BLVD STE 115	Pasadena	California	91107	626-304-0383
6622	BRISTOW	THOMAS	CA106	254 N LAKE AVE	Pasadena	California	91101	626-229-9981
1551	Rana	Chetna	CA166	179 NIBLICK RD	Paso Robles	California	93446-4845	805-237-8727
6898	Singh	Harpreet	CA226	1045 SPERRY AVE STE F	PATTERSON	California	95363	209-892-3300
995	RUSSELL	CHARLENE	CA157	911 LAKEVILLE ST	Petaluma	California	94952-3329	707-763-5005
2795	Sohal	Navita	CA157	1390 N MCDOWELL BLVD STE G	Petaluma	California	94954-7104	707-795-1328
7288	RUSSELL	CHARLENE	CA157	157 N MCDOWELL BLVD	Petaluma	California	94954	707-774-6105
7276	MITCHELL	SUNDAY	CA119	1556 FITZGERALD DR	Pinole	California	94564	510-275-9556
7810	KOSTIW	BRENT	CA166	567 FIVE CITIES DR	Pismo Beach	California	93449	805-295-6581
1064	LUM	THOMAS	CA119	640 BAILEY RD	PITTSBURG	California	94565-4306	925-458-0919
5984	Sharma	Kajal	CA119	2120 RAILROAD AVE STE 103	PITTSBURG	California	94565	925-318-4339
7269	Thungathurthi	Rashmi	CA119	4322 CENTURY BLVD STE B	PITTSBURG	California	94565	925-303-2338

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4382	Sadeghi	Bardia	CA101	650 N ROSE DR	Placentia	California	92870	714-572-0600
7672	PATEL	ATISH	CA101	1192 E IMPERIAL HWY	Placentia	California	92870	714-983-7255
1513	Escabar	Meredith	CA150	1390 BROADWAY STE B	Placerville	California	95667-5918	530-642-0601
3769	Singh	Jeenu	CA119	25A CRESCENT DRIVE	PLEASANT HILL	California	94523	925-356-0405
6508	Gansukh	Khaliun	CA119	52 GOLF CLUB RD	PLEASANT HILL	California	94523	925-349-6115
345	ESSAPOUR	SHAHROKH	CA139	1807 SANTA RITA RD STE H	PLEASANTON	California	94566	925-846-0276
1561	Bansal	Rajesh	CA139	4847 HOPYARD RD STE 4	PLEASANTON	California	94588-2713	925-416-1156
3714	Kharbanda	Kush	CA139	4000 PIMLICO DR STE 114	PLEASANTON	California	94588-3474	925-467-1927
6291	Tandon	Neeraj	CA139	6754 BERNAL AVE STE 740	PLEASANTON	California	94566	925-461-4877
5894	ROBINSON	ANDRE	CA181	101 W MISSION BLVD STE 110	POMONA	California	91766-1714	909-620-7131
6673	Saroya	Narinder	CA181	2063 RANCHO VALLEY DR STE 320	POMONA	California	91766	909-326-1391
5538	Hernandez	Andrea	CA144	567 WEST CHANNEL ISLANDS BLVD	Port Hueneme	California	93041	805-382-2391
2398	CRUZ	MARY	CA106	19360 RINALDI	Porter Ranch	California	91326-1607	818-360-0144
1307	Singh	Daljeet	CA165	1279 W HENDERSON AVE	PORTERVILLE	California	93257-1454	559-783-6363
5639	Chitkara	Nitin	CA146	3130 ALPINE RD STE 288	Portola Valley	California	94028-7549	650-529-1692
6927	Kim	Youngjae	CA100	13319 POWAY RD	Poway	California	92064	858-668-1751
8014	Sangar	Avi	CA100	12368 POWAY RD SUITE 21	Poway	California	92064	858-866-8887
7054	GUSMAN	JOEL	CA166	17539 VIERRA CANYON RD	Prunedale	California	93907	831-789-9400
2488	Charfauros	Raymund	CA100	1672 MAIN ST STE E	RAMONA	California	92065-5257	760-789-1141
4240	Nguyen	Toan	CA150	10824 OLSON DR STE C	Rancho Cordova	California	95670	916-851-9763
7179	Cairo	Alfredo	CA150	4022 SUNRISE BLVD STE 120	Rancho Cordova	California	95742	916-790-8332
4566	Castro	Raymond	CA181	8816 WEST FOOTHILL BLVD #103	Rancho Cucamonga	California	91730	909-989-3211
4859	WANG	ROBERT	CA181	12223 HIGHLAND AVE STE 106	Rancho Cucamonga	California	91739	909-463-2817
5052	THOMAS	JEROME	CA181	9668 MILLIKEN AVE STE 104	Rancho Cucamonga	California	91730	909-481-8180
6476	Mullen	Thomas	CA181	6371 HAVEN AVE STE 3	Rancho Cucamonga	California	91737	909-948-2008
7918	Chang	Ting	CA181	11819 FOOTHILL BLVD STE B	Rancho Cucamonga	California	91730	909-483-1722
6775	Lee	Julie	CA101	30767 GATEWAY PLACE	Rancho Mission Viejo	California	92694-1856	949-558-5720
1672	PETERSON	GEORGE	CA101	22431 ANTONIO PKWY B160	Rancho Sta Marg	California	92688-2804	949-858-1234
4305	PATHAK	SANJEEV	CA227	1095 HILLTOP DR	Redding	California	96003	530-226-5192
7959	Bradshaw	Benjamin	CA227	4653 CHURN CREEK RD SUITE 5	Redding	California	96002	530-255-8116
449	FARMER	CRYSTAL	CA181	700 E REDLANDS BLVD STE U	REDLANDS	California	92373-6109	909-793-2099
6876	YOUNG	ALVIN	CA181	1508 BARTON RD	REDLANDS	California	92373	909-335-0132
1419	ZOUAIN	MICHAEL	CA106	407 N PACIFIC COAST HWY	Redondo Beach	California	90277	310-798-3013
3269	Hemphill	Shanna	CA106	2110 ARTESIA BLVD	Redondo Beach	California	90278	310-318-3000
6883	ZOUAIN	MICHAEL	CA106	318 AVE I	Redondo Beach	California	90277	310-375-6245
2766	Sharma	Abhinav	CA146	570 EL CAMINO REAL #150	Redwood City	California	94063-1262	650-367-8900
4133	PATEL	BHARAT	CA146	50 WOODSIDE PLAZA	Redwood City	California	94061	650-701-0593
7463	Hu	Bryan	CA146	995 MARSH RD STE 102	Redwood City	California	94063	650-441-5300
6910	Jamshed	Ghazi	CA106	18601 SHERMAN WAY	Reseda	California	91335	818-938-4082
6941	Pannu	Amandeep	CA181	1310 S RIVERSIDE AVE STE 3F	Rialto	California	92376	909-961-2321
7261	THOMAS	JEROME	CA181	1315 W RENAISSANCE PKWY STE 850	Rialto	California	92376	909-588-4800
4612	MITCHELL	SUNDAY	CA119	15501 SAN PABLO AVE STE G	RICHMOND	California	94806-5809	510-758-1991

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7242	ANAND	RAKESH	CA119	2163 MEEKER AVE	RICHMOND	California	94804	510-215-1500
8045	Paul	Bal Bahadur	CA226	1140 WEST COLONY RD SUITE 120	RIPON	California	95366	209-253-0054
640	FARMER	CRYSTAL	CA181	5225 CANYON CREST DR STE 71	RIVERSIDE	California	92507-6321	951-781-8486
1441	SHENODA	EMEEL	CA181	5198 ARLINGTON AVE	RIVERSIDE	California	92504-2603	951-354-0191
1603	Patel	Nirav	CA181	231 E ALESSANDRO BLVD STE A	RIVERSIDE	California	92508-6039	951-789-8228
2401	CASTRO	SHIRLEY	CA181	6185 MAGNOLIA AVE	RIVERSIDE	California	92506-2524	951-781-9928
4770	Yahya	Miryanda	CA181	9825 MAGNOLIA AVE STE B	RIVERSIDE	California	92503	951-354-9877
5567	Yahya	Miryanda	CA181	19069 VAN BUREN BLVD STE 114	RIVERSIDE	California	92508	951-780-9394
5671	Shaw	Seiya	CA181	3380 LA SIERRA AVE STE 104	RIVERSIDE	California	92503-5228	951-688-5671
7037	Patel	Santosh	CA181	8207 ARLINGTON AVE STE. A	RIVERSIDE	California	92503	951-525-3838
7253	Patel	Santosh	CA181	7830 LIMONITE AVE	RIVERSIDE	California	92509	951-332-2235
1442	Brar	Jatinder	CA150	2351 SUNSET BLVD STE 170	Rocklin	California	95765-4306	916-624-3111
6739	NGUYEN	DUY	CA150	5406 CROSSINGS DR	Rocklin	California	95677	916-660-9556
1356	Sohal	Navita	CA157	959 GOLF COURSE DR	Rohnert Park	California	94928	707-584-1515
2392	RUSSELL	CHARLENE	CA157	6366 COMMERCE BLVD	Rohnert Park	California	94928-2404	707-586-1180
5534	Ohannesian	Artin	CA106	46 PENINSULA CENTER STE E	Rolling Hills Estates	California	90274-3562	310-265-9390
4961	Shaw	Edward	CA106	3592 ROSEMEAD BLVD	Rosemead	California	91770	626-573-0422
1380	NGUYEN	DUY	CA150	5098 FOOTHILLS BLVD STE 3	ROSEVILLE	California	95747-6526	916-773-8091
4125	SHELAT	NIMISH	CA150	1420 E ROSEVILLE PKWY STE 140	Roseville	California	95661	916-772-6245
4462	CASTUERAS	JAMES	CA150	1079 SUNRISE AVE STE B	ROSEVILLE	California	95661	916-780-4544
6723	NGUYEN	DUY	CA150	910 Pleasant Grove Blvd	ROSEVILLE	California	95678	916-780-7900
6768	NGUYEN	DUY	CA150	8690 SIERRA COLLEGE BLVD STE 160	ROSEVILLE	California	95661	916-780-0142
7575	Tran	Bao	CA150	1960 BLUE OAKS BLVD STE 190	ROSEVILLE	California	95747	916-474-4398
5098	KAWIBOWO	JULIAMIN	CA181	19745 E COLIMA RD STE 1	Rowland Heights	California	91748	909-594-0045
266	Kaur	Narinder	CA150	2443 FAIR OAKS BLVD	SACRAMENTO	California	95825-7684	916-971-4957
1009	AHLUWALIA	JASMEET	CA150	1520 W El Camino Ave	SACRAMENTO	California	95833-1945	916-648-1041
1018	Gansukh	Khaliun	CA150	3335 WATT AVE STE B	SACRAMENTO	California	95821-3609	916-484-0938
1126	Uppal	Ammita	CA150	7902 GERBER RD	SACRAMENTO	California	95828	916-689-5800
1429	NGUYEN	DUY	CA150	1026 FLORIN RD	SACRAMENTO	California	95831-5260	916-422-2620
2034	SOOD	SHALU	CA150	5716 FOLSOM BLVD	SACRAMENTO	California	95819	916-451-8280
2343	PATHAK	SANJEEV	CA150	1731 HOWE AVE	SACRAMENTO	California	95825-2209	916-921-9221
2527	ATWAL	INDER	CA150	3053 FREEPORT BLVD	Sacramento	California	95818-4346	916-441-5026
3618	NGUYEN	DUY	CA150	8359 ELK GROVE FLORIN RD #103	SACRAMENTO	California	95829	916-691-6330
4348	GILL	MANMIR	CA150	2121 NATOMAS CROSSING DR STE 200	SACRAMENTO	California	95834	916-419-6267
4362	Nguyen	Toan	CA150	3609 BRADSHAW ROAD STE H	SACRAMENTO	California	95827	916-362-5470
4507	GAYE	SIAH	CA150	8250 CALVINE RD STE C	SACRAMENTO	California	95828	916-525-2369
4601	HUANG	Cynthia	CA150	1809 S ST STE 101	SACRAMENTO	California	95811-6760	916-443-2330
5111	DHEENSA	KASHMIR	CA150	2701 DEL PASO RD STE 130	SACRAMENTO	California	95835	916-285-7193
5171	VAN WAGNER	GERALD	CA150	3308 EL CAMINO AVE #300	SACRAMENTO	California	95821	916-481-7676
5248	NGUYEN	DUY	CA150	4540 FLORIN RD STE E	SACRAMENTO	California	95823	916-399-9922
5495	DHEENSA	KASHMIR	CA150	3230 ARENA BLVD STE 245	SACRAMENTO	California	95834	916-419-0600
7906	NGUYEN	DUY	CA150	8300 DELTA SHORES SOUTH CIRCLE STE 120	SACRAMENTO	California	95832	916-629-9202

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
658	GUSMAN	JOEL	CA166	1628 N MAIN ST	Salinas	California	93906-2015	831-443-5800
4642	Khairah	Gurmanmeet	CA166	1522 CONSTITUTION BLVD	Salinas	California	93905	831-449-4999
6839	Kaur	Anterpreet	CA166	1320-B S MAIN ST	Salinas	California	93901	831-272-6829
1260	Patel	Rushi	CA181	967 KENDALL DR STE A	San Bernardino	California	92407-4104	909-881-6788
8059	Zhang	Pinze	CA181	1060 E HARRIMAN PLACE STE C-7	San Bernardino	California	92408	909-406-1010
810	PATEL	GOPAL	CA146	723 CAMINO PLAZA	San Bruno	California	94066-3401	650-872-2494
919	PATEL	BHARAT	CA146	1180 SAN CARLOS AVE	San Carlos	California	94070-3113	650-637-0200
1430	BIRKINSHAW	GEREMY	CA101	638 CAMINO DE LOS MARES H130	San Clemente	California	92673-2848	949-443-1525
4321	Mojaddam	Ali	CA101	555 N EL CAMINO REAL STE A	San Clemente	California	92672	949-498-6369
4465	PAK	JAMES	CA101	1001 AVENIDA PICO STE C	San Clemente	California	92673	949-366-6877
7	BURNHAM	JOHN	CA100	302 WASHINGTON ST	SAN DIEGO	California	92103	619-291-5678
8	SCHRAM	JAY	CA100	5173 WARING RD	SAN DIEGO	California	92120-2705	619-265-9393
78	Wakabayashi	Ken	CA100	9921 CARMEL MOUNTAIN RD	SAN DIEGO	California	92129-2813	858-484-3411
90	Upreti	Rapan	CA100	501 W BROADWAY STE A	SAN DIEGO	California	92101-3562	619-232-0332
360	CHOI	INHWAN	CA100	5694 MISSION CENTER RD STE 602	SAN DIEGO	California	92108	619-298-8213
400	STEIN	DENNIS	CA100	7770 REGENTS RD STE 113	SAN DIEGO	California	92122-1937	858-453-7331
835	SCHRAM	JAY	CA100	5663 BALBOA AVE	SAN DIEGO	California	92111-2705	858-278-9678
866	MANSOUR	CAMAR	CA100	3525 SUITE A DEL MAR HEIGHTS RD	SAN DIEGO	California	92130-2122	858-792-7200
1100	Lee	David	CA100	11835 CARMEL MTN RD STE 1304	SAN DIEGO	California	92128-4609	858-487-5260
1433	STEIN	DENNIS	CA100	9450 MIRA MESA BLVD STE C	SAN DIEGO	California	92126-4850	858-689-9151
1841	Chaer	Imad	CA100	6755 MIRA MESA BLVD #123	SAN DIEGO	California	92121-4311	858-558-7147
3172	Ronstadt	Michele	CA100	10755 SCRIPPS POWAY PKWY	SAN DIEGO	California	92131	858-586-1126
3606	Wilson	Ryan	CA100	1804 GARNET AVE	SAN DIEGO	California	92109	858-273-6661
4357	Graf	Doug	CA100	10601 TIERRASANTA BLVD STE G	SAN DIEGO	California	92124	858-292-8633
5394	SCHRAM	JAY	CA100	10531 4S COMMONS DR STE 166	San Diego	California	92127	858-676-6800
6012	OKAZAKI	SUZANNE	CA100	1041 MARKET ST	SAN DIEGO	California	92101	619-531-8880
6072	VON EUW	PATRICIA	CA100	2364 PASEO DE LAS AMERICAS STE 104	SAN DIEGO	California	92154-7237	619-616-2360
6100	MILLER	JAMES	CA100	ONE PARK BLVD	SAN DIEGO	California	92101	619-321-4201
6188	STEIN	DENNIS	CA100	3245 UNIVERSITY AVE STE 1	SAN DIEGO	California	92104	619-283-0004
6322	Shokoor	Edrees	CA100	9187 Clairemont Mesa Blvd # 6	SAN DIEGO	California	92123	858-569-6631
6345	MILLER	JAMES	CA100	675 L ST	SAN DIEGO	California	92101	619-645-6574
6542	Fatehi	Juzer	CA100	4142 Adams Ave STE 103	SAN DIEGO	California	92116	619-285-5717
6559	Liu	Zhi	CA100	6353 EL CAJON BLVD STE 124	SAN DIEGO	California	92115	619-487-9511
6767	Gaffoor	SHADAB	CA100	16769 BERNARDO CENTER DR STE 1	SAN DIEGO	California	92128	858-798-5533
6822	Wilson	Ryan	CA100	3555 Rosecrans St	SAN DIEGO	California	92110	858-777-1710
6834	Patel	Dishita	CA100	1180 ROSECRANS ST STE 104	SAN DIEGO	California	92106	619-269-7125
6964	Wilson	Ryan	CA100	4075 PARK BLVD STE 102	SAN DIEGO	California	92103	619-550-5310
7022	GAGNON	GREG	CA100	8898 NAVAJO RD, STE C	SAN DIEGO	California	92119	619-741-0912
7079	Komandla	Pranathi	CA100	6906 MIRAMAR RD STE C	SAN DIEGO	California	92121	858-267-6164
7166	Masum	Abdullah	CA100	5965 VILLAGE WAY STE E105	SAN DIEGO	California	92130	858-925-7286
7177	Wilson	Ryan	CA100	780 DENNERY RD STE 303	SAN DIEGO	California	92154	619-795-8932
7410	JONES	BURKE	CA100	5505 HARDY AVE	SAN DIEGO	California	92115	619-535-7411
7411	JONES	BURKE	CA100	5187 COLLEGE AVE	SAN DIEGO	California	92115	619-535-7411
7545	Penolio	Selma	CA100	11120 E OCEAN AIR DR STE B- 101	SAN DIEGO	California	92130	858-955-7545
7602	Nguyen	Melissa	CA100	2020 COLUMBIA ST	SAN DIEGO	California	92101	619-255-4348
7796	Finstad	Michael	CA100	7951 OTHELLO AVE STE 101	SAN DIEGO	California	92111	619-937-3800

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7924	Nuhaily	Muhammad	CA100	2017 Colorado St, Suite G	SAN DIEGO	California	92135	619-934-9646
8034	Salveron	Rommel	CA100	5821 UNIVERSITY AVENUE SUITE 601	SAN DIEGO	California	92115	619-310-5693
4418	Mirage	Ramin	CA181	981 W ARROW HWY	San Dimas	California	91773	909-394-1772
7154	FORREST	SCOTT	CA181	220 E BONITA AVE	San Dimas	California	91773	909-305-0012
7635	Duryan	Arsen	CA106	120 N MACLAY AVE Unit D	San Fernando	California	91340	818-303-3350
51	EL-BADDALY	HESHAM	CA121	1819 POLK ST	SAN FRANCISCO	California	94109	415-441-4954
56	KWON	STEVE	CA121	2443 FILLMORE ST	SAN FRANCISCO	California	94115	415-922-6245
167	KWON	STEVE	CA121	101A Clay Street	SAN FRANCISCO	California	94111-2033	415-982-0271
175	RESNIKOFF	IVAN	CA121	2269 CHESTNUT ST	SAN FRANCISCO	California	94123-2600	415-922-4500
178	LAL	Shima	CA121	3145 GEARY BLVD	SAN FRANCISCO	California	94118-3316	415-751-6644
370	PATEL	NIRAJ	CA121	236 WEST PORTAL AVE	SAN FRANCISCO	California	94127	415-665-5085
431	POST	ANGELA	CA121	1032 IRVING ST	San Francisco	California	94122-2200	415-566-2660
546	RESNIKOFF	IVAN	CA121	182 HOWARD ST	SAN FRANCISCO	California	94105	415-495-6963
1595	QUAN	WEYLAND	CA121	268 BUSH ST	SAN FRANCISCO	California	94104-3503	415-765-1515
3393	PATEL	NIRAJ	CA121	1288 COLUMBUS AVE	SAN FRANCISCO	California	94133-1302	415-885-7177
4546	D'Souza	Savio	CA121	2370 MARKET ST SUITE 103	SAN FRANCISCO	California	94114	415-431-0121
4592	RESNIKOFF	IVAN	CA121	660 4TH ST	SAN FRANCISCO	California	94107	415-615-6968
5037	LAL	AMIT	CA121	1728 OCEAN AVE	SAN FRANCISCO	California	94112	415-337-7755
5182	TAM	ALFRED	CA121	1559 SLOAT BLVD STE B	SAN FRANCISCO	California	94132	415-681-4877
5402	LAL	AMIT	CA121	5758 GEARY BLVD	SAN FRANCISCO	California	94121	415-750-3738
5568	LEONARD	ROBERT	CA121	1770 POST STREET	SAN FRANCISCO	California	94115	415-929-9200
5818	TAM	ALFRED	CA121	60 29TH ST	San Francisco	California	94110	415-550-6488
6109	TAM	ALFRED	CA121	950 MASON ST	SAN FRANCISCO	California	94108	415-402-0910
6260	CHIU	CID	CA121	77 VAN NESS AVE STE 101	SAN FRANCISCO	California	94102	415-222-9910
6520	RESNIKOFF	IVAN	CA121	4104 24th ST	SAN FRANCISCO	California	94114	415-824-3200
6609	RESNIKOFF	IVAN	CA121	1225 4TH STREET	SAN FRANCISCO	California	94158	415-896-4685
7167	CHIU	CID	CA121	1410 Franklin St	SAN FRANCISCO	California	94109	415-346-0124
4833	CHEN	LICHING	CA106	1005 E LAS TUNAS DR	SAN GABRIEL	California	91776	626-607-3000
7300	Ong	Sor Ting	CA106	425 W VALLEY BLVD STE 104	SAN GABRIEL	California	91776	626-656-6166
102	LAL	AMIT	CA111	4750 ALMADEN EXPY UNIT #124	SAN JOSE	California	95118-2007	408-264-8800
122	SHAH	SAUMIL	CA111	5669 SNELL AVE	SAN JOSE	California	95123-3328	408-578-8138
134	PATEL	JAYANTILAL	CA111	2530 BERRYESSA RD	SAN JOSE	California	95132-2903	408-259-5800
240	SHAH	NITIN	CA111	5273 PROSPECT RD	SAN JOSE	California	95129-5033	408-996-1161
793	Mo	Liyi	CA111	1512 S DE ANZA BLVD	SAN JOSE	California	95129	408-352-5456
1330	Kaur	Gurvinder	CA111	2059 CAMDEN AVE	SAN JOSE	California	95124	408-559-3700
1560	Patel	Bhavin	CA111	5542 MONTEREY RD	SAN JOSE	California	95138-1529	408-225-5542
1762	Park	Michael	CA111	1702 MERIDIAN AVE UNIT L	SAN JOSE	California	95125	408-265-5005
3648	LAL	AMIT	CA111	1346 THE ALAMEDA STE 7	SAN JOSE	California	95126-5006	408-298-8778
4066	Dave	Hana	CA111	1442 S WINCHESTER BLVD	SAN JOSE	California	95128	408-429-8009
4717	NANDI	SANTHI	CA111	1009 E CAPITOL EXPWY	SAN JOSE	California	95121	408-365-8877
4738	NANDI	SANTHI	CA111	3240 S WHITE RD	San Jose	California	95148	408-238-9478

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4909	Mohtasham	Ali	CA111	6081 MERIDIAN AVE STE 70	SAN JOSE	California	95120	408-927-7117
5199	KANUKUNTLA	SHARATH	CA111	88 S 3RD ST	SAN JOSE	California	95113	408-293-9803
5833	Lam	Stephen	CA111	2050 GATEWAY PLACE SUITE 100	SAN JOSE	California	95110	408-573-8788
6263	NANDI	SANTHI	CA111	541 W CAPITOL EXPWY STE 10	SAN JOSE	California	95136	408-264-3000
6381	SHAH	MIHIR	CA111	1055 E BROKAW RD STE 30	SAN JOSE	California	95131	408-451-9837
6399	LAL	AMIT	CA111	1150 S King RD STE 40	SAN JOSE	California	95122	408-251-6399
6497	Lal	Tania	CA111	3141 Stevens Creek BLVD	SAN JOSE	California	95117	408-816-8456
6582	Virk	Kirandeep	CA111	181 E TASMAN DR STE 20	SAN JOSE	California	95134	408-474-5000
6878	Sharma	Shalini	CA111	302 Toyon Ave Suite F	SAN JOSE	California	95127	408-791-6242
7260	Sweilem	Saad	CA111	1120 BIRD AVE STE F	SAN JOSE	California	95125	408-564-0909
41	BEDI	AVNEET	CA101	31878 DEL OBISPO STE 118	San Juan Capistrano	California	92675	949-240-1131
290	Tandon	Neeraj	CA139	699 LEWELLING BLVD STE 146	San Leandro	California	94579	510-567-3844
3132	Joshi	Ashish	CA139	1271 WASHINGTON AVE	San Leandro	California	94577	510-357-9302
6088	ANAND	RAKESH	CA139	1250-A FAIRMONT DR	San Leandro	California	94578-3547	510-278-1100
941	SPEAKE	MONIQUE	CA166	793 E FOOTHILL BLVD STE A	San Luis Obispo	California	93405-1699	805-541-9333
2479	SPEAKE	MONIQUE	CA166	1241 JOHNSON AVE	San Luis Obispo	California	93401-3306	805-541-1334
4581	KOSTIW	BRENT	CA166	3940 BROAD ST STE 7	San Luis Obispo	California	93401	805-549-0200
4095	Nicolau	Rodrigo	CA100	310 TWIN OAKS VALLEY RD #107	SAN MARCOS	California	92078	760-510-8350
4679	Nicolau	Rodrigo	CA100	663 S RANCHO SANTA FE RD	SAN MARCOS	California	92078	760-752-3035
7587	Nichols	John	CA100	740 NORDAHL RD STE 110	SAN MARCOS	California	92069	760-975-3759
1607	BRISTOW	THOMAS	CA106	2275 HUNTINGTON DR	San Marino	California	91108-2640	626-795-1999
294	Pandit	Maulik	CA146	204 E 2ND AVE	SAN MATEO	California	94401-3904	650-344-1333
1694	Bhat	Rupashri	CA146	3182 CAMPUS DR	SAN MATEO	California	94403-3123	650-341-2012
2152	Mohtasham	Ali	CA146	7 W 41ST AVE	SAN MATEO	California	94403	650-571-9089
2862	SHETH	BABUL	CA146	63 BOVET RD	SAN MATEO	California	94402-3104	650-349-1733
1896	Dhawan	Dushyant	CA119	106 SAN PABLO TOWN CTR	San Pablo	California	94806-3900	510-620-0192
755	BATTLE	JAMES	CA106	1379 PARK WESTERN DR	SAN PEDRO	California	90732-2217	310-548-7048
1746	DEMPSEY	CHRIS	CA157	2100 4TH ST	San Rafael	California	94901	415-456-9446
2623	ROYALL	THOMAS	CA157	369 THIRD ST UNIT B	San Rafael	California	94901-3581	415-457-6909
6407	Holzbaur	Andrew	CA157	1005 Northgate DR	San Rafael	California	94903	415-507-1961
766	Nayyar	Sunil	CA119	231 MARKET PL	San Ramon	California	94583-4743	925-275-9590
2930	Patel	Devendra	CA119	21001 SAN RAMON VALLEY BLVD STE A4	San Ramon	California	94583-3454	925-556-9909
3035	Patel	Devendra	CA119	2415 SAN RAMON VALLEY BLVD STE 4	San Ramon	California	94583	925-855-4700
6132	SOHAL	SONIA	CA119	11040 BOLLINGER CANYON RD STE E	San Ramon	California	94582	925-648-9990
7308	Mattia	Michael	CA100	644 E SAN YSIDRO BLVD STE G	San Ysidro	California	92173	619-947-6600
4965	Jung Lee	Hyun	CA101	2321 E 4TH ST STE C	Santa Ana	California	92705	714-569-9200
4982	Parikh	Tej	CA101	3843 S BRISTOL ST	Santa Ana	California	92704	714-435-1322
5099	Bhakta	Snehal	CA101	1800 N BRISTOL ST #C	Santa Ana	California	92706	714-542-0833
5541	DANG	HUY	CA101	3760 W MCFADDEN AVE #B	Santa Ana	California	92704	714-775-8880
7789	Hemmatkhani	Mehran	CA101	407 E 1ST ST STE 2D	Santa Ana	California	92701	657-261-7789
7792	Dalati	Emad	CA101	1319 WARNER AVE	Santa Ana	California	92704	714-486-3333
23	Dhaliwal	Jagjit	CA144	27 WEST ANAPAMU ST	Santa Barbara	California	93101	805-962-0998
2342	Thiara	Ranjeet	CA144	315 MEIGS RD STE A	Santa Barbara	California	93109	805-962-8874
3412	DEMOURKAS	THOMAS	CA144	3905 STATE ST STE 7	Santa Barbara	California	93105-5107	805-898-0011

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7016	Dentry	Jennifer	CA144	525 SAN YSIDRO RD	Santa Barbara	California	93108	805-845-0392
2762	Kaur	Gurvinder	CA111	5255 STEVENS CREEK BLVD	SANTA CLARA	California	95051-6664	408-243-1855
4168	Srikanth	Nayana	CA111	2700 MISSION COLLEGE BLVD #140	SANTA CLARA	California	95054	408-980-9131
4636	LAL	AMIT	CA111	2784 HOMESTEAD RD	SANTA CLARA	California	95051-5353	408-247-4010
6844	PATEL	VIKAL	CA111	1231 FRANKLIN MALL	SANTA CLARA	California	95050	408-642-1600
6401	KEENER	WILLIAM	CA106	19197 Golden Valley RD	Santa Clarita	California	91387	661-299-9230
6842	Riar	Maninder	CA106	24820 ORCHARD VILLAGE STE A	Santa Clarita	California	91355	661-678-0153
1128	Coren	Gabriel	CA166	849 ALMAR AVE STE C	Santa Cruz	California	95060-5848	831-426-5762
1426	Coren	Gabriel	CA166	343 SOQUEL AVE	Santa Cruz	California	95062-2305	831-426-4422
7381	Cifuentes	Elvy	CA106	11518 TELEGRAPH RD	Santa Fe Springs	California	90670	562-263-6396
589	Kazak	Nirage	CA144	1130 E CLARK AVE STE 150	SANTA MARIA	California	93455	805-937-6371
1665	CAIN	GREGORY	CA144	237 TOWN CENTER W	SANTA MARIA	California	93458	805-922-8987
6973	CAIN	GREGORY	CA144	540 E BETTERAVIA RD STE B4	SANTA MARIA	California	93454	805-314-2082
513	ZOUAIN	MICHAEL	CA106	1223 WILSHIRE BLVD	Santa Monica	California	90403-5400	310-458-6878
2230	CABALLERO	MICHAEL	CA106	1902 - A LINCOLN BLVD	Santa Monica	California	90405-1383	310-396-5707
6331	Geramian	Abbas	CA106	2708 Wilshire Blvd	Santa Monica	California	90403	310-828-4900
7160	Geramian	Abbas	CA106	1212 FIFTH ST STE 1	Santa Monica	California	90401	310-393-1020
7212	Gallardo	Octavio	CA106	3019 OCEAN PARK BLVD	Santa Monica	California	90405	310-314-0140
3574	Prajapati	Kantilal	CA144	590 W MAIN ST	Santa Paula	California	93060-3209	805-933-9199
359	RUSSELL	CHARLENE	CA157	1007B WEST COLLEGE AVE	Santa Rosa	California	95401-5036	707-578-6062
1894	Andrade	Milagros	CA157	2777 YULUPA AVE	Santa Rosa	California	95405-8584	707-546-1565
2189	Lovold	SUSAN	CA157	122 CALISTOGA RD	Santa Rosa	California	95409	707-539-6938
4739	Monga	Sunjay	CA157	2360 MENDOCINO AVE #A2	Santa Rosa	California	95403-3154	707-523-0913
5804	ANAND	RAKESH	CA157	1415 FULTON ROAD #205	Santa Rosa	California	95403	707-568-1123
6261	ANAND	RAKESH	CA157	2661-A Santa Rosa Ave	Santa Rosa	California	95407	707-546-2587
6742	TRIEBEL	ROBERT	CA157	2751 FOURTH ST	Santa Rosa	California	95405	707-703-4466
7470	Huang	Henry	CA157	300 B ST	Santa Rosa	California	95401	707-666-7361
7577	Sangwan	Yogita	CA157	711 STONY POINT RD STE 7	Santa Rosa	California	95407	707-806-2700
7669	Elkeshen	Chrystal	CA157	1014 HOPPER AVE	Santa Rosa	California	95403	707-919-3006
4287	GAGNON	GREG	CA100	9625 MISSION GORGE RD STE B2	Santee	California	92071	619-562-0888
1291	Ghia	Jaina	CA111	14435 C BIG BASIN WAY	SARATOGA	California	95070	408-867-7686
1482	KELTNER	JAMES	CA106	26893 BOUQUET CANYON RD STE C	Saugus	California	91350-2374	661-297-5393
4414	Timmel	Evan	CA157	3001 BRIDGEWAY BLVD STE K	Sausalito	California	94965	415-331-6999
833	Fulambarkar	Hemant	CA166	216-E MT HERMON RD	Scotts Valley	California	95066	831-438-7038
1246	BHATT	KALPESH	CA101	1198 PACIFIC COAST HWY STE D	Seal Beach	California	90740-6200	562-431-2644
4268	PATEL	HASMUKH	CA101	12340 Seal Beach Blvd STE B	Seal Beach	California	90740	562-430-9177
1075	ROSSI	JENNIFER	CA166	1130 FREMONT BLVD STE #105	Seaside	California	93955-5757	831-394-8233
6312	TRIEBEL	ROBERT	CA157	200 S MAIN ST STE 130	SEBASTOPOL	California	95472	707-823-8300
7497	Riar	Binder	CA165	2851 HIGHLAND AVE Suite 113	SELMA	California	93662	559-400-7040
4165	Lilani	Misbah	CA106	13636 VENTURA BLVD	Sherman Oaks	California	91423	818-906-3544
6884	Rackliff	Shlomo	CA106	15030 VENTURA BLVD	Sherman Oaks	California	91403	818-387-8132
7198	BERGIN	JOSEPH	CA106	2520 CHERRY AVE	Signal Hill	California	90755	562-426-0696
4440	Bowry	Jatin	CA144	1230-5 MADERA ROAD	Simi Valley	California	93065	805-285-0095

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4938	Jaffier	Andrea	CA144	1197-C LOS ANGELES AVE	Simi Valley	California	93065	805-624-7089
5826	MACKEL	MICHELE	CA144	2828 COCHRAN ST	Simi Valley	California	93065	805-583-2828
2	Lee	Jae	CA100	249 S HWY 101	Solana Beach	California	92075-1807	858-481-1414
1882	Thiara	Ranjeet	CA144	606 ALAMO PINTADO #3	Solvang	California	93463-2296	805-688-7116
1743	Ghotra	Puja	CA157	19201 SONOMA HIGHWAY	SONOMA	California	95476-5413	707-935-3438
4132	AHLUWALIA	JASMEET	CA226	1311 SANGUINETTI ROAD, UNIT B	SONORA	California	95370	209-588-8049
6455	Patel	Sagar	CA166	4041 SOQUEL DR STE A-1	Soquel	California	95073	831-621-2101
944	UEHARA	ALAN	CA106	1107 FAIR OAKS AVE	South Pasadena	California	91030-3311	626-799-4589
1468	SEHGAL	SHEETAL	CA146	2268 WESTBOROUGH BLVD STE 302	South San Francisco	California	94080	650-952-6506
1737	Sehgal	Mohit	CA146	101 HICKEY BLVD STE A	South San Francisco	California	94080-1145	650-997-4573
3916	WILLIAMS	ANTHONY	CA100	8810 JAMACHA BLVD STE C	SPRING VALLEY	California	91977	619-697-0538
2592	Suzer	Gurkan	CA101	7108 KATELLA AVE	STANTON	California	90680-2803	714-890-9850
3272	Riar	Maninder	CA106	25876 THE OLD ROAD	Stevenson Ranch	California	91381	661-260-3930
1313	Singh	Harvinder	CA226	1163 E MARCH LANE STE D	STOCKTON	California	95210-4512	209-474-1731
1452	LEGASPI	JASON	CA226	6507 PACIFIC AVE	STOCKTON	California	95207	209-957-3067
5436	Kaur	Narinder	CA226	10940 TRINITY PKWY STE C	STOCKTON	California	95219	209-477-4113
6879	Singh	Harvinder	CA226	2819 W MARCH LN STE B-6	STOCKTON	California	95219	209-954-9581
7382	Hunt	Dru	CA226	4255 MORADA LN	STOCKTON	California	95212	209-475-8642
2907	KIM	JOHN	CA106	11239 VENTURA BLVD SUITE 103	Studio City	California	91604-3136	818-509-2988
7202	Allai	Bahman	CA106	12348 VENTURA BLVD	Studio City	California	91604	818-505-3121
5284	Uppal	Ammita	CA150	131 SUNSET AVE STE E	Suisun City	California	94585-2064	707-426-6047
5626	HANIF	MOHAMMAD	CA106	8309 LAUREL CANYON BLVD	Sun Valley	California	91352	818-767-9927
7909	Garibyan	Armen	CA106	8325 FOOTHILL BLVD STE F	Sunland	California	91040	818-301-3007
67	SHETH	BABUL	CA111	1111 W EL CAMINO REAL STE 133	SUNNYVALE	California	94087-1057	408-733-8382
180	LEE	WON	CA111	1030 E EL CAMINO REAL	SUNNYVALE	California	94087-3759	408-245-1600
6977	Ng	George	CA111	1669 HOLLENBECK AVE	SUNNYVALE	California	94087	408-733-7112
44	Thiara	Harnek	CA106	19528 VENTURA BLVD	Tarzana	California	91356-2917	818-343-4377
6441	RIAR	GURPINDER	CA165	1121 W Valley BLVD STE I	Tehachapi	California	93561	661-823-4940
571	Kanjo	Fawzi	CA181	27475 YNEZ RD	Temecula	California	92591	951-699-6901
2725	FARMER	CRYSTAL	CA181	31805 TEMECULA PARKWAY	Temecula	California	92592-5870	951-302-3900
5836	Smith	Rene	CA181	31915 RANCHO CALIFORNIA RD STE 200	Temecula	California	92591	951-331-2069
6688	KAZI	JAVID	CA181	27560 JEFFERSON AVE	Temecula	California	92590	951-676-1623
884	Bains	Amitoj	CA144	1534 N MOORPARK RD	THOUSAND OAKS	California	91360-5129	805-494-6500
1055	DHANOA	BAGHEL	CA144	2060 D AVENIDA DE LOS ARBOLES	Thousand Oaks	California	91362-1361	805-492-2279
3701	Timmel	Evan	CA157	1 BLACKFIELD DRIVE	Tiburon	California	94920	415-388-6815
413	Kanamoto	Kelly	CA106	2785 PACIFIC COAST HWY STE E	Torrance	California	90505-7060	310-530-8411
2102	Aggarwal	Vijay	CA106	2390 CRENSHAW BLVD STE E	Torrance	California	90501	424-271-7077
4158	LI	WENQI	CA106	21143 HAWTHORNE BLVD	Torrance	California	90503	310-540-1370
7386	Chung	John	CA106	2106 W ARTESIA BLVD	Torrance	California	90504	310-819-8080
1860	BASRA	TEGJIT	CA226	1852 W 11TH ST	TRACY	California	95376-3736	209-833-1310
3968	MISTRY	VANITA	CA226	793 SOUTH TRACY BLVD	TRACY	California	95376	209-830-5044
4829	Kataria	Vasundhra	CA226	2455 N NAGLEE RD	TRACY	California	95304	209-830-1526
4370	Kaggio	Wairimu	CA150	461 SKYMASTER DR BLDG 650	Travis Afb	California	94535	707-437-6145
7061	DeBeer	Jacob	NV211	12030 DONNER PASS RD STE 1	TRUCKEE	California	96161	530-550-8550

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
7349	Singh	Daljeet	CA165	1116 E PROSPERITY AVE	TULARE	California	93274	559-330-1116
4445	Malhi	Surjit	CA226	3220 W MONTE VISTA AVE	TURLOCK	California	95380-8412	209-632-5000
7552	Malhi	Surjit	CA226	2445 GEER ROAD	TURLOCK	California	95382	209-669-1000
7933	Charakam	Santosh	CA226	1631 LANDER AVE	TURLOCK	California	95380	209-226-1388
1980	Chowhan-Patel	Alka	CA101	13681 NEWPORT AVE, STE #8	TUSTIN	California	92780-7815	714-669-5400
5715	HORIMACHI	TORU	CA101	2312 PARK AVE	TUSTIN	California	92782-2702	714-566-0016
6340	Vahedi	Elnaz	CA101	13217 Jamboree RD	TUSTIN	California	92782	714-389-9377
1350	PATEL	BHARAT	CA139	34383 ALVARADO NILES RD	UNION CITY	California	94587-3544	510-471-8600
3145	Tandon	Neeraj	CA139	32108 ALVARADO BLVD	UNION CITY	California	94587	510-487-2688
960	WANG	ROBERT	CA181	1042 N MOUNTAIN AVE STE B	UPLAND	California	91786-3631	909-920-5888
3113	FORREST	SCOTT	CA181	154 W FOOTHILL BLVD STE A	UPLAND	California	91786	909-931-1655
1168	ATWAL	INDER	CA150	607 ELMIRA RD	Vacaville	California	95687-4655	707-451-4623
4155	Virk	Kirandeep	CA150	2010-A HARBISON DR	Vacaville	California	95687	707-447-0623
385	ZIMMERMAN (Deceased)	ROBERT	CA106	24307 MAGIC MOUNTAIN PKWY	VALENCIA	California	91355-3402	661-253-0133
5438	Cruz	Marco	CA106	23890 COPPER HILL DR	VALENCIA	California	91354	661-702-8325
1129	ATWAL	INDER	CA150	3505 SONOMA BLVD STE 20	Vallejo	California	94590-3197	707-648-1161
1523	Dhawan	Dushyant	CA150	2143 SPRINGS ROAD, STE 55	Vallejo	California	94591-5566	707-554-2628
7536	Nguyen	Peter	CA100	29105 VALLEY CENTER RD	VALLEY CENTER	California	92082	760-749-1156
2036	HORDAGODA	NARENDRA	CA106	4804 LAUREL CANYON BLVD	Valley Village	California	91607	818-509-0802
1151	CRUZ	MARY	CA106	17216 SATICOY ST	Van Nuys	California	91406-2103	818-774-9095
7902	Thukral	Anupama	CA106	7044 SEPULVEDA BLVD	Van Nuys	California	91405	818-900-7044
2068	Oza	Kuldeep	CA144	1746F S VICTORIA AVE	VENTURA	California	93003	805-642-5573
3802	MANWANI	RAMESH	CA144	35 W MAIN ST STE B	VENTURA	California	93001	805-643-6245
6587	Hernandez	Andrea	CA144	4744 Telephone Rd STE 3	VENTURA	California	93003	805-535-4053
6880	Hernandez	Andrea	CA144	9452 TELEPHONE RD	VENTURA	California	93004	805-659-1883
5055	FARMER	CRYSTAL	CA181	12127 Mall Blvd, Ste A	Victorville	California	92392	760-955-4877
188	Bhatt	Suketu	CA101	17853 SANTIAGO BLVD STE 107	Villa Park	California	92861	714-637-6180
2056	Singh	Daljeet	CA165	4216 S MOONEY BLVD	Visalia	California	93277-9306	559-738-1105
6731	RIAR	GURPINDER	CA165	5211 W GOSHEN AVE	Visalia	California	93291	559-734-4200
7226	RIAR	GURPINDER	CA165	3206 N DINUBA BLVD STE E	Visalia	California	93291	559-624-0400
971	YOUNG	JENNIFER	CA100	1611 S MELROSE STE A	VISTA	California	92081-5407	760-598-5190
6992	Bibera	Jozh	CA100	1255 E VISTA WAY	VISTA	California	92084	760-842-1300
4029	Chew	Robert	CA181	20687 AMAR RD STE 2	WALNUT	California	91789	909-444-1303
99	Kariithi	Gatimu	CA119	1547 PALOS VERDES MALL	Walnut Creek	California	94597-2228	925-946-1016
802	PARNES	AMY	CA119	1966 TICE VALLEY BLVD	Walnut Creek	California	94595-2203	925-935-1870
863	CHOHAN	KULDIP	CA119	712 BANCROFT RD	Walnut Creek	California	94598-1531	925-934-2844
2414	Hanko	Joseph	CA119	2872 YGNACIO VALLEY RD	Walnut Creek	California	94598-3535	925-933-2384
6225	Rajani	Haresh	CA119	1555 BOTELHO DR	Walnut Creek	California	94596	925-937-6225
6547	Irwin	Loren	CA119	1630 N Main Street	Walnut Creek	California	94596	925-934-9318
993	KARSAN	JAYMINI	CA166	1961 MAIN ST	WATSONVILLE	California	95076-3027	831-728-1919
5406	Kaur	Harpreet	CA106	1004 W COVINA PKWY	WEST COVINA	California	91790	626-338-5400
6213	Ko	Daniel	CA181	2648 E WORKMAN AVE STE 3001	WEST COVINA	California	91791	626-339-7777
7513	Park	John	CA106	2200 S AZUSA AVE STE 102	WEST COVINA	California	91792	626-810-8033
1804	Frankel	Leslie	CA144	6442 PLATT AVE	WEST HILLS	California	91307-3218	818-703-7190

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2961	VARTANIAN	ARMEN	CA106	8581 SANTA MONICA BLVD	West Hollywood	California	90069-4120	310-289-5952
6606	Parsanian	Zorick	CA106	7111 SANTA MONICA BLVD STE B	West Hollywood	California	90046-3458	323-672-8700
1687	PATHAK	SANJEEV	CA150	813 HARBOR BLVD	West Sacramento	California	95691-2201	916-372-7623
4417	MINARAVESH	MASOUD	CA106	8939 S SEPULVEDA BLVD STE 110	Westchester	California	90045	310-216-1324
2902	Behvar	Aria	CA144	3835 E THOUSAND OAKS BLVD STE R	WESTLAKE VILLAGE	California	91362	805-371-4434
4296	DELLA PENNA	JAMES	CA144	4607 LAKEVIEW CANYON RD	WESTLAKE VILLAGE	California	91361	818-735-0945
418	Desai	Tejash	CA101	16478 BEACH BLVD	WESTMINSTER	California	92683-7860	714-842-5513
7711	Zhao	Daniel	CA101	15570 BROOKHURST ST	WESTMINSTER	California	92683	714-714-0877
8096	Tafreshi	Kamyar	CA101	6765 WESTMINSTER BLVD STE C	WESTMINSTER	California	92683	657-227-3141
1578	Solis	Louis	CA106	13502 WHITTIER BLVD STE H	WHITTIER	California	90605-1944	562-907-3800
5115	Banzuela	Rico	CA106	11721 WHITTIER BLVD	WHITTIER	California	90601	562-456-5588
7221	Banzuela	Rico	CA106	15766 LA FORGE ST STE 222	WHITTIER	California	90603	562-902-8888
7377	Dehni	Ibrahim	CA181	24046 CLINTON KEITH RD STE 101	Wildomar	California	92595	951-894-6001
7731	Dehni	Ibrahim	CA181	35876 WINCHESTER RD UNIT 300	WINCHESTER	California	92596	951-926-5715
6112	Elkeshen	Jadd	CA157	9048 BROOKS RD S	WINDSOR	California	95492	707-838-3853
3109	RODRIGUEZ	ERIKA	CA106	8335 WINNETKA AVE	Winnetka	California	91306	818-700-8123
7469	Jamshed	Ghazi	CA106	20117 SHERMAN WAY	Winnetka	California	91306	818-626-8874
533	SOOD	SHALU	CA150	1296 E GIBSON RD STE A	Woodland	California	95776-6315	530-668-0265
159	Sheikh	Tehreem	CA106	6320 TOPANGA CANYON BLVD STE 1630	WOODLAND HILLS	California	91367-2299	818-704-5808
4845	Kumar	Hardeep	CA101	18340 YORBA LINDA BLVD STE 107	Yorba Linda	California	92886	714-996-9800
7220	Kumar	Hardeep	CA101	20409 Yorba Linda Blvd STE K2	Yorba Linda	California	92886	714-660-9207
1635	SOOD	SHALU	CA227	1282 STABLER LANE STE 630	Yuba City	California	95993-2625	530-751-7335
5024	ATWAL	INDER	CA227	1040 LINCOLN RD	Yuba City	California	95991	530-839-3933
1504	THOMAS	JEROME	CA181	34428 YUCAIPA BLVD STE E	YUCAIPA	California	92399-2474	909-790-6400
6968	FARMER	CRYSTAL	CA181	57556 TWENTYNINE PALMS HWY	Yucca Valley	California	92284	760-369-4646
2024	BARNES	DENNIS	CO191	7310 W 52ND AVE STE A	ARVADA	Colorado	80002	303-421-1656
2483	Edrington	Angela	CO191	12650 W 64TH AVE UNIT E	Arvada	Colorado	80004-3887	303-940-8775
6480	ESTEVES	ENRIQUE	CO191	625 E MAIN ST STE 102B	Aspen	Colorado	81611	970-544-1898
499	John	Robin	CO191	4255 SOUTH BUCKLEY ROAD	AURORA	Colorado	80013	303-690-2424
711	Moos	Daniel	CO191	3124 S PARKER RD #A2	AURORA	Colorado	80014	303-745-7948
1738	Medrano	Oscar	CO191	1250 S BUCKLEY RD STE I	AURORA	Colorado	80017	303-755-4700
2086	Medrano	Oscar	CO191	13918 E MISSISSIPPI AVE	AURORA	Colorado	80012	303-671-7791
4405	Atique	Huma	CO191	6140 S GUN CLUB ROAD STE K6	AURORA	Colorado	80016	303-680-9533
6339	Sharma	Rajendra	CO191	1555 S Havana ST STE F	AURORA	Colorado	80012	303-755-5579
6935	Sumner	Shane	CO191	21699 E QUINCY AVE UNIT F	AURORA	Colorado	80015	303-593-1355
2364	CAREY	THEODORE	CO191	6525 GUNPARK DR STE 370	BOULDER	Colorado	80301-3346	303-530-4888
6439	ANDERSON	DAVID	CO191	510 30TH ST	BOULDER	Colorado	80310	303-442-2601
7000	ANDERSON	DAVID	CO191	2480 KITTREDGE LOOP DR, KITTREDGE CENTRAL BLDG	BOULDER	Colorado	80310	303-442-2601
7904	ANDERSON	DAVID	CO191	960 GREEN MOUNTAIN ST	BOULDER	Colorado	80310	303-442-2601
8030	POUDYAL	BISHWA	CO191	2707 ARAPAHOE AVE	BOULDER	Colorado	80302	720-760-8017
1686	PICKEN	JARED	CO191	400 N PARK AVE STE #12-B	BRECKENRIDGE	Colorado	80424	970-453-8080
3224	Gauli	Sabina	CO191	992 S 4TH ST STE 100	BRIGHTON	Colorado	80601	303-655-1477
1796	LIU	YUAN	CO191	5023 W 120TH AVE	BROOMFIELD	Colorado	80020-5606	303-469-9466
3779	Segovia Diaz (Deceased)	Dither	CO191	1140 US HWY 287 STE 400	BROOMFIELD	Colorado	80020	303-635-0400

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2213	Slossberg	Todd	CO191	218 E VALLEY RD #104	CARBONDALE	Colorado	81623	970-963-8006
1228	MOSES	RONALD	CO191	558 CASTLE PINES PARKWAY UNIT B-4	CASTLE PINES	Colorado	80108	303-663-5520
1840	Jones	Casey	CO191	200 S WILCOX ST	CASTLE ROCK	Colorado	80104-1913	303-660-2244
4337	HUNTER	TODD	CO191	4833 FRONT ST UNIT B	CASTLE ROCK	Colorado	80104-7901	303-688-5999
2141	Panta	Preeti	CO191	8200 S QUEBEC ST STE A3	CENTENNIAL	Colorado	80112	303-770-5800
2311	Bogati	Roshan	CO191	6834 S UNIVERSITY BLVD	CENTENNIAL	Colorado	80122	303-721-9669
2370	Choudhry	Ghufran	CO191	16748 E SMOKY HILL RD STE 9C	CENTENNIAL	Colorado	80015	303-680-2300
1073	HIGHE	SAM	CO191	4164 AUSTIN BLUFFS PKWY	COLORADO SPRINGS	Colorado	80918-2928	719-260-1797
1826	PARK	INJA	CO191	445 E CHEYENNE MTN BLVD STE C	COLORADO SPRINGS	Colorado	80906-4570	719-576-2880
2390	SMITH	CHE	CO191	6660 DELMONICO DR SUITE D	COLORADO SPRINGS	Colorado	80919-1856	719-592-1778
2973	HUSAIN	ESHA	CO191	1670 E CHEYENNE MOUNTAIN BLVD STE F	COLORADO SPRINGS	Colorado	80906-4035	719-540-0595
3063	PATHAK	SUNIL	CO191	2910 N POWERS BLVD	COLORADO SPRINGS	Colorado	80922-2801	719-572-8018
3835	Bandreddi	Murali	CO191	3578 HARTSEL DR UNIT E	COLORADO SPRINGS	Colorado	80920	719-260-6666
4871	Brar	Pushpinder	CO191	6050 STETSON HILLS BLVD	COLORADO SPRINGS	Colorado	80923	719-591-7360
5913	Awale	Monish	CO191	2316 N WAHSATCH AVE	COLORADO SPRINGS	Colorado	80907	719-473-6778
6346	Brar	Pushpinder	CO191	3246 Centennial BLVD	COLORADO SPRINGS	Colorado	80907	719-635-5728
7267	Bandreddi	Murali	CO191	9235 N UNION BLVD STE 150	COLORADO SPRINGS	Colorado	80920	719-419-7096
7544	Bandreddi	Murali	CO191	5166 N NEVADA AVE STE 150	COLORADO SPRINGS	Colorado	80918	719-358-7505
8185	Boggs	Brian	CO191	13560 ROLLER COASTER RD	COLORADO SPRINGS	Colorado	80921	719-900-7683
7649	Yusufzai	Tariq	CO191	4952 E 62ND AVE UNIT A-3	Commerce City	Colorado	80022	720-524-4419
5633	Kroner	Stacey	CO191	25587 CONIFER RD STE 105	CONIFER	Colorado	80433	303-838-8200
5734	RUSSELL	GORDON	CO191	1410 VALLEY VIEW DR	Delta	Colorado	81416	970-874-9393
936	DALLAKOTI	HARI	CO191	1685 S COLORADO BLVD UNIT S	DENVER	Colorado	80222	303-753-0888
1024	MOSES	RONALD	CO191	1550 LARIMER ST	DENVER	Colorado	80202-1602	303-825-8060
1237	Curran	Amy	CO191	820 S MONACO PKWY 4-B	DENVER	Colorado	80224-1569	303-333-8858
2328	DALLAKOTI	HARI	CO191	303 S BROADWAY STE 200	Denver	Colorado	80209	303-722-4404
2579	Galvin	Christopher	CO191	700 N COLORADO BLVD	DENVER	Colorado	80206-4036	303-320-4757
4487	HAYES	C.	CO191	3700 QUEBEC ST STE 100	DENVER	Colorado	80207	303-996-5660
6326	Gobble	Darrell	CO191	757 E 20TH AVE SUITE 370	DENVER	Colorado	80205	303-832-2334
6507	DALLAKOTI	HARI	CO191	191 University BLVD	DENVER	Colorado	80206	303-399-9355
6540	POUDYAL	BISHWA	CO191	18601 GREEN VALLEY RANCH BLVD STE 108	DENVER	Colorado	80249	720-723-2150
6811	Schmitt	Terry	CO191	6300 E HAMPDEN AVE STE C	DENVER	Colorado	80222	720-531-4173
6970	DALLAKOTI	HARI	CO191	2921 W 38TH AVE	DENVER	Colorado	80211	303-993-5071
7255	Yusuf	Muhammad	CO191	6110 E COLFAX AVE STE 4	DENVER	Colorado	80220	720-287-0898
3715	McKee	Melissa	NM114	361 S CAMINO DEL RIO	DURANGO	Colorado	81303-7997	970-385-9550
6754			CO191	2255 SHERIDAN BLVD STE C	EDGEWATER	Colorado	80214	720-998-0826
3529	Dallakoti	Andrew	CO191	0056 EDWARDS VILLAGE BLVD STE 124	EDWARDS	Colorado	81632	970-446-6015
1813	Pitt	Travis	CO191	3531 S LOGAN ST STE D	ENGLEWOOD	Colorado	80113-3700	303-788-1898
7214	Mahat	Ram	CO191	3336 ARAPAHOE ROAD UNIT B	ERIE	Colorado	80516	720-536-5019
7607	Pitt	Travis	CO191	2120 VILLAGE VISTA DR STE 150	ERIE	Colorado	80516	720-390-7547
2526	Hall	David	CO191	453 E WONDERVIEW AVE	Estes Park	Colorado	80517-9647	970-586-1954
6469	SHARMA	DAMODAR	CO191	1153 Bergen Pkwy STE I	EVERGREEN	Colorado	80439	303-670-8700
5983	Brar	Bikramjit	CO191	11605 MERIDIAN MARKET VIEW UNIT 124	FALCON	Colorado	80831	719-886-4290

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7539	Mahat	Ajay	CO191	6160 FIRESTONE BLVD STE 104	FIRESTONE	Colorado	80504	303-834-8243
5039	Demtsu Solomon	Yonas	CO191	1510 CHILES AVE STE 7	Fort Carson	Colorado	80913	719-527-6800
1565	PHILLIPS	THEODORE	CO191	1001A E HARMONY RD	FORT COLLINS	Colorado	80525	970-223-6144
2718	PATHAK	SUNIL	CO191	2601 S LEMAY STE 7	FORT COLLINS	Colorado	80525-2247	970-226-4008
6807	Ewing	Harry	CO191	411 W PLATTE AVE STE A	FORT MORGAN	Colorado	80701	970-867-0828
6327	SHARMA	MILAP	CO191	6885 MESA RIDGE PKWY	FOUNTAIN	Colorado	80817	719-382-7506
6413	Pathak	Suman	CO191	16350 E Arapahoe RD STE 108	Foxfield	Colorado	80016	720-870-5829
4655	PHILLIPS	THEODORE	CO191	1281 E MAGNOLIA ST UNIT D	FT COLLINS	Colorado	80524	970-221-4655
2423	Slossberg	Todd	CO191	1338 GRAND AVE	Glenwood Springs	Colorado	81601	970-945-1525
1716	Medrano	Oscar	CO191	601 16TH ST STE C	GOLDEN	Colorado	80401	303-278-2363
1349	LUELLEN	THERESE	CO191	2695 PATTERSON RD STE 2	GRAND JUNCTION	Colorado	81506-8848	970-241-6103
5741	Berry	Bryce	CO191	2536 RIMROCK AVE STE 400	GRAND JUNCTION	Colorado	81505	970-241-4646
1654	Poulsen	Todd	CO191	3620 W 10TH STREET STE B	GREELEY	Colorado	80634-1821	970-353-9655
965	Regmi	Sandesh	CO191	8547 E ARAPAHOE RD STE J	GREENWOOD VILLAGE	Colorado	80112	303-850-5400
1638	Nakarmi	Deepak	CO191	5910 S UNIVERSITY BLVD STE C-18	GREENWOOD VILLAGE	Colorado	80121-2879	303-798-1979
2727	AMICK	BRENT	CO191	4950 SOUTH YOSEMITE ST F2	GREENWOOD VILLAGE	Colorado	80111	303-850-0579
2395	Neupane	Netra	CO191	9457 S UNIVERSITY	HIGHLANDS RANCH	Colorado	80126-4976	303-791-7708
3221	Kim	Kyu	CO191	9249 S BROADWAY #200	HIGHLANDS RANCH	Colorado	80129	303-471-2284
3142	Regmi	Suresh	CO191	12081 W ALAMEDA PKWY	LAKEWOOD	Colorado	80228	303-986-2535
5442	Esmaeili	Abolghasem	CO191	14405 W COLFAX AVE	LAKEWOOD	Colorado	80401	303-565-1900
6494			CO191	7830 W Alameda AVE STE 103	LAKEWOOD	Colorado	80226	303-716-6574
519	Shrotriya	Sangeeta	CO191	40 W LITTLETON BLVD STE 210	LITTLETON	Colorado	80120-2400	303-797-1400
1186	McKeeman	Eric	CO191	7931 S BROADWAY	LITTLETON	Colorado	80122-2710	303-798-3333
1783	Sharma	Nita	CO191	11757 W KEN CARYL AVE STE F	LITTLETON	Colorado	80127-3719	303-979-8891
2449	Kumar	Anil	CO191	6732 W COAL MINE AVE	LITTLETON	Colorado	80123-4573	303-933-7700
3752	Aryal	Niraj	CO191	8156 S WADSWORTH BLVD UNIT E	LITTLETON	Colorado	80128	303-904-1009
6484	Moore	Mark	CO191	5856 S Lowell BLVD	LITTLETON	Colorado	80123	303-797-0031
3754	Gautam	Dev	CO191	1716 MAIN STREET STE A	LONGMONT	Colorado	80501	303-702-0805
7685	Gautam	Dev	CO191	700 KEN PRATT BLVD STE 206	LONGMONT	Colorado	80501	303-834-8428
3738	POUDYAL	BISHWA	CO191	1151 EAGLE DR	LOVELAND	Colorado	80537	970-663-1711
4782	POUDYAL	BISHWA	CO191	1437 DENVER AVE	LOVELAND	Colorado	80538	970-461-7746
2120	Mahat	Ram	CO191	236 S THIRD ST	MONTROSE	Colorado	81401	970-249-3732
3693	Awale	Monish	CO191	590 CO-105	MONUMENT	Colorado	80132-9125	719-487-1730
1548	DALLAKOTI	HARI	CO191	10940 S PARKER RD	PARKER	Colorado	80134-7440	303-841-8483
2000	Neupane	Ashok	CO191	17011 LINCOLN AVE	PARKER	Colorado	80134	303-841-0919
7006	Chalise	Urbara	CO191	13009 S PARKER RD	PARKER	Colorado	80134	720-260-4775
1543	POUDYAL	BISHWA	CO191	140 W 29TH ST	PUEBLO	Colorado	81008	719-543-5800
4730	CAREY	THEODORE	CO191	1815 CENTRAL PARK DR	Steamboat Springs	Colorado	80487	970-879-6161
5183	Shah	Roshan	CO191	300 CENTER DR STE G	SUPERIOR	Colorado	80027	303-554-7755
1412	Bhandari	Ratna	CO191	3879 E 120TH AVE	THORNTON	Colorado	80233-1658	303-280-9212
5366	Segovia Diaz (Deceased)	Dither	CO191	871 THORNTON PKWY	THORNTON	Colorado	80229	303-457-4877
534	Dallakoti	Andrew	CO191	2121 N FRONTAGE RD W	Vail	Colorado	81657-4957	970-763-5029
2498	LIU	YUAN	CO191	9975 WADSWORTH PKWY UNIT K-2	WESTMINSTER	Colorado	80021-6814	303-425-3676

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
4336	Shrestha	Arun	CO191	10343 FEDERAL BLVD UNIT J	WESTMINSTER	Colorado	80260	303-469-2200
1045	Bogati	Roshan	CO191	3440 YOUNGFIELD ST	WHEAT RIDGE	Colorado	80033	303-237-2655
4205	Poulsen	Todd	CO191	1540 MAIN ST STE 218	WINDSOR	Colorado	80550	970-686-2211
1374	Grewal	Jaswinder	CO191	1067 E US HWY 24	WOODLAND PARK	Colorado	80863	719-687-3023
683	BUCHANAN	DANIEL	CT120	35 E MAIN ST	Avon	Connecticut	06001	860-676-9455
6524	Kong	Sowin	CT120	285 BERLIN TURNPIKE	BERLIN	Connecticut	06037	860-357-4708
5290	Kong	Sowin	CT120	123 FARMINGTON AVE	BRISTOL	Connecticut	06010	860-582-4440
2391	BUCHANAN	DANIEL	CT120	220 ALBANY TURNPIKE	CANTON	Connecticut	06019-1039	860-693-9633
3757	VON FLATERN	JEFFREY	CT120	24 W MAIN ST	CLINTON	Connecticut	06413-2053	860-664-0066
959	COPPOLELLI	MARK	CT120	34-3 SHUNPIKE RD	CROMWELL	Connecticut	06416-2448	860-632-2515
3660	Pathan	Firoz	CT120	42 LAKE AVE EXTENSION	DANBURY	Connecticut	06811	203-778-6183
6877	Hanna	Morkos	CT120	71 NEWTOWN RD	DANBURY	Connecticut	06810	203-942-2320
883	DE JESUS	MANUEL	CT120	25 OLD KINGS HWY N Ste 13 (GOODWIVES PLAZA)	DARIEN	Connecticut	06820-4608	203-655-6543
716	BUCHANAN	DANIEL	CT120	54 HAZARD AVE	ENFIELD	Connecticut	06082	860-745-9511
185	EASTMAN	KERRY	CT120	2490 BLACK ROCK TURNPIKE	Fairfield	Connecticut	06824	203-374-3354
5773	Hayden	Shawn	CT120	857 POST RD	FAIRFIELD	Connecticut	06824	203-256-9991
3937	Kong	Sowin	CT120	222 MAIN ST	FARMINGTON	Connecticut	06032	860-676-0660
648	OLANDER	COLLIN	CT120	2842 MAIN ST	Glastonbury	Connecticut	06033-1036	860-633-0051
822	Zaro	Dillon	CT120	15 E PUTNAM AVE	GREENWICH	Connecticut	06830-5424	203-622-1114
613	VON FLATERN	JEFFREY	CT120	800 VILLAGE WALK	Guilford	Connecticut	06437	203-453-8866
2560	Islam	Taufiq	CT120	3000 WHITNEY AVE	HAMDEN	Connecticut	06518-2353	203-288-8685
921	BUCHANAN	DARRYL	CT120	1131 TOLLAND TPKE STE O	MANCHESTER	Connecticut	06042-1679	860-643-6264
6669	Balsamo	Cara	CT120	1206 Storrs Road STE C	MANSFIELD	Connecticut	06268-2599	860-477-1444
171	PARIKH	NAYAN	CT120	167 CHERRY ST	MILFORD	Connecticut	06460-3466	203-783-1876
760	Hearle	Mia	CT120	24 EAST AVE	New Canaan	Connecticut	06840-5516	203-966-7890
5105	SINGH	MANJIT	CT120	33 DIXWELL AVE	NEW HAVEN	Connecticut	06511	203-772-4445
5385	Khan	Ali	CT120	137 DANBURY RD (LORE'S PLAZA)	NEW MILFORD	Connecticut	06776	860-355-5185
319	Saleem	Mohammad	CT120	304 MAIN AVE	NORWALK	Connecticut	06851	203-847-6166
5977	Hayden	Shawn	CT120	47 WATERBURY RD	PROSPECT	Connecticut	06712	203-758-7707
465	YETHIRAJAM	SRINIVAS	CT120	54 DANBURY RD ROUTE 35	RIDGEFIELD	Connecticut	06877	203-438-7200
1217	Skurja	George	CT120	1117 E PUTNAM AVE	RIVERSIDE	Connecticut	06878-1333	203-698-0016
1185	YOPCHICK	LEONARD	CT120	2 KLARIDES VILLAGE DR	SEYMOUR	Connecticut	06483	203-888-5629
4778	Ibrahim	Ali	CT120	494 BRIDGEPORT AVE	SHELTON	Connecticut	06484	203-929-1165
1347	Santopietro	Frederick	CT120	542 HOPMEADOW ST	Simsbury	Connecticut	06070-2415	860-651-5800
6098	Morkous	Emad	CT120	100 MAIN ST N	Southbury	Connecticut	06488	203-405-3071
4942	Morkos	Basim	CT120	360-B QUEEN ST	SOUTHINGTON	Connecticut	06489	860-426-8449
706	Skurja	George	CT120	65 HIGH RIDGE RD	STAMFORD	Connecticut	06905-3800	203-356-0022
2657	Jarvis	Brian	CT120	1127 HIGH RIDGE RD	STAMFORD	Connecticut	06905-1203	203-322-5152
744	MINEO	DAVID	CT120	7365 MAIN ST STE 12	STRATFORD	Connecticut	06614-1300	203-386-9388
6538	PARIKH	NAYAN	CT120	1345 Barnum Ave STE 9	STRATFORD	Connecticut	06614	203-690-1494
7201	Odimeh	Hajaj	CT120	264 MAIN STREET	Torrington	Connecticut	06790	860-618-2959
2195	BUCHANAN	DARRYL	CT120	35 TALCOTTVILLE RD STE 31	VERNON	Connecticut	06066	860-871-7499
1915	BUCHANAN	DANIEL	CT120	41 CROSSROADS PLZ	West Hartford	Connecticut	06117-2402	860-231-0037

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2591	BUCHANAN	DANIEL	CT120	1022 BOULEVARD	West Hartford	Connecticut	06119-1801	860-232-2767
113	O'Connell	Liam	CT120	1771 POST RD E	WESTPORT	Connecticut	06880-5606	203-254-1675
129	Curtis	Don	CT120	606 POST RD E	WESTPORT	Connecticut	06880	203-222-7171
5136	COPPOLELLI	MARK	CT120	1077 SILAS DEANE HWY	Wethersfield	Connecticut	06109-4229	860-257-9601
1113	Kumar	Meeta	CT120	5 RIVER RD	WILTON	Connecticut	06897-4069	203-834-2192
3492	FRAY	AARON	PA190	1148 PULASKI HWY	Bear	Delaware	19701-1306	302-834-1600
6948	Patel	Dipal	MD201	38660 SUSSEX HWY #10	DELMAR	Delaware	19940	302-907-0455
4435	BERRIE	BETH	PA190	73 GREENTREE DR	DOVER	Delaware	19904	302-346-1010
4755	Lushbaugh	Thomas	PA190	364 E MAIN ST	MIDDLETOWN	Delaware	19709	302-378-7778
1855	NGUYEN	JOSEPH	PA190	560 PEOPLES PLAZA	NEWARK	Delaware	19702	302-834-1399
2335	FRAY	AARON	PA190	40 E MAIN ST	NEWARK	Delaware	19711-4639	302-292-2502
3368	FRAY	AARON	PA190	4142 OGLETOWN-STANTON RD	NEWARK	Delaware	19713-4169	302-455-1600
4681	BARRETT (Deceased)	JOHN	MD201	29L ATLANTIC AVE	Ocean View	Delaware	19970	302-537-8300
5456	O'BRIEN (Deceased)	JANET	MD201	18766 JOHN J WILLIAMS HWY	Rehoboth Beach	Delaware	19971	302-360-0264
6185	ENNIS	STEPHEN	MD201	23000 SUSSEX HWY	SEAFORD	Delaware	19973	302-629-8771
7503	Turakhia	Utpal	PA190	231 STADIUM ST	SMYRNA	Delaware	19977	302-389-8036
1391	McMAHON	FRANCIS	PA190	4023 KENNETT PIKE	WILMINGTON	Delaware	19807-2018	302-429-9780
7150	Patel	Jayesh	PA190	1732A MARSH RD	WILMINGTON	Delaware	19810	302-397-8224
7431	Patel	Hetal	PA190	1007 N MARKET ST STE G20	WILMINGTON	Delaware	19801	302-543-7170
57	HABEL	RICHARD	DC110	4200 WISCONSIN AVE NW	WASHINGTON	District Of Columbia	20016-2143	202-363-8044
208	PHILLIPS	MICHAEL	DC110	3220 N ST NW	WASHINGTON	District Of Columbia	20007-2829	202-342-0707
404	Bhatia	Naman	DC110	825 21ST ST NW	WASHINGTON	District Of Columbia	20006-1811	202-457-8166
480	HABEL	RICHARD	DC110	4410 MASSACHUSETTS AVE NW	WASHINGTON	District Of Columbia	20016-5572	202-686-2100
535	Bahraminejad	Bahman	DC110	3503 Connecticut Ave NW	WASHINGTON	District Of Columbia	20008	202-244-7299
740	KIM	LESLIE	DC110	1030 15TH ST NW	WASHINGTON	District Of Columbia	20005	202-785-3604
1736	Shelton	Kali	DC110	1220 L STREET NW STE 100	WASHINGTON	District Of Columbia	20005	202-371-0065
1966	KIM	JEONG	DC110	5614 CONNECTICUT AVE NW	WASHINGTON	District Of Columbia	20015-2604	202-244-6655
2016	CHOI	CHANG	DC110	2021 L ST NW STE 101	WASHINGTON	District Of Columbia	20036-4909	202-775-4302
2092	PHILLIPS	MICHAEL	DC110	611 PENNSYLVANIA AVE SE	WASHINGTON	District Of Columbia	20003	202-543-0850
5259	Shelton	Kali	DC110	5185 MACARTHUR BLVD NW	WASHINGTON	District Of Columbia	20016-3341	202-966-4434
5801	BHATIA	RAVI	DC110	1380 MONROE ST NW	WASHINGTON	District Of Columbia	20010	202-234-4877
6205	BHATIA	RAVI	DC110	1300 PENNSYLVANIA AVE NW STE 190	WASHINGTON	District Of Columbia	20004	202-503-2440
6532	Sudharshan	Sanjeev	DC110	2202 18TH ST NW	WASHINGTON	District Of Columbia	20009-1813	202-588-9100
7109	Bautista	Reynald	DC110	996 MAINE AVE SW	WASHINGTON	District Of Columbia	20024	202-506-4111
7175	Gallo	Kenneth	DC110	1835 7TH STREET NW	WASHINGTON	District Of Columbia	20001	202-804-4338
7199	Shelton	Kali	DC110	1100 NEW JERSEY AVE STE 2000	WASHINGTON	District Of Columbia	20003	202-808-2968
7315	Yarmolovich	Zachary	DC110	2490 MARKET ST NE	WASHINGTON	District Of Columbia	20018	202-937-4333
7346	Bahraminejad	Bahman	DC110	6955 WILLOW ST NW	WASHINGTON	District Of Columbia	20012	202-853-3861
7421	Adegnon	Kossi	DC110	921 H ST NE	WASHINGTON	District Of Columbia	20002	202-507-8964
7740	Bahraminejad	Bahman	DC110	420 FLORIDA AVE NORTHEAST	WASHINGTON	District Of Columbia	20002	202-355-0915
6747	McCauley	James	FL158	15202 NW 147th DR STE 1200	Alachua	Florida	32615	386-518-5595

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2156	Elkhayat	Mohamad	FL142	478 E ALTAMONTE DR #108	Altamonte Springs	Florida	32701	407-830-9504
6377	Amin	Brijesh	FL142	851 S STATE RD 434	Altamonte Springs	Florida	32714	407-985-3762
7117	Patel	Harshad	FL142	931 N SR 434 STE 1201	Altamonte Springs	Florida	32714	407-636-8883
5327	WILLS	W	FL153	235 APOLLO BEACH BLVD	Apollo Beach	Florida	33572	813-645-8330
3501	PATEL	BHAVESH	FL142	522 S HUNT CLUB BLVD	APOPKA	Florida	32703-4960	407-786-1593
5514	Panchal	Hiral	FL142	1631 ROCK SPRINGS RD	APOPKA	Florida	32712	407-814-8770
7786	Thanki	Sarav	FL142	3030 W KELLY PARK RD SUITE 102	APOPKA	Florida	32712	407-703-4430
7689	Patel	Jagdishkumar	FL138	2713 SE HWY 70	ARCADIA	Florida	34266	863-430-0027
1469	LOFTIS	PATTY	FL158	1015 ATLANTIC BLVD	Atlantic Beach	Florida	32233-3313	904-241-1849
7628	Hageman	Melinda	FL153	855 SR-559	AUBURNDALE	Florida	33823	863-968-2090
8019	Patel	Mayu	FL153	619 MAGNOLIA AVE	AUBURNDALE	Florida	33823	863-268-4984
1952	LEON	FANNY	FL138	20533 BISCAYNE BLVD STE 4	Aventura	Florida	33180-1529	305-935-1600
3115	PATEL	MAYANK	FL153	101 W MAIN ST	BARTOW	Florida	33830	863-519-0800
1875	STEELE	BRIAN	FL153	2840 W BAY DR	Belleair Bluffs	Florida	33770-2620	727-584-6144
6896	MORRIS	WILLIAM	FL138	181 KEY DEER BLVD	Big Pine Key	Florida	33043	305-414-8347
354	Bowles	William	FL115	7050 W PALMETTO PARK RD	Boca Raton	Florida	33433-3461	561-338-0407
488	RENAUD	HENRY	FL115	20423 STATE RD 7 #F6	Boca Raton	Florida	33498-6747	561-451-9070
549	Gascon	Maria	FL115	5030 CHAMPION BLVD SUITE G-11	Boca Raton	Florida	33496-2473	561-997-0557
842	Calderon	Rose-Cham	FL115	7491 N FEDERAL HWY STE C5	Boca Raton	Florida	33487-1625	561-241-3064
2043	RENAUD	ROLAND	FL115	21218 ST ANDREWS BLVD STE 10	Boca Raton	Florida	33433	561-391-8518
2137	Elie	Patrick	FL115	102 NE 2ND ST	Boca Raton	Florida	33432	561-393-3231
6466	Abskharoun	Yousry	FL115	1199 S Federal Hwy	Boca Raton	Florida	33432	561-395-6363
6615	Fallon	David	FL115	222 YAMATO RD STE 106	Boca Raton	Florida	33431	561-419-7304
7580	Rai	Kabir	FL115	3013 YAMATO RD Suite B12	Boca Raton	Florida	33434	561-409-2947
1822	Patel	Viral	FL138	8951 BONITA BEACH RD SE STE 305	BONITA SPRINGS	Florida	34135-4208	239-495-7014
3313	MONDRY	JOSHUA	FL138	24600 S TAMiami TR #212	BONITA SPRINGS	Florida	34134	239-498-1717
2807	CHANDLER JR	CALVIN	FL115	1313 W BOYNTON BEACH BLVD STE 1B	Boynton Beach	Florida	33426-4209	561-739-9180
4493	CHANDLER JR	CALVIN	FL115	6615 W BOYNTON BEACH BLVD	Boynton Beach	Florida	33437	561-736-5600
6301	Roy	Bharti	FL115	303 E Woolbright RD	Boynton Beach	Florida	33435	561-734-4900
7934	Patel	Payal	FL115	3821 W WOOLBRIGHT RD	Boynton Beach	Florida	33436	561-940-6800
8221	Jagtani	Gobind	FL115	8855 BOYNTON BEACH BLVD SUITE 360	Boynton Beach	Florida	33472	561-200-0144
81	Ayala	Roberto	FL153	3547 53RD AVE W	Bradenton	Florida	34210	941-753-2343
88	McADAMS	LAURA	FL153	7322 MANATEE AVE W	Bradenton	Florida	34209-3441	941-792-6366
108	Patel	Aakash	FL153	7466 CORTEZ RD W	Bradenton	Florida	34210	941-794-3241
2695	McADAMS	LAURA	FL153	4501 MANATEE AVE W	Bradenton	Florida	34209-3952	941-741-8969
3837	Clarke	Joseph	FL153	8374 MARKET STREET	Bradenton	Florida	34202	941-907-2227
4147	WRIGHT	ROBERT	FL153	1767 LAKEWOOD RANCH BLVD	Bradenton	Florida	34211	941-749-2829
5184	Chaudhari	Dhairya	FL153	11523 PALMBRUSH TRAIL	Bradenton	Florida	34202	941-751-6245
5574	ESCAMILLA	NATHALIA	FL153	4654 E STATE ROAD 64	Bradenton	Florida	34208	941-747-9716
6660	Desai	Ketankumar	FL153	5438 LOCKWOOD RIDGE RD	Bradenton	Florida	34203	941-216-4832
7186	Patel	Soni	FL153	6231 14TH ST W	Bradenton	Florida	34207	941-220-6775
7459	Chaudhari	Dhairya	FL153	14621 E State Rd 70	Bradenton	Florida	34202	941-909-2080
7619	ESCAMILLA	NATHALIA	FL153	13118 STATE RD 64 E	Bradenton	Florida	34212	941-896-3030
7945	Patel	Dharmesh	FL153	637 CORTEZ RD W	Bradenton	Florida	34207	941-251-1733

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
421	WILLS	W	FL153	805 E BLOOMINGDALE AVE	BRANDON	Florida	33511	813-689-4998
891	PATEL	JYOTIKA	FL153	1971 W LUMSDEN RD	BRANDON	Florida	33511-8820	813-685-0170
3691	WILLS	W	FL153	235 W BRANDON BLVD	BRANDON	Florida	33511-5103	813-681-3136
6957	Soldatov	Andrei	FL153	1204 SOUTH BROAD ST	BROOKSVILLE	Florida	34601	352-593-4720
7530	Haraka	Mohab	FL153	13060 CORTEZ BLVD	BROOKSVILLE	Florida	34613	352-470-0061
6914	PATEL	SHAILESH	FL142	720 MULLET RD STE N	Cape Canaveral	Florida	32920	321-799-6914
3098	KALIA	CHAND	FL138	2710 DEL PRADO BLVD #2	Cape Coral	Florida	33904	239-573-0500
3207	Martin	Matthew	FL138	1217 CAPE CORAL PKWY	Cape Coral	Florida	33904	239-540-4334
5028	Sethi	Harleen	FL138	1242 SW PINE ISLAND RD STE 42	Cape Coral	Florida	33991	239-574-6400
7894	Mehta	Smeet	FL138	2481 DEL PRADO BLVD Suite 106	Cape Coral	Florida	33909	239-471-0534
4502	RUSCETTE	ERIK	FL142	52 RILEY RD	CELEBRATION	Florida	34747	321-939-7678
7306	Preston	Kevin	FL142	1633 FUTURE WAY	CELEBRATION	Florida	34747	407-566-5502
4098	Tolentino	Travis	FL142	8297 CHAMPIONSGATE BLVD	CHAMPIONS GATE	Florida	33896	407-396-1659
130	Mansell	Lee	FL153	2519 MCMULLEN BOOTH RD	CLEARWATER	Florida	33761	727-726-3456
3759	STEELE	BRIAN	FL153	140 ISLAND WAY	CLEARWATER	Florida	33767-2216	727-446-0660
4161	Fernandez	Jennifer	FL153	2655 ULMERTON RD	CLEARWATER	Florida	33762	727-556-0500
4344	Mansell	Nigel	FL153	611 S FT HARRISON AVE	CLEARWATER	Florida	33756-5301	727-446-3993
4567	BARNHIZER	CHIKA	FL153	2813 GULF TO BAY BLVD	CLEARWATER	Florida	33759	727-725-9985
7976	Fehrman	Rian	FL153	1593 S HIGHLAND AVE	CLEARWATER	Florida	33756	727-287-9975
3374	Preston	Kevin	FL142	614 E HWY 50	CLERMONT	Florida	34711-3164	352-394-0717
3961	Preston	Kevin	FL142	4327 S HWY 27	CLERMONT	Florida	34711	352-243-4750
4670	Steele	Joshua	FL142	13900 COUNTY RD 455 STE 107	CLERMONT	Florida	34711	407-877-7076
7380	Shah	Neet	FL142	2430 US HWY 27 SUITE 330	CLERMONT	Florida	34714	352-989-5141
7325	James	Nigel	FL142	2311 SR 524 STE 112	Cocoa	Florida	32926	321-877-0090
1174	PATEL	SHAILESH	FL142	2021 N ATLANTIC AVE	Cocoa Beach	Florida	32931	321-799-3030
1557	Zinn	David	FL138	6574 N STATE ROAD 7	Coconut Creek	Florida	33073	954-570-7888
410	Zinn	David	FL138	5846 S FLAMINGO RD	Cooper City	Florida	33330	954-680-9592
1653	KIBLISKY	ALLAN	FL138	1825 PONCE DE LEON BLVD	Coral Gables	Florida	33134-4418	305-441-7161
2232	KIBLISKY	ALLAN	FL138	1172 S DIXIE HWY	Coral Gables	Florida	33146	305-667-2181
7285	DELGADO	LUIS	FL138	1211 Walsh Ave	Coral Gables	Florida	33146	786-392-3003
2639	Zinn	David	FL138	1440 CORAL RIDGE DR	Coral Springs	Florida	33071-5433	954-796-8760
3748	LEWIS	STANLEY	FL138	4613 NORTH UNIVERSITY DR	Coral Springs	Florida	33067	954-227-0831
3996	Vyas	Ravi	FL138	5645 CORAL RIDGE DR	Coral Springs	Florida	33076	954-757-4980
6500	Montes	Wilfredo	FL138	1319 N UNIVERSITY DRIVE	Coral Springs	Florida	33071	954-510-1602
7550	Aamir	Muhammad	FL138	6268 WEST SAMPLE RD UNIT 403	Coral Springs	Florida	33067	754-307-2186
7699	Patel	Sejal	FL189	2343 CRAWFORDVILLE HWY SUITE 107	CRAWFORDVILLE	Florida	32327	850-745-8550
6577	BARTHE	ALEXANDER	FL189	2260 S FERDON BLVD	CRESTVIEW	Florida	32536	850-689-2006
6065	Mahatma	Vaishali	FL153	6752 W GULF-TO-LAKE HWY	Crystal River	Florida	34429	352-795-0033
7899	Patel	Rakesh	FL153	14306 SEVENTH ST	DADE CITY	Florida	33523	352-437-8544
5500	Clarke	Donald	FL138	398 E DANIA BEACH BLVD	Dania Beach	Florida	33004	954-923-9004
7989	Bautista	Dulce	FL138	2722 GRIFFIN ROAD	Dania Beach	Florida	33312	954-800-1444
5556	Patel	Darshan	FL153	109 AMBERSWEET WAY	DAVENPORT	Florida	33897	863-420-1476
7211	Patel	Darshan	FL153	39873 US-27	DAVENPORT	Florida	33837	863-866-2600
7718	Kaneria	Rajeshkumar	FL153	6043 US HWY 17-92 NORTH	DAVENPORT	Florida	33896	863-353-5669

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
390	Fernandes	Claudio	FL138	8958 W STATE RD 84	Davie	Florida	33324-4456	954-473-9100
520	ELOI	PATRICK	FL138	4611 S UNIVERSITY	Davie	Florida	33328-3817	954-680-9904
4441	PITTIER OCTAVIO	CARLOS	FL138	13762 W STATE RD 84	Davie	Florida	33325	954-473-1188
4455	ELOI	PATRICK	FL138	6511 NOVA DR	Davie	Florida	33317	954-475-0994
787	Carter	Timothy	FL142	1500 BEVILLE RD STE 606	Daytona Beach	Florida	32114-5644	386-257-9985
4289	Faltz	Cameron	FL142	2665 N ATLANTIC AVE	Daytona Beach	Florida	32118	386-615-1133
7451	Meyer	Dottye	FL142	2662 LPGA BLVD	Daytona Beach	Florida	32124	386-251-7755
726	Gandhi	Viral	FL138	265 S FEDERAL HWY	Deerfield Beach	Florida	33441-4161	954-360-7555
3646	Aamir	Muhammad	FL138	1121 S MILITARY TR	Deerfield Beach	Florida	33442-7645	954-725-0655
7704	Aamir	Muhammad	FL138	3796 W HILLSBORO BLVD	Deerfield Beach	Florida	33442	954-637-4975
427	Ramserran	Michael	FL142	1742 S WOODLAND BLVD	DELAND	Florida	32720-7001	386-738-3009
6027	Carpenter	Brandon	FL142	1702 N WOODLAND BLVD #116	DELAND	Florida	32720	386-734-4086
2793	CHANDLER JR	CALVIN	FL115	455 NE 5TH AVE SUITE D	Delray Beach	Florida	33483	561-276-3339
3160	CHANDLER JR	CALVIN	FL115	1686 S FEDERAL HWY	Delray Beach	Florida	33483-3309	561-279-2440
3227	Haque	Mohammad	FL115	14545 J MILITARY TR	Delray Beach	Florida	33484	561-498-7115
4216	JOSEPH	PREPETIT	FL115	4801 LINTON BLVD #11A	Delray Beach	Florida	33445	561-865-4800
4549	Fallon	David	FL115	13900 S JOG RD STE 203	Delray Beach	Florida	33446	561-450-6807
6752	CHANDLER JR	CALVIN	FL115	7495 W ATLANTIC AVE	Delray Beach	Florida	33446	561-501-4664
3998	KNICKERBOCKER	SANDRA	FL142	915 DOYLE RD #306	Deltona	Florida	32725	386-575-0550
1229	Dogar	Zulfiquar	FL189	771 Harbor Blvd, STE 400	Destin	Florida	32541-2638	850-654-5774
517	FINCHELTUB	MEYER	FL138	9737 NW 41ST ST	Doral	Florida	33178	305-594-1190
3707	KIBLISKY	ALLAN	FL138	10773 NW 58TH STREET	Doral	Florida	33178-2801	305-594-7622
6698	VELAZQUEZ	JUDELKI	FL138	5335 NW 87TH AVE STE C109	Doral	Florida	33178	786-431-0966
2155	Patel	Belaben	FL153	1497 MAIN ST	Dunedin	Florida	34698	727-738-4409
8136	Patel	Sefaliben	FL153	940 CURLEW RD	Dunedin	Florida	34698	727-625-8136
6296	BARTHE	ALEXANDER	FL189	1759 Memorial Lake Trail	Eglin Afb	Florida	32542	850-613-6980
123	Patel	Falgun	FL153	1811 ENGLEWOOD RD	ENGLEWOOD	Florida	34223-1822	941-474-0667
3404	COOLEN	KEVIN	FL138	21301 S TAMiami TR #320	Estero	Florida	33928	239-948-1900
7928	Patel	Harshil	FL138	19008 CORKSCREW RD STE 101	Estero	Florida	33928	239-658-5707
4388	NIHALANI	SAUMIL	FL142	2880 DAVID WALKER DR HWY 441	EUSTIS	Florida	32726	352-483-7447
2241	KETTLES	MICHAEL	FL158	1417 SADLER RD	FERNANDINA BEACH	Florida	32034	904-277-0820
3117	AMIN	DHARMESH	FL158	5000-18 US HWY 17 S	Fleming Island	Florida	32003	904-215-1303
181	Patel	Joshana	FL138	6278 N FEDERAL HWY	Fort Lauderdale	Florida	33308	954-491-6245
530	Zinn	Debbie	FL138	1007 N FEDERAL HWY	Fort Lauderdale	Florida	33304-1422	954-764-6245
896	LEON	FANNY	FL138	757 SE 17TH ST	Fort Lauderdale	Florida	33316-2960	954-764-6900
2033	Zinn	Debbie	FL138	2805 E OAKLAND PARK BLVD	Fort Lauderdale	Florida	33306	954-568-1990
4356	Minawala	Vipul	FL138	401 E LAS OLAS BLVD SUITE 130	Fort Lauderdale	Florida	33301	954-463-0444
6699	Jacobovitz	Andre	FL138	6330 N ANDREWS AVE	Fort Lauderdale	Florida	33309	754-701-4167
6759	JONES	DONALD	FL138	1005 W STATE RD 84	Fort Lauderdale	Florida	33315	954-368-4805
7538	Koffsmon	Esteban	FL138	2890 WEST BROWARD BLVD UNIT B	Fort Lauderdale	Florida	33312	954-884-0018
905	BUCKNER	LYNN	FL138	6900 DANIELS PKWY STE 29	FORT MYERS	Florida	33912	239-768-3445
2031	Owenby	Johnny	FL138	15880 SUMMERLIN RD STE 300	FORT MYERS	Florida	33908	239-489-1910
3031	PONZIO	MATTHEW	FL138	16970 SAN CARLOS BLVD STE 110	FORT MYERS	Florida	33908	239-454-7111
5537	BUCKNER	LYNN	FL138	13650 FIDDLESTICKS BLVD #202	FORT MYERS	Florida	33912	239-225-6634

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6372	GEBARA	GREGORY	FL138	4600 Summerlin Road STE C-2	FORT MYERS	Florida	33919	239-362-0174
6616	Patel	Ronak	FL138	10012 GULF CENTER DR STE 5	FORT MYERS	Florida	33913	239-437-5020
7162	Rodriguez	Henry	FL138	18990 SOUTH TAMIAMI TRAIL SUITE 4	FORT MYERS	Florida	33908	239-672-4123
7964	Matheus Romero	Jose	FL138	2059 ALTAMONT AVE SUITE 101	FORT MYERS	Florida	33901	239-990-6857
8076	Patel	Montu	FL138	9347 BEN C PRATT SIX MILE CYPRESS PKWY STE 135	FORT MYERS	Florida	33966	239-237-2907
8110	Zinn	Noam	FL138	7205 ESTERO BLVD C320	Fort Myers Beach	Florida	33931	239-747-6222
7542	Ramlagan	Meentri	FL115	2301 OKEECHOBEE RD	FORT PIERCE	Florida	34950	772-464-3784
2135	BARTHE	ALEXANDER	FL189	550 MARY ESTHER CUTOFF #18	Fort Walton Beach	Florida	32548	850-664-0521
6841	Evans	Edward	FL189	16400 US HWY 331 S STE B-2	FREEPORT	Florida	32439	850-880-6098
1867	TANNA	JIGNESH	FL158	5200 NW 43RD ST STE 102	GAINESVILLE	Florida	32606-4486	352-377-6840
2231	TANNA	JIGNESH	FL158	2603 NW 13TH ST	GAINESVILLE	Florida	32609	352-371-0403
2715	FRANCELLA	THOMAS	FL158	5745 SW 75TH ST	GAINESVILLE	Florida	32608-5504	352-395-7447
2919	HOWARD	HERBERT	FL158	2112 SW 34TH ST	GAINESVILLE	Florida	32608-2540	352-376-9999
7072	SMITH	CAROL	FL142	7965 SR 50	GROVELAND	Florida	34736	352-557-4802
1941	Fowler	Alma	FL240	362 GULF BREEZE PKWY	GULF BREEZE	Florida	32561-4493	850-932-8533
3304	Morse	Jason	FL240	3311 GULF BREEZE PKWY	GULF BREEZE	Florida	32563	850-916-7070
8038	Trueheart	Michael	FL153	35977 US HWY 27	Haines City	Florida	33844	863-216-1610
1937	REISER	DAVID	FL138	1835 E HALLANDALE BEACH BLVD	Hallandale	Florida	33009	954-454-1131
7665	Mendez	Ovidio	FL138	613 W HALLANDALE BEACH BLVD UNIT 1	Hallandale Beach	Florida	33009	954-799-8003
6728	Mahatma	Vaishali	FL153	2609 N FOREST RIDGE BLVD	HERNANDO	Florida	34442	352-513-3507
5452	Dominguez	Luis	FL138	1581 W 49TH ST	Hialeah	Florida	33012	305-825-4111
6617	Gonzalez	Patricia	FL138	11870 HIALEAH GARDENS BLVD STE 129B	Hialeah	Florida	33018	786-615-9314
7896	Hussain	Muhammed	FL138	8555 NW 186th ST STE B11	Hialeah	Florida	33015	305-974-5448
5279	Fowler	Kimberlee	FL115	11718 S FEDERAL HWY	Hobe Sound	Florida	33455	772-545-2224
7394	Varghese	Biju	FL153	1936 US HWY 19 N	Holiday	Florida	34691	727-940-7171
288	Hausfeld	Brian	FL138	3389 SHERIDAN ST	HOLLYWOOD	Florida	33021-3606	954-963-2222
4790	Jacobovitz	Andre	FL138	4302 HOLLYWOOD BLVD	HOLLYWOOD	Florida	33021	954-963-8558
6502	SHARIEF	OMAR	FL138	1722 SHERIDAN ST STE B103	HOLLYWOOD	Florida	33020	954-921-6502
6918	Alencar	Robert	FL138	8570 STIRLING RD STE 102	HOLLYWOOD	Florida	33024	954-505-7726
7128	GAMBINO	PATRICK	FL138	1761 N YOUNG CIRCLE STE 3	HOLLYWOOD	Florida	33020	754-707-5892
7578	Abdallah	Hamdi	FL138	6825 TAFT ST	HOLLYWOOD	Florida	33024	754-230-4974
2521	Kingsbury	Sean	FL138	815 N HOMESTEAD BLVD	HOMESTEAD	Florida	33030	305-245-0033
6402	Kingsbury	Sean	FL138	3020 NE 41st Terrace STE 9	HOMESTEAD	Florida	33033	305-248-3240
8242	Thompson	Sandra	FL158	9475 SUNCOAST BLVD A9	Homosassa	Florida	34446	352-249-7097
1133	Carter	Steve	FL153	12121 LITTLE RD	HUDSON	Florida	34667-2924	727-869-1662
6294	Carter	Steve	FL153	14851 STATE ROAD 52 UNIT 107	HUDSON	Florida	34669	727-755-1877
6379	PATEL	SHAILESH	FL142	274 E EAU GALLIE BLVD	Indian Harbour Beach	Florida	32937	321-473-4685
6613	Barton	Peter	FL189	13123 E EMERALD COAST PKWY STE B	INLET BEACH	Florida	32413	850-502-4120
5313	Cortez-Reyes	Andrea	FL153	2659 E GULF TO LAKE HWY	INVERNESS	Florida	34453	352-341-2020
391	Harding	Anthony	FL158	2771 MONUMENT RD STE 29	JACKSONVILL E	Florida	32225-3514	904-646-4941
692	Radhaa	Majid	FL158	5800 BEACH BLVD STE 203	JACKSONVILL E	Florida	32207-5180	904-398-6650
1398	Patel	Kashyap	FL158	10950 SAN JOSE BLVD STE 60	JACKSONVILL E	Florida	32223-7496	904-262-6360
1490	Patel	Tejas	FL158	6999 MERRILL RD STE 2	JACKSONVILL E	Florida	32277-2690	904-743-0433

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1732	Gupta	Karan	FL158	14286 BEACH BLVD STE 19	JACKSONVILL E	Florida	32250	904-223-6061
1950	KETCHUM	MICHELLE	FL158	9838 OLD BAYMEADOWS RD	JACKSONVILL E	Florida	32256- 8101	904-641-4999
2383	Gupta	Karan	FL158	11250 OLD ST AUGUSTINE RD STE 15	JACKSONVILL E	Florida	32257	904-292-2100
2665	Nardi	John	FL158	4446 HENDRICKS AVE STE 1A	JACKSONVILL E	Florida	32207- 6367	904-739-9490
2969	Panchal	Rushi	FL158	3545 ST JOHNS BLUFF RD SOUTH STE 1	JACKSONVILL E	Florida	32224- 2654	904-642-6607
3458	DARLOW	RICHARD	FL158	1650-302 MARGARET ST	JACKSONVILL E	Florida	32204	904-381-6678
3547	Eggen	Jennette	FL158	12620 BEACH BLVD STE 3	JACKSONVILL E	Florida	32246- 7130	904-642-1070
3559	Tacandong	Jacqueline	FL158	13245 ATLANTIC BLVD STE 4	JACKSONVILL E	Florida	32225- 7118	904-221-2345
3676	Amin	Shivam	FL158	9378 ARLINGTON EXPRESSWAY	JACKSONVILL E	Florida	32225	904-727-0027
3682	Shah	Deepak	FL158	6001 ARGYLE FOREST BLVD STE 21	JACKSONVILL E	Florida	32244- 6127	904-778-3334
3773	VERGEL JR	ESMERALDO	FL158	4530 St Johns Ave Ste 15	JACKSONVILL E	Florida	32210- 3356	904-388-7220
3879	Tronconi	Stephanie	FL158	3832-10 BAYMEADOWS RD	JACKSONVILL E	Florida	32217	904-739-1363
3927	Butt	Nicole	FL158	450 STATE RD 13 N #106	JACKSONVILL E	Florida	32259	904-230-8881
4509	Wilkins	Victoria	FL158	221 N HOGAN ST	JACKSONVILL E	Florida	32202	904-355-4190
4573	Oliasami	Jeffrey	FL158	2220 COUNTY RD 210 W STE 108	JACKSONVILL E	Florida	32259	904-417-2051
4610	Romero	Cristina	FL158	9526 ARGYLE FOREST BLVD STE B2	JACKSONVILL E	Florida	32222	904-425-4747
4627	FREEDMAN	COREY	FL158	4320 DEERWOOD LAKE PKWY #101	Jacksonville	Florida	32216	904-998-2000
4856	PATEL	MANISH	FL158	731 DUVAL STATION RD #107	Jacksonville	Florida	32218	904-751-6582
5123	Patel	Nikunj	FL158	13720 OLD ST AUGUSTINE RD STE 8	JACKSONVILL E	Florida	32258	904-262-7666
5635	Williams Jr	Rodney	FL158	7749 NORMANDY BLVD STE 121	JACKSONVILL E	Florida	32221	904-693-3835
7292	Patel	Harish A	FL158	1036 DUNN AVE STE 4	JACKSONVILL E	Florida	32218	904-337-1076
7742	Patel	Yogeshkumar	FL158	12529 YELLOW BLUFF RD STE 6	JACKSONVILL E	Florida	32226	904-367-3679
7765	Patel	Akash	FL158	11341 NORMANDY BLVD STE 106	JACKSONVILL E	Florida	32221	904-518-6356
8207	Panchal	Rushi	FL158	10920 BAYMEADOWS RD SUITE 29	JACKSONVILL E	Florida	32256	904-559-2101
8228	Dawson	David	FL158	6765 DUNN AVE B329	JACKSONVILL E	Florida	32219	904-586-2013
1707	DOOLABH	BIMAL	FL158	3948 3RD ST SOUTH, SOUTH BEACH REGIONAL PLAZA	Jacksonville Beach	Florida	32250	904-249-7556
1255	Dorminey	Brett	FL115	4300 S US HWY 1 STE 203	JUPITER	Florida	33477- 1125	561-775-0055
2603	Dorminey	Brett	FL115	6671 W INDIANTOWN RD STE 50	JUPITER	Florida	33458- 3984	561-575-5799
3563	Dorminey	Brett	FL115	5500 MILITARY TRAIL #22	JUPITER	Florida	33458	561-691-9222
6529	ALIANIELLO	JEFFREY	FL115	3900 E INDIANTOWN RD STE 607	JUPITER	Florida	33477	561-747-8322
6890	Fonteboa	Jessika	FL138	7756 N KENDALL DR	KENDALL	Florida	33156	786-334-5930
7176	Minawala	Vipul	FL138	328 CRANDON BLVD STE 119	Key Biscayne	Florida	33149	786-899-0324
4181	Soulis	Alexandra	FL138	101425 OVERSEAS HWY	Key Largo	Florida	33037	305-453-4877
6171	Karlovec	John	FL138	31 OCEAN REEF DR STE C-101	Key Largo	Florida	33037	305-396-7444
1471	HOLLINGER	JOSHUA	FL138	2900 N ROOSEVELT BLVD STE 1107	Key West	Florida	33040- 4077	305-292-4177
1816	MOVILLA	MAURICIO	FL142	1970 E OSCEOLA PKWY	KISSIMMEE	Florida	34743- 8630	407-348-7266
3017	Patel	Darshan	FL142	7862 W IRLO BRONSON HWY	KISSIMMEE	Florida	34747	407-390-1899
6101	MCKELVY	WILLIAM	FL142	3050 DYER BLVD	Kissimmee	Florida	34741	407-932-1400
6881	Preston	Kevin	FL142	3211 VINELAND RD	KISSIMMEE	Florida	34746	407-507-0367
7236	Patel	Pravnish	FL142	849 CYPRESS PKWY STE 20	KISSIMMEE	Florida	34759	407-978-6080
7329	Sundarampillai	Anbalagan	FL142	2130 MICHIGAN AVE	KISSIMMEE	Florida	34744	407-201-4711
7444	Patel	Pravnish	FL142	3321 S ORANGE BLOSSOM TRAIL	KISSIMMEE	Florida	34746	407-201-3559

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8057	Patel	Jyoti	FL142	2830 EAST OSCEOLA PARKWAY	KISSIMMEE	Florida	34743	407-201-4662
8117	Patel	Jayesh	FL142	2382 E IRLO BRONSON MEMORIAL HWY	KISSIMMEE	Florida	34744	407-449-4900
5936	PONZIO	MATTHEW	FL138	505 W HICKPOCHEE AVE UNIT #200	LABELLE	Florida	33935	863-675-0902
3514	MORSE	GEORGE	FL189	295 NW COMMONS LOOP SUITE 115	LAKE CITY	Florida	32055	386-755-9890
3540	Punj	Rohit	FL142	4300 W LAKE MARY BLVD STE 1010	Lake Mary	Florida	32746-2449	407-805-9797
4118	Parikh	Mihir	FL142	7025 COUNTY RD 46A STE 1071	Lake Mary	Florida	32746	407-333-3433
4837	PATEL	MAYANK	FL153	23781 US HWY 27	LAKE WALES	Florida	33859	863-676-1309
8094	Patel	Darshan	FL153	114 HWY 60 E	LAKE WALES	Florida	33853	863-380-5200
3523	ALIANIELLO	JEFFREY	FL115	6586 HYPOLUXO RD	Lake Worth	Florida	33467-7678	561-432-8890
6645	ALIANIELLO	JEFFREY	FL115	824 LAKE AVE	Lake Worth	Florida	33460	561-508-4713
7500	MOHAMED	ZAILA	FL115	9835 LAKE WORTH RD STE 16	Lake Worth	Florida	33467	561-530-4772
1858	Kelley	Jessica	FL153	4798 S FLORIDA AVE	LAKE LAND	Florida	33813-2181	863-647-1108
3307	Dinkins	Michael	FL153	5337 N SOCRUM LOOP RD	LAKE LAND	Florida	33809-4256	863-815-1322
4056	KINGTON	BEVERLY	FL153	3616 HARDEN BLVD	LAKE LAND	Florida	33803	863-709-1141
4142	Dinkins	Michael	FL153	2161 COUNTY ROAD 540A	LAKE LAND	Florida	33813	863-709-8585
7407	Patel	Apoorvakumar	FL153	1439 BARTOW RD	LAKE LAND	Florida	33801	863-816-3512
7535	Patel	Utkarsh	FL153	5166 COUNTY LINE RD	LAKE LAND	Florida	33811	863-644-1010
7667	Gay	Daniel	FL153	4937 US HWY 98 N	LAKE LAND	Florida	33809	863-937-4123
7081	Lane	John	FL153	8429 LORRAINE RD	Lakewood Ranch	Florida	34202	941-500-1286
6830	CHARLTON	KIRK	FL153	7842 LAND O' LAKES BLVD	LAND O LAKES	Florida	34638	813-575-9196
109	Mansell	Nigel	FL153	3665 E BAY DR STE 204	Largo	Florida	33771-1989	727-535-0620
5092	SUPRENANT	SCOTT	FL153	13801 WALSINGHAM RD STE A	Largo	Florida	33774	727-517-2355
3102	D'Angelo	Patricio	FL138	4846 N UNIVERSITY DR	Lauderhill	Florida	33351	954-572-7666
6720	Patel	Dhruv	FL142	27615 US HWY 27 STE 109	LEESBURG	Florida	34748	352-365-6111
7435	Patel	Dhruv	FL142	615 NORTH 14TH ST	LEESBURG	Florida	34748	352-460-4764
8189	Patel	Rajesh	FL142	10601 US 441 UNIT C10	LEESBURG	Florida	34788	352-901-6910
5030	GEBARA	GREGORY	FL138	5781 LEE BLVD STE 208	LEHIGH ACRES	Florida	33971	239-334-4490
7268	Patel	Ronak	FL138	1446 LEE BLVD	LEHIGH ACRES	Florida	33936	239-674-3497
6416	Aamir	Saba	FL138	2436 N Federal HWY	Lighthouse Point	Florida	33064	954-633-5444
3963	WILLS	W	FL153	5668 FISHHAWK CROSSING BLVD	LITHIA	Florida	33547	813-643-9020
7661	Patel	Kalpen	FL189	6824 SUWANNEE PLAZA LANE	LIVE OAK	Florida	32060	386-219-0262
3225	Smaldone	James	FL153	5380 GULF OF MEXICO DR STE 105	LONGBOAT KEY	Florida	34228	941-383-8989
7273	Santana	Alcides	FL142	1155 W STATE RD 434 STE 115	LONGWOOD	Florida	32750	407-790-4120
6874	Patel	Bhavik	FL115	15673 SOUTHERN BLVD STE 107	Loxahatchee Groves	Florida	33470	561-798-3600
1819	Mansell	Nigel	FL153	23110 STATE RD 54	LUTZ	Florida	33549	813-948-2287
2620	WILLS	W	FL153	3959 VAN DYKE RD	LUTZ	Florida	33558-8025	813-968-1911
6434	CHARLTON	KIRK	FL153	18865 State RD 54	LUTZ	Florida	33558	813-428-6002
7712	Patel	Atul	FL153	25910 SIERRA CENTER BLVD	LUTZ	Florida	33559	813-489-4891
3015	Seibenhener	Jeffery	FL189	2310 S HWY 77 STE 110	Lynn Haven	Florida	32444	850-265-3011
3991	SILVA	SHARON	FL138	5409 OVERSEAS HWY	MARATHON	Florida	33050	305-743-2005
2637	GAUSS	RONALD	FL138	1083 N COLLIER BLVD	Marco Island	Florida	34145-2539	239-642-0011
2277	Clarke	Donald	FL138	7276 W ATLANTIC BLVD	Margate	Florida	33063-4214	954-970-9771
8105	Mustafa	Hisham	FL138	5487 W ATLANTIC BLVD	Margate	Florida	33063	954-366-3043
6003	McGarity	Jet	FL189	4415-C CONSTITUTION LN	Marianna	Florida	32448	850-526-4877
2448	Gattle	Josiah	FL142	7777 N WICKHAM RD STE #12	MELBOURNE	Florida	32940-7979	321-253-2600

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6570	PATEL	SHAILESH	FL142	3682 N Wickham Rd STE B1	MELBOURNE	Florida	32935	321-428-4554
6818	PATEL	SHAILESH	FL142	2328 Citadel Way STE 103	MELBOURNE	Florida	32940	321-576-0939
4143	PATEL	SHAILESH	FL142	125 E MERRITT ISLAND CAUSEWAY STE 107	Merritt Island	Florida	32952	321-449-3995
487	Saieh	Luigi	FL138	8306 MILLS DR	MIAMI	Florida	33183-4838	305-595-8577
1541	ALCALDE DE ANEZ	SANDRA	FL138	13611 S DIXIE HWY STE 109	MIAMI	Florida	33176	305-256-0114
1631	HOELZEL	KEITH	FL138	6800 SW 40TH ST (BIRD RD)	MIAMI	Florida	33155-3708	305-667-2379
1711	Padron	Frank	FL138	6619 S DIXIE HWY	MIAMI	Florida	33143-7919	305-669-8290
2294	Kingsbury	Sean	FL138	18495 S DIXIE HWY	MIAMI	Florida	33157-6817	305-238-2242
2439	CATANACH	JEFFERY	FL138	3692 GRAND AVE	MIAMI	Florida	33133-4638	305-445-6665
2563	Rashid	Mahmood	FL138	8567 SW 24 STREET (CORAL WAY)	MIAMI	Florida	33155-2335	305-261-9091
2641	Rashid	Mahmood	FL138	8724 SW 72ND ST	MIAMI	Florida	33173-3512	305-595-0414
2791	HERNANDEZ JR (Deceased)	ISMAEL	FL138	2520 SW 22ND ST STE 2 (CORAL WAY)	MIAMI	Florida	33145-3438	305-285-1818
2914	LEIVA	CARLO	FL138	12973 SW 112TH ST	MIAMI	Florida	33186-4768	305-382-5220
3155	FRIEDMAN	ALAN	FL138	936 SW 1st Ave	MIAMI	Florida	33130	305-858-1221
3177	Delgado	Jorge	FL138	5727 NW 7TH ST	MIAMI	Florida	33126	305-264-3939
3445	Plotkin	Kenneth	FL138	13876 SW 56TH ST (MILLER SQUARE SHP CTR)	MIAMI	Florida	33175-6021	305-385-8486
3577	Rojas	Vicente	FL138	14629 SW 104 STREET	MIAMI	Florida	33186-2905	305-408-7430
4761	FRIEDMAN	ALEXANDER	FL138	153 E FLAGLER ST	MIAMI	Florida	33131	305-372-9877
5471	Rodriguez	Jorge	FL138	1421 SW 107TH AVE	MIAMI	Florida	33174	305-225-1570
6106	Rojas	Vicente	FL138	11231 NW 20TH ST STE 140	Miami	Florida	33172	786-342-7748
6195	TSIALAS	JOHN	FL138	6815 BISCAYNE BLVD STE 103	MIAMI	Florida	33138	305-759-8877
6262	Arkalji	Grace	FL138	1951 NW 7th AVE STE 160	MIAMI	Florida	33136	305-779-2330
6448	Del Rey	Francisco	FL138	8355 W Flagler ST	MIAMI	Florida	33144	786-516-2816
6523	PITTIER OCTAVIO	CARLOS	FL138	13818 SW 152nd St	MIAMI	Florida	33177	786-429-1303
6654	Vijil	Julio	FL138	3725 W FLAGLER ST	MIAMI	Florida	33134	786-452-9661
6701	Laine	Laura	FL138	11455 SW 40th ST	MIAMI	Florida	33165	305-227-2974
6804	Del Rey	Francisco	FL138	755 NW 72ND AVE PLZ 20	MIAMI	Florida	33126	786-391-2858
7032	FRIEDMAN	ALEXANDER	FL138	2045 BISCAYNE BLVD	MIAMI	Florida	33137	786-360-4466
7102	Rojas	Vicente	FL138	13812 SW 8TH ST	MIAMI	Florida	33184	786-636-6460
7434	PINO	JAVIER	FL138	16782 SW 88TH ST	MIAMI	Florida	33196	305-707-0203
7558	Galindo	Daylin	FL138	14649 SW 42ND ST	MIAMI	Florida	33175	786-359-4608
7560	Grisales	Luis	FL138	11850 BISCAYNE BLVD	MIAMI	Florida	33181	305-939-4540
7846	Iqbal	Anil	FL138	11277 SW 152nd Street	MIAMI	Florida	33157	305-964-5870
1666	KIBLISKY	ALLAN	FL138	1521 ALTON RD	MIAMI BEACH	Florida	33139-3301	305-538-5076
3041	KIBLISKY	ALLAN	FL138	6538 COLLINS AVE	MIAMI BEACH	Florida	33141	305-866-5500
6172	DELGADO	LUIS	FL138	4525 COLLINS AVE	MIAMI BEACH	Florida	33140	305-674-5565
6445	Parker	Jonathan	FL138	529 W 41st St	MIAMI BEACH	Florida	33140	305-695-0500
3959	PITTIER OCTAVIO	CARLOS	FL138	18520 NW 67TH AVE	Miami Gardens	Florida	33015	305-557-1111
5800	Zinn	Debbie	FL138	19821 NW 2ND AVE	Miami Gardens	Florida	33169	305-653-4700
7251	Pierre	Odney	FL138	18232 NW 27TH AVE	Miami Gardens	Florida	33056	305-974-2708
7467	Blanco	John	FL138	15915 NW 57TH AVENUE	Miami Gardens	Florida	33014	305-627-3710
3170	ARGUELLO	RODRIGO	FL138	8004 NW 154 ST	Miami Lakes	Florida	33016	305-512-3646
8200	Chhabra	Jasbeer	FL138	9416 NE 2 AVE	Miami Shores	Florida	33138	786-558-4944
7115	Fonteboia	Jessika	FL138	10 CANAL ST	Miami Springs	Florida	33166	786-615-4713
7809	Garcon	Alberte	FL158	2640 BLANDING BLVD SUITE 201	MIDDLEBURG	Florida	32068	904-203-2504

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2284	KEY	JOAN	FL240	6223 HWY 90	Milton	Florida	32570-1705	850-623-8353
7419	Charran	Asha	FL142	1683 N HANCOCK RD SUITE 103	MINNEOLA	Florida	34715	352-432-5126
4332	DELGADO	LUIS	FL138	14359 MIRAMAR PKWY	Miramar	Florida	33027	954-322-1001
6564	PITTIER OCTAVIO	CARLOS	FL138	2413 MAIN ST	Miramar	Florida	33025	954-362-7991
7827	DELGADO	LUIS	FL138	16203 MIRAMAR PKWY	Miramar	Florida	33027	754-888-9035
2222	Bradley	Kevin	FL189	11275 US HWY 98 W STE 8	MIRAMAR BEACH	Florida	32550	850-837-6011
4873	Heffel	Jerry	FL189	755 GRAND BLVD STE B-105	MIRAMAR BEACH	Florida	32550	850-267-6050
6683	Dhruvil	Shah	FL142	18981 US Highway 441	MOUNT DORA	Florida	32757	352-602-4253
4024	Patel	Chintankumar	FL153	2028 SHEPHERD RD	MULBERRY	Florida	33860-8699	863-709-1886
7185	Patel	Ronak	FL138	4085 HANCOCK BRIDGE PARKWAY STE 112	N FORT MYERS	Florida	33903	239-541-8343
1117	Woodhouse	Lorraine	FL138	4001 SANTA BARBARA BLVD	NAPLES	Florida	34104-8808	239-455-7778
1515	Patel	Viral	FL138	2338 IMMOKALEE RD	NAPLES	Florida	34110-1445	239-591-8448
2240	Krzysik	Aaron	FL138	6017 PINE RIDGE RD	NAPLES	Florida	34119-3956	239-455-6245
2569	Accursio	Patricia	FL138	2614 N TAMIAMI TR	NAPLES	Florida	34103	239-261-8884
3139	Kingsbury	Sean	FL138	8805 TAMIAMI TR N	NAPLES	Florida	34108	239-597-9221
3369	Alatrash	Matthew	FL138	340 9TH ST N (US 41)	NAPLES	Florida	34102	239-262-7678
4852	Kingsbury	Sean	FL138	4915 RATTLESNAKE HAMMOCK RD	NAPLES	Florida	34113	239-354-3500
6224	Owenby	Micah	FL138	7935 AIRPORT PULLING RD STE 4	NAPLES	Florida	34109	239-325-9694
7690	Kessebeh	Sonny	FL138	15205 COLLIER BLVD STE 106	NAPLES	Florida	34119	239-920-9600
2124	KEY	JOAN	FL240	8668 NAVARRE PKWY	NAVARRE	Florida	32566	850-939-3311
641	Augustin	James	FL153	7143 STATE RD 54	New Port Richey	Florida	34653-6104	727-372-7143
5895	DeMARCO	DAVID	FL153	8348 LITTLE RD	New Port Richey	Florida	34654	727-849-4544
6680	Varghese	Biju	FL153	5135 US Highway 19 N	New Port Richey	Florida	34652	727-847-5758
2827	Singh	Helga	FL142	1982 STATE RD 44	New Smyrna Beach	Florida	32168	386-424-0800
3841	Chaudhari	Parth	FL158	14260 WEST NEWBERRY RD	NEWBERRY	Florida	32669	352-332-9511
6748	Miller	Scott	FL189	1512 E Johns Sims Pkwy	NICEVILLE	Florida	32578	850-279-4030
6467	Arneja	Chandan	FL153	1079 N Tamiami Trail	NOKOMIS	Florida	34275	941-882-3711
7960	Jahrmarkt	Scott	FL138	1530 JOHN F KENNEDY CAUSEWAY	North Bay Village	Florida	33141	305-397-8243
4253	KIBLISKY	ALLAN	FL138	1835 NE MIAMI GARDENS DR	North Miami Beach	Florida	33179	305-792-7733
6290	Grisales	Luis	FL138	14681 Biscayne Blvd	North Miami Beach	Florida	33181	305-949-1397
7573	Sarikaya	Sal	FL138	335 NE 167TH ST	North Miami Beach	Florida	33162	305-627-3817
3410	MacMullen	Christina	FL115	378 NORTHLAKE BLVD	North Palm Beach	Florida	33408	561-844-9997
4368	Gurdogan	Ahmet	FL115	11231 US HWY 1	North Palm Beach	Florida	33408	561-691-4095
4162	ASBRIDGE	SANDRA	FL153	1181 SOUTH SUMTER BLVD	North Port	Florida	34287	941-429-2000
4027	Taktuk	Eliezer	FL138	5079 NORTH DIXIE HWY	Oakland Park	Florida	33334	954-489-1675
929	TANNA	JIGNESH	FL142	3101 SW 34TH AVE STE 905	Ocala	Florida	34474-4432	352-237-3242
3849	Libby	James	FL142	2775 NW 49TH AVE STE 205	Ocala	Florida	34482	352-368-1971
5520	Patel	Tarang	FL142	11100 SW 93RD COURT RD STE 10	Ocala	Florida	34481	352-402-0099
6534	TANNA	JIGNESH	FL142	3035 SE Maricamp RD STE 104	Ocala	Florida	34471	352-694-2516
6944	Nani	Rafael	FL142	2582 MAGUIRE RD	Ocoee	Florida	34761	407-614-8034
4092	Suryadevara	Vijaya	FL153	17633 GUNN HWY	ODESSA	Florida	33556	813-926-4954
7124	Patel	Pinakin	FL153	13553 STATE RD 54	ODESSA	Florida	33556	813-543-1800
5684	Song	Yao	FL115	3541 US HWY 441 S	OKEECHOBEE	Florida	34974	863-623-4930
2570	AMIN	DHARMESH	FL142	2576 ENTERPRISE ROAD	ORANGE CITY	Florida	32763	386-774-6996

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2685	KETCHUM	MICHELLE	FL158	950-23 BLANDING BLVD	ORANGE PARK	Florida	32065-5912	904-276-1718
5287	LU	FA	FL158	410 BLANDING BLVD, STE 10	ORANGE PARK	Florida	32073	904-276-2966
7662	Ali	Raymond	FL158	1075 OAKLEAF PLANTATION PKWY SUITE 304	ORANGE PARK	Florida	32065	904-413-7340
407	Patel	Ajay	FL142	3208 EAST COLONIAL DR STE C	ORLANDO	Florida	32803-5122	407-897-3542
786	Shah	Easha	FL142	10151 UNIVERSITY BLVD	ORLANDO	Florida	32817-1904	407-657-7070
881	MORRIS	JEFFREY	FL142	4630 S KIRKMAN RD	ORLANDO	Florida	32811	407-578-6322
1470	Patel	Chetana	FL142	3936 S SEMORAN BLVD	ORLANDO	Florida	32822	407-381-1640
1619	PATEL	KALPESH	FL142	11310 S ORANGE BLOSSOM TRAIL	Orlando	Florida	32837-9421	407-857-4566
1984	Santana	Alcides	FL142	509 S CHICKASAW TRAIL	ORLANDO	Florida	32825-7852	407-382-3787
2001	Shah	Neet	FL142	3956 TOWN CENTER BLVD	ORLANDO	Florida	32837	407-855-8766
2126	KNICKERBOCKER	SANDRA	FL142	12226 CORPORATE BLVD STE 142	ORLANDO	Florida	32817	407-359-7702
2217	AMRATLAL	VIPULKUMAR	FL142	7512 DOCTOR PHILLIPS BLVD STE 50	ORLANDO	Florida	32819	407-352-3767
2554	KNICKERBOCKER	SANDRA	FL142	12472 LAKE UNDERHILL RD	ORLANDO	Florida	32828-7144	407-658-0101
3880	KNICKERBOCKER	SANDRA	FL142	8815 CONROY WINDERMERE RD	ORLANDO	Florida	32835	407-909-9160
3999	KNICKERBOCKER	SANDRA	FL142	424 E CENTRAL BLVD	ORLANDO	Florida	32801	407-872-1057
4083	Patel	Shital	FL142	1969 S ALAFAYA TRAIL	ORLANDO	Florida	32828	407-382-0353
4199	AZZAOUI	KHALID	FL142	4409 HOFFNER AVE	ORLANDO	Florida	32812	407-851-5772
4365	Preston	Kevin	FL142	8155 VINELAND AVE	ORLANDO	Florida	32821	407-465-1700
4625	Patel	Shital	FL142	16877 E COLONIAL DR	ORLANDO	Florida	32820	407-568-9401
5551	Preston	Kevin	FL142	10524 MOSS PARK RD STE 204	ORLANDO	Florida	32832	407-737-6635
6182	Priest	Billy	FL142	2014 EDGEWATER DR	ORLANDO	Florida	32804	407-601-6969
6193	MOVILLA	MAURICIO	FL142	2423 S ORANGE AVE	ORLANDO	Florida	32806	407-849-1106
6403	AMIN	BHUPENDRA	FL142	10100 International Dr	ORLANDO	Florida	32821	407-370-8608
6428	Preston	Kevin	FL142	8015 International DR	ORLANDO	Florida	32819	407-413-5858
6442	ARNOLD	PETER	FL142	12386 State Road 535	ORLANDO	Florida	32836-6701	407-477-2744
6551	Patel	Jyoti	FL142	6441 S Chickasaw Trail	ORLANDO	Florida	32829	407-270-4509
6679	Preston	Kevin	FL142	9924 UNIVERSAL BLVD	ORLANDO	Florida	32819	321-234-0654
6829	Preston	Kevin	FL142	11954 NARCOOSEE ROAD	ORLANDO	Florida	32832	407-313-1992
7084	Patel	Khusbu	FL142	5143 S JOHN YOUNG PKWY	ORLANDO	Florida	32839	407-776-2334
7942	Shah	Dhwani	FL142	7355 WEST COLONIAL DRIVE	ORLANDO	Florida	32818	407-501-7942
7951	MOVILLA	MAURICIO	FL142	7151 EARHART DR	ORLANDO	Florida	32827	407-813-1926
4065	Eubanks	Ashley	FL142	226 N NOVA RD	ORMOND BEACH	Florida	32174	386-677-4448
2484	Patel	Jayesh	FL142	2200 WINTER SPRINGS BLVD STE 106	Oviedo	Florida	32765-9359	407-366-5352
4247	Hossain	Soheil	FL142	1809 E BROADWAY	Oviedo	Florida	32765	407-359-8770
4078	Purvis	John	FL240	4960 HWY 90	PACE	Florida	32571	850-995-0666
5319	Joshi	Vishal	FL142	4651 BABCOCK ST NE STE 18	Palm Bay	Florida	32905	321-951-0551
7112	Parker	Carlin	FL142	1150 MALABAR RD SE STE 111	Palm Bay	Florida	32907	321-676-8026
5005	Patel	Meet	FL115	230 Sunrise Ave, Ste B	Palm Beach	Florida	33480	561-655-1017
1303	Dorminey	Brett	FL115	4521 PGA BLVD	Palm Beach Gardens	Florida	33418-3967	561-624-6300
4067	Dorminey	Brett	FL115	4371 NORTHLAKE BLVD	Palm Beach Gardens	Florida	33410	561-622-7117
3023	FELKE	JOHN	FL115	2740 SW MARTIN DOWNS BLVD	PALM CITY	Florida	34990	772-219-0933
2462	Eubanks	Ashley	FL158	250 PALM COAST PKWY NE SUITE 607	Palm Coast	Florida	32137-8225	386-445-7099
5906	Lynn	Kathy	FL158	800 BELLE TERRE PKWY STE 200	Palm Coast	Florida	32164	386-586-7906
858	Bhavsar	Nehalbahen	FL153	35246 US HWY 19 N	Palm Harbor	Florida	34684-1931	727-784-4040
1112	Cadagin	Jennifer	FL153	36181 E LAKE RD	Palm Harbor	Florida	34685-3142	727-785-6633

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1249	Allen	Frederick	FL153	334 E LAKE RD	Palm Harbor	Florida	34685-2427	727-785-4900
6278	DAVIS	ELIZABETH	FL153	30725 US Hwy 19 N	Palm Harbor	Florida	34684	727-724-4161
3024	Ellenwood	Lindsey	FL115	1732 S CONGRESS AVE	Palm Springs	Florida	33461	561-969-1047
5558	Spranger	Timothy	FL153	1180 8TH AVE W	PALMETTO	Florida	34221	941-723-0001
7561	Cooper	Kevin	FL153	5281 69TH ST E	PALMETTO	Florida	34221	941-842-3211
521	Seibenhener	Jeffery	FL189	653 W 23RD ST	Panama City	Florida	32405-3922	850-784-4877
827	Cornell	Scott	FL189	844 N TYNDALL PKWY	Panama City	Florida	32404-9407	850-785-6000
7910	Walsh	Maureen	FL189	4609 LINDSEY CROSSING UNIT A-3	Panama City	Florida	32404	850-481-1553
8063	Cornell	Scott	FL189	220 MALL LANE SUITE 2 BLDG 950	Panama City	Florida	32403	850-704-4142
5856	PEAK	JO	FL189	13800 PANAMA CITY BEACH PKWY	PANAMA CITY BEACH	Florida	32407	850-236-8779
6067	PEAK	JO	FL189	1016 THOMAS DR	PANAMA CITY BEACH	Florida	32408	850-249-2597
2744	Cooper	Sheila	FL153	8955 US HWY 301 N	PARRISH	Florida	34219-8701	941-776-0899
8003	Cooper	Kevin	FL153	11671 MOCCASIN WALLOW RD	PARRISH	Florida	34219	941-281-4655
417	ELOI	PATRICK	FL138	8362 PINES BLVD	Pembroke Pines	Florida	33024-6600	954-436-9990
2329	DELGADO	LUIS	FL138	18459 PINES BLVD	Pembroke Pines	Florida	33029-1422	954-436-3326
2867	DELGADO	LUIS	FL138	320 S FLAMINGO RD	Pembroke Pines	Florida	33027-1770	954-435-5577
3717	Soetendal	Michael	FL138	15757 PINES BLVD	Pembroke Pines	Florida	33027-1220	954-442-7779
7684	DELGADO	LUIS	FL138	10720 PINES BLVD SUITE H 103	Pembroke Pines	Florida	33026	954-272-8869
1741	HEFLIN	RANDALL	FL240	4771 BAYOU BLVD	PENSACOLA	Florida	32503-2607	850-478-7171
1742	Pearson	Glen	FL240	4600 MOBILE HWY STE 9	PENSACOLA	Florida	32506-3508	850-456-0220
1942	Romero	Janice	FL240	40 W NINE MILE RD #2	PENSACOLA	Florida	32534-1274	850-479-4009
2339	SOUZA	ED	FL240	6847 N 9TH AVE STE A	PENSACOLA	Florida	32504-7349	850-477-1044
2927	HEFLIN	RANDALL	FL240	4051 BARRANCAS AVE STE G	PENSACOLA	Florida	32507-3482	850-457-1099
3517	Wang	Ming	FL240	38 S BLUE ANGEL PKWY	PENSACOLA	Florida	32506	850-457-0848
3971	Cooley	Shacora	FL240	1765 E NINE MILE RD STE 1	PENSACOLA	Florida	32514	850-479-2623
4535	Wang	Ming	FL240	2172 W NINE MILE RD	PENSACOLA	Florida	32534-9413	850-857-1957
5202	SOUZA	ED	FL240	707 E CERVANTES ST STE B	PENSACOLA	Florida	32501	850-433-8334
7698	Johnson	Brian	FL240	250 SAUFLEY RD	PENSACOLA	Florida	32508	850-308-8335
1730	ROSA	WILMARIE	FL138	11767 S DIXIE HIGHWAY	Pinecrest	Florida	33156-4438	305-256-0256
5510	WILLS	W	FL153	7780 49TH ST NORTH	Pinellas Park	Florida	33781	727-209-2459
6420	Thanki	Jhanvi	FL153	8725 Placida Road	Placida	Florida	33946	941-697-2068
1823	Parsons	Kevin	FL153	1808 JAMES L REDMAN PKWY	PLANT CITY	Florida	33563-7155	813-754-5533
8024	Brown	Richard	FL153	2621 THONOTOSASSA RD	PLANT CITY	Florida	33563	813-704-4951
2537	GARCIA	JUAN	FL138	1856 N NOB HILL RD	PLANTATION	Florida	33322	954-236-0064
2720	Hirsh	Daniel	FL138	1830 N UNIVERSITY DR	PLANTATION	Florida	33322-4115	954-474-9990
3600	Rashid	Mahmood	FL138	6919 W BROWARD BLVD	PLANTATION	Florida	33317-2902	954-585-8330
4329	Bamberger	Justin	FL138	151 N NOB HILL RD	PLANTATION	Florida	33324	954-473-2007
4901	Aamir	Muhammad	FL138	43 S POWERLINE RD	Pompano Beach	Florida	33069	954-935-5100
5299	Elie	Patrick	FL138	49 N FEDERAL HWY	Pompano Beach	Florida	33062	954-942-8656
2431	Kimble	Veronica	FL158	830-13 A1A N	PONTE VEDRA	Florida	32082-3290	904-285-2345
4898	Kimble	Veronica	FL158	101 MARKETSIDE AVE STE 404	PONTE VEDRA	Florida	32081	904-273-2889
3195	WRIGHT	ROBERT	FL153	3280 TAMIAMI TRAIL STE 36	Port Charlotte	Florida	33952	941-764-9500
4198	Thomas Dvorak	Robert	FL153	13435 S McCall Road Unit 16	Port Charlotte	Florida	33981	941-698-9600

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
4522	Nieland	William	FL153	24123 PEACHLAND BLVD UNIT C-4	Port Charlotte	Florida	33954	941-764-0048
7614	Nieland	Amanda	FL153	19400 COCHRAN BLVD STE 150	Port Charlotte	Florida	33948	941-273-3197
4016	Carter	Timothy	FL142	1648 TAYLOR RD	Port Orange	Florida	32128	386-760-5566
3294	Minsky	David	FL115	1193 SE PORT ST LUCIE BLVD	Port Saint Lucie	Florida	34952-5605	772-337-7500
3932	LaGrua	Brian	FL115	1391 NW SAINT LUCIE WEST BLVD	Port Saint Lucie	Florida	34986	772-340-0043
4314	HENDRY	JASON	FL115	5475 NW SAINT JAMES DR	Port Saint Lucie	Florida	34983	772-340-5055
7433	MacMullen	Christina	FL115	700 SE BECKER RD	Port Saint Lucie	Florida	34984	772-446-9377
7841	Cornell	Scott	FL189	149 W HWY 98	PORT ST JOE	Florida	32456	850-704-4140
4629	TERAN	FRANKLIN	FL115	7548 SOUTH US HWY 1	Port St Lucie	Florida	34952	772-873-4536
5525	WILLETTE	JASON	FL115	10380 SW VILLAGE CENTER DR	Port St Lucie	Florida	34987	772-345-1300
1508	Scherer	Alison	FL153	1133 BAL HARBOR BLVD STE 1139	PUNTA GORDA	Florida	33950-6574	941-575-7400
3452	Patel	Darpan	FL153	11705 BOYETTE RD	RIVERVIEW	Florida	33569	813-672-9483
5215	Ayala	Roberto	FL153	13194 US HWY 301	RIVERVIEW	Florida	33578	813-741-1140
6090	Patel	Purab	FL153	10312 BLOOMINGDALE AVE STE 108	RIVERVIEW	Florida	33578-3663	813-620-1100
7605	Bhuptani	Janvi	FL153	3879 US-301	RIVERVIEW	Florida	33578	813-419-1444
3962	Gattle	Josiah	FL142	3810 MURRELL ROAD	ROCKLEDGE	Florida	32955	321-636-5000
4096	GALL	JOSEPH	FL115	1127 ROYAL PALM BEACH BLVD	Royal Palm Beach	Florida	33411	561-798-6245
7318	PATEL	NIRAV	FL153	3060 E COLLEGE AVE	RUSKIN	Florida	33570	813-819-6444
939	Patil	Babugouda	FL158	1093 A1A BEACH BLVD	SAINT AUGUSTINE	Florida	32080	904-471-4200
2664	Patil	Babugouda	FL158	3501 N PONCE DE LEON BLVD STE B	SAINT AUGUSTINE	Florida	32084-1277	904-824-3444
3060	MEIDE	THERESA	FL158	135 JENKINS ST STE 105-B	SAINT AUGUSTINE	Florida	32086	904-825-2300
6113	Lynn	Kathy	FL158	52 TUSCAN WAY STE 202	SAINT AUGUSTINE	Florida	32092	904-217-0890
6859	Patel	Bindu	FL158	4255 US HWY 1 SOUTH STE 18	SAINT AUGUSTINE	Florida	32086	904-615-1976
7067	Butt	Nicole	FL158	120 PALENCIA VILLAGE DR #C-105	SAINT AUGUSTINE	Florida	32095	904-829-0116
3182	Francies	Justin	FL142	4417 13TH ST (HWY 192)	SAINT CLOUD	Florida	34769	407-892-9623
7574	Tirri	Ivette	FL142	4853 E IRLO BRONSON MEMORIAL HWY	SAINT CLOUD	Florida	34771	321-805-4085
8193	Patel	Ajay	FL142	2887 N NARCOOSSEE RD	SAINT CLOUD	Florida	34771	407-917-8193
7083	Oliasami	Jeffrey	FL158	155 BARTRAM MARKET DR STE 135	SAINT JOHNS	Florida	32259	904-330-4583
7489	Butt	Nicole	FL158	255 RIVERTOWN SHOPS DR SUITE 102	SAINT JOHNS	Florida	32259	904-679-3799
107	Yamamoto	Kiyoshi	FL153	4905 34TH ST SOUTH	Saint Petersburg	Florida	33711	727-867-7234
157	Clark	Kaitlin	FL153	6822 22ND AVE N	Saint Petersburg	Florida	33710-3918	727-381-2011
1331	John	Reji	FL153	10460 ROOSEVELT BLVD	Saint Petersburg	Florida	33716	727-579-0700
3146	FARNSWORTH	BONNIE	FL153	204 37TH AVENUE N	Saint Petersburg	Florida	33704	727-822-5823
3248	Mansell	Nigel	FL153	200 2ND AVE S	Saint Petersburg	Florida	33701	727-826-6075
6886	Morcos	Dalia	FL153	740 4th Street North	Saint Petersburg	Florida	33701	727-592-5400
7499	Lacey	Jaimae	FL153	30929 MIRADA BLVD	SAN ANTONIO	Florida	33576	352-668-4022
3249	Shah	Easha	FL142	5224 W SR 46	SANFORD	Florida	32771	407-322-2312
8002	Patel	Harshkumar	FL142	4169 E SR 46 STE 1013	SANFORD	Florida	32771	321-926-3234
8119	Raza	Syed	FL142	3607 S ORLANDO DR SUITE 100	SANFORD	Florida	32773	321-363-0234
4969	Bradley	Kevin	FL189	174 WATERCOLOR WAY STE 103	Santa Rosa Beach	Florida	32459	850-231-3505
7356	Bradley	Kevin	FL189	2078 US Highway 98 W Unit 105	Santa Rosa Beach	Florida	32459	850-759-4900
20	KABACINSKI PHILLIPS	LISA	FL153	8388 S TAMIAMI TRAIL	Sarasota	Florida	34238	941-922-4321

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
59	POSTON	LAURA	FL153	4411 BEE RIDGE RD	Sarasota	Florida	34233-2514	941-371-6540
89	Troyer	Brennan	FL153	15 PARADISE PLAZA	Sarasota	Florida	34239	941-957-1776
2689	Kshetrapal	Akshay	FL153	242 S WASHINGTON BLVD	Sarasota	Florida	34236	941-954-4575
4074	Wetzel	Douglas	FL153	8437 TUTTLE AVE	Sarasota	Florida	34243	941-358-7022
4506	Kessler	Richard	FL153	5020 CLARK RD	Sarasota	Florida	34233	941-927-8828
6151	Garsin	Claude	FL153	5077 FRUITVILLE RD STE 109	Sarasota	Florida	34232	941-377-5877
6311	Howard	Kenneth	FL153	1058 N Tamiami Trail STE 108	Sarasota	Florida	34236	941-552-8557
6661	Lane	Cara	FL153	8350 BEE RIDGE RD	Sarasota	Florida	34241	941-379-9150
7633	Kessler	Richard	FL153	6601 S TAMIAMI TRAIL	Sarasota	Florida	34231	941-952-3030
8010	Sokolowski	Matthew	FL153	1920 LAKEWOOD RANCH BLVD UNIT 160	Sarasota	Florida	34240	941-491-8010
4239	EVANS	J HARDING	FL115	9611 N US HWY 1	Sebastian	Florida	32958	772-589-1975
7074	Patel	Mayurkumar	FL153	11214 E DR MLK JR BLVD	Seffner	Florida	33584	813-330-7831
1538	TRIGONOPLOS	PATRICK	FL153	11125 PARK BLVD STE 104	Seminole	Florida	33772	727-399-8066
2552	WILLS	W	FL153	13799 PARK BLVD N	Seminole	Florida	33776-3402	727-394-0104
5980	Fehrman	Jehrica	FL153	10801 STARKEY RD SUITE 104	Seminole	Florida	33777	727-391-6094
5873	STEELE	BRIAN	FL153	6800 GULFPORT BLVD S STE 201	South Pasadena	Florida	33707	727-381-6245
4177	Kellogg	Caroline	FL153	4142 MARINER BLVD	SPRING HILL	Florida	34609	352-666-6868
5519	Gathercole	Alexus	FL153	14391 Spring Hill DR	SPRING HILL	Florida	34609	352-683-3636
7679	PATEL	KEVALKUMAR	FL153	138 MARINER BLVD	SPRING HILL	Florida	34609	352-340-4062
7939	Patel	Chetankumar	FL153	1380 PINEHURST DR STE 1501	SPRING HILL	Florida	34606	352-515-0100
6173	PARSLEY	EDWIN	FL153	5447 HAINES RD N	St Petersburg	Florida	33714	727-528-7777
7736	Yamamoto	Kiyoshi	FL153	3026 CENTRAL AVE	St Petersburg	Florida	33712	727-308-3711
8039	Morcos	Anthony	FL153	3615 49th STREET NORTH	St Petersburg	Florida	33710	727-870-7010
3631	FELKE	JOHN	FL115	2336 SE OCEAN BLVD	STUART	Florida	34996-3310	772-221-9300
5330	Bahner	Sean	FL115	6526 S KANNER HWY	STUART	Florida	34997	772-288-5355
7604	Mason	Shannon	FL115	2515 NW FEDERAL HWY	STUART	Florida	34994	772-208-5121
1351	PATEL	NIRAV	FL153	4846 SUN CITY CENTER BLVD	Sun City Center	Florida	33573	813-634-2876
4432	FRIEDMAN	CATHERINE	FL138	16850 COLLINS AVE #112	Sunny Isles Beach	Florida	33160	305-944-7565
2881	BAHADUR	PAUL	FL138	11110 W OAKLAND PARK BLVD	SUNRISE	Florida	33351	954-572-4004
3200	DELGADO	LUIS	FL138	12717 W SUNRISE BLVD	SUNRISE	Florida	33323-0902	954-845-0822
6798	FINCHELTUB	MEYER	FL138	9429 HARDING AVE	Surfside	Florida	33154	305-763-8055
1962	MEROLA	JOSEPH	FL189	1400 VILLAGE SQUARE BLVD #3	TALLAHASSEE	Florida	32312-1231	850-668-3470
2281	Shah	Syed	FL189	1700 N MONROE ST STE 11	TALLAHASSEE	Florida	32303	850-224-9969
3075	MEROLA	JOSEPH	FL189	2910 KERRY FOREST PKWY D4	TALLAHASSEE	Florida	32309	850-906-0255
3409	Joiner	Thomas	FL189	400 CAPITAL CIR SE STE 18	TALLAHASSEE	Florida	32301-3839	850-942-5422
4263	VALENTINE	STEVEN	FL189	2020 W PENSACOLA STE 210	TALLAHASSEE	Florida	32304	850-575-4488
6133	VALENTINE	STEVEN	FL189	104 N. WOODWARD AVE	TALLAHASSEE	Florida	32304	850-561-9180
6239	Jordan	Michael	FL189	3551 S BLAIR STONE STE 128	TALLAHASSEE	Florida	32301	850-765-2277
6537	Weeks	John	FL189	3122 MAHAN DRIVE SUITE 801	TALLAHASSEE	Florida	32308-2502	850-765-3553
6755	MEROLA	JOSEPH	FL189	3425 BANNERMAN RD	TALLAHASSEE	Florida	32312	850-999-6433
238	DeSousa	Ruben	FL138	7154 N UNIVERSITY DR	Tamarac	Florida	33321-2916	954-722-9404
121	PHILIP	GEORGE	FL153	13014 N DALE MABRY HWY	Tampa	Florida	33618-2808	813-969-1848
314	PUGH	REGINA	FL153	3225 S MACDILL AVE #129	Tampa	Florida	33629-8171	813-839-1456
615	WILLS	W	FL153	4532 W KENNEDY BLVD	Tampa	Florida	33609	813-286-7775

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904	MAHTANI	SUNDRI	FL153	16057 TAMPA PALMS BLVD W	Tampa	Florida	33647-2001	813-971-2345
1070	Chinea	Jaime	FL153	3853 Northdale Blvd	Tampa	Florida	33624-1841	813-960-4447
1409	CURTIS SR	TIMOTHY	FL153	7028 W WATERS AVE	Tampa	Florida	33634-2292	813-889-8900
3318	Chinea	Jaime	FL153	218 E BEARSS AVE	Tampa	Florida	33613	813-960-5500
3751	RUTH (Deceased)	THOMAS	FL153	301 WEST PLATT ST	Tampa	Florida	33606	813-251-9593
3762	Patel	Palak	FL153	7853 GUNN HIGHWAY	Tampa	Florida	33626	813-616-8039
4230	WILLS	W	FL153	8870 N HIMES AVE	Tampa	Florida	33614	813-935-1808
4255	WILLS	W	FL153	4030 Henderson Blvd	Tampa	Florida	33629	813-874-2300
4317	WILLS	W	FL153	701 S HOWARD AVE #106	Tampa	Florida	33606	813-250-0611
4513	Patel	Vaibhavibahen	FL153	10006 CROSS CREEK BLVD	Tampa	Florida	33647-2595	813-907-7200
4586	GALLOWAY	Heyward	FL153	8635 W HILLSBOROUGH AVE	Tampa	Florida	33615	813-249-1556
4639	Scott	Malcolm	FL153	503 E JACKSON ST	Tampa	Florida	33602	813-387-3335
4699	Patel	Pratik	FL153	5470 E BUSCH BLVD	Tampa	Florida	33617	813-987-2656
5193	Patel	Deven	FL153	5004 E FOWLER AVE UNIT C	Tampa	Florida	33617	813-514-2511
5509	WILLS	W	FL153	3690 W GANDY BLVD	Tampa	Florida	33611	813-514-8383
5672	WILLS	W	FL153	13046 RACETRACK RD	Tampa	Florida	33626	813-341-0444
6093	BLANCHARD	TODD	FL153	505 WATER ST	Tampa	Florida	33602	813-204-6372
6154	PUGH	REGINA	FL153	3108 N BOUNDARY BLVD BLDG 926	Tampa	Florida	33621	813-840-2500
6835	BRATHWAITE	CAPTAIN	FL153	107 N 11th ST	Tampa	Florida	33602	813-540-4134
6988	Sfeir	Adib	FL153	12094 ANDERSON RD	Tampa	Florida	33625	813-397-1599
7069	Patel	Deven	FL153	2541 N DALE MABRY HWY	Tampa	Florida	33607	813-542-3836
7204	Donnelly	Melanee	FL153	8606 Hunters Village Rd	Tampa	Florida	33647	813-575-8210
7420	BLANCHARD	TODD	FL153	510 WATER ST	Tampa	Florida	33602	813-314-6667
7935	Indawala	Zubermahmad	FL153	13821 WEST HILLSBOROUGH AVE	Tampa	Florida	33635	813-749-0015
7048	Goniwich	Rebecca	FL153	40946 US HWY 19 N	Tarpon Springs	Florida	34689	727-935-2800
438	ALIANIELLO	JEFFREY	FL115	177 US HWY 1	TEQUESTA	Florida	33469-2737	561-746-3663
4141	Cortez-Reyes	Andrea	FL158	1576 BELLA CRUZ DR	THE VILLAGES	Florida	32159	352-753-8000
6452	SALAMONE	CATHERINE	FL158	2518 Burnsed Blvd	THE VILLAGES	Florida	32163	352-399-5697
7734	Canaday	Kevin	FL158	3427 WARM SPRINGS AVE	THE VILLAGES	Florida	32163	352-492-9208
7716	Patel	Kaushal	FL153	9515 E FOWLER AVE	Thonotosassa	Florida	33592	813-330-7102
6694	PATEL	SHAILESH	FL142	2000 CHENEY HWY STE 103	TITUSVILLE	Florida	32780	321-567-2918
8232	Bhut	Smit	FL142	2430 S WASHINGTON AVE SUITE 121	TITUSVILLE	Florida	32780	321-866-8232
4593	Patel	Parth	FL153	3152 LITTLE RD	TRINITY	Florida	34655-1864	727-372-7770
6659	Clarke	Joseph	FL153	5265 UNIVERSITY PKWY STE 101	UNIVERSITY PARK	Florida	34201	941-893-5704
4341	WILLS	W	FL153	3433 LITHIA PINECREST RD	Valrico	Florida	33596	813-849-0007
7873	White	Jermaine	FL153	1951 E STATE RD 60	Valrico	Florida	33594	813-315-8398
4023	Goswami	Aditi	FL153	1435 E VENICE AVE STE 104	VENICE	Florida	34292	941-484-1933
6745	Bautista	Robert	FL153	2389 E VENICE AVE	VENICE	Florida	34292	941-218-4865
7130	ASBRIDGE	SANDRA	FL153	12161 MERCADO DRIVE	VENICE	Florida	34293	941-460-6936
7207	Taylor	Stephanie	FL153	4107 TAMAIMI TRL S	VENICE	Florida	34293	941-218-4988
3214	Kher	Rajveersinh	FL115	2046 TREASURE COAST PLAZA STE A	Vero Beach	Florida	32960	772-569-2400
3251	EVANS	J HARDING	FL115	2160 58th Avenue	Vero Beach	Florida	32966	772-564-9933
6662	EVANS	J HARDING	FL115	5220 US HWY 1 STE 104	Vero Beach	Florida	32967	772-217-8166
7656	Rao	Vikram	FL138	518 S 6TH AVE	Wauchula	Florida	33873	863-430-0000
8035	Patel	Mitun	FL153	9543 COMMERCIAL WAY SUITE B8	Weeki Wachee	Florida	34613	352-725-8035
2128	ROSENTHAL	MARK	FL115	11924 W FOREST HILL BLVD STE 10A	WELLINGTON	Florida	33414	561-791-9020

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4825	Minsky	David	FL115	125 S STATE RD 7 STE 104	WELLINGTON	Florida	33414	561-422-3305
6304	ROSENTHAL	MARK	FL115	13860 Wellington Trace STE 38	WELLINGTON	Florida	33414	561-328-6271
2941	MOHAMMED	SYED	FL153	5450 BRUCE B DOWNS BLVD	WESLEY CHAPEL	Florida	33544	813-907-5450
4071	Patel	Rohit	FL153	1936 BRUCE B DOWNS BLVD	WESLEY CHAPEL	Florida	33543	813-994-1777
7666	Patel	Chiragkumar	FL153	32789 EILAND BLVD	WESLEY CHAPEL	Florida	33545	813-945-2272
6269	PATEL	SHAILESH	FL142	2909 W NEW HAVEN AVE	West Melbourne	Florida	32904	321-821-4848
467	ALIANIELLO	JEFFREY	FL115	931 VILLAGE BLVD STE 905	West Palm Beach	Florida	33409-1939	561-478-7048
1226	Moses	Derek	FL115	3300 S DIXIE HWY	West Palm Beach	Florida	33405	561-835-9791
4138	VIEL	JEAN	FL115	10130 NORTHLAKE BLVD STE 214	West Palm Beach	Florida	33412	561-799-3900
4369	MOHAMED	ZAILA	FL115	6742 FOREST HILL BLVD	West Palm Beach	Florida	33413	561-432-0025
6989	Moses	Derek	FL115	516 S DIXIE HWY	West Palm Beach	Florida	33401	561-631-8997
7822	Islam	Mohammad	FL115	8983 OKEECHOBEE BLVD STE 202	West Palm Beach	Florida	33411	561-855-4389
1977	WILLS	W	FL153	12191 W Linebaugh Ave	Westchase	Florida	33626	813-891-1245
2540	NAPP	FLORIAN	FL138	304 INDIAN TRACE	Weston	Florida	33326-2996	954-349-1623
3989	Huguet	Ana	FL138	135 WESTON RD	WESTON	Florida	33326	954-384-8880
5210	HAINES	DEBORAH	FL138	4581 WESTON RD	Weston	Florida	33331	954-349-9343
4875	KIBLISKY	ALLAN	FL138	300 E OAKLAND PARK BLVD	Wilton Manors	Florida	33334	954-358-2800
5056	Patel	Ajay	FL142	13506 SUMMERPORT VILLAGE PKWY	Windermere	Florida	34786	407-905-2718
6657	Patel	Ajay	FL142	6526 OLD BRICK ROAD STE 120	Windermere	Florida	34786	407-612-5600
4491	FLASHMAN	NATHAN	FL142	13750 W COLONIAL DR STE 350	WINTER GARDEN	Florida	34787	407-654-2030
6827	RUPARELIA	PRITI	FL142	14422 SHORESIDE WAY STE 110	WINTER GARDEN	Florida	34787	407-347-3278
7293	Keller	Sean	FL142	153 SUGAR BELLE DR #B	WINTER GARDEN	Florida	34787	689-208-0220
2170	Mesecher	Kimberly	FL153	6039 CYPRESS GARDENS BLVD	Winter Haven	Florida	33884	863-325-8254
7364	Trueheart	Michael	FL153	1300 3RD ST SW	Winter Haven	Florida	33880	863-968-6900
7973	Patel	Mangalbhai	FL153	1377 6TH ST NW	Winter Haven	Florida	33881	863-662-5050
151	Patel	Karan	FL142	5415 LAKE HOWELL RD	WINTER PARK	Florida	32792	407-678-0816
1536	Patel	Jigar	FL142	501 N ORLANDO AVE STE 313	WINTER PARK	Florida	32789	407-645-0555
5825	KNICKERBOCKER	SANDRA	FL142	127 W FAIRBANKS AVE	WINTER PARK	Florida	32789	407-643-9150
6238	KNICKERBOCKER	SANDRA	FL142	4046 N GOLDENROD RD	WINTER PARK	Florida	32792	407-740-7300
3457	Patel	Vikrambhai	FL142	5717 RED BUG LAKE RD	Winter Springs	Florida	32708-4969	407-696-5552
4372	Phillips	Benny	FL142	1170 TREE SWALLOW DR	Winter Springs	Florida	32708	407-327-2993
6053	Staker	Trae	FL158	463688 STATE ROAD 200 STE 1	Yulee	Florida	32097	904-225-8840
7616	FRAZIER	SUSAN	FL158	76020-5 WILLIAM BURGESS BLVD	Yulee	Florida	32097	904-849-7682
5769	Mansell	Nigel	FL153	7810 GALL BLVD	ZEPHYRHILLS	Florida	33541	813-782-4047
1998	Taratsas	Trina	GA131	3330 COBB PKWY STE 324	ACWORTH	Georgia	30101	770-974-6570
2925	BROOKS	RICHARD	GA131	1720 MARS HILL RD STE 8	ACWORTH	Georgia	30101-8084	770-528-0901
7881	Gali	Muralikrishna	GA131	3505 BAKER RD NW STE A205	ACWORTH	Georgia	30101	470-308-2284
8055	Patel	Tanvica	GA131	6199 HWY 92 SUITE 108	ACWORTH	Georgia	30102	770-693-6786
506	Reed	Matthew	FL189	2800 OLD DAWSON RD STE 2	ALBANY	Georgia	31707-1589	229-434-1133
1099	Reed	Matthew	FL189	2021 N SLAPPY BLVD	ALBANY	Georgia	31701-1001	229-432-2230
1556	Patel	Miteshkumar	GA131	10945 STATE BRIDGE RD STE 401	ALPHARETTA	Georgia	30022-5676	770-442-5483
1610	PANCHUMARTY	VENKATA	GA131	11770 HAYNES BRIDGE RD STE 205	ALPHARETTA	Georgia	30004-1970	770-664-8186

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2774	GAHAFFER	LEO	GA131	12460 CRABAPPLE RD STE 202	ALPHARETTA	Georgia	30004-6386	770-667-9886
3056	Patel	Nishan	GA131	5665 ATLANTA HWY 9 STE 102B	ALPHARETTA	Georgia	30004	770-752-3100
3674	MEHROTRA	AMITA	GA131	12850 HWY 9 STE 600	ALPHARETTA	Georgia	30004	678-366-3667
4076	Parekh	Parag	GA131	3070 WINDWARD PLAZA STE F	ALPHARETTA	Georgia	30005-9837	770-410-9869
4797	Suri	Aushutosh	GA131	5174 MCGINNIS FERRY RD	ALPHARETTA	Georgia	30005	678-893-0190
5699	Lim	Myong	GA131	3000 OLD ALABAMA RD STE 119	ALPHARETTA	Georgia	30022	770-740-0169
7651	Plummer	Emily	GA131	1155 BLUEGRASS COURT SUITE 2	ALPHARETTA	Georgia	30004	678-620-3241
7950	Harfoush	Zaher	GA131	6480 NORTH POINT PARKWAY STE 1110	ALPHARETTA	Georgia	30022	678-587-5221
3778	Tailor	Bhavik	GA131	196 ALPS ROAD STE 2	ATHENS	Georgia	30606-4085	706-208-1870
3862	Barry	William	GA131	1720 EPPS BRIDGE PKWY STE 108	ATHENS	Georgia	30606	706-543-5431
4815	Ahmed	Taslim	GA131	1860 BARNETT SHOALS RD STE 103	ATHENS	Georgia	30605	706-548-0940
7658	Becker Jr.	Timothy	GA131	690 N HWY 29 STE 115	ATHENS	Georgia	30601	706-395-6303
7911	Patel	Bhaumik	GA131	5375 JEFFERSON RD STE 220	ATHENS	Georgia	30606	706-395-6003
248	SMART	NICHOLAS	GA131	4279 ROSWELL RD NE STE 208	ATLANTA	Georgia	30342-3700	404-256-3948
334	STEWART	DARCEL	GA131	1579 MONROE DR STE F	Atlanta	Georgia	30324	404-872-0621
575	Odugbesan	Oladunni	GA131	4355 COBB PKWY STE J	ATLANTA	Georgia	30339-3896	770-952-6681
974	Shah	Ishan	GA131	2221 PEACHTREE RD NE STE D	ATLANTA	Georgia	30309-1106	404-350-9177
1006	PERSKY	ROBERT	GA131	2625 PIEDMONT RD STE 56	ATLANTA	Georgia	30324	404-261-6339
1140	Taunton	David	GA131	5456 PEACHTREE BLVD	ATLANTA	Georgia	30341-2235	770-458-1922
1404	Patel	Jayesh	GA131	4514 CHAMBLEE DUNWOODY RD	ATLANTA	Georgia	30338-6202	770-451-9973
1909	Wallace	Ryan	GA131	1266 W PACES FERRY RD	ATLANTA	Georgia	30327-2306	404-841-9550
2121	Momin	Mohmed-Reza	GA131	931 MONROE DR STE 102	ATLANTA	Georgia	30308	404-873-3433
2143	Moraitis	Alexander	GA131	2020 HOWELL MILL RD NW	ATLANTA	Georgia	30318	404-352-3222
2215	CARICO	RICHARD	GA131	2870 PEACHTREE RD	ATLANTA	Georgia	30305	404-814-1771
2236	Momin	Adil	GA131	4780 ASHFORD DUNWOODY RD STE 540	ATLANTA	Georgia	30338	770-804-8833
2557	Shah	Ishan	GA131	541 TENTH ST NW	ATLANTA	Georgia	30318	404-733-6797
2687	AHRENS	TOM	GA131	2451 CUMBERLAND PKWY STE 300	ATLANTA	Georgia	30339-6157	770-436-7890
2826	Patel	Dil	GA131	6300 POWERS FERRY RD NW STE 600	ATLANTA	Georgia	30339	770-952-5057
4223	Dayal	Vaushali	GA131	3631 CHAMBLEE TUCKER RD STE A	ATLANTA	Georgia	30341	678-209-1203
4261	Belle Isle	Michael	GA131	2566 SHALLOWFORD RD STE 104	ATLANTA	Georgia	30345	404-638-6443
4322	Momin	Mohammed	GA131	2897 N DRUID HILLS RD	ATLANTA	Georgia	30329	404-477-0351
4448	Eguegu	Ugbake	GA131	860 JOHNSON FERRY RD STE 140	ATLANTA	Georgia	30342	404-250-9295
4724	Wallace	Ryan	GA131	925B PEACHTREE ST NE	ATLANTA	Georgia	30309	404-685-8280
5311	Patel	Ronak	GA131	2480 BRIARCLIFF RD NE STE 6	ATLANTA	Georgia	30329	404-325-0597
5605	McCOY II	KIRK	GA131	1270 CAROLINE ST STE D120	ATLANTA	Georgia	30307	404-523-1700
5770	Majumder	Parimal	GA131	8343 ROSWELL RD	ATLANTA	Georgia	30350	770-993-9777
6903	Patel	Shivam	GA131	830 GLENWOOD AVE SE STE 510	ATLANTA	Georgia	30316	404-963-5444
6940	Wallace	Ryan	GA131	2275 MARIETTA BLVD NW STE 270	ATLANTA	Georgia	30318	404-855-5382
7409	Carter	Marguerite	GA131	5829 CAMPBELLTON RD SW STE 104	ATLANTA	Georgia	30331	470-225-8333
7468	Mitchell	Deneen	GA131	6385 OLD NATIONAL HWY STE 120	ATLANTA	Georgia	30349	404-806-8248
7883	Shah	Ishan	GA131	207 13th St NE A-1	ATLANTA	Georgia	30309	404-301-8090
7891	Momin	MohmedRuhan	GA131	6071 OLD NATIONAL HWY UNIT A	ATLANTA	Georgia	30349	470-747-5150
7914	Jackson	Sylvia	GA131	572 HANK AARON DR SE SUITE 4100	ATLANTA	Georgia	30315	404-205-5755
8139	Merriwether	Regina	GA131	2450 GALLERIA PARKWAY SE	ATLANTA	Georgia	30339-3896	770-303-3102
6095	BROSIOUS	ALAN	GA265	2801 WASHINGTON RD STE 107	AUGUSTA	Georgia	30909	706-723-9054

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1667	RODEN	JEFFREY	GA131	3961 FLOYD RD STE 300	Austell	Georgia	30106	770-739-9759
6583	Becker Jr.	Timothy	GA131	306 Exchange Blvd	BETHLEHEM	Georgia	30620	678-425-1587
7195	Patel	Miteshkumar	GA265	520 GA HWY 247 S	Bonaire	Georgia	31005	478-236-2176
4497	Patel	Anilkumar	GA131	2095 HWY 211 NW SUITE 2-F	BRASELTON	Georgia	30517	678-425-9835
1407	SUBER	JAMES	GA131	4062 PEACHTREE RD STE A	Brookhaven	Georgia	30319-3020	404-237-1223
7506	Long (Deceased)	Derrick	GA131	3408 CLAIRMONT RD	Brookhaven	Georgia	30319	404-500-1121
4014	Baker	Aaron	FL158	139 ALTAMA CONNECTOR	BRUNSWICK	Georgia	31525	912-265-3155
7927	Baker	Aaron	FL158	316 HYDE PARK COMMONS DR	BRUNSWICK	Georgia	31523	912-593-3257
3840	BHARWANI	RAHIM	GA131	4850 GOLDEN PKWY STE B	BUFORD	Georgia	30518	678-546-1172
4404	BHARWANI	RAHIM	GA131	3276 BUFORD DR STE 104	BUFORD	Georgia	30519	770-614-3933
7028	Desai	Parthvi	GA131	2725 HAMILTON MILL RD STE 500	BUFORD	Georgia	30519	678-889-2645
7441	Patel	Brijesh	GA131	445 HWY 53 STE 180	CALHOUN	Georgia	30701	706-659-7387
1579	Cheemarla	Hemalatha	GA131	1353 RIVERSTONE PKWY STE 120	CANTON	Georgia	30114-5622	770-479-0314
3877	White	Will	GA131	6175 HICKORY FLAT HWY STE 110	CANTON	Georgia	30115	770-345-7151
3899	WENTZEL	DAVID	GA131	3760 SIXES RD STE 126	CANTON	Georgia	30114	678-493-8932
4434	Ferrari	Joseph	GA131	8014 CUMMING HWY STE 403	CANTON	Georgia	30115	770-720-1353
4533	Patel	Ankitkumar	GA131	130 PROMINENCE POINT PKWY STE 130	CANTON	Georgia	30114	470-863-5137
8131	Patel	Vishal	GA131	11242 CUMMING HIGHWAY SUITE 103	CANTON	Georgia	30115	770-406-8170
4882	WASHINGTON	MICHAEL	GA131	1109 SOUTH PARK ST STE 504	Carrollton	Georgia	30117	678-796-1002
7884	Camargo	Thomas	GA131	1124 N PARK ST SUITE H	CARROLLTON	Georgia	30117	678-885-8877
2844	Katragadda	Radhika	GA131	269 MARKETPLACE BLVD	CARTERSVILLE	Georgia	30121-2235	770-606-9000
2561	Tantawi	Ibrahim	GA265	3201 MACON RD STE 139	COLUMBUS	Georgia	31906-1380	706-568-1600
3982	Moody	Robert	GA265	1639 BRADLEY PARK DR STE 500	COLUMBUS	Georgia	31904	706-327-7778
6116	Ryan	Kimberly	GA265	6361 TALOKAS LN STE C140	COLUMBUS	Georgia	31909	706-561-7266
7987	Fober	Jason	GA265	8132 VETERANS PARKWAY STE 409	COLUMBUS	Georgia	31909	762-524-7069
7869	Patel	Ronak	GA131	313 STEVEN B TANGER BLVD STE 313	COMMERCE	Georgia	30529	706-335-0024
4846	STARR	SANDRA	GA131	2890 HWY 212 STE A	CONYERS	Georgia	30094	770-860-9991
6023	PATHAK	KAVINDRA	GA131	863 FLAT SHOALS RD SE	CONYERS	Georgia	30094	770-922-2039
8144	Whitaker	Johnathan	GA265	903D 16TH AVE E	CORDELE	Georgia	31015	229-513-2183
8021	Pandya	Anandkumar	GA131	249 HABERSHAM VILLAGE CIRCLE	CORNELIA	Georgia	30531	706-776-1754
6787	Lord	Kathryn	GA131	3142 HWY 278 NW	COVINGTON	Georgia	30014	770-876-3288
8064	Hughes	Beverly	GA131	12601 TOWN CENTER DR STE 106	COVINGTON	Georgia	30014	678-660-3310
8206	Momin	Mohammadayad	GA131	13007 BROWN BRIDGE RD SUITE 300	COVINGTON	Georgia	30016	470-971-5300
1709	Roberts	Stefanie	GA131	505 LAKELAND PLAZA	CUMMING	Georgia	30040-2783	770-889-7447
3360	ALLEN	GENE	GA131	2300 BETHELVIEW RD STE 110	CUMMING	Georgia	30040-9475	770-889-2929
4257	MONTAVON	JACQUELINE	GA131	1595 PEACHTREE PKWY STE 204	CUMMING	Georgia	30041	770-844-5825
4315	ALLEN	GENE	GA131	1735 BUFORD HWY STE 215	Cumming	Georgia	30041	770-844-8636
4473	Phipps	Jeremy	GA131	3482 KEITH BRIDGE RD	CUMMING	Georgia	30041	678-513-5577
6159	Wangsanata	Antony	GA131	5485 BETHELVIEW RD STE 360	CUMMING	Georgia	30040	770-888-1502
7322	Ghorbani	Arsalan	GA131	5290 MATT HWY SUITE 502	CUMMING	Georgia	30028	678-771-5585
7787	Patel	Himanshu	GA131	5067 POST RD STE 203	CUMMING	Georgia	30040	470-239-7908
2981	Pompey (Deceased)	Frank	GA131	2700 BRASELTON HWY STE 10	DACULA	Georgia	30019-3207	770-271-3322
6640	Patel	Dipen	GA131	710 Dacula Road	DACULA	Georgia	30019	470-545-4447
7889	Patel	Rushit	GA131	952 HARBINS RD SUITE 302	DACULA	Georgia	30019	678-404-5380
3434	Patel	Kannal	GA131	340 WALMART WAY STE B	DAHLONEGA	Georgia	30533	706-867-7555
7912	Rouco	Nuria	GA131	27 MAXWELL LANE STE 202B	DAHLONEGA	Georgia	30533	706-867-6217
5646	Olofindayo	Patrick	GA131	457 NATHAN DEAN BLVD STE 105	DALLAS	Georgia	30132	770-505-2225

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
7648	Reel	Iris	GA131	80 SEVEN HILLS BLVD STE 101	DALLAS	Georgia	30132	678-903-2112
7757	Patel	Ravi	GA131	7951 VILLA RICA HWY STE 135	DALLAS	Georgia	30157	678-540-2928
6179	Souther	Magan	GA131	1323 W WALNUT AVE STE 2	DALTON	Georgia	30720	706-278-1153
5251	GUPTA	VIPUL	GA131	78 DAWSON VILLAGE WAY N STE 140	DAWSONVILL E	Georgia	30534	706-216-1386
8224	Chawala	Nidhi	GA131	59 MAIN STREET SUITE 130	DAWSONVILL E	Georgia	30534	706-203-1341
1096	STEWART	DARCEL	GA131	2107 N DECATUR RD	Decatur	Georgia	30033-5305	404-982-9584
3819	Yoon	Chung	GA131	3904 N DRUID HILLS RD	DECATUR	Georgia	30033	404-636-3353
6956	STEWART	DARCEL	GA131	235 PONCE DE LEON PL Ste M	DECATUR	Georgia	30030	404-458-5793
7621	Booker	Max	GA131	1605 CHURCH STREET STE 610	DECATUR	Georgia	30033	404-963-1175
7793	Oloruntoba	Olumide	GA131	4919 FLAT SHOALS PKWY UNIT 107A	DECATUR	Georgia	30034	678-404-5440
7526	Patel	Darsak	GA131	5277 BUDFORD HWY NE	DORAVILLE	Georgia	30340	888-855-2541
2593	Mizell	Megan	FL158	1320 S MADISON AVE	DOUGLAS	Georgia	31533	912-383-0313
1690	STEWART	DARCEL	GA131	8491 HOSPITAL DR	DOUGLASVILL E	Georgia	30134-2412	770-489-6178
2523	STEWART	DARCEL	GA131	7421 DOUGLAS BLVD UNIT N	DOUGLASVILL E	Georgia	30135	770-947-2600
1564	MARCUS	LARRY	GA131	3780 OLD NORCROSS RD STE 103	Duluth	Georgia	30096	770-476-1706
3857	BHARWANI	RAHIM	GA131	3870 PEACHTREE INDUSTRIAL BLVD S-340	DULUTH	Georgia	30096	770-623-8222
6359	BHARWANI	RAHIM	GA131	6600 Sugarloaf Pkwy STE 400	DULUTH	Georgia	30097	770-814-8481
7769	Onyirimba	Paully	GA131	2750 BUFORD HWY STE 750	DULUTH	Georgia	30096	470-403-4731
3737	Cheemarla	Jagadeeshwar	GA131	2472 JETT FERRY RD STE 400	DUNWOODY	Georgia	30338-3006	770-730-0730
4609	PATEL	NANCY	GA131	3645 MARKETPLACE BLVD STE 130	East Point	Georgia	30344	404-344-3029
7446	Lalani	Nikhiil	GA131	434 ELBERT ST	ELBERTON	Georgia	30635	762-533-4135
7520	Simon	Marsha	GA131	101 FAIRVIEW RD SUITE 103	ELLENWOOD	Georgia	30294	678-759-0115
4805	Widjaja	Patrick	GA131	96 CRAIG ST STE 112	ELLIJAY	Georgia	30540	706-698-4877
7749	Budhathoki	Badri	GA265	4451 WASHINGTON RD STE 90	EVANS	Georgia	30809	706-305-9980
3952	Gulamali	Gulnar	GA131	1415 HIGHWAY 85N STE 310	FAYETTEVILL E	Georgia	30214	770-716-7630
7368	Crawley	Sunny	GA131	805 S GLYNN ST STE 127	FAYETTEVILL E	Georgia	30214	770-719-8820
3477	Dayal	Vaushali	GA131	3446 WINDER HWY STE M	Flowery Branch	Georgia	30542-3087	770-297-8946
4611	BHARWANI	RAHIM	GA131	7380 SPOUT SPRINGS RD #210	Flowery Branch	Georgia	30542	770-967-4760
4371	KLEIN	RONALD	GA265	103 INGERSOLL ST, MAIN POST, BLDG 103	FORT BENNING	Georgia	31905	706-685-3535
6815	Mack III	Charlie	GA265	201 3RD AVE BLDG 38200	Fort Gordon	Georgia	30905	706-305-9535
6134	Kollapaneni	Manjula	GA131	821 DAWSONVILLE HWY STE 250	GAINESVILLE	Georgia	30501	770-297-9944
7592	Amin	Himanshu	GA131	1210 THOMPSON BRIDGE RD	GAINESVILLE	Georgia	30501	678-971-4848
7958	Patel	Viralkumar	GA131	3630 THOMPSON BRIDGE RD SUITE 21	GAINESVILLE	Georgia	30506	470-290-5356
4293	Merriwether	Regina	GA131	1911 GRAYSON HWY STE 8	GRAYSON	Georgia	30017	770-338-1892
2982	GUDAPATI	RAMANA	GA265	1545 N EXPRESSWAY	GRIFFIN	Georgia	30223	770-412-7363
7173	Budhathoki	Badri	GA265	933 Branch Court	GROVETOWN	Georgia	30813	706-305-9725
7297	Davis	Victor	GA131	11345 TARA BLVD STE 4	HAMPTON	Georgia	30228	770-731-1690
2731	McCane (Deceased)	James	GA265	229 GENERAL SCREVEN WAY STE S	HINESVILLE	Georgia	31313	912-877-5250
4802	Shen	Jane	GA131	5220 JIMMY LEE SMITH PARKWAY STE 104	HIRAM	Georgia	30141	678-567-5262
7591	Patel	Binita	GA131	6055 HWY 124 WEST #102	HOSCHTON	Georgia	30548	706-684-3894
5680	Roberts	Stefanie	GA131	744 NOAH DR STE 113	JASPER	Georgia	30143	706-253-4238
7886	Patel	Nick	GA131	85 OLD FARM RD UNIT 100	JEFFERSON	Georgia	30549	762-763-2008
2059	PATEL	ANILKUMAR	GA131	5805 STATE BRIDGE RD STE G	JOHNS CREEK	Georgia	30097	770-476-9800
4342	PATEL	JAYPAL	GA131	11877 DOUGLAS RD STE 102	JOHNS CREEK	Georgia	30005	770-663-7980
7298	Karim	Samuel	GA131	8045 TARA BLVD	JONESBORO	Georgia	30236	770-892-1179

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5377	Miller Sr.	Frank	GA265	1114 STATE HWY 96 STE C-1	KATHLEEN	Georgia	31047	478-988-1124
1627	Cartwright	Patricia	GA131	2615 GEORGE BUSBEE PARKWAY NW STE 11	Kennesaw	Georgia	30144	770-424-4102
2644	Raymond	Randal	GA131	2774 COBB PKWY NW STE 109	Kennesaw	Georgia	30152	770-590-8507
4106	ALAM	SAYED	GA131	1635 OLD 41 HIGHWAY NW STE 112	Kennesaw	Georgia	30152	770-427-0056
4534	SPEGAL	MICHAEL	FL158	1601 HWY 40 E STE M	KINGSLAND	Georgia	31548	912-882-5828
4217	Fober	Jason	GA265	137B COMMERCE AVE	LAGRANGE	Georgia	30241	706-407-6024
3875	Smith, Jr	Charles	GA131	5656 JONESBORO RD STE 111	LAKE CITY	Georgia	30260	678-422-1599
7240	Ferguson	Mary	GA131	12244 AUGUSTA ROAD	LAVONIA	Georgia	30553	706-356-1818
2737	PATEL	VASUDEV	GA131	950 HERRINGTON RD STE C	LAWRENCEVILLE	Georgia	30044-7217	770-237-2600
3414	Topiwala	Hiren	GA131	4850 SUGARLOAF PKWY STE 209	LAWRENCEVILLE	Georgia	30044-2868	770-277-3007
5955	Nanji	Salim	GA131	722 COLLINS HILL RD STE H	LAWRENCEVILLE	Georgia	30045-4118	770-963-0943
7038	Peete	Tecumseh	GA131	1250 SCENIC HIGHWAY S STE 1701	LAWRENCEVILLE	Georgia	30045	470-375-7680
7457	Kolagani	Rajesh	GA131	1455 PLEASANT HILL RD STE 206	LAWRENCEVILLE	Georgia	30044	770-686-3207
7460	Andoh Mensah	Thomas	GA131	455 GRAYSON HWY STE 113	LAWRENCEVILLE	Georgia	30046	678-373-3069
7603	BHARWANI	RAHIM	GA131	911 DULUTH HWY STE C-1B	LAWRENCEVILLE	Georgia	30043	770-693-4440
7615	Wasim	Mushtaq	GA131	3370 SUGARLOAF PKWY STE G-3	LAWRENCEVILLE	Georgia	30044	770-674-5985
7946	Patel	Jay	GA131	2380 BUFORD DR STE 109	LAWRENCEVILLE	Georgia	30043	770-797-5355
673	Shah	Ankit	GA131	375 ROCKBRIDGE ROAD NW STE 172	Lilburn	Georgia	30047	770-279-9000
1645	Patel	Jayesh	GA131	3050 FIVE FORKS TRICKUM RD	Lilburn	Georgia	30047	770-978-6465
7151	Tailor	Bhavik	GA131	4024 LAWRENCEVILLE HWY STE 17	Lilburn	Georgia	30047	678-395-5818
7265	Kauffmann	Jason	GA131	618 THORNTON ROAD STE 3	Lithia Springs	Georgia	30122	678-402-1132
7975	Vior	Dominick	GA131	8200 MALL PARKWAY A120	LITHONIA	Georgia	30038	470-994-8881
7030	Gates	Kimberly	GA131	4920 BILL GARDNER PKWY STE 4922	LOCUST GROVE	Georgia	30248	678-782-7380
2721	Karim	Rezaul	GA131	910 ATHENS HWY STE K	LOGANVILLE	Georgia	30052-4948	770-554-9911
4892	Sadseliya	Alpeshbhai	GA131	4132 ATLANTA HWY STE 110	LOGANVILLE	Georgia	30052	770-466-3433
5419	O'NEAL	GARY	GA131	1400 VETERANS MEMORIAL HWY SE STE 134	Mableton	Georgia	30126	404-472-3829
7905	Boyle	Jeremiah	GA131	5590 MABLETON PWKY SW SUITE 138	Mableton	Georgia	30126	770-672-7876
725	GUDAPATI	RAMANA	GA265	3780 NORTHSIDE DR STE 140	MACON	Georgia	31210-1815	478-474-8847
1914	GUDAPATI	RAMANA	GA265	5962 ZEBULON RD	MACON	Georgia	31210-2031	478-471-9006
5447	Patel	Lisa	GA265	4339 HARTLEY BRIDGE RD	MACON	Georgia	31216	478-781-6066
7345	Stillman	Gary	GA265	5437 BOWMAN RD STE 120	MACON	Georgia	31210	478-254-2404
7439	Patel	Lisa	GA265	5580 THOMASTON RD SUITE 18	MACON	Georgia	31220	478-219-9994
302	PATEL	SEEMA	GA131	2146 ROSWELL RD NE STE 108	MARIETTA	Georgia	30062	770-971-2462
458	Kodali	Padmaja	GA131	2550 SANDY PLAINS RD STE 225	MARIETTA	Georgia	30066	770-977-2569
1552	Enete	Walter	GA131	3595 CANTON RD STE 312	MARIETTA	Georgia	30066-2692	770-516-0344
1584	WALDRIP	STEVE	GA131	2900 DELK RD SE STE 700	MARIETTA	Georgia	30067-5350	770-612-8355
2280	Patel	Margesha	GA131	1750 POWDER SPRINGS RD SW STE 190	MARIETTA	Georgia	30064-4850	770-514-7299
2300	Conway	Norman	GA131	3600 DALLAS HWY STE #230	MARIETTA	Georgia	30064-1685	770-423-9712
2347	Patel	Hemil	GA131	3162 JOHNSON FERRY RD STE 260	MARIETTA	Georgia	30062-7600	770-643-0050
2823	Umarkhan	Rao	GA131	1000 WHITLOCK AVE STE 320	MARIETTA	Georgia	30064	770-427-4101
3616	EDARA	VASUDHA	GA131	4880 LOWER ROSWELL RD STE 165	MARIETTA	Georgia	30068-4385	770-578-6499
4555	Ropke	Matthew	GA131	1205 JOHNSON FERRY RD STE #136	MARIETTA	Georgia	30068	770-565-8800
5723	SHAH	TARANGKUMAR	GA131	270 COBB PKWY S STE 140	MARIETTA	Georgia	30060	770-792-4460

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1919	Bhavsar	Hemang	GA265	4115 COLUMBIA RD STE 5	MARTINEZ	Georgia	30907-0410	706-650-2535
7563	Le	Quoc Anh Hoang	GA265	403 FURYS FERRY RD STE 100	MARTINEZ	Georgia	30907	762-333-8335
3491	Thakar	Dharmendra	GA131	289 JONESBORO RD	Mc Donough	Georgia	30253-3725	770-898-2346
4307	Hurley	Tiffany	GA131	922 HWY 81 E	MCDONOUGH	Georgia	30252	770-914-1689
7060	Davis	Victor	GA131	1659 HWY 20 W	MCDONOUGH	Georgia	30253	470-781-1282
7763	Patel	Umang	GA131	2015 JONESBORO RD	MCDONOUGH	Georgia	30253	470-726-1070
7798	Noel	Donita	GA131	3486 HWY 155 N B2	MCDONOUGH	Georgia	30252	470-278-1631
6121	PATEL	ANAND	GA265	2806 N COLUMBIA ST	MILLEDGEVILL E	Georgia	31061	478-804-0134
5783	Modi	Sarjukumar	GA131	980 BIRMINGHAM RD STE 501	MILTON	Georgia	30004	770-619-9424
3787	Barry	William	GA131	146 MLK JR BLVD	MONROE	Georgia	30655	770-207-5440
5389	ATABANSI	OBIAGELI	GA131	2045 MT ZION RD	MORROW	Georgia	30260	770-472-0102
3014	Hardin	Timothy	FL189	250 DOC DARBYSHIRE RD STE 1	MOULTRIE	Georgia	31788	229-873-9706
3476	Hole	Terry	GA131	90-F GLENDA TRACE	NEWNAN	Georgia	30265	678-423-6161
5776	Hole	Terry	GA131	388 BULLSBORO DR	NEWNAN	Georgia	30263	770-251-2126
7567	Hemrick	Colon	GA131	10 FRANKLIN RD	NEWNAN	Georgia	30263	470-414-1599
296	Patel	Unnati	GA131	6050 PEACHTREE PKWY STE 240	NORCROSS	Georgia	30092-3337	770-242-0772
853	Belfield	Nicholas	GA131	7742 SPALDING DR	NORCROSS	Georgia	30092-4207	770-840-8181
7590	Tailor	Bhavik	GA131	6010 SINGLETON RD STE 213	NORCROSS	Georgia	30093	678-691-9097
7995	Clarke	Donald	GA131	1560 INDIAN TRAIL - LILBURN RD SUITE 111	NORCROSS	Georgia	30093	470-359-9900
2908	BARTON JR	ROBERT	GA131	1029 PEACHTREE PKWY N	Peachtree City	Georgia	30269-4210	770-486-7475
5357	BARTON JR	ROBERT	GA131	312 CROSSTOWN RD	Peachtree City	Georgia	30269	770-486-8244
7400	Williams	Bruce	GA131	2804 W HIGHWAY 54	Peachtree City	Georgia	30269	770-299-4400
7523	Paracha	Rahim	GA131	5075 Peachtree Pkwy Ste 107	PEACHTREE CORNERS	Georgia	30092	678-580-1459
7691	Patel	Nishith	GA265	1506 SAM NUNN BLVD STE B	PERRY	Georgia	31069	478-313-5020
4836	BRADSHAW	PATRICK	GA265	463 POOLER PKWY	Pooler	Georgia	31322	912-748-1455
6947	BRADSHAW	PATRICK	GA265	101 BLUE MOON CROSSING STE 3	Pooler	Georgia	31322	912-450-1258
6078	BOOTHE	JONATHAN	GA265	7306 HWY 21 STE 101	PORT WENTWORTH	Georgia	31407	912-395-8812
1630	Boyle	Jeremiah	GA131	5200 DALLAS HWY STE 200	POWDER SPRINGS	Georgia	30127	770-419-1343
3729	Potts	Jonathan	GA131	3721 NEW MACLAND RD STE 200	POWDER SPRINGS	Georgia	30127-1966	770-439-3006
5963	Mahmood	Amer	GA265	60 EXCHANGE ST STE C-3	RICHMOND HILL	Georgia	31324	912-727-4464
7324	Gass	Charles	GA131	7566 NASHVILLE ST	RINGGOLD	Georgia	30736	706-935-3550
7482	Hambrick	Brandy	GA131	7535 HWY 85	RIVERDALE	Georgia	30274	770-703-6238
1865	McCann	Carol	GA131	3 CENTRAL PLAZA	ROME	Georgia	30161-3233	706-290-9500
8071	Burge	Pascha	GA131	2204 SHORTER AVE NW UNIT 24	ROME	Georgia	30165	706-321-4042
263	Doddla	Ramana	GA131	10800 ALPHARETTA HWY STE 208	ROSWELL	Georgia	30076-1467	770-641-1702
1422	Shah	Ankit	GA131	1425 MARKET BLVD STE 530	ROSWELL	Georgia	30076	770-518-8900
3423	Vadlamudi	Venkata Hiteshwar	GA131	885 WOODSTOCK RD STE 430	ROSWELL	Georgia	30075-2274	770-552-2800
3721	Doddla	Ramana	GA131	2300 HOLCOMB BRIDGE RD STE 103	ROSWELL	Georgia	30076-3408	678-352-7934
4085	Patel	Dil	GA131	880 MARIETTA HWY STE 630	ROSWELL	Georgia	30075	770-992-0700
4361	Burns	Vijayaletchumy	GA131	4651 WOODSTOCK RD STE 208	ROSWELL	Georgia	30075	770-993-0081
2572	Baker	Aaron	FL158	600 SEA ISLAND RD SUITE 20	Saint Simons Island	Georgia	31522-1767	912-638-6651
4197	RODEN	JEFFREY	GA131	227 SANDY SPRINGS PL STE D	SANDY SPRINGS	Georgia	30328	404-781-0580
7533	Thomas	Prince Jamar	GA131	7507 ROSWELL RD	SANDY SPRINGS	Georgia	30350	404-748-1808

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
1206	Pesaturo	Michael	GA265	5507 ABERCORN ST SUITE 103	SAVANNAH	Georgia	31405-2454	912-353-7500
1355	ELENBAAS	PETER	GA265	108 E YORK ST	SAVANNAH	Georgia	31401-2604	912-233-7807
3913	BOOTHE	JONATHAN	GA265	463 JOHNNY MERCER BLVD B-7	SAVANNAH	Georgia	31410	912-898-7800
4719	Eaddy	Ashley	GA265	1 DIAMOND CAUSEWAY STE 21	SAVANNAH	Georgia	31406-7416	912-303-0912
5722	Patel	Kunal	GA265	5710 OGEECHEE RD #200	SAVANNAH	Georgia	31405	912-238-2375
6029	Eaddy	Ashley	GA265	2126 E VICTORY DR	SAVANNAH	Georgia	31404	912-234-7475
7192	Kalu	Mba	GA131	3500 N DECATUR RD STE 108	SCOTTDAL	Georgia	30079	404-748-1390
7452	Keaveny	Theresa	GA131	8080 WELLS STREET SUITE 2C	SENOIA	Georgia	30276	678-723-7039
328	Foster	Anthony	GA131	2690 COBB PARKWAY UNIT A-5	SMYRNA	Georgia	30080-3005	770-433-1031
1079	Park	Hyunsoo	GA131	3316-A S COBB DRIVE	SMYRNA	Georgia	30080	770-432-8203
3897	Park	John	GA131	4480 SOUTH COBB DRIVE STE H	SMYRNA	Georgia	30080	770-431-9466
1063	Patel	Ravi	GA131	2483 HERITAGE VILLAGE	SNELLVILLE	Georgia	30078	770-979-7011
2979	Patel	Mayank	GA131	4002 HWY 78 STE 530	SNELLVILLE	Georgia	30039	770-972-6233
7948	Momin	Nahal	GA131	3550 CENTERVILLE HWY STE 107	SNELLVILLE	Georgia	30039	470-569-5963
2237	McCane (Deceased)	James	GA265	430 NORTHSIDE DR E STE 160	STATESBORO	Georgia	30458	912-764-8523
1987	Smith, Jr	Charles	GA131	3588 HIGHWAY 138 SE	STOCKBRIDGE	Georgia	30281-4171	770-474-7884
4224	Czaykowski	Karl	GA131	950 EAGLES LANDING PKWY	STOCKBRIDGE	Georgia	30281	770-506-9916
6094	Ahmed	Taslim	GA131	1227 ROCKBRIDGE RD SW, STE 208	STONE MOUNTAIN	Georgia	30087	770-921-7537
7851	Patel	Rakshit	GA131	1230 S HAIRSTON RD	STONE MOUNTAIN	Georgia	30088	404-975-3685
3184	Patel	Jayesh	GA131	5885 CUMMING HWY STE 108	SUGAR HILL	Georgia	30518	770-614-6700
7351	Patel	Dipen	GA131	1498 BUFORD HWY STE C	SUGAR HILL	Georgia	30518	678-288-9412
2738	Momin	Mohammed Aamir	GA131	2133 LAWRENCEVILLE-SUWANEE RD SUITE 12	SUWANEE	Georgia	30024	770-271-5582
2781	Momin	Mohammed Aamir	GA131	3651 PEACHTREE PKWY STE E	SUWANEE	Georgia	30024-6009	770-495-3760
3257	Dogar	Zulfiqar	GA131	1000 PEACHTREE INDUSTRIAL BLVD STE 6	SUWANEE	Georgia	30024	770-614-6113
6549	Chawala	Karan	GA131	7778 McGinnis Ferry Rd	SUWANEE	Georgia	30024	470-395-7487
7024	BHARWANI	RAHIM	GA131	302 SATELLITE BLVD NE, STE 132	SUWANEE	Georgia	30024	470-326-5412
2674	Wills	W. Cohen	FL189	15125 US HWY 19 S	THOMASVILLE	Georgia	31792-4853	229-228-4007
6168	Wills	W. Cohen	FL189	1909 US HWY 82 W STE 9	TIFTON	Georgia	31793	229-238-0433
860	PATEL	RUPEL	GA131	3939 LAVISTA RD STE E	TUCKER	Georgia	30084	770-270-0951
1202	Merriwether	Regina	GA131	4426 HUGH HOWELL STE B	TUCKER	Georgia	30084-4905	770-939-6229
8081	Robinson	Anna Kay	GA131	1486 HIGHWAY 74 NORTH UNIT 6A	TYRONE	Georgia	30290	404-775-8206
7183	Hayes	James	GA131	4550 JONESBORO RD STE A2	UNION CITY	Georgia	30291	770-629-2145
2160	Wills	W. Cohen	FL189	1709 GORNTON RD STE A	VALDOSTA	Georgia	31601-8407	229-333-0064
2470	Wills	W. Cohen	FL189	3338 COUNTRY CLUB RD (SUMMIT POINTE)	VALDOSTA	Georgia	31605	229-244-2663
7800	Patel	Rajeshkumar	GA131	606 61 HWY STE 622	VILLA RICA	Georgia	30180	678-941-3031
3688	Miller Sr.	Frank	GA265	2929 WATSON BLVD STE 2	Warner Robins	Georgia	31093	478-953-5746
7218	Miller Sr.	Frank	GA265	Building 982 Macon Street Robins Air Force Base	Warner Robins	Georgia	31098	478-444-2120
8126	Koenig	James	GA265	115 RUSSELL PKWY SUITE 140	Warner Robins	Georgia	31088	478-236-2584
6464	Becker Jr.	Timothy	GA131	2061 Experiment Station Rd SUITE 301	WATKINSVILLE	Georgia	30677	706-769-0300
7733	Jamil	Usman	GA131	17 MONROE HWY STE E	WINDER	Georgia	30680	678-975-7039
2524	Mitchell	Robert	GA131	1025 ROSE CREEK DR STE 620	WOODSTOCK	Georgia	30189-6795	770-592-9244
3228	Mitchell	Robert	GA131	2295 TOWNE LAKE PKWY STE 116	WOODSTOCK	Georgia	30189	770-591-1600
3513	EDARA	VASUDHA	GA131	12195 HIGHWAY 92 STE 114	WOODSTOCK	Georgia	30188-3603	770-592-4644

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
7772	Doyle	Brandon	GA131	5341 OLD HWY 5 STE 207	WOODSTOCK	Georgia	30188	770-635-8566
7842	Matsuoka	Lyle	HI159	99-115 AIEA HEIGHTS ROAD BLDG 5 UNIT 225	Aiea	Hawaii	96701	808-600-5471
6447	LUNDSTROM	DAVID	HI159	91-1121 Keaunui DR STE 108	Ewa Beach	Hawaii	96706	808-683-1700
2164	ADLER	LARRY	HI159	4348 WAIALAE AVE	Honolulu	Hawaii	96816	808-733-0800
2333	Seitz	Joshua	HI159	758 KAPAHULU AVE STE 100	Honolulu	Hawaii	96816	808-734-2928
3863	ADLER	LARRY	HI159	4725 BOUGAINVILLE DR	Honolulu	Hawaii	96818-3179	808-428-2311
3904	WEIL	SEAN	HI159	1050 BISHOP ST	Honolulu	Hawaii	96813	808-550-4656
4951	Kim	Eun sun	HI159	1670 MAKALOA ST	Honolulu	Hawaii	96814	808-943-0877
5877	ADLER	LARRY	HI159	7192 KALANIANA'OLE HWY STE A-143A	Honolulu	Hawaii	96825	808-396-0300
7316	Matsuoka	Lyle	HI159	2855 E Manoa Road Ste 105	Honolulu	Hawaii	96822	808-888-2392
7473	Murray	Kevin	HI159	524 KEAWE ST	Honolulu	Hawaii	96813	808-762-3500
6931	Buckholtz	Jaretta	HI159	153 EAST KAMEHAMEHA AVE STE 104	Kahului	Hawaii	96732	808-877-8830
1936	Gonsalves	Sean	HI159	111 HEKILI ST STE A	Kailua	Hawaii	96734-2800	808-266-3300
4953	SUH	THOMAS	HI159	75-5660 KOPIKO ST #C-7	Kailua Kona	Hawaii	96740	808-331-2285
6503	Kallaus	Patrick	HI159	67-1185 Mamalahoa Hwy STE D-104	Kamuela	Hawaii	96743	808-887-0340
6097	GOLDMAN	JOSH	HI159	4-831 KUHIO HWY STE 438	Kapaa	Hawaii	96746	808-821-0735
4763	Main	Micah	HI159	590 FARRINGTON HWY UNIT #524	Kapolei	Hawaii	96707	808-674-2200
1749	Arnold	Sherida	HI159	1215 S KIHEI RD STE O	Kihei	Hawaii	96753-8241	808-874-5556
4937	Groomes	Joel	HI159	3-2600 KAUMUALII HWY STE 1300	Lihue	Hawaii	96766	808-632-2347
6074	Gonsalves	Sean	HI159	BLDG 6477 MOKAPU MALL	Mcbh Kaneohe Bay	Hawaii	96863	808-254-3805
7283	Williams	Dana	HI159	15-2714 PAHOA VILLAGE RD Ste H1	Pahoa	Hawaii	96778	808-769-4877
5743	ADLER	LARRY	HI159	BLDG 694 POST EXCHANGE STE 6	Schofield Barracks	Hawaii	96857	808-237-4531
5758	ASPERA	ALAN	HI159	94-1221 KA UKA BLVD UNIT 108	Waipahu	Hawaii	96797	808-677-3182
7657	Ryan	Russell	HI159	94-830 MOLOALO ST UNIT 102	Waipahu	Hawaii	96797	808-501-2209
7344	Ridley	Donald	ID238	1295 PARKWAY DR	BLACKFOOT	Idaho	83221	208-785-4261
1626	Bjorkman	Stephen	ID238	10400 OVERLAND RD	BOISE	Idaho	83709-1449	208-377-1313
1767	PARK	MISOOK	ID238	7154 W STATE ST	BOISE	Idaho	83714	208-853-6400
2201	Fidler	Scott	ID238	10870 W FAIRVIEW AVE STE 102	BOISE	Idaho	83713-3925	208-375-7002
2218	Smith	Saralyn	ID238	1775 W STATE ST	BOISE	Idaho	83702	208-384-8500
4172	Fondino	Anthony	ID238	6568 S FEDERAL WAY	BOISE	Idaho	83716	208-338-9979
4537	Bjorkman	Stephen	ID238	13601 WEST MCMILLAN RD STE 102	BOISE	Idaho	83713-0531	208-939-6590
4626	KUZO	PETER	ID238	1553 N MILWAUKEE ST	BOISE	Idaho	83704-8471	208-377-3849
6138	Bjorkman	Stephen	ID238	1116 VISTA AVE	BOISE	Idaho	83705	208-345-2042
3824	ANDERSEN	ROBYN	ID238	322 E MAIN STREET	Burley	Idaho	83318	208-678-0127
5561	Smith	Saralyn	ID238	5210 CLEVELAND BLVD STE 140	CALDWELL	Idaho	83607	208-459-4410
6675	Duran	Rebekah	ID238	174 E Neider Ave	Coeur D Alene	Idaho	83815	208-665-6970
3768	Manning	Douglas	ID238	372 SOUTH EAGLE RD	EAGLE	Idaho	83616-5908	208-938-1478
2859	Duran	Rebekah	ID238	285 W PRAIRIE SHOPPING CENTER	HAYDEN	Idaho	83835-8256	208-762-8800
2271			ID238	2184 CHANNING WAY	IDAHO FALLS	Idaho	83404	208-528-6100
2444	Burrell	John	ID238	220 EAST AVE	KETCHUM	Idaho	83340	208-726-6896
5867	Manning	Douglas	ID238	1577 N LINDER RD	KUNA	Idaho	83634	208-922-3770
3130	Justice	John	ID238	613 BRYDEN STE C	LEWISTON	Idaho	83501	208-746-8050
2586	TENGRA	KHURSHED	ID238	104 E FAIRVIEW AVE	Meridian	Idaho	83642-1733	208-884-8881
6344	Campbell	Jacob	ID238	6700 N LINDER RD STE 156A	MERIDIAN	Idaho	83646-6608	208-780-6171
8093	Bjorkman	Stephen	ID238	179 S TEN MILE RD	MERIDIAN	Idaho	83642	208-986-4600

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2673	Zakariasen	Troy	ID238	676 PULLMAN RD	MOSCOW	Idaho	83843-2061	208-882-5000
5889	Lahtinen (Deceased)	Dawn	ID238	280 E 5th N STE 280	MOUNTAIN HOME	Idaho	83647	208-580-2209
3067	Bjorkman	Stephen	ID238	1123 12TH AVENUE RD	NAMPA	Idaho	83686-5378	208-468-0800
8000	Bjorkman	Stephen	ID238	1213 JACOB ALCOTT WAY	NAMPA	Idaho	83687	208-289-0008
1988	Williams	Chase	ID238	1110 YELLOWSTONE AVE	POCATELLO	Idaho	83201-4406	208-233-7775
7766	Shaver	Tori	ID238	235 S 4TH AVE	POCATELLO	Idaho	83201	208-235-7263
2461	ERNY	ROBIN	ID238	1869 E SELTICE WAY	Post Falls	Idaho	83854	208-773-6200
1829	Batchelor	Joy	ID238	217 CEDAR ST	Sandpoint	Idaho	83864-1410	208-263-0261
7836	Shainholtz	Hannah	ID238	9651 W STATE ST SUITE 110	STAR	Idaho	83669	208-278-8881
3386	Juarez	Joel	ID238	148 BLUE LAKES BLVD N	TWIN FALLS	Idaho	83301-3316	208-736-3800
6353	Patel	Nikunj	IL116	1600 W LAKE ST	ADDISON	Illinois	60101	630-438-6441
2361	Patel	Tushar	IL116	2413 W ALGONQUIN RD	ALGONQUIN	Illinois	60102-9402	847-854-7506
1051	Sharvit	Matan	IL116	126 E WING ST	Arlington Heights	Illinois	60004	847-818-9000
4073	Park	Myoungjin	IL116	309 E RAND RD	Arlington Heights	Illinois	60004	847-259-6700
2800	Dela Rosa, Jr.	Abraham	IL116	2112 W GALENA BLVD STE 8	AURORA	Illinois	60506-3255	630-844-0133
3561	STARK	ANTHONY	IL116	3015 E NEW YORK ST STE A2	AURORA	Illinois	60504-5162	630-851-6611
6169	GHANI	JAMAL	IL116	2948 KIRK RD STE 106	AURORA	Illinois	60502	630-898-4300
2509	Keleher	Kevin	IL116	117 S COOK ST	BARRINGTON	Illinois	60010-4311	847-304-1911
2134	Raval	Siddhi	IL116	956 S BARTLETT RD	BARTLETT	Illinois	60103	630-837-7447
1727	Patel	Prafulkumar	MO152	5720 N BELT WEST STE 20	BELLEVILLE	Illinois	62226	618-236-6444
7106	Patel	Rajesh	WI239	216 S STATE ST	BELVIDERE	Illinois	61008	815-544-3433
7272	Ochoa	Jaime	IL116	460 W IRVING PARK RD STE C	Bensenville	Illinois	60106	630-422-7476
4793	Parikh	Gunjan	IL116	398 W ARMY TRAIL RD STE 124	BLOOMINGDALE	Illinois	60108	630-307-1203
7709	Patel	Vikas	IL116	156 EAST LAKE ST SUITE F	BLOOMINGDALE	Illinois	60108	224-520-8425
4486	GIBSON	VICTORIA	IL116	1701 E EMPIRE ST STE 360	BLOOMINGTON	Illinois	61704	309-661-4664
4774	MONTIEL JR	STEVE	IL116	747 E BOUGHTON RD	BOLINGBROOK	Illinois	60440	630-783-8066
6435	Lackings	Walter	IL116	1112 W Boughton RD	BOLINGBROOK	Illinois	60440	630-679-1373
5545	Martin	Anthony	IL116	1511 N CONVENT ST SUITE 700	Bourbonnais	Illinois	60914	815-929-1511
463	Patel	Nirali	IL116	113 MC HENRY RD	BUFFALO GROVE	Illinois	60089-1796	847-459-7060
1661	Sohi	Sanover	IL116	318 HALF DAY RD	BUFFALO GROVE	Illinois	60089-6547	847-913-0335
7052	Maxwell	Carlos	IL116	7937 S HARLEM AVE	BURBANK	Illinois	60459	708-529-0666
870	Dittmann	Cary	IL116	780 W ARMY TRAIL RD	CAROL STREAM	Illinois	60188-9297	630-213-9450
806	Patel	Nileshkumar	IL116	180 S WESTERN AVE (ROUTE 31)	Carpentersville	Illinois	60110-1738	847-428-4100
8125	Patel	Neelkumar	IL116	2263 RANDALL RD	Carpentersville	Illinois	60110	847-930-0562
2833	Divan	Cody	IL116	907 W MARKETVIEW DR STE 10	Champaign	Illinois	61822-1227	217-359-6233
4323	Divan	Cody	IL116	1717 W KIRBY AVE UNIT A-09	Champaign	Illinois	61821	217-359-4000
742	Qasim	Syed	IL116	7144 N HARLEM AVE	Chicago	Illinois	60631	773-792-9595
800	Lee	Dennis	IL116	3712 N BROADWAY	Chicago	Illinois	60613	773-975-7100
857	Fishman	Mark	IL116	3023 N CLARK ST	Chicago	Illinois	60657-5200	773-281-8988
1053	Kim	Noeul	IL116	2506 N CLARK ST	Chicago	Illinois	60614-1712	773-935-7755
1192	Fishman	Mark	IL116	1953 N CLYBOURN AVE STE R	Chicago	Illinois	60614-4329	773-528-0011
1568	Freeman	Torrance	IL116	1507 E 53RD ST	Chicago	Illinois	60615-4509	773-288-3173

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1853	Aggarwal	Amanda	IL116	47 W POLK ST STE 100	Chicago	Illinois	60605-2085	312-427-7839
2027	Gandhi	Neha	IL116	207 E OHIO ST	Chicago	Illinois	60611	312-644-6245
2096	SHARMA	MANEESH	IL116	47 W DIVISION ST	Chicago	Illinois	60610	312-943-6260
2203	Fishman	Mark	IL116	1341 W FULLERTON AVE	Chicago	Illinois	60614	773-477-7670
2263	Aggarwal	Rishav	IL116	6348 N MILWAUKEE	Chicago	Illinois	60646	773-631-7311
2474	Dauphin	Dominique	IL116	6351 W MONTROSE	Chicago	Illinois	60634-1563	773-777-8884
2745	GIOVANNETTI	ROBERT	IL116	3302 N Lincoln Ave	Chicago	Illinois	60657-1108	773-327-5500
2872	WEARY	BARBARA	IL116	333 W NORTH AVE	Chicago	Illinois	60610-1293	312-943-6197
3496	TODOROVIC	MILOS	IL116	5315 N CLARK STREET	Chicago	Illinois	60640-2113	773-728-3828
3571	SHARMA	MANEESH	IL116	910 W VAN BUREN STE 100	Chicago	Illinois	60607-3523	312-226-3333
3878	YEE	ROBERT	IL116	27 N WACKER DR	Chicago	Illinois	60606	312-372-2727
4237	Patel	Ankit	IL116	1235 N CLYBOURN AVE STE A	Chicago	Illinois	60610	312-335-0052
4569	ALTBACH	DAN	IL116	4044 N LINCOLN AVE	Chicago	Illinois	60618	773-871-1400
5249	Lee	Jessica	IL116	1055 W BRYN MAWR AVE STE F	Chicago	Illinois	60660	773-561-3280
5428	Vij	Varun	IL116	516 N OGDEN AVE	Chicago	Illinois	60642	312-243-9500
5484	Aggarwal	Amanda	IL116	4740 N CUMBERLAND AVE	Chicago	Illinois	60656	773-589-9660
5608	Kumar	Sudhir	IL116	1074 W TAYLOR ST	Chicago	Illinois	60607	312-226-8700
5757	SHARMA	MANEESH	IL116	1751 W HOWARD ST, STE D	Chicago	Illinois	60626	773-465-5514
5871	SHARMA	MANEESH	IL116	917 W WASHINGTON BLVD	Chicago	Illinois	60607	312-850-4623
5905	Aggarwal	Vishal	IL116	17 E MONROE ST	Chicago	Illinois	60603	312-917-1705
5923	HASHLAMOUN	WASEEM	IL116	6177 N LINCOLN AVE	Chicago	Illinois	60659	773-583-9000
6048	ALTBACH	DAN	IL116	3320 W FOSTER AVE	Chicago	Illinois	60625	773-463-0865
6064	WILSON	JARESE	IL116	192 N WELLS ST	Chicago	Illinois	60606	312-977-0877
6161	MILLER	JAMES	IL116	323 E WACKER DR	Chicago	Illinois	60601	312-268-8290
6337	Davis-Luster	Karla	IL116	1245 S MICHIGAN AVE	Chicago	Illinois	60605	312-431-1850
6522	Anagnostopoulos	George	IL116	301 W Grand Ave	Chicago	Illinois	60654	312-828-0505
6591	Maxwell	Carlos	IL116	3231 S Halsted St	Chicago	Illinois	60608	312-674-0820
6975	Ghaznavi	Mohsin	IL116	308 S Jefferson St	Chicago	Illinois	60661-5605	312-207-8899
7070	Patel	Rut	IL116	2027 W DIVISION ST	Chicago	Illinois	60622	773-770-3573
7136	Anagnostopoulos	George	IL116	623 W LAKE ST	Chicago	Illinois	60661	312-964-5100
7181	Ingram	Rex	IL116	818 E 63RD ST	Chicago	Illinois	60637	773-966-7563
7479	Bennett	Michael	IL116	8301 S HOLLAND RD STE C	Chicago	Illinois	60620	773-952-7963
7620	Lee	Jessica	IL116	6446 N SHERIDAN ROAD	Chicago	Illinois	60626	773-754-0374
7687	Chaudhary	Satya	IL116	4633 W DIVERSEY AVE	Chicago	Illinois	60639	773-904-8644
7726	Chism	Xavier	IL116	10452 S KEDZIE AVE	Chicago	Illinois	60655	773-941-6504
7730	Valtas	Vivian	IL116	6102 S ARCHER AVE	Chicago	Illinois	60638	773-306-1670
8293	Merchant	Khairunissa (Karen)	IL116	2020 N CALIFORNIA AVE SUITE 7	Chicago	Illinois	60647	773-645-9006
8294	Merchant	Khairunissa (Karen)	IL116	1658 N MILWAUKEE AVE Suite 4	Chicago	Illinois	60647	773-645-9001
3922	Castro	Shaun	IL116	9923 S RIDGELAND AVE	Chicago Ridge	Illinois	60415	708-499-1600
1946	COYLE	BRIAN	IL116	60 W TERRA COTTA STE B	Crystal Lake	Illinois	60014-3548	815-477-3800
5876	Aziz	Nazim	IL116	21720 W LONG GROVE RD STE C	DEER PARK	Illinois	60010	847-726-9696
4005	Kapadia	Manhar	IL116	655 DEERFIELD RD STE 100	DEERFIELD	Illinois	60015	847-317-9612
4801	REED	PAUL	IL116	3230 SYCAMORE RD	Dekalb	Illinois	60115	815-787-9500
1685	Sharvit	Matan	IL116	1153 S LEE ST	Des Plaines	Illinois	60016-6516	847-296-6800
887	Amin	Hetal	IL116	1202 75TH ST STE N	Downers Grove	Illinois	60516-4235	630-515-8090
1555	Lardner	Kelly	IL116	900 OGDEN AVE	Downers Grove	Illinois	60515-2829	630-964-3242
6007	CHINTALAPALLI	VENKATA	IA250	677 AVE OF THE CITIES	East Moline	Illinois	61244	309-755-0001

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3995	Patel	Avi	IL116	847 SOUTH RANDALL ROAD	ELGIN	Illinois	60123	847-717-3249
7715	Prajapati	Rasmi	IL116	1050 SUMMIT ST STE B	ELGIN	Illinois	60120	224-535-8018
703	MYERS	MICHAEL	IL116	836 S ARLINGTON HEIGHTS RD	ELK GROVE VILLAGE	Illinois	60007-3667	847-956-1112
777	Lardner	Andrew	IL116	205 E BUTTERFIELD RD	ELMHURST	Illinois	60126-5103	630-941-8122
7041	Kelty	Paul	IL116	242 N YORK	ELMHURST	Illinois	60126	630-903-6110
511	Fishman	Mark	IL116	1555 SHERMAN AVE	EVANSTON	Illinois	60201	847-869-3000
851	Fishman	Mark	IL116	2906 CENTRAL ST	EVANSTON	Illinois	60201-1234	847-475-5200
1037	Fishman	Mark	IL116	848 DODGE AVE	EVANSTON	Illinois	60202-1506	847-475-2335
5612	Patel	Hiren	IL116	9449 S KEDZIE AVE	Evergreen Park	Illinois	60805-2325	708-423-9449
4917	Goyal	Vinit	IL116	728 NORTHWEST HWY	FOX RIVER GROVE	Illinois	60021	847-516-3137
3864	Limbachia	Dawal	IL116	21200 S LAGRANGE RD	FRANKFORT	Illinois	60423	815-464-2428
5449	Miyler	Cody	IL116	401 E MAIN ST	GALESBURG	Illinois	61401	309-344-4877
3319	MARCHUK	JON	IL116	1770 S RANDALL RD STE A	GENEVA	Illinois	60134-4602	630-262-7447
5221	Mangione	David	IL116	1144 E STATE ST STE A	GENEVA	Illinois	60134	630-845-9010
2710	Kellerman	Jerome	MO152	3733 S. STATE RTE. 159	Glen Carbon	Illinois	62034	618-205-1120
398	Patel	Gaurang	IL116	551 ROOSEVELT RD	Glen Ellyn	Illinois	60137	630-858-7571
2157	Patel	Satishkumar	IL116	2516 WAUKEGAN RD	Glenview	Illinois	60025-1774	847-724-3800
7235	Allen	Anthony	IL116	18300 S HALSTED STE B-1	GLENWOOD	Illinois	60425	708-991-7128
3882	Patel	Jinkal	IL116	1862 E Belvidere Rd	Grayslake	Illinois	60030	847-231-5680
7940	PATEL	BIREN	IL116	5250 GRAND AVE SUITE 15	Gurnee	Illinois	60031	224-214-3895
8048	Hutson	Gerri	IL116	76 E BELVIDERE RD	HAINESVILLE	Illinois	60030	224-541-4374
1714	WEIL	SEAN	IL116	2070 Green Bay RD	Highland Park	Illinois	60035-3104	847-926-8571
3276	Cuko	Iva	IL116	3 GRANT SQUARE	HINSDALE	Illinois	60521	630-654-8064
144	Patel	Rajeshbhai	IL116	3 GOLF CENTER	HOFFMAN ESTATES	Illinois	60169	847-310-9666
7707	Patel	Uday	IL116	4591 W HIGGINS RD	HOFFMAN ESTATES	Illinois	60192	224-699-9074
5787	Shah	Nilesh	IL116	14007 S BELL RD	Homer Glen	Illinois	60491	708-301-6444
6063	Shah	Sagar	IL116	12172 S RTE 47	HUNTLEY	Illinois	60142	847-515-7484
5117	Camerano	Kathryn	IL116	6688 JOLIET RD	Indian Head Park	Illinois	60525	708-784-9315
5307	STARK	ANTHONY	IL116	2364 ESSINGTON RD	Joliet	Illinois	60435	815-577-2650
7694	Bhatt	Harish	IL116	2219 W JEFFERSON ST	JOLIET	Illinois	60435	815-725-1102
1494	Patel	Nish	IL116	106 W CALENDAR CT	LA GRANGE	Illinois	60525-2325	708-354-8772
6371	Patel	Hiren	IL116	276 E Deerpath Rd	Lake Forest	Illinois	60045	847-615-8122
1220	Hernden	James	IL116	830 W IL-22	Lake Zurich	Illinois	60047-2349	847-540-8550
3974	Goswami	Manoj	IL116	1244 STATE ST	LEMONT	Illinois	60439	630-243-7400
1319	WINTER	MICHAEL	IL116	872 S MILWAUKEE AVE	LIBERTYVILLE	Illinois	60048-3227	847-918-0181
6232	SARRIS	ANDREW	IL116	3926 W TOUHY AVE	Lincolnwood	Illinois	60712-1028	847-674-1900
5261	GEORGE	JAMES	IL116	1042 MAPLE AVE	Lisle	Illinois	60532	630-493-0765
5629	Patel	Ami	IL116	16525 W 159TH ST	Lockport	Illinois	60441	815-836-0997
4813	Patel	Bhumi	IL116	444 E ROOSEVELT RD	Lombard	Illinois	60148-4630	630-424-0444
1898	Wilczewski	Lindsay	WI239	6260 E RIVERSIDE BLVD	LOVES PARK	Illinois	61111-4418	815-282-8300
4064	CROW	MARY	IL116	518 S ROUTE 31	MCHENRY	Illinois	60050	815-578-9340
5921	Lackings	Walter	IL116	249 E US RTE 6	MORRIS	Illinois	60450	815-416-0750
5078	NOUBOUSSIE	ABEAU-FRANCIS	IL116	6321 W DEMPSTER ST	Morton Grove	Illinois	60053	847-581-2870
707	Hibbs	James	IL116	1749 W GOLF RD	Mount Prospect	Illinois	60056-4025	847-640-7788

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3057	Sharvit	Matan	IL116	119 S EMERSON AVE	Mount Prospect	Illinois	60056	847-788-9001
4048	POTEMPA	THOMAS	IL116	781 S MIDLOTHIAN ROAD	Mundelein	Illinois	60060	847-970-7700
82	REED	PAUL	IL116	115 E OGDEN AVE STE 105	Naperville	Illinois	60563	630-355-3778
837	Patel	Nish	IL116	1212 S NAPER BLVD STE 119	Naperville	Illinois	60540	630-416-6666
2006	GEORGE	JAMES	IL116	924 W 75TH ST	Naperville	Illinois	60565	630-717-1540
3612	GEORGE	JAMES	IL116	2863 95th ST STE 123	Naperville	Illinois	60564	630-922-0750
5682	YAMBOR	RAYMOND	IL116	2328 E LINCOLN HWY	New Lenox	Illinois	60451	815-485-6580
1873	Patel	Nish	IL116	8926 N GREENWOOD AVE	NILES	Illinois	60714-5163	847-824-6800
7091	Patel	Sonal	IL116	1900 E COLLEGE AVE	Normal	Illinois	61761	309-808-2977
5674	GEMBALA	LAWRENCE	IL116	7301 W 25TH ST	North Riverside	Illinois	60546	708-442-9039
986	Patel	Nitinkumar	IL116	2720 DUNDEE RD	Northbrook	Illinois	60062	847-205-9996
1278	Dhrolia	Aminmohamed	IL116	9624 S CICERO AVE	Oak Lawn	Illinois	60453-3138	708-423-0059
980	MOOREHEAD	MIA	IL116	7061 W NORTH AVE	OAK PARK	Illinois	60302-1002	708-386-8431
3385	QUIST	CHRISTI	IL116	805 LAKE STREET	OAK PARK	Illinois	60301-1301	708-358-1445
1869	YAMBOR	RAYMOND	IL116	15826 S LaGrange RD	ORLAND PARK	Illinois	60462-4766	708-349-1093
1387	Lackings	Walter	IL116	2472 RTE 30 STE B 103	OSWEGO	Illinois	60543	630-636-9195
5462	Ahmed	Ghufran	IL116	2740 COLUMBUS ST STE 300	OTTAWA	Illinois	61350	815-431-1600
5579	Sharvit	Matan	IL116	738 E DUNDEE RD	PALATINE	Illinois	60074	847-934-9054
3260	Patel	Gaurang	IL116	7156 W 127TH ST	Palos Heights	Illinois	60463	708-671-0413
1573	PARR	AMY	IL116	310 Busse Highway	Park Ridge	Illinois	60068-3251	847-825-3700
5708	LOEB	MAURICE	IL116	3420 VETERANS DR	PEKIN	Illinois	61554-9320	309-353-5900
4847	Patel	Sonal	IL116	2601 W LAKE AVE STE A6	PEORIA	Illinois	61615	309-681-8777
7532	Patel	Sonal	IL116	10405 N CENTERWAY DR STE C	PEORIA	Illinois	61615	309-243-1001
8210	Patel	Suhas	IL116	601 S 88TH AVE	PEOTONE	Illinois	60468	708-330-2211
3669	Patel	Kevalkumar	IL116	2314 ROUTE 59	PLAINFIELD	Illinois	60586-7756	815-254-8194
4488	Heer	Manminder	IL116	13400 S ROUTE 59 STE 116	PLAINFIELD	Illinois	60585	815-254-3400
5839	LYNN	CHRISTOPHER	MO219	3710 BROADWAY ST	QUINCY	Illinois	62305	217-223-5555
4749	Desai	Utsav	IL116	2033 N MILWAUKEE AVE	RIVERWOODS	Illinois	60015	847-465-1477
2817	Thorns	Lisa	WI239	7431 E STATE ST	ROCKFORD	Illinois	61108	815-398-8300
7681	Patel	Rajesh	WI239	325 W STATE ST	ROCKFORD	Illinois	61101	815-962-2166
769	Patel	Vimal	IL116	2118 PLUM GROVE RD	Rolling Meadows	Illinois	60008	847-991-9980
3776	Aggarwal	Vishal	IL116	429 WEBER RD STE B	Romeoville	Illinois	60446	815-293-3950
4574	Sharvit	Matan	IL116	2189 N ILLINOIS RTE 83	Round Lake Beach	Illinois	60073	847-543-7883
1903	ANTONY	ANTOCHAN	IL116	2400 E MAIN ST STE 103	SAINT CHARLES	Illinois	60174-2415	630-513-5565
1178	RASOOL	AHMED	IL116	869 E SCHAUMBURG RD	Schaumburg	Illinois	60194-3654	847-985-5551
3003	Patel	Ankur	IL116	904 S ROSELLE RD	Schaumburg	Illinois	60193	847-301-0901
2694	Kellerman	Jerome	MO152	4020 GREEN MOUNT CROSSING DR	SHILOH	Illinois	62269	618-624-7381
6820	Kikani	Darpan	IL116	1131 W JEFFERSON ST	SHOREWOOD	Illinois	60404	815-666-1058
5822	Elghouneimy	Mohamed	IL116	4957 OAKTON ST	Skokie	Illinois	60077-2903	847-329-7400
3794	Johnson	Shem	IL116	430 E 162ND ST	South Holland	Illinois	60473	708-333-8375
7076	GIBSON	VICTORIA	IL116	4200 CONESTOGA DR STE. 102	SPRINGFIELD	Illinois	62711	217-679-2440
4385	Patel	Bhavesh	IL116	902 S RANDALL RD STE C	ST CHARLES	Illinois	60174	630-443-6610
4551	Mirza	Siddiq	IL116	684 S BARRINGTON RD (4B PLAZA)	Streamwood	Illinois	60107	630-289-2105
5576	Patel	Smita	IL116	651 S SUTTON RD	Streamwood	Illinois	60107	630-483-3890
7155	Shrestha	Sagar	IL116	472 N RTE 47 STE F	SUGAR GROVE	Illinois	60554	630-777-3040

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415	YAMBOR	RAYMOND	IL116	15941 SOUTH HARLEM AVE	TINLEY PARK	Illinois	60477-1609	708-429-7060
7362	Williams	Maurice	IL116	7146 W 183RD ST	TINLEY PARK	Illinois	60477	708-781-9525
7555	Kapoor	Hemant	IL116	288 HAWTHORN VILLAGE COMMONS	Vernon Hills	Illinois	60061	224-513-5313
6930	Stewart	Byron	MO152	925 N Illinois Route 3	WATERLOO	Illinois	62298	618-939-0110
7980	Kachhia	Vimal	IL116	565 WEST LIBERTY ST	Wauconda	Illinois	60084	847-865-5060
5762	Kaur	Roopkanwaljit	IL116	1146 WAUKEGAN RD	Waukegan	Illinois	60085	847-406-5403
1704	PRICE	STERLING	IL116	1879 N NELTNOR BLVD	WEST CHICAGO	Illinois	60185-5932	630-876-0200
5083	Patel	Nish	IL116	3013 S WOLF RD	WESTCHESTER	Illinois	60154	708-397-4920
5049	Lardner	Kelly	IL116	4 E OGDEN AVE	WESTMONT	Illinois	60559	630-321-0400
4659	STARK	ANTHONY	IL116	20 DANADA SQ W	WHEATON	Illinois	60189-1000	630-653-8700
5996	Patel	Ruchit	IL116	2206 N MAIN ST	WHEATON	Illinois	60187	630-784-0308
7388	Wyzukovicz	Norma	IL116	82 S MILWAUKEE AVE	WHEELING	Illinois	60090	224-676-0873
7774	Mahadevia	Rajan	IL116	6300 ROBERT KINGERY HWY STE 108	WILLOWBROOK	Illinois	60527	630-828-0423
1119	Mistry	Prakashkumar	IL116	1189 WILMETTE AVE	Wilmette	Illinois	60091-2719	847-256-1187
2808	BANO	MUQADSA	IL116	3223 LAKE AVE UNIT 15C	Wilmette	Illinois	60091-1069	847-853-1300
1772	Mistry	Prakashkumar	IL116	1001 GREENBAY RD	Winnetka	Illinois	60093-1721	847-446-6899
5204	Peddada	Venkatrao	IL116	720 S Eastwood Dr	WOODSTOCK	Illinois	60098	815-206-3602
5361	Mangione	David	IL116	1905 MARKETVIEW DR UNIT 100	YORKVILLE	Illinois	60560	630-553-5144
3543	Scott	Susan	IN213	4326 SCATTERFIELD ROAD	ANDERSON	Indiana	46013	765-644-1981
4266	POLO	JOSEPH	IN213	8103 E US HWY 36	AVON	Indiana	46123-7965	317-272-4300
3743	Dhonau	Roshelle	IN213	2611 W 16TH STREET	BEDFORD	Indiana	47421-3503	812-279-2200
2797	Dhonau	Roshelle	IN213	885 S COLLEGE MALL RD	BLOOMINGTON	Indiana	47401-6301	812-331-9990
2672	Dhonau	Roshelle	IN213	124 E NORTHFIELD DR STE F	BROWNSBURG	Indiana	46112	317-858-1422
973	Dhonau	Roshelle	IN213	1950 E GREYHOUND PASS STE 18	CARMEL	Indiana	46033-7730	317-575-9432
2587	MILLER	BARBARA	IN213	484 E CARMEL DR	CARMEL	Indiana	46032-2812	317-574-0570
3906	WAGNER	TOM	IN213	4000 W 106TH STE 125	CARMEL	Indiana	46032	317-733-4010
4043	Luther	David	IN213	709-2 PLAZA DRIVE	Chesterton	Indiana	46304	219-926-7600
2382	Dhonau	Roshelle	IN213	3129 25TH ST	COLUMBUS	Indiana	47203-2436	812-378-4777
2169	POLO	JOSEPH	IN213	10769 BROADWAY	CROWN POINT	Indiana	46307	219-662-7960
8017	Ghimire	Teertha	IN213	10895 RANDOLPH ST	CROWN POINT	Indiana	46307	219-213-2519
5158	POLO	JOSEPH	IN213	903 JOLIET ST	Dyer	Indiana	46311-1920	219-322-9004
5645	BECKER	MARK	IN213	4000 E BRISTOL ST STE 3	ELKHART	Indiana	46514	574-262-2994
7848	Prithyani	Harehsh	IN213	2727 EMERSON DR	ELKHART	Indiana	46514	574-327-2656
1629	Patterson	Mark	IN213	5444 E INDIANA ST	EVANSVILLE	Indiana	47715-2857	812-471-0200
5015	Patterson	Mark	IN213	5625 PEARL DR STE F	EVANSVILLE	Indiana	47712	812-422-2040
1870	Patel	Dharav	IN213	11722 ALLISONVILLE RD STE 103	FISHERS	Indiana	46038	317-594-9600
5100	Curless	Johnathon	IN213	11650 OLIO RD STE 1000	FISHERS	Indiana	46037-7621	317-578-0094
3785	O'MARA	DORIN	KY262	300 LAFOLLETTE STA S	FLOYDS KNOBS	Indiana	47119-8300	812-923-7447
6864	Jones	Christine	IN213	5651 COVENTRY LANE	FORT WAYNE	Indiana	46804	260-755-3435
8205	Jones	Christine	IN213	10536 MAYSVILLE RD SUITE B	FORT WAYNE	Indiana	46835	260-209-5989
4339	POLO	JOSEPH	IN213	1880 NORTHWOOD PLAZA DR	FRANKLIN	Indiana	46131	317-736-0106
4682	Smith	Shelli	IN213	921 E DUPONT RD	FT WAYNE	Indiana	46825	260-490-2800
7376	Watkins	Tyler	IN213	12820 Adams RD	GRANGER	Indiana	46530	574-222-2657

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5794	WATSON	BRIAN	IN213	704 SOUTH STATE ROAD 135 STE D	GREENWOOD	Indiana	46143	317-888-3239
2408	POLO	JOSEPH	IN213	2158 45TH AVE	HIGHLAND	Indiana	46322-3742	219-922-1545
1974	MARTIN	KEVIN	IN213	133 W MARKET ST	INDIANAPOLIS	Indiana	46204-2801	317-236-0009
2624	Yatsak	Brent	IN213	9801 FALL CREEK RD	INDIANAPOLIS	Indiana	46256-4802	317-577-8266
2812	Dhonau	Roshelle	IN213	5351 E THOMPSON RD	INDIANAPOLIS	Indiana	46237-4094	317-791-1993
2845	Dhonau	Roshelle	IN213	6929 E 10TH ST	INDIANAPOLIS	Indiana	46219-4809	317-351-1200
3053	Dossett	Tyler	IN213	9702 E WASHINGTON ST STE 400	INDIANAPOLIS	Indiana	46229	317-895-9990
3103	Dhonau	Roshelle	IN213	7915 S EMERSON AVE	INDIANAPOLIS	Indiana	46237-9708	317-859-9010
3218	POLO	JOSEPH	IN213	8206 ROCKVILLE RD	INDIANAPOLIS	Indiana	46214-3113	317-273-1906
4171	POLO	JOSEPH	IN213	1480 WEST SOUTHPORT RD	INDIANAPOLIS	Indiana	46217	317-865-9100
4265	POLO	JOSEPH	IN213	7399 NORTH SHADELAND AVE	INDIANAPOLIS	Indiana	46250	317-595-0005
5811	Dossett	Tyler	IN213	1075 BROAD RIPPLE AVE	INDIANAPOLIS	Indiana	46220-2034	317-466-9616
6256	MILLER	BARBARA	IN213	5325 E 82ND ST	INDIANAPOLIS	Indiana	46250	317-578-8790
6285	MILLER	BARBARA	IN213	1389 W 86th ST	INDIANAPOLIS	Indiana	46260	317-257-5660
6368	MILLER	BARBARA	IN213	1113 E 86TH ST	INDIANAPOLIS	Indiana	46240-1811	317-569-1730
7191	Nonnai	Hong	IN213	8375 E 96TH STREET	INDIANAPOLIS	Indiana	46256	317-516-1221
8128	Akinfisoeye	Oluwaranmilowo	IN213	4525 LAFAYETTE RD SUITE D	INDIANAPOLIS	Indiana	46254	317-377-4866
4063	Sparrow	Amber	KY262	3310-4 E 10TH ST (HWY 62)	JEFFERSONVILLE	Indiana	47130	812-284-5303
3814	Armstrong	Daniel	IN213	120 N DIXON ROAD	KOKOMO	Indiana	46901	765-452-2494
4998	Patel	Dhavalkumar	IN213	2114 E BOULEVARD	KOKOMO	Indiana	46902	765-457-6745
7357	Watkins	Tyler	IN213	512 ANDREW AVE	LA PORTE	Indiana	46350	219-344-5333
4196	Dhonau	Roshelle	IN213	4315 COMMERCE DR STE 440	LAFAYETTE	Indiana	47905	765-449-8300
5755	LUHN	ROBERT	IN213	100 INDUSTRIAL DR	LAWRENCEBURG	Indiana	47025	812-537-5062
5600	Horner	John	IN213	150 DEANNA DR	LOWELL	Indiana	46356	219-696-5759
6808	Madireddy	Madhava	IN213	1301 S BALDWIN AVE	MARION	Indiana	46953	765-573-5430
5219	POLO	JOSEPH	IN213	417 W 81st AVE	Merrillville	Indiana	46410	219-750-9597
7274	Watkins	Tyler	IN213	432 ST JOHN RD	MICHIGAN CITY	Indiana	46360	219-210-3656
2801	Samdani	Nayyar	IN213	5776 GRAPE RD STE 51	Mishawaka	Indiana	46545	574-273-8382
3777	CRAGEN	GUY	IN213	480 TOWN CENTER DR N	MOORESVILLE	Indiana	46158	317-483-3498
3055	Scott	Susan	IN213	4319 W CLARA LN	MUNCIE	Indiana	47304-5470	765-284-8244
7569	Dawning	Chalanda	IN213	609 RIDGE RD	MUNSTER	Indiana	46321	219-516-0009
3084	Sapp	Krista	KY262	2241 STATE ST	NEW ALBANY	Indiana	47150-4924	812-945-9500
5616	Katragadda	Sridhar	KY262	4510 CHARLESTOWN RD	NEW ALBANY	Indiana	47150	812-944-4100
2443	Dhonau	Roshelle	IN213	176 W LOGAN ST	NOBLESVILLE	Indiana	46060	317-776-1399
5753	Dossett	Tyler	IN213	14350 MUNDY DRIVE STE 800	NOBLESVILLE	Indiana	46060	317-776-9494
7071	Dhonau	Roshelle	IN213	13398 TEGLER DR, STE 120	NOBLESVILLE	Indiana	46060	317-774-5889
6035	DeLOUGHERY	JOHN	IN213	2230 STAFFORD RD STE 115	PLAINFIELD	Indiana	46168	317-838-9040
5393	Sidhu	Simarjeet	IN213	1913-F N MICHIGAN ST	PLYMOUTH	Indiana	46563	574-936-5665
3601	Tway	Jordan	IN213	6212 US HWY 6	PORTAGE	Indiana	46368	219-764-3167
5081	Dickerson	Andrew	OH124	3645 E MAIN ST	RICHMOND	Indiana	47374	765-965-4488
8194	Horner	John	IN213	10081 WICKER AVE SUITE 10	SAINT JOHN	Indiana	46373	219-351-2200
1060	Orzechowicz	Michael	IN213	228 W LINCOLN HWY	Schererville	Indiana	46375	219-322-6968

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5592	Abdellatief	Mohamed	IN213	3903 PORTAGE RD STE C	South Bend	Indiana	46628-6169	574-271-8555
5665	Samdani	Nayyar	IN213	1290 EAST IRELAND ROAD STE V100	South Bend	Indiana	46614	574-231-1216
2549	DeMarco	Cory	IN213	6137 CRAWFORDSVILLE RD	Speedway	Indiana	46224-3711	317-481-8316
4451	Everhart	Timothy	IN213	5105 SOUTH US HWY 41	TERRE HAUTE	Indiana	47802	812-299-1700
2049	Abuaita	Ashraf	IN213	1101 CUMBERLAND CROSSING DR	VALPARAISO	Indiana	46383	219-464-4245
5598	Iqbal	Asif	IN213	2562 WALTON BLVD	WARSAW	Indiana	46582	574-269-7393
6156	Dhonau	Roshelle	IN213	101 N GRANT ST ROOM 168	WEST LAFAYETTE	Indiana	47906	765-743-1230
5566	Dhonau	Roshelle	IN213	17437 CAREY RD	WESTFIELD	Indiana	46074	317-896-8775
2670	Barrett	Donald	IN213	49 BOONE VILLAGE	ZIONSVILLE	Indiana	46077-1231	317-873-2667
6991	Barrett	Donald	IN213	7163 WHITESTOWN PKWY	ZIONSVILLE	Indiana	46077	317-769-0679
5469	SHARMA	MILAP	IA250	809 WHEELER ST STE 110	AMES	Iowa	50010	515-232-1188
7055	Shin	Soyoung	IA250	3326 LINCOLN WAY STE 103	AMES	Iowa	50014	515-620-5125
4842	PATEL	VISHVESH	IA250	2310 SE DELAWARE AVE STE G	Ankeny	Iowa	50021	515-965-8412
4876	HOTT	CHARLES	IA250	5001 1ST AVE SE STE 105	CEDAR RAPIDS	Iowa	52402	319-373-9899
5246	BRANDT	ANN	IA250	3315 WILLIAMS BLVD SW STE 2	CEDAR RAPIDS	Iowa	52404	319-365-2112
5625	CAIN	VALERIE	IA250	15920 HICKMAN RD STE 400	CLIVE	Iowa	50325	515-987-7424
7282	Parker	Todd	IA250	3284 CROSSPARK RD STE C	Coralville	Iowa	52241	319-665-2720
5186	Regmi	Jyoti	ND237	2008 WEST BROADWAY	COUNCIL BLUFFS	Iowa	51501	712-242-0085
1983	Khanna	Ankush	IA250	4225 FLEUR DR	DES MOINES	Iowa	50321-2325	515-285-0113
2597	PATEL	VISHVESH	IA250	2643 BEAVER AVE	DES MOINES	Iowa	50310	515-277-5001
3078	BRANDT	ANN	IA250	3500 DODGE ST STE 205	Dubuque	Iowa	52003	563-582-3030
6682	Good	Alice	IA250	1214 N JEFFERSON WAY	INDIANOLA	Iowa	50125	515-961-1945
6597	Parker	Todd	IA250	450 HWY 1 WEST	Iowa City	Iowa	52246	319-359-1773
4709	Chintamanani	Satya	IA250	8805 CHAMBERY BLVD STE 300	JOHNSTON	Iowa	50131	515-334-0753
5089	SHARMA	MILAP	IA250	125 W MERLE HIBBS BLVD	MARSHALLTOWN	Iowa	50158-4795	641-754-0088
4018	Sudbeck	Timothy	ND237	5006 SERGEANT RD	SIOUX CITY	Iowa	51106	712-255-8150
3087	Manek	Bharti	IA250	2815 100TH ST	URBANDALE	Iowa	50322	515-270-4555
5189	Sherburne	Dustin	IA250	104 BROOKERIDGE DR	WATERLOO	Iowa	50702	319-235-1800
1720	Khanna	Ankush	IA250	2800 UNIVERSITY AVE STE 420	WEST DES MOINES	Iowa	50266-1258	515-221-9744
2528	Chintamanani	Satya	IA250	3775 EP TRUE PKWY	WEST DES MOINES	Iowa	50265-7696	515-225-1066
2618	Patel	Amitaben	IA250	6750 WESTOWN PKWY #200	WEST DES MOINES	Iowa	50266	515-453-8426
7636	Henry	Varsha	KS221	15721 PINEHURST DR	Basehor	Kansas	66007	913-391-0458
4416	STUBBS	COREY	KS218	620 N ROCK RD STE 230	DERBY	Kansas	67037	316-788-8700
5784	Eaton	Tim	KS221	814 E MAIN ST	GARDNER	Kansas	66030	913-856-4501
7227	Zuniga (Non-Profit Officer)	Shelby	KS218	5523 10TH STREET	GREAT BEND	Kansas	67530	620-796-5324
6848	VAUGHN	R	KS218	4320 VINE ST UNIT 80	HAYS	Kansas	67601	785-301-2921
6854	VAUGHN	R	KS218	1441 East 30th Ave	HUTCHINSON	Kansas	67502	620-259-5989
5841	COOPER	PAMELA	KS221	10940 PARALLEL PKWY STE K	KANSAS CITY	Kansas	66109	913-299-3200
6462	Wood	Paul	KS221	100 E Kansas AVE	LANSING	Kansas	66043	913-250-5281
2582	ADAMS	TYLER	KS221	3514 CLINTON PKWY STE A	LAWRENCE	Kansas	66047-2145	785-865-0004
5707	LINHOS	CAROL	KS221	2040 W 31ST ST STE G	LAWRENCE	Kansas	66046	785-856-7860
5941	LINHOS	CAROL	KS221	4000 W 6TH ST STE B	LAWRENCE	Kansas	66049	785-856-0707
2580	Redburn	Bryan	KS221	12120 STATE LINE RD	Leawood	Kansas	66209-1254	913-663-1477
4657	STEPHAN-STANLEY	MARY	KS221	11944 W 95TH ST	LENEXA	Kansas	66215	913-599-0899
5048	Sood	Akhil	KS221	15621 WEST 87TH STREET PKWY	LENEXA	Kansas	66219	913-647-1700

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8062	Rew	Jill	KS221	10070 WOODLAND RD	LENEXA	Kansas	66220	913-839-4007
1957	Smith	Daniel	KS218	1310 WESTLOOP PL STE A	MANHATTAN	Kansas	66502-2840	785-537-6071
2923	MELLOTT	DANIEL	KS221	5400 JOHNSON DR	Mission	Kansas	66205	913-722-1146
2098	Sood	Akhil	KS221	13505 S MUR-LEN STE 105	OLATHE	Kansas	66062-1600	913-829-3750
5238	STEPHAN-STANLEY	MARY	KS221	119 N PARKER ST	OLATHE	Kansas	66061	913-829-8686
5863	Eaton	Tim	KS221	15954 MUR-LEN RD	OLATHE	Kansas	66062	913-768-1665
1602	WAISNER	KORY	KS221	11184 ANTIOCH	Overland Park	Kansas	66210-2420	913-345-2663
2366	Pathak	Sanjeev	KS221	6709 W 119 ST	Overland Park	Kansas	66209-2013	913-345-9992
2546	Savino	Vito	KS221	11937 W 119TH ST	Overland Park	Kansas	66213-2216	913-663-1095
2924	SPRATLEY	SHAWN	KS221	7111 W 151 ST	Overland Park	Kansas	66223-2231	913-897-6623
4279	Brewer	Ryan	KS221	9218 METCALF	Overland Park	Kansas	66212	913-649-2925
4324	Pathak	Sanjeev	KS221	13725 METCALF AVE	Overland Park	Kansas	66223	913-851-7711
5703	Fathbruckner	Rosa	MO219	101 W 29TH ST STE G	PITTSBURG	Kansas	66762	620-232-9797
1159	Pokhrel	Kalpana	KS221	3965 W 83RD ST	PRAIRIE VILLAGE	Kansas	66208-5308	913-381-9430
5798	VAUGHN	R	KS218	1915 S OHIO ST	SALINA	Kansas	67401	785-822-0772
4701	Paxton	Terry	KS221	13851 W 63rd ST	SHAWNEE	Kansas	66216	913-962-7788
5094	Paxton	Terry	KS221	22052 W 66TH ST	SHAWNEE	Kansas	66226	913-441-2770
3349	LINHOS	CAROL	KS221	4011 SW 29TH ST	TOPEKA	Kansas	66614-4269	785-271-6245
952	Mathis	Kenny	KS218	6446 E CENTRAL AVE	WICHITA	Kansas	67206-1924	316-685-1717
1315	KHAN	MUHAMMAD	KS218	2250 N ROCK RD STE 118	WICHITA	Kansas	67226-2325	316-686-6190
2956	Naveed	Eram	KS218	8918 W 21ST ST N STE 200	WICHITA	Kansas	67205-1880	316-729-4646
6821	Akbar	Mohammad	KS218	7130 W MAPLE ST STE 230	WICHITA	Kansas	67209	316-351-7236
7466	Gutierrez	Jose	KS218	810 W DOUGLAS AVE STE C	WICHITA	Kansas	67203	316-272-5918
4150	SIMONS	JO	KY262	378 DIEDERICH BLVD	ASHLAND	Kentucky	41101	606-920-9955
2058	Wilkins	Marty	KY262	1945 SCOTTSVILLE RD STE B-2	BOWLING GREEN	Kentucky	42104	270-842-7299
5638	BROWN II	TONY	KY262	760 CAMPBELL LN STE 106	BOWLING GREEN	Kentucky	42104	270-842-4002
7511	Wells	Clayton	KY262	3513 COURT ST	CATLETTSBURG	Kentucky	41129	606-865-2007
7802	Williams	Eric	KY262	1603 W EVERLY BROTHERS BLVD SUITE 2D	CENTRAL CITY	Kentucky	42330	270-500-7447
8107	Barnett	Jennifer	KY262	14892 US-25 E SUITE 6	CORBIN	Kentucky	40701	606-215-3082
2734	Gadikota	Balachander	OH171	2335 BUTTERMILK CROSSING	Crescent Springs	Kentucky	41017	859-341-9215
7343	Hackworth	Leslie	KY262	216 SKYWATCH DR	DANVILLE	Kentucky	40422	859-209-4212
5401	Bowers	Dana	KY262	1811 N DIXIE AVE STE 104	ELIZABETHTON WN	Kentucky	42701	270-769-1530
3169	Gabel	Melissa	OH171	8459 US 42 STE F	FLORENCE	Kentucky	41042	859-746-1182
5029	Lewis IV	Clay	KY262	99 MICHIGAN AVE	FORT CAMPBELL	Kentucky	42223-5614	270-697-0011
1414	Meade	David	KY262	1303 US HWY 127 SOUTH STE 402	FRANKFORT	Kentucky	40601-4385	502-875-3366
5114	WOOD	MATTHEW	KY262	120 MARKETPLACE CIRCLE STE C	GEORGETOWN	Kentucky	40324	502-863-5454
5834	PATEL	CHANDRESH	KY262	2202 US HIGHWAY 41 N UNIT E	HENDERSON	Kentucky	42420	270-831-1119
3953	Johns	Chris	KY262	4044 FORT CAMPBELL BLVD	HOPKINSVILLE	Kentucky	42240	270-885-1500
8103	Gabel	Melissa	OH171	2168 DECLARATION DRIVE	INDEPENDENCE	Kentucky	41051	859-359-5522
2994	Lott	Timothy	KY262	2028 S HWY 53 STE 3	LA GRANGE	Kentucky	40031-9119	502-222-5992
8217	Parker	Ashley	KY262	52 PUBLIC SQUARE	LEITCHFIELD	Kentucky	42754	270-296-3083
2940	KARKARIA	KARL	KY262	2901 RICHMOND RD STE 140	LEXINGTON	Kentucky	40509-1596	859-266-9806
3027	Campbell	Bryan	KY262	3070 LAKE CREST CIR	LEXINGTON	Kentucky	40513	859-296-9177

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3095	WOOD	MATTHEW	KY262	838 E HIGH ST	LEXINGTON	Kentucky	40502-2107	859-268-6231
3287	Wooden	Kenneth	KY262	4101 TATES CREEK CENTRE DR STE 150	LEXINGTON	Kentucky	40517	859-273-6188
3324	Wooden	Kenneth	KY262	2220 NICHOLASVILLE RD STE 110	LEXINGTON	Kentucky	40503	859-278-3040
5481	WOOD	MATTHEW	KY262	1890 STAR SHOOT PKWY STE 170	LEXINGTON	Kentucky	40509	859-543-0220
6383	Campbell	Bryan	KY262	1588 Leestown RD STE 130	LEXINGTON	Kentucky	40511	859-231-0673
7337	Estepp	Steve	KY262	1445 NEWTOWN CENTER WAY STE 130	LEXINGTON	Kentucky	40511	859-407-1223
830	BROWNMILLER	CLIFFORD	KY262	743 E BROADWAY	LOUISVILLE	Kentucky	40202-1711	502-584-2802
1809	Florkey	Kyle	KY262	291 N HUBBARDS LN STE 172	LOUISVILLE	Kentucky	40207-8203	502-897-6058
1815	Sparrow	Amber	KY262	4949 BROWNSBORO RD	LOUISVILLE	Kentucky	40222-6424	502-327-9646
2113	Willett	Joan	KY262	3044 BARDSTOWN RD	Louisville	Kentucky	40205-3020	502-451-5335
2352	O'MARA	DORIN	KY262	974 BRECKENRIDGE LN	LOUISVILLE	Kentucky	40207	502-894-0771
2454	Frederick	Logan	KY262	9152 TAYLORSVILLE RD	LOUISVILLE	Kentucky	40299-1750	502-654-7800
2771	Sharp	Adam	KY262	4621 OUTER LOOP	LOUISVILLE	Kentucky	40219-3970	502-966-0095
2799	Kelley	Patrick	KY262	6407 BARDSTOWN RD	LOUISVILLE	Kentucky	40291-3040	502-231-0952
2928	WOOD	MATTHEW	KY262	9462 BROWNSBORO RD	LOUISVILLE	Kentucky	40241-1118	502-327-0848
3152	BERNTHOLD	SHERRY	KY262	12123 SHELBYVILLE RD STE 100	LOUISVILLE	Kentucky	40243	502-254-9330
4693	Warrier	Maya	KY262	657 SO HURSTBOURNE PKWY	LOUISVILLE	Kentucky	40222	502-339-7774
5354	Karsner	Anthony	KY262	6661 DIXIE HWY STE 4	LOUISVILLE	Kentucky	40258	502-937-5450
5369	KIRSCH	STEVE	KY262	3131 S 2ND ST	LOUISVILLE	Kentucky	40208	502-368-2353
5408	Patel	Dhani	KY262	12468 LaGRANGE RD	LOUISVILLE	Kentucky	40245	502-409-6800
6123	BROWNMILLER	CLIFFORD	KY262	325 W MAIN ST WATERFRONT PLAZA STE 150	LOUISVILLE	Kentucky	40202	502-583-3784
6995	THIEN	JAMES	KY262	400 S 2ND ST	LOUISVILLE	Kentucky	40202	502-625-1581
6902	Ashby	Joseph	KY262	229 MADISON SQUARE DR	MADISONVILLE	Kentucky	42431	270-452-2773
4905	UNDERWOOD	W	KY262	632 NORTH 12TH ST	MURRAY	Kentucky	42071	270-762-9103
6644	Rigsby	Stephen	OH171	187 PAVILION PKWY	NEWPORT	Kentucky	41071	859-261-5777
4819	Hackworth	Leslie	KY262	1067 NORTH MAIN ST	Nicholasville	Kentucky	40356	859-885-0075
6437	PATEL	CHANDRESH	KY262	636 Southtown Blvd STE 5	OWENSBORO	Kentucky	42303	270-685-2073
6802	UNDERWOOD	W	KY262	2780 NEW HOLT RD STE D	PADUCAH	Kentucky	42001	270-933-1877
2661	Mistry	Vishal	KY262	9219 US HWY 42 #D	PROSPECT	Kentucky	40059-8875	502-228-0201
3398	KARKARIA	KARL	KY262	330 EASTERN BYPASS STE 1	RICHMOND	Kentucky	40475	859-624-4300
3325	CLARK	MARTHA	KY262	18 VILLAGE PLAZA	Shelbyville	Kentucky	40065-1745	502-647-3344
6871	Kelley	Patrick	KY262	189 ADAM SHEPHERD PKWY UNIT 17	Shepherdsville	Kentucky	40165	502-215-6870
5397	Meade	David	KY262	650 S HWY 27 STE 5	SOMERSET	Kentucky	42501	606-677-1402
3343	KARKARIA	KARL	KY262	1619 BYPASS RD	WINCHESTER	Kentucky	40391	859-745-4422
5038	Perkins	Judy	LA243	4501 JACKSON ST EXTENSION STE C	ALEXANDRIA	Louisiana	71303	318-448-6419
2070	Obilisundar	Trevor	LA242	5261 HIGHLAND RD	Baton Rouge	Louisiana	70808	225-766-8810
2305	JONES	SARAH	LA242	14241 COURSEY BLVD SUITE A-12	Baton Rouge	Louisiana	70817	225-756-0686
3162	MCDANIEL	LOREN	LA242	8733 SIEGEN LN	Baton Rouge	Louisiana	70810	225-757-9700
3236	Moos	Daniel	LA242	7350 JEFFERSON HWY STE 485	Baton Rouge	Louisiana	70806	225-927-6245
3367	Obilisundar	Trevor	LA242	7516 BLUEBONNET BLVD	Baton Rouge	Louisiana	70810	225-766-3170
3758	TANNER	JASON	LA242	17732 HIGHLAND ROAD STE G	Baton Rouge	Louisiana	70810-3813	225-751-7990
5036	Obilisundar	Trevor	LA242	9618 JEFFERSON HWY	Baton Rouge	Louisiana	70809	225-293-4080
6801	VALENTINE	STEVEN	LA242	101 STUDENT UNION	Baton Rouge	Louisiana	70803	225-578-6756
7999	Robinson	Chad	LA242	10218 SULLIVAN RD STE E	Baton Rouge	Louisiana	70818	225-279-9125

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5250	Gupta	Binoy	TX155	2008 AIRLINE DR STE 300	BOSSIER CITY	Louisiana	71111	318-742-5877
7498	Ziadeh	Osama	LA242	1137 S BERNARD RD STE A	BROUSSARD	Louisiana	70518	337-330-2510
7600	Hebert	Bradley	LA242	3500 NE EVANGELINE TRWY UNIT B	CARENCRO	Louisiana	70520	337-520-2297
7823	Galdamez	Alan	LA243	9077 W JUDGE PEREZ DR	Chalmette	Louisiana	70043	504-457-7823
5648	SEALS	ERIC	LA243	70380 HWY 21 STE 2	COVINGTON	Louisiana	70433	985-875-0900
4485	Galloway	Kimberly	LA243	1113 RANGE AVE STE 110	DENHAM SPRINGS	Louisiana	70726	225-791-0077
6934	Beam	Fred	LA243	104 NORTH AIRLINE HWY	GONZALES	Louisiana	70737	225-644-8771
6984	Evans	Terrence	LA243	2112 BELLE CHASSE HWY STE 8	GRETN	Louisiana	70056	504-342-4180
4436	ARNONE	RAYMOND	LA243	1905 W THOMAS ST STE D	HAMMOND	Louisiana	70401	985-902-1711
7412	Watts	Scott	LA243	5171 CITRUS BLVD STE 2020	Harahan	Louisiana	70123	504-218-5616
4974	MONDY	FRED	LA243	1801 MANHATTAN BLVD STE J	HARVEY	Louisiana	70058	504-361-4877
4814	Kimble	Veronica	LA243	1750 MARTIN LUTHER KING JR BLVD STE 109	HOUMA	Louisiana	70360	985-868-4100
7978	Bolden	Dewayne	LA243	3600 WILLIAMS BLVD SUITE 8	Kenner	Louisiana	70065	504-667-3048
1729	BODIN	EDWARD	LA242	4400 AMBASSADOR CAFFERY STE A	LAFAYETTE	Louisiana	70508-6706	337-988-2820
1994	LANDRY	DANNY	LA242	2851 JOHNSTON ST	LAFAYETTE	Louisiana	70503-3243	337-232-2442
2316	BERTRAND	WILLIAM	LA242	139 JAMES COMEAUX RD STE B	LAFAYETTE	Louisiana	70508-3255	337-233-2139
5128	BURNTHORN	DAVID	LA242	630 W PRIEN LAKE RD STE B	LAKE CHARLES	Louisiana	70601	337-478-0691
2446	HAMILTON III	JOHN	LA243	3433 HWY 190	Mandeville	Louisiana	70471-3101	985-674-0310
486	Hoffmann	Vicki	LA243	5000 WEST ESPLANADE STE A	Metairie	Louisiana	70006	504-454-5007
4983	MONDY	FRED	LA243	8814 VETERANS MEMORIAL BLVD STE 3	Metairie	Louisiana	70003	504-305-4450
5142	HOFFMANN SR (Deceased)	DONALD	LA243	2117 VETERANS MEMORIAL BLVD	Metairie	Louisiana	70002	504-833-7481
5951	Mayberry	Caroline	LA243	2701 AIRLINE DR STE K	Metairie	Louisiana	70001	504-520-8940
6230	Little	Tommie	MS244	2252 TOWER DR STE 108	MONROE	Louisiana	71201	318-600-4728
6541	Voisin	Ernie	LA243	1609 Hwy 90 STE E	MORGAN CITY	Louisiana	70380	985-395-4250
5789	Woodring	Paige	LA243	925 S LEWIS ST	New Iberia	Louisiana	70560	337-560-0709
4134	NEECE	LORIE	LA243	6221 S CLAIBORNE AVE STE B	NEW ORLEANS	Louisiana	70125	504-866-8664
6122	MONDY	FRED	LA243	123 BARONNE ST	NEW ORLEANS	Louisiana	70112	504-335-3114
6216	CAPAROTTA	ALITA	LA243	900 CONVENTION CENTER BLVD	NEW ORLEANS	Louisiana	70130	504-670-8941
7323	Ezzo	Islam	LA243	7041 CANAL BLVD	NEW ORLEANS	Louisiana	70124	504-381-4053
5467	DODSON	BARRY	LA243	37459 ULTIMA PLAZA BLVD STE B	PRAIRIEVILLE	Louisiana	70769	225-744-8771
7332	Bridges	Kayla	LA243	1821 LOUISA ST	RAYVILLE	Louisiana	71269	318-334-6020
8250	HARVEY	DOUGLAS	AL245	1735 FARMERVILLE HWY SUITE 12	RUSTON	Louisiana	71270	318-394-2400
3432	GUPTA	BINOY	TX155	1651 E 70TH ST	SHREVEPORT	Louisiana	71105-4651	318-798-8180
5764	Fouts	William	TX155	4830 LINE AVE	SHREVEPORT	Louisiana	71106	318-219-2174
6521	Fouts	William	TX155	2535 BERT KOUNS INDUSTRIAL LOOP STE 203	SHREVEPORT	Louisiana	71118	318-687-5055
6560	Galdamez	Kathleen	LA243	1527 Gause Blvd	Slidell	Louisiana	70458	985-649-6560
5068	HARVEY	DOUGLAS	MS244	3103 CYPRESS ST STE 3	West Monroe	Louisiana	71291	318-324-5445
4888	HANCHEY	DANA	LA242	5635 MAIN ST STE A	ZACHARY	Louisiana	70791	225-654-9991
3296	BRALEY	MELISSA	MA137	499 BROADWAY	BANGOR	Maine	04401-3460	207-947-9999
3338	Reichenbach	John	MA137	135 MAINE ST STE A	BRUNSWICK	Maine	04011-2013	207-729-9891
3340	DICKENS	BRENDA	MA137	138 HIGH ST	ELLSWORTH	Maine	04605-1742	207-667-7601
757	Zhou	Taige	MA137	190 US RTE 1 FALMOUTH STATION	FALMOUTH	Maine	04105-1313	207-781-4866
279	RANCOURT	MICHAEL	MA137	110 MARGINAL WAY	PORTLAND	Maine	04101	207-761-0173
4139	ABBOTT	DENNIS	MA137	91 AUBURN ST	PORTLAND	Maine	04103	207-878-3393

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
591	Garner	Mathew	MA137	4 SCAMMAN ST STE 19	Saco	Maine	04072-5122	207-282-1011
3781	ABBOTT	DENNIS	MA137	201 US RT 1	Scarborough	Maine	04074	207-883-9087
475	QUINN JR	PATRICK	MA137	405 WESTERN AVE	South Portland	Maine	04116-9421	207-871-9355
3352	Zhou	Taige	MA137	50 MARKET ST	South Portland	Maine	04106-3647	207-767-1826
5559	Reichenbach	John	MA137	325 MAIN ST	WATERVILLE	Maine	04901	207-877-7867
629	HARTWELL	KARL	MA137	824 ROOSEVELT TR	WINDHAM	Maine	04062-5370	207-892-6024
1088	PERRETTI	BRENDA	MA137	647 US ROUTE 1 #14 MEADOWBROOK PLAZA	YORK	Maine	03909-3000	207-363-5044
6643	Joyner	Lovie	MD201	1013 BEARDS HILL RD STE 101-M	ABERDEEN	Maryland	21001	667-231-4271
2783	Patel	Shivam	MD201	626 ADMIRAL DR STE C	ANNAPOLIS	Maryland	21401-8717	410-224-6245
4439	GURRALA	SRUTHI	MD201	1783 FOREST DR	ANNAPOLIS	Maryland	21401	410-216-9810
7148	Shields	Alex	MD201	1011 BAY RIDGE AVENUE	ANNAPOLIS	Maryland	21403	410-263-8877
1032	Price	Ronald	MD201	1290 BAY DALE DR	ARNOLD	Maryland	21012-2325	410-757-1200
441	RO	JAE	MD201	6400 BALTIMORE NATIONAL PIKE STE 170A	BALTIMORE	Maryland	21228-3915	410-744-9406
1162	YANG	EUN	MD201	211 EAST LOMBARD ST	BALTIMORE	Maryland	21202-6102	410-659-9360
5373	Patel	Krishna	MD201	841 E FORT AVE	BALTIMORE	Maryland	21230	410-625-0060
6526	Bowers	Emily	MD201	3717 Boston ST	BALTIMORE	Maryland	21224	443-873-6780
6858	PHILLIPS	MICHAEL	MD201	711 W 40TH ST STE 153	BALTIMORE	Maryland	21211	410-910-9651
7845	PHILLIPS	MICHAEL	MD201	803 EASTERN AVE	BALTIMORE	Maryland	21202-4321	410-910-9652
7882	PHILLIPS	MICHAEL	MD201	700 ALICEANNA ST	BALTIMORE	Maryland	21202	410-895-1806
5227	SALAMONE	CATHERINE	MD201	1200 AGORA DR STE C	Bel Air	Maryland	21014-6849	410-838-9299
6624	SALAMONE	CATHERINE	MD201	2206 OLD EMMORTON RD STE 100	Bel Air	Maryland	21015-6106	410-569-7894
5019	NWOJI	EZE	MD108	10482 BALTIMORE AVE	BELTSVILLE	Maryland	20705-2321	301-595-4080
100	KIM	JEONG	MD108	4938 HAMPDEN LN	BETHESDA	Maryland	20814	301-951-9599
5455	Bahraminejad	Bahman	MD108	10319 WESTLAKE DR	BETHESDA	Maryland	20817	301-469-8111
6395	CHUNG	JAE KYUNG	MD108	5237 River Road	BETHESDA	Maryland	20816	301-656-7300
7849	Bahraminejad	Bahman	MD108	4611-F SANGAMORE RD	BETHESDA	Maryland	20816	240-534-2543
2888	Back	Yong Wook	MD108	3540 CRAIN HWY	BOWIE	Maryland	20716-1303	301-352-8095
5571	Khaneja	Sumit	MD108	15480 ANNAPOLIS RD STE 202	BOWIE	Maryland	20715	301-809-1146
6474	Griffin	Rhonda	MD108	15912 CRAIN HWY STE B	BRANDYWINE	Maryland	20613	301-782-7720
7132	Adewale	Emmanuel	MD108	15630 OLD COLUMBIA PIKE STE E	BURTONSVILL E	Maryland	20866	240-965-5362
7529	Asem	Ama	MD108	9100 ALAKING CT STE 130	Capitol Heights	Maryland	20743	240-455-7868
1198	LECLAIR	DAVID	MD201	503 WASHINGTON AVE	Chestertown	Maryland	21620	410-778-9446
5730	BAJRACHARYA	PADMA	MD108	23219 STRINGTOWN RD	CLARKSBURG	Maryland	20871	301-540-9470
3378	Chung	Jae	MD201	6030 DAYBREAK CIR STE A150	CLARKSVILLE	Maryland	21029-1642	410-531-9861
4408	Griffin	Rhonda	MD108	6368 COVENTRY WAY	CLINTON	Maryland	20735	240-318-0122
542	PATEL	DIVYESH	MD201	9805 YORK RD STE B	Cockeysville	Maryland	21030-3404	410-683-1303
7230	Ndje	Theodore	MD201	11307 YORK ROAD	Cockeysville	Maryland	21030	443-330-5479
6686	NWOJI	EZE	MD108	1220 STAMP STUDENT UNION RM 211	COLLEGE PARK	Maryland	20742	301-314-9982
209	McCall	Damon	MD201	5305 VILLAGE CENTER DR STE 101B	COLUMBIA	Maryland	21044-2302	410-964-9001
2249	Park	Jung	MD201	8775 CENTRE PARK DR STE M	COLUMBIA	Maryland	21045	410-997-9565
6741	Kim	Kelvin	MD201	6925 Oakland Mills Road	COLUMBIA	Maryland	21045	667-200-5095
7968	Niaki	Atoosa	MD108	9805 MAIN STREET SUITE 202	DAMASCUS	Maryland	20872	240-207-3184
6618	Taylor III	Edward	MD108	7238 MUNCASTER MILL RD	Derwood	Maryland	20855-1215	240-246-7400

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
5405	GUIDIDAS	ELIZABETH	MD108	10816 TOWN CENTER BLVD	DUNKIRK	Maryland	20754-3008	410-286-3940
5050	McCall	Damon	MD201	163 MITCHELLS CHANCE RD	EDGEWATER	Maryland	21037-2773	410-956-1282
5343	Yang	Jin	MD201	1213 LIBERTY RD J	ELDERSBURG	Maryland	21784	410-781-4181
3301	WARNER	ROBERT	MD201	6030 MARSHALEE DR STE M	Elkridge	Maryland	21075-5935	410-796-3958
697	Katuri	Padmavathi	MD201	8480 BALTIMORE NATIONAL PIKE	ELLICOTT CITY	Maryland	21043-3369	410-461-8523
6527	GURRALA	SRUTHI	MD201	11101 RESORT RD	ELLICOTT CITY	Maryland	21042-2066	410-461-9300
7486	Bowers	Emily	MD201	2316 BELAIR RD UNIT C	Fallston	Maryland	21047	443-299-6165
1284	PARK	TIFFANY	MD108	938 E SWAN CREEK RD	Fort Washington	Maryland	20744	301-203-9120
5681	PRICE (Deceased)	HARRY	MD201	5257 BUCKEYSTOWN PIKE	FREDERICK	Maryland	21704	301-620-8825
6241	PRICE (Deceased)	HARRY	MD201	7820B WORMANS MILL RD	FREDERICK	Maryland	21701	240-397-7473
7518	Cline-Cole	Gerald	MD201	3290 BENNETT CREEK AVE UNIT B	FREDERICK	Maryland	21704	301-810-5112
4331	Bahraminejad	Bahman	MD108	509 QUINCE ORCHARD RD	Gaithersburg	Maryland	20878-1436	301-519-8550
4427	Niaki	Atoosa	MD108	12154 DARNESTOWN RD	Gaithersburg	Maryland	20878	301-869-9066
6641	Pandithage	Geethani	MD108	325 ELLINGTON BLVD	Gaithersburg	Maryland	20878-4591	301-963-1880
7893	Coulibaly	Dandio	MD108	19226 MONTGOMERY VILLAGE AVE	Gaithersburg	Maryland	20886	301-500-1515
7938	Patel	Trupti	MD108	16220 FREDERICK RD STE 104	Gaithersburg	Maryland	20877	301-500-3111
6250	Gill	Howaida	MD201	1123 MD RTE 3 NORTH	Gambrills	Maryland	21054	443-292-4797
1193	EMERUWA	NDUKWE	MD108	13017 WISTERIA DR	GERMANTOWN	Maryland	20874-2621	301-540-3311
7301	Michalopoulos	Telly	MD108	21030 FREDERICK ROAD STE G	GERMANTOWN	Maryland	20876	301-235-9888
1034	Nam	Kimo	MD201	6720 RITCHIE HWY STE G	Glen Burnie	Maryland	21061-2319	410-761-8933
7926	Aduroja	Abiodun	MD201	6356 YORK RD	GOVANS	Maryland	21212	410-832-3908
4431	CHO	SANG	MD108	8843 GREENBELT RD	Greenbelt	Maryland	20770-2255	240-770-4367
6246	SNOOK	TODD	MD201	19813 LEITERSBURG PIKE	HAGERSTOWN	Maryland	21742	240-420-5785
7259	Bahraminejad	Bahman	MD201	18348 SPARK DRIVE STE 201	HAGERSTOWN	Maryland	21740	240-707-6756
7919	Patel	Dipali	MD201	3581 WASHINGTON BLVD	HALETHORPE	Maryland	21227	410-501-3003
2190	Taylor III	Edward	MD201	2657 ANNAPOLIS RD	HANOVER	Maryland	21076	410-551-8700
7581	Lowe	Roderic	MD108	3500 EAST WEST HWY STE 1418	HYATTSVILLE	Maryland	20782	240-791-4982
5728	SHARMA	ARUNA	MD108	5268-G NICHOLSON LANE	KENSINGTON	Maryland	20895	301-468-4914
5006	Singh	Harjit	MD108	34 SHINING WILLOW WAY	LA PLATA	Maryland	20646	301-934-0630
6293	Loomis	Robert	MD108	9103 Woodmore Centre DR	LANHAM	Maryland	20706	301-583-1360
618	SHIN	SEONG	MD108	14625 BALTIMORE AVE	LAUREL	Maryland	20707-4902	301-604-3199
7548	Thanki	Manish	MD201	7500 MONTPELIER RD STE 105	LAUREL	Maryland	20723-6012	240-448-2720
7642	Murray III	James	MD201	3465 FORT MEADE RD	LAUREL	Maryland	20724	301-477-7118
8001	Patel	Denish	MD201	9105 ALL SAINTS ROAD UNIT D	LAUREL	Maryland	20723	240-360-5711
5162	Kotak	Dharmesh	MD201	1236 NATIONAL HWY STE A	Lavale	Maryland	21502	301-724-4200
7361	Akula	Radha	MD108	22650 CEDAR LANE CT	Leonardtown	Maryland	20650	240-309-4247
567	Wayal	Mahadeo	MD201	1810 YORK RD STE J	Lutherville	Maryland	21093-5165	410-560-4900
7027	Edwards	Darryle	MD201	750 CONCOURSE CIRCLE SUITE 103	Middle River	Maryland	21220	410-344-6593
972	Alese	Dave	MD201	672 OLD MILL RD	MILLERSVILLE	Maryland	21108-1363	410-987-3566
1744	BEATTY	CURTIS	MD108	12138 CENTRAL AVE STE 777	Mitchellville	Maryland	20721-1932	301-249-0045
5907	Yang	Chin	MD201	327 E RIDGEVILLE RD	MOUNT AIRY	Maryland	21771	301-829-5470
6075	Loomis	Robert	MD108	145 FLEET ST	NATIONAL HARBOR	Maryland	20745	301-749-2094
7622	Shergill	Kuldip	MD201	10 MONTGOMERY DR STE 2	North East	Maryland	21901	443-877-6526

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3595	Rath	Radha	MD201	1121 ANNAPOLIS RD	Odenton	Maryland	21113-1633	410-674-2800
4232	LIM	JAMES	MD108	3470 OLNEY - LAYTONSVILLE RD	OLNEY	Maryland	20832	301-260-9156
6826	Lim	John	MD201	9914 REISTERSTOWN RD	Owings Mills	Maryland	21117	443-898-8446
6847	Edwards	Darryle	MD201	10999 RED RUN BLVD STE 205	Owings Mills	Maryland	21117	410-581-8800
1881	Patel	Hemalkumar	MD201	4157 MOUNTAIN RD	Pasadena	Maryland	21122	410-437-9286
6913	Bender	Jeannette	MD201	8482 FORT SMALLWOOD ROAD	Pasadena	Maryland	21122	410-437-6915
8133	Oridedi	Hafisat	MD201	8131 RITCHIE HIGHWAY SUITE D2	Pasadena	Maryland	21122	410-975-5270
5163	BHATIA	BEENISH	MD201	5004 HONEYGO CENTER DR STE 102	Perry Hall	Maryland	21128	410-256-6320
601	LIM	JAMES	MD201	1777 REISTERSTOWN RD W-22	PIKESVILLE	Maryland	21208-3842	410-486-0030
1928	CHUNG	JAE KYUNG	MD108	9812 FALLS RD #114	Potomac	Maryland	20854-3963	301-983-3200
7123	Amalraj	Anitha	MD108	350 FORTUNE TERRACE STE C	Potomac	Maryland	20854	301-762-2656
6625	GUIDIDAS	ELIZABETH	MD108	136 W DARES BEACH RD	Prince Frederick	Maryland	20678-3120	410-535-5292
117	Wayal	Mahadeo	MD108	451 N HUNGERFORD DR STE 119	ROCKVILLE	Maryland	20850	301-294-8593
6852	Wayal	Mahadeo	MD108	891-I Rockville Pike	ROCKVILLE	Maryland	20852	240-328-6519
1791	Singh	Prabhsimran	MD201	1147 S SALISBURY BLVD STE 8	SALISBURY	Maryland	21801-6865	410-749-5070
871	Gill	Howaida	MD201	574 RITCHIE HWY STE E	Severna Park	Maryland	21146-2925	410-544-9096
5409	Patel	Brijesh	MD108	13842-A OUTLET DR BRIGGS CHANEY PLAZA	SILVER SPRING	Maryland	20904	301-890-0111
6378	KHAN	RIZWAN	MD108	8705 Colesville RD STE B	SILVER SPRING	Maryland	20910	301-328-0315
6985	Thanki	Manish	MD108	2227 BEL PRE RD	SILVER SPRING	Maryland	20906	240-669-4136
3326	Patel	Rakesh	MD201	722 DULANEY VALLEY ROAD	Towson	Maryland	21204-5109	410-821-0804
7944	Jones	Dionisio	MD108	7611 CRAIN HWY STE C150	Upper Marlboro	Maryland	20772	240-945-5550
988	BHATIA	BEENISH	MD108	1282 SMALLWOOD DR W	WALDORF	Maryland	20603-4732	301-645-5966
4641	Iqbal	Rafae	MD201	9 WESTMINSTER SHOPPING CENTER	WESTMINSTER	Maryland	21157	410-871-9750
478	Chaudhry	Talha	MD108	11160 VEIRS MILL RD STE LLH-18	WHEATON	Maryland	20902	301-942-6245
286	Edmonds	Stephen	MA137	100 POWDERMILL RD	ACTON	Massachusetts	01720-5932	978-897-4800
472	FELDMAN	DANIEL	MA137	6 UNIVERSITY DR STE 206	Amherst	Massachusetts	01002-3820	413-549-1070
2646	Weiner	Arnold	MA137	9 BARTLET ST	ANDOVER	Massachusetts	01810-3655	978-470-2001
5512	POLAND	LAURIE	MA137	1337 MASSACHUSETTS AVE	ARLINGTON	Massachusetts	02476-4101	339-707-6070
4716	Ehsan	Osama	MA137	482 SOUTHBRIDGE ST	AUBURN	Massachusetts	01501-2468	508-721-9600
2495	Young	Chan	MA137	464 COMMON ST	BELMONT	Massachusetts	02478-2704	617-484-9300
1101	Malik	Vikrant	MA137	47 ENON ST UNIT 7	BEVERLY	Massachusetts	01915-1705	978-921-1020
348	PEDERSEN	CHRIS	MA137	292 Newbury St	BOSTON	Massachusetts	02115-2839	617-437-9303
945	PEDERSEN	CHRIS	MA137	198 TREMONT ST	BOSTON	Massachusetts	02116-4705	617-426-3039
983	PEDERSEN	CHRIS	MA137	1089 COMMONWEALTH AVE	BOSTON	Massachusetts	02215	617-254-7173
1321	PEDERSEN	CHRIS	MA137	398 COLUMBUS AVE	BOSTON	Massachusetts	02116-6008	617-859-7780
2573	Clark	Rebecca	MA137	1363 Boylston St	BOSTON	Massachusetts	02215-5410	617-738-4461
4972	Malik	Vikrant	MA137	71 COMMERCIAL ST	BOSTON	Massachusetts	02109-1320	617-670-1121
5414	PEDERSEN	CHRIS	MA137	263 HUNTINGTON AVE	BOSTON	Massachusetts	02115-4506	617-437-8818
5768	PEDERSEN	CHRIS	MA137	139 CHARLES ST	BOSTON	Massachusetts	02114-3282	617-573-0005
4792	Patel	Manan	MA137	288 GROVE ST	Braintree	Massachusetts	02184	781-356-8771
1408	Le	Hanh	MA137	2193 COMMONWEALTH AVE	BRIGHTON	Massachusetts	02135-3853	617-254-3232

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
6397	Clark	Rebecca	MA137	258 Harvard ST	BROOKLINE	Massachusetts	02446-2904	617-730-8300
2287	Samnang	Lee	MA137	101 MIDDLESEX TPKE	BURLINGTON	Massachusetts	01803-4914	781-270-6660
681	Demirchian	Garen	MA137	955 MASSACHUSETTS AVE	CAMBRIDGE	Massachusetts	02139-3233	617-868-5055
1520	Do	Tu	MA137	1770 MASS AVE	CAMBRIDGE	Massachusetts	02140-2808	617-661-7171
5346	St Surin	Jean	MA137	95 WASHINGTON ST SPACE D224	CANTON	Massachusetts	02021-4006	781-821-8830
3358	SAR	SOVANNO	MA137	119 DRUM HILL RD	Chelmsford	Massachusetts	01824-1505	978-454-4700
7890	Ou	Shanshan	MA137	284 Everett Ave	CHELSEA	Massachusetts	02150	781-426-7920
2794	Luk	Andre	MA137	675 VFW PKWY	CHESTNUT HILL	Massachusetts	02467-3656	617-325-1090
1144	MARTIN	SANDRA	MA137	1981 MEMORIAL DR	CHICOPEE	Massachusetts	01020-4322	413-539-9112
4523	Zadi	Syed	MA137	759 CHIEF JUSTICE CUSHING HWY	COHASSET	Massachusetts	02025-2115	781-383-1711
717	PATEL	SUNNY	MA137	60 THOREAU ST	CONCORD	Massachusetts	01742-9116	978-369-5570
6211	Patel	Sanjay	MA137	1734 LAKEVIEW AVE STE 12	Dracut	Massachusetts	01826	978-677-6226
696	Patel	Minesh	MA137	2 NEPTUNE RD	East Boston	Massachusetts	02128-1457	617-568-9215
5232	MAYO	SARAH	MA137	775 E FALMOUTH HWY (RT 28)	East Falmouth	Massachusetts	02536-6191	508-540-5100
3978	Tarbell	Alex	MA137	1421 ORLEANS RD UNIT A	East Harwich	Massachusetts	02645-2149	508-432-3901
964	CRASNICK	LAWRENCE	MA137	444 A N MAIN ST	East Longmeadow	Massachusetts	01028-1812	413-525-5959
1443	LEBLANC	BRYAN	MA137	16 SCOTICUT NECK RD	Fairhaven	Massachusetts	02719	508-994-0505
738	Singh	Jagdeep	MA137	430 FRANKLIN VILLAGE DR	FRANKLIN	Massachusetts	02038-4007	508-520-3766
796	MacLaughlin	Dennis	MA137	21 MOHAWK TRL	GREENFIELD	Massachusetts	01301-3252	413-772-2523
1590	Ashraf	Muhammad	MA137	800 MAIN ST	HOLDEN	Massachusetts	01520-1838	508-829-0566
5001	Munir	Bilal	MA137	10 TECHNOLOGY DR STE 40	HUDSON	Massachusetts	01749-2791	978-568-1786
4498	Vihol	Vishal	MA137	1070 IYANNOUGH RD	HYANNIS	Massachusetts	02601-1871	508-775-5777
7701	Mehmood	Tariq	MA137	695 TRUMAN PARKWAY	HYDE PARK	Massachusetts	02136	617-272-3418
2631	Mian	Abdul	MA137	182 SUMMER ST STE 6	KINGSTON	Massachusetts	02364-1280	781-585-0602
7993	Shah	Imran	MA137	14 JUNGLE RD	Leominster	Massachusetts	01453	978-401-2068
1856	Ghali Venkata	Sarath	MA137	405 WALTHAM ST	LEXINGTON	Massachusetts	02421	781-861-7770
3833	MOULTON	JAMES	MA137	785 WILLIAMS ST	Longmeadow	Massachusetts	01106-2063	413-565-9800
7737	Zafar	Naveed	MA137	192 EAST ST	LUDLOW	Massachusetts	01056	413-610-0320
630	CAMPBELL	ARLYNE	MA137	3 BESSOM ST	Marblehead	Massachusetts	01945-2328	781-631-1669
2651	Patel	Anshit	MA137	197 BOSTON POST RD W STE M	MARLBOROUGH	Massachusetts	01752-1840	508-460-1311
2949	MAYO	SARAH	MA137	22 BATES RD MASHPEE COMMONS	Mashpee	Massachusetts	02649-3267	508-477-9797
448	Chowdhury	Arman	MA137	47 HIGH ST	MEDFORD	Massachusetts	02155	781-396-2550
7768	Patel	Vijaykumar	MA137	10 MERCHANTS WAY STE 6	Middleborough	Massachusetts	02346	774-213-9209
6264	WEBER	KEN	MA137	196 E MAIN ST UNIT 38	MILFORD	Massachusetts	01757	508-473-6264
4926	Faizy	Quaid	MA137	20 ROCHE BROTHERS WAY UNIT 6	N Easton	Massachusetts	02356-1018	508-230-8825
5207	BOYLAN	MICHAEL	MA137	61 OLD SOUTH RD	NANTUCKET	Massachusetts	02554	508-325-8884
3666	Basil	Arvind	MA137	841 WORCESTER Street	Natick	Massachusetts	01760-2016	508-653-1400
2897	MORAN	JOHN	MA137	935 GREAT PLAIN AVE	NEEDHAM	Massachusetts	02492-3030	781-433-2679
6569	Patel	Anand	MA137	831 Beacon Street	Newton Center	Massachusetts	02459	617-244-0908

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
1522	WOLF	THOMAS	MA137	321 WALNUT ST	Newtonville	Massachusetts	02460-1927	617-527-3122
494	BAUMERT	MICHAEL	MA137	733 TURNPIKE ST	North Andover	Massachusetts	01845-6157	978-689-4620
3645	Patel	Ketan	MA137	11 ROBERT TONER BLVD STE 5	North Attleboro	Massachusetts	02763	508-643-7333
1341	Proia	Rachael	MA137	25 MAIN ST UNIT B	North Reading	Massachusetts	01864	978-664-4815
325	GEORGE	DEBORAH	MA137	351 PLEASANT ST	Northampton	Massachusetts	01060-3900	413-584-7490
3949	Jayasekara	Nimesh	MA137	300 ANDOVER ST Suite 392	PEABODY	Massachusetts	01960-1533	978-977-4623
4479	Martin	Colin	MA137	125 CHURCH ST UNIT 90	PEMBROKE	Massachusetts	02359-1929	781-826-2120
655	GEORGE JR	RICHARD	MA137	180 ELM ST STE I	PITTSFIELD	Massachusetts	01201-6552	413-448-2568
4762	MARTEL	EDWARD	MA137	31 HOME DEPOT DR	PLYMOUTH	Massachusetts	02360-2668	508-746-2772
5175	PATEL	KETAN	MA137	377 WILLARD ST	QUINCY	Massachusetts	02169-1317	617-479-8771
981	Patel	Manan	MA137	319 CENTRE AVE	Rockland	Massachusetts	02370-2613	781-871-6071
5260	Patel	Hetul	MA137	174 NEWBURYPORT TPKE	Rowley	Massachusetts	01969	978-948-8588
7011	Lukes	Mark	MA137	203 WASHINGTON ST	SALEM	Massachusetts	01970	978-745-9191
6711	HOUNAIN	ABDELFETTAH	MA137	1268 C BROADWAY	Saugus	Massachusetts	01906	781-558-1642
6996	LEBLANC	BRYAN	MA137	20 COMMERCE WAY, STE 10	Seekonk	Massachusetts	02771	508-557-0920
6460	Rahman	Howlader	MA137	119 BOSTON TURNPIKE	SHREWSBUR Y	Massachusetts	01545	508-754-4877
4978	Shao	Banks	MA137	519 SOMERVILLE AVE STE 2	SOMERVILLE	Massachusetts	02143-3238	617-591-0199
6017	SCHMITT	IRENE	MA137	679 WASHINGTON ST STE 3	South Attleboro	Massachusetts	02703	508-761-4877
4715	Goldenberg	Jennifer	MA137	200 F MAIN ST	Stoneham	Massachusetts	02180-1619	781-279-7070
3871	CEESAY	KEMO	MA137	365 BOSTON POST RD STE 101	Sudbury	Massachusetts	01776-3003	978-443-3222
1479	CAMPBELL	RICHARD	MA137	450B PARADISE RD	Swampscott	Massachusetts	01907	781-593-9200
5837	BOYLAN	MICHAEL	MA137	455 STATE ROAD	Vineyard Haven	Massachusetts	02568-5695	508-696-0600
4423	Young	Mary	MA137	15 LINCOLN ST	WAKEFIELD	Massachusetts	01880-3001	781-224-2500
311	Singh	Maha	MA137	738 MAIN ST	WALTHAM	Massachusetts	02451	781-893-7411
7440	LEBLANC	BRYAN	MA137	2419 CRANBERRY HWY	Wareham	Massachusetts	02571	508-273-2233
5711	Shaikh	Firoz	MA137	15 MAIN ST	WATERTOWN	Massachusetts	02472-4403	617-972-5050
424	SILBERT	STUART	MA137	396 WASHINGTON ST	Wellesley Hills	Massachusetts	02481-6209	781-237-7744
6056	MARTIN	SANDRA	MA137	900 RIVERDALE ST	West Springfield	Massachusetts	01089	413-733-8877
878	Basil	Arvind	MA137	290 TURNPIKE RD STE 6	Westborough	Massachusetts	01581-2877	508-870-0838
6533	Ghali Venkata	Sarath	MA137	9 Cornerstone Square	WESTFORD	Massachusetts	01886	978-727-8136
6649	Nigoghosian	Vahe	MA137	588 BOSTON POST RD	WESTON	Massachusetts	02493-1535	781-907-7979
5209	LEBLANC	BRYAN	MA137	875 STATE RD UNIT 11	WESTPORT	Massachusetts	02790-2853	508-672-7800
8153	Akhtar	Ayaz	MA137	1166 WASHINGTON ST UNIT B	Weymouth	Massachusetts	02189	781-335-3220
3076	GEORGE JR	RICHARD	MA137	228 MAIN ST	WILLIAMSTOWN	Massachusetts	01267-2641	413-458-8033
6906	Goldenberg	Jennifer	MA137	668 Main Street	WILMINGTON	Massachusetts	01887	978-988-8009
999	POLAND	LAURIE	MA137	400 W CUMMINGS PARK STE 1725	WOBURN	Massachusetts	01801-6579	781-933-0260
6952	Patel	Sejal	MA137	348 CAMBRIDGE RD	WOBURN	Massachusetts	01801	781-281-7166
1664	GARG	SHUBHAM	MA137	210 PARK AVE	Worcester	Massachusetts	01609-2246	508-757-1700
1993	DARNELL	TOBIN	MI109	3588 PLYMOUTH RD	Ann Arbor	Michigan	48105-2603	734-662-6666

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2640	Alkazaha	Majdi	MI109	2232 S MAIN	Ann Arbor	Michigan	48103-6938	734-662-7777
4295	KAHLON	BALJIT	MI109	2531 JACKSON AVE	Ann Arbor	Michigan	48103	734-622-8000
7996	Caruso	Vito	MI109	5627 JACKSON RD UNIT 103	Ann Arbor	Michigan	48103	734-369-3272
7812	Jarbo	Julian	MI109	2707 UNIVERSITY DR	Auburn Hills	Michigan	48326	248-791-3284
7286	Lupcke	Doug	MI109	100 PIGEON RD	Bad Axe	Michigan	48413	989-315-9050
1262	EARLY	MARY	MI109	5420 A BECKLEY RD	BATTLE CREEK	Michigan	49015	269-979-3388
3377	SIFUENTES	EDUARDO	MI109	4106 E WILDER RD	Bay City	Michigan	48706-2239	989-671-9000
7502	HASKIN	BRENT	MI109	1260 Perry Ave	BIG RAPIDS	Michigan	49307	231-262-9600
94	Thornton	Kevin	MI109	33717 WOODWARD AVE	BIRMINGHAM	Michigan	48009-0913	248-642-8770
365	POLLARD	BRIAN	MI109	6632 TELEGRAPH RD	Bloomfield Hills	Michigan	48301-3012	248-737-4433
6647	Muraeky	Sam	MI109	2510 TELEGRAPH RD STE L	Bloomfield Township	Michigan	48302	248-622-5329
2109	NOBLE	GARY	MI109	9864 E GRAND RIVER STE 110	BRIGHTON	Michigan	48116	810-229-5057
5041	Ware	Danielle	MI109	23772 WEST RD	Brownstown Township	Michigan	48183-3050	734-692-1888
4718	HASKIN	BRENT	MI109	8834 E 34 RD	CADILLAC	Michigan	49601	231-876-1700
423	Singh	Harpreet	MI109	44932 FORD RD	CANTON	Michigan	48187	734-981-8200
3382	Singh	Gurmeet	MI109	43311 JOY RD	CANTON	Michigan	48187-2075	734-455-1313
4707	Mitchell	Jeff	MI109	46036 MICHIGAN AVE	Canton Twp	Michigan	48188	734-495-1847
4822	GHANI	JAMAL	MI109	1163 S MAIN ST	CHELSEA	Michigan	48118	734-433-9636
5463	Alkazaha	Majdi	MI109	46958 GRATIOT RD	CHESTERFIEL D	Michigan	48051	586-598-5601
7750	Haisha	Nathan	MI109	34780 23 MILE RD	CHESTERFIEL D	Michigan	48047	586-273-7646
3619	SANTOS	JUAN	MI109	7111 DIXIE HWY	CLARKSTON	Michigan	48346-2077	248-922-2795
4835	Islam	Mohammed	MI109	42211 GARFIELD RD	Clinton Township	Michigan	48038-1648	586-263-6369
4957	MANTAY	WERNER	MI109	20836 HALL RD (M59)	Clinton Township	Michigan	48038	586-783-2200
7776	Mirza	Naeem	MI109	36640 GARFIELD RD	Clinton Township	Michigan	48035	586-300-6884
6233	SHANGO	MASOUD	MI109	2169 W VIENNA RD	CLIO	Michigan	48420	810-686-7882
4202	Woodhams	Robert	MI109	352 S WILLOWBROOK RD STE A	COLDWATER	Michigan	49036	517-279-9080
7483	Gerdorn	Tjader	MI109	3050 UNION LAKE RD UNIT 8F	Commerce Township	Michigan	48382	248-301-3500
1456	SWICK	MARY	MI109	3319 GREENFIELD RD	DEARBORN	Michigan	48120-1212	313-336-6099
5810	Poceta	Andrew	MI109	23875 MICHIGAN AVE	DEARBORN	Michigan	48124	313-633-9564
1309	FORTUNA	WILLIAM	MI109	26300 FORD RD	Dearborn Heights	Michigan	48127	313-563-5270
3981	Choundhury	Sajon	MI109	269 Walker St	DETROIT	Michigan	48207	313-392-6000
3986	JOHNSON	CURTIS	MI109	18701 GRAND RIVER	DETROIT	Michigan	48223	313-659-0500
5676	BHATT	PARIMAL	MI109	535 GRISWOLD STREET SUITE 111	DETROIT	Michigan	48226	313-963-7080
7758	WILLIAMS	TYREE	MI109	4501 WOODWARD AVE STE 101-B	DETROIT	Michigan	48201	313-656-4017
1608	Pupel	Alice	MI109	2153 WEALTHY ST SE	East Grand Rapids	Michigan	49506-3033	616-454-3335
811	Drzewicki	Paul	MI109	2843 E GRAND RIVER	EAST LANSING	Michigan	48823-4989	517-351-8188
1698	SOLOMON	JOSEPH	MI109	23205 GRATIOT AVE	EASTPOINTE	Michigan	48021-1641	586-779-5240
2996	LYNCH	SUSIE	MI109	2425 LUDINGTON ST	Escanaba	Michigan	49829-1328	906-786-9095
93	Injeti	Roopa	MI109	35560 GRAND RIVER AVE	Farmington Hills	Michigan	48335	248-477-6112
1102	Stevens	Joseph	MI109	33228 W 12 MILE RD	Farmington Hills	Michigan	48334	248-489-1011
3351	HOWARD	KIRK	MI109	17195 SILVER PARKWAY	FENTON	Michigan	48430-3426	810-750-2920
7385	Damouni	Bechara	MI109	23133 WOODWARD AVE	Ferndale	Michigan	48220	248-629-6226
176	GHANI	JAMAL	MI109	4225 MILLER RD STE B-9	Flint	Michigan	48507	810-733-0055

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
6715	Lupcke	Doug	MI109	481 N MAIN ST	FRANKENMUT H	Michigan	48734	989-652-4877
3573	SHANGO	MASOUD	MI109	12745 S SAGINAW RD #806	GRAND BLANC	Michigan	48439- 2438	810-953-1660
925	Soule	Brianna	MI109	101 WASHINGTON	Grand Haven	Michigan	49417- 1354	616-846-8911
3718	DOORN	MARTIN	MI109	2500 EAST BELTLINE SE STE G	GRAND RAPIDS	Michigan	49546	616-285-9177
7228	Barton	Chad	MI109	5557 28TH STREET STE B	GRAND RAPIDS	Michigan	49512	616-719-2258
7582	Urena	Oneill	MI109	3450 ALPINE AVE NW	GRAND RAPIDS	Michigan	49544	616-551-3031
7824	Urena	Oneill	MI109	2100 E BELTLINE AVE NE	GRAND RAPIDS	Michigan	49525	616-229-9770
4169	WILLIAMS	RUSSELL	MI109	703 S GREENVILLE W DR STE 7	GREENVILLE	Michigan	48838	616-225-4623
140	Alkazaha	Majdi	MI109	18530 MACK AVE	GROSSE POINTE FARMS	Michigan	48236	313-884-8440
4002	Worthington	Matthew	MI109	520 BUTTERNUT DR UNIT 8	HOLLAND	Michigan	49424	616-399-6245
3239	Injeti	Roopa	MI109	4337 E GRAND RIVER AVE	HOWELL	Michigan	48843	517-552-9630
4254	Hyder	Tahseen	MI109	10051 E HIGHLAND RD STE 29	HOWELL	Michigan	48843- 6317	810-632-2226
5191	GHANI	JAMAL	MI109	2050 S CEDAR ST	IMLAY CITY	Michigan	48444	810-724-2200
7969	Woodhams	Robert	MI109	3035 E MICHIGAN AVE	JACKSON	Michigan	49202	517-370-2288
2003	EARLY	PHILIP	MI109	5047 W MAIN ST	KALAMAZOO	Michigan	49009	269-382-4040
4830	EARLY	PHILIP	MI109	5455 GULL RD STE D	KALAMAZOO	Michigan	49048	269-488-2128
7915	Sharma	Neha	MI109	2925 OAKLAND DR	KALAMAZOO	Michigan	49008	269-743-7341
412	WILLIAMS	RUSSELL	MI109	6026 KALAMAZOO AVE	KENTWOOD	Michigan	49508	616-554-2039
7279	Patel	Nileshkumar	MI109	3595 S BALDWIN RD	Lake Orion	Michigan	48359	248-690-5419
1197	Gould	Christopher	MI109	6250 S. Cedar St ste 13	LANSING	Michigan	48911- 5744	517-887-2009
1362	Drzewicki	Paul	MI109	5859 W SAGINAW HWY	LANSING	Michigan	48917- 2460	517-321-1188
5129	RIEMERSMA	RICHARD	MI109	503 MALL COURT - FRANDOR MALL	LANSING	Michigan	48912	517-664-1855
7885	Raza	Syed	MI109	1933 N LARCH ST SUIT B	LANSING	Michigan	48906	517-483-2143
7753	Patel	Nileshkumar	MI109	700 S MAIN ST STE 109	LAPEER	Michigan	48446	844-369-9665
3011	LADWIG	ERIC	MI109	37637 FIVE MILE RD	Livonia	Michigan	48154	734-542-9200
3415	Singh	Harpreet	MI109	33006 W 7 MILE RD	LIVONIA	Michigan	48152- 1358	248-888-9060
7816	Vcratnaswamypand ian	Mutha Kumar	MI109	29203 Plymouth Rd	LIVONIA	Michigan	48150	734-469-4979
7097	WILLIAMS	RUSSELL	MI109	11901 FULTON ST SUITE B	LOWELL	Michigan	49331	616-987-3372
4270	Alkazaha	Andrew	MI109	51194 ROMEO PLANK RD	Macomb Township	Michigan	48042	586-677-2385
5356	LYNCH	SUSIE	MI109	3224 US HWY 41 W	MARQUETTE	Michigan	49855	906-227-7000
148	Drzewicki	Paul	MI109	913 South Saginaw Rd	MIDLAND	Michigan	48642	989-835-6050
2655	Hoeberling	James	MI109	510 HIGHLAND AVE	MILFORD	Michigan	48381- 1516	248-684-1141
4991	HOWARD	KIRK	MI109	1285 N TELEGRAPH RD	MONROE	Michigan	48162- 3368	734-240-1163
2466	SCHAFER	PAUL	MI109	2020 S MISSION ST	MOUNT PLEASANT	Michigan	48858- 4425	989-773-6060
3469	McKEOWN	BRIAN	MI109	2743 HENRY ST	Muskegon	Michigan	49441- 3509	231-755-5551
3789	Barton	Chad	MI109	1934 E APPLE AVE	Muskegon	Michigan	49442	231-767-2444
4392	HASKIN	BRENT	MI109	1887 HOLTON RD STE D	Muskegon	Michigan	49445	231-744-4800
8173	Deford	Samantha	MI109	5890 HARVEY ST SUITE B	Muskegon	Michigan	49444	231-310-5100
4674	Singh	Gurmeet	MI109	30773 MILFORD RD	New Hudson	Michigan	48165	248-486-4001
5277	LISTER	JAMES	MI109	732 S 11TH ST	NILES	Michigan	49120	269-683-7320
2021	Injeti	Roopa	MI109	143 CADYCENTRE	NORTHVILLE	Michigan	48167	248-344-1980
7393	Wright	Steve	MI109	20401 HAGGERTY RD	NORTHVILLE	Michigan	48167	248-773-7411
7892	Patel	Jay	MI109	15343 BECK RD	NORTHVILLE	Michigan	48168	248-938-4345
582	Thornton	Kevin	MI109	43422 W OAKS DR	Novi	Michigan	48377- 3300	248-347-2850

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3585	Ward	Jaimie	MI109	540 N LAPEER RD	Orion Township	Michigan	48362-1582	248-814-7781
7631	Drzewicki	Paul	MI109	1596 E MAIN ST	OWOSSO	Michigan	48867	989-472-3294
3816	COWLES	GLENN	MI109	239 E MICHIGAN	PAW PAW	Michigan	49079	269-657-8080
2995	Drzewicki	Paul	MI109	201 W MITCHELL ST	PETOSKEY	Michigan	49770-2325	231-439-6000
1643	Alkazaha	Majdi	MI109	2014 HOLLAND AVE	Port Huron	Michigan	48060-1994	810-985-3400
991	EARLY	MARY	MI109	6749 S WESTNEDGE AVE STE K	PORTAGE	Michigan	49002-3556	269-327-3166
7880	Lucian	Sam	MI109	66751 GRATIOT AVE	RICHMOND	Michigan	48062	586-430-1702
211	Haq	Ziaul	MI109	145 SOUTH LIVERNOIS	ROCHESTER HILLS	Michigan	48307	248-656-2106
7066	Roberts	Christian	MI109	2956 SOUTH ROCHESTER RD	ROCHESTER HILLS	Michigan	48307	248-289-6620
8007	Patel	Nileshkumar	MI109	2524 S ADAMS RD	ROCHESTER HILLS	Michigan	48309	248-955-9934
4708	Pabbati	Prasad	MI109	29488 WOODWARD AVE	ROYAL OAK	Michigan	48073	248-548-8178
3451	Otto	Christopher	MI109	4580 STATE ST	SAGINAW	Michigan	48603-3709	989-790-8600
4979	SIFUENTES	EDUARDO	MI109	4352 BAY ROAD	SAGINAW	Michigan	48603-1206	989-790-9701
1992	Cline	Amy	MI109	717 ST JOSEPH DR	SAINT JOSEPH	Michigan	49085-2428	269-983-5754
2616	Gill	Rajwinder	MI109	525 E MICHIGAN AVE	SALINE	Michigan	48176-1547	734-944-7447
7258	Younas	Farzana	MI109	13719 23 MILE RD	Shelby Township	Michigan	48315	586-262-4349
7887	Malik	Nabeela	MI109	2043 25 MILE RD	Shelby Township	Michigan	48316	248-710-3262
5080	COWLES	GLENN	MI109	225 BROADWAY ST #7	SOUTH HAVEN	Michigan	49090	269-637-8388
7738	SANTOS	JUAN	MI109	25680 PONTIAC TRAIL	SOUTH LYON	Michigan	48178	248-667-9494
53	Stevens	Joseph	MI109	19785 W 12 MILE RD	SOUTHFIELD	Michigan	48076	248-559-1690
162	Alatrash	Maroun	MI109	29476 NORTHWESTERN HWY	SOUTHFIELD	Michigan	48034-1006	248-352-6968
7986	Garmo	Jamal	MI109	21321 TELEGRAPH ROAD	SOUTHFIELD	Michigan	48033	248-546-7234
4600	Alkazaha	Majdi	MI109	31408 HARPER	St Clair Shores	Michigan	48082	586-293-9300
484	Boike	Gordon	MI109	13335 FIFTEEN MILE ROAD	Sterling Heights	Michigan	48312-4271	586-939-7777
1636	COOPER	LISA	MI109	34841 MOUND RD	Sterling Heights	Michigan	48310-5723	586-979-2700
5502	MANTAY	WERNER	MI109	44648 MOUND RD	Sterling Heights	Michigan	48314-1322	586-803-1335
8053	BAJWA	RAFIA	MI109	43781 SCHOENHERR RD	Sterling Heights	Michigan	48313	586-488-1713
7837	Memon	Farzana	MI109	9125 TELEGRAPH RD	TAYLOR	Michigan	48180	313-254-2057
170	Lupcke	Doug	MI109	526 W 14TH ST	TRAVERSE CITY	Michigan	49684-4051	231-947-0999
3948	Husain	Syed	MI109	801 S GARFIELD AVENUE	TRAVERSE CITY	Michigan	49686	231-933-3334
213	Alameer	Bassam	MI109	3334 ROCHESTER RD	TROY	Michigan	48083-2466	248-528-1023
1365	SALAZAR (Deceased)	JESS	MI109	318 JOHN R RD	Troy	Michigan	48083-4542	248-588-8700
3405	Islam	Mohammed	MI109	55 E LONG LAKE RD	TROY	Michigan	48085	248-879-0024
7096	SHANGO	MASOUD	MI109	4005 E ELEVEN MILE RD	WARREN	Michigan	48092	586-619-9470
7833	Shango	Matthew	MI109	13700 12 MILE RD	WARREN	Michigan	48088	586-486-5004
1883	COOPER	LISA	MI109	64155 VAN DYKE	Washington	Michigan	48095-2580	586-752-1551
5418	Haq	Ziaul	MI109	8679 26 MILE RD	Washington Twp	Michigan	48094	586-992-0101
112	ROUSSEAU	JOHN	MI109	5119 HIGHLAND ROAD M-59	WATERFORD	Michigan	48327	248-618-0137
7943	Raza	Syed	MI109	35612 W MICHIGAN AVE SUITE 1B	WAYNE	Michigan	48184	734-331-9507
118	Badalament	Michael	MI109	6689 ORCHARD LAKE RD	West Bloomfield	Michigan	48322	248-855-4082
7584	Pomerleau	Marylynn	MI109	6311 HAGGERTY RD	West Bloomfield	Michigan	48322	248-956-7097
293	Patel	Miteshkumar	MI109	36500 FORD RD	Westland	Michigan	48185-2211	734-595-1288

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7505	Dzierwa Jr	Steven	MI109	340 TOWN CENTER BLVD STE E102	WHITE LAKE	Michigan	48386	248-301-5883
4022	Azariah	Ellada	MI109	47448 PONTIAC TRAIL	Wixom	Michigan	48393	248-926-3810
4826	FUNKE	RONALD	MI109	420 EUREKA RD	WYANDOTTE	Michigan	48192	734-246-9889
1172	Pupel	Alice	MI109	1740 44TH ST SW STE 5	WYOMING	Michigan	49509-6421	616-530-4650
5281	HOWARD	KIRK	MI109	4007 CARPENTER RD	YPSILANTI	Michigan	48197-9644	734-677-7877
8134	Wolfarth	Jens	MN132	5600 LA CENTRE AVE SUITE 111	ALBERTVILLE	Minnesota	55301	763-363-9116
3206	BIGGER	JULIE	MN132	1210 BROADWAY ST S STE 240	ALEXANDRIA	Minnesota	56308	320-763-3040
3603	SABIN	KEVIN	MN132	7635 W 148TH ST	APPLE VALLEY	Minnesota	55124-7046	952-432-2323
6136	SHAH	HARPREET	MN132	3673 LEXINGTON AVE N STE H-2	ARDEN HILLS	Minnesota	55126-2984	651-788-7643
7741	Treptau	Heather	MN132	14298 BANK ST STE 4	Becker	Minnesota	55308	763-275-2424
2813	Wike	Samuel	MN132	215 PAUL BUNYAN DR NW	BEMIDJI	Minnesota	56601-2433	218-751-7179
4271	Aggarwal	Vikram	MN132	12527 CENTRAL AVE NE	BLAINE	Minnesota	55434	763-757-0205
1779	RAJAGOPALA	KANAPATHIPILL	MN132	7809 SOUTHTOWN CENTER	BLOOMINGTO N	Minnesota	55431-1324	952-881-8744
3636	Anderson	Pamela	MN132	406 W WASHINGTON ST STE 5	BRAINERD	Minnesota	56401-3421	218-828-3030
2108	Ambrose	Vinothini	MN132	5625 N XERXES AVE SUITE C	Brooklyn Center	Minnesota	55430	763-560-1282
1981	Ambrose	Ruban	MN132	7964 BROOKLYN BLVD	BROOKLYN PARK	Minnesota	55445-2722	763-425-6183
4123	RAJAGOPALA	KANAPATHIPILL	MN132	1609 COUNTY RD 42 W	BURNSVILLE	Minnesota	55306	952-828-0820
7868	Meinert	Tim	MN132	1870 2ND AVE SE STE 140	CAMBRIDGE	Minnesota	55008	763-319-1133
4654	Kachhadia	Samirkumar	MN132	11468 MARKET PLACE DR N, STE 600	CHAMPLIN	Minnesota	55316	763-323-9090
7416	Raju	Dhaval Srirama	MN132	168 PIONEER TRAIL	Chaska	Minnesota	55318	952-405-9703
2254	Kimball	Elisa	MN132	13055 RIVERDALE DR NW #500	COON RAPIDS	Minnesota	55448	763-421-5508
8118	Patel	Prinesh	MN132	6990 80th ST S SUITE 170	COTTAGE GROVE	Minnesota	55016	651-358-3837
6772	Gustafson	Jeff	MN132	912 MCKINLEY AVE	DETROIT LAKES	Minnesota	56501	218-844-4880
2761	Pandey	Binod	MN132	23 W CENTRAL ENTRANCE	DULUTH	Minnesota	55811-3433	218-727-5550
2931	Pandey	Binod	MN132	1346 ARROWHEAD RD	DULUTH	Minnesota	55811-2218	218-724-8595
2636	Huberty	Mark	MN132	3432 DENMARK AVE	Eagan	Minnesota	55123-1088	651-687-0440
5775	Singh	Priyanka	MN132	1960 CLIFF LAKE RD STE 129	Eagan	Minnesota	55122	651-994-1944
323	PALMER	BRUCE	MN132	16526 W 78TH ST	Eden Prairie	Minnesota	55346-4302	952-934-7225
2839	RAJAGOPALA	KANAPATHIPILL	MN132	574 PRAIRIE CENTER DR #135	Eden Prairie	Minnesota	55344-7927	952-943-1955
1715	BAISCH	JIM	MN132	5021 VERNON AVE	Edina	Minnesota	55436-2102	952-920-1024
2965	GRODAHL	STEVE	MN132	7455 FRANCE AVE S	Edina	Minnesota	55435-4702	952-835-7662
3975	Thompson	David	MN132	5832 LINCOLN DR	Edina	Minnesota	55436	952-939-9980
5093	Dilks	Lori	MN132	18140 ZANE ST	ELK RIVER	Minnesota	55330	763-633-7050
5731	Patel	Rashmi	MN132	320 4TH ST NW STE 200	Faribault	Minnesota	55021	507-332-6772
5692	MURPHY	MICHAEL	MN132	2009 W BROADWAY AVE STE 400	FOREST LAKE	Minnesota	55025	651-464-3000
1886	HOLST	RANDY	MN132	8014 OLSON MEMORIAL HWY	Golden Valley	Minnesota	55427	763-525-1590
4008	Garcia	Phillip	MN132	1807 MARKET BLVD	HASTINGS	Minnesota	55033-3492	651-438-5460
6714	Dhawan	Shantanu	MN132	1819 ADAMS ST	MANKATO	Minnesota	56001	507-779-7577
1861	PATEL	GOPAL	MN132	13570 GROVE DR	Maple Grove	Minnesota	55311	763-494-9440
2171	Lohani	Ummid	MN132	2515 WHITE BEAR AVE STE A-8	MAPLEWOOD	Minnesota	55109	651-773-3360
1979	Kaur	Harpreet	MN132	3109 W 50TH ST	MINNEAPOLIS	Minnesota	55410	612-925-0555
2175	GRODAHL	STEVE	MN132	2801 HENNEPIN AVE S	MINNEAPOLIS	Minnesota	55408	612-822-0022
3408	SHAH	HARPREET	MN132	1730 NEW BRIGHTON BLVD #104	MINNEAPOLIS	Minnesota	55413-1661	612-789-6904

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5396	Smith	Ivory	MN132	40 S 7TH ST STE 212	MINNEAPOLIS	Minnesota	55402	612-332-4117
473	BAISCH	JIM	MN132	4737 COUNTY RD 101	Minnetonka	Minnesota	55345-2634	952-935-9824
1755	Chyrklund	Jason	MN132	13033 RIDGEDALE DR	Minnetonka	Minnesota	55305-1807	952-544-1384
3684	Gustafson	Jeff	MN132	625 MAIN AVE	MOORHEAD	Minnesota	56560	218-291-9203
2111	Singh	Priyanka	MN132	855 VILLAGE CTR DR	NORTH OAKS	Minnesota	55127	651-483-2775
1533	Ott	Jennifer	MN132	4190 VINEWOOD LANE N #111	PLYMOUTH	Minnesota	55442-1735	763-557-0419
3300	Aggarwal	Vikram	MN132	3500 VICKSBURG LN N	PLYMOUTH	Minnesota	55447-1334	763-559-9330
3656	Kapla	Justin	MN132	14033 COMMERCE AVE NE STE 300	Prior Lake	Minnesota	55372	952-226-1800
1417	POKHREL	SHEKHAR	MN132	3936-E FRONTAGE RD HWY 52 N	ROCHESTER	Minnesota	55901	507-280-8025
7077	SIDDIQUI	AHMAD	MN132	1529 HWY 14 E #200	ROCHESTER	Minnesota	55904	507-258-1001
5116	PATEL	GOPAL	MN132	21897 S DIAMOND LAKE RD	ROGERS	Minnesota	55374	763-428-3966
2158	JESSUP	RANDY	MN132	2355 FAIRVIEW AVE	ROSEVILLE	Minnesota	55113	651-635-0636
2198	Bizri	Ziad	MN132	1769 LEXINGTON AVE N	ROSEVILLE	Minnesota	55113	651-489-5520
1948	Aggarwal	Vikram	MN132	56 S 33RD AVE	SAINT CLOUD	Minnesota	56301-3722	320-656-0297
1236	BAISCH	JIM	MN132	5115 EXCELSIOR BLVD	Saint Louis Park	Minnesota	55416-2906	952-927-8137
1782	Patel	Subodh	MN132	1041 GRAND AVE	SAINT PAUL	Minnesota	55105-3002	651-222-2019
2105	Leavy	Nickolas	MN132	1360 UNIVERSITY AVE W STE 104	SAINT PAUL	Minnesota	55104	651-642-5972
6160	JESSUP	RANDY	MN132	2038 FORD PKWY	SAINT PAUL	Minnesota	55116-1931	651-698-1685
4009	SABIN	KEVIN	MN132	1160 VIERLING DR	Shakopee	Minnesota	55379	952-233-3293
7647	Zhou	Shu	MN132	8032 OLD CARRIAGE CT N	Shakopee	Minnesota	55379	952-222-0988
4049	FITZ	JONATHAN	MN132	5865 NEAL AVE N	STILLWATER	Minnesota	55082	651-351-7200
6485	Mahmood	Basit	MN132	712 Vista BLVD	WACONIA	Minnesota	55387	952-442-3860
3798	Nagula	Vipul	MN132	1161 E WAYZATA BLVD	Wayzata	Minnesota	55391	952-249-1500
372	VOIGHT	IRENE	MN132	1670 S ROBERT ST	West Saint Paul	Minnesota	55118-3918	651-451-0611
3299	SHAH	HARPREET	MN132	4707 HWY 61	WHITE BEAR LAKE	Minnesota	55110-3227	651-407-1280
2820	FITZ	JONATHAN	MN132	8362 TAMARACK VILLAGE STE 119	WOODBURY	Minnesota	55125-3392	651-702-9392
5426	SMITH	WILLIAM	MS244	428 HWY 6 E	BATESVILLE	Mississippi	38606	662-578-7201
6373	Aman	Chris	LA243	296 Beauvoir RD	BILOXI	Mississippi	39531	228-388-1794
6197	ROBERTS	JERRY	MS244	1490 W GOVERNMENT ST STE 7	Brandon	Mississippi	39042	769-241-9002
8041	Towles	Allen	MS244	401 1ST STREET	CLEVELAND	Mississippi	38732	662-545-0890
4496	HERRING	DEXTER	MS244	123-A HWY 80 EAST	CLINTON	Mississippi	39056	601-925-1991
4684	Harvey	Thomas	FL240	107 WALTER PAYTON DR	COLUMBIA	Mississippi	39429	601-444-4875
6681	Buchanan	Nathaniel	AL245	1835 HWY 45 N, STE 1	COLUMBUS	Mississippi	39705	662-243-2496
4726	LEE	ROBERT	LA243	3586 SANGANI BLVD STE L	Diberville	Mississippi	39540	228-392-0322
4428	NEWMAN	SEAN	MS244	4209 LAKELAND DR	Flowood	Mississippi	39232	601-939-6969
7237	Fouche	Joseph	MS244	1831 S MARTIN LUTHER KING JR BLVD STE 125	GREENVILLE	Mississippi	38701	662-537-4698
7302	Davis	Bryan	MS244	1231 SUNSET DR	GRENADA	Mississippi	38901	662-442-2020
2816	EATON	DAVID	LA243	45 HARDY COURT SHOPPING CTR	Gulfport	Mississippi	39507-2501	228-867-7070
6873	Gray	Michael	LA243	15520 DANIEL BLVD	Gulfport	Mississippi	39503	228-832-0040
2758	LEE	ROBERT	FL240	6068 US HWY 98 W STE #1	HATTIESBURG	Mississippi	39402-8881	601-261-0068
4624	LEE	ROBERT	FL240	5891 HWY 49 STE 60	HATTIESBURG	Mississippi	39402-2810	601-450-0068
5713	SMITH	WILLIAM	TN140	429 E COMMERCE ST	HERNANDO	Mississippi	38632	662-449-1641
6937	Magee	Michele	MS244	1220 E NORTHSIDE DR STE 170	JACKSON	Mississippi	39211	769-257-5761
5669	HERRING	DEXTER	MS244	1888 MAIN ST STE C	MADISON	Mississippi	39110	601-853-9624
5095	McKenzie	Dan	MS244	1412 DELAWARE AVE	MCCOMB	Mississippi	39648	601-250-4960

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6158	Conway	Caine	AL245	4820A POPLAR SPRINGS DR	MERIDIAN	Mississippi	39305	601-453-5291
3713	Gray	Michael	FL240	2953 BIENVILLE BLVD	OCEAN SPRINGS	Mississippi	39564-4305	228-875-5616
3504	DIGGS	STEPHEN	TN140	6515 GOODMAN RD	OLIVE BRANCH	Mississippi	38654-1922	662-893-8520
3240	SMITH	SUSAN	MS244	1723 UNIVERSITY AVE STE B	OXFORD	Mississippi	38655	662-236-3800
4968	Goldberg	Karina	FL240	3537 DENNY AVE	Pascagoula	Mississippi	39581	228-769-0400
2539	Dorgan Jr	William	MS244	1060 E COUNTY LINE RD STE 3A	RIDGELAND	Mississippi	39157	601-956-8773
3292	SMITH	WILLIAM	TN140	384 E GOODMAN RD	Southaven	Mississippi	38671	662-349-8555
3702	Buchanan	Nathaniel	AL245	834 HWY 12 WEST	STARKVILLE	Mississippi	39759-3582	662-338-5077
3164	SMITH	WILLIAM	TN140	1020 N GLOSTER ST	TUPELO	Mississippi	38804	662-840-7222
5179	HERRING	DEXTER	MS244	3412 PEMBERTON SQUARE BLVD STE 2	VICKSBURG	Mississippi	39180	601-738-5015
5458	Nikolaisen	Thomas	MO152	87 GRASSO PLAZA SHOPPING CENTER	AFFTON	Missouri	63123	314-631-0100
5423	Robinson	Bartholomew	MO152	1243 WATER TOWER PL	ARNOLD	Missouri	63010	636-282-1624
559	Shirafkan	Sepideh	MO152	15009 MANCHESTER	Ballwin	Missouri	63011-4626	636-394-9441
4004	DULOC	FREDERIC	KS221	8426 CLINT DRIVE	BELTON	Missouri	64012	816-318-4500
4375	Patel	Yogini	KS221	605 SW US HWY 40	BLUE SPRINGS	Missouri	64014	816-224-6299
1879	Pessina	Michael	MO219	1440 STATE HWY 248 STE Q	BRANSON	Missouri	65616-3005	417-336-5776
373	MANNING	SUELLEN	MO152	8816 MANCHESTER RD	Brentwood	Missouri	63144-2602	314-962-1622
1056	Leffler	Brandon	TN140	2128 WILLIAM ST	Cape Girardeau	Missouri	63703	573-334-0309
219	Huson	Kevin	MO152	36 FOUR SEASONS SHOPPING CENTER	CHESTERFIELD	Missouri	63017-3103	314-878-7824
389	Stark	Kyle	MO152	167 LAMP & LANTERN VILLAGE	CHESTERFIELD	Missouri	63017-8208	636-227-9697
2188	FINCH	PETER	MO152	1734 CLARKSON RD	CHESTERFIELD	Missouri	63017	636-530-7444
5124	Patel	Sharvil	MO152	17209 CHESTERFIELD AIRPORT RD	CHESTERFIELD	Missouri	63005	636-530-9985
1067	PARTON	RHONDA	MO219	2101 W BROADWAY # 103	COLUMBIA	Missouri	65203-7632	573-445-3755
1428	KADLEC	JOHN	MO219	503 E NIFONG BLVD STE H	COLUMBIA	Missouri	65201-3792	573-442-3755
2380	CAREY	JERRILYN	MO219	2000 E BROADWAY	COLUMBIA	Missouri	65201-6009	573-442-2380
4037	PARTON	RHONDA	MO219	3305 EAST CLARK LANE STE D	COLUMBIA	Missouri	65202	573-474-9799
267	Grandcolas	Amy	MO152	9051 WATSON RD	CRESTWOOD	Missouri	63126-2220	314-968-5563
592	KHAN	MUJIB	MO152	11469 OLIVE BLVD	Creve Coeur	Missouri	63141-7108	314-991-1010
1792	GEURKINK	SHAWN	MO152	11939 MANCHESTER RD	Des Peres	Missouri	63131-4502	314-966-4114
7039	Umfleet	Paul	MO219	1131 NORTH DESLOGE DR	DESLOGE	Missouri	63601	573-518-0940
310	Huson	Kevin	MO152	1324 CLARKSON CLAYTON CENTER	Ellisville	Missouri	63011-2145	636-256-8281
5213	Gould	Bradford	MO152	237 E 5TH ST	EUREKA	Missouri	63025-1223	636-938-7500
4343	Umfleet	Paul	MO219	614 WAL MART DR	FARMINGTON	Missouri	63640	573-747-1460
3911	KIMBERLIN	JEFF	MO152	476 OLD SMIZER MILL RD	FENTON	Missouri	63026	636-343-4449
5134	Walker	Ryan	MO152	650 NORTH CREEK DR	FESTUS	Missouri	63028-2632	636-931-2200
464	Hildebrand	Michael	MO152	224 N HWY 67 (N LINDBERGH)	FLORISSANT	Missouri	63031-5108	314-831-3347
6400	WHITFIELD	TAMMY	MO219	143 REPLACEMENT AVE BLDG 487	Fort Leonard Wood	Missouri	65473	573-329-0733
4376	Gautam	Dhurba	KS221	1503 MAIN ST	GRANDVIEW	Missouri	64030	816-761-8882
4775	Patel	Rashmin	KS221	16657 E 23RD ST	INDEPENDENCE	Missouri	64055	816-461-3101
2834	Forgey	Jason	MO219	2401 E 32ND ST STE 10	JOPLIN	Missouri	64804-3177	417-626-7555
2480	DULOC	FREDERIC	KS221	6324 N CHATHAM AVE	KANSAS CITY	Missouri	64151-2473	816-587-4700

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3032	DULOC	FREDERIC	KS221	5563 NW BARRY RD	KANSAS CITY	Missouri	64154	816-587-7100
3144	GOSALIA	VIJAY	KS221	5231 NE ANTIOCH RD	KANSAS CITY	Missouri	64119	816-454-8560
4249	CORP	ERIC	KS221	4741 CENTRAL ST	KANSAS CITY	Missouri	64112	816-561-7411
4784	Patel	Foram	KS221	107 W 63RD ST	KANSAS CITY	Missouri	64113	816-363-3456
4890	Redburn	Bryan	KS221	1221 W 103RD ST	KANSAS CITY	Missouri	64114	816-942-0388
6869	Shull	Hannah	KS221	905 MCGEE ST	KANSAS CITY	Missouri	64106	816-249-1020
8132	Shull	Zachary	KS221	1515 WYANDOTTE ST	KANSAS CITY	Missouri	64108	913-218-4731
333	MANNING	SUELLEN	MO152	101 W ARGONNE DR	KIRKWOOD	Missouri	63122	314-966-5410
3289	Burk	Terry	MO219	721 S JEFFERSON	LEBANON	Missouri	65536	417-532-7355
3255	SPLICHAL	MATTHEW	KS221	923 NE WOODS CHAPEL ROAD	Lees Summit	Missouri	64064	816-524-2245
4374	Dancy	David	KS221	705-B SE MELODY LN	Lees Summit	Missouri	64063	816-524-1999
6685	Pugh	Mary	KS221	833 SW LEMANS LN	Lees Summit	Missouri	64082-4618	816-875-4070
2836	Jordheim	Tron	KS221	118 N CONISTOR LN STE B	LIBERTY	Missouri	64068	816-792-9600
5061	Robinson	Bartholomew	MO152	14248 F MANCHESTER RD	MANCHESTER	Missouri	63011	636-207-8771
1524	GEURKINK	SHAWN	MO152	12685 DORSETT RD	Maryland Heights	Missouri	63043	314-542-2270
3818	Huson	Kevin	MO152	2977 HWY K	Ofallon	Missouri	63368	636-379-5330
558	CAMPBELL	SCOTT	MO152	9506 OLIVE BLVD	Olivette	Missouri	63132	314-569-0692
2772	Cooper	Michael	MO219	4655 OSAGE BEACH PKWY STE A	OSAGE BEACH	Missouri	65065-9745	573-365-6991
3828	LONG	JEFFREY	TN140	1899 N WESTWOOD BLVD STE C	POPLAR BLUFF	Missouri	63901	573-778-9366
4771	Angotti	Robert	KS221	6222 RAYTOWN TRAFFIC WAY	RAYTOWN	Missouri	64133	816-743-8118
7379	Mckee	Robyn	MO219	566 E HARRISON ST	REPUBLIC	Missouri	65738	417-647-5232
3083	Urbanek	Jeffrey	MO152	6642 CLAYTON RD	RICHMOND HEIGHTS	Missouri	63117	314-781-7244
2238	Bhardwaj	Paras	MO219	1028 S BISHOP AVE	ROLLA	Missouri	65401	573-364-0006
241	Shirafkan	Sepideh	MO152	2025 ZUMBEHL RD	SAINT CHARLES	Missouri	63303	636-947-8870
3039	OLWIG	ERIC	MO152	6209 MID RIVERS MALL DR	SAINT CHARLES	Missouri	63304	636-498-0991
7643	Hildebrand	Michael	MO152	3737 NEW TOWN BLVD	SAINT CHARLES	Missouri	63301	636-493-0772
460	Joshi	Salil	MO152	10990 NEW HALLS FERRY RD STE J	SAINT LOUIS	Missouri	63136-6741	314-867-9400
532	Urbanek	Christine	MO152	4571 Laclede Avenue	SAINT LOUIS	Missouri	63108	314-361-5505
1648	Vashi	Kal	MO152	12430 TESSON FERRY RD	SAINT LOUIS	Missouri	63128-2702	314-849-4466
1633	Demand	Shan	MO219	2304 W BROADWAY	SEDALIA	Missouri	65301-2523	660-826-0700
3054	Johnson	Brandy	TN140	223 N MAIN	SIKESTON	Missouri	63801	573-471-2055
653	LEE	LYNNE	MO219	610-A E BATTLEFIELD	SPRINGFIELD	Missouri	65807-4806	417-886-2455
1509	SCOTT	RACHELLE	MO219	2733 EAST BATTLEFIELD RD	SPRINGFIELD	Missouri	65804	417-889-0902
2459	LEE	LYNNE	MO219	334 E KEARNEY	SPRINGFIELD	Missouri	65803-3018	417-863-7877
2605	LEE	LYNNE	MO219	1325 W SUNSHINE	SPRINGFIELD	Missouri	65807	417-863-6644
4068	SCOTT	RACHELLE	MO219	4319 SOUTH NATIONAL	SPRINGFIELD	Missouri	65810	417-887-1991
5252	Chavaux	Paul	MO152	223 SALT LICK RD	St Peters	Missouri	63376	636-397-2750
5237	Clisham	Patricia	MO152	240 MAGEE ST	TROY	Missouri	63379-6332	636-528-2800
2861	RINGENBACH	KIMBERLY	MO152	9909 MANCHESTER ROAD	Warson Woods	Missouri	63122-1915	314-962-7167
4970	LEE	LYNNE	MO219	6031 N MAIN ST RD	WEBB CITY	Missouri	64870	417-659-8410
4757	HURAYT	JUSTIN	MO152	1939 WENTZVILLE PKWY	Wentzville	Missouri	63385	636-327-7444
2041	Crow	Sarah	AR228	1404 SOUTHERN HILLS CTR	WEST PLAINS	Missouri	65775	417-256-3027
3058	Keim	Carol	MO152	2464 TAYLOR RD	WILDWOOD	Missouri	63040	636-458-8800

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2899	Thompson	Ryan	MT249	90 W MADISON AVE STE E	BELGRADE	Montana	59714-3955	406-388-7000
2556	Petersen	Ryan	MT249	439 GRAND DRIVE	BIGFORK	Montana	59911-3614	406-837-2002
2594	Taylor	Rocky	MT249	1302 N 24TH ST W	BILLINGS	Montana	59102	406-655-9856
4741	Anderson	Chase	MT249	1633 MAIN ST STE A	BILLINGS	Montana	59105	406-252-4877
7778	Weber	Kimberly	MT249	2212 GRANT RD STE 4	BILLINGS	Montana	59102	406-969-1118
2007	Taylor	Christina	MT249	1627 W MAIN ST	Bozeman	Montana	59715	406-585-8000
4515	CHARLESWORTH	JARED	MT249	2130 9TH ST W	Columbia Falls	Montana	59912	406-892-3042
2116	Christian	Jaymie	MT249	1720 10TH AVE S STE 4	GREAT FALLS	Montana	59405	406-761-5800
2838	Wilson	William	MT249	612 N 1ST ST STE 2	HAMILTON	Montana	59840-2100	406-363-2187
4489	BAHNY	GREG	MT249	2047 N LAST CHANCE GULCH	HELENA	Montana	59601	406-495-1211
2180	VIDULICH	CHRIS	MT249	432 E IDAHO STE C	Kalispell	Montana	59901	406-755-8333
5988	Anderson	Chase	MT249	112 S 1ST AVE STE 5	LAUREL	Montana	59044-3314	406-628-2126
2420	DONAHUE	TIMOTHY	MT249	1106 W PARK	LIVINGSTON	Montana	59047-2955	406-222-4971
4103	Gabelhausen	Joe	MT249	2814 BROOKS ST	Missoula	Montana	59801	406-721-8223
4104	Lombardo	Scott	MT249	400 WEST BROADWAY STE 101	Missoula	Montana	59802	406-542-3800
2265	SMITH	SINDEE	MT249	48901 HWY 93 STE A	Polson	Montana	59860	406-883-6630
8022	Wilson	William	MT249	3972 US-93 Suite D	Stevensville	Montana	59870	406-625-0877
2029	KELL	AARON	MT249	704C E 13th ST	Whitefish	Montana	59937	406-862-8300
2220	Kolesnikov	Dmitri	ND237	505 CORNHUSKER RD STE 105	BELLEVUE	Nebraska	68005	402-292-9293
4594	PFLASTERER	RITA	ND237	118 23rd St Ste #500	COLUMBUS	Nebraska	68601	402-564-0112
8148	Bhandari	Gyanendra	ND237	3140 EAST ELK LANE SUITE 100	FREMONT	Nebraska	68025	402-459-2412
4058	Kolesnikov	Dmitri	ND237	1201 ALLEN DR	GRAND ISLAND	Nebraska	68803	308-321-1635
4791	Kolesnikov	Dmitri	ND237	22 W 56TH ST STE 107	KEARNEY	Nebraska	68847	308-698-2220
5359	Regmi	Jyoti	ND237	7202 GILES RD STE 4	LA VISTA	Nebraska	68128	402-331-0735
1215	Cheney	Melanie	ND237	3900 OLD CHENEY ROAD STE 201	LINCOLN	Nebraska	68516-2709	402-423-2273
3345	Cheney	Melanie	ND237	2603 SUPERIOR ST STE 101	LINCOLN	Nebraska	68521-4715	402-475-3131
4689	Cheney	Melanie	ND237	8600 Amber Hill Ct	LINCOLN	Nebraska	68526	402-327-7164
6634	Cheney	Melanie	ND237	5001 O St, STE C	LINCOLN	Nebraska	68510	402-470-0481
7929	Cheney	Melanie	ND237	1550 S CODDINGTON AVE	LINCOLN	Nebraska	68522	402-566-8877
4267	PAPSTEIN	DAVID	ND237	710 S 13TH ST STE 900	NORFOLK	Nebraska	68701	402-844-4111
3143	Kolesnikov	Dmitri	ND237	410 E LEOTA SUITE 5	NORTH PLATTE	Nebraska	69101	308-534-6634
1597	Kolesnikov	Dmitri	ND237	7914 W DODGE RD	OMAHA	Nebraska	68114	402-397-0100
2132	ANDERSON	WILLIAM	ND237	4089 S 84TH STREET	OMAHA	Nebraska	68127	402-592-4686
4117	Regmi	Jyoti	ND237	13110 BIRCH DR STE 148	OMAHA	Nebraska	68164	402-496-3080
4166	Hecox	Jilleen	ND237	17330 W CENTER RD STE 110	OMAHA	Nebraska	68130	402-333-6700
4696	Regmi	Jyoti	ND237	15418 WEIR ST	OMAHA	Nebraska	68137-5045	402-991-4561
5678	ANDERSON	WILLIAM	ND237	3606 N 156TH ST	OMAHA	Nebraska	68116	402-493-2586
6737	ANDERSON	WILLIAM	ND237	1309 S 204th ST	OMAHA	Nebraska	68130	402-800-2907
7761	Panta	Ayush	ND237	759 N 114TH ST	OMAHA	Nebraska	68154	531-867-8707
7773	Khadka	Romit	ND237	321 S 17th ST	OMAHA	Nebraska	68102	531-352-2031
1874	FRANK	JOHN	NV117	806 BUCHANAN BLVD STE 115	Boulder City	Nevada	89005-2144	702-293-5788
4243	GARCIA MAGALLAN	MARTIN	NV211	1894 E WILLIAM ST STE 4	CARSON CITY	Nevada	89701	775-434-7002
4959	Yee	Cynthia	NV211	963 TOPSY LN STE 306	CARSON CITY	Nevada	89705	775-267-0408
7599	Coen	Amber	NV211	2588/2586 IDAHO ST	Elko	Nevada	89801	775-738-0100
7141	Coen	Amber	NV211	1362 US HWY 395 N STE 102	Gardnerville	Nevada	89410	775-392-4192
320	Moos	Daniel	NV117	850 S BOULDER HWY	HENDERSON	Nevada	89015-7564	702-565-1235

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430	Mangat	Karanjot	NV117	2764 N GREEN VALLEY PKWY	HENDERSON	Nevada	89014-2121	702-454-5220
1390	Smith, Sr.	Timothy	NV117	2657 WINDMILL PKWY	HENDERSON	Nevada	89074	702-896-9898
1519	FRANK	JOHN	NV117	631 N STEPHANIE ST	Henderson	Nevada	89014-2633	702-454-8811
2887	SWATCH	PARMINDER	NV117	284-C E LAKE MEAD PARKWAY	HENDERSON	Nevada	89015	702-558-6873
2939	FRANK	JOHN	NV117	1000 N GREEN VALLEY PKWY STE 440	Henderson	Nevada	89074	702-270-8282
3626	SINGH	GURMUKH	NV117	10624 S EASTERN AVE STE A	HENDERSON	Nevada	89052	702-897-9991
4017	GEHRING	KELLY	NV117	1450 W HORIZON RIDGE PKWY B-304	Henderson	Nevada	89012	702-896-4000
4127	Mangat	Gurleen	NV117	2505 ANTHEM VILLAGE DR SUITE E	HENDERSON	Nevada	89052	702-914-0655
5960	Sims	William	NV117	213 NORTH STEPHANIE ST STE G	HENDERSON	Nevada	89074	702-567-5960
6980	YALE	DONALD	NV117	2300 PASEO VERDE PKWY	HENDERSON	Nevada	89052	702-617-7540
7290	Pannu	Ranjitsingh	NV117	3459 SAINT ROSE PKWY STE 120	HENDERSON	Nevada	89052	702-370-5656
7311	Hall	Jaronda	NV117	2345 VIA INSPIRADA SUITE 100	HENDERSON	Nevada	89044	702-720-3006
7693	Williams	Tracy	NV117	45 VIA BRIANZA STE 100	HENDERSON	Nevada	89011	702-564-2831
7727	SWATCH	PARMINDER	NV117	815 E LAKE MEAD PKWY STE 130	HENDERSON	Nevada	89011	702-834-8265
97	Sandhu	Gurvinder	NV117	1350 E FLAMINGO RD STE 13B	Las Vegas	Nevada	89119	702-732-0024
135	Singh	Gurtej	NV117	3540 WEST SAHARA AVE #E6	Las Vegas	Nevada	89102-5816	702-367-6252
321	YALE	DONALD	NV117	4001 S DECATUR BLVD STE 37	Las Vegas	Nevada	89103-5800	702-871-9080
375	HALOVICH	DANE	NV117	840 S RANCHO DR #4	Las Vegas	Nevada	89106	702-870-7260
528	JOGANI	YOGESH	NV117	3870 E FLAMINGO RD STE A2	Las Vegas	Nevada	89121	702-454-1700
715	Sims	William	NV117	4616 W SAHARA AVE	Las Vegas	Nevada	89102-3796	702-878-8999
748	Jean	Carrie	NV117	4132 S RAINBOW BLVD	Las Vegas	Nevada	89103	702-362-1094
975	HEER, JR.	RICHARD	NV117	3315 E RUSSELL RD STE A-4	Las Vegas	Nevada	89120-3477	702-451-4691
1104	MANGAT	HARDEEP	NV117	9030 W SAHARA AVE	Las Vegas	Nevada	89117	702-363-0254
1267	Deol	Satvir	NV117	1027 S RAINBOW BLVD	Las Vegas	Nevada	89145-6232	702-870-6065
1271	Deol	Satvir	NV117	2550 E DESERT INN RD	Las Vegas	Nevada	89121-3611	702-369-5920
1650	Lim	Darryl	NV117	3395 S JONES BLVD	Las Vegas	Nevada	89146	702-221-9175
1832	Tapia	Christian	NV117	5840 W CRAIG RD STE 120	Las Vegas	Nevada	89130	702-396-9400
2061	Helser	Kenton	NV117	2251 N RAMPART BLVD	Las Vegas	Nevada	89128	702-256-4578
2122	Patel	Prineshaben	NV117	7435 S EASTERN AVE STE 105	Las Vegas	Nevada	89123	702-263-6200
2938	SWATCH	PARMINDER	NV117	7065 W ANN RD STE 130	Las Vegas	Nevada	89130	702-839-1871
3246	SWATCH	PARMINDER	NV117	7500 W LAKE MEAD BLVD C9	Las Vegas	Nevada	89128	702-240-2800
3487	SINGH	GURMUKH	NV117	1930 VILLAGE CENTER CIR STE 3	Las Vegas	Nevada	89134-6245	702-341-7722
3521	Swatch	Jasbir	NV117	4045 S BUFFALO DR STE A-101	Las Vegas	Nevada	89147-7480	702-365-9919
3627	CAVANAGH	KELLY	NV117	9811 W CHARLESTON BLVD STE 2	Las Vegas	Nevada	89117	702-951-0000
3836	SWATCH	PARMINDER	NV117	5516 BOULDER HWY STE 2F	Las Vegas	Nevada	89122	702-547-4356
3960	Helser	Kenton	NV117	7575 W WASHINGTON BLVD STE 127	Las Vegas	Nevada	89128	702-838-0681
4102	Belnap	Merlin	NV117	8550 W CHARLESTON BLVD STE 102	Las Vegas	Nevada	89117	702-838-3623
4119	Jean	Carrie	NV117	9360 W FLAMINGO RD STE 110	Las Vegas	Nevada	89147	702-247-6980
4128	Ferris	Dunisley	NV117	9850 S MARYLAND PARKWAY STE A-5	Las Vegas	Nevada	89183	702-215-4546
4148	Nanda	Ashish	NV117	3157 N RAINBOW BLVD STE K-7	Las Vegas	Nevada	89108	702-658-6964
4213	Poulsen	Todd	NV117	6440 SKYPOINTE DR STE 140	Las Vegas	Nevada	89131	702-396-3120
4246	Sidhu	Surinder	NV117	5130 S FT APACHE RD STE 215	Las Vegas	Nevada	89148	702-202-4455
4303	Kaur	Hardeep	NV117	8550 W DESERT INN RD STE 102	Las Vegas	Nevada	89117	702-838-6219
4471	Patel	Alpesh	NV117	5841 E CHARLESTON BLVD STE 230	Las Vegas	Nevada	89142	702-452-6400
4590	CAVANAGH	KELLY	NV117	10620 SOUTHERN HIGHLANDS PKWY STE 110	Las Vegas	Nevada	89141	702-896-6148
5415	FRANK	JOHN	NV117	7580 LAS VEGAS BLVD SOUTH STE 115	Las Vegas	Nevada	89123	702-263-2634

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5478	Smith, Sr.	Timothy	NV117	450 SILVERADO RANCH BLVD #120	Las Vegas	Nevada	89183	702-383-8777
5577	Tabrizi	Ramin	NV117	10170 W TROPICANA AVE #156	Las Vegas	Nevada	89147	702-307-8078
5933	Swatch	Jasbir	NV117	4262 BLUE DIAMOND RD STE 102	Las Vegas	Nevada	89139	702-407-2800
5959	KAUR	MANDEEP	NV117	8020 S RAINBOW BLVD STE 100	Las Vegas	Nevada	89139	702-307-4774
6384	Gill	Navjot	NV117	3400 Paradise RD	Las Vegas	Nevada	89169	702-784-5783
6393	Moos	Daniel	NV117	505 E Windmill Lane STE 1C	Las Vegas	Nevada	89123	702-701-9993
6535	SEGAL	JEFFREY	NV117	11035 Lavender Hill Drive STE 160	Las Vegas	Nevada	89135	702-331-5512
6590	YALE	DONALD	NV117	8545 W WARM SPRINGS RD STE A-4	Las Vegas	Nevada	89113-3625	702-727-8965
6806	JOGANI	YOGESH	NV117	8461 W FARM RD STE 120	Las Vegas	Nevada	89131	702-399-2296
6863	Jean	Carrie	NV117	6720 N HUALAPAI WAY STE 145	Las Vegas	Nevada	89149	702-558-3699
6923	Sidhu	Kamal	NV117	7995 BLUE DIAMOND RD STE 102	Las Vegas	Nevada	89178	702-972-2800
6972	YALE	DONALD	NV117	1 MAIN ST	Las Vegas	Nevada	89101	702-331-1370
6979	YALE	DONALD	NV117	11011 W CHARLESTON BLVD	Las Vegas	Nevada	89135	702-797-7830
7085	Kaur	Hardeep	NV117	6545 S FORT APACHE RD STE 135	Las Vegas	Nevada	89148	702-629-7447
7239	Dillon	Pradeep	NV117	9750 W Skye Canyon Park Drive STE 160	Las Vegas	Nevada	89166	702-463-9372
7304	Helser	Kenton	NV117	10470 W CHEYENNE AVE STE 115	Las Vegas	Nevada	89129	702-202-4534
7312	CAVANAGH	KELLY	NV117	10300 W CHARLESTON BLVD STE 13	Las Vegas	Nevada	89135	702-243-0308
7327	Thomas	Troy	NV117	5693 S JONES BLVD STE 112	Las Vegas	Nevada	89118	702-268-8313
7617	Buencamino	Edna	NV117	4880 E BONANZA RD STE 4	Las Vegas	Nevada	89110	702-476-0601
7664	Singh	Daljeet	NV117	9075 S EASTERN AVE STE 6	Las Vegas	Nevada	89123	702-331-1559
7696	Paciello	Nicholas	NV117	6435 S DURANGO DR STE 110	Las Vegas	Nevada	89113	725-205-3901
7697	Grewal	Bahader	NV117	6592 N DECATUR BLVD UNIT 150	Las Vegas	Nevada	89131	702-475-7100
7724	Bhinder	Sukhdeep	NV117	9250 S RAINBOW BLVD Bldg 1 Suite 170	Las Vegas	Nevada	89139	725-214-4573
7759	Chaura	Basel	NV117	1411 N JONES BLVD SUITE 101	Las Vegas	Nevada	89108	702-405-7066
7955	Arora	Sanjeev	NV117	2232-3 S NELLIS BLVD	Las Vegas	Nevada	89104	702-202-4604
6925	Bobrowski	Robert	NV117	550 W PIONEER BLVD STE 140	MESQUITE	Nevada	89027	702-346-3952
5659	Lim	Darryl	NV117	4780 W ANN RD STE 5	N Las Vegas	Nevada	89031	702-212-5859
2504	Lim	Darryl	NV117	5546 CAMINO AL NORTE STE 2	North Las Vegas	Nevada	89031	702-631-4623
4987	Saiq	Tahmina	NV117	5575 SIMMONS ST UNIT 1	North Las Vegas	Nevada	89031	702-212-0379
5580	Poulsen	Todd	NV117	6935 ALIANTE PKWY STE 104	North Las Vegas	Nevada	89084	702-395-0114
5932	PENN	TAMICA	NV117	5892 LOSEE RD STE 132	North Las Vegas	Nevada	89081	702-487-5900
7092	Pater	Gregory	NV117	2035 N CIVIC CENTER DR, STE 2035	North Las Vegas	Nevada	89030	702-331-4256
7723	Singh	Daljeet	NV117	1527 W CRAIG RD STE 1B	North Las Vegas	Nevada	89032	702-844-8994
7790	Deol	Satvir	NV117	640 E DEER SPRINGS WAY STE 120	North Las Vegas	Nevada	89086	702-202-0646
4309	Kaur	Parminder	NV117	150 S NEVADA HIGHWAY #160 STE 8	PAHRUMP	Nevada	89048-2133	775-751-9669
949	WALIA	JASPREET	NV211	561 KEYSTONE AVE	RENO	Nevada	89503	775-322-5105
1292	Coen	Amber	NV211	3983 S MCCARRAN BLVD	RENO	Nevada	89502-7510	775-829-2456
2972	Yee	Cynthia	NV211	18124 WEDGE PKWY	RENO	Nevada	89511-8134	775-852-1010
3120	Walia	Arsh	NV211	10580 N MCCARRAN BLVD STE 115	RENO	Nevada	89503	775-746-3988
4252	OKORIE	EUCHARIA	NV211	216 LEMMON DR	RENO	Nevada	89506	775-677-7888
4290	Harrigan	Mitch	NV211	59 DAMONTE RANCH PKWY STE B	RENO	Nevada	89521	775-852-3777
4364	ATWAL	INDER	NV211	550 W PLUMB LN STE B	Reno	Nevada	89509	775-828-6226
5314	Yee	Cynthia	NV211	748 S MEADOWS PKWY STE A-9	RENO	Nevada	89521	775-852-5575
8027	Nizar	Amjad	NV211	4995 KIETZKE LANE	RENO	Nevada	89509	775-971-4677
2057	ELLIS	JAMES	NV211	1285 BARING BLVD	SPARKS	Nevada	89434	775-356-8000
4720	OKORIE	EUCHARIA	NV211	5245 VISTA BLVD	SPARKS	Nevada	89436	775-354-1600

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
7572	DeBeer	Jacob	NV211	2895 N MCCARRAN BLVD	SPARKS	Nevada	89431	775-971-4748
7095	Reopel	Michael	MA137	1 HARDY RD	BEDFORD	New Hampshire	03110	603-472-8585
677	Shah	Imran	MA137	75 S MAIN ST	CONCORD	New Hampshire	03301-4809	603-226-2848
4686	Shah	Kamran	MA137	35 MANCHESTER RD STE 11A	Derry	New Hampshire	03038-3064	603-434-9899
7985	Anatone	Paul	MA137	859 CENTRAL AVE	DOVER	New Hampshire	03820	603-343-2903
5997	Hassan	Syeda	MA137	142 LOWELL RD UNIT 17	HUDSON	New Hampshire	03051	603-882-1877
4236	Reopel	Michael	MA137	497 HOOKSETT RD	MANCHESTER	New Hampshire	03104	603-666-9800
4511	Reopel	Michael	MA137	373 S WILLOW ST	MANCHESTER	New Hampshire	03103-5729	603-666-0000
509	Shah	Kamran	MA137	131 DANIEL WEBSTER HWY	NASHUA	New Hampshire	03060-5224	603-891-0120
922	Shah	Kamran	MA137	20A NORTHWEST BLVD	NASHUA	New Hampshire	03063-4066	603-595-4433
3312	Patel	Maulikkumar	VT210	120 N SOUTH RD UNIT C	North Conway	New Hampshire	03860-5267	603-356-4881
5174	Anatone	Paul	MA137	45 LAFAYETTE RD	NORTH HAMPTON	New Hampshire	03862-2451	603-964-5022
3805	Hamza	Ali	MA137	37 PLAISTOW RD UNIT 7	Plaistow	New Hampshire	03865-2837	603-382-0444
3582	HANNIGAN	PATRICK	VT210	75 MAIN ST STE 4	PLYMOUTH	New Hampshire	03264-1548	603-536-7766
7784	Abuzar	Muhammad	MA137	1500 LAFAYETTE RD STE 6	PORTSMOUTH	New Hampshire	03801	603-436-0148
7908	Anatone	Paul	MA137	306 NORTH MAIN ST UNIT 4	ROCHESTER	New Hampshire	03867	603-441-6049
4548	Shah	Kamran	MA137	215 S BROADWAY	SALEM	New Hampshire	03079-3374	603-894-4702
1510	Anatone	Paul	MA137	380 LAFAYETTE RD UNIT 11	SEABROOK	New Hampshire	03874-4551	603-474-2420
2438	ZHOU	JINWEI	VT210	10 BENNING ST	West Lebanon	New Hampshire	03784-3404	603-298-7890
771	ALASMAR	ALLAEDDIN	NJ257	1162 ST GEORGES AVE	Avenel	New Jersey	07001-1263	732-750-0666
8032	Patel	Ruchik	NJ257	912 W BAY AVENUE SUITE 100	Barnegat	New Jersey	08005	609-549-0155
2174	Patel	Deep	NJ257	5 LYONS MALL	BASKING RIDGE	New Jersey	07920	908-221-1400
5607	CAROLLO	PATRICIA	NJ258	470 BROADWAY	Bayonne	New Jersey	07002	201-339-1995
805	Dhar	Sunita	NJ257	75 WASHINGTON VALLEY Rd, CN753	Bedminster	New Jersey	07921	908-781-2697
5503	Patel	Kush	NJ258	137 1/2 WASHINGTON AVE	BELLEVILLE	New Jersey	07109-2977	973-751-4044
4395	Sabharwal	Bipin	NJ257	80 MORRISTOWN RD UNIT 3B	Bernardsville	New Jersey	07924	908-696-9005
6022	PATEL	NIPUL	NJ208	1134 SO BLACK HORSE PIKE	BLACKWOOD	New Jersey	08012	856-227-2003
8159	Shapiro	Lisa	NJ257	8 FRANKLIN STREET	BLOOMFIELD	New Jersey	07003	973-415-0077
4650	Patel	Jimeet	NJ258	141 HAWKINS PL	Boonton	New Jersey	07005	973-402-2232
5952	DeLUCA	BARBARA	NJ208	272 DUNNS MILL RD	Bordentown	New Jersey	08505	609-324-0040
4632	Mallon	Mary	NJ257	990 CEDARBRIDGE AVE	BRICK	New Jersey	08723	732-451-9500
4262	PATEL	GOPI	NJ257	726 ROUTE 202 S STE 320	BRIDGEWATER	New Jersey	08807	908-575-1100
8099	Patel	Alpa	NJ257	1300 PRINCE RODGERS BLVD SUITE 1330	BRIDGEWATER	New Jersey	08807	908-528-5102
3945	MARCINIAK	BERNARD	NJ257	602 HIGGINS AVE	Brielle	New Jersey	08730	732-292-1919
7354	Hantash	Jamil	NJ208	1817 MOUNT HOLLY RD STE C7	BURLINGTON	New Jersey	08016	609-614-7639
7320	Mankatala	Ishleen	NJ257	771 ROOSEVELT AVE	Carteret	New Jersey	07008	732-366-2701
6678	Vyas	Hardik	NJ258	178 E Hanover Ave Suite 103	Cedar Knolls	New Jersey	07927	973-455-0239
4250	HAN	JUNGKIL	NJ258	641 SHUNPIKE RD	Chatham	New Jersey	07928	973-377-2214
1316	Hasnat	Abu	NJ208	100 SPRINGDALE RD STE A3	CHERRY HILL	New Jersey	08003-2023	856-427-9544
5445	Patel	Jatin	NJ208	926 HADDONFIELD RD	CHERRY HILL	New Jersey	08002	856-665-5717
6365	Ingleton	Brenda	NJ208	1409 Marlton Pike RTE 70 E STE 168	CHERRY HILL	New Jersey	08034	856-433-8159
5497	Pollard	Maria	NJ258	95 WEST MAIN ST STE 5	CHESTER	New Jersey	07930	908-879-0100
6181	Patel	Dipan	NJ208	141-I RTE 130 S	Cinnaminson	New Jersey	08077	856-786-4000

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7901	Parhar	Harjit	NJ208	1216A CHEWS LANDING ROAD	Clementon	New Jersey	08021	856-258-4383
2608	PACHECO	PERCY	NJ258	1360 CLIFTON AVE	CLIFTON	New Jersey	07012-1343	973-777-0344
7065	Mistry	Bhaveek	NJ258	393 PIAGET AVE	CLIFTON	New Jersey	07011	973-500-4571
7093	Shah	Samir	NJ258	83 ACKERMAN AVE	CLIFTON	New Jersey	07011	973-772-2104
7746	Elkashef	Hala	NJ257	32 WALMART PLAZA	CLINTON	New Jersey	08809	908-335-8000
2918	Yoon	Jung Sub	NJ258	570 PIERMONT RD	Closter	New Jersey	07624-3100	201-297-7941
2421	DANIEL	TOM	NJ258	16 SOUTH AVENUE WEST	Cranford	New Jersey	07016-2811	908-931-0400
5866	SINGH	SWARANJIT	NJ257	191 NORTH AVE	DUNELLEN	New Jersey	08812	732-968-4900
6499	Sannidhi	Ramakrishna	NJ257	293 RT 18 SOUTH STE D	East Brunswick	New Jersey	08816-1928	732-390-1122
1580	Lesmez	Sheyla	NJ258	136 ROUTE 10	East Hanover	New Jersey	07936	973-428-7279
7967	Patel	Jatin	NJ257	319 ROUTE 130 SUITE 16A	EAST WINDSOR	New Jersey	08520	609-552-7967
4614	CHANG	YOUNG MO	NJ258	725 RIVER RD STE 32	EDGEWATER	New Jersey	07020	201-941-2165
2947	Cheng	Choong Yit	NJ257	518 OLD POST RD STE 7	EDISON	New Jersey	08817-4683	732-287-5155
4035	SALEM	HAMED	NJ257	1115 INMAN AVE	EDISON	New Jersey	08820	908-757-6245
6553	Park	Byung	NJ257	1199 Amboy Ave	EDISON	New Jersey	08837	732-902-2233
4995	Graves	Bruce	NJ208	3121-D FIRE RD (GENUARDI'S PLAZA)	Egg Harbor Township	New Jersey	08234	609-646-6070
6692	Hertz	Benjamin	NJ258	162 ELMORA AVE	ELIZABETH	New Jersey	07202	908-469-2868
7974	Hertz	Benjamin	NJ257	801 NEWARK AVE	ELIZABETH	New Jersey	07208	908-224-6115
7713	Patel	Amit	NJ258	441 MARKET ST	Elmwood Park	New Jersey	07407	201-379-7075
6418	RONEY	SAM	NJ258	5 TENAFly ROAD	ENGLEWOOD	New Jersey	07631	201-608-5566
6174	Jin	Hyun	NJ258	650 E PALISADE AVE STE 2	Englewood Cliffs	New Jersey	07632-1830	201-871-5890
2199	WOO	ERIC	NJ258	6-05 SADDLE RIVER RD	Fair Lawn	New Jersey	07410-5610	201-773-3300
6191	RONEY	SAM	NJ258	12-45 RIVER RD	Fair Lawn	New Jersey	07410	201-794-3935
1752	DANIEL	TOM	NJ257	203 MAIN ST	FLEMINGTON	New Jersey	08822-1610	908-806-4842
7020	Pramanik	Pranabes	NJ258	186 COLUMBIA TURNPIKE	Florham Park	New Jersey	07932	973-845-2677
6924	Datwani	Anil	NJ257	370 NEW BRUNSWICK AVE	Fords	New Jersey	08863	732-738-0101
3070	RONEY	SAM	NJ258	96 LINWOOD PLAZA RTE 9 W	FORT LEE	New Jersey	07024	201-363-8888
8084	Lam	Michael	NJ258	68 ROUTE 23 NORTH SUITE 2	FRANKLIN	New Jersey	07416	973-737-8160
6525	Borad	Mahendra	NJ258	852 Franklin Ave	Franklin Lakes	New Jersey	07417	201-485-8801
1182	MARCINIAK	BERNARD	NJ257	330 MOUNTS CORNER DR	FREEHOLD	New Jersey	07728	732-303-1331
4475	Patel	Vimit	NJ208	325 E JIMMIE LEEDS RD STE 7	GALLOWAY	New Jersey	08205	609-748-3366
2270	Graves	Bruce	NJ208	816 N DELSEA DR, DOUBLETREE SHOPPING CENTER	Glassboro	New Jersey	08028	856-582-8882
4424	Sabharwal	Bipin	NJ258	370 W PLEASANTVIEW AVE	Hackensack	New Jersey	07601	201-646-1666
7916	Choi	Alexander	NJ258	450 HACKENSACK AVE SUITE 16	Hackensack	New Jersey	07601	201-546-7838
2748	Dhruve	Nishant	NJ258	470 SCHOOLEYS MTN RD	HACKETTSTOWN	New Jersey	07840	908-813-3800
4157	MacHenry	Christian	NJ208	230 KINGS HWY EAST	Haddonfield	New Jersey	08033	856-428-4400
5688	Patel	Roshni	NJ257	3817 CROSSWICKS-HAMILTON SQ RD UNIT G	HAMILTON	New Jersey	08691	609-581-6700
4122	Patel	Ronak	NJ257	957 RTE 33 STE 12	Hamilton Square	New Jersey	08690	609-584-1011
8050	Rashel	Eahsanul	NJ208	80 SOUTH WHITE HORSE PIKE STE 5B	HAMMONTON	New Jersey	08037	609-704-5024
7387	Patel	Amit	NJ258	416 BERGEN ST	HARRISON	New Jersey	07029	973-900-6965
7670	Redd	Herman	NJ257	3036 HIGHWAY 35	Hazlet	New Jersey	07730	732-217-3726
7310	Chandy	Neenu	NJ257	438 ROUTE 206 STE 3	HILLSBOROUGH	New Jersey	08844	908-262-7946
6347	Patel	Kishankumar	NJ258	330 Washington ST	HOBOKEN	New Jersey	07030	201-710-5900
6655	Patel	Sneh	NJ258	4 14th ST	HOBOKEN	New Jersey	07030	201-683-7844
7352	Shah	Sanjay	NJ257	1195 GREEN ST	Iselin	New Jersey	08830	732-582-5106

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7688	D'Antonio	Lisa	NJ257	2275 W COUNTY LINE RD RT 526 STE 15	JACKSON	New Jersey	08527	732-534-0623
368	KIM	TAEWOO	NJ258	123 TOWN SQUARE PLACE	JERSEY CITY	New Jersey	07310-1756	201-420-6633
4620	RONEY	SAM	NJ258	910 BERGEN AVE	JERSEY CITY	New Jersey	07306	201-963-6060
6990	Gallagher	Thomas	NJ258	321 RTE 440	JERSEY CITY	New Jersey	07305	551-225-3393
7017	Girgis	Wagdy	NJ258	597 WEST SIDE AVE	JERSEY CITY	New Jersey	07304	201-309-1803
7101	Endrawes	Remon	NJ258	3495 JOHN F KENNEDY BLVD	JERSEY CITY	New Jersey	07307	201-222-2110
7103	Patel	Vipul	NJ258	338 PALISADE AVE	JERSEY CITY	New Jersey	07307	201-222-9990
6938	Patel	Hetal	NJ258	434 KEARNY AVE	Kearny	New Jersey	07032	201-997-6938
6782	Okparanta	Chinonso	NJ257	3570 ROUTE 27	Kendall Park	New Jersey	08824	732-422-7242
7338	Uppalapati	Vasudha	NJ257	3010 NJ 27 UNIT 6	Kendall Park	New Jersey	08824	732-305-7494
7129	Ali	Mohamed	NJ258	803 KENILWORTH BLVD	Kenilworth	New Jersey	07033	908-998-9911
3308	YAP	ROBERT	NJ258	2 KIEL AVE	Kinnelon	New Jersey	07405-2551	973-492-9100
985	THURKAUF	PETER	NJ258	144 N BEVERWYCK RD	Lake Hiawatha	New Jersey	07034-1909	973-335-5656
2407	Panagakos	Rosanna	NJ257	Lacey Mall 344 RTE 9 STE 5	Lanoka Harbor	New Jersey	08734-2830	609-693-4400
6994	Desai	Vrajesh	NJ257	301 RT-35 N	Laurence Harbor	New Jersey	08879	732-585-1850
8243	Varghese	Philip	NJ258	31 BOONTON TPKE SUITE 2	Lincoln Park	New Jersey	07035	973-946-8243
611	Wolvers	Marinus	NJ257	716 NEWMAN SPRINGS RD	Lincroft	New Jersey	07738-1523	732-450-1701
7165	Lee	Hi Jong	NJ258	651 NORTH STILES STREET	LINDEN	New Jersey	07036	908-275-3241
7795	Ponder	Joenika	NJ257	840 W EDGAR RD	LINDEN	New Jersey	07036	908-525-3178
4025	VINNICK	SAM	NJ208	199 NEW RD STE 61	LINWOOD	New Jersey	08221	609-653-6777
1611	Nawar	Chris	NJ258	163 E MAIN ST	Little Falls	New Jersey	07424-1733	973-785-0099
3667	ABDELMALAK	EDWAR	NJ258	184 S LIVINGSTON AVE STE 9	LIVINGSTON	New Jersey	07039-3011	973-992-3339
5528	Patel	Dhaval	NJ258	201 STRYKERS RD STE 19	LOPATCONG	New Jersey	08865	908-213-6838
4450	Patel	Jignesh	NJ208	1636-44 RTE 38	LUMBERTON	New Jersey	08048	609-518-6661
7725	Kumar	Vijai	NJ258	435 VALLEY BROOK AVE	LYNDHURST	New Jersey	07071	201-935-7725
3979	Pfeiffer	Daniel	NJ258	235 MAIN ST	MADISON	New Jersey	07940	973-660-0800
3080	Vijayakumar	Vimala	NJ258	115 FRANKLIN TPKE	Mahwah	New Jersey	07430	201-828-5818
607	Patel	Sarjesh	NJ257	Stafford Square 297 RTE 72 W	Manahawkin	New Jersey	08050-2890	609-597-6311
6454	Panagakos	Rosanna	NJ257	345 HWY 9 S	Manalapan	New Jersey	07726	732-536-4490
7794	Giordano	Michael	NJ257	1001 ROUTE 70 Unit 7A	MANCHESTER	New Jersey	08759	848-227-3731
5991	Solanki	Pradipsinh	NJ208	1107 MANTUA PIKE STE 720	MANTUA	New Jersey	08051	856-464-2100
6897	Collins	Michael	NJ208	7 S ESSEX AVE	Margate City	New Jersey	08402	609-350-6207
7807	Patel	Jaykumar	NJ257	130 SOUTH MAIN STREET	MARLBORO	New Jersey	07746	848-444-9331
4396	CHAPELLE	DIANE	NJ208	230 N MAPLE AVE STE B-1	Marlton	New Jersey	08053	856-988-7000
4521	PATEL	JASHAVANTBHAI	NJ257	253 MAIN ST	MATAWAN	New Jersey	07747	732-441-4833
5322	Luton	Melissa	NJ258	130 W PLEASANT AVE	MAYWOOD	New Jersey	07607	201-820-4663
5122	Patel	Sandip	NJ208	3452 BROIDY RD	Mc Guire Afb	New Jersey	08641	609-723-5000
4397	VINNICK	SAM	NJ208	617 STOKES RD SUITE #4	MEDFORD	New Jersey	08055	609-654-1113
1243	Halper	Jason	NJ258	88 E MAIN ST	Mendham	New Jersey	07945-1832	973-543-5577
4260	Rajput	Pooran	NJ257	402 MAIN ST STE 100	Metuchen	New Jersey	08840	732-321-1577
7821	Lee	Hi Jong	NJ257	242 LINCOLN BLVD	MIDDLESEX	New Jersey	08846	732-369-6960
2103	THOMAS	VINCENT	NJ257	1385 HWY 35	MIDDLETOWN	New Jersey	07748	732-957-8222
7507	James	Hamid	NJ258	302 Millburn Ave	Millburn	New Jersey	07041	973-500-3317
6885	Patel	Alok	NJ257	100 Ryders Lane	MILLTOWN	New Jersey	08850	732-716-3477
7449	Gomes	Thomas	NJ257	4180 US-1 N STE #200C	Monmouth Junction	New Jersey	08852	732-230-3551
6633	Chabra	Akash	NJ257	1600 PERRINEVILLE RD	MONROE TOWNSHIP	New Jersey	08831	609-409-1877

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2245	Rahman	Fayez	NJ258	41 WATCHUNG PLZ	MONTCLAIR	New Jersey	07042	973-744-6611
5381	Kunisetty	Venkata	NJ258	110 CHESTNUT RIDGE RD	Montvale	New Jersey	07645	201-391-2250
1748	THURKAUF	PETER	NJ258	45 S PARK PLACE	MORRISTOWN	New Jersey	07960	973-538-0400
1155	KRAFT	JOSEPH	NJ208	3111 RTE 38 STE 11	Mount Laurel	New Jersey	08054-9762	856-234-7447
5225	Khan	Tariq	NJ208	157 BRIDGETON PIKE STE 200	Mullica Hill	New Jersey	08062	856-223-8616
4433	SPILER	CHARLES	NJ257	57 S MAIN ST	Neptune	New Jersey	07753	732-502-0038
8042	Mehta	Vipul	NJ257	2200 NJ-66	Neptune	New Jersey	07753	732-361-3751
7200	Patel	Chintan	NJ257	335 GEORGE ST STE 4	New Brunswick	New Jersey	08901	732-354-4284
1108	Patel	Maharshi	NJ258	1253 SPRINGFIELD AVE	NEW PROVIDENCE	New Jersey	07974-1935	908-771-9600
6960	Damore	Frances	NJ258	386 SOUTH ST	NEWARK	New Jersey	07105	862-234-1130
7172	Singh	Sukhwinder	NJ258	8 LOMBARDY ST	NEWARK	New Jersey	07102	973-649-3001
7813	Dundas	Dwight	NJ258	1244-1254 MCCARTER HWY	NEWARK	New Jersey	07104	973-753-4000
6780	Patel	Piyush	NJ258	3135 KENNEDY BLVD	North Bergen	New Jersey	07047	201-706-8700
888	Sannidhi	Ramakrishna	NJ257	2227 US HWY 1	North Brunswick	New Jersey	08902	732-821-1166
7771	Akinwale	Ajibola	NJ257	777 SHOPPES BLVD	North Brunswick	New Jersey	08902	732-633-6318
8011	Khawaja	Kashif	NJ257	2188 US-130, STE 9	North Brunswick	New Jersey	08902	732-960-0009
7458	Collins	Michael	NJ208	3845 BAYSHORE ROAD	North Cape May	New Jersey	08204	609-536-9052
3211	Noorrani	Abdul	NJ258	5 SICOMAC RD	North Haledon	New Jersey	07508	973-238-0015
6713	Lee	Hyukjong	NJ258	246 B LIVINGSTON ST	Northvale	New Jersey	07647	201-660-7799
4745	Foreman	Kishon	NJ258	5744 BERKSHIRE VALLEY RD	OAK RIDGE	New Jersey	07438-4745	973-208-7002
8020	Abreu	Kristy	NJ258	14 POST RD SUITE B	OAKLAND	New Jersey	07436	862-446-8020
4635	MALHOTRA	SANDEEP	NJ257	3171 US HWY 9 N & TICETOWN RD	Old Bridge	New Jersey	08857-2690	732-679-3601
923	Luton	Melissa	NJ258	285 KINDERKAMACK RD	Oradell	New Jersey	07649-1535	201-261-2200
7303	Tammous	Samir	NJ258	556 N RTE 17 STE 5	Paramus	New Jersey	07652	201-788-2226
5280	Wolvers	Marinus	NJ257	1056 NJ STATE HWY 9 SOUTH	Parlin	New Jersey	08859	732-721-7088
7952	Patel	Ankitkumar	NJ257	2909 WASHINGTON RD UNIT 12	Parlin	New Jersey	08859	732-313-7453
7427	Sajja	Prasamsa	NJ258	448 CHAMBERLAIN AVE	Paterson	New Jersey	07522	973-782-4933
5201	PATEL	MAMTA	NJ257	800 DENOW RD	PENNINGTON	New Jersey	08534	609-737-3800
6891	Patel	Alpa	NJ208	696 S Broadway	PENNSVILLE	New Jersey	08070	856-759-4370
7180	Pita	Jesson	NJ257	143A SMITH STREET	Perth Amboy	New Jersey	08861	732-997-0083
6458	CHOWDHARY	INDERJEET	NJ257	1297 Cenntennial AVE STE 5	Piscataway	New Jersey	08854	732-624-9300
7547	Manda	Manoj	NJ257	10 PLAINFIELD AVE	Piscataway	New Jersey	08854	732-980-0356
7234	Amin	Preyans	NJ257	202 W 7TH ST	PLAINFIELD	New Jersey	07060	908-205-8140
4530	Mehta	Rachna	NJ257	10 SCHALKS CROSSING RD	Plainsboro	New Jersey	08536-1612	609-275-9877
8149	Jain	Sandeep	NJ258	500 ROUTE 23	Pompton Plains	New Jersey	07444	201-613-0044
2026	SHAH	NIHIR	NJ257	174 NASSAU ST	PRINCETON	New Jersey	08542	609-924-0759
1863	Patel	Bhavesh	NJ258	1092 ST GEORGES AVE	Rahway	New Jersey	07065-2664	732-388-4646
5911	Panchal	Abhijit	NJ258	120 E MAIN ST	RAMSEY	New Jersey	07446	201-995-1003
7415	Penn	Nathan	NJ258	161 CENTER GROVE RD	RANDOLPH	New Jersey	07869	973-891-1199
3488	MARCINIAK	BERNARD	NJ257	68 WHITE ST STE 7	Red Bank	New Jersey	07701	732-530-0664
7804	Patel	Birju	NJ258	233 MAIN ST	Ridgefield Park	New Jersey	07660	201-494-4305
3490	Kunisetty	Venkata	NJ258	50 E RIDGEWOOD AVE	Ridgewood	New Jersey	07450-3808	201-612-8119
5410	Carroll III	James	NJ208	3301 RT 9 SOUTH STE 8	RIO GRANDE	New Jersey	08242	609-465-8800
1114	Trambadia	Dipti	NJ258	179 RTE 46 W STE 15	Rockaway	New Jersey	07866-4046	973-586-1100
7747	Smith	Mark	NJ258	12 EISENHOWER PKWY SUITE 1A	ROSELAND	New Jersey	07068	973-400-0203

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5821	Anderson	Paul	NJ258	579 RARITAN RD STE B	ROSELLE	New Jersey	07203-2445	908-298-1122
5785	KIM	JAEHOON	NJ258	1 ORIENT WAY STE F	Rutherford	New Jersey	07070	201-939-5200
3400	Singh	Ravjeet	NJ258	2560 RTE 22 EAST	Scotch Plains	New Jersey	07076-1529	908-301-1900
7222	Patel	Hetal	NJ258	101 PLAZA CENTER	Secaucus	New Jersey	07094	201-210-2692
1222	Sannidhi	Ramakrishna	NJ257	1026 BROAD ST STE 28	SHREWSBUR Y	New Jersey	07702	732-389-8586
5150	Patel	Mitulkumar	NJ208	542 BERLIN CROSS KEYS RD #3	SICKLERVILLE	New Jersey	08081	856-262-1499
4026	Dhar	Sunita	NJ257	1378 ROUTE 206 STE 6	SKILLMAN	New Jersey	08558	609-497-0202
3621	PATEL	MAHESH	NJ257	1075 EASTON AVE STE 11	SOMERSET	New Jersey	08873-1648	732-247-8007
6081	SHAH	RASHMI	NJ257	458 ELIZABETH AVE STE 5	SOMERSET	New Jersey	08873-1220	732-469-1348
6091	Dhruve	Nishant	NJ258	4 SOUTH ORANGE AVE	South Orange	New Jersey	07079	973-821-5380
4915	Singh	Ravjeet	NJ257	150 MAPLE AVE	South Plainfield	New Jersey	07080	908-561-8300
1862	DANIEL	TOM	NJ258	270 SPARTA AVE STE 104	SPARTA	New Jersey	07871-1122	973-729-9800
4925	Sheth	Anupam	NJ257	426 MAIN ST	Spotswood	New Jersey	08884	732-251-0100
1846	Patel	Krunal	NJ258	ROXBURY MALL 275-220 RTE 10 EAST	Succasunna	New Jersey	07876	973-927-6090
5872	Gandhi	Nehal	NJ258	55 UNION PLACE	SUMMIT	New Jersey	07901	908-273-7000
4958	RONEY	SAM	NJ258	492C CEDAR LANE	Teaneck	New Jersey	07666	201-836-8777
3258	RONEY	SAM	NJ258	24 W RAILROAD AVE	Tenafly	New Jersey	07670-1735	201-871-2226
763	Desai	Bhavesh	NJ257	1358 HOOPER AVE STE D6	Toms River	New Jersey	08753-2882	732-286-4222
6342	Patel	Dhaval	NJ257	2360 LAKEWOOD RD STE 3	Toms River	New Jersey	08755	732-276-8572
8085	Patel	Dakshesh	NJ258	79 UNION BLVD SUITE C	Totowa	New Jersey	07512	973-237-8085
8037	Vyas	Purvin	NJ258	281 PASCACK RD	Township Of Washington	New Jersey	07676	201-358-8037
507	Patel	Tushar	NJ257	1977 N OLDEN AVE EXT	TRENTON	New Jersey	08618	609-530-1010
5132	KIM	HYUN	NJ258	1992 MORRIS AVE	UNION	New Jersey	07083	908-964-2600
1314	Parhar	Harjit	NJ208	237 S DELSEA DR	VINELAND	New Jersey	08360-4550	856-692-4900
6783	PATEL	NIPUL	NJ208	148 RT 73 STE 3	Voorhees	New Jersey	08043	856-809-2584
3850	PAK	DAVID	NJ257	1933 STATE ROUTE 35	WALL	New Jersey	07719	732-974-1190
8170	Kumar	Vijai	NJ257	434 MAIN AVE	Wallington	New Jersey	07057	201-623-8170
3375	TANEJA	TARSEM	NJ257	16 MT BETHEL RD	Warren	New Jersey	07059-5604	908-226-8760
948	KIM	JINWAN	NJ258	189 BERDAN AVE	WAYNE	New Jersey	07470-3233	973-628-1901
3286	Dheri	Aakash	NJ258	576 VALLEY RD	WAYNE	New Jersey	07470	973-696-5300
1780	Parikh	Nirav	NJ258	759 BLOOMFIELD AVE	West Caldwell	New Jersey	07006-6701	973-403-0440
7464	Penumacha	Pradeep	NJ257	175 MONMOUTH RD STE 2	West Long Branch	New Jersey	07764	973-924-9692
876	Noorrani	Abdul	NJ258	1614 UNION VALLEY RD STE O	West Milford	New Jersey	07480-2200	973-728-7770
7997	Brannon	Faullin	NJ258	45 RIVERWALK PLACE SUITE 3A	West New York	New Jersey	07093	201-305-5067
1029	RONEY	SAM	NJ258	623 EAGLE ROCK AVE	West Orange	New Jersey	07052	973-669-8180
2682	Zhou	Dong	NJ257	295 PRINCETON HIGHTSTOWN RD	West Windsor	New Jersey	08550-3123	609-897-9100
1567	AUMAN	NEAL	NJ258	208 LENOX AVE	WESTFIELD	New Jersey	07090	908-654-8200
6687	Patel	Nikalp	NJ208	686 W CUTHBERT BLVD	WESTMONT	New Jersey	08108	856-869-3406
1588	Delpeche	Andrew	NJ258	700-76 BROADWAY	WESTWOOD	New Jersey	07675	201-666-6464
8171	MacHenry	Christian	NJ208	108 SOUTH BLACK HORSE PIKE SUITE 4	WILLIAMSTO WN	New Jersey	08094	856-250-9300
7537	Patel	Ankitkumar	NJ257	10 GREEN ST Unit 4	Woodbridge	New Jersey	07095	732-362-5015
699	RONEY	SAM	NJ258	637 WYCKOFF AVE	Wyckoff	New Jersey	07481-1442	201-848-1008
105	ESTEVEES	ENRIQUE	NM114	933 SAN MATEO BLVD NE STE 500	Albuquerque	New Mexico	87108-1470	505-266-4796

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
620	ESTEVEs	ENRIQUE	NM114	13170 CENTRAL AVE SE STE B	Albuquerque	New Mexico	87123	505-346-1073
751	Shoquist JR.	Kenneth	NM114	3301 COORS RD NW STE R	Albuquerque	New Mexico	87120	505-831-1001
937	Asghar	Muhammad	NM114	8226 MENAUL BLVD NE	Albuquerque	New Mexico	87110	505-275-3302
1212	Saubert	William	NM114	11024 MONTGOMERY BLVD NE	Albuquerque	New Mexico	87111-3962	505-299-9662
2210	REARDON	KEN	NM114	3167 SAN MATEO NE	Albuquerque	New Mexico	87110	505-883-0207
3900	Saubert	William	NM114	8100 WYOMING BLVD NE STE M4	Albuquerque	New Mexico	87113-1923	505-858-1600
4275	ESTEVEs	ENRIQUE	NM114	5901-J WYOMING BLVD NE	Albuquerque	New Mexico	87109	505-821-8355
5067	Saubert	William	NM114	12231 ACADEMY RD NE UNIT 301	Albuquerque	New Mexico	87111	505-323-8345
6336	Saubert	William	NM114	3705 ELLISON DR NW STE B-1	Albuquerque	New Mexico	87114	505-898-2222
6816	ESTEVEs	ENRIQUE	NM114	300 MENAUL BLVD NW STE A	Albuquerque	New Mexico	87107	505-242-4225
5448	Beetstra	Jessie	NM114	3608 N PRINCE ST STE C	CLOVIS	New Mexico	88101	575-762-7675
7438	Romero	Steve	NM114	5512 E MAIN ST STE D	FARMINGTON	New Mexico	87402	505-326-6312
2575	LUNNON	MICHAEL	NM114	2418 E HISTORIC HWY 66	Gallup	New Mexico	87301-4767	505-722-2818
7217	Beetstra	Jessie	TX145	3601 N GRIMES ST STE 400	Hobbs	New Mexico	88240	575-433-4877
522	ESTEVEs	ENRIQUE	TX145	2001 E LOHMAN AVE #110	Las Cruces	New Mexico	88001-3167	575-523-0083
1230	ESTEVEs	ENRIQUE	TX145	1300-G EL PASEO RD	Las Cruces	New Mexico	88001	575-523-2820
5511	ESTEVEs	ENRIQUE	TX145	2521 N MAIN ST UNIT 1	Las Cruces	New Mexico	88001	575-526-9235
6594	Montoya	Raquel	NM114	1402 MAIN ST NW STE B	Los Lunas	New Mexico	87031	505-866-9081
139	McInturff	Richard	NM114	1380 RIO RANCHO BLVD SE	Rio Rancho	New Mexico	87124-1006	505-892-5039
3958	Mahat	Ram	NM114	7820 ENCHANTED HILLS BLVD NE STE A	Rio Rancho	New Mexico	87144	505-771-2810
4804	HUSAIN	ESHA	NM114	115 E COLLEGE BLVD	Roswell	New Mexico	88201	575-623-6245
1750	ESTEVEs	ENRIQUE	NM114	223 N GUADALUPE ST	Santa Fe	New Mexico	87501-1850	505-982-0974
6324	Saubert	William	NM114	3201 ZAFARANO DR STE C	Santa Fe	New Mexico	87507	505-438-2427
6411	Saubert	William	NM114	3005 S St Francis DR STE 1-D	Santa Fe	New Mexico	87505	505-983-9831
3822	HOLGUIN	DONNA	TX145	2340 US HWY 180 EAST	SILVER CITY	New Mexico	88061	575-534-8487
2317	Ortega	Mark	NM114	1335 PASEO DEL PUEBLO SUR UNIT 1	TAOS	New Mexico	87571	575-758-8647
917	Ehsan	Osama	NY206	1971 WESTERN AVE	ALBANY	New York	12203	518-452-6085
3639	WADSWORTH	WADE	NY206	911 CENTRAL AVE WESTGATE PLAZA	ALBANY	New York	12206-1304	518-458-8181
5480	SCARANGELLA (Deceased)	FRANK	NY134	1188 WILLIS AVE	Albertson	New York	11507	516-625-6515
7961	Kronbeck	Erik	NY185	13186 BROADWAY ST	ALDEN	New York	14004	716-902-4146
7153	Gould	Robert	NY206	43449 NYS ROUTE 12 STE 100	Alexandria Bay	New York	13607	315-482-0870
312	ODVARKA	GEORGE	NY185	3380 SHERIDAN DR	AMHERST	New York	14226	716-834-6388
767	Pagliaroli	Emily	NY185	3840 E ROBINSON RD	Amherst	New York	14228-2001	716-691-7264
4705	PARROTT	MICHAEL	NY185	3500 MAIN ST STE 130 UNIVERSITY PLAZA	AMHERST	New York	14226	716-332-2323
5552	Rosenbaum	Neil	NY206	4879 STATE HWY 30 PERTH PLAZA STE 3	AMSTERDAM	New York	12010	518-843-0550
2202	LIM	CHANGSUNG	NY206	923 SAWMILL RIVER RD	Ardsey	New York	10502	914-674-8405
5706	SINGH	SWARANJIT	NY266	28-24 STEINWAY ST	ASTORIA	New York	11103	718-204-7770
7319	Hiranandaney	Anita	NY266	43-10 DITMARS BLVD	ASTORIA	New York	11105	347-738-4104
7819	SINGH	SUKHDEV	NY266	40-11 34TH AVE	ASTORIA	New York	11103	718-566-1500
4607	Gibiser	Steven	NY134	26 RAILROAD AVE	Babylon	New York	11702	631-321-8810
6157	Yeager (Deceased)	William	NY185	8351 LEWISTON RD STE 3	BATAVIA	New York	14020	585-201-7050
4461	YEE	LARRY	NY266	213-37 39TH AVE	BAYSIDE	New York	11361	718-224-3262
6819	SINGH	SWARANJIT	NY266	208-10 CROSS ISLAND PKWY	BAYSIDE	New York	11360	718-819-8329
4872	BELZ	MICHAEL	NY206	1235 UPPER FRONT ST STE 5	Binghamton	New York	13905	607-722-0400
1338	Pagliaroli	Richard	NY185	4408 MILESTRIP RD	Blasdell	New York	14219-2553	716-825-7166
7147	Acharya	Bhadresh	NY134	761 SUFFOLK AVE	BRENTWOOD	New York	11717	631-617-6366

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4623	DIVEN (Deceased)	STEVEN	NY206	1511 RTE 22 STE A1	BREWSTER	New York	10509-4020	845-279-8772
5527	Marchesano	Francis	NY206	72 N STATE RD	Briarcliff Manor	New York	10510	914-941-4120
5211	SHARMA	VISHAL	NY266	138-44 QUEENS BLVD STE C	BRIARWOOD	New York	11435	718-261-4856
1145	Zinn	David	NY185	6558 4TH SECTION RD	BROCKPORT	New York	14420-2472	585-637-0130
7389	LOPEZ	MARCOS	NY266	185 W 231st ST	Bronx	New York	10463	718-775-7496
7442	Kunjukunju	Daniel	NY266	3811 DYRE AVE	Bronx	New York	10466	718-325-1353
8070	Tran	Phuong	NY266	3552 EAST TREMONT AVE SUITE 2	Bronx	New York	10465	347-293-8470
1363	Noel	Jean	NY206	81 PONDFIELD RD	Bronxville	New York	10708	914-779-0140
3678	WALLACE	ALLAN	NY266	320 7TH AVE	Brooklyn	New York	11215-4105	718-499-0464
4844	BAR-AM	AVNER	NY266	8225 5TH AVE	BROOKLYN	New York	11209	718-680-8225
4962	KRONOV	MAYA	NY266	9322 3RD AVENUE	BROOKLYN	New York	11209	718-759-9100
5236	Pahk	Sanford	NY266	137 MONTAGUE ST	BROOKLYN	New York	11201	718-802-0900
5412	Singh	Joginder	NY266	1977 Ralph Ave	BROOKLYN	New York	11234	718-444-0092
5526	TAYLOR	CAMILLE	NY266	315 FLATBUSH AVE	BROOKLYN	New York	11217	718-701-5294
5546	Yum	Calvin	NY266	7105 3RD AVE	BROOKLYN	New York	11209	718-238-1805
5673	PATEL	KETAN	NY266	144 N 7TH ST	BROOKLYN	New York	11211	718-218-6440
5909	WALLACE	ALLAN	NY266	165 COURT ST	BROOKLYN	New York	11201	718-254-0392
6581	Brooks	Regina	NY266	1080 BERGEN ST	BROOKLYN	New York	11216-3340	718-467-9500
6727	Patel	Sajid	NY266	226 PROSPECT PARK W	BROOKLYN	New York	11215-5802	347-457-5521
6812	DeGregoria	Dalasha	NY266	1623 FLATBUSH AVE	BROOKLYN	New York	11210	718-928-7445
6825	Sannidhi	Ramakrishna	NY266	6823 Fort Hamilton Pkwy	BROOKLYN	New York	11219	718-745-0739
6866	Patel	Ajay	NY266	406 FIFTH AVE	BROOKLYN	New York	11215	718-832-3179
6949	WONG	JOHN	NY266	49 FLATBUSH AVE	BROOKLYN	New York	11217	929-295-0416
6959	WONG	JOHN	NY266	914 3RD AVE	BROOKLYN	New York	11232	929-298-0093
7003	KRONOV	MAYA	NY266	535 FLATBUSH AVE	BROOKLYN	New York	11225	718-406-0497
7009	WONG	JOHN	NY266	400 JAY ST	BROOKLYN	New York	11201	929-397-0391
7241	Khan	Khurram R	NY266	642 CONEY ISLAND AVE	BROOKLYN	New York	11218	347-789-5624
7257	Craver	Ryan Matthew	NY266	106B NASSAU AVE	BROOKLYN	New York	11222	718-383-3634
7369	Craver	Ryan Matthew	NY266	200 FRANKLIN ST UNIT 103	BROOKLYN	New York	11222	929-295-0149
7404	Zulfiqar	Shahid	NY266	1067 CONEY ISLAND AVE	BROOKLYN	New York	11230	929-234-5632
7413	Amin	Ruhul	NY266	225 4TH AVE	BROOKLYN	New York	11215	929-995-0805
7462	KRONOV	MAYA	NY266	516 Myrtle Avenue	BROOKLYN	New York	11205	718-866-1722
7710	Singh	Shweta	NY266	2224 AVENUE U	BROOKLYN	New York	11229	929-630-0765
7921	KRONOV	MAYA	NY266	381 KNICKERBOCKER AVE	BROOKLYN	New York	11237	929-569-5779
682	Pagliaroli	Richard	NY185	2316 DELAWARE AVE	BUFFALO	New York	14216	716-877-7711
861	Maggio	Sara	NY185	266 ELMWOOD AVE	BUFFALO	New York	14222-2202	716-885-5902
7445	Ihenko	Uzochukwu	NY185	345 BROADWAY	BUFFALO	New York	14204	716-370-0660
6531	Singh	Ieshpal	NY134	209 Glen Cove Road	Carle Place	New York	11514	516-877-5968
2299	Mullen	Thomas	NY185	3842 HARLEM RD	Cheektowaga	New York	14215	716-839-0755
3671	Kwiecinski	John	NY185	3843 UNION RD STE 15	Cheektowaga	New York	14225-4248	716-686-0257
4557	ZACCARIA	RICHARD	NY206	7744 FRONTAGE RD	Cicero	New York	13039	315-452-3343
3259	WADSWORTH	WADE	NY206	5 SOUTHSIDE DR	Clifton Park	New York	12065	518-373-5848
4706	Sarang	Ramnik	NY206	1843 CENTRAL AVE	Colonie	New York	12205	518-452-7877
4885	SZCZUROWSKI	ROBERT	NY134	169 COMMACK RD	Commack	New York	11725	631-858-2332
3267	RONEY	SAM	NY206	75 LAKE RD UNIT A	Congers	New York	10920	845-267-0561
3983	NICHOLSON	BARRY	NY206	85 DENISON PKWY E	CORNING	New York	14830	607-936-6223
5582	Hoffman	Andrew	NY206	420 S RIVERSIDE AVE	Croton On Hudson	New York	10520-3029	914-271-0103

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1765	Okulewicz	David	NY185	5165 BROADWAY	DEPEW	New York	14043-4012	716-681-8680
684	ZACCARIA	RICHARD	NY206	4465 E GENESEE ST	Dewitt	New York	13214-2242	315-445-1515
8090	Ilyas	Nadia	NY134	691 OLD COUNTRY RD	Dix Hills	New York	11746	631-683-0000
5490	Maggio	Sara	NY185	174 MAIN ST	EAST AURORA	New York	14052	716-652-1580
5316	Tanner	David	NY134	81 NEWTOWN LN	East Hampton	New York	11937	631-907-1100
7782	Dutt	Anil	NY134	244 EAST MAIN ST	East Islip	New York	11730	631-650-1690
5603	KARSON	DAVID	NY134	1936 HEMPSTEAD TURNPIKE	East Meadow	New York	11554	516-280-3363
4860	SZCZUROWSKI	MARC	NY134	1 HEWITT SQUARE	East Northport	New York	11731	631-754-4400
7299	Zhu	Zhen Yu	NY134	561 ATLANTIC AVE	East Rockaway	New York	11518	516-283-2265
7397	Robinson	Randolph	NY134	1399 HEMPSTEAD TURNPIKE	Elmont	New York	11003	516-998-4136
193	Fogarty	Gregory	NY185	144 FAIRPORT VILLAGE LANDING	FAIRPORT	New York	14450-1804	585-425-7255
7436	Makda	Aysha	NY134	192 MERRITTS RD STE B	FARMINGDALE	New York	11735	631-482-3900
764	ZACCARIA	RICHARD	NY206	201 W GENESEE ST	FAYETTEVILL E	New York	13066-1313	315-637-1515
4839	Shah	Yogesh	NY206	982 MAIN ST STE 4	Fishkill	New York	12524	845-897-0097
6083	SINGH	SWARANJIT	NY266	35-11B FARRINGTON ST	FLUSHING	New York	11354	718-961-2724
6905	Qian	Hua Ming	NY266	136-61 41st Ave	FLUSHING	New York	11355	718-939-0898
7659	Singh	Ieshpal	NY266	2605 FRANCIS LEWIS BLVD	FLUSHING	New York	11358	718-224-4728
3867	SINGH	SWARANJIT	NY266	72-11 AUSTIN ST	FOREST HILLS	New York	11375	718-793-1800
5338	Bright	Paramveer	NY134	672 DOGWOOD AVE	Franklin Square	New York	11010	516-292-0990
5265	HERNANDEZ	MIGUEL	NY134	53 E MERRICK RD	FREEPORT	New York	11520	516-378-8300
3869	TANG	QIHUANG	NY266	176-25 UNION TPKE	Fresh Meadows	New York	11366	718-820-0630
691	BHATIA	RAJIV	NY134	734 FRANKLIN AVE	GARDEN CITY	New York	11530	516-741-6245
4989	BHATIA	RAJIV	NY134	2417 JERICHO TURNPIKE	GARDEN CITY PARK	New York	11040	516-248-7888
8079	Hepler	Gregory	NY185	80 MAIN STREET	GENESEO	New York	14454	585-741-2008
1625	ORSINI	RICHARD	NY185	300 LIBERTY COMMONS	GENEVA	New York	14456	315-781-0007
7988	Chiu	Zhi	NY266	80-28 COOPER AVE SUITE 6106	GLENDALE	New York	11385	929-801-2343
3846	Sears III	James	NY206	175 BROAD ST	Glens Falls	New York	12801	518-792-4623
1043	BHATIA	RAJIV	NY134	10 BOND ST	Great Neck	New York	11021-2045	516-466-1770
1658	BHATIA	RAJIV	NY134	43 GLEN COVE RD STE B	Greenvale	New York	11548	516-671-4337
1328	Kwiecinski	John	NY185	5999 S PARK AVE	HAMBURG	New York	14075	716-649-2000
4948	Azizi	Qais	NY134	15 W MONTAUK HWY	Hampton Bays	New York	11946	631-728-6100
8101	Oberoi	Orminderjit	NY134	530 Route 111	Hauppauge	New York	11788	631-377-5137
5164	Azizi	Qais	NY134	17B E OLD COUNTRY RD	HICKSVILLE	New York	11801	516-822-8404
7246	Ishak	Irena	NY206	535 ROUTE 32	Highland Mills	New York	10930	845-273-1345
5717	Hiranandaney	Anita	NY134	1069 MAIN ST	HOLBROOK	New York	11741	631-648-0473
5535	POWELL	DOREEN	NY266	204-17 HILLSIDE AVE	HOLLIS	New York	11423	718-776-1002
5657	Shah	Dipti	NY206	827 STATE ROUTE 82 STE 10	HOPEWELL JUNCTION	New York	12533	845-226-5070
6273	NICHOLSON	BARRY	NY206	110 N Main St	HORSEHEADS	New York	14845	607-873-7161
6495	SHARMA	VISHAL	NY266	160-04 Cross Bay BLVD	Howard Beach	New York	11414	718-322-2600
5539	BELZ	MICHAEL	NY206	160 FAIRVIEW AVE STE 133	HUDSON	New York	12534	518-828-8777
1811	SZCZUROWSKI	ROBERT	NY134	223 WALL ST	HUNTINGTON	New York	11743-2060	631-424-6245
5362	BHATIA	RAJIV	NY134	273 WALT WHITMAN RD	Huntington Station	New York	11746	631-271-5100
6252	Patel	Drasti	NY206	407 COLLEGE AVE	ITHACA	New York	14850	607-319-0248
6051	TING	THOMAS	NY266	37-63 83RD ST	Jackson Heights	New York	11372	718-672-1688

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8091	Williams	Clife	NY266	73-08 NORTHERN BLVD	Jackson Heights	New York	11372	718-255-1369
5096	Pagliaroli	Richard	NY185	708 FOOTE AVE	JAMESTOWN	New York	14701	716-664-2402
4377	BHATIA	RAJIV	NY134	471 N BROADWAY	JERICO	New York	11753	516-681-9222
4541	ANDERSON	ELISE	NY206	260 KINGS MALL COURT	KINGSTON	New York	12401	845-336-4877
3190	Diehl	Sara	VT210	1936 SARANAC AVE #3	Lake Placid	New York	12946	518-523-1865
3687	HEANING	KEN	NY206	595 NEW LOUDON RD	LATHAM	New York	12110-4026	518-786-1925
5341	PHILLIPS	BRANDON	NY266	229-19 MERRICK BLVD	Laurelton	New York	11413	718-977-0050
1582	JACKSON	KAREN	NY134	94 GARDINERS AVE	Levittown	New York	11756-3705	516-735-5120
6143	KROPP	TIMOTHY	NY185	793 CENTER ST	LEWISTON	New York	14092	716-405-7116
1961	Bright	Ramanpreet	NY134	654 N WELLWOOD AVE STE D	Lindenhurst	New York	11757-1672	631-225-6887
7193	Rosenbaum	Neil	NY206	410 CANAL PLACE	Little Falls	New York	13365	315-508-4726
6513	Yee (Deceased)	Donald	NY266	248-25 Northern BLVD STE 1-J	Little Neck	New York	11362	718-229-6513
1137	ZACCARIA	RICHARD	NY206	8430 OSWEGO RD	LIVERPOOL	New York	13090	315-622-1300
7859	ZACCARIA	RICHARD	NY206	7421 OSWEGO RD STE M	LIVERPOOL	New York	13090	315-715-6309
1208	DeLAC	ERIC	NY185	5677 S TRANSIT RD	Lockport	New York	14094-5842	716-439-4615
6026	SAVAN	AJAY	NY134	218 E PARK AVE	LONG BEACH	New York	11561	516-208-7200
6196	Rommayanantakit	Leena	NY266	46-28 VERNON BLVD	Long Island City	New York	11101	718-406-9385
7872	Yu	Rong Tian	NY266	40-35 21ST ST	Long Island City	New York	11101	347-832-0011
5533	Siguil Pelaez	Axel	NY206	960 ROUTE 6	MAHOPAC	New York	10541	845-621-5104
7485	Sears III	James	NY206	7 KENDALL WAY	MALTA	New York	12020	518-400-1126
2276	Carty	Ken	NY206	1214 W BOSTON POST RD	Mamaroneck	New York	10543-3332	914-833-1955
7252	Kaplan	Julee	NY206	603 E BOSTON POST RD	Mamaroneck	New York	10543	914-266-2345
3217	Singh	Sukhjinder	NY134	565 PLANDOME RD	Manhasset	New York	11030	516-869-0124
1180	Patel	Parul	NY206	131 W SENECA ST STE B	MANLIUS	New York	13104-2444	315-682-4999
7157	Maltese	Charlene	NY134	915A CARMANS RD	Massapequa	New York	11758	516-809-9208
4235	DeGregoria	Dalasha	NY134	4940 MERRICK RD	Massapequa Park	New York	11762	516-799-4300
4044	SAVAN	AJAY	NY134	2059 MERRICK RD	Merrick	New York	11566	516-771-5556
3406	GREER	JASON	NY206	680 RTE 211 EAST	MIDDLETOWN	New York	10941	845-703-1749
8049	Houslin	Simone	NY206	99 HAWKINS DRIVE SUITE A	MONTGOMERY	New York	12549	845-769-5030
306	Hoffman	Andrew	NY206	487 E MAIN ST	Mount Kisco	New York	10549-3420	914-666-4336
3167	HUSTICK	ROBERT	NY134	5507 NESCONSET HWY #10	MOUNT SINAI	New York	11766	631-331-0560
224	Agyiri	Neil	NY206	228 EAST ROUTE 59	Nanuet	New York	10954-2956	845-624-3844
7913	Magri	Joseph	NY134	248 SMITHTOWN BLVD STE 5	Nesconset	New York	11767	631-406-6614
982	DeFreitas	Chris	NY206	1333A NORTH AVE	New Rochelle	New York	10804-2120	914-633-6673
4992	Diop	Ousmane	NY206	177A E MAIN STREET	New Rochelle	New York	10801	914-576-7755
444	BUXANI	MOHAN	NY160	1040 1ST AVE	NEW YORK	New York	10022-2902	212-688-8881
523	RAPHAEL	CHARMAINE	NY160	1202 LEXINGTON AVE	NEW YORK	New York	10028-1425	212-439-6104
526	Davis	Otis	NY160	119 W 72ND ST	NEW YORK	New York	10023	212-496-0216
561	RAHMAN	ABU	NY160	1578 3RD AVE	NEW YORK	New York	10128-2261	212-410-7814
647	BHATIA	RAJIV	NY160	1159 2nd AVE	NEW YORK	New York	10065	212-832-1390
1492	DANSINGANI	PUSHPA	NY160	244 MADISON AVE	NEW YORK	New York	10016-2817	212-532-5590
1786	Kaplan	Julee	NY160	603 W 115TH ST	NEW YORK	New York	10025-7816	212-865-9601
4163	RAHMAN	ABU	NY160	55 W 116TH ST	NEW YORK	New York	10026	212-876-8800
4190	WONG	JOHN	NY160	9 E 8TH ST	NEW YORK	New York	10003	212-477-3350

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
4248	WONG	JOHN	NY160	393 CANAL STREET	NEW YORK	New York	10013	212-680-3118
4386	Kaplan	Julee	NY160	2585 BROADWAY	NEW YORK	New York	10025	212-222-1202
4419	Rodriguez	Waldo	NY160	131 7TH AVE	NEW YORK	New York	10011	212-989-3593
4619	SETH	KETAN	NY160	697 3RD AVE	NEW YORK	New York	10017	212-867-0001
4754	SETH	NEERAJ	NY160	2 E 28th Street	NEW YORK	New York	10016	212-213-1043
4766	SUSSMAN	YONATAN	NY160	82 NASSAU ST	NEW YORK	New York	10038	212-406-9010
4768	LOPEZ	MARCOS	NY160	4867 BROADWAY	NEW YORK	New York	10034-4916	212-304-0282
4769	Kaplan	Julee	NY160	888-C 8TH AVE	NEW YORK	New York	10019	212-581-2669
4831	Davis	Otis	NY160	2218 BROADWAY	NEW YORK	New York	10024	212-712-2611
5017	ONUORAH	SYLVESTER	NY160	2214 FREDERICK DOUGLAS BLVD	NEW YORK	New York	10026	212-222-8260
5138	SETH	KETAN	NY160	121 W 36th ST	NEW YORK	New York	10018	212-736-3255
5296	Elbarkatawy	Tarek	NY160	64 BEAVER ST	NEW YORK	New York	10004	212-514-7472
5388	WONG	JOHN	NY160	64 BLEECKER STREET	NEW YORK	New York	10012	212-625-0080
5472	Kaplan	Julee	NY160	387 2ND AVE	NEW YORK	New York	10010	212-375-8292
5691	PANCHMIA	KEVIN	NY160	209 W 29TH ST	NEW YORK	New York	10001	212-290-8009
5777	RAHMAN	ABU	NY160	300 EAST 95TH ST	NEW YORK	New York	10128	212-423-1826
5865	Abdalla	Osama	NY160	353 3RD AVENUE	NEW YORK	New York	10010	212-481-0055
5899	RIAZ	MOHAMMED	NY160	1397 2ND AVE	New York	New York	10021	212-585-4195
5953	JAAFAR	CHAD	NY160	551 W 181ST ST	NEW YORK	New York	10033	212-923-2100
5958	PANCHMIA	KEVIN	NY160	105 E 34TH ST	NEW YORK	New York	10016	212-725-0800
5979	Kaplan	Julee	NY160	105 W 86TH ST	NEW YORK	New York	10024	212-202-0534
6166	RAPHAEL	CHARMAINE	NY160	30 E 125TH ST	NEW YORK	New York	10035	212-722-8204
6341	Rodriguez	Waldo	NY160	511 6th Ave	NEW YORK	New York	10011	212-518-4355
6374	PANCHMIA	KEVIN	NY160	33 PARK PL	NEW YORK	New York	10007	212-810-0834
6387	PANCHMIA	KEVIN	NY160	32 3RD AVE	NEW YORK	New York	10003	212-518-8034
6404	WONG	JOHN	NY160	27 Trinity Pl	NEW YORK	New York	10006	646-438-9871
6415	WONG	JOHN	NY160	217 Centre ST	NEW YORK	New York	10013	212-274-8688
6510	RAHMAN	ABU	NY160	1872 LEXINGTON AVE	NEW YORK	New York	10035	212-876-1900
6514	LOPEZ	MARCOS	NY160	187 AMSTERDAM AVE	NEW YORK	New York	10023	212-362-3740
6584	Abdalla	Osama	NY160	1632 1st Ave	NEW YORK	New York	10028-4305	212-737-9700
6670	Kaplan	Julee	NY160	348 W 57TH ST	NEW YORK	New York	10019	212-960-8728
6764	RAHMAN	ABU	NY160	1392 MADISON AVE	NEW YORK	New York	10029	212-300-4729
6965	Kaplan	Julee	NY160	42 TIEMANN PLACE	NEW YORK	New York	10027	212-510-8989
7215	JAAFAR	CHAD	NY160	4080 BROADWAY	NEW YORK	New York	10032	212-568-5600
7339	Mance	Kim	NY160	108 1ST AVE	NEW YORK	New York	10009	212-933-9448
7508	Kaplan	Julee	NY160	462 W 42ND ST	NEW YORK	New York	10036	212-581-2692
7525	Apolo	Vanessa	NY160	118A ORCHARD ST	NEW YORK	New York	10002	646-524-6940
7596	Jawad	Ahmed	NY160	541 THIRD AVE	NEW YORK	New York	10016	646-922-8307
7803	Wong	Sam	NY160	124 HESTER ST	NEW YORK	New York	10002	646-504-0303
7957	Singh	Navjot	NY160	337 10TH AVE	NEW YORK	New York	10001	917-767-7008
2194	Maggio	Sara	NY185	2430 MILITARY RD	Niagara Falls	New York	14304-1745	716-298-4461
2520	BARTLETT	RAYMOND	NY134	1488 DEER PARK AVE	North Babylon	New York	11703	631-242-6245
7493	Chiu	Zhi	NY134	665 HILLSIDE AVE	NORTH NEW HYDE PARK	New York	11040-2512	516-502-2635
4712	GOULDSON	DAVID	NY134	1019 FT SALONGA RD (25A) STE 10	Northport	New York	11768	631-757-9100
7492	Patel	Ghanshyam	NY266	61-21 SPRINGFIELD BLVD	Oakland Gardens	New York	11364	347-897-6719
2946	Gould	Robert	NY206	2981 FORD ST EXTENSION	OGDENSBURG	New York	13669-3474	315-393-1188
6676	Karabinis	Anastasios	NY206	5001 Route 23 STE 3	ONEONTA	New York	13820	607-353-7932
5286	ALSOP	JOHN	NY185	3221 SOUTHWESTERN BLVD	Orchard Park	New York	14127-1230	716-674-2461

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7719	Batchelor	Rebecca	NY206	255 W SENECA ST	OSWEGO	New York	13126	315-207-2550
8056	Oberoi	Amritleen	NY134	269 PINE HOLLOW ROAD	Oyster Bay	New York	11771	516-800-8100
2216	HOWARD	RICHARD	NY134	414 S Service Rd	Patchogue	New York	11772	631-289-5370
3062	BHATIA	RAJIV	NY134	998 OLD COUNTRY RD STE C	PLAINVIEW	New York	11803	516-827-1000
6270	Faucher	Maureen	VT210	35 A Smithfield Blvd	Plattsburgh	New York	12901	518-310-0051
1457	SAVAN	AJAY	NY134	130 SHORE RD	PORT WASHINGTON	New York	11050-2205	516-883-0600
5986	PROULX	JEFFREY	NY206	200 MARKET ST STE 5	Potsdam	New York	13676	315-265-4565
4282	Yao	Shaojun	NY206	2600 SOUTH RD ROUTE 9 STE 44	Poughkeepsie	New York	12601	845-454-3505
7853	SHARMA	VISHAL	NY266	137-20 CROSS BAY BLVD	QUEENS	New York	11417	929-730-2880
8121	Baig	Umair	NY266	220-34 HILLSIDE AVE	QUEENS	New York	11427	718-413-2344
5166	Yum	Calvin	NY266	95-22 63RD RD	Rego Park	New York	11374	718-459-1800
5323	Kang	Hyun Jae	NY206	279 TROY RD STE 9	RENSSELAER	New York	12144	518-283-8877
4861	McColgan	Kevin	NY206	6565 SPRING BROOK AVE STE 8	Rhinebeck	New York	12572	845-876-3357
8051	Aronov	David	NY266	867 CYPRESS AVE	Ridgewood	New York	11385	347-987-3050
165	Zinn	David	NY185	2604 ELMWOOD AVE	ROCHESTER	New York	14618-2213	585-244-7380
335	PARROTT	MICHAEL	NY185	3896 DEWEY AVE	ROCHESTER	New York	14616-2515	585-865-1660
347	Zinn	David	NY185	3400 MONROE AVE	ROCHESTER	New York	14618	585-381-7050
363	Zinn	David	NY185	2117 BUFFALO RD	ROCHESTER	New York	14624-1507	585-247-7840
926	Neale	David	NY185	3177 LATTA RD	ROCHESTER	New York	14612-3086	585-723-0230
1401	Zinn	David	NY185	620 PARK AVE	ROCHESTER	New York	14607-2943	585-442-3060
5641	GENSIEJEWSKI	JEFFREY	NY185	300 HYLAN DR SUITE 6	ROCHESTER	New York	14623	585-427-8080
3933	BHATIA	RAJIV	NY134	265 SUNRISE HWY	Rockville Centre	New York	11570	516-678-7500
6572	Rosenbaum	Neil	NY206	1756 Black River Blvd	ROME	New York	13440	315-533-5974
1569	RONEY	SAM	NY206	222 PURCHASE ST	RYE	New York	10580-2101	914-967-8800
6398	Barnett	Marianne	NY134	2 MAIN ST	Sag Harbor	New York	11963-3162	631-808-3222
7744	Yao	Shaojun	NY206	2517 US 44 STE 11	Salt Point	New York	12578	845-677-1076
1526	HEANING	KEN	NY206	26F CONGRESS ST	Saratoga Springs	New York	12866-4120	518-583-0824
5127	HUSTICK	ROBERT	NY134	161 NORTH MAIN ST	Sayville	New York	11782	631-218-5800
7528	Kumar	Meeta	NY206	656 CENTRAL PARK AVE	Scarsdale	New York	10583	914-713-4222
5345	HUSTICK	ROBERT	NY134	1070 MIDDLE COUNTRY RD	SELDEN	New York	11784	631-451-8200
6061	HOWARD	KRISTIN	NY134	999-32 MONTAUK HWY	SHIRLEY	New York	11967	631-281-1122
5367	ZACCARIA	RICHARD	NY206	27 FENNELL ST STE B	SKANEATELE S	New York	13152	315-685-0155
1833	BRAET	ALLISON	NY134	34 E MAIN ST	Smithtown	New York	11787-2804	631-724-7447
3271	Gordon	Patrick	NY206	108 VILLAGE SQ	SOMERS	New York	10589	914-277-8700
4501	Barnett	Marianne	NY134	26 HILL ST	SOUTHAMPTON	New York	11968	631-287-6797
4821	Yum	Calvin	NY266	1324 FOREST AVE	Staten Island	New York	10302	718-390-0300
5400	Yum	Calvin	NY266	2744 HYLAN BLVD	Staten Island	New York	10306	718-980-0700
7089	Yum	Calvin	NY266	3261 RICHMOND AVE	Staten Island	New York	10312	718-554-4889
5588	Ansari	Muhamad	NY134	2168 NESCONSET HWY	Stony Brook	New York	11790	631-689-8100
6052	TANG	THANES	NY266	45-12 46th ST	SUNNYSIDE	New York	11104	718-433-9111
4945	BHATIA	RAJIV	NY134	338 Jericho Turnpike	Syosset	New York	11791	516-921-4560
1388	Noel	Jean	NY206	4736 ONONDAGA BLVD	SYRACUSE	New York	13219-3304	315-426-9675
7751	Rosenbaum	Neil	NY206	220 HERALD PL STE C	SYRACUSE	New York	13202	315-551-8180
539	Cho	Peter	NY206	980 BROADWAY	Thornwood	New York	10594-1139	914-747-3700

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1332	Peck	Rolene	NY185	733 DELAWARE RD	Tonawanda	New York	14223-1231	716-873-9107
6544	Rosenbaum	Neil	NY206	184 N GENESEE ST	UTICA	New York	13502	315-790-5033
1747	Babcock	Colleen	NY206	5 OLD WINDSOR RD	Vails Gate	New York	12584	845-565-2300
7781	Eyubeh	Robert	NY134	285 E MERRICK RD	Valley Stream	New York	11580	516-284-7456
4652	BELZ	MICHAEL	NY206	3439 Vestal Pkwy E	Vestal	New York	13850	607-644-9124
1030	GENSIEJEWSKI	JEFFREY	NY185	154 Cobblestone Court Drive	VICTOR	New York	14564	585-223-7010
1002	BHATIA	RAJIV	NY134	3280 SUNRISE HWY	Wantagh	New York	11793-4024	516-783-6800
6275	Van Nimwegen	Dale	NY206	4 MARSHALL RD	Wappingers Falls	New York	12590-4105	845-297-2988
6889	Pietroski	Lynn	NY206	968 Bradley Street	WATERTOWN	New York	13601	315-755-2028
7589	Robinson	Roger	NY206	45 S ROUTE 9W SUITE 41	West Haverstraw	New York	10993	845-495-3660
7654	Ghai	Jeenu	NY134	514 HEMPSTEAD TURNPIKE	West Hempstead	New York	11552	516-667-6168
4606	Pagliaroli	Richard	NY185	1902 RIDGE RD	West Seneca	New York	14224	716-677-6041
7623	Patel	Avani	NY134	525 OLD COUNTRY RD	WESTBURY	New York	11590	516-744-6922
84	LEVY	BARBARA	NY206	455 TARRYTOWN RD	WHITE PLAINS	New York	10607	914-328-2055
819	O'Connell	Liam	NY206	333 MAMARONECK AVE	WHITE PLAINS	New York	10605	914-428-3300
597	Kabalan	Richard	NY185	7954 TRANSIT RD	WILLIAMSVILL E	New York	14221-4117	716-632-7911
1534	Stagg	Jacqueline	NY185	5651 MAIN ST	WILLIAMSVILL E	New York	14221	716-565-1590
7223	Kunjukunju	Jacob	NY266	6319 ROOSEVELT AVE	Woodside	New York	11377	718-606-0044
2522	QUAID	KATHLEEN	NY206	941 MCLEAN AVE	Yonkers	New York	10704-4105	914-237-3100
5446	PARK	JOHN	NY206	1767 CENTRAL PARK AVE SOUTH	Yonkers	New York	10710	914-337-7255
7514	Guirguis	Hany	NY206	850 BRONX RIVER RD SUITE 16	Yonkers	New York	10708	914-229-3000
7829	Rose	Woolton	NY206	337 DOWNING DR	Yorktown Heights	New York	10598	914-214-8870
8158	Patel	Mrunalkumar	NC209	1842 N SANDHILLS BLVD	ABERDEEN	North Carolina	28315	910-725-0011
7878	Heslep	Willis	NC148	745 NC HWY 24/27	Albemarle	North Carolina	28001	704-550-5713
4425	Patel	Nimesh	NC209	5448 APEX PEAKWAY DR	APEX	North Carolina	27502	919-367-2971
7879	Bommareddy	Madhavi	NC209	1451 RICHARDSON RD SUITE 109	APEX	North Carolina	27523	919-267-4853
5644	EVANS	CRAIG	NC148	229 AIRPORT RD STE 7	ARDEN	North Carolina	28704	828-650-6695
7922	Kennedy	Jason	NC209	1224 E DIXIE DR UNIT E	Asheboro	North Carolina	27203	336-521-4097
264	EVANS	CRAIG	NC148	825C MERRIMON AVE	Asheville	North Carolina	28804-2404	828-252-6930
3801	EVANS	CRAIG	NC148	1854 HENDERSONVILLE RD STE A	Asheville	North Carolina	28803	828-277-7445
4444	EVANS	CRAIG	NC148	1070 TUNNEL RD BLDG 1 STE 10	Asheville	North Carolina	28805-2000	828-299-8988
6142	PARKS	RYAN	NC148	30 WESTGATE PKWY	Asheville	North Carolina	28806	828-258-1455
8167	Westerberg	Linda	NC148	3990 NC HIGHWAY 105 SOUTH SUITE 8	Banner Elk	North Carolina	28604	828-783-9090
4544	PATEL	RAJESH	NC148	6414 W WILKINSON BLVD	BELMONT	North Carolina	28012	704-829-1050
4824	EVANS	CRAIG	NC148	151 NC HWY 9 STE B	BLACK MOUNTAIN	North Carolina	28711	828-664-9333
7372	Rodriguez Parrado	Carlos	NC209	2827 MIDWAY RD SE STE 106	BOLIVIA	North Carolina	28422	910-253-7777
3439	EVANS	CRAIG	NC148	102 COLLEGE STATION DR STE 3	Brevard	North Carolina	28712-3702	828-883-4701
3726	MOWLANEJAD	REZA	NC209	2779 S CHURCH ST	BURLINGTON	North Carolina	27215-5108	336-585-0022
7855	Stamper	Christina	NC148	676 W MAIN STREET	BURNSVILLE	North Carolina	28714	828-536-5149
8073	Yoder	Claire	NC209	9869 OCEAN HWY W	Carolina Shores	North Carolina	28467	910-579-8073
3651	MORRIS	JOSHUA	NC209	104-R NC HWY 54 W BYPASS	Carrboro	North Carolina	27510	919-918-7161
2730	Patel	Kalpesh	NC209	2054 KILDAIRE FARM RD	CARY	North Carolina	27518	919-852-0250
2985	Kramer	Elizabeth	NC209	7151 OKelly Chapel RD	CARY	North Carolina	27519	919-237-1529
3966	Patel	Biran	NC209	2474 WALNUT STREET	CARY	North Carolina	27518	919-852-1616
6423	MORRIS	JOSHUA	NC209	92 Cornerstone Dr	CARY	North Carolina	27519	919-466-8932

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
6430	Patel	Biran	NC209	1249 Kildaire Farm RD	CARY	North Carolina	27511	919-650-1929
8029	Sharma	Kulananda	NC209	829 BASS PRO LANE	CARY	North Carolina	27513	919-234-0784
3942	Evans	Neal	NC209	722 CEDAR POINT BLVD	CEDAR POINT	North Carolina	28584	252-393-8209
3361	Amin	Kalpesh	NC209	400 S ELLIOTT RD STE D	CHAPEL HILL	North Carolina	27514	919-932-9117
3732	Choksi	Hirva	NC209	1818 MARTIN LUTHER KING, JR BLVD	CHAPEL HILL	North Carolina	27514	919-960-0900
6209	Patel	Nimesh	NC209	510 MEADOWMONT VILLAGE CIR	CHAPEL HILL	North Carolina	27517	919-942-3301
7854	Patel	Kaiwal	NC209	11552 US HWY 15-501 N STE 202	CHAPEL HILL	North Carolina	27517	919-914-6010
909	KASHYAP	SUDESH	NC148	8334 PINEVILLE MATTHEWS RD STE 103	CHARLOTTE	North Carolina	28226-3774	704-543-6565
984	TRIVEDI	VIPULKUMAR	NC148	624 TYVOLA RD STE 103	CHARLOTTE	North Carolina	28217-2741	704-523-9850
1027	Bhula	Champak	NC148	1800 CAMDEN RD STE 107	CHARLOTTE	North Carolina	28203-5870	704-342-1950
1089	Hollahan	M Lorena	NC148	7209 E WT HARRIS BLVD STE J	CHARLOTTE	North Carolina	28227-1004	704-567-1545
1247	ROBINSON	DAVID	NC148	338 S SHARON AMITY RD	CHARLOTTE	North Carolina	28211-2806	704-365-4752
1507	PATEL	ANKURKUMAR	NC148	8640 UNIVERSITY CITY BLVD, STE A-3	CHARLOTTE	North Carolina	28213-4104	704-549-8935
2153	DESAI	CHETAL	NC148	2820 SELWYN AVE STE 130	Charlotte	North Carolina	28209	704-338-1713
2178	KHANSABEB	HEMALI	NC148	8508 PARK RD	CHARLOTTE	North Carolina	28210	704-556-9155
2181	Mahmood	Shahzad	NC148	3020-I PROSPERITY CHURCH RD	CHARLOTTE	North Carolina	28269	704-594-9606
2589	Patel	Jai	NC148	10612 PROVIDENCE RD STE D	CHARLOTTE	North Carolina	28277-0233	704-849-8106
2953	Oriola	Anthony	NC148	13000 S TRYON ST STE F	CHARLOTTE	North Carolina	28278-7602	704-588-8595
3232	Golzar	Mohammadhassan	NC148	7804-C FAIRVIEW RD	CHARLOTTE	North Carolina	28226	704-442-8190
3468	Paripati	Jagan Mohan	NC148	401 HAWTHORNE LANE STE 110	CHARLOTTE	North Carolina	28204-2358	704-370-6030
3654	KHANSABEB	HEMALI	NC148	4100 CARMEL RD STE B	CHARLOTTE	North Carolina	28226-6151	704-541-1161
3709	JADEJA	DIPAKBA	NC148	8116 SOUTH TRYON ST STE B3	CHARLOTTE	North Carolina	28273-3325	704-583-2100
3771	PATEL	SARAJ	NC148	15105-D JOHN J DELANEY DR	CHARLOTTE	North Carolina	28277	704-759-9601
4326	PATEL	CHETAN	NC148	4009 CORNING PLACE DR STE E2	CHARLOTTE	North Carolina	28216	704-971-0130
4568	KELLEY	WAYNE	NC148	7845 COLONY RD, STE C4	CHARLOTTE	North Carolina	28226	704-540-8182
4952	PATEL	ANKURKUMAR	NC148	9611 BROOKDALE DR STE 100	CHARLOTTE	North Carolina	28215	704-509-6800
5433	Prather	Travis	NC148	8511 DAVIS LAKE PKWY STE C6	CHARLOTTE	North Carolina	28269	704-921-3377
5926	Prather	Travis	NC148	5009 BEATTIES FORD RD STE 107	CHARLOTTE	North Carolina	28216	704-392-5099
6144	Jasti	Satish	NC148	9935 REA RD STE D	CHARLOTTE	North Carolina	28277	704-943-1350
6456	KELLEY	WAYNE	NC148	8022 Providence RD STE 500	CHARLOTTE	North Carolina	28277	704-543-4022
6887	Jasti	Satish	NC148	16011 LANCASTER HWY STE A	CHARLOTTE	North Carolina	28277	980-219-7907
6939	JADEJA	DIPAKBA	NC148	4833 BEREWICK TOWN CENTER DR UNIT E	CHARLOTTE	North Carolina	28278	704-900-8830
6958	PATEL	SARAJ	NC148	501 S COLLEGE ST	CHARLOTTE	North Carolina	28202	704-339-6036
7171	Bhula	Atul	NC148	601 S KINGS DRIVE STE F	CHARLOTTE	North Carolina	28204	704-900-5031
7481	Patel	Jai	NC148	9805 SANDY ROCK PL UNIT C	CHARLOTTE	North Carolina	28277	704-494-7996
7488	Shah	Kavita	NC148	9311 JW CLAY BLVD STE A	CHARLOTTE	North Carolina	28262	980-907-9777
7634	Elmarzouki	Salaheddine	NC148	6823 SOUTH BLVD STE F	CHARLOTTE	North Carolina	28217	704-910-6065
7847	Vashishtha	Tarun	NC148	9200 HARRIS CORNERS PKWY SUITE E	CHARLOTTE	North Carolina	28269	704-817-7801
7931	Patel	Amit	NC148	311 EAST 5TH ST	CHARLOTTE	North Carolina	28202	980-316-7931
8175	Okonkwo	Okechukwu	NC148	3250 WILKINSON BLVD SUITE D	CHARLOTTE	North Carolina	28208	704-885-0619
4727	Patel	Shalin	NC209	476 SHOTWELL RD STE 102	CLAYTON	North Carolina	27520	919-359-2500
7401	Costanzo	Joseph	NC209	20 PUBLIX DR STE 104	CLAYTON	North Carolina	27527	919-205-1889
3359	MOWLANEJAD	REZA	NC209	4170 CLEMMONS RD	CLEMMONS	North Carolina	27012-7520	336-778-0028
1460	MULKEY	RANDAL	NC148	279 PARAGON PKWY	CLYDE	North Carolina	28721	828-452-5770
2767	Patel	Shailaben	NC148	349 COPPERFIELD BLVD STE L	CONCORD	North Carolina	28025-2408	704-795-1100

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
5529	Desai-Blumer	Jagu	NC148	8611 CONCORD MILLS BLVD	CONCORD	North Carolina	28027-5400	704-979-3455
6004	Desai-Blumer	Jagu	NC148	6012 BAYFIELD PKWY	CONCORD	North Carolina	28027	704-788-6220
7844	Chauhan	Divyeshkumar	NC148	11 CONCORD COMMONS PL SW STE A16	CONCORD	North Carolina	28027	980-987-7777
8113	Chauhan	Divyeshkumar	NC148	3467 US 601	CONCORD	North Carolina	28025	980-271-2062
2193	BURK	LOGAN	NC148	19701 BETHEL CHURCH RD STE 103	CORNELIUS	North Carolina	28031	704-892-9760
4091	Hawatmeh	Issa	NC148	531 BRENTWOOD RD	DENVER	North Carolina	28037	704-966-4849
8146	Mahat	Nirmal	NC209	2110 W CUMBERLAND ST	DUNN	North Carolina	28334	910-292-2205
956	SAGHIR	JAMIL	NC209	1821 HILLANDALE RD STE 1B	DURHAM	North Carolina	27705-2671	919-382-3030
5399	Goodson IV	Augustus	NC209	6409 FAYETTEVILLE RD STE 120	DURHAM	North Carolina	27713	919-806-5084
5945	Patel	Hemant	NC209	2608 ERWIN RD STE 148	DURHAM	North Carolina	27705	919-383-1400
6135	Patel	Hemant	NC209	811 NINTH ST STE 120	DURHAM	North Carolina	27705	919-286-3322
6967	Amin	Kalpesh	NC209	3307 WATKINS RD STE 5	DURHAM	North Carolina	27707	919-748-3125
7862	Patel	Bijal	NC209	1051 YUNUS RD ST 150	DURHAM	North Carolina	27703	919-480-1072
1516	Hall	Risa	NC209	1851 W EHRINGHAUS ST	ELIZABETH CITY	North Carolina	27909-4555	252-331-1133
2842	Nepal	Prakash	NC209	3771 RAMSEY ST STE 109	FAYETTEVILL E	North Carolina	28311-7616	910-630-1855
2974	Gollapally	Naveen	NC209	439 WESTWOOD SHOPPING CENTER	FAYETTEVILL E	North Carolina	28314-1532	910-860-1220
7705	Parks	King	NC209	9565 CLIFFDALE RD	FAYETTEVILL E	North Carolina	28304	910-500-3184
3923	FALCON	LAURA	NC148	131 FRANKLIN PLAZA	FRANKLIN	North Carolina	28734	828-524-9800
8164	Patel	Binal	NC209	3366 US 1	FRANKLINTON	North Carolina	27525	919-728-8166
4407	CASSADY	DAVE	NC209	1441 E BROAD ST	FUQUAY VARINA	North Carolina	27526	919-557-2050
4378	CASSADY	DAVE	NC209	2624 TIMBER DR	GARNER	North Carolina	27529	919-662-5542
832	Oware	Nana	NC148	2230 E FRANKLIN BLVD STE 100	Gastonia	North Carolina	28054-4983	704-853-0802
3364	BUMGARNER	RICHARD	NC148	3340 ROBINWOOD RD, STE 100	Gastonia	North Carolina	28056-3708	704-853-3900
2652	MORRIS	JOSHUA	NC209	2822 CASHWELL DR	GOLDSBORO	North Carolina	27534-4302	919-751-8787
1624	Houston	Ross	NC209	5710 WEST GATE CITY BLVD STE K	GREENSBORO	North Carolina	27407	336-855-5588
1973	Hicks	Brandon	NC209	5603 W FRIENDLY AVE STE B	GREENSBORO	North Carolina	27410-4252	336-316-0577
2272	MOWLANEJAD	REZA	NC209	2618 BATTLEGROUNDAVE STE A	GREENSBORO	North Carolina	27408	336-545-9171
2957	MOWLANEJAD	REZA	NC209	415 PISGAH CHURCH RD	Greensboro	North Carolina	27455-2590	336-545-7997
3280	MOWLANEJAD	REZA	NC209	4626 W MARKET ST STE C	GREENSBORO	North Carolina	27407	336-851-9941
5489	MOWLANEJAD	REZA	NC209	3912 BATTLEGROUNDAVE	GREENSBORO	North Carolina	27410	336-286-3467
6292	MOWLANEJAD	REZA	NC209	2715 GRANDVIEW AVE STE D	GREENSBORO	North Carolina	27408	336-547-6767
6412	Lewis, Jr	Reginald	NC209	5820 N Church ST STE D	GREENSBORO	North Carolina	27455	336-298-7338
8154	Patel	Arun	NC209	3706 ELMSLEY CT SUITE 102	GREENSBORO	North Carolina	27406	336-500-8302
2532	SAGHIR	JAMIL	NC209	740 GREENVILLE BLVD STE 400	GREENVILLE	North Carolina	27858-5135	252-321-6021
7152	Rodriguez Parrado	Carlos	NC209	2761 NC HWY 210 E UNIT G	HAMPSTEAD	North Carolina	28443	910-803-7002
5532	Chauhan	Ishitaben	NC148	4311 SCHOOL HOUSE COMMONS	HARRISBURG	North Carolina	28075	704-455-3367
7652	Pankhavala	Paresh	NC209	420 US HWY 70 STE 102	HAVELOCK	North Carolina	28532	252-733-9111
4054	EVANS	CRAIG	NC148	638 SPARTANBURG HWY SUITE 70	HENDERSONVILLE	North Carolina	28792	828-697-5623
455	Patel	Keyur	NC148	2425 N CENTER ST	HICKORY	North Carolina	28601-1320	828-322-9005
3186	Nolf	Valerie	NC148	905 HWY 321 NW	HICKORY	North Carolina	28601	828-324-7111
5371	BROWN	JASON	NC148	2359 US HWY 70 SE	HICKORY	North Carolina	28602	828-441-2005
2815	Hicks	Brandon	NC209	265 EASTCHESTER DR STE 133	HIGH POINT	North Carolina	27262-7718	336-885-4623
3731	Hicks	Brandon	NC209	1589 SKEET CLUB ROAD STE 102	HIGH POINT	North Carolina	27265	336-841-6573

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4518	CASSADY	DAVE	NC209	644 HOLLY SPRINGS RD	HOLLY SPRINGS	North Carolina	27540	919-567-2600
7583	Muthumanickam	Aruna	NC209	3333 NORTH MAIN ST UNIT 150	Hope Mills	North Carolina	28348	910-912-8771
7509	McRae	Melanie	NC148	510 CENTRAL STREET	HUDSON	North Carolina	28638	828-572-0433
2690	Hawatmeh	Issa	NC148	9815 SAM FURR RD STE J	HUNTERSVILL E	North Carolina	28078-4901	704-892-9935
5121	Gera	Ravi	NC148	13016 EASTFIELD RD STE B200	HUNTERSVILL E	North Carolina	28078	704-948-0299
6627	Porillo	Matthew	NC148	14311 REESE BLVD STE A2	HUNTERSVILL E	North Carolina	28078-7955	704-727-5357
5924	PATEL	KUNJAL	NC148	14039 US HWY 74 E STE A6	INDIAN TRAIL	North Carolina	28079	704-882-6796
7770	Patel	Niraj	NC209	216 BRYNN MARR ROAD	JACKSONVILL E	North Carolina	28546	910-238-2881
7556	York	Christopher	NC148	242 OAK AVE	KANNAPOLIS	North Carolina	28081	704-298-0152
3281	MOWLANEJAD	REZA	NC209	931 S MAIN ST STE E	KERNERSVILL E	North Carolina	27284	336-993-6000
7134	Ange	Justin	NC209	505 W VERNON AVE STE 200	KINSTON	North Carolina	28501	252-522-9027
7708	Kramer	Elizabeth	NC209	2001 WIDEWATERS PKWY UNIT A	Knightdale	North Carolina	27545	919-285-0782
6033	HESTER	ELIZABETH	NC209	2013 OLDE REGENT WAY STE 150	LELAND	North Carolina	28451	910-383-1401
4233	Houston	Ross	NC209	116 LOWES FOODS DRIVE	LEWISVILLE	North Carolina	27023	336-945-0663
5031	Hallett	Amy-Ruth	NC209	31 S TALBERT BLVD	LEXINGTON	North Carolina	27292	336-914-4800
3623	Patel	Monica	NC148	1422 E MAIN ST	LINCOLNTON	North Carolina	28092	704-736-1871
7992	Dhungana	Amit	NC148	11656 REDBRIDGE BLVD	LOCUST	North Carolina	28097	704-781-5192
7717	Bartolome	Luis	NC148	1619 PROVIDENCE RD S STE 220	MARVIN	North Carolina	28173	704-627-4014
2729	Shah	Zil	NC148	2217 MATTHEWS TOWNSHIP PKWY STE D	MATTHEWS	North Carolina	28105-4819	704-849-0899
4069	Patel	Yogesh	NC148	7900-D STEVENS MILL RD	MATTHEWS	North Carolina	28104	704-882-8925
5975	KELLEY	WAYNE	NC148	3122 FINCHER FARM RD STE 100	Matthews	North Carolina	28105	704-846-2448
6248	Harmouch	Camille	NC148	10020 MONROE RD STE 170	MATTHEWS	North Carolina	28105	704-841-1062
8231	Parikh	Vaibhav	NC209	1334 MEBANE OAKS RD	MEBANE	North Carolina	27302	984-326-6260
256	RUTTER	GEORGE	NC148	7427 MATTHEWS MINT HILL RD STE 105	MINT HILL	North Carolina	28227	704-545-1938
2688	Rao	Long Kun	NC148	1736 DICKERSON BLVD, STE F	MONROE	North Carolina	28110-2759	704-282-8246
2078	BURK	LOGAN	NC148	516 RIVER HWY STE D	MOORESVILLE	North Carolina	28117	704-663-8833
2501	Thompson	William	NC209	4915 ARENDELL ST	Morehead City	North Carolina	28557-2687	252-726-4433
6305	BROWN	JASON	NC148	104 N GREEN ST	MORGANTON	North Carolina	28655	828-433-8181
5622	Stamps	Michael	NC209	11010 LAKE GROVE BLVD STE 100	MORRISVILLE	North Carolina	27560	919-380-2144
6483	SUKHIJA	KAMAL	NC209	1204 Village Market PL	MORRISVILLE	North Carolina	27560	919-378-9195
7040	Green	Michelle	NC209	1015 ROCKFORD ST UNIT 200	MOUNT AIRY	North Carolina	27030	336-648-8980
8140	Evans	Neal	NC209	5000 S CROATAN HWY 28	Nags Head	North Carolina	27959	252-715-0072
2445	Hinckley	James	NC209	1822 S GLENBURNIE RD	NEW BERN	North Carolina	28562-5209	252-637-7500
7348	Hinckley	James	NC209	2024 WATERSCAPE WAY	NEW BERN	North Carolina	28562	252-288-4718
7142	CAUSEY	DANIEL	NC209	1564 MARKET PLACE BLVD STE 400	Ocean Isle Beach	North Carolina	28469	910-575-2292
7852	Patel	Kishan	NC148	311 SOUTH POLK ST STE 80	PINEVILLE	North Carolina	28134	704-413-3056
7425	Lobo	Agnelo	NC209	386 EAST STREET	PITTSBORO	North Carolina	27312	919-444-2919
1662	Motiramani	Sanjay	NC209	7313 SIX FORKS RD	RALEIGH	North Carolina	27615-6164	919-676-1280
2325	Cashman	Jeanne	NC209	514 DANIELS ST	RALEIGH	North Carolina	27605-1317	919-834-2121
2967	LeBert	Hilray	NC209	9650 STRICKLAND RD STE 103	RALEIGH	North Carolina	27615-1903	919-847-5500
3894	Schroeder	Jason	NC209	14460 FALLS OF NEUSE RD STE 149	RALEIGH	North Carolina	27614	919-488-2002
4084	Ramirez	Steve	NC209	9660 FALLS OF NEUSE RD STE 138	RALEIGH	North Carolina	27615	919-841-4525
4089	SAGHIR	JAMIL	NC209	13200 STRICKLAND RD STE 114	RALEIGH	North Carolina	27613	919-676-8111
4346	SAGHIR	JAMIL	NC209	8311 BRIER CREEK PKWY Suite 105	RALEIGH	North Carolina	27617	919-544-4546
4494	Schroeder	Jason	NC209	4441 SIX FORKS RD	RALEIGH	North Carolina	27609	919-783-8098

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5268	Kramer	Elizabeth	NC209	4501 NEW BERN AVE STE 130	RALEIGH	North Carolina	27610	919-255-9084
5586	Shrestha	Ashok	NC209	324 S WILMINGTON ST	RALEIGH	North Carolina	27601	919-833-2922
5848	SAGHIR	JAMIL	NC209	3434 EDWARDS MILL RD STE 112	RALEIGH	North Carolina	27612-4275	919-786-9993
5879	Ramirez	Steve	NC209	6588 Glenwood Ave	RALEIGH	North Carolina	27612	919-847-5168
6214	Rehman	Amanullah	NC209	6325 FALLS OF NEUSE RD STE 35	RALEIGH	North Carolina	27615	919-954-5937
6255	Puvvada	Chandra	NC209	7283 VETERANS PARKWAY STE 102	RALEIGH	North Carolina	27603	919-779-0225
7328	Radhakrishnan	Senthilvelan	NC209	927 W MORGAN ST STE 100	RALEIGH	North Carolina	27603	919-703-0154
7347	Kramer	Elizabeth	NC209	3223 AVENT FERRY ROAD STE A0F	RALEIGH	North Carolina	27606	984-200-1763
7706	Eucker	Brian	NC209	8105 FAYETTEVILLE RD STE 113	RALEIGH	North Carolina	27603	919-900-7172
8013	Gandhi	Apurva	NC209	6220 BATTLE BRIDGE RD SUITE 105	RALEIGH	North Carolina	27610	919-239-4757
8068	Patel	Bhavik	NC209	404 E SIX FORKS RD SUITE 191	RALEIGH	North Carolina	27609	919-322-1420
8120	Patel	Pritul	NC209	6401 TRIANGLE PLANTATION DR STE 107	RALEIGH	North Carolina	27616	919-307-4147
3335	Sarhan	Nasser	NC209	1444 JEFFREYS RD	ROCKY MOUNT	North Carolina	27804	252-937-4420
295	Patel	Mihir	NC148	475 W JAKE ALEXANDER BLVD WEST STE 102	SALISBURY	North Carolina	28147-1413	704-638-0661
3655	STANTON	JOHN	NC209	3096 S HORNER BLVD	SANFORD	North Carolina	27332	919-292-2848
7799	Watson	Candace	NC209	1425 SOUTH POLLOCK ST	SELMA	North Carolina	27576	919-351-0312
5072	Littlejohn	Kevin	NC209	120 SHALLOTTE CROSSING PKWY	Shallotte	North Carolina	28470-8117	910-754-9893
3123	Toussi	Iman	NC148	1137 E MARION ST	SHELBY	North Carolina	28150	704-471-0222
7566	Bowling	Markus	NC148	7608 E NC 150 HWY	SHERRILLS FORD	North Carolina	28673	980-222-7047
2750	Patel	Montukumar	NC209	10205 US HWY 15-501 UNIT 26	Southern Pines	North Carolina	28387-4301	910-692-3101
6904	Rodriguez Parrado	Carlos	NC209	4891 LONG BEACH RD SE # Suite 3	Southport	North Carolina	28461	910-454-8846
5387	MULKEY	RANDAL	NC148	1639 COLLEGE AVE STE 150	Spindale	North Carolina	28160	828-286-1502
1264	Patel	Himanshu	NC148	1544 E BROAD STREET	STATESVILLE	North Carolina	28625-4304	704-871-1342
5596	WILLIAMS	ROBERT	NC209	3650 ROGERS RD	WAKE FOREST	North Carolina	27587	919-453-2844
7858	Singh	Pramod Kumar	NC209	12520 CAPITAL BLVD SUITE 401	WAKE FOREST	North Carolina	27587	919-263-8867
6998	Davis	Leslie	NC209	5164 REIDSVILLE RD	WALKERTOWN	North Carolina	27051	336-754-1312
7008	Rice	Sy	NC148	149 WEAVER BLVD	WEAVERVILLE	North Carolina	28787	828-484-7833
3686	Bartolome	Luis	NC148	13663 PROVIDENCE RD	WEDDINGTON	North Carolina	28104-9373	704-814-7731
2634	PARIKH	HASMUKH	NC209	3600 S COLLEGE RD STE E	WILMINGTON	North Carolina	28412-5107	910-799-2858
3298	Bandfield	Rhett	NC209	310 N FRONT ST STE 4	WILMINGTON	North Carolina	28401-5082	910-762-2150
4299	SHAH	SATISH	NC209	341 S COLLEGE RD STE 11	WILMINGTON	North Carolina	28403	910-798-0400
4401	MORRIS	JOSHUA	NC209	1121 MILITARY CUTOFF RD STE C	WILMINGTON	North Carolina	28405	910-509-0520
6050	MORRIS	JOSHUA	NC209	8209 MARKET ST UNIT A	WILMINGTON	North Carolina	28411	910-681-3750
6756	HESTER JR (Deceased)	LUTHER	NC209	4403 OLEANDER DR	WILMINGTON	North Carolina	28403	910-392-5091
8236	MORRIS	JOSHUA	NC209	5539 CAROLINA BEACH RD SUITE 130	WILMINGTON	North Carolina	28412	910-399-7480
4108	Smith	Michelle	NC209	2302 NASH ST N STE E	WILSON	North Carolina	27896	252-293-4400
6024	MOWLANEJAD	REZA	NC209	648 HANES MALL BLVD	WINSTON SALEM	North Carolina	27103	336-774-6641
377	MOWLANEJAD	REZA	NC209	4948 Martin View Ln	WINSTON-SALEM	North Carolina	27104-5066	336-760-4832
2717	Patel	Dip	NC209	1959 N PEACE HAVEN RD	WINSTON-SALEM	North Carolina	27106-4850	336-774-0671
2915	Houston	Ross	NC209	2806 REYNOLDA RD	WINSTON-SALEM	North Carolina	27106	336-924-6121
4367	Hallett	Amy-Ruth	NC209	380 KNOLLWOOD ST STE H	WINSTON-SALEM	North Carolina	27103	336-703-0035
6702	Hallett	Amy-Ruth	NC209	550 N LIBERTY ST	WINSTON-SALEM	North Carolina	27101	336-448-3000
7350	Evans	Neal	NC209	760 W FIRE TOWER RD STE 107	WINTERVILLE	North Carolina	28590	252-689-4001

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5358	Smith	Gregory	ND237	547 SOUTH 7TH ST	BISMARCK	North Dakota	58504	701-258-0600
6555	Zastoupil Hartze	Donna	ND237	1515 Burnt Boat Dr STE C	BISMARCK	North Dakota	58503	701-751-6036
4954	MORA	LEO	ND237	387 15TH ST W	DICKINSON	North Dakota	58601	701-483-7581
1989	HANNA	JEFF	ND237	1100 19TH AVENUE N	FARGO	North Dakota	58102-2269	701-235-9505
3126	DAUB	SARA	ND237	3120 25TH ST SW	FARGO	North Dakota	58103	701-241-8887
5998	JAEGER	DEBRA	ND237	4302 13TH AVE S STE 4	FARGO	North Dakota	58103	701-356-8803
6740	JAEGER	DEBRA	ND237	5675 26th Ave S, ste 104	FARGO	North Dakota	58104	701-364-4175
1609	Yahna	Mark	ND237	1395 S COLUMBIA RD STE A	Grand Forks	North Dakota	58201	701-775-2756
1423	MORA	LEO	ND237	1940 S BROADWAY	Minot	North Dakota	58701-6508	701-838-7870
732	SWERESS	SCOTT	OH229	3867 W MARKET ST	AKRON	Ohio	44333	330-666-5451
2559	Asente	Jennifer	OH229	1700 W MARKET ST	AKRON	Ohio	44313	330-865-5555
3008	DALIRI	MEHRDAD	OH229	3465 S ARLINGTON RD UNIT E	Akron	Ohio	44312	330-896-4920
6836	Cook	Mary Ann	OH229	810 SOUTH MAIN STREET	AKRON	Ohio	44311	330-594-2464
7991	Rector	Stephen	OH229	3458 MANCHESTER RD STE 2	AKRON	Ohio	44319	234-226-8913
5553	Brewer	Shatanie	OH229	1180 W STATE ST	ALLIANCE	Ohio	44601	330-823-1502
3337	Meenach	Joseph	OH171	1250 OHIO PIKE	AMELIA	Ohio	45102-1239	513-753-3600
6115	Lough	Peter	OH124	121 N LEAVITT RD	AMHERST	Ohio	44001-1100	440-984-5100
4692	Clemons	Megan	OH229	1130 E MAIN ST	ASHLAND	Ohio	44805-2832	419-289-6688
3001	Swartzentruber	Martin	OH229	114 BARRINGTON TOWN SQUARE DR	AURORA	Ohio	44202-7792	330-562-7477
5808	PIOLLI	EDMOND	OH124	5547 MAHONING AVE	Austintown	Ohio	44515	330-799-4500
3588	SWERESS	SCOTT	OH124	377B LEAR RD	AVON LAKE	Ohio	44012-1473	440-930-4366
6982	Patel	Gopal	OH124	8472 E WASHINGTON ST	BAINBRIDGE TOWNSHIP	Ohio	44023	440-468-0017
3397	STUCKEY	STEVEN	OH124	3195 DAYTON-XENIA RD STE 900	BEAVERCREEK	Ohio	45434-6391	937-431-1882
7695	Rauch	Robert	OH183	1818 WASHINGTON BLVD STE A	BELPRE	Ohio	45714	740-780-4119
5710	Dhonau	Roshelle	OH124	441 W BAGLEY RD	BEREA	Ohio	44017	440-973-4980
6724	Narayan	Ashwin	OH171	4832 COOPER RD	BLUE ASH	Ohio	45242-6944	513-791-6724
4476	Adamczak	Judy	OH124	143 BOARDMAN-CANFIELD RD	BOARDMAN	Ohio	44512	330-758-9230
7423	Netcher	David	OH124	2111 EAST WOOSTER ST STE A	BOWLING GREEN	Ohio	43402	567-413-5675
2212	Jain	Parul	OH124	8803 BRECKSVILLE RD STE 7	BRECKSVILLE	Ohio	44141	440-546-1141
529	Dhonau	Roshelle	OH124	4758 RIDGE RD	BROOKLYN	Ohio	44144-3327	216-661-2232
3614	BAYNE	RONALD	OH229	3660 CENTER RD	BRUNSWICK	Ohio	44212-3620	330-220-1473
2968	Abate	Samuel	OH183	6478 WINCHESTER BLVD	CANAL WINCHESTER	Ohio	43110-2004	614-833-1711
4390	Cook	Mary Ann	OH229	4786 DRESSLER RD NW	CANTON	Ohio	44718	330-491-1890
6832	Rodriguez	Ana	OH229	7257 FULTON DR NW UNIT 59	CANTON	Ohio	44718	330-880-5025
7729	Miller	Ryan	OH229	3524 TUSCARAWAS ST W	CANTON	Ohio	44708	234-360-3555
5493	Gordon	Curtis	OH124	1978 HAVEMANN RD	CELINA	Ohio	45822	419-586-9400
1517	Narayan	Ashwin	OH124	5818 WILMINGTON PIKE	CENTERVILLE	Ohio	45459	937-435-8900
3422	Narayan	Ashwin	OH124	6077 FAR HILLS AVE	CENTERVILLE	Ohio	45459-1923	937-439-5010
356	Jassal	Balbir	OH171	9891 MONTGOMERY RD	CINCINNATI	Ohio	45242-5322	513-873-2070
847	Wyatt	Whitney	OH171	8190-A BEECHMONT AVE	CINCINNATI	Ohio	45255	513-474-6405
852	Narayan	Ashwin	OH171	9674 Colerain Ave	CINCINNATI	Ohio	45251	513-825-0400
1696	Patel	Darshan	OH171	7672 MONTGOMERY RD	CINCINNATI	Ohio	45236-4204	513-793-4933
2363	WHEELER	STEPHEN	OH171	2692 MADISON RD STE N1	CINCINNATI	Ohio	45208-1320	513-531-0100
3336	Schild	Dale	OH171	11711 PRINCETON PIKE STE 341	CINCINNATI	Ohio	45246-2500	513-671-5333

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4052	WILLBRAND	DANIEL	OH171	6457 GLENWAY AVE	CINCINNATI	Ohio	45211	513-598-1888
7021	Patel	Bharat	OH171	810 EASTGATE NORTH DRIVE SUITE 200	CINCINNATI	Ohio	45245	513-449-4728
7395	Pabbi	Amarjit	OH171	7439 WOOSTER PIKE	CINCINNATI	Ohio	45227	513-978-1112
2697	Dave	Rajendra	OH124	11459 MAYFIELD RD	CLEVELAND	Ohio	44106	216-421-7200
6919	BHATT	NARESH	OH124	7 ST CLAIR AVE	CLEVELAND	Ohio	44114	216-303-9360
1511	MAURER	JAMES	OH183	1391 W 5TH AVE	COLUMBUS	Ohio	43212	614-481-7877
2173	ROEBUCK	WILLIAM	OH183	3000 E MAIN ST STE B	COLUMBUS	Ohio	43209	614-237-5770
2306	Walker	Kimwana	OH183	1933 E DUBLIN GRANVILLE RD	COLUMBUS	Ohio	43229-3508	614-841-1661
2649	Wicker	Joseph	OH183	6956 E BROAD ST	COLUMBUS	Ohio	43213-1513	614-866-7990
3435	Sattineni	Gopal	OH183	829 BETHEL RD	COLUMBUS	Ohio	43214-1903	614-457-7225
3728	MAURER	JAMES	OH183	1491 POLARIS PKWY	COLUMBUS	Ohio	43240-2037	614-436-8051
5010	Wicker	Joseph	OH183	6031 EAST MAIN ST	COLUMBUS	Ohio	43213	614-755-9701
5745	Dragt	Kathryn	OH183	118 GRACELAND BLVD	COLUMBUS	Ohio	43214	614-431-0600
5914	Piedrahita	Katerine	OH183	605 N HIGH ST	COLUMBUS	Ohio	43215	614-458-1126
6575	Dragt	Kathryn	OH183	2868 Stelzer Road	COLUMBUS	Ohio	43219	614-418-9040
7739	Cook	Mary Ann	OH229	1394 S CLEVELAND MASSILLON RD SUITE 100B	COPLEY	Ohio	44321	234-466-0000
3233	Shanahan	Dan	OH229	830 S 2ND ST	COSHOCTON	Ohio	43812	740-622-8606
5231	FRONK	STEPHEN	OH229	911 Graham Rd #45	CUYAHOGA FALLS	Ohio	44221	330-929-5910
2578	BONDS	KENT	OH124	707 MIAMISBURG-CENTERVILLE RD	DAYTON	Ohio	45459-6522	937-291-0505
7170	MacDonald	Drew	OH124	436 WARREN ST	DAYTON	Ohio	45402	937-999-4400
4862	Richardson	Trent	OH183	175 S SANDUSKY ST	DELAWARE	Ohio	43015	740-363-7653
661	KHAN	MUNAWWER	OH183	7652 SAWMILL RD	DUBLIN	Ohio	43016-9296	614-766-1161
2514	Cordell	Tiffany	OH183	2783 MARTIN RD	DUBLIN	Ohio	43017	614-799-8595
2892	Hield	Moriah	OH183	6724 PERIMETER LOOP RD	DUBLIN	Ohio	43017-3202	614-791-0289
5355	Dickerson	Andrew	OH124	893 S MAIN ST	ENGLEWOOD	Ohio	45322-2814	937-832-1800
3844	Pennington	Christopher	OH124	1166 E DAYTON-YELLOW SPRINGS RD	FAIRBORN	Ohio	45324	937-754-9999
4318	Pabbi	Amarjit	OH171	675N DEIS DR	FAIRFIELD	Ohio	45014	513-939-2269
5508	Joshi	Dankesh	OH124	21887 LORAIN RD	FAIRVIEW PARK	Ohio	44126	440-333-4877
3859	Netcher	David	OH124	2447 TIFFIN AVENUE	FINDLAY	Ohio	45840	419-429-6245
5152	Jadeja	Bhartiba	OH171	3481 S DIXIE HWY	FRANKLIN	Ohio	45005	513-422-1222
4391	DENEAU	STEPHANIE	OH124	400 W State St	FREMONT	Ohio	43420	419-333-8460
1481	CROWE	RANDY	OH183	947 E JOHNSTOWN RD	Gahanna	Ohio	43230-1851	614-475-1991
7797	Rose	Richard	OH183	1122 JACKSON PIKE	Gallipolis	Ohio	45631	740-441-1213
731	JAIN	RASHMI	OH124	12600 ROCKSIDE RD	Garfield Heights	Ohio	44125-4525	216-220-7255
2901	FORSYTHE JR	JOSEPH	OH183	3971 HOOVER RD	GROVE CITY	Ohio	43123-2839	614-875-7501
5033	WILLBRAND	DANIEL	OH171	3189 PRINCETON RD	HAMILTON	Ohio	45011	513-893-1877
1599	Arnold	Rebecca	OH183	4694 CEMETERY RD	Hilliard	Ohio	43026-1124	614-777-4222
2659	Patel	Ketki	OH124	8235 OLD TROY PIKE	HUBER HEIGHTS	Ohio	45424-1025	937-237-1882
797	VAUGHAN	DAVID	OH229	118 W STREETSBORO RD STE 5	HUDSON	Ohio	44236-2711	330-650-6779
2346	RUTZEN	CHRISTOPHER	OH229	1675 E MAIN ST	KENT	Ohio	44240-5818	330-678-0111
1628	SWERESS	SCOTT	OH124	14837 DETROIT AVE	LAKEWOOD	Ohio	44107-3909	216-226-0077
1368	Brewer	Kin	OH183	1199 N MEMORIAL DR	LANCASTER	Ohio	43130-1632	740-654-5335
2162	CLAWSON	DOROTHY	OH171	726 E MAIN ST STE F	LEBANON	Ohio	45036	513-836-3985
8040	Acharya	Resha	OH183	8621 COLUMBUS PIKE	Lewis Center	Ohio	43035	740-909-1025

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
5110	Schild	Dale	OH124	3221 ELIDA RD	LIMA	Ohio	45805	419-227-3600
2966	WHEELER	STEPHEN	OH171	10663 LOVELAND-MADEIRA RD	LOVELAND	Ohio	45140-8965	513-677-9760
6488	PATEL	VIRAL	OH124	5120 Mayfield Rd	LYNDHURST	Ohio	44124	440-421-9073
2798	WILLBRAND	DANIEL	OH171	3116 W MONTGOMERY RD STE C	MAINEVILLE	Ohio	45039-8609	513-697-9355
3993	Sidders	Adam	OH124	1421 LEXINGTON AVE	MANSFIELD	Ohio	44907	419-756-2442
2513	Brewer	Kin	OH183	140 GROSS ST	MARIETTA	Ohio	45750-2031	740-373-0100
7801	Rengaswamy	Aditya	OH183	322 W 5TH ST	MARYSVILLE	Ohio	43040	937-553-9520
3716	WILLBRAND	DANIEL	OH171	9378 MASON MONTGOMERY RD	MASON	Ohio	45040-8827	513-754-1578
7232	Driscoll	Timothy	OH171	5212-A KINGS MILLS ROAD	MASON	Ohio	45040	513-486-1011
5845	Moyer	Jennifer	OH229	1250 LINCOLN WAY EAST	MASSILLON	Ohio	44646	330-832-7500
226	Johnson	Lauren	OH124	1284 SOM CENTER RD	Mayfield Heights	Ohio	44124-2048	440-461-5605
1016	ROBERTSON	BRETT	OH229	1114 N COURT ST	Medina	Ohio	44256	330-725-7033
3314	ROBERTSON	BRETT	OH229	3593 MEDINA RD	Medina	Ohio	44256-8182	330-723-5853
161	Shah	Sanket	OH124	7665 MENTOR AVE	MENTOR	Ohio	44060-5409	440-942-4550
245	Kozlowski	Carla	OH124	9401 MENTOR AVE	MENTOR	Ohio	44060	440-255-5555
2739	WILLBRAND	DANIEL	OH171	1081-B STATE ROUTE 28 BYPASS	MILFORD	Ohio	45150-2090	513-248-7500
3910	SNIDER	MICHAEL	OH183	5195 HAMPSTED VILLAGE CTR WAY	NEW ALBANY	Ohio	43054	614-939-5195
5993	Miller	Holly	OH229	513 MILL AVE SE	NEW PHILADELPHIA	Ohio	44663	330-339-0200
6576	Brewer	Kin	OH183	1067 N 21ST ST	NEWARK	Ohio	43055	740-366-0100
3970	Cook	Mary Ann	OH229	1967 E MAPLE STREET	NORTH CANTON	Ohio	44720	330-244-9820
6548	Haky Sr.	John	OH124	4597 Great Northern Blvd	North Olmsted	Ohio	44070-3424	440-716-2400
8201	Somael	Marmar	OH124	34297 CENTER RIDGE RD UNIT 7	North Ridgeville	Ohio	44039	440-219-4988
6390	Dhonau	Roshelle	OH124	6090 Royalton Rd	North Royalton	Ohio	44133	440-628-8366
1472	Fronk	Heather	OH229	154 E AURORA RD	NORTHFIELD	Ohio	44067	330-468-2466
2399	Narayan	Ashwin	OH124	2312 FAR HILLS AVE	OAKWOOD	Ohio	45419-1512	937-294-8008
5874	WILLBRAND	DANIEL	OH171	311 S COLLEGE AVE	OXFORD	Ohio	45056	513-523-8595
619	Shah	Sanket	OH124	7452 BROADVIEW RD	PARMA	Ohio	44134-6711	216-236-6000
7417	Patel	Neel	OH124	7837 W RIDGEWOOD DR	PARMA	Ohio	44129	440-340-4426
6189	Abate	Samuel	OH183	572 E BROAD ST	PATASKALA	Ohio	43062	740-919-4528
1015	Johnson	Lauren	OH124	30799 PINETREE RD	Pepper Pike	Ohio	44124-5903	216-591-1668
5420	Patel	Miraj	OH124	27072 Carronade Dr, Unit A	Perrysburg	Ohio	43551	419-873-9840
1164	Rengaswamy	Aditya	OH183	1209 HILL RD N	PICKERINGTON	Ohio	43147	614-575-1166
5664	SCHMIDT	AARON	OH183	1712 11TH ST	PORTSMOUTH	Ohio	45662	740-353-7700
3485	MAURER	JAMES	OH183	3982 POWELL RD	POWELL	Ohio	43065-7662	614-792-7860
1308	SWERESS	SCOTT	OH124	19885 DETROIT RD	Rocky River	Ohio	44116-1815	440-333-4810
5554	Himes	Joshua	OH229	2789 E STATE ST STE 10	SALEM	Ohio	44460	330-337-1900
1544	SWERESS	SCOTT	OH124	16781 CHAGRIN BLVD	Shaker Heights	Ohio	44120-3721	216-921-5500
5974	Patel	Mayankumar	OH124	4456 N ABBE RD	Sheffield Village	Ohio	44054-2910	440-934-2343
3238	STEENROD	RICK	OH124	2150 W MICHIGAN ST	SIDNEY	Ohio	45365	937-498-0015
379	VAUGHAN	DAVID	OH124	34194 AURORA RD	OLON	Ohio	44139-3803	440-248-7994
3048	CAIN	DEBORAH	OH171	251 W CENTRAL AVE	SPRINGBORO	Ohio	45066	937-748-2700
4588	STUCKEY	STEVEN	OH183	2071 N BECHTLE AVE	SPRINGFIELD	Ohio	45504-1503	937-399-6877

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
6036	Fronk	Heather	OH229	117 S HOLLYWOOD BLVD	STEUBENVILLE	Ohio	43952	740-314-5278
908	Pandey	Santosh	OH229	3732 FISHCREEK RD	STOW	Ohio	44224	330-474-7745
5842	Dhonau	Roshelle	OH124	13500 PEARL RD STE 139	STRONGSVILLE	Ohio	44136	440-846-6000
7830	Spires	Brian	OH183	486 W Cherry St	SUNBURY	Ohio	43074	740-913-1050
5494	Feltner	David	OH124	5813 MONROE ST	SYLVANIA	Ohio	43560	419-885-3124
7203	FRONK	STEPHEN	OH229	100 NORTH AVE STE 103	TALLMADGE	Ohio	44278	234-678-7040
3512	BURNHAM	CHARLES	OH124	6725 W CENTRAL AVE STE M	TOLEDO	Ohio	43617-1154	419-843-6245
5460	Gnepper	Dean	OH124	3550 EXECUTIVE PKWY STE 7	TOLEDO	Ohio	43606	419-578-0700
1455	Pan	Yan Ping	OH124	1841 W MAIN ST	TROY	Ohio	45373	937-339-7955
2046	El Biri	William	OH229	8984 DARROW ROAD, STE 2	Twinsburg	Ohio	44087	330-963-7557
1240	Johnson	Lauren	OH124	13940 CEDAR ROAD	University Heights	Ohio	44118-3204	216-371-9300
6663	Hield	Moriah	OH183	4737 Reed Rd	Upper Arlington	Ohio	43220	614-594-7470
6658	Cook	Mary Ann	OH229	300 WEATHERSTONE DR	WADSWORTH	Ohio	44281	330-334-9999
7342	Payiavlas	Anthony	OH124	3617 ELM RD NE	WARREN	Ohio	44483	330-681-8770
2584	Jadeja	Bhartiba	OH171	8216 PRINCETON-GLENDALE RD	WEST CHESTER	Ohio	45069-1675	513-860-9220
2903	Narayan	Ashwin	OH171	7723 TYLERS PLACE BLVD	WEST CHESTER	Ohio	45069-4684	513-755-6662
5141	ROEBUCK	WILLIAM	OH183	752 N STATE ST	WESTERVILLE	Ohio	43082	614-865-9837
280	MOORE	JOHN	OH124	25935 DETROIT RD	WESTLAKE	Ohio	44145-2453	440-835-2650
2404	SWERESS	SCOTT	OH124	30628 DETROIT RD	WESTLAKE	Ohio	44145-5845	440-899-7227
357	Johnson	Lauren	OH124	5900 SOM CENTER RD UNIT #12	WILLOUGHBY	Ohio	44094-3044	440-943-5544
6071	Shanahan	Dan	OH229	3540 BURBANK RD	WOOSTER	Ohio	44691	330-804-1700
3332	Adhikari	Shreeraj	TX176	1405 4TH AVE NW	ARDMORE	Oklahoma	73401	580-223-7783
2613	WILSON	KENT	OK222	414 SE WASHINGTON BLVD	Bartlesville	Oklahoma	74006-2428	918-333-2090
3459	HARDEE	BRET	OK222	1216 E KENOSHA	Broken Arrow	Oklahoma	74012-2007	918-259-9802
3764	HARDEE	BRET	OK222	2608 WEST KENOSHA	Broken Arrow	Oklahoma	74012	918-251-9116
7947	Zahir	Parvez	OK222	1560 W TUCSON ST	Broken Arrow	Oklahoma	74011	539-367-1144
3013	WILSON	KENT	OK222	500 S LYNN RIGGS	CLAREMORE	Oklahoma	74017	918-341-3860
4911	Whitehurst	Clint	TX155	4019 W HWY 70	DURANT	Oklahoma	74701	580-931-8100
101	Ishaq	Usama	OK260	3126 S BOULEVARD ST	EDMOND	Oklahoma	73013-5308	405-348-0334
3150	AQRABAWI (Deceased)	TALAL	OK260	1050 E 2ND ST	EDMOND	Oklahoma	73034	405-359-2226
5601	HARDEE	BRET	OK260	2011 W DANFORTH RD	EDMOND	Oklahoma	73003	405-562-2148
7262	Smith	John	OK260	1605 W ELM ST	El Reno	Oklahoma	73036	405-776-3173
5063	HARDEE	BRET	OK260	2504 W OWEN K GARRIOTT RD	Enid	Oklahoma	73703	580-237-2500
6206	CHERRY	ROBYN	OK260	1718 MACOMB RD STE 300	Fort Sill	Oklahoma	73503-4544	580-248-7800
6690	Landmark	James	OK260	193 NW 2ND ST	LAWTON	Oklahoma	73507	580-699-3166
2653	HARDEE	BRET	OK260	1205 S AIR DEPOT	Midwest City	Oklahoma	73110-4807	405-736-6100
5312	Mahat	Ram	OK260	2119 RIVERWALK DR	MOORE	Oklahoma	73160	405-735-2500
2437	Mahat	Ram	OK260	3334 W MAIN ST	NORMAN	Oklahoma	73072-4805	405-364-1109
2074	Huffman	Benjamin	OK260	5830 NW EXPRESSWAY	OKLAHOMA CITY	Oklahoma	73132	405-728-2526
2403	Gautam	Dev	OK260	12101 N MACARTHUR BLVD STE A	OKLAHOMA CITY	Oklahoma	73162-1800	405-384-3032
3331	AMEND	ERIC	OK260	5030 N MAY AVE	OKLAHOMA CITY	Oklahoma	73112-6010	405-942-1677
4698	Chauhan	Pratiksinh	OK260	4 NE 10TH ST	OKLAHOMA CITY	Oklahoma	73104-1402	405-488-0794
4785	Simpson	Ronald	OK260	3000 W MEMORIAL RD STE 123	OKLAHOMA CITY	Oklahoma	73120	405-246-0745

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
4818	Mahat	Ram	OK260	10600 S PENNSYLVANIA AVE STE 16	OKLAHOMA CITY	Oklahoma	73170	405-735-2877
7843	Simpson	Cindy	OK260	100 OKLAHOMA CITY BLVD	OKLAHOMA CITY	Oklahoma	73109	405-768-4170
2964	HARDEE	BRET	OK222	12324 E 86TH ST N	OWASSO	Oklahoma	74055-2543	918-274-8998
3683	HARDEE	BRET	OK222	3963 S HWY 97	SAND SPRINGS	Oklahoma	74063-3829	918-241-2224
3965	WILSON	KENT	OK222	1006 W TAFT STREET	SAPULPA	Oklahoma	74066	918-224-2291
6124	Williams	Lonnie	OK260	3910 W 6TH AVE	STILLWATER	Oklahoma	74074	405-624-8400
7116	Rountree	Kara	OK222	156 REASOR ST	TAHLEQUAH	Oklahoma	74464	918-803-0815
1849	HOPKINS	BRENT	OK222	3701 S HARVARD STE A	TULSA	Oklahoma	74135-2282	918-747-0662
2262	HARDEE	BRET	OK222	7107 S YALE AVE	Tulsa	Oklahoma	74136	918-495-0688
2372	HARDEE	BRET	OK222	5103 S SHERIDAN	TULSA	Oklahoma	74145-7627	918-627-8388
2779	HOPKINS	BRENT	OK222	1611 S UTICA	Tulsa	Oklahoma	74104-4909	918-749-2405
3309	HARDEE	BRET	OK222	10026-A S MINGO ROAD	TULSA	Oklahoma	74133-5700	918-249-8773
4971	Tobler	K	OK222	11063-D S MEMORIAL DR	TULSA	Oklahoma	74133	918-369-4877
5194	Tobler	K	OK222	10145 Riverside Pkwy	TULSA	Oklahoma	74137	918-299-4880
6015	CARR	DEBORAH	OK222	7331 S OLYMPIA AVE	TULSA	Oklahoma	74132-1849	918-447-8877
6429	CARR	DEBORAH	OK222	1717 N PEORIA AVE STE 2	TULSA	Oklahoma	74106	918-895-8772
6953	Simpson	Ronald	OK260	12444 NW 10TH ST BLDG G STE 202	Yukon	Oklahoma	73099	405-246-0743
1887	HUSAIN	SYED	OR128	20449 SW TV HWY	Aloha	Oregon	97003	503-591-8559
2197	ROBERTSON	WILLIAM	OR128	2305 ASHLAND ST STE 104	ASHLAND	Oregon	97520	541-482-6245
859	TRAN	THINH	OR128	4130 SW 117TH STE A	BEAVERTON	Oregon	97005	503-627-0924
1438	Adhikari	Karuna	OR128	6107 SW MURRAY BLVD	BEAVERTON	Oregon	97008-4421	503-644-6245
3133	MAJID	SALEEM	OR128	16055 SW WALKER RD	BEAVERTON	Oregon	97006	503-617-4592
5253	MAJID	SALEEM	OR128	8630 SW SCHOLLS FERRY RD	BEAVERTON	Oregon	97008-6621	503-646-2904
6349	Williams	Jerry	OR128	740 NE 3rd ST STE 3	Bend	Oregon	97701	541-385-1130
6738	Williams	Jerry	OR128	320 SW CENTURY DR	Bend	Oregon	97702	541-382-7476
7519	Williams	Jerry	OR128	61165 S HWY 97 STE 110	Bend	Oregon	97702	541-610-0140
5938	Palmer	Penelope	OR128	1109 SW 1ST AVE STE F	CANBY	Oregon	97013-3859	503-266-4877
803	Tran	Bao	OR128	10117 SE SUNNYSIDE RD STE F	CLACKAMAS	Oregon	97015-7708	503-653-0255
2610	WALDRON	DANIEL	OR128	922 NW CIRCLE BLVD UNIT 160	CORVALLIS	Oregon	97330	541-752-0056
5088	CHARLTON	SEAN	OR128	5060 SW PHILOMATH BLVD	CORVALLIS	Oregon	97333	541-752-1830
5813	Henderly	Amanda	OR128	1498 E MAIN ST STE 103	COTTAGE GROVE	Oregon	97424	541-767-0888
1094	SCHNEIDER	BRIAN	OR128	1574 COBURG RD	EUGENE	Oregon	97401-4802	541-686-0233
1432	WESTCOTT	WENDY	OR128	2852 WILLAMETTE ST	EUGENE	Oregon	97405	541-687-2836
1463	WESTCOTT	WENDY	OR128	65 DIVISION AVE W-1	EUGENE	Oregon	97404-2485	541-461-0710
5379	WESTCOTT	WENDY	OR128	4325 COMMERCE ST STE 111	EUGENE	Oregon	97402-5467	541-342-1773
6809	Bernstein	Bridget	OR128	1056 GREEN ACRES RD	EUGENE	Oregon	97408	458-210-3070
2806	Whitaker	Amy	OR128	2870 NE HOGAN DR STE E	GRESHAM	Oregon	97030-3173	503-661-3993
826	Khetan	Vandana	OR128	2459 SE TUALATIN VALLEY HWY	HILLSBORO	Oregon	97123-7919	503-681-4660
1261	PAREKH	BHAVESH	OR128	2373 NW 185TH AVE	HILLSBORO	Oregon	97124-7076	503-690-0234
4174	Marchand	Roderick	OR128	7325 NE IMBRIE DR	HILLSBORO	Oregon	97124	503-846-9896
5043	RYHLICK	BRAD	OR128	1767 12TH ST	Hood River	Oregon	97031	541-386-7055
7005	MERMIS	JESSICA	OR128	1755 IVY ST	JUNCTION CITY	Oregon	97448	541-234-2484
5374	Khan	Jasmin	OR128	5434 RIVER RD N	Keizer	Oregon	97303-4429	503-485-4044

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
239	Moreland	Derron	OR128	333 S STATE ST STE V	LAKE OSWEGO	Oregon	97034	503-636-6790
1892	Moreland	Derron	OR128	16869 SW 65TH AVE	LAKE OSWEGO	Oregon	97035-7865	503-598-7662
4101	HART	WALTER	OR128	20 EAST AIRPORT RD	LEBANON	Oregon	97355	541-259-2404
1837	Brame	Janelle	OR128	1271 NE HWY 99W	MCMINNVILLE	Oregon	97128-2722	503-434-9238
1239	FRANCIS	BRITTANI	OR128	711 MEDFORD CENTER	MEDFORD	Oregon	97504	541-779-3359
2465	FRANCIS	BRITTANI	OR128	1314 CENTER DR STE B	MEDFORD	Oregon	97501-7943	541-773-8811
4176	ROBERTSON	WILLIAM	OR128	1750 DELTA WATERS RD STE 102	MEDFORD	Oregon	97504-9181	541-770-5353
3134	Ahmad	Nabil	OR128	10824 SE OAK ST	MILWAUKIE	Oregon	97222	503-794-0304
3926	Cooper	Haley	OR128	901 BRUTSCHER ST STE D	NEWBERG	Oregon	97132	503-554-1959
5792	Nguyen	Tommy	OR128	2050 BEAVERCREEK RD #101	Oregon City	Oregon	97045-7542	503-650-5855
1953	Aviles	Oscar	OR128	9220 SW BARBUR BLVD STE 119	PORTLAND	Oregon	97219-5434	503-452-7340
2251	Bhatti	Bushra	OR128	3439 NE SANDY BLVD	PORTLAND	Oregon	97232	503-230-1808
2929	TRAN	THINH	OR128	465 NE 181ST AVE	PORTLAND	Oregon	97230	503-665-7256
3204	Marvi	Sakina	OR128	6312 SW CAPITOL HWY	PORTLAND	Oregon	97239	503-293-6559
3234	Shekh	Saveed	OR128	4110 SE HAWTHORNE	PORTLAND	Oregon	97214	503-236-5587
3379	Sharma	Priyanka	OR128	10940 SW BARNES RD	PORTLAND	Oregon	97225	503-646-9999
3506	Khetan	Utkarsh	OR128	4804 NW BETHANY BLVD STE I-2	PORTLAND	Oregon	97229-9260	503-533-5522
5263	Keogh	Kelly	OR128	4207 SE WOODSTOCK BLVD	PORTLAND	Oregon	97206	503-788-1400
5298	Dhamdhere	Amla	OR128	1327 SE TACOMA ST	PORTLAND	Oregon	97202	503-235-7122
6163	Aviles	Oscar	OR128	1819 SW 5TH AVE	PORTLAND	Oregon	97201	503-546-3843
6227	Thakur	Anshuman	OR128	3519 NE 15TH AVE	PORTLAND	Oregon	97212	503-281-3501
6470	Olson	Natalie	OR128	4931 SW 76th AVE	PORTLAND	Oregon	97225	503-292-1006
7007	Thakur	Anshuman	OR128	2800 N LOMBARD ST	PORTLAND	Oregon	97217	503-477-4672
7014	Tran	Bao	OR128	7901 SE POWELL BLVD STE B	PORTLAND	Oregon	97206	503-894-8626
7553	Tran	Bao	OR128	1307 NE 102ND AVE STE D	PORTLAND	Oregon	97220	503-477-6318
6746	Tisher	Kenneth	OR128	946 SW VETERANS WAY #102	Redmond	Oregon	97756	541-504-8600
5034	Gamarra	Jose	OR128	3019 NW STEWART PARKWAY #304	ROSEBURG	Oregon	97471-4965	541-672-5699
1566	Thakur	Anshuman	OR128	3760 MARKET ST NE	SALEM	Oregon	97301-1826	503-922-1220
6493	White	Sarah	OR128	2755 Commercial ST SE STE 101	SALEM	Oregon	97302	503-385-8328
6892	White	Sarah	OR128	4676 COMMERCIAL ST SE	SALEM	Oregon	97302	503-391-7075
5572	Ainslie	Misty	OR128	38954 PROCTOR BLVD	SANDY	Oregon	97055	503-668-6263
2755	Baker	Linda	OR128	21370 SW Langer Farms Pkwy STE 142	SHERWOOD	Oregon	97140	503-625-1217
2576	MERMIS	JESSICA	OR128	1863 PIONEER PKWY E	SPRINGFIELD	Oregon	97477-3907	541-741-0411
7920	WESTCOTT	WENDY	OR128	1928 MARCOLA RD	SPRINGFIELD	Oregon	97477	541-632-4475
798	Spencer	Earnest	OR128	13500 SW PACIFIC HWY STE 58	Tigard	Oregon	97223-4803	503-624-7148
5816	Yingling	Bethany	OR128	5 N HWY 101	WARRENTON	Oregon	97146	503-861-7447
4182	Ainslie	Levi	OR128	19363 WILLAMETTE DR	WEST LINN	Oregon	97068	503-636-7617
3873	WALLACE	BRUCE	OR128	29030 SW TOWN CENTER LOOP EAST STE 202	WILSONVILLE	Oregon	97070	503-582-8986
2756	Avadaria	Pinalben	PA256	3440 LEHIGH ST	ALLENTOWN	Pennsylvania	18103	610-966-4255
4651	Mignon	Donna	PA256	1874 CATASAUQUA RD	ALLENTOWN	Pennsylvania	18109	610-266-1908
5003	Ghudasara	Sohil	PA256	1636 N CEDAR CREST BLVD	ALLENTOWN	Pennsylvania	18104	610-351-8371
7496	Patel	Krunal	PA256	5585 HAMILTON BLVD STE C	ALLENTOWN	Pennsylvania	18106	484-350-3154
6512	SMALL	JAMES	PA162	1002 LOGAN BLVD STE 114	ALTOONA	Pennsylvania	16602	814-201-2038
6410	BHARWANI	RAHIM	PA190	4920 Pennell RD	ASTON	Pennsylvania	19014	484-816-0252
2447	Mathew	Georgie	PA256	2820 AUDUBON VILLAGE DR	AUDUBON	Pennsylvania	19403-2262	610-650-8114
7326	Patel	Kiran	PA256	2617 STREET RD	Bensalem	Pennsylvania	19020	215-645-1736

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
1360	Getchell	Stephen	PA162	5225 LIBRARY ROAD SOUTH PARK SHOPS	Bethel Park	Pennsylvania	15102	412-854-5955
5597	CLEMENS	MARK	PA256	716 DEKALB PIKE	Blue Bell	Pennsylvania	19422	610-279-4154
1789	ARTISE	RACHEL	PA162	1597 WASHINGTON PIKE STE A38	BRIDGEVILLE	Pennsylvania	15017-2899	412-446-2777
3723	BRADY	DANIEL	PA256	24 N BRYN MAWR AVE	BRYN MAWR	Pennsylvania	19010-3304	610-525-8623
3831	CHILD	VICTORIA	PA256	4950-C YORK RD	BUCKINGHAM	Pennsylvania	18912	215-794-1199
5097	Handyside	Jason	PA162	620 BUTLER CROSSING STE 3	BUTLER	Pennsylvania	16001	724-431-0089
2878	Patel	Jeni	PA203	950 WALNUT BOTTOM RD STE 15	CARLISLE	Pennsylvania	17015	717-241-5554
3040	Ganjikunta	Anuradha	PA203	947 WAYNE AVE	CHAMBERSBURG	Pennsylvania	17201	717-267-2700
3223	CONFORTI	KIP	PA256	1143 NORTHERN BLVD	Clarks Summit	Pennsylvania	18411	570-587-1235
3575	Mehta	Mukesh	PA256	130 W MAIN ST STE 144	COLLEGEVILLE	Pennsylvania	19426	610-409-2580
3562	SHAH	RUSHABH	PA256	1950 BUTLER PIKE	Conshohocken	Pennsylvania	19428-1202	610-397-1000
1600	Handyside	Jason	PA162	20436 RTE 19 STE 620	CRANBERRY TOWNSHIP	Pennsylvania	16066	724-772-6250
6828	YOCUM	TRAVIS	PA256	180A Old Swede Rd	Douglassville	Pennsylvania	19518	610-385-3500
3093	COBB	BRUCE	PA256	3947 W LINCOLN HWY	Downingtown	Pennsylvania	19335	610-518-5010
3797	Rytter	Reginald	PA256	132 VETERANS LANE UNIT A	DOYLESTOWN	Pennsylvania	18901	215-230-9898
3745	BHARWANI	RAHIM	PA190	1005 PONTIAC RD	Drexel Hill	Pennsylvania	19026-5017	610-924-9360
6758	Tozer	Dale	PA162	250 COMMONS DR	DUBOIS	Pennsylvania	15801	814-503-8661
5956	CONFORTI	KIP	PA256	201 S BLAKELY ST	Dunmore	Pennsylvania	18512	570-558-6300
4628	Davies	John	PA256	221 SKYLINE DRIVE STE 208	E STROUDSBURG	Pennsylvania	18301	570-420-1101
7682	Salmi	Sufia	PA256	3812 EASTON NAZARETH HWY STE B	EASTON	Pennsylvania	18045	484-548-1573
6845	Sidhu	Gurpreet	PA162	169 MINI MALL RD	Ebensburg	Pennsylvania	15931	814-419-8337
2166	Soom	Sunit	PA256	512 NORTHAMPTON ST	Edwardsville	Pennsylvania	18704	570-288-9901
3230	Malak	Joe	PA203	108 N READING RD STE F	Ephrata	Pennsylvania	17522	717-733-1482
5155	ARTISE	RACHEL	PA162	2501 W 12TH ST	ERIE	Pennsylvania	16505	814-836-1877
5271	Fanzini	Donald	PA162	3411 PEACH ST	ERIE	Pennsylvania	16508	814-464-1566
7982	ARTISE	RACHEL	PA162	4472 BUFFALO RD	ERIE	Pennsylvania	16510	814-315-6339
829	Dobson	Bryan	PA203	185 NEWBERRY COMMONS	Etters	Pennsylvania	17319	717-938-3242
754	BRADY	DANIEL	PA256	64 E UWCHLAN AVE	Exton	Pennsylvania	19341-1203	610-524-8722
7817	Patel	Nihir	PA256	405B S OXFORD VALLEY RD	Fairless Hills	Pennsylvania	19030	267-424-2999
5421	BRUNETTI	DANIEL	PA256	148 EAST STREET RD	Feasterville	Pennsylvania	19053	215-322-7447
7448	Ghobrial	Amgad	PA190	1300 MACDADE BLVD Suite 2	FOLSOM	Pennsylvania	19033	484-494-6183
8033	Thomas	Brett	PA203	1275 York Rd STE 13	GETTYSBURG	Pennsylvania	17325	717-549-2000
5726	Handyside	Jason	PA162	410 NORTH TOWNE SQUARE	GIBSONIA	Pennsylvania	15044-9246	724-443-0381
7426	YOCUM	TRAVIS	PA256	1052 E PHILADELPHIA AVE	GILBERTSVILLE	Pennsylvania	19525	484-415-9820
6539	McMAHON	FRANCIS	PA190	391 WILMINGTON PIKE STE 3	GLEN MILLS	Pennsylvania	19342	610-358-1465
3059	ZORN	SAMANTHA	PA162	645 E PITTSBURGH ST	GREENSBURG	Pennsylvania	15601	724-850-6245
5167	Singh	Dhananjay	PA203	1418 BALTIMORE ST STE 12	HANOVER	Pennsylvania	17331	717-646-1118
2302	Tawfiles	Fady	PA256	292 MAIN ST	Harleysville	Pennsylvania	19438	215-256-4241
918	Patel	Sanjaykumar	PA203	3915 UNION DEPOSIT RD	HARRISBURG	Pennsylvania	17109-5920	717-561-4623
1125	Patel	Nimisha	PA203	6059 ALLENTOWN BLVD STE 118	HARRISBURG	Pennsylvania	17112	717-540-8033
2204	MUDGETT	ANN	PA203	4075 LINGLESTOWN RD	HARRISBURG	Pennsylvania	17112	717-541-5484
7277	Reginelli	James	PA256	25 S YORK RD	HATBORO	Pennsylvania	19040	267-387-6293
5007	Patel	Payal	PA256	1250 BETHLEHEM PIKE STE S	HATFIELD	Pennsylvania	19440	215-997-2212
6475	Cook	William	PA190	101 W Eagle RD	HAVERTOWN	Pennsylvania	19083	610-449-9000

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5937	Joshi	Shivam	PA256	572 W BROAD ST	HAZLETON	Pennsylvania	18201-6108	570-455-0994
4803	Avadaria	Pinalben	PA256	1866 LEITHSVILLE RD	HELLERTOWN	Pennsylvania	18055	610-838-8323
2482	Reigle	Devon	PA203	1152 MAE ST	Hummelstown	Pennsylvania	17036-9185	717-534-6245
2792	SZENYO	JEFFREY	PA162	1544 OAKLAND AVE	Indiana	Pennsylvania	15701	724-465-9230
3555	Wiley	Ken	PA256	201 YORK RD STE 1	Jenkintown	Pennsylvania	19046-3925	215-376-0100
7650	Zilbershteyn	Dmitry	PA256	345 SCARLET RD STE 16	Kennett Square	Pennsylvania	19348	484-732-8421
6652	Hurley	Brian	PA256	314 S HENDERSON RD STE G	King Of Prussia	Pennsylvania	19406	610-337-6577
1005	Seroky	John	PA203	590 CENTERVILLE RD	LANCASTER	Pennsylvania	17601	717-898-9303
3413	Ridgway Jr.	Richard	PA203	1390 COLUMBIA AVE	LANCASTER	Pennsylvania	17603-4743	717-299-9269
7861	Seroky	John	PA203	2347 OREGON PIKE SUITE 107	LANCASTER	Pennsylvania	17601	717-869-5345
967	Patel	Swapnil	PA256	13 SUMMIT SQUARE CTR	Langhorne	Pennsylvania	19047	215-860-6662
1954	Ralston	Jean	PA256	640 COWPATH RD	Lansdale	Pennsylvania	19446-1563	215-362-7366
7653	Patel	Viraj	PA256	2333 WELSH RD STE C6A	Lansdale	Pennsylvania	19446	215-692-8986
7238	ZORN	SAMANTHA	PA162	1070 MOUNTAIN LAUREL PLAZA	Latrobe	Pennsylvania	15650	724-804-5983
6265	Osborne	David	PA203	1451 QUENTIN RD STE 400	LEBANON	Pennsylvania	17042	717-277-5479
1546	Singh	Ramandeep	PA203	717 MARKET ST STE 111	LEMOYNE	Pennsylvania	17043	717-737-6777
6978	SHAH	RUSHABH	PA256	8919 NEW FALLS RD	Levittown	Pennsylvania	19054	267-585-3300
7018	Patel	Swapnil	PA256	1331 E LINCOLN HIGHWAY	Levittown	Pennsylvania	19056	267-580-5033
5918	Grudzinski	Gyanna	PA203	325 N 10TH ST STE 400	LEWISBURG	Pennsylvania	17837	570-523-2611
4517	JORDAN	BENJAMIN	PA203	1002 LITITZ PIKE	Lititz	Pennsylvania	17543	717-627-4883
8009	Douglas	Collin	PA203	125 GLEN DR STE 4	MANCHESTER	Pennsylvania	17345	717-384-8104
902	COGHE JR	ANDREW	PA162	4017 WASHINGTON RD	MCMURRAY	Pennsylvania	15317	724-941-9004
698	Patel	Tarak	PA203	4900 CARLISLE PIKE	MECHANICSBURG	Pennsylvania	17050-7709	717-731-0555
3763	Patel	Tarak	PA203	275 CUMBERLAND PKWY PLZ	MECHANICSBURG	Pennsylvania	17055	717-795-8818
7216	Patel	Prashant	PA203	825 HOGESTOWN RD STE C	MECHANICSBURG	Pennsylvania	17050	717-616-0015
5046	BHARWANI	RAHIM	PA190	1167 WEST BALTIMORE PIKE	MEDIA	Pennsylvania	19063	610-566-1988
5820	Kocak	Ian	PA162	204 GOLFVIEW DRIVE	Monaca	Pennsylvania	15061	724-774-4942
730	Gorajczyk	Cristin	PA162	322 MALL BLVD	MONROEVILLE	Pennsylvania	15146-2229	412-856-9818
4886	ARTISE	RACHEL	PA162	5990 UNIVERSITY BLVD	MOON TOWNSHIP	Pennsylvania	15108-4235	412-264-9333
3853	Gerges	George	PA203	929 E MAIN ST	Mount Joy	Pennsylvania	17552	717-492-0223
5501	Patel	Jalpan	PA256	3308 ROUTE 940 SUITE 104	Mount Pocono	Pennsylvania	18344	570-839-8010
7644	Patel	Neel	PA256	422 TOWN CENTER	New Britain	Pennsylvania	18901	215-367-2032
4933	CHILD	VICTORIA	PA256	6542A LOWER YORK RD	NEW HOPE	Pennsylvania	18938	215-862-3600
3051	Mathew	Georgie	PA190	3553 W CHESTER PIKE	NEWTOWN SQUARE	Pennsylvania	19073	610-359-6250
5325	Boghara	Paresh	PA256	34 EAST GERMANTOWN PIKE	Norristown	Pennsylvania	19401	610-313-1889
5435	ZORN	SAMANTHA	PA162	8865 NORWIN AVE STE 27	NORTH HUNTINGDON	Pennsylvania	15642	724-864-4670
5269	Grudzinski	Gyanna	PA203	1200 E MAIN ST STE 2	PALMYRA	Pennsylvania	17078	717-838-2800
7840	Mathew	Georgie	PA256	33 LEOPARD ROAD	PAOLI	Pennsylvania	19301	610-200-9722
5999	Cook	William	PA256	320 COMMONS DRIVE	Parkesburg	Pennsylvania	19365-2154	610-857-2240
2473	BRADY	DANIEL	PA190	3720 SPRUCE ST	PHILADELPHIA	Pennsylvania	19104-3602	215-222-2840
3263	BRADY	DANIEL	PA190	1735 MARKET ST STE 125	PHILADELPHIA	Pennsylvania	19103-7502	215-567-6006
3633	Uddin	Saleh	PA190	614 South 4th St	PHILADELPHIA	Pennsylvania	19147-2305	215-733-9200
4242	RASHID	KHALID	PA190	51 N 3RD ST	PHILADELPHIA	Pennsylvania	19106	215-629-4992

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4744	Philips	Simon	PA190	7715 CRITTENDEN ST	PHILADELPHIA	Pennsylvania	19118-4421	215-242-2800
5145	NADIMPALLI	Surya Pavan Kumar varma	PA190	2417 WELSH RD - BLUE GRASS PLZ SHPNG CTR	PHILADELPHIA	Pennsylvania	19114	215-464-1877
5583	Henein	Gamal	PA190	10871 BUSTLETON AVE	PHILADELPHIA	Pennsylvania	19116	215-698-1296
6025	Patel	Parth	PA190	1229 CHESTNUT ST	PHILADELPHIA	Pennsylvania	19107	215-568-4555
6332	Amin	Jignesh	PA190	6024 Ridge Ave	PHILADELPHIA	Pennsylvania	19128	267-900-5600
6717	Patton	Joy	PA190	1201 N 3rd ST	PHILADELPHIA	Pennsylvania	19122	215-845-5978
7187	Choi	Ho	PA190	1201 ARCH ST	PHILADELPHIA	Pennsylvania	19107	215-418-2125
7367	Islam	Saiful	PA190	3908 KENSINGTON AVE	PHILADELPHIA	Pennsylvania	19124	215-324-7040
7429	Amin	Jignesh	PA190	120 S 21st ST	PHILADELPHIA	Pennsylvania	19103	267-319-1894
7598	Barnett	Jarret	PA190	1801 FAIRMOUNT AVE	PHILADELPHIA	Pennsylvania	19130	215-278-2185
7932	Barnett	Jarret	PA190	1300 S BROAD STREET	PHILADELPHIA	Pennsylvania	19146	215-575-5134
8043	Bond	Quinton	PA190	2449 N 54TH STREET	PHILADELPHIA	Pennsylvania	19131	267-292-2495
8060	Khan	Arsalan	PA190	6575 ROOSEVELT BLVD SUITE 11	PHILADELPHIA	Pennsylvania	19149	215-565-0310
3273	Mathew	Georgie	PA256	518 KIMBERTON RD	Phoenixville	Pennsylvania	19460-4737	610-917-8100
434	Bhavsar	Dikky	PA162	4885 MC KNIGHT RD	PITTSBURGH	Pennsylvania	15237-3400	412-369-9200
1080	Getchell	Stephen	PA162	1735 E CARSON ST	PITTSBURGH	Pennsylvania	15203-1700	412-381-7755
1728	Getchell	Sofia	PA162	10 OLD CLAIRTON RD STE 12A	PITTSBURGH	Pennsylvania	15236-2447	412-653-8020
1835	Patel	Dinesh	PA162	2366 GOLDEN MILE HWY	PITTSBURGH	Pennsylvania	15239-2710	724-733-1111
2828	MAGRISH	MICHAEL	PA162	1151 FREEPORT RD	PITTSBURGH	Pennsylvania	15238-3103	412-782-4003
3455	ARTISE	RACHEL	PA162	301 SOUTH HILLS VILLAGE STE LL200	PITTSBURGH	Pennsylvania	15241-1856	412-833-5714
5392	ARTISE	RACHEL	PA162	1525 PARK MANOR BLVD	PITTSBURGH	Pennsylvania	15205-4805	412-787-5912
5971	HUSAIN	SYED	PA162	3945 FORBES AVE	PITTSBURGH	Pennsylvania	15213	412-621-6261
6592	Mercuri	Kelsey	PA162	8878 Covenant Ave	PITTSBURGH	Pennsylvania	15237	412-364-8850
4880	CLEMENS	MARK	PA256	78 GLOCKER WAY	POTTSTOWN	Pennsylvania	19465	610-718-0544
5102	Mathew	Georgie	PA256	258 N WEST END BLVD	QUAKERTOWN	Pennsylvania	18951	215-538-8622
7373	Patel	Komalbahen	PA256	3535 N 5TH ST HWY STE 2	READING	Pennsylvania	19605	610-927-5893
8023	YOCUM	TRAVIS	PA256	5494 PERKIOMEN AVE	READING	Pennsylvania	19606	610-536-7000
5878	PAZ	RAPHAEL	PA203	651 LOMBARD RD	Red Lion	Pennsylvania	17356	717-246-7670
7755	Patel	Sandeep	PA256	1040 2ND ST PIKE STE D	Richboro	Pennsylvania	18954	267-684-6023
5082	Rateb	Shereen	PA256	70 BUCKWALTER RD STE 900	Royersford	Pennsylvania	19468	610-948-0911
4795	HUGHES	MARK	NY206	1766 ELMIRA STREET	SAYRE	Pennsylvania	18840	570-888-7447
6335	Chaudrue	Justin	PA203	408 LANCASTER DR	SHIPPENSBURG	Pennsylvania	17257-4004	717-477-0877
3038	Maurya	Ashish	PA203	644 SHREWSBURY COMMONS AVE	SHREWSBURY	Pennsylvania	17361	717-235-9446
5606	YOCUM	TRAVIS	PA256	2669 SHILLINGTON RD	Sinking Spring	Pennsylvania	19608	610-678-7225
4908	SHAHZAD	NILAM	PA256	352 2ND ST PIKE	SOUTHAMPTON	Pennsylvania	18966	215-355-6603
1493	BRUNETTI	DANIEL	PA256	1121 N BETHLEHEM PIKE STE 60	Spring House	Pennsylvania	19477	215-283-9991
7504	Miller	Kevin	PA190	1180 BALTIMORE PIKE	SPRINGFIELD	Pennsylvania	19064	484-445-4940
69	Francke	D. Richard	PA203	210 W HAMILTON AVE	STATE COLLEGE	Pennsylvania	16801	814-237-2552
5642	DeDonato	Victor	PA203	19 COLONNADE WAY STE 117	STATE COLLEGE	Pennsylvania	16803	814-238-8001
7562	Dagana	Benjamin	PA190	6505 MARKET ST Suite 103	Upper Darby	Pennsylvania	19082	484-466-3856
4907	Rytter	Reginald	PA256	868 W STREET RD	Warminster	Pennsylvania	18974	215-672-5330
7610	Rytter	Reginald	PA256	1601 NORTH MAIN ST	WARRINGTON	Pennsylvania	18976	215-343-3111

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1152	BRADY	DANIEL	PA190	303 W LANCASTER AVE	WAYNE	Pennsylvania	19087	610-975-0860
3443	BRADY	DANIEL	PA190	295 E SWEDES FORD	WAYNE	Pennsylvania	19087-1462	610-975-9500
753	Douglass	Eric	PA256	1554 PAOLI PIKE	WEST CHESTER	Pennsylvania	19380-6123	610-692-6076
4721	Zilbershteyn	Dmitry	PA256	929 S HIGH ST	WEST CHESTER	Pennsylvania	19382	610-692-2224
1050	Mercuri	Robert	PA162	3000 VILLAGE RUN RD #103	Wexford	Pennsylvania	15090	724-934-1088
5985	TAPOCIK	KRISTIN	PA162	1985 LINCOLN WAY STE 23	WHITE OAK	Pennsylvania	15131	412-664-1482
4443	Modessa	Pooja	PA256	1710 MACARTHUR RD	WHITEHALL	Pennsylvania	18052	610-433-8790
1927	Bhagat	Tulsidas	PA256	1784 EAST 3RD STREET	WILLIAMSPORT	Pennsylvania	17701	570-326-6606
5342	Hays	Nicole	PA256	3959 WELSH RD	WILLOW GROVE	Pennsylvania	19090	215-657-5701
2450	Conway Jr.	Thomas	PA203	2600 WILLOW ST PIKE N	Willow Street	Pennsylvania	17584	717-464-7225
7245	WEST	WALTER	PA256	2471 WEST CHELTENHAM AVENUE	Wyncote	Pennsylvania	19095	215-277-5133
3354	BRADY	DANIEL	PA256	333 E LANCASTER AVE	WYNNEWOOD	Pennsylvania	19096-1929	610-642-8660
5496	MINETOLA	JOHN	PA256	1078 WYOMING AVE	WYOMING	Pennsylvania	18644	570-693-4050
7860	Mauro	Erin	PA256	945 HILL AVE STE 300	Wyomissing	Pennsylvania	19610	610-743-5897
644	Dobson	Bryan	PA203	2536 EASTERN BLVD	YORK	Pennsylvania	17402	717-757-6245
1161	Heller	Craig	PA203	2159 WHITE ST STE 3	YORK	Pennsylvania	17404	717-852-8029
1224	Heller	Craig	PA203	204 SAINT CHARLES WAY UNIT E	YORK	Pennsylvania	17402	717-747-5599
955	LEBLANC	BRYAN	MA137	18 MAPLE AVE	BARRINGTON	Rhode Island	02806-3520	401-247-0290
5823	Medeiros	Carmen	MA137	11 BROADCOMMON ROAD	BRISTOL	Rhode Island	02809-2721	401-396-9960
7291	GRAUL	MATTHEW	MA137	148 ATWOOD AVE	CRANSTON	Rhode Island	02920	401-654-6381
4893	SCHMITT	IRENE	MA137	1800 MENDON RD	CUMBERLAND	Rhode Island	02864-3805	401-333-9100
3346	GRAUL	MATTHEW	MA137	5600 POST RD #114	East Greenwich	Rhode Island	02818-3400	401-886-7447
5404	Fanning	Timothy	MA137	91 POINT JUDITH RD	Narragansett	Rhode Island	02882-3470	401-782-3930
3909	GRAUL	MATTHEW	MA137	270 BELLEVUE AVE	NEWPORT	Rhode Island	02840-3516	401-848-7600
3114	LEBLANC	JENNIFER	MA137	11 S ANGELL ST	PROVIDENCE	Rhode Island	02906-5206	401-751-6245
6708	Mauran	Frank	MA137	22 PARSONAGE ST	PROVIDENCE	Rhode Island	02903	401-369-7029
432	LEBLANC	BRYAN	MA137	400 PUTNAM PIKE STE J	SMITHFIELD	Rhode Island	02917-2408	401-231-3330
504	LEBLANC	BRYAN	MA137	1643 WARWICK AVE	WARWICK	Rhode Island	02889-1525	401-738-4612
8161	Charland	Patrick	MA137	988 CENTERVILLE RD SUITE B	WARWICK	Rhode Island	02886	401-320-7174
2658	Cox	Terri	SC246	262 EASTGATE DR	Aiken	South Carolina	29803-7698	803-642-0069
1951	Hallmark	Holly	SC246	3300 N MAIN ST STE D	ANDERSON	South Carolina	29621-4128	864-261-7300
5862	Hallmark	Holly	SC246	713 E GREENVILLE ST SUITE D	ANDERSON	South Carolina	29621	864-225-8883
3483	HORTON JR	JOHN	SC246	10 SAMS POINT WAY STE B-1	Beaufort	South Carolina	29907	843-525-9362
4753	Burris	Andrew	SC246	35 Parris Island Gateway	Beaufort	South Carolina	29906	843-470-9095
7898	Patel	Suryakant	SC246	301 W CHEROKEE ST SUITE E	BLACKSBURG	South Carolina	29702	864-761-4566
1500	BAUTISTA	PAMELA	SC246	198 OKATIE VILLAGE DR STE 103	Bluffton	South Carolina	29909	843-705-9650
3082	GEORGE	JANET	SC246	20 TOWNE DR	BLUFFTON	South Carolina	29910	843-815-5188
7595	Ritter	Thomas	SC246	7 VENTURE DRIVE STE 104	BLUFFTON	South Carolina	29910	843-757-0150
3502	GAMINDE	JON	SC246	3740 BOILING SPRINGS HWY	Boiling Springs	South Carolina	29316-5760	864-814-1999
3479	Patel	Dhawal	SC246	1670 SPRINGDALE DR UNIT 11-A	CAMDEN	South Carolina	29020-4162	803-425-9623
3565	Jones, Jr.	Robert	SC246	140A AMICK'S FERRY RD	CHAPIN	South Carolina	29036-9400	803-932-0002
2114	CUNNINGHAM	MICHAEL	SC246	1643 B SAVANNAH HWY	CHARLESTON	South Carolina	29407	843-763-6894

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
3069	Bear	Andrew	SC246	520 FOLLY RD	CHARLESTON	South Carolina	29412	843-406-9400
7194	CUNNINGHAM	MICHAEL	SC246	472 MEETING ST STE C	CHARLESTON	South Carolina	29403	843-203-3466
3497	SEIGLER	RYAN	SC246	103 CANOY LANE STE 113	CLEMSON	South Carolina	29631-1788	864-654-9144
7428	Shah	Nirav	SC246	312 BULKHEAD WAY STE 104	CLOVER	South Carolina	29710	803-619-4108
3000	HORNSBY	SUE	SC246	10120 TWO NOTCH RD	COLUMBIA	South Carolina	29223	803-865-9966
3072	Jones, Jr.	Robert	SC246	7001 ST ANDREWS RD	COLUMBIA	South Carolina	29212	803-407-7704
3137	Patel	Riitesh	SC246	4711 FOREST DR STE 3	COLUMBIA	South Carolina	29206	803-790-0500
3770	Dogar	Zulfiquar	SC246	701 GERVAIS ST STE 150	COLUMBIA	South Carolina	29201	803-254-1601
4584	Patel	Jaydeep	SC246	4611 HARD SCRABBLE RD STE 109	COLUMBIA	South Carolina	29229-9494	803-888-6362
5228	Dogar	Zulfiquar	SC246	141 PELHAM DRIVE STE F	COLUMBIA	South Carolina	29209	803-776-0114
7341	Jones, Jr.	Robert	SC246	961 ROBERTS BRANCH PKWY SUITE 106	COLUMBIA	South Carolina	29203	803-814-2220
7597	Katta	Nagaraju	SC246	1350 BUSH RIVER RD STE A	COLUMBIA	South Carolina	29210	803-888-6223
2633	FOLTZ	THOMAS	NC209	1227 16TH AVE	CONWAY	South Carolina	29526	843-248-7171
6247	Erickson	Todd	SC246	186 SEVEN FARMS DR STE F	Daniel Island	South Carolina	29492	843-471-1877
2811	Hallmark	Holly	SC246	2153 E MAIN ST STE C 14	DUNCAN	South Carolina	29334-9295	864-486-9910
2932	Egbula	William	SC246	1027 S PENDLETON ST STE B	EASLEY	South Carolina	29642-1046	864-306-3403
8174	Patel	Swetang	SC246	5119 CALHOUN MEMORIAL PARKWAY SUITE F	EASLEY	South Carolina	29640	864-307-8455
392	FOUNTAIN	DAVID	NC209	2117 West Palmetto St, Unit B	FLORENCE	South Carolina	29501	843-667-4404
6846	FOUNTAIN	DAVID	NC209	2023 S IRBY ST	FLORENCE	South Carolina	29505	843-407-6309
4939	PARVATANENI	HARI	SC246	1750 HWY 160 W STE 101	Fort Mill	South Carolina	29708	803-802-1970
5278	George	Renji	SC246	9789 CHARLOTTE HWY STE 400	Fort Mill	South Carolina	29707	803-802-2378
7806	Swift III	Charles	SC246	5527 ARDEN MILL DR STE 103	Fort Mill	South Carolina	29715	803-396-9977
7068	GAMINDE	JON	SC246	1429 WEST FLOYD BAKER BLVD	Gaffney	South Carolina	29341	864-206-4412
3086	Hodge	Derrick	SC246	431 ST JAMES AVE STE L	GOOSE CREEK	South Carolina	29445	843-569-3711
7917	Clayton-Anderson	Diane	SC246	1945 FLETCHER ST	GOOSE CREEK	South Carolina	29445	843-202-0640
227	Bivans	Roger	SC246	2435 E NORTH ST	GREENVILLE	South Carolina	29615-1442	864-268-2938
2493	Nease	William	SC246	2131 WOODRUFF RD STE 2100	GREENVILLE	South Carolina	29607-5959	864-987-0098
2676	GOR	NIRAV	SC246	1708 AUGUSTA ST STE C	GREENVILLE	South Carolina	29605-2926	864-421-9977
3495	Egbula	William	SC246	3504 HIGHWAY 153	GREENVILLE	South Carolina	29611-7553	864-220-5000
3564	Hallmark	Holly	SC246	3620 PELHAM RD	GREENVILLE	South Carolina	29615	864-288-7455
5547	HOUSE	ROBERT	SC246	1140 WOODRUFF RD STE 106	GREENVILLE	South Carolina	29607	864-289-0414
5875	Bivans	Roger	SC246	5000 OLD BUNCOMBE RD UNIT 27	GREENVILLE	South Carolina	29617	864-236-1127
6187	Fahim	Sam	SC246	2541 N PLEASANTBURG DR STE S	GREENVILLE	South Carolina	29609	864-233-7225
7353	Michael	Rami	SC246	325 ROCKY SLOPE RD SUITE 104	GREENVILLE	South Carolina	29607	864-626-3334
8066	Patel	Virenkumar	SC246	27 S PLEASANTBURG DR STE 90	GREENVILLE	South Carolina	29607	864-214-1149
1775	Adams	Linda	SC246	720 MONTAGUE AVE	GREENWOOD	South Carolina	29649-1439	864-942-0298
232	Abdou	Antoine	SC246	2123 OLD SPARTANBURG RD	GREER	South Carolina	29650-2704	864-292-3880
3193	GAMINDE	JON	SC246	1361 W WADE HAMPTON BLVD STE F	GREER	South Carolina	29650	864-968-9686
1221	GEORGE	JANET	SC246	33 OFFICE PARK RD UNIT #4A	Hilton Head Island	South Carolina	29928	843-842-3171

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1817	BAUTISTA	PAMELA	SC246	301 CENTRAL AVE	Hilton Head Island	South Carolina	29926	843-689-6507
6092	DESAI	HETA	SC246	6277 CAROLINA COMMONS DR STE 600	Indian Land	South Carolina	29707	803-548-9300
6491	Jones, Jr.	Robert	SC246	7320 Broad River RD	IRMO	South Carolina	29063	803-764-5773
6303	Patel	Deep	SC246	3642 Savannah Hwy #116	Johns Island	South Carolina	29455	843-737-4194
7359	McCoy	Cara	SC246	7709 KERSHAW CAMDEN HWY	KERSHAW	South Carolina	29067	803-475-1190
3129	Patel	Pritesh	SC246	961 N MAIN ST	LANCASTER	South Carolina	29720	803-313-9656
2675	Ivey	Jane	SC246	100 OLD CHEROKEE RD STE F	LEXINGTON	South Carolina	29072-7959	803-356-5002
6045	IVEY	TIMOTHY	SC246	1792 SOUTH LAKE DR STE 90	Lexington	South Carolina	29073	803-356-0877
2958	BELK	ROBERT	SC246	201 B WEST BUTLER RD	Mauldin	South Carolina	29662-2536	864-676-9186
6505	Hodge	Derrick	SC246	505 N Highway 52	Moncks Corner	South Carolina	29461	843-899-2955
2130	HANSON	CYNTHIA	SC246	1000 JOHNNIE DODDS BLVD STE 103	MOUNT PLEASANT	South Carolina	29464	843-856-9099
3809	HANSON	CYNTHIA	SC246	1150 HUNGRYNECK BLVD STE C	MOUNT PLEASANT	South Carolina	29464	843-971-4111
6457	HANSON	CYNTHIA	SC246	3022 S Morgan Point Rd	MOUNT PLEASANT	South Carolina	29466	843-606-3475
3402	MORRIS	JOSHUA	NC209	742 MINK AVE	MURRELLS INLET	South Carolina	29576	843-357-6999
1985	CAUSEY	DANIEL	NC209	980 CIPRIANA DR UNIT A1	Myrtle Beach	South Carolina	29572	843-449-0444
6186	FOLTZ	THOMAS	NC209	1229 38TH AVE N	Myrtle Beach	South Carolina	29577	843-839-3399
6228	CAUSEY	DANIEL	NC209	1000 S COMMONS DR STE 102	Myrtle Beach	South Carolina	29588	843-650-8000
6586	MORRIS	JOSHUA	NC209	3761 RENEE DR STE 22A	Myrtle Beach	South Carolina	29579-4109	843-236-1115
7783	FRANKLIN	JAMES	SC246	2859 MAIN ST	NEWBERRY	South Carolina	29108	803-276-1420
7314	Waddell	Chelsea	SC246	336 GEORGIA AVE STE 106	NORTH AUGUSTA	South Carolina	29841	803-341-9920
3503	Waring	James	SC246	7620 RIVERS AVE STE #370	North Charleston	South Carolina	29406	843-797-7922
5851	Lewis	John	SC246	8421 DORCHESTER RD STE 109	North Charleston	South Carolina	29420	843-552-8524
2882	MORRIS	JOSHUA	NC209	730 MAIN ST	North Myrtle Beach	South Carolina	29582	843-280-0002
2735	Hibbits	Teresa	SC246	1195 ST MATTHEWS RD	ORANGEBURG	South Carolina	29115-3417	803-535-2008
2978	MORRIS	JOSHUA	NC209	10517 OCEAN HWY UNIT 4	Pawleys Island	South Carolina	29585-6511	843-237-7951
3876	GILMORE	MICHAEL	SC246	572 JOHN ROSS PKWY STE 107	ROCK HILL	South Carolina	29730	803-327-1732
4411	PARVATANENI	HARI	SC246	1015 CHARLOTTE AVE	ROCK HILL	South Carolina	29732	803-980-7225
4413	PARVATANENI	HARI	SC246	1735 HECKLE BLVD STE 103	ROCK HILL	South Carolina	29732	803-909-5823
7673	Patel	Kirti	SC246	2736 CELANESE RD	ROCK HILL	South Carolina	29732	803-342-9999
7998	Viplav	Liza	SC246	125 MALL ST	Santee	South Carolina	29142	803-857-8333
3128	Alam	Tanweer	SC246	273 APPLEWOOD CENTER PL	SENECA	South Carolina	29678	864-882-6000
3245	Bivans	Roger	SC246	655 FAIRVIEW RD STE H	SIMPSONVILL E	South Carolina	29680	864-228-9405
7557	Patel	Rajkumar	SC246	2701 WOODRUFF RD UNIT C	SIMPSONVILL E	South Carolina	29681	864-236-1135
2841	GAMINDE	JON	SC246	1855 E MAIN ST STE 14	Spartanburg	South Carolina	29307-2309	864-591-0048
5628	RAWSON	BRAD	SC246	104-A FRANKLIN AVENUE	SPARTANBUR G	South Carolina	29301	864-576-3470
2876	Patel	Deep	SC246	717 OLD TROLLEY ROAD SUITE 6	SUMMERVILLE	South Carolina	29485-8928	843-832-0904
6149	BEIER	LORI	SC246	1605 CENTRAL AVE STE 6	SUMMERVILLE	South Carolina	29483	843-871-3811
8026	CUNNINGHAM	MICHAEL	SC246	1317 NORTH MAIN STREET SUITE C-3	SUMMERVILLE	South Carolina	29483	843-954-8000
3985	FOUNTAIN	DAVID	NC209	1165 BROAD ST	SUMTER	South Carolina	29150	803-934-0764

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3018	CURRIER	KATIE	SC246	2801 WADE HAMPTON BLVD	Taylors	South Carolina	29687	864-268-6068
7471	Abdou	Antoine	SC246	2 BENTON RD UNIT G	Travelers Rest	South Carolina	29690	864-610-0144
4543	Cromwell	Dennis	ND237	1020 6TH AVE SE	ABERDEEN	South Dakota	57401	605-225-0324
5064	Strande	Cindy	ND237	120 22ND AVE S	BROOKINGS	South Dakota	57006	605-692-5441
7870	Henrichsen	Elizabeth	ND237	502 ISLAND DR SUITE 1	FORT PIERRE	South Dakota	57532	605-809-0000
4906	Cromwell	Dennis	ND237	1741 DAKOTA AVE SOUTH	HURON	South Dakota	57350	605-352-7447
4227	Cromwell	Dennis	ND237	204 W HAVENS AVE	MITCHELL	South Dakota	57301	605-996-4600
1884	JOHNSON	JEROME	ND237	3213 W MAIN	RAPID CITY	South Dakota	57702-2314	605-342-7379
6710	JOHNSON	JEROME	ND237	1329 Eglin St	RAPID CITY	South Dakota	57701	605-716-5231
2125	Cromwell	Dennis	ND237	2601 S MINNESOTA AVE STE 105	Sioux Falls	South Dakota	57105	605-330-9606
2494	Cromwell	Dennis	ND237	832 S HIGHLINE PL	Sioux Falls	South Dakota	57110	605-338-8814
6700	Cromwell	Dennis	ND237	4800 S LOUISE AVE	Sioux Falls	South Dakota	57106	605-271-0445
5137	Mathews	Jessica	ND237	810 N MAIN ST	SPEARFISH	South Dakota	57783	605-717-8771
4963	Cromwell	Dennis	ND237	708 9TH AVE SE	WATERTOWN	South Dakota	57201	605-886-9700
6716	Cromwell	Dennis	ND237	3013 BROADWAY AVE STE 8	YANKTON	South Dakota	57078	605-689-3033
3376	Magargle	Stephanie	TN199	257 N CALDERWOOD ST	Alcoa	Tennessee	37701-2111	865-379-1390
8095	Patel	Miralben	TN199	2141 CENTURY FARMS PARKWAY SUITE 1013	ANTIOCH	Tennessee	37013	615-732-3334
7013	MARTIN	THOMAS	TN140	11615 US-70 STE 108B	ARLINGTON	Tennessee	38002	901-616-6940
869	BROWN	ROBERT	TN140	6025 STAGE RD STE 42	Bartlett	Tennessee	38134	901-385-8701
3348	GARRETT	BRIAN	TN199	330 FRANKLIN RD STE #135A	BRENTWOOD	Tennessee	37027-5237	615-661-9606
3355	Sawhney	Anil	TN199	101 CREEKSIDE CROSSING STE 1700	BRENTWOOD	Tennessee	37027-5054	615-377-8100
7333	Sagarad	Mallik	TN199	7115 SOUTHPONTE PKWY STE 5	BRENTWOOD	Tennessee	37027	615-819-0031
3657	NICHOLS	MARY	TN199	1159 VOLUNTEER PKWY STE C3	BRISTOL	Tennessee	37620-4770	423-990-6901
1995	PICKLE	FRANKLIN	TN199	2288 GUNBARREL RD STE 154	CHATTANOOG A	Tennessee	37421	423-499-4440
3138	MCILVEENE	RICK	TN199	3712 RINGGOLD RD	Chattanooga	Tennessee	37412	423-624-7511
3188	Adkins	Jerry	TN199	711 SIGNAL MOUNTAIN RD	CHATTANOOG A	Tennessee	37405	423-267-4344
7767	Kilpatrick	Chad	TN199	2700 BROAD ST STE 136	CHATTANOOG A	Tennessee	37408	423-602-7767
3416	NICHOLS	MARY	TN199	2250 WILMA RUDOLPH BLVD SUITE F	CLARKSVILLE	Tennessee	37040-5898	931-906-9030
3424	NICHOLS	MARY	TN199	1960 MADISON ST STE J	CLARKSVILLE	Tennessee	37043-5064	931-905-1997
6562	Lewis IV	Clay	TN199	1477 Tiny Town Rd	CLARKSVILLE	Tennessee	37042	931-436-2140
7839	Harris	Sean	TN199	1556 HANKOOK RD SUITE A	CLARKSVILLE	Tennessee	37043	931-919-4885
3642	Beasley	Stephen	TN199	114 STUART RD NE	CLEVELAND	Tennessee	37312-4803	423-478-1141
7264	Nickle III	Lawton	TN199	1115 N CHARLES G SEIVERS BLVD SUITE 17	CLINTON	Tennessee	37716	865-415-6932
1700	WARNER	MELANIE	TN140	875 W POPLAR STE 23	COLLIERVILLE	Tennessee	38017	901-854-5950
7161	Hughes	Cheri	TN199	627 S JAMES M CAMPBELL BLVD	COLUMBIA	Tennessee	38401	931-223-8011
7334	Hall	Matthew	TN199	541 S WILLOW AVE Ste 101	COOKEVILLE	Tennessee	38501	931-400-0400
614	MARTIN	THOMAS	TN140	1138 N GERMANTOWN PKWY STE 101	Cordova	Tennessee	38016	901-757-1144
7593	MARTIN	THOMAS	TN140	1079 N HOUSTON LEVEE RD STE 107	CORDOVA	Tennessee	38018	901-310-4120
8065	Hall	Matthew	TN199	207 HIGHLAND SQUARE	CROSSVILLE	Tennessee	38555	931-710-6444
3253	SONGSTAD	YNELL	TN199	445 HWY 46 S SUITE 29	DICKSON	Tennessee	37055	615-441-3139
5973	NEWBILL	DEANA	TN199	710 HWY 51 BYPASS	Dyersburg	Tennessee	38024	731-285-7474
6131	TAYLOR	TAMMY	TN199	106 BROAD ST STE 3	Elizabethton	Tennessee	37643	423-297-1215
2583	Patel	Bansari	TN199	1113 MURFREESBORO RD STE 106	FRANKLIN	Tennessee	37064	615-790-7929
2891	THOMPSON	DAREN	TN199	2000 MALLORY LN STE 130	FRANKLIN	Tennessee	37067-8231	615-771-2120

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3371	Haddad	Gregg	TN199	2020 FIELDSTONE PKWY STE 900	FRANKLIN	Tennessee	37069-4337	615-595-6769
7281	Adame	Jesse	TN199	1441 NEW HWY 96 W STE 2	FRANKLIN	Tennessee	37064	615-614-3720
7722	Sawhney	Anil	TN199	6041 RURAL PLAINS CIRCLE STE 110	FRANKLIN	Tennessee	37064	615-236-6160
8018	Chauhan	Pratik	TN199	5050 CAROTHERS PKWY UNIT 104	FRANKLIN	Tennessee	37067	615-996-1222
3429	Riggins	Stacey	TN199	1483 NASHVILLE PIKE STE 402	GALLATIN	Tennessee	37066-5417	615-230-9030
8098	VanDenBosch	Cameo	TN199	813 EAST PARKWAY	Gatlinburg	Tennessee	37738	865-277-7077
324	MARTIN	THOMAS	TN140	2095 EXETER RD STE 80	GERMANTOWN	Tennessee	38138-3919	901-756-1618
3395	MARTIN	THOMAS	TN140	9245 POPLAR AVE STE 5	GERMANTOWN	Tennessee	38138-7903	901-624-9701
3493	Heflin	Barbara	TN199	919 CONFERENCE DR STE 4	GOODLETTSVILLE	Tennessee	37072	615-851-6245
5004	LONG	RANDALL	TN199	1113 TUSCULUM BLVD	GREENEVILLE	Tennessee	37745	423-798-9992
5737	Pridemore	Paul	TN199	1824 ROANE STATE HWY	HARRIMAN	Tennessee	37748	865-376-1773
3016	Riggins	Stacey	TN199	170 E MAIN ST STE D	HENDERSONVILLE	Tennessee	37075-2579	615-826-4069
5897	Mallicote	Carla	TN199	1050 GLENBROOK WAY STE 480	HENDERSONVILLE	Tennessee	37075	615-822-1131
2279	Lowe	Robert	TN199	4636 LEBANON PIKE	HERMITAGE	Tennessee	37076-1316	615-871-4627
2066	Miller	Henry	TN199	5251-C HWY 153	Hixson	Tennessee	37343	423-877-5568
3342	Patel	Nikita	TN199	5928 HIXSON PIKE STE A	Hixson	Tennessee	37343-4838	423-842-1000
4691	MARTIN	THOMAS	TN140	319 VANN DR STE E	JACKSON	Tennessee	38305	731-664-2221
2542	NICHOLS	MARY	TN199	3101 BROWNS MILL RD STE 6	JOHNSON CITY	Tennessee	37604	423-283-9333
4146	NICHOLS	MARY	TN199	1735 W STATE OF FRANKLIN RD STE 5	JOHNSON CITY	Tennessee	37604	423-979-7122
4603	NICHOLS	MARY	TN199	4128 FT HENRY DR STE D	KINGSPORT	Tennessee	37663	423-239-7500
5883	NICHOLS	MARY	TN199	1657 E STONE DR STE B	KINGSPORT	Tennessee	37660-4669	423-765-2679
1682	Stehle	Andrea	TN199	448 N CEDAR BLUFF RD	KNOXVILLE	Tennessee	37923-3612	865-690-3459
2381	Stokely, III	William	TN199	11124 KINGSTON PIKE STE #119	KNOXVILLE	Tennessee	37934	865-671-4343
2630	MISHU	ISSAM	TN199	5923 KINGSTON PIKE	KNOXVILLE	Tennessee	37919-5074	865-584-0081
2954	Stehle	Andrea	TN199	118 N PETERS RD	KNOXVILLE	Tennessee	37923-5011	865-694-9323
3556	MISHU	ISSAM	TN199	234 MORRELL RD (WEST TOWN MALL)	KNOXVILLE	Tennessee	37919-5876	865-692-3736
4996	Damato	James	TN199	7450 CHAPMAN HWY	KNOXVILLE	Tennessee	37920	865-579-6555
5304	Patel	Deep	TN199	6923 MAYNARDVILLE PIKE (N BROADWAY)	KNOXVILLE	Tennessee	37918	865-922-3946
6461	Tang	Siew	TN199	2042 Town Center Blvd	KNOXVILLE	Tennessee	37922	865-951-2499
6574	Douglas	Denise	TN199	10629 Hardin Valley Rd	KNOXVILLE	Tennessee	37932	865-249-6943
7775	Segree Sr.	Lawrence	TN199	5500 MURFREESBORO RD STE 700	LA VERGNE	Tennessee	37086	615-808-8881
3090	MARTIN	THOMAS	TN140	9160 HWY 64 STE 12	LAKELAND	Tennessee	38002	901-385-6620
3437	CZERWINSKI	DEAN	TN199	102 HARTMAN DR STE G	LEBANON	Tennessee	37087-2516	615-453-5004
4526	NICHOLS	MARY	TN199	915 US 321	LENOIR CITY	Tennessee	37771	865-988-5526
892	MARTIN	THOMAS	TN140	4728 SPOTTSWOOD AVE	MEMPHIS	Tennessee	38117-4817	901-684-6245
2855	MARTIN	THOMAS	TN140	111 S HIGHLAND	Memphis	Tennessee	38111-4640	901-324-7282
3489	MARTIN	THOMAS	TN140	1779 KIRBY PKWY #1	Memphis	Tennessee	38138-0631	901-624-7538
3518	MARTIN	THOMAS	TN140	3750 HACKS CROSS ROAD STE 102	MEMPHIS	Tennessee	38125-2311	901-759-2060
6614	MARTIN	THOMAS	TN140	1498 UNION AVE	MEMPHIS	Tennessee	38104	901-602-2800
6697	MARTIN	THOMAS	TN140	8496 WILKINSVILLE RD STE 101	MILLINGTON	Tennessee	38053	901-453-3535
3446	Coffman	John	TN199	2348 W ANDREW JOHNSON HWY	MORRISTOWN	Tennessee	37814	423-586-9136
6148	Casey	Christian	TN199	401 S MT JULIET RD STE 235	MOUNT JULIET	Tennessee	37122	615-773-8015
2467	Boles	Jonathan	TN199	1784 W NORTHFIELD BLVD	MURFREESBORO	Tennessee	37129-1702	615-849-7756

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3534	GARRETT	BRIAN	TN199	1715 S RUTHERFORD BLVD STE K	MURFREESBORO	Tennessee	37130-5957	615-427-0001
3535	Patel	Paranavkumar	TN199	2441-Q OLD FORT PARKWAY	MURFREESBORO	Tennessee	37128-4126	615-867-6773
7133	Boles	Jonathan	TN199	2018 MEDICAL CENTER PARKWAY SUITE B	MURFREESBORO	Tennessee	37129	615-988-8081
7564	Boles	Jonathan	TN199	3266 MEMORIAL BLVD STE E	MURFREESBORO	Tennessee	37129	615-455-9496
2529	Patel	Jay	TN199	7051 HWY 70 S	NASHVILLE	Tennessee	37221-2207	615-662-9021
2785	SONGSTAD	YNELL	TN199	73 WHITE BRIDGE ROAD SUITE 103	NASHVILLE	Tennessee	37205-1444	615-353-9944
2863	THIEN	JAMES	TN199	4117 HILLSBORO PIKE #103	NASHVILLE	Tennessee	37215	615-298-1020
2975	JACKSON	LESLIE	TN199	2817 WEST END AVE #126 PARK PLACE	Nashville	Tennessee	37203-1453	615-327-0407
3012	Goyal	Dharam	TN199	5543 EDMONDSON PIKE	NASHVILLE	Tennessee	37211	615-331-3300
3196	Sagarad	Mallik	TN199	2500 MURFREESBORO RD STE 105	NASHVILLE	Tennessee	37217	615-367-4136
3679	SANDOVAL	DAVID	TN199	5133 HARDING PIKE STE B10	NASHVILLE	Tennessee	37205-2823	615-354-0064
3746	NICHOLS	MARY	TN199	8161 HWY 100	NASHVILLE	Tennessee	37221-4213	615-673-1440
4687	Kare	Siddartha Reddy	TN199	718 THOMPSON LN SUITE 108	NASHVILLE	Tennessee	37204	615-301-5006
6425	THIEN	JAMES	TN199	201 5th AVE S	NASHVILLE	Tennessee	37203	615-401-1495
6468	THIEN	JAMES	TN199	250 5th Ave S	NASHVILLE	Tennessee	37203	615-761-3640
6797	JACKSON	LESLIE	TN199	1831 12TH AVE S	NASHVILLE	Tennessee	37203	615-383-8824
6943	THIEN	JAMES	TN199	922 MAIN ST STE C	NASHVILLE	Tennessee	37206	615-678-4817
7645	Sagarad	Mallik	TN199	2294 LEBANON PIKE	NASHVILLE	Tennessee	37214	615-621-1032
8127	Thomas	Harold	TN199	106 NEWPORT TOWN CENTRE	NEWPORT	Tennessee	37821	423-532-4020
3131	Moore	Bryan	TN199	1143 OAK RIDGE TURNPIKE STE 107A	OAK RIDGE	Tennessee	37830	865-220-9782
6069	Horne	Parker	TN199	5958 SNOW HILL RD STE 144	Ooltewah	Tennessee	37363	423-910-0123
3525	Patel	Sehul	TN199	230-B TYSON AVE	PARIS	Tennessee	38242-4575	731-644-8771
2234	VanDenBosch	Cameo	TN199	3152 PARKWAY STE 13	PIGEON FORGE	Tennessee	37863	865-428-7225
7877	Wheeler	Allison	TN199	201 N BROADWAY SUITE C	PORTLAND	Tennessee	37148	615-745-5062
6516	MARTIN	THOMAS	TN199	245 Wayne RD, STE A	SAVANNAH	Tennessee	38372	731-925-6877
3755	Tang	Siew	TN199	236 E MAIN ST (DOLLY PARTON PARKWAY)	SEVIERVILLE	Tennessee	37862-3533	865-429-3300
7865	Cornwell	Dylan	TN199	1809 N MAIN ST	SHELBYVILLE	Tennessee	37160	931-538-3846
6259	HULSHOF	CHRIS	TN199	479 SAM RIDLEY PKWY STE 105	SMYRNA	Tennessee	37167	615-462-6827
4575	BLACKSTOCK	JASON	TN199	4935 MAIN ST STE 7	SPRING HILL	Tennessee	37174	615-302-3910
7732	Sawhney	Anil	TN199	4884 PORT ROYAL RD STE 120	SPRING HILL	Tennessee	37174	615-241-0490
4297	Fox	Thomas	TN199	513 MEMORIAL BLVD	SPRINGFIELD	Tennessee	37172	615-384-0093
7540	Cochrane	Andrew	TN199	1802 NORTH JACKSON ST STE 880	TULLAHOMA	Tennessee	37388	931-222-4447
8106	Patel	Shilp	TN199	461 HIGHWAY 76	WHITE HOUSE	Tennessee	37188	615-285-2220
1054	McALPIN	MICHAEL	TX259	3301 S 14TH ST STE 16	Abilene	Texas	79605	325-692-9643
5454	BEUSCHEL	KELLY-MICHELLE	TX259	3478 CATCLAW DR	ABILENE	Texas	79606	325-692-9900
2257	BADGER	SUZY	TX155	4145 BELTLINE RD STE 212	ADDISON	Texas	75001	972-980-7758
3739	Adamjee	Aisha	TX155	906 W MCDERMOTT DR SUITE 116	ALLEN	Texas	75013	972-359-8909
6215	HILDEBRANDT	RICK	TX155	190 E STACY RD STE 306	Allen	Texas	75002	972-678-3013
7815	Sharma	Dhananjay	TX155	977 STATE HWY 121 STE 170	ALLEN	Texas	75013	214-785-7139
7953	Ravuri	Varun	TX155	1108 N GREENVILLE AVE SUITE 113	ALLEN	Texas	75002	214-785-7802
7208	Baby	Dhilor	TX168	1591 E HWY 6 STE 107	ALVIN	Texas	77511	281-968-7062
2019	ROBERTS	DWAYNE	TX259	7306 SW 34TH AVE STE 1	AMARILLO	Texas	79121	806-358-4060
3088	SORRELL	SHERI	TX259	5600 BELL STE 105 SOUTHPARK CENTER	AMARILLO	Texas	79109	806-467-8881
4558	ROBERTS	DWAYNE	TX259	2607 WOLFLIN AVE	AMARILLO	Texas	79109	806-468-3500
7517	ROBERTS	DWAYNE	TX259	1900 SE 34TH AVE STE 1500	AMARILLO	Texas	79118	806-318-1407
7384	Clemmons	Kyle	TX155	409 S CENTRAL EXPY STE 107	Anna	Texas	75409	214-831-4877

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2069	LEE	SANG	TX176	835 E LAMAR BLVD	Arlington	Texas	76011	817-860-2829
2091	SONI	AARTI	TX176	4621 S COOPER #131	ARLINGTON	Texas	76017	817-557-4664
6107	Parikh	Apurva	TX176	4401 LITTLE RD STE 550	ARLINGTON	Texas	76016	817-561-7447
7941	JANSING	HAROLD	TX176	888 NOLAN RYAN EXPRESSWAY	ARLINGTON	Texas	76011	682-895-5091
8074	Phillips	Ronny	TX176	4040 N COLLINS STREET UNIT 146	ARLINGTON	Texas	76005	817-954-8850
6610	Sharma	Kajal	TX168	7601 FM 1960 RD E	Atascocita	Texas	77346	832-777-6281
76	HUSAIN	ESHA	TX141	8120 RESEARCH BLVD STE 105	AUSTIN	Texas	78758-6420	512-451-7447
289	DEMESON	WILLIAM	TX141	5114 BALCONES WOODS DR SUITE #307	AUSTIN	Texas	78759-5212	512-338-0811
393	McMillan	Joshua	TX141	12407 MOPAC EXPWY N #250	AUSTIN	Texas	78758	512-834-2633
1671	HUSAIN	ESHA	TX141	7421 BURNET RD	AUSTIN	Texas	78757-2248	512-467-8890
2002	GUPTA	VIPIN	TX141	13492 N HIGHWAY 183 SUITE 120	AUSTIN	Texas	78750-2254	512-335-5558
2344	Jotwani	Mahesh	TX141	1779 WELLS BRANCH PKWY #110B	AUSTIN	Texas	78728-7022	512-990-7978
2548	Canizales	Maria	TX141	8127 MESA DR STE B206	AUSTIN	Texas	78759-8632	512-418-0520
3744	Patel	Tapan	TX141	3616 FAR WEST BLVD STE 117	AUSTIN	Texas	78731	512-346-6245
3842	ROBERTSON	RONNY	TX141	7301 RANCH RD 620 N STE 155	AUSTIN	Texas	78726	512-219-8022
5032	Patel	Tapan	TX141	16238 RANCH RD 620 N STE E	AUSTIN	Texas	78717	512-244-3375
6414	McMillan	Joshua	TX141	3310 W BRAKER LN STE 300	AUSTIN	Texas	78758	512-833-6141
6438	McMillan	Joshua	TX141	2407 S Congress Ave Ste E	AUSTIN	Texas	78704	512-373-8022
6568	Patel	Mitesha	TX141	1801 E 51ST BLDG C STE 365	AUSTIN	Texas	78723	512-531-9850
6726	Amin	Anuj	TX141	1920 E RIVERSIDE DR STE A120	AUSTIN	Texas	78741	512-240-9340
6810	Mehta	Krishna	TX156	166 HARGRAVES DR STE# C-400	AUSTIN	Texas	78737	737-212-0389
7190	SOUCIA	JAY	TX141	2401 E 6TH STREET STE 3037	AUSTIN	Texas	78702	512-814-0286
7244	McMillan	Joshua	TX141	1211 W 6TH ST STE 600	AUSTIN	Texas	78703	512-297-2500
7340	Bheemanadham	Bhavani	TX141	9741 N LAKE CREEK PKWY STE C	AUSTIN	Texas	78717	512-953-8150
7399	SOUCIA	JAY	TX141	8708 S CONGRESS AVE STE 500	AUSTIN	Texas	78745	512-615-1238
7680	SOUCIA	JAY	TX141	5701 SLAUGHTER LANE A-130	AUSTIN	Texas	78749	512-893-6033
7970	SOUCIA	JAY	TX141	1000 E 41ST ST STE 250	AUSTIN	Texas	78751	512-615-3570
6667	Amin	Pranav	TX141	489 AGNES ST STE 112	BASTROP	Texas	78602	512-354-4120
6646	NORMAN JR.	JOSEPH	TX168	6345 GARTH RD STE 110	BAYTOWN	Texas	77521	281-421-0556
5119	ARMSTRONG	JAMES	LA242	3195 DOWLEN RD STE 101	BEAUMONT	Texas	77706	409-860-0700
6784	Patel	Nikul	LA242	6120 COLLEGE STREET	BEAUMONT	Texas	77707	409-554-0375
6860	Badivian	Galoust	TX176	2248 CENTRAL DR STE 107	BEDFORD	Texas	76021	817-508-8675
6861	SOUCIA	JAY	TX141	15511 HWY 71 WEST STE 110	BEE CAVE	Texas	78738	512-494-5153
2567	Smith	Roger	TX168	5233 BELLAIRE BLVD	BELLAIRE	Texas	77401-4007	713-667-5116
5828	ERCHINGER	PAUL	TX141	2608 N MAIN ST STE B	BELTON	Texas	76513-1545	254-939-6060
3820	LUCERO	TERENCE	TX156	215 W BANDERA RD	BOERNE	Texas	78006	830-816-6720
3449	Benn	Jordan	TX168	2628 HWY 36 SOUTH	BRENNHAM	Texas	77833-9600	979-830-8291
1788	LOREDO	OSCAR	TX168	1474 W PRICE RD	Brownsville	Texas	78520-8672	956-542-0513
5772	Jerez	Ariel	TX168	801 DELLWOOD ST	BRYAN	Texas	77802-5306	979-775-5100
4306	SONI	AARTI	TX176	1169 N BURLESON BLVD STE 107	BURLESON	Texas	76028	817-426-6667
5675	Callis	Nathan	TX259	2200 4TH AVE	CANYON	Texas	79015	806-655-1112
395	Soni	Anuj	TX155	2810 E TRINITY MILLS STE 209	CARROLLTON	Texas	75006-2369	972-418-6376
3189	VAISHNAV	RACHANA	TX176	3108 OLD DENTON RD STE 115	CARROLLTON	Texas	75007	972-466-4466
6509	Weese	Gregory	TX176	1001 E Hebron PKWY STE 118	CARROLLTON	Texas	75010	972-891-8936
6580	Wilson	Jamaal	TX155	2145 N Josey Ln Ste 116	CARROLLTON	Texas	75006	469-892-6887
4031	SONI	AARTI	TX155	445 E FM 1382 STE 3	CEDAR HILL	Texas	75104	469-272-9600

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6954	McMillan	Joshua	TX141	12160 W PARMER LN STE 130	CEDAR PARK	Texas	78613	737-202-4430
7554	McMillan	Joshua	TX141	2875 W WHITESTONE BLVD SUITE 170	CEDAR PARK	Texas	78613	512-668-9101
7075	Hopkins	Andrew	TX155	2750 S PRESTON RD STE 116	CELINA	Texas	75009	469-777-4142
7728	ARISTEGUIETA	FERNANDO	TX156	857 CIBOLO VALLEY DR STE 228	CIBOLO	Texas	78108	210-281-8606
7613	Coleman	Lewis	TX168	810 NORTH DIXIE DR SUITE J	Clute	Texas	77531	979-266-9045
2647	Quiroga	Hernando	TX168	1511 TEXAS AVE S	College Station	Texas	77840-3328	979-764-6107
5803	Quiroga	Hernando	TX168	3515 LONGMIRE DRIVE STE B	College Station	Texas	77845	979-680-1410
6573	MOHAMED	A	TX176	4843 Colleyville BLVD STE 251	Colleyville	Texas	76034	817-398-4022
3066	Bhakta	AtitKumar	TX168	206A S LOOP 336 W	Conroe	Texas	77304	936-788-1818
6450	Patel	Kalpesh	TX168	3600 FM 1488 RD STE 120	Conroe	Texas	77384	936-321-6229
6473	Shah	Vishrut	TX168	3915 W Davis ST STE 130	Conroe	Texas	77304	936-788-6473
6888	Fortes	Rebeca	TX168	9803 HWY 242	Conroe	Texas	77385	832-241-7007
7330	THAKKAR (Deceased)	HARISH	TX168	2200 N FRAZIER ROAD SUITE 120	Conroe	Texas	77303	936-760-2020
3930	Burnette	John	TX155	106 N DENTON TAP RD STE 210	COPPELL	Texas	75019	972-471-6245
5679	HAN	HYUNG	TX155	820 S MACARTHUR BLVD STE #105	COPPELL	Texas	75019	972-304-9410
4779	Amin	Anuj	TX141	101 OAK ST STE A	COPPERAS COVE	Texas	76522	254-362-2601
4725	Olmeda	Dallas	TX168	2732 S PADRE ISLAND DR	Corpus Christi	Texas	78415	361-855-1112
4767	LOREDO	OSCAR	TX168	5601 S PADRE ISLAND DRIVE STE D	Corpus Christi	Texas	78412	361-992-4877
6986	Bhakta	Zamir	TX168	6113 SARATOGA BLVD STE F	Corpus Christi	Texas	78414	361-356-1032
5453	Alibhai	Aliasgar	TX168	14450 FM 2100 STE A	CROSBY	Texas	77532-6570	281-462-8700
6558	Saha	Sabori	TX176	11450 US Hwy 380 STE 130	CROSSROADS	Texas	76227	940-365-3100
4675	Patel	Shivam	TX168	17515 SPRING-CYPRESS STE C	CYPRESS	Texas	77429	281-304-6800
6800	AMIJI	HATIM	TX168	9212 FRY RD STE 105	CYPRESS	Texas	77433	281-256-6800
6843	Lokhandwala	Rashida	TX168	28610 HWY 290 STE F09	CYPRESS	Texas	77433	281-256-8364
7937	Oluyede	Olufemi	TX168	22314 FM 529 RD SUITE 300	CYPRESS	Texas	77433	832-626-3375
355	DANCE	THOMAS	TX155	10455 N CENTRAL EXPRESSWAY STE 109-B	Dallas	Texas	75231	214-692-7678
678	Beyer	Adam	TX155	18208 PRESTON RD STE D9	DALLAS	Texas	75252-1203	972-380-8118
756	Beyer	Adam	TX155	11700 PRESTON RD STE 660	DALLAS	Texas	75230-2718	214-696-6245
801	Beyer	Adam	TX155	6125 LUTHER LN	DALLAS	Texas	75225-5323	214-691-7447
1585	EAKIN	MONA	TX155	9540 GARLAND RD STE 381	DALLAS	Texas	75218-3423	214-321-7100
1820	Beyer	Adam	TX155	7324 GASTON AVE STE 124	DALLAS	Texas	75214	214-827-5200
2004	Beyer	Adam	TX155	5600 W LOVERS LN STE 116	Dallas	Texas	75209	214-358-3800
2062	ASSANIE	SADIQ	TX155	9090 SKILLMAN ST #182-A	DALLAS	Texas	75243	214-503-1774
2321	SCHMITZ	SHERRYL	TX155	5930 ROYAL LN STE E	DALLAS	Texas	75230-3896	214-691-5801
2804	BADGER	SUZY	TX155	14999 PRESTON RD STE 112	DALLAS	Texas	75254	972-991-9114
3275	SCHMITZ	SHERRYL	TX155	4347 W NORTHWEST HWY #130	DALLAS	Texas	75220	214-902-8822
3699	DANCE	THOMAS	TX155	6119 GREENVILLE	Dallas	Texas	75206-1906	214-361-7353
3812	DANCE	THOMAS	TX155	3824 CEDAR SPRINGS RD	Dallas	Texas	75219	214-520-0005
5022	Pandey	Jyoti	TX155	2633 MCKINNEY AVE STE 130	DALLAS	Texas	75204	214-965-9226
5059	Pandey	Jyoti	TX155	4447 N CENTRAL EXPRESSWAY STE 110	DALLAS	Texas	75205	214-219-5550
5254	Adams	Rickey	TX155	4848 LEMMON AVE STE 100	DALLAS	Texas	75219	214-780-0877
6207	JONES	DAVID	TX155	5706 E MOCKINGBIRD LN	Dallas	Texas	75206	214-824-5100
6421	Baber	Saadia	TX155	1914 Skillman Street Suite 110	DALLAS	Texas	75206	469-334-0518
6554	BARNES	BARRY	TX155	1408 N Riverfront Blvd	DALLAS	Texas	75207	214-745-1000
6621	JONES	DAVID	TX155	1717 N AKARD ST	DALLAS	Texas	75201	214-720-7455
6668	THIEN	JAMES	TX155	555 S LAMAR ST	DALLAS	Texas	75202	214-652-4256

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7278	Motiwala	Naeem	TX155	7150 SKILLMAN ST SUITE 160	DALLAS	Texas	75231	972-913-4660
7814	Ray	Ryan	TX155	1222 N BISHOP AVE STE 200	DALLAS	Texas	75208	469-727-0033
8237	Jiwani	Zuber	TX155	11500 HARRY HINES BLVD SUITE 107	DALLAS	Texas	75229	214-954-7677
5368	EVANS	STACI	TX168	2231 CENTER ST SUITE B	DEER PARK	Texas	77536	281-478-5877
5185	RODRIGUEZ	JORGE	TX156	2400 VETERANS BLVD STE 16C	DEL RIO	Texas	78840	830-778-8818
4490	FLORES	RAUL	TX176	1501 SOUTH LOOP 288 STE 104	DENTON	Texas	76205	940-484-6245
5382	FLORES	RAUL	TX176	111 E UNIVERSITY DR STE 105	DENTON	Texas	76209	940-384-9427
7284	Phillips	Ronny	TX176	2505 W UNIVERSITY DR STE 1010	DENTON	Texas	76201	940-323-1147
7954	DeGenova	Cecilia	TX176	5017 TEASLEY LN SUITE 145	DENTON	Texas	76210	940-382-4882
5486	Mehta	Krishna	TX156	100 COMMONS RD STE 7	DRIPPING SPRINGS	Texas	78620	512-894-0484
7210	Davis	Reginald	TX155	785 W WHEATLAND ROAD	DUNCANVILLE	Texas	75116	469-759-6901
5944	RODRIGUEZ	JORGE	TX156	476 S BIBB AVE STE C	Eagle Pass	Texas	78852	830-757-8988
7231	Russell	James	TX141	231 PARKWAY DR STE 100	Early	Texas	76802	325-646-1185
207	Esteves	Georgina	TX145	7101 N MESA	EL PASO	Texas	79912	915-833-4005
271	Esteves	Georgina	TX145	1605 GEORGE DIETER STE 303	EL PASO	Texas	79936-5686	915-595-2959
350	ESTEVES	ENRIQUE	TX145	3800 N MESA STE A-2	EL PASO	Texas	79902	915-545-2626
353	Esteves	Georgina	TX145	8900 VISCOUNT	EL PASO	Texas	79925-5800	915-592-2498
497	Chaudhari	Karankumar	TX145	10830 MARTIN LUTHER KING JR BLVD STE 104	EL PASO	Texas	79934-6424	915-503-1563
1944	Esteves	Georgina	TX145	1821 N ZARAGOSA #207	EL PASO	Texas	79936	915-857-8335
1982	Almanzar	Eduardo	TX145	700 N ZARAGOSA RD STE N	EL PASO	Texas	79907	915-860-8007
4756	Esteves	Georgina	TX145	955 N RESLER DR STE 104	EL PASO	Texas	79912	915-842-8075
5738	URBINA	VICTOR	TX145	1616 PIKE RD STE F109	EL PASO	Texas	79906	915-566-1239
7289	Zaragoza	Stephanie	TX145	5850 N MESA ST STE A	EL PASO	Texas	79912	915-234-2944
7521	Aragon	Amy	TX145	14011 PEBBLE HILLS BLVD STE 105	EL PASO	Texas	79938	915-500-3191
7398	Williams	Brian	TX141	910 LEE DILDY BLVD STE 130	ELGIN	Texas	78621	512-285-6610
7788	Wilson Sr.	Kelleyton	TX176	400 I 45 STE 120	ENNIS	Texas	75119	469-456-0062
3589	PATEL	SUNDEEP	TX155	13901 MIDWAY RD STE 102	Farmers Branch	Texas	75244-4388	972-385-3111
5178	SAUCEDO	ALBERT	TX156	923 10TH ST STE 101	Floresville	Texas	78114	830-393-9090
3322	SAJJAD	SYED	TX176	2201 LONG PRAIRIE STE 107	FLOWER MOUND	Texas	75022	972-874-0750
3635	Brown	Shane	TX176	2221 JUSTIN RD STE 119	FLOWER MOUND	Texas	75028	972-691-9143
7174	Sajjad	Syed	TX176	801 INTERNATIONAL PKWY SUITE 550	FLOWER MOUND	Texas	75022	972-474-6868
7188	SAJJAD	SYED	TX176	5810 LONG PRAIRIE RD STE 700	FLOWER MOUND	Texas	75028	972-355-5810
7546	Sanjivi	Anita	TX176	4351 CROSS TIMBERS RD STE 400	FLOWER MOUND	Texas	75028	214-285-0200
6492	ARNOLD	PETER	TX155	750 E US HWY 80 STE 200	FORNEY	Texas	75126-8728	972-552-2800
7826	Johnson	JoQuesha	TX141	136 761ST TANK BATTALION AVE	FORT HOOD	Texas	76544	254-213-2563
4505	HATZIS (Deceased)	ALEXANDER	TX156	2766 HARNEY BLDG 2735	Fort Sam Houston	Texas	78234-2688	210-227-4092
701	MORGAN	RANDALL	TX176	6080 S HULEN STREET #360	FORT WORTH	Texas	76132	817-346-7718
1153	SONI	AARTI	TX176	6387 CAMP BOWIE BLVD STE B	FORT WORTH	Texas	76116	817-735-8448
3194	Bhattarai	Deepak	TX176	3515 SYCAMORE SCHOOL RD SUITE 125	FORT WORTH	Texas	76133	817-263-0212
5318	MEZA	MARCOS	TX176	209 W 2ND ST	FORT WORTH	Texas	76102	817-870-1604
6465	SONI	AARTI	TX176	2830 S HULEN ST	FORT WORTH	Texas	76109	817-924-6465
6734	JANSING	HAROLD	TX176	8901 TEHAMA RIDGE PKWY STE 127	FORT WORTH	Texas	76177	817-232-2800
7073	Mansoor	Syed	TX176	5801 GOLDEN TRIANGLE BLVD	FORT WORTH	Texas	76244	817-562-5270
7358	Usman	Muhammad	TX176	5309 MCPHERSON BLVD STE 105	FORT WORTH	Texas	76123	682-224-5357

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7512	JANSING	HAROLD	TX176	2300 W 7TH ST STE 108	FORT WORTH	Texas	76107	682-224-5277
7756	Khamar	Manish	TX176	12400 TIMBERLAND BLVD STE 104	FORT WORTH	Texas	76244	817-379-1634
4964	Amin	Anuj	TX141	1406 E MAIN ST STE 200	FREDERICKSBURG	Texas	78624	830-637-7236
3210	MAREZIA	GULBANU	TX168	133 N FRIENDSWOOD DR	FRIENDSWOOD	Texas	77546	281-992-1333
3734	Scales	William	TX155	4760 PRESTON RD STE 244	FRISCO	Texas	75034	972-335-3491
4545	DAMON	JONATHAN	TX155	5729 LEBANON RD STE 144	FRISCO	Texas	75034	214-387-0800
5157	Saha	Amit	TX176	3245 MAIN ST STE 235	FRISCO	Texas	75034	972-731-9400
5843	Saha	Amit	TX176	2831 EL DORADO PKWY STE 103	FRISCO	Texas	75033	214-618-3634
6058	HILDEBRANDT	RICK	TX155	11625 CUSTER RD #110	Frisco	Texas	75035-8784	972-540-5130
6178	Saha	Amit	TX176	5000 EL DORADO PKWY STE 150	FRISCO	Texas	75033	972-377-2115
6351	Nasim	Mohammad	TX155	8745 GARY BURNS DR STE 160	FRISCO	Texas	75034	972-712-0514
6388	DAMON	JONATHAN	TX176	5605 FM 423 STE 500	FRISCO	Texas	75034	214-469-1377
6600	HILDEBRANDT	RICK	TX155	5999 CUSTER RD STE 110	FRISCO	Texas	75035	972-668-5123
7263	Cloud	David	TX176	1525 US Highway 380 STE 500	FRISCO	Texas	75033	469-481-2522
7637	Cloud	David	TX155	12255 UNIVERSITY DRIVE STE 200	FRISCO	Texas	75035	214-618-0236
7743	Cloud	David	TX176	4341 PGA PKWY	FRISCO	Texas	75033	469-305-4162
7864	Bhattacharya	Biswa	TX155	11411 COIT RD SUITE 110	FRISCO	Texas	75035	214-308-9562
8109	Perez	Jose	TX176	1624 FM 423 SUITE 300	FRISCO	Texas	75036	972-292-9683
4495	GILLIS	TED	TX168	6341 STEWART RD	GALVESTON	Texas	77551	409-741-1400
5257	Patel	Nirali	TX155	5435 N GARLAND AVE STE 140	GARLAND	Texas	75040	972-675-0877
4221	ROWE	ROBERT	TX141	4500 WILLIAMS DR STE 212	GEORGETOWN	Texas	78633	512-943-0355
5573	ERCHINGER	PAUL	TX141	723 WEST UNIVERSITY AVE	GEORGETOWN	Texas	78626-6746	512-868-6398
7355	Nussbaum	Kimberly	TX155	101 FM 2353 UNIT 101	GRAFORD	Texas	76449	940-573-7170
4093	DEVANEY	PATRICK	TX155	1030 E HWY 377 STE 110	GRANBURY	Texas	76048	817-579-8470
7064	SONI	AARTI	TX176	2305 W I-20 STE 140	GRAND PRAIRIE	Texas	75052	469-660-0322
7163	Alexander	David	TX155	2860 S STATE HWY 161	GRAND PRAIRIE	Texas	75052	972-854-6093
4857	Silveti	Jose	TX176	1527 W STATE HWY 114 STE 500	GRAPEVINE	Texas	76051	817-251-9337
6155	SPAIDE	TODD	TX176	2140 HALL-JOHNSON RD STE 102	Grapevine	Texas	76051	817-251-8444
4503	HUSAIN	ESHA	TX155	1307 WEST MAIN ST STE B	GUN BARREL CITY	Texas	75147	903-887-8770
4207	ERCHINGER	PAUL	TX141	451-D E CENTRAL TEXAS EXPY	Harker Heights	Texas	76548	254-690-2002
7629	Mansoor	Syed	TX176	13100 US HWY 287 STE 134	HASLET	Texas	76052	682-385-9512
7205	Wilson Sr.	Kelleyton	TX155	457 LAURENCE DR	HEATH	Texas	75032	469-338-5806
3720	Garcia Jr	Jose	TX156	11844 BANDERA ROAD	HELOTES	Texas	78023	210-695-9442
443	Durham	John	TX168	21175 TOMBALL PKWY	Houston	Texas	77070-1655	281-320-0334
470	AMIJI	HATIM	TX168	14053 MEMORIAL DR	HOUSTON	Texas	77079-6826	281-589-2074
566	Okafor	Ephraim	TX168	2437 BAY AREA BLVD	HOUSTON	Texas	77058-1519	281-486-0095
674	BARNES	BARRY	TX168	2429 BISSENET ST	HOUSTON	Texas	77005	713-529-4132
783	Gosselin	Carlos	TX168	8524 HWY 6 N	HOUSTON	Texas	77095-2103	281-550-0320
1581	BOLOOR	GOVIND	TX168	2323 CLEAR LAKE CITY BLVD	HOUSTON	Texas	77062	281-486-8542
1656	BARNES	BARRY	TX168	11152 WESTHEIMER RD	HOUSTON	Texas	77042-3218	713-781-6245
1719	MEHTA	NIKHIL	TX168	5090 RICHMOND AVE	HOUSTON	Texas	77056-7402	713-626-2920
1733	BARNES	BARRY	TX168	1302 WAUGH DRIVE	Houston	Texas	77019	713-942-7775
1759	BARNES	BARRY	TX168	1415 S VOSS STE 110	HOUSTON	Texas	77057-2611	713-952-5332
1806	LIM	JAYSON	TX168	5315 B FM 1960 W	HOUSTON	Texas	77069	281-893-3349
2071	BARNES	BARRY	TX168	12335 KINGSRIDE LANE	HOUSTON	Texas	77024-4116	713-465-3922

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2286	Gosselin	Carlos	TX168	9597 JONES RD	HOUSTON	Texas	77065-4815	281-897-9495
2293	Smith	Roger	TX168	40 FM 1960 W	HOUSTON	Texas	77090-3530	281-397-9611
2397	VED	NARENDRA	TX168	13280 NORTHWEST FWY STE F	HOUSTON	Texas	77040-6003	713-690-4545
2626	Patel	Vimal	TX168	7941 KATY FRWY	HOUSTON	Texas	77024-1924	713-681-9623
2667	PATEL	BRIJESH	TX168	5380 W 34TH ST	HOUSTON	Texas	77092	713-688-7007
3229	Shackett III	Thomas	TX168	5868 A1 WESTHEIMER	HOUSTON	Texas	77057	713-334-8869
3372	PATEL	BRIJESH	TX168	3262 WESTHEIMER ROAD	HOUSTON	Texas	77098-1002	713-520-0030
3941	BARNES	BARRY	TX168	2450 LOUISIANA STE 400	Houston	Texas	77006	713-524-2335
4082	HUSSAIN	NADEEM	TX168	945 MCKINNEY	HOUSTON	Texas	77002	832-204-3767
4226	JOSEPH	JASON	TX168	448 W 19TH ST	HOUSTON	Texas	77008	713-880-9996
4340	Bandukwala	Kausar	TX168	5535 MEMORIAL DR STE F	HOUSTON	Texas	77007	713-868-1003
4349	PATEL	RAJENDRA	TX168	1127 ELDRIDGE PKWY STE 300	HOUSTON	Texas	77077	281-759-6234
4410	PATEL	BRIJESH	TX168	1707 1/2 POST OAK BLVD	HOUSTON	Texas	77056	713-621-9449
4828	Antaria	Sibtain	TX168	3418 STATE HWY 6 SOUTH STE B	HOUSTON	Texas	77082	281-531-5500
5087	Bandukwala	Kausar	TX168	1029 STATE HWY 6 N STE 650	HOUSTON	Texas	77079	281-492-9193
5348	SULTAN	SYED	TX168	12620 FM 1960 W STE A-4	HOUSTON	Texas	77065	281-970-3698
6204	NORMAN JR.	JOSEPH	TX168	15634 WALLISVILLE RD #800	HOUSTON	Texas	77049	281-457-1006
6284	MAREDIS	GULBANU	TX168	11200 Fuqua STE 100	HOUSTON	Texas	77089	281-464-3036
6376	BARNES	BARRY	TX168	2368A RICE BLVD	HOUSTON	Texas	77005	713-492-0416
6517	Janoowalla	Murtaza	TX168	6031 HWY 6 N STE 165	HOUSTON	Texas	77084	281-861-4729
6638	RODEN	ANDREW	TX168	6711 STELLA LINK RD	HOUSTON	Texas	77005	713-636-3363
6648	KAYAMALI	HUSSAINI	TX168	1333 OLD SPANISH TRAIL STE G	HOUSTON	Texas	77054	832-369-2090
6735	Iqbal	Javed	TX168	3636 OLD SPANISH TRAIL STE B-1	HOUSTON	Texas	77021	346-980-6000
6790	Cleveland	Asha	TX168	14237 E SAM HOUSTON PKWY N STE 200	HOUSTON	Texas	77044	832-781-4757
6929	Bandukwala	Zahabia	TX168	1717 W 34TH ST STE 600	HOUSTON	Texas	77018	346-701-7195
7044	Ali	Abbas	TX168	9476 HWY 6 SOUTH	HOUSTON	Texas	77083	832-243-4321
7437	Badar	Shahid	TX168	4145 GESSNER RD SUITE B	HOUSTON	Texas	77080	713-485-6699
6032	Caswell	Brent	TX155	200 S OAKRIDGE DR STE 101	HUDSON OAKS	Texas	76087	817-594-0665
6125	Lakda	Hamza	TX168	9659 N SAM HOUSTON PKWY E STE 150	HUMBLE	Texas	77396	281-361-7447
6433	Janoowalla	Murtaza	TX168	9490 FM 1960 Bypass W STE 200	HUMBLE	Texas	77338	281-446-5152
6976	Talley	Clayton	TX168	193 INTERSTATE 45 S STE D	HUNTSVILLE	Texas	77340	936-755-6030
7078	Trujillo	Rafael	TX176	1418 W PIPELINE RD	Hurst	Texas	76053	817-280-9366
7472	Trujillo	Rafael	TX176	698 GRAPEVINE HWY	Hurst	Texas	76054	817-479-6228
7408	Wells	Julie	TX141	5000 GATTIS SCHOOL RD STE 100	HUTTO	Texas	78634	512-520-5368
2732	Jacobs	Christine	TX155	7750 N MACARTHUR BLVD STE 120	IRVING	Texas	75063-7501	972-444-0137
6833	MOHAMED	A	TX155	3341 REGENT BLVD STE 130	IRVING	Texas	75063	469-845-3006
1969	Molina	Victor	TX168	1795 N FRY RD	KATY	Texas	77449-3347	281-647-0654
4126	Flores	Dinorah	TX168	22136 WESTHEIMER PKWY	KATY	Texas	77450	281-828-2210
4694	Patel	Ina	TX168	565 S MASON RD	KATY	Texas	77450	281-578-6555
6221	BENTON	MILLIE	TX168	23501 CINCO RANCH BLVD STE H120	KATY	Texas	77494	281-394-7957
6650	Yamani	Juzer	TX168	6445 FM 1463 RD STE 160	KATY	Texas	77494	281-574-1922
6872	Bolin	Carol	TX168	22720 MORTON RANCH RD STE 160	KATY	Texas	77449	832-321-8511
6882	Alfonzo	Gustavo	TX168	801 FM 1463 STE 200	KATY	Texas	77494	832-913-1253
6817	Lyons	Kenneth	TX155	100 KINGS FORT PKWY STE 105	Kaufman	Texas	75142	972-932-7000
3653	JANSING	HAROLD	TX176	1540 KELLER PKWY STE 108	KELLER	Texas	76248	817-337-0233
5536	PATEL	ANIL	TX176	8553 N BEACH ST	KELLER	Texas	76244	817-750-0100
3736	Amin	Anuj	TX141	317 S SIDNEY BAKER ST STE 400	KERRVILLE	Texas	78028-5916	830-895-5400

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2246	KEY	ROBERT	TX141	1033 S FORT HOOD ST STE 200	KILLEEN	Texas	76541	254-526-1001
4571	ERCHINGER	PAUL	TX141	2511 TRIMMIER RD #140	KILLEEN	Texas	76542	254-634-9406
6165	KEY	ROBERT	TX141	2809 W STAN SCHLUETER LOOP STE 101	KILLEEN	Texas	76549	254-616-5743
1571	Sharma	Kajal	TX168	526 KINGWOOD DR	KINGWOOD	Texas	77339	281-359-6444
2219	Sharma	Kajal	TX168	4582 KINGWOOD DR STE E	KINGWOOD	Texas	77345	281-360-6868
6110	Schuenemann	Jordan	TX156	5401 S FM 1626 STE 170	KYLE	Texas	78640	512-262-0045
6974	Brock	Tony	TX156	1618 W STATE HWY 71	LA GRANGE	Texas	78945	979-206-2226
7035	Baby	Dhilor	TX168	6608 GULF FREEWAY S STE 600	LA MARQUE	Texas	77568	281-870-2500
6504	LeBlanc	Matthew	TX156	14414 US HWY 87 W STE 3C	LA VERNIA	Texas	78121	830-779-2397
5156	ESPREE	LARRY	TX156	2180 REESE ST BLDG 1285	Lackland Afb	Texas	78236	210-675-3230
7159	Jani	Dharmendra	TX176	6060 AZLE AV STE 700	Lake Worth	Texas	76135	817-489-5034
4214	SOUCIA	JAY	TX141	2121 LOHMANS CROSSING RD STE 504	LAKEWAY	Texas	78734	512-263-4113
2146	SOTO JR	NICOLAS	TX156	7305 SAN DARIO	Laredo	Texas	78045	956-791-8747
6642	Padilla (Deceased)	Jesus	TX156	2438 MONARCH DR STE A-300	LAREDO	Texas	78045	956-724-8777
7612	Vasquez	Adilia	TX156	3402 E DEL MAR BLVD STE 160	LAREDO	Texas	78041	956-441-1761
1621	BOWEN	BILLY	TX168	2951 MARINA BAY DR STE 130	League City	Texas	77573-2785	281-334-4208
5337	BARNES	BARRY	TX168	2925 GULF FREEWAY SOUTH STE B	League City	Texas	77573	281-337-7760
6546	AMIN	JIGNESH	TX141	3550 Lakeline Blvd Ste 170	LEANDER	Texas	78641	512-456-7677
7825	Patel	Tapan	TX141	11620 HERO WAY West STE 130	LEANDER	Texas	78641	737-381-0680
8008	Bheemanadham	Bhavani	TX141	15201 RONALD REAGAN BLVD Suite 212	LEANDER	Texas	78641	512-337-7250
3847	SCHENCK JR	RICHARD	TX176	1079 W ROUND GROVE RD STE 300	LEWISVILLE	Texas	75067	972-315-3424
7897	Silveti	Jose	TX176	724 W MAIN ST STE 335A	LEWISVILLE	Texas	75067	945-250-4250
7331	AMIN	JIGNESH	TX141	14125 W HWY 29 STE B-203	LIBERTY HILL	Texas	78642	512-548-6550
7495	Wells	Julie	TX141	9073 W STATE HWY 29 STE 110	LIBERTY HILL	Texas	78642	512-548-5077
7224	Morton-Landry	Sondra	TX141	1711 S COLORADO STE E	Lockhart	Texas	78644	512-668-4490
6536	Misenheimer	Jay	TX155	510 E LOOP 281 STE B	LONGVIEW	Texas	75605	903-757-9000
1207	Chudasama	Nileshkumar	TX259	5109 82ND ST STE 7	LUBBOCK	Texas	79424-3099	806-794-0056
4212	MITTAL	PIYUSH	TX259	6923 INDIANA AVE	LUBBOCK	Texas	79413	806-791-5067
5190	MITTAL	PIYUSH	TX259	10303 INDIANA AVE STE 400	LUBBOCK	Texas	79423	806-771-5901
6911	MITTAL	PIYUSH	TX259	7717 Milwaukee Ave Ste E	LUBBOCK	Texas	79424	806-368-7580
7866	Dagne	Tesfaye	TX155	2695 MCGARITY LN STE 500	LUCAS	Texas	75002	214-785-7878
3097	READ	KACY	TX168	3009 S JOHN REDDITT DR STE E	Lufkin	Texas	75904	936-639-3122
4728	REIMOLD	CHET	TX168	6606 FM 1488 STE 148	MAGNOLIA	Texas	77354	936-271-0050
7034	Williams	Todd	TX168	18640 FM 1488	MAGNOLIA	Texas	77354	832-521-3175
4284	Alexander	David	TX176	990 HWY 287 N #106	MANSFIELD	Texas	76063	817-453-9669
6870	Alexander	David	TX176	3540 E BROAD ST STE 120	MANSFIELD	Texas	76063	682-400-8556
7930	Jamali	Ummesalma	TX168	19804 MORRIS AVE STE 150	MANVEL	Texas	77578	346-686-2653
5548	DEMESON	DANIEL	TX141	1107 HWY 1431	MARBLE FALLS	Texas	78654	830-693-5252
3526	CHILDERS	JENICE	TX155	1203-B EAST GRAND	MARSHALL	Texas	75670	903-935-9990
4587	LOREDO	OSCAR	TX168	1209 S 10th ST	Mcallen	Texas	78501	956-631-4877
6705	Solis Jr	Rogelio	TX168	7017 N 10TH ST, STE N2	Mcallen	Texas	78504	956-664-8330
7780	Quintanilla	Nidia	TX168	2812 W NOLANA AVE STE 140	Mcallen	Texas	78504	956-713-7780
4094	HELGESON	JEFFREY	TX155	4100 ELDORADO PKWY STE 100	MCKINNEY	Texas	75070	972-540-2515
5781	HELGESON	JEFFREY	TX155	6841 VIRGINIA PARKWAY STE 103	MCKINNEY	Texas	75071	972-540-5755
7169	HILDEBRANDT	RICK	TX155	1821 N LAKE FOREST DR STE 700	MCKINNEY	Texas	75071	214-592-0826
6789	Ghanchi	Sobia	TX168	11611 W AIRPORT BLVD	MEADOWS PLACE	Texas	77477	346-368-2941
8047	Clemmons	Kyle	TX155	140 BUCEES BLVD STE 300	Melissa	Texas	75454	469-545-1395
862	ARNOLD	PETER	TX155	1515 N TOWN EAST BLVD STE 138	MESQUITE	Texas	75150-4142	972-613-5100

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5023	Berryhill	Samuel	TX259	3001 W LOOP 250 N STE C-105	MIDLAND	Texas	79705	432-694-7800
7762	Canon	Michael	TX259	2101 WEST TEXAS AVE	MIDLAND	Texas	79701	432-262-0501
7867	KIKER	TOBY	TX259	5115 W WADLEY AVE STE C	MIDLAND	Texas	79707	432-218-7195
5992	McGRAW	JUDY	TX176	661 E MAIN ST #200	MIDLOTHIAN	Texas	76065	972-775-2980
5153	LOREDO	OSCAR	TX168	808 S SHARY RD STE #5	Mission	Texas	78572	956-583-7377
1959	Thomas	Juby	TX168	2601 CARTWRIGHT RD STE D	MISSOURI CITY	Texas	77459-2613	281-261-6894
4854	PATEL	REEMA	TX168	5680 STATE HWY 6	MISSOURI CITY	Texas	77459	281-403-3280
6085	FRANCIES	JOBIN	TX168	9119 HWY 6 STE 230	MISSOURI CITY	Texas	77459-4876	281-778-3700
7219	Evans	Joseph	TX168	9205 EAGLE DRIVE STE 300	MONT BELVIEU	Texas	77523	832-662-5255
5793	JOSEPH	JASON	TX168	18445 STATE HWY 105 W STE 102	MONTGOMERY	Texas	77356	936-582-0104
7206	Sheth	Satish	TX168	2300 WOODFOREST PKWY NORTH STE 250	MONTGOMERY	Texas	77316	936-588-3668
4758	Patel	Nirali	TX155	120 E FM 544, #72	MURPHY	Texas	75094	972-423-0270
4747	ARMSTRONG	JAMES	LA242	3318 HWY 365	Nederland	Texas	77627	409-727-7700
4200	Allen	Lisa	TX156	301 MAIN PLAZA (SEGUIN AVE)	NEW BRAUNFELS	Texas	78130	830-626-0788
6190	Allen	Lisa	TX156	1659 W STATE HWY 46 STE 115	NEW BRAUNFELS	Texas	78132	830-625-5610
6899	Allen	Lisa	TX156	244 FM 306 STE 120	NEW BRAUNFELS	Texas	78130	830-387-5747
6908	Chouhdry	Tariq	TX168	11971 N GRAND PARKWAY E STE 200	NEW CANEY	Texas	77357	281-577-4061
4858	JANSING	HAROLD	TX176	8528 DAVIS BLVD STE 134	North Richland Hills	Texas	76182	817-281-8877
8086	Mansoor	Syed	TX176	5600 RUFÉ SNOW DRIVE STE 114	Northrichland Hills	Texas	76180	817-393-3654
5109	KIKER	TOBY	TX259	2000 E 42ND ST SUITE C	Odessa	Texas	79762	432-550-7185
6907	Bizzell	Jim	TX259	4060 FAUDREE DR STE 104A	ODESSA	Texas	79765	432-296-6408
6969	KIKER	TOBY	TX259	1359 W UNIVERSITY BLVD STE A	ODESSA	Texas	79764	432-272-6853
6942	Maredia	Shohil	TX168	6443 FAIRMONT PARKWAY, STE 140	Pasadena	Texas	77505	281-272-6567
3104	MARE DIA	GULBANU	TX168	2800 BROADWAY STE C	PEARLAND	Texas	77581	281-997-6884
4358	SULTAN	SYED	TX168	10223 BROADWAY STE P	Pearland	Texas	77584	713-436-5252
5857	Thomas	Juby	TX168	11601 SHADOW CREEK PKWY #111	PEARLAND	Texas	77584	713-436-1090
4028	GOSWAMI	DAVINDER	TX141	900 E PECAN ST STE 300	Pflugerville	Texas	78660	512-670-9001
7720	Bheemanadham	Bhavani	TX141	19101 LIMESTONE COMMERCIAL DRIVE STE 150	Pflugerville	Texas	78660	512-582-0060
1773	Beyer	Adam	TX155	1900 PRESTON RD STE 267	PLANO	Texas	75093	972-964-5759
2519	DAMON	JONATHAN	TX155	3948 LEGACY DRIVE SUITE 106	PLANO	Texas	75023-8300	972-491-7047
2596	DAMON	JONATHAN	TX155	3308 PRESTON RD #350	PLANO	Texas	75093-7471	972-964-0693
3858	HILDEBRANDT	RICK	TX155	2300 MCDERMOTT DR STE 200	PLANO	Texas	75025	972-747-1623
3902	DAMON	JONATHAN	TX155	6505 PARK BLVD #306	Plano	Texas	75093	972-378-3118
4955	Brazeal	Craig	TX155	9720 COIT ROAD STE 220	PLANO	Texas	75025	972-377-4620
5904	NANDU	VIREN	TX155	5760 LEGACY DR STE B3	PLANO	Texas	75024	972-473-3040
6691	Baker	Erika	TX155	2024 W 15TH ST STE F	PLANO	Texas	75075	469-814-0620
6707	VAISHNAV	RACHANA	TX155	1121 E SPRING CREEK PKWY STE 110	PLANO	Texas	75074	469-331-6270
7608	Sharma	Monika	TX155	8408 PRESTON RD STE 330	PLANO	Texas	75024	469-945-4877
8176	RATHOD	KAUSHIK	TX155	3100 INDEPENDENCE PARKWAY SUITE 311	PLANO	Texas	75075	972-477-8888
4617	SEGURA	SARAH	TX156	1240 W OAKLAWN RD STE101	PLEASANTON	Texas	78064	830-569-8877
8179	Rasquinha	Allan	TX155	1530 W PRINCETON DR SUITE 401	PRINCETON	Texas	75407	972-736-0619
6736	Adamjee	Aisha	TX155	4261 E UNIVERSITY DR STE 30	PROSPER	Texas	75078	972-347-5200
7568	Adams	Kamile	TX155	900 S PRESTON ROAD STE 50	PROSPER	Texas	75078	469-481-6171
7406	Taylor	Daniel	TX176	106 E OVILLA Suite 1A	RED OAK	Texas	75154	469-820-9813
3064	ROBERTS	BRITT	TX155	819 W ARAPAHO RD STE 24B	RICHARDSON	Texas	75080	972-669-9500

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3401	PARIKH	KRISHNA	TX155	908 AUDELIA RD STE 200	RICHARDSON	Texas	75081-5150	972-705-9114
4468	Ahluwalia	Manish	TX155	101 S COIT RD STE 36	RICHARDSON	Texas	75080	214-272-7935
6506	Goyal	Manish	TX155	1920 N Coit RD STE 200	RICHARDSON	Texas	75080	972-479-9080
6766	Ferede	Fetahi	TX155	2177 BUCKINGHAM RD	RICHARDSON	Texas	75081	972-707-0766
6894	Casaday	Cheryl	TX155	224 W CAMPBELL RD	RICHARDSON	Texas	75080	469-677-6678
8072	Hopkins	Andrew	TX155	800 W CAMPBELL RD	RICHARDSON	Texas	75080	972-512-2209
6565	Bhakta	Krinalkumar	TX168	503 FM 359 STE 130	RICHMOND	Texas	77406	281-232-7230
6774	Hood	George	TX168	9711 MASON RD STE 125	RICHMOND	Texas	77407	281-725-6915
7745	Jani	Dharmendra	TX176	720 US 377 SUITE 140	ROANOKE	Texas	76262	682-237-7011
7321	Sickles	Tracy	TX155	3090 N GOLIAD ST STE 102	ROCKWALL	Texas	75087	469-769-1133
5972	PATEL	ASISKUMAR	TX168	24200 SW FWY STE 402	Rosenberg	Texas	77471	832-595-0877
3315	McMillan	Joshua	TX141	2541 S I H-35 STE 200	ROUND ROCK	Texas	78664-7357	512-238-6245
6926	Wells	Julie	TX141	200 UNIVERSITY BLVD STE 225	ROUND ROCK	Texas	78665	512-843-4212
4897	Sickles	Tracy	TX155	8301 LAKEVIEW PKWY STE 111	ROWLETT	Texas	75088	972-463-2917
5631	Patel	Nirali	TX155	5250 HWY 78 STE 750	SACHSE	Texas	75048	972-495-7666
6671	Patel	Dharmistha	TX176	1209 N SAGINAW BLVD STE G	SAGINAW	Texas	76179	817-306-0600
2165	Nelson	Josh	TX259	3524 KNICKERBOCKER RD STE C	SAN ANGELO	Texas	76904	325-947-7395
292	RAINA	HARDEEP	TX156	8521 BLANCO RD STE 2	SAN ANTONIO	Texas	78216-2559	210-377-3738
343	JIMENEZ	EDWARD	TX156	14080 NACOGDOCHES RD	San Antonio	Texas	78247-1944	210-590-1511
344	Hasanali	Aziz	TX156	7113 SAN PEDRO AVE	SAN ANTONIO	Texas	78216-6219	210-829-1666
850	Hasanali	Aziz	TX156	14546 BROOK HOLLOW BLVD	SAN ANTONIO	Texas	78232	210-490-4547
1317	Uppal	Rabia	TX156	5150 BROADWAY ST	SAN ANTONIO	Texas	78209-5236	210-826-9883
1756	STAMPS	RAI	TX156	2313 LOCKHILL-SELMA	SAN ANTONIO	Texas	78230-3003	210-979-7888
2095	VILLARREAL	JESSE	TX156	10004 WURZBACH RD	SAN ANTONIO	Texas	78230	210-697-8481
2384	DeLeon	Martin	TX156	7970 FREDERICKSBURG RD #101	SAN ANTONIO	Texas	78229	210-615-0385
2516	Patel	Jay	TX156	2935 THOUSAND OAKS DR STE #6	SAN ANTONIO	Texas	78247	210-496-1091
3212	Macias	Eduardo	TX156	5804 BABCOCK RD	SAN ANTONIO	Texas	78240	210-694-5522
3550	WATTS	JAMES	TX156	24165 IH-10 WEST STE 217	SAN ANTONIO	Texas	78257	210-698-8704
3620	Vivo Martinez	Aldo	TX156	20770 US HWY 281 N STE #108	SAN ANTONIO	Texas	78258	210-402-3400
3810	WEST	STORMIE	TX156	1150 N LOOP 1604 W STE 108	SAN ANTONIO	Texas	78248	210-493-9933
3980	ESPREE	LARRY	TX156	4007 MCCULLOGH AVE	SAN ANTONIO	Texas	78212	210-826-8949
4180	PROVENZANO	RYAN	TX156	900 E MARKET ST STE 101	SAN ANTONIO	Texas	78205	210-258-8950
4402	Truby	Jason	TX156	999 E BASSE RD STE 180	SAN ANTONIO	Texas	78209	210-828-9559
4458	RAINA	HARDEEP	TX156	10650 CULEBRA RD STE 104	SAN ANTONIO	Texas	78251	210-521-6100
4467	DONELSON	JAMES	TX156	1141 NORTH LOOP 1604 EAST #105	SAN ANTONIO	Texas	78232	210-495-4700
4673	PALMER	KEVIN	TX156	1533 AUSTIN HWY STE #102	SAN ANTONIO	Texas	78218-1708	210-829-4248
4680	Zadeh	Maher Khafaji	TX156	5886 DE ZAVALA RD STE 102	SAN ANTONIO	Texas	78249	210-641-0081
4817	Gibbs	Phillip	TX156	11703 HUEBNER RD STE 106	SAN ANTONIO	Texas	78230-1205	210-699-9200
4827	Teske	John	TX156	8407 BANDERA RD STE 103	SAN ANTONIO	Texas	78250	210-520-0227
4997	Tohmaz	Amin	TX156	14439 NW MILITARY HWY	SAN ANTONIO	Texas	78231-1628	210-492-4423
5218	PROVENZANO	RYAN	TX156	17503 LA CANTERA PKWY STE 104	SAN ANTONIO	Texas	78257	210-694-6550

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
5234	Lambert	Micheal	TX156	6531 FM 78 STE #110	SAN ANTONIO	Texas	78244	210-310-1196
5751	PROVENZANO	RYAN	TX156	9800 HYATT RESORT DR	SAN ANTONIO	Texas	78251	210-647-1234
5771	Ali	Ahmed	TX156	10730 POTRANCO RD SUITE 122	SAN ANTONIO	Texas	78251	210-520-5584
5931	Hasanali	Aziz	TX156	20079 STONE OAK PKWY STE 1105	SAN ANTONIO	Texas	78258	210-494-5877
6010	REYES	ADRIAN	TX156	4102 S NEW BRAUNFELS AVE STE 110	SAN ANTONIO	Texas	78223	210-531-9669
6150	Gibbs	Phillip	TX156	6906 N LOOP 1604 W - SU 1.04.02	SAN ANTONIO	Texas	78249	210-458-4945
6313	ARISTEGUIETA	FERNANDO	TX156	309 W DEWEY PL	SAN ANTONIO	Texas	78212	210-486-0003
6314	ARISTEGUIETA	FERNANDO	TX156	3535 N Ellison Dr	SAN ANTONIO	Texas	78251	210-486-4868
6315	ARISTEGUIETA	FERNANDO	TX156	1801 Martin Luther King Dr	SAN ANTONIO	Texas	78203	210-486-2068
6317	ARISTEGUIETA	FERNANDO	TX156	800 Quintana Rd	SAN ANTONIO	Texas	78211	210-486-7275
6318	ARISTEGUIETA	FERNANDO	TX156	1400 W VILLARET BLVD	SAN ANTONIO	Texas	78224-2499	210-486-3003
6552	Omoregie	Shawn	TX156	8403 STATE HWY 151 STE 104	SAN ANTONIO	Texas	78245	210-520-0468
6628	Patel	Jay	TX156	5003 WALZEM RD	SAN ANTONIO	Texas	78218	210-310-3008
6637	PROVENZANO	RYAN	TX156	16641 LA CANTERA PKWY	SAN ANTONIO	Texas	78256	210-558-2476
7209	ARISTEGUIETA	FERNANDO	TX156	2222 N ALAMO ST	SAN ANTONIO	Texas	78215	210-485-0467
7271	Hasanali	Aziz	TX156	26108 OVERLOOK PKWY	SAN ANTONIO	Texas	78260	210-819-4515
7275	Sarfani	Moez	TX156	18018 OVERLOOK LOOP STE 105	SAN ANTONIO	Texas	78259	210-444-9228
7335	Hemani	Nahid	TX156	14317 POTRANCO RD STE 205	SAN ANTONIO	Texas	78245	210-455-4801
7703	Aisueni	Osagie	TX156	5507 E EVANS RD STE 104	SAN ANTONIO	Texas	78261	210-562-3012
7907	Annetts	Jeff	TX156	350 BARNES DR SUITE 101	SAN MARCOS	Texas	78666	512-210-8509
8130	Patel	Bipin	TX156	1104 THORPE LN SUITE H	SAN MARCOS	Texas	78666	737-399-4800
3403	ARISTEGUIETA	FERNANDO	TX156	17460 I-35 N STE 430	SCHERTZ	Texas	78154	210-651-4510
5148	Levy	Marla	TX156	562 SOUTH STATE HWY 123 BYPASS	Seguin	Texas	78155	830-379-8717
4373	Castello	Antonio	TX156	8235 AGORA PKWY SUITE 111	SELMA	Texas	78154	210-658-8351
3883	Whitehurst	Clint	TX155	718 HIGHWAY 82 EAST	Sherman	Texas	75090	903-868-1763
4772	MOHAMED	A	TX176	2600 E SOUTHLAKE BLVD STE 120	SOUTHLAKE	Texas	76092	817-749-0003
346	REIMOLD	CHET	TX168	4008 LOUETTA RD	Spring	Texas	77388-4405	281-376-5666
4478	REIMOLD	CHET	TX168	6046 FM 2920	Spring	Texas	77379	281-370-9006
4760	DONOVAN	GERARD	TX168	330 RAYFORD RD	Spring	Texas	77386	281-419-3565
5647	REIMOLD	CHET	TX168	2129 FM 2920 STE 190	Spring	Texas	77388	281-528-8855
6394	Tayyeb	Abbas	TX168	7312 Louetta RD	Spring	Texas	77379	281-257-4705
6750	REIMOLD	CHET	TX168	3431 RAYFORD RD	Spring	Texas	77386	281-288-8700
6915	Numan	Omar	TX168	20212 Champion Forest Dr	Spring	Texas	77379	832-698-1779
4000	Allen	Lisa	TX156	20540 HWY 46 W STE 115	SPRING BRANCH	Texas	78070	830-438-8004
6997	Hasanali	Aziz	TX156	113 STAR GRASS, STE 100	SPRING BRANCH	Texas	78070	830-214-2920
2402	Patel	Pankajkumar	TX168	14019 SW FWY #301	Sugar Land	Texas	77478-3551	281-565-5252
4794	Patel	Pankajkumar	TX168	16107 KENSINGTON DR	SUGAR LAND	Texas	77479	281-277-3059
6672	KAYAMALI	HUSSAINI	TX168	3536 HWY 6 SOUTH	SUGAR LAND	Texas	77478	281-494-0039
7630	Meghani	Danish	TX168	17211 W GRAND PARKWAY SOUTH SUITE L-2	SUGAR LAND	Texas	77479	281-762-0921
7618	Ezekwe	Nnaemeka	TX141	100 CARLOS G PARKER STE 105	TAYLOR	Texas	76574	512-595-5017
5884	Miller	Kent	TX141	3809 S GENERAL BRUCE DR #A103	TEMPLE	Texas	76502	254-742-0006
5243	Patel	Rajesh	TX155	2019 RICHMOND RD	Texarkana	Texas	75503	903-223-0327

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5168	Kota	Swaroop	TX176	3751 MAIN ST STE 600	The Colony	Texas	75056	972-370-1525
6781	Jaiswal	Abhishek	TX176	5733 STATE HWY 121 STE 210	The Colony	Texas	75056	214-618-1408
577	ALMAN	NATHAN	TX168	7 SWITCHBUD PL	The Woodlands	Texas	77380-3707	281-367-0291
2481	Smith	Roger	TX168	4747 RESEARCH FOREST DR STE 180	The Woodlands	Texas	77381-4902	281-362-1042
4001	Smith	Roger	TX168	6700 WOODLANDS PKWY STE 230	The Woodlands	Texas	77382	281-362-1037
6596	Nickles	Keith	TX168	26400 KUYKENDAHL RD STE C180	The Woodlands	Texas	77375	832-559-8098
5288	Memon	Amir	TX168	14090 FM 2920 ROAD STE G	Tomball	Texas	77377	281-516-0377
6498	Patel	Apurva	TX168	24230 Kuykendahl RD STE 310	Tomball	Texas	77375	832-698-4475
2104	LYONS	WILLIAM	TX155	1912 E SE LOOP 323	TYLER	Texas	75701	903-533-8077
3615	LYONS	WILLIAM	TX155	5380 OLD BULLARD RD STE 600	TYLER	Texas	75703-1312	903-509-3355
2773	PALMER	KEVIN	TX156	902 KITTY HAWK RD STE 170	Universal City	Texas	78148	210-945-8821
6316	ARISTEGUIETA	FERNANDO	TX156	1201 KITTY HAWK RD	Universal City	Texas	78148	210-486-5663
5474	HOUSWORTH	CASEY	TX168	8806 N NAVARRO ST STE 600	Victoria	Texas	77904	361-576-6411
5767	Gandy	Jordan	TX141	208 HEWITT DR STE 103	WACO	Texas	76712	254-666-1034
5922	Gandy	Jordan	TX141	4300 W WACO DR STE 2 BLDG B	WACO	Texas	76710	254-741-6538
6593	Gandy	Jordan	TX141	4267 IH-35 N	WACO	Texas	76705	254-732-4180
5780	Thompson	Stetron	TX176	791 HWY 77 N STE 501-C	Waxahachie	Texas	75165	972-923-0544
8114	Sanchez	Brittany	TX176	1980 N US HWY 77 SUITE 140	Waxahachie	Texas	75165	214-903-7333
7405	Bolin	Kevin	TX155	325 ADAMS DRIVE STE 325	WEATHERFOR D	Texas	76086	817-757-7316
7029	Zakir	Shabbir	TX168	563 WEST BAY AREA BLVD	WEBSTER	Texas	77598	832-632-2672
5704	GUAJARDO	CARLOS	TX168	1015 N TEXAS BLVD STE 20B	Weslaco	Texas	78596	956-969-8282
5222	SWENSON	CLAYTON	TX259	3808 KEMP BLVD STE B	WICHITA FALLS	Texas	76308	940-767-6245
7475	Tice	Tim	TX259	2710 CENTRAL FWY STE 150	WICHITA FALLS	Texas	76306	940-264-4877
4211	Talley	Clayton	TX168	502 W MONTGOMERY	WILLIS	Texas	77378	936-856-7310
7363	Ahluwalia	Manish	TX155	809 WOODBRIDGE PKWY SUITE 500	WYLIE	Texas	75098	469-304-0444
8006	Patel	Shaileshkumar	TX155	2030 N HIGHWAY 78 STE 300	WYLIE	Texas	75098	469-991-0708
2476	Charles	Taylor	UT231	125 E MAIN ST	American Fork	Utah	84003-2407	801-763-8111
1895	John	Sarah	UT231	90 WEST 500 SOUTH	BOUNTIFUL	Utah	84010	801-299-9995
2987	Loredo	Angela	UT231	97 S MAIN ST	Brigham City	Utah	84302-2526	435-723-9273
3283	KLEIN	TODD	UT231	755 S MAIN ST STE 4	CEDAR CITY	Utah	84720	435-867-1987
6519	Loredo	Angela	UT231	331 W Parrish LN STE 106	CENTERVILLE	Utah	84014	801-292-2745
4469	Black	Sketter	UT231	2122 W 1800 N SUITE D	CLINTON	Utah	84015	801-774-9492
1499	BEATTY	BILL	UT231	6905 S 1300 E	Cottonwood Heights	Utah	84047	801-568-9420
2014	Hullinger	Neil	UT231	1192 E DRAPER PKWY	DRAPER	Utah	84020-9095	801-572-4100
6950	Whiting	Todd	UT231	129 E 13800 S, STE B2	DRAPER	Utah	84020	801-572-5344
8078	Black	Sketter	UT231	4211 NORTH PONY EXPRESS PARKWAY SUITE 130	Eagle Mountain	Utah	84005	801-789-2160
4186	GILES	JULIE	UT231	104 E 600 S	Heber City	Utah	84032	435-654-9292
4976	Whiting	Todd	UT231	5526 WEST 13400 SOUTH	Herriman	Utah	84096	801-254-8292
6054	Gray	Jeffrey	UT231	5513 W 11000 NORTH	HIGHLAND	Utah	84003	801-763-2323
7963	Edgar	Trisha	UT231	390 WEST STATE ST A1	HURRICANE	Utah	84737	435-574-4805
5668	Loredo	Angela	UT231	265 N MAIN ST STE D	Kaysville	Utah	84037-1471	801-593-8771
4164	Charles	Taylor	UT231	4956 W 6200 S	Kearns	Utah	84118	801-966-3690
5747	Loredo	Angela	UT231	721 N MAIN ST	Layton	Utah	84041	801-444-3945
5398	PRICE	SHAWN	UT231	770 EAST MAIN ST	Lehi	Utah	84043	801-766-4999
6795	Dewey	Donovan	UT231	1881 W TRAVERSE PKWY STE E	Lehi	Utah	84043	801-341-8684
2336	LEWIS	BRAD	UT231	41 E 400 NORTH	LOGAN	Utah	84321-4020	435-753-2626

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3522	PANNIER	BRITON	UT231	3081 E 3300 S STE 5	MILLCREEK	Utah	84109-2246	801-466-4224
3033	ELDREDGE	JOSHUA	UT231	5442 S 900 E	MURRAY	Utah	84117	801-685-2100
3790	Loredo	Angela	UT231	2637 N WASHINGTON BLVD	North Ogden	Utah	84414	801-786-0932
2769	Loredo	Angela	UT231	4287 HARRISON BLVD	OGDEN	Utah	84403-3150	801-476-0201
7225	Loredo	Angela	UT231	185 W 12TH ST STE D	OGDEN	Utah	84404	801-629-0121
2269	MATTHEWS	McKAY	UT231	51 W CENTER	Orem	Utah	84057	801-226-7638
1372	GIAUQUE	BECKY	UT231	875 Iron Horse Dr STE A	PARK CITY	Utah	84060-0770	435-649-1819
3471	GIAUQUE	BECKY	UT231	6300 N SAGEWOOD DR STE H	PARK CITY	Utah	84098	435-647-9303
6770	Dinkel	Bryan	UT231	1392 W TURF FARM WAY	Payson	Utah	84651	801-658-5081
4848	Charles	Taylor	UT231	881 WEST STATE RD STE 140	PLEASANT GROVE	Utah	84062	801-785-0445
3977	Wollenzien	Mandy	UT231	3214 NORTH UNIVERSITY AVE	PROVO	Utah	84604	801-375-1700
5266	Gray	Jeffrey	UT231	223 W COUGAR BLVD	PROVO	Utah	84604	801-379-6000
3282	Pearce	Pattie	UT231	1878 W 12600 SOUTH	RIVERTON	Utah	84065-7026	801-446-1906
1540	ELDREDGE	JOSHUA	UT231	4760 S HIGHLAND DR	Salt Lake City	Utah	84117-6007	801-277-1666
1620	PANNIER	BRITON	UT231	1338 S FOOTHILL DR	Salt Lake City	Utah	84108-2321	801-583-8335
1926	ELDREDGE	JOSHUA	UT231	869 EAST 4500 SOUTH	Salt Lake City	Utah	84107-3049	801-269-9645
1986	PANNIER	BRITON	UT231	2223 S HIGHLAND DR #E6	Salt Lake City	Utah	84106-2882	801-485-3377
3851	PANNIER	BRITON	UT231	358 S 700 E STE B	Salt Lake City	Utah	84102	801-539-8351
5683	Bonilla	Ricardo	UT231	32 WEST 200 SOUTH	Salt Lake City	Utah	84101	801-363-7100
4354	BEATTY	BILL	UT231	63 EAST 11400 S	Sandy	Utah	84070-6705	801-572-5602
5716	PANNIER	BRITON	UT231	1914 EAST 9400 SOUTH	SANDY	Utah	84093	801-523-8234
5517	Gray	Jeffrey	UT231	212 E CROSSROADS BLVD	Saratoga Springs	Utah	84043	801-768-7300
4389	Pearce	Pattie	UT231	3731 W SOUTH JORDAN PKWY STE 102	South Jordan	Utah	84009	801-302-9272
6875	Charles	Taylor	UT231	5414 W DAYBREAK PKWY C-4	South Jordan	Utah	84009	801-254-6600
4759	Charles	Taylor	UT231	224 S MAIN ST	SPRINGVILLE	Utah	84663	801-491-9744
4057	Patel	Neil	UT231	1812 W SUNSET BLVD #1	ST GEORGE	Utah	84770	435-652-8900
4981	Patel	Neil	UT231	250 N Red Cliffs Dr #4B	ST GEORGE	Utah	84790	435-703-6940
2545	DUFFIN	JAMES	UT231	1935 WEST 4700 SOUTH	TAYLORSVILL E	Utah	84129-1105	801-969-3044
3370	Patel	Kalpeshkumar	UT231	772 N MAIN ST	Tooele	Utah	84074-1612	435-833-0501
3608	Charles	Taylor	UT231	7103 S REDWOOD ROAD	West Jordan	Utah	84084-2407	801-567-0200
2821	CLARK	MONICA	VT210	70 S WINOOSKI AVE STE 1W	BURLINGTON	Vermont	05401-3830	802-651-1695
3327	ZACCARIA	RICHARD	VT210	4 CARMICHAEL ST STE 111	ESSEX	Vermont	05452-3195	802-879-6959
6321	Sears III	James	VT210	188 SHOPPING PLAZA RD	RUTLAND	Vermont	05701	802-773-7410
1107	CUNNINGHAM	ROBERT	VT210	150 DORSET ST STE 245 THE BLUE MALL	South Burlington	Vermont	05403-6238	802-860-7428
6459	CLARK JR	JOHN	VT210	178 SWANTON RD SUITE 3	ST ALBANS	Vermont	05478	802-782-8326
2614	CLARK JR	JOHN	VT210	998 S MAIN ST	STOWE	Vermont	05672	802-253-2233
3034	FLINT	LAURA	VT210	34 BLAIR PARK RD	WILLISTON	Vermont	05495-2023	802-872-8455
3427	ROHR	SHEILA	TN199	448 CUMMINGS ST	Abingdon	Virginia	24210-3220	276-623-9045
823	Sauter	David	VA107	107 S WEST ST	ALEXANDRIA	Virginia	22314-2891	703-683-8441
3532	Jackson	Christopher	VA107	5810 KINGSTOWNE CENTER DR STE 120	ALEXANDRIA	Virginia	22315-5711	703-924-4201
3708	REID	MATTHEW	VA107	3213 DUKE ST	ALEXANDRIA	Virginia	22314	703-823-4500
4039	REID	EDWIN	VA107	8647 RICHMOND HWY (RTE 1)	ALEXANDRIA	Virginia	22309	703-619-0500
4244	KE	CHIAYI	VA107	2308 MT VERNON AVE	ALEXANDRIA	Virginia	22301	703-739-9100
7051	Rehman	Afshan	VA107	610 MADISON ST STE 101	ALEXANDRIA	Virginia	22314	703-548-1000

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7856	Alhammouri	Lama	VA107	5908 NORTH KINGS HWY	ALEXANDRIA	Virginia	22303	703-459-9930
5144	KE	CHUNYI	VA107	6920-B BRADLICK SHOPPING CENTER	Annandale	Virginia	22003	703-256-5995
657	CHOI	JEHO	VA107	2200 WILSON BLVD STE 102	ARLINGTON	Virginia	22201-3324	703-358-9500
3174	CHOI	JEHO	VA107	4201 WILSON BLVD STE 110	ARLINGTON	Virginia	22203	703-522-4000
4832	KE	CHUNYI	VA107	2776 S ARLINGTON MILL DR	ARLINGTON	Virginia	22206	703-820-3300
6199	REID	MATTHEW	VA107	1405 S FERN ST	ARLINGTON	Virginia	22202	703-920-6199
7086	Al-Ethari	Nabil	VA107	4532 Lee Hwy	ARLINGTON	Virginia	22207	703-685-9174
4152	MCKEON	THOMAS	VA107	44050 ASHBURN SHOPPING PLAZA SUITE 195	ASHBURN	Virginia	20147	703-726-8740
6862	Rajbhandari	Tapaswi	VA107	43330 JUNCTION PLAZA STE 164	ASHBURN	Virginia	20147	703-726-8040
3421	Siegel	Frank	VA194	125 N MAIN ST #500	BLACKSBURG	Virginia	24060-3946	540-953-9000
4902	DESERIO	JOSEPHINE	TN199	2125 COLLEGE AVE	Bluefield	Virginia	24605	276-326-2116
2989	Davenport	Eric	VA193	2711 BUFORD RD	BON AIR	Virginia	23235	804-560-5560
5505	Roddam	Harsha	VA107	42395 RYAN ROAD STE 112	Brambleton	Virginia	20148	703-957-4545
5742	MONDAREZ	VIVIANNE	VA107	43300 SOUTHERN WALK PLAZA STE 116	BROADLANDS	Virginia	20148	703-729-2215
1691	REAMY	JUDY	VA107	5765-F BURKE CENTRE PKWY	BURKE	Virginia	22015-2233	703-425-0500
3121	Middleton	Rodney	VA107	14001-C SAINT GERMAIN DR	CENTREVILLE	Virginia	20121	703-968-8866
7111	BERENS	HAROLD	VA107	14383 NEWBROOK DR STE 300	Chantilly	Virginia	20151	703-378-4000
584	RENDLEMAN JR	JOHN	VA194	977 SEMINOLE TR	CHARLOTTESVILLE	Virginia	22901-2824	434-973-6700
3344	DIGGS	STEPHEN	VA194	3445 SEMINOLE TRAIL (RTE 29 NORTH)	CHARLOTTESVILLE	Virginia	22911-7593	434-975-1100
8092	Pokharel	Taranath	VA194	1850 ABBEY RD SUITE 13	CHARLOTTESVILLE	Virginia	22911	434-202-2774
3905	ESTEPA	HONORATO	VA193	109 G GAINSBOROUGH SQUARE	Chesapeake	Virginia	23320	757-549-6622
5326	ESTEPA	HONORATO	VA193	732 EDEN WAY NORTH STE E	Chesapeake	Virginia	23320	757-424-5326
5522	WIRTH JR	GILBERT	VA193	4240 PORTSMOUTH BLVD UNIT A	Chesapeake	Virginia	23321	757-465-8160
5827	MIRANDA	MEGAN	VA193	237 HANBURY RD E STE 17	Chesapeake	Virginia	23322	757-546-9325
8046	Hernandez	Stacey	VA193	565 CEDAR RD UNIT 18 and 19	Chesapeake	Virginia	23322	757-932-7880
3353	Davenport	Eric	VA193	12750 JEFFERSON DAVIS HWY	CHESTER	Virginia	23831-5308	804-768-8012
4697	HENNESSEY	SCOTT	VA193	7305 HANCOCK VILLAGE DR	CHESTERFIELD	Virginia	23832	804-739-9125
5242	HENNESSEY	SCOTT	VA193	6933 COMMONS PLAZA	CHESTERFIELD	Virginia	23832	804-751-0505
6567	Parikh	AJ	VA107	5746 Union Mill Rd	CLIFTON	Virginia	20124-1088	703-830-4500
6060	ESTEVES	ENRIQUE	VA193	1050 TEMPLE AVE	COLONIAL HEIGHTS	Virginia	23834	804-524-2424
5850	Lambdin	Anthony	VA194	15191 MONTANUS DR	CULPEPER	Virginia	22701	540-829-7100
4459	Polumbo	Ronald	VA194	44 KINGSTON DR	DALEVILLE	Virginia	24083-2574	540-824-1088
8241	Shah	Kavita	VA194	3308 RIVERSIDE DRIVE	DANVILLE	Virginia	24541	434-400-9950
5555	KE	CHIAYI	VA107	4222 FORTUNA CENTER PLAZA	DUMFRIES	Virginia	22025	703-583-9404
6039	Sadler	Angela	VA194	916 W ATLANTIC ST STE C	EMPORIA	Virginia	23847	434-348-3581
654	DOGU	ABRAHAM	VA107	10332 MAIN ST	FAIRFAX	Virginia	22030	703-385-7581
1697	Kattan	Yamamah	VA107	4094 MAJESTIC LN	FAIRFAX	Virginia	22033	703-631-4280
4985	Hayat	Najia	VA107	3057 NUTLEY STREET	FAIRFAX	Virginia	22031	703-280-1500
5916	RANALLI	JOHN	VA107	12587 FAIR LAKES CIRCLE	FAIRFAX	Virginia	22033	703-818-0977
6272	Gravley (CEO)	Paul	VA107	4441 GEORGE MASON BLVD	FAIRFAX	Virginia	22030	703-865-5544
7624	Hayat	Najia	VA107	11199 - C LEE HWY	FAIRFAX	Virginia	22030	703-829-1191
7818	Jones	Stephanie	VA107	3903 FAIR RIDGE DR STE L	FAIRFAX	Virginia	22033	703-223-5310
3141	HALBERT	BERTRAM	VA107	6312 SEVEN CORNERS CENTER	Falls Church	Virginia	22044	703-533-9474
3156	Montel	Mark	VA107	8116 ARLINGTON BLVD	Falls Church	Virginia	22042	703-846-9656
4602	Montel	Mark	VA107	1069 W BROAD ST	Falls Church	Virginia	22046	703-536-1000

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6274	KE	CHIAYI	VA107	8651 JOHN J KINGMAN RD, BLDG 2321	Fort Belvoir	Virginia	22060	703-781-0269
7527	Mack-Thornton	Lashanda	VA193	300 A AVENUE BUILDING 1605	FORT LEE	Virginia	23801	804-835-9624
5353	HALL	GREGORY	VA194	43 TOWN AND COUNTRY DR STE 119	FREDERICKSBURG	Virginia	22405	540-899-2260
5686	HALL	GREGORY	VA194	754 WARRENTON RD STE 113	FREDERICKSBURG	Virginia	22406	540-361-4955
5687	HALL	GREGORY	VA194	10908 COURTHOUSE RD SUITE 102	FREDERICKSBURG	Virginia	22408	540-891-7722
6102	HALL	GREGORY	VA194	2215 PLANK RD	FREDERICKSBURG	Virginia	22401	540-656-2677
7189	Brown	Peter	VA194	424-A South Street	FRONT ROYAL	Virginia	22630	540-551-3925
5000	KE	CHIAYI	VA107	7371 ATLAS WALK WAY	GAINESVILLE	Virginia	20155	571-261-4980
5146	McCHESNEY	THOMAS	TN199	974 E STUART AVE STE D	GALAX	Virginia	24333	276-238-8555
4452	Burt	Kevin	VA193	9962 BROOK RD	GLEN ALLEN	Virginia	23059	804-565-9565
4812	Cheatham Jr.	Hervie	VA193	10286 STAPLES MILL RD	GLEN ALLEN	Virginia	23060	804-755-4877
4820	AMIN	PARIMAL	VA193	10307 WEST BROAD STREET	GLEN ALLEN	Virginia	23060	804-968-5900
6103	Varva	Elizabeth	VA193	6699 FOX CENTRE PKWY UNIT 104	Gloucester	Virginia	23061	804-824-9252
6725	Barrera	Marlon	VA107	9893 GEORGETOWN PIKE	GREAT FALLS	Virginia	22066	703-759-5000
3461	Helstrom	Carolyn	VA193	26 TOWNE CENTRE WAY	HAMPTON	Virginia	23666	757-838-9365
6895	Freeman, Jr.	Robert	VA193	1706 TODDS LANE	HAMPTON	Virginia	23666	757-224-0969
7828	Jenkins	Garey	VA193	Langley AFB SPAATZ DR BLDG 290	HAMPTON	Virginia	23665	757-785-0711
4685	Malandra	Robert	VA194	12787 BOOKER T WASHINGTON HWY STE 104	HARDY	Virginia	24101	540-721-1001
527	MANSOUR	NEAMT	VA194	1866 E MARKET ST	HARRISONBURG	Virginia	22801-5102	540-433-6245
6595	Brown	Peter	VA194	1322 HILLSIDE AVE	HARRISONBURG	Virginia	22801-2994	540-434-9400
5549	Ahmad	Nadeem	VA107	5501 MERCHANTS VIEW SQUARE	Haymarket	Virginia	20169	571-248-6448
4304	Jones	Stephanie	VA107	2465 J-17 CENTREVILLE RD	HERNDON	Virginia	20171	703-793-9504
7640	Roddam	Harsha	VA107	13344 FRANKLIN FARM RD STE A	HERNDON	Virginia	20171	571-454-6225
7015	Kim	John	VA107	2227 OLD BRIDGE RD	LAKE RIDGE	Virginia	22192	703-574-1100
846	Solorio	Arselia	VA107	525-K EAST MARKET STREET	LEESBURG	Virginia	20176	703-771-4699
4864	LEE	SUK	VA107	673 POTOMAC STATION DR	LEESBURG	Virginia	20176	703-669-0500
6226	Mikhael	Amir	VA194	1223 N LEE HWY	LEXINGTON	Virginia	24450	540-464-6000
5690	SHRESTHA	KIRAN	VA107	9435 LORTON MARKET ST	Lorton	Virginia	22079	703-372-2950
2499	HAMMERSLEY JR	JAMES	VA194	21430 TIMBERLAKE RD	LYNCHBURG	Virginia	24502-3350	434-237-2300
3122	HAMMERSLEY JR	JAMES	VA194	4026 WARDS RD UNIT G1 (WARDS CROSSING)	LYNCHBURG	Virginia	24502	434-237-1335
4735	HAMMERSLEY JR	JAMES	VA194	4925 BOONSBORO RD	LYNCHBURG	Virginia	24503	434-384-3933
1717	NEWLAND	WALTER	VA107	8665 SUDLEY RD	Manassas	Virginia	20110-4588	703-330-2951
4988	JANG	SIWOO	VA107	9532 LIBERIA AVE	Manassas	Virginia	20110	703-367-8955
6631	Gravley (CEO)	Paul	VA107	9994 Sowder Village Sq	Manassas	Virginia	20109	703-367-7200
7374	Dhakal	Bibek	VA107	12849 GALVESTON CT	Manassas	Virginia	20112	571-285-1447
7424	Stampley III	Andrew	VA193	625 RICHMOND TAPPAHANNOCK HWY	Manquin	Virginia	23106	804-769-1946
45	BERENS	HAROLD	VA107	1350 BEVERLY RD STE 115	MCLEAN	Virginia	22101	703-448-8044
6306	HUANG	PETER	VA107	8300 Greensboro Dr STE L1	MCLEAN	Virginia	22102	703-992-9020
4572	Cheatham Jr.	Hervie	VA193	8005-C CREIGHTON PKWY	MECHANICSVILLE	Virginia	23111	804-746-3007
1014	Davenport	Eric	VA193	14241 MIDLOTHIAN TURNPIKE	MIDLOTHIAN	Virginia	23113-6500	804-379-7608
3440	Davenport	Eric	VA193	12220 CHATTANOOGA PLAZA	MIDLOTHIAN	Virginia	23112-1412	804-745-8870
2427	IACCARINO	JACQUELINE	VA193	11712 JEFFERSON AVE STE C	NEWPORT NEWS	Virginia	23606-4406	757-873-0384
4644	Shah	Maulin	VA193	520 W 21ST ST #G-2	NORFOLK	Virginia	23517	757-626-1766
5125	PATEL	KIRAN	VA193	1215 N MILITARY HWY	NORFOLK	Virginia	23502	757-466-8666
5919	ESTEVEES	ENRIQUE	VA193	7870 TIDEWATER DR STE 206	NORFOLK	Virginia	23505	757-587-8771

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
7721	Cheatham Jr.	Hervie	VA193	1570 MALL DRIVE	NORFOLK	Virginia	23511	757-937-9174
6354	HENNESSEY	SCOTT	VA193	11533 BUSY ST	NORTH CHESTERFIELD	Virginia	23236	804-464-1116
5623	Barrera	Marlon	VA107	2961-A HUNTER MILL RD	Oakton	Virginia	22124	703-281-1816
7949	Jenkins	James	VA193	25248 LANKFORD HWY	Onley	Virginia	23418	757-302-0244
5226	ESPINOSA	JOHN	VA193	4006 VICTORY BLVD STE J	Portsmouth	Virginia	23701	757-405-3570
6632	Gadalla	Nahla	VA107	140 B PURCELLVILLE GATEWAY DR	Purcellville	Virginia	20132	540-338-3790
316	HUANG	PETER	VA107	11654 PLAZA AMERICA DR	Reston	Virginia	20190-4700	703-437-9300
4188	BERENS	HAROLD	VA107	11160-C1 SOUTH LAKES DR	Reston	Virginia	20191	703-476-9200
710	Davenport	Eric	VA193	9702 GAYTON RD	RICHMOND	Virginia	23238-4907	804-740-2986
1156	TOSH	EDWARD	VA193	7330 STAPLES MILL RD	RICHMOND	Virginia	23228	804-266-3477
3006	TOSH	EDWARD	VA193	3420 PUMP RD	RICHMOND	Virginia	23233	804-360-0189
3557	ESTEVEZ	ENRIQUE	VA193	3126 W CARY STREET	RICHMOND	Virginia	23221-3504	804-254-2902
6348	Davenport	Eric	VA193	5806 Grove Ave	RICHMOND	Virginia	23226	804-673-1781
1263	Polumbo	Ronald	VA194	2014 ELECTRIC RD	ROANOKE	Virginia	24018-1938	540-772-7300
2942	PATEL	YATIN	VA194	3735 FRANKLIN RD SW	Roanoke	Virginia	24014-2260	540-344-8881
2167	Carvalho de Sene	Marcio	VA194	1329 W MAIN ST	SALEM	Virginia	24153	540-387-0077
5431	Stickley	Wes	VA107	25050 RIDING PLAZA STE 130	South Riding	Virginia	20152	703-957-4023
4608	Camden	Donald	VA107	6412 BRANDON AVE	SPRINGFIELD	Virginia	22150	703-569-8802
8216	Raiyan	Rajin	VA107	6230 ROLLING RD SUITE D	SPRINGFIELD	Virginia	22152	571-775-7000
6295	Kang	Shinae	VA194	11 HOPE RD STE 111	STAFFORD	Virginia	22554	540-659-8850
220	MANSOUR	NEAMT	VA194	644 GREENVILLE AVE	STAUNTON	Virginia	24401	540-885-6245
5205	KAUR	NAVNEET	VA107	12332 TOWNCENTER PLAZA	STERLING	Virginia	20164	703-433-1693
7256	Bonilla	Michael	VA107	45591 DULLES EASTERN PLAZA STE 132	STERLING	Virginia	20166	703-537-8592
5805	Cheatham Jr.	Hervie	VA193	3575 BRIDGE RD STE 8	SUFFOLK	Virginia	23435	757-686-1105
5885	Davenport	Tracy	VA193	1024 CENTERBROOKE LN STE F	SUFFOLK	Virginia	23434-8394	757-539-0034
518	Crincoli	Francesco	VA107	344 MAPLE AVE W	VIENNA	Virginia	22180-5612	703-255-3600
1078	GONZALES	JOSELITO	VA193	1385 FORDHAM DR STE 105	VIRGINIA BEACH	Virginia	23464	757-479-4634
2788	WIRTH JR	GILBERT	VA193	1340 N GREAT NECK RD STE 1272	VIRGINIA BEACH	Virginia	23454	757-496-9584
4504	PATEL	KIRAN	VA193	4001-117 VIRGINIA BEACH BLVD	VIRGINIA BEACH	Virginia	23452	757-963-2741
4809	Davenport	Tracy	VA193	2133 UPTON DR STE 126	VIRGINIA BEACH	Virginia	23454	757-430-7881
5173	EUBANKS	SYLVIA	VA193	2085 LYNNHAVEN PKWY STE 106	VIRGINIA BEACH	Virginia	23456	757-471-6471
5180	Wirth	Patricia	VA193	576 N BIRDNECK RD	Virginia Beach	Virginia	23451	757-282-6233
5507	MABANGLO GATBONTON	BEVERLY	VA193	869 LYNNHAVEN PKWY STE 113	VIRGINIA BEACH	Virginia	23452	757-306-1877
5660	MABANGLO	BERNABE	VA193	1083 INDEPENDENCE BLVD	VIRGINIA BEACH	Virginia	23455	757-460-7460
5721	Davenport	Tracy	VA193	4701 SHORE DRIVE STE 103	VIRGINIA BEACH	Virginia	23455	757-460-2753
5761	Chavez	Jacqueline	VA193	1909 Landstown Center Way, Ste 160	VIRGINIA BEACH	Virginia	23456	757-430-6300
6028	SIMONS	PAMELA	VA194	332 W LEE HWY	WARRENTON	Virginia	20186	540-349-8333
3827	DUNCAN	GARY	VA194	105-A LEW DEWITT BLVD	WAYNESBORO	Virginia	22980	540-932-1000
645	Varva	Elizabeth	VA193	1490-5A QUARTERPATH RD	WILLIAMSBURG	Virginia	23185	757-221-0113
5779	KLINEDINST	GINA	VA193	800 E ROCHAMBEAU DR STE F	WILLIAMSBURG	Virginia	23188	757-564-5802
735	COVERSTONE	ANN	VA194	4 WEEMS LANE	Winchester	Virginia	22601-3615	540-662-3339
4363	REID	EDWIN	VA107	4196 MERCHANT PLAZA	Woodbridge	Virginia	22192	703-878-7890
6656	Hamdi	Al	VA107	15000 POTOMAC TOWN PL STE 100	Woodbridge	Virginia	22191	703-878-6575

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2442	KLINEDINST	GINA	VA193	5007 VICTORY BLVD, STE C	YORKTOWN	Virginia	23693	757-877-7957
7447	Mells	Lillie	VA193	8100 GEORGE WASHINGTON MEMORIAL HWY STE D	YORKTOWN	Virginia	23692	757-209-0236
7700	Jewett	Robert	WA225	217 N BOONE ST	ABERDEEN	Washington	98520	360-743-5043
6773	Dillard	Robert	WA129	1415 COMMERCIAL AVE	Anacortes	Washington	98221	360-299-2510
7099	Matewe	Archibald	WA129	3532 172ND STREET NE	ARLINGTON	Washington	98223	360-386-8468
4442	Halim	Patrick	WA123	1402 LAKE TAPPS PKWY E STE F104	AUBURN	Washington	98092- 8157	253-333-0908
5829	KALRA	HARSH	WA123	1245 AUBURN WAY N	AUBURN	Washington	98002	253-833-4000
1265	Sinclair	Lori	WA225	321 HIGH SCHOOL RD NE STE D3	Bainbridge Island	Washington	98110- 1697	206-842-5501
3703	Whitaker	Amy	OR128	2210 W MAIN ST STE 107	BATTLE GROUND	Washington	98604	360-687-2961
501	Hong	Suk	WA123	12819 SE 38TH ST	BELLEVUE	Washington	98006	425-562-0311
1181	Kim	James	WA123	14150 NE 20TH ST STE F1	BELLEVUE	Washington	98007- 3700	425-643-3630
1477	BHATT	NARESH	WA123	1100 BELLEVUE WAY NE STE 8A	BELLEVUE	Washington	98004- 5721	425-462-7162
3704	Pierides	Maria	WA123	4957 LAKEMONT BLVD SE STE C-4	BELLEVUE	Washington	98006	425-747-3313
4156	Kumar	Manu	WA123	15600 NE 8TH STREET STE B1	BELLEVUE	Washington	98008	425-746-6880
2472	Banga	Ravinder	WA129	4152 MERIDIAN ST #105	BELLINGHAM	Washington	98226- 6475	360-738-7001
5075	Minhas	Simran	WA129	336 36TH ST	BELLINGHAM	Washington	98225	360-650-1377
6598	Pakzad	Fereydoon	WA129	1733 H ST STE 450	BLAINE	Washington	98230	360-306-3159
7137	Dutta	Saroj	WA125	21301 HWY 410	Bonney Lake	Washington	98391	253-414-7124
4508	KIM	SAYMOR	WA123	2020 MALTBY RD STE 7	Bothell	Washington	98021	425-482-0720
7042	Baker	Elizabeth	WA225	1405 NE MCWILLIAMS RD STE 103	BREMERTON	Washington	98311	360-479-9760
2726	Kumar	Manu	WA123	126 SW 148TH ST STE C100	Burien	Washington	98166	206-243-2989
5499	Banga	Ravinder	WA129	1777 S BURLINGTON BLVD	BURLINGTON	Washington	98233	360-707-5631
4547	Bansal	Anoop	OR128	19215 SE 34TH ST #106	Camas	Washington	98607	360-885-3061
4352	WEIMER	SUSAN	WA217	1250 N HWY	COLVILLE	Washington	99114	509-684-3340
6080	Khanal	Pallavi	WA123	27177 185TH AVE STE 111	COVINGTON	Washington	98042	253-630-9990
1712	Juchmes	Angela	WA217	630 VALLEY MALL PKWY	East Wenatchee	Washington	98802	509-884-5800
1476	PATEL	AMIT	WA129	23632 HWY 99 STE F	EDMONDS	Washington	98026	425-775-2211
6392	PATEL	AMIT	WA129	10016 EDMONDS WY STE C	EDMONDS	Washington	98020	425-640-2855
2112	Bankston	Del	WA217	110 W 6TH AVE	Ellensburg	Washington	98926	509-962-3810
235	Banga	Ravinder	WA129	10121 EVERGREEN WY #25	Everett	Washington	98204- 3878	425-353-9144
2912	LINDQUIST	TAMI	WA129	5129 EVERGREEN WAY SUITE D	Everett	Washington	98203	425-259-2332
174	REETZ	DOUG	WA123	1911 SW CAMPUS DR	Federal Way	Washington	98023	253-874-6583
5245	Bhandari	Anjit	WA123	31811 PACIFIC HWY S STE B	Federal Way	Washington	98003	253-529-4095
485	ENDRES	KATHLEEN	WA125	4810 PT FOSDICK DR NW	GIG HARBOR	Washington	98335- 1733	253-851-5104
6838	Chen	Xiaobo	WA125	11010 HARBOR HILL DR STE B	GIG HARBOR	Washington	98332	253-509-0430
2471	LEE	HYUNG	WA123	700 NW GILMAN BLVD STE E103	Issaquah	Washington	98027- 5341	425-557-0777
6405	Siu	Lawrence	WA123	1567 HIGHLANDS DR NE STE 110	Issaquah	Washington	98029	425-369-3050
5774	KHANAL	PRATIGYA	WA125	5280 Pendleton Ave Suite A0021	JBLM	Washington	98433	253-448-2379
1933	PATEL	AMIT	WA123	6830 NE BOTHELL WY STE C	Kenmore	Washington	98028- 3546	425-489-2808
1940	WOOD	STEPHEN	WA217	3107 W KENNEWICK AVE STE C	Kennewick	Washington	99336	509-735-7085
5224	HUSAIN	ESHA	WA217	6855 W CLEARWATER AVE STE A101	Kennewick	Washington	99336	509-735-7136
5727	Maharjan	Karuna	WA217	8524 W GAGE BLVD STE A-1	Kennewick	Washington	99336	509-783-5900
1289	Banga	Ravinder	WA123	325 S WASHINGTON AVE	KENT	Washington	98032- 5706	253-854-7377
2728	Khanal	Pallavi	WA123	13036 SE KENT-KANGLEY RD	KENT	Washington	98030	253-639-4909
7296	Khanal	Sunil	WA123	27020 PACIFIC HWY S STE A	KENT	Washington	98032	206-212-4449
158	LEATY	JOHN	WA123	11410 NE 124TH ST	KIRKLAND	Washington	98034	425-823-3198

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1576	VAIPHEI	NAIR	WA123	218 MAIN ST	Kirkland	Washington	98033-6108	425-889-8900
5365	Lee	Grace	WA123	6513 132ND AVE NE	KIRKLAND	Washington	98033	425-869-7130
5544	Pathak	Lalita	WA125	1420 MARVIN RD NE STE C	LACEY	Washington	98516	360-459-8833
8191	Patel	Birju	WA129	303 91ST AVE NE E 504	Lake Stevens	Washington	98258	425-666-1168
4866	Vong	Sinh	WA125	10011 BRIDGEPORT WAY SW STE 1500	LAKEWOOD	Washington	98499	253-983-0454
7972	Matto	Rajdev	WA125	8520 STEILACOOM BLVD SW STE 101A	LAKEWOOD	Washington	98498	253-433-3849
3037	HEPWORTH	PAUL	WA217	1324 N LIBERTY LAKE RD	Liberty Lake	Washington	99019	509-927-7878
3052	Bansal	Anoop	OR128	1105 D 15TH AVE	LONGVIEW	Washington	98632	360-577-1933
4658	LINDQUIST	TAMI	WA129	19410 HWY 99 STE A	Lynnwood	Washington	98036	425-967-3967
6453	BAJAJ	DISHA	WA129	12918 Mukilteo Speedway STE C-23	Lynnwood	Washington	98087	425-265-0102
7632	Martin	Sky	WA129	3101 - 184TH ST SW STE 103	Lynnwood	Washington	98037	425-835-0078
3987	Khanal	Pallavi	WA123	26828 MAPLE VALLEY HWY	Maple Valley	Washington	98038	425-433-1440
1081	Dhir	Kamal	WA123	7683 SE 27TH ST	Mercer Island	Washington	98040-2804	206-232-3053
2355	LEATY	JOHN	WA129	914 164TH ST SE SUITE B12	MILL CREEK	Washington	98012-6339	425-787-5100
8083	Yoon	Chriselle	WA125	900 MERIDIAN AVE E SUITE 6	MILTON	Washington	98354	253-393-2112
2904	Patel	Birju	WA129	14751 N KELSEY ST STE 105	MONROE	Washington	98272	360-805-0764
2469	Castro	Elizabeth	WA217	601 S PIONEER WAY STE F	Moses Lake	Washington	98837-1837	509-766-1410
940	Giri	Manu	WA123	6947 COAL CREEK PKWY SE	NEWCASTLE	Washington	98059	425-641-6245
2485	KHANAL	PRATIGYA	WA123	17837 1ST AVE S	Normandy Park	Washington	98148-1729	206-243-9843
6771	Singh	Dilman	WA123	249 MAIN AVE SOUTH SUITE 107	North Bend	Washington	98045	425-292-0107
6604	Minhas	Simran	WA225	32650 SR 20 STE B-102	OAK HARBOR	Washington	98277	360-720-2220
1902	Pathak	Lalita	WA225	1001 COOPER PT RD SW #140	OLYMPIA	Washington	98502-1107	360-705-2636
7168	Ruan	Matt	WA125	4250 MARTIN WAY E	OLYMPIA	Washington	98516	360-742-3399
7971	So	Jeong	WA125	215 WHITESELL ST NW A101	Orting	Washington	98360	360-872-0159
7139	Mitchell	Robert	WA125	105 112TH ST S	PARKLAND	Washington	98444	253-302-3621
6308	Filbrun	Jantzen	WA217	5426 N RD 68 STE D	Pasco	Washington	99301	509-547-2624
6579	Pakzad	Fereydoon	WA129	1577 GULF RD	Point Roberts	Washington	98281	360-945-4877
2052	Dutta	Saroj	WA225	3377 BETHEL RD SE STE 107	Port Orchard	Washington	98366-5608	360-895-3290
2441	Baker	Elizabeth	WA225	2023 E SIMS WAY	Port Townsend	Washington	98368-6905	360-385-7447
3442	Sinclair	Lori	WA225	19689 7TH AVE NE Suite 183	Poulsbo	Washington	98370	360-697-9044
352	REETZ	DOUG	WA125	4227 S MERIDIAN STE C	Puyallup	Washington	98373-5959	253-840-0807
6202	HAN	JONGSE	WA125	1002 N MERIDIAN STE 100	Puyallup	Washington	98371	253-845-8400
2022	Kalsi	Sandeep	WA123	16625 REDMOND WAY STE M	Redmond	Washington	98052	425-869-7447
5427	Dobhal	Vipul	WA123	23515 NE NOVELTY HILL RD STE B221	Redmond	Washington	98053	425-836-7755
4532	SOHAL	SUKHRAJ	WA123	4004 NE 4TH ST #107	Renton	Washington	98056	425-271-8400
4579	Randhawa	Satinder	WA123	14201 SE PETROVITSKY RD A-3	Renton	Washington	98058	425-226-3755
5264	Randhawa	Satinder	WA123	17701 108TH AVE SE	Renton	Washington	98055	425-282-0900
6046	SOHAL	SUKHRAJ	WA123	720 N 10TH ST STE A	Renton	Washington	98057-5525	425-235-7447
4420	Gill	Sonny	WA217	1761 GEORGE WASHINGTON WAY	RICHLAND	Washington	99354	509-946-9466
6563	Gill	Sonny	WA217	3019 Duportail St	RICHLAND	Washington	99352-6101	509-627-1877
7683	Nelsen	Gregory	OR128	4332 S SETTLER DR STE 130	RIDGEFIELD	Washington	98642	360-667-5915
3019	Ly	Sareichanto	WA123	4580 KLAHANIE DR SE	Sammamish	Washington	98029	425-391-9323
402	BAE	NAM	WA123	800 FIFTH AVE STE 101	SEATTLE	Washington	98104-3102	206-382-9177
1277	APPEL	JOHN	WA123	10002 AURORA AVE NORTH STE 36	SEATTLE	Washington	98133	206-527-5065
2679	BROWN	JAMES	WA123	1425 BROADWAY	SEATTLE	Washington	98122-3854	206-324-5600

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
4335	HAN	KYUNG	WA123	3518 FREMONT AVE N	SEATTLE	Washington	98103	206-547-4410
4387	Kaur	Parminder	WA123	24 ROY ST	SEATTLE	Washington	98109	206-282-2888
4884	Khanal	Prawesh	WA123	1700 7TH AVE STE 116	SEATTLE	Washington	98101	206-624-1550
4935	Scully	Scott	WA123	2311 N 45TH ST	SEATTLE	Washington	98103	206-522-1971
4967	Khanal	Prawesh	WA123	505 BROADWAY E	SEATTLE	Washington	98102-5010	206-860-0818
5256	LINDQUIST	TAMI	WA123	1037 NE 65TH ST	SEATTLE	Washington	98115	206-528-7447
5749	Banga	Ravinder	WA123	3815 S OTHELLO ST STE 100	SEATTLE	Washington	98118	206-721-1262
6129	Lee	Grace	WA123	1416 NW 46TH ST STE 105	SEATTLE	Washington	98107	206-784-5514
6951	Khanal	Prawesh	WA123	508 YALE AVE N	SEATTLE	Washington	98109	206-588-0901
7143	Low	Roger	WA123	1570 W ARMORY WAY Ste 101	SEATTLE	Washington	98119	206-432-9198
8183	LINDQUIST	TAMI	WA123	2600 SOUTHWEST BARTON ST SUITE A-8	SEATTLE	Washington	98126	206-900-7155
3898	PATEL	AMIT	WA129	20126 BALLINGER WAY NE	SHORELINE	Washington	98155	206-367-6400
2154	Haywood	Jamie	WA225	2916 NW BUCKLIN HILL RD	Silverdale	Washington	98383	360-613-0759
1877	ADE SR	TIMOTHY	WA129	1429 AVENUE D	Snohomish	Washington	98290-1742	360-568-4364
4274	Patel	Rohit	WA123	7829 CENTER BLVD SE	Snoqualmie	Washington	98065	425-396-4478
957	Flegel	Teresa	WA217	12402 N DIVISION ST	SPOKANE	Washington	99218	509-467-4451
1296	Robinson	James	WA217	2525 E 29TH AVE STE 10B	SPOKANE	Washington	99223	509-536-4146
2161	HEPWORTH	PAUL	WA217	1314 S GRAND BLVD STE 2	SPOKANE	Washington	99202-1174	509-747-2922
2405	Batchelor	Joy	WA217	1818 WEST FRANCIS AVE	SPOKANE	Washington	99205-6834	509-327-9772
3832	HEPWORTH	PAUL	WA217	2910 E 57TH AVE STE 5	SPOKANE	Washington	99223	509-448-6368
1770	HEPWORTH	PAUL	WA217	1521 N ARGONNE RD STE C	Spokane Valley	Washington	99212	509-924-8058
6599	HEPWORTH	PAUL	WA217	506 N SULLIVAN RD STE F	Spokane Valley	Washington	99037-8543	509-242-3086
4798	RUSSELL	JOHN	WA129	26910 92ND AVE NW STE C5	STANWOOD	Washington	98292	360-629-8100
1435	KHANAL	PRATIGYA	WA125	2602 S 38TH ST STE A	TACOMA	Washington	98409	253-473-1361
2374	SONG	SUK	WA125	2522 N PROCTOR	TACOMA	Washington	98406-5338	253-756-6650
4863	Halim	Wirajaya	WA125	2661 N PEARL ST	TACOMA	Washington	98407-2424	253-761-0790
5384	Garg	Ajay	WA125	1625 E 72ND ST STE 700	TACOMA	Washington	98404	253-328-4819
5819	Lee	Hyung	WA123	100 ANDOVER PARK W STE 150	Tukwila	Washington	98188	206-246-0464
4334	Latousek	James	WA129	8825 34TH AVE NE STE L	Tulalip	Washington	98271	360-657-5500
6856	Kafando	Abdoul	WA225	5729 LITTLEROCK RD SW STE 107	Tumwater	Washington	98512	360-878-9606
2149	Kim	Brian	WA125	3800A BRIDGEPORT WAY W	University Place	Washington	98466	253-566-3143
2612	Lal	Ronika	OR128	6715 NE 63RD Street, STE 103	Vancouver	Washington	98661	360-694-2835
5799	Lal	Ronika	OR128	13504 NE 84TH ST STE 103	Vancouver	Washington	98682-3091	360-882-4877
6550	Daisy	Brian	OR128	808 SE CHKALOV DR STE 3	Vancouver	Washington	98683	360-314-4300
6920	Lal	Ronika	OR128	7202 NE HWY 99 STE 106	Vancouver	Washington	98665	360-448-7090
7196	Nelsen	Gregory	OR128	720 SE 160TH AVE STE 103	Vancouver	Washington	98684	360-298-7008
7956	Talaska	Dylan	OR128	2420 COLUMBIA HOUSE BLVD SUITE 100	Vancouver	Washington	98661	360-729-9092
4903	Garcia	Sergio	WA217	307 S 9TH AVE	WALLA WALLA	Washington	99362	509-529-5677
5948	Singh	Jaskaran	OR128	3307 EVERGREEN WAY STE 707	WASHOUGAL	Washington	98671	360-335-1396
2369	Juchmes	Angela	WA217	1250 N WENATCHEE AVE STE H	Wenatchee	Washington	98801-1599	509-663-4780
191	Singh	Varinderjeet	WA123	14241 NE WOODINVILLE-DUVALL RD	WOODINVILLE	Washington	98072	425-486-6245
8218	SHAIK	MEHABOOB	WA123	19150 NE WOODINVILLE DUVAL RD SUITE A-1	WOODINVILLE	Washington	98077	425-491-5550
6788	Singh	Harsimran	WA217	420 S 72ND AVE STE 180	YAKIMA	Washington	98908	509-965-7000
8058	Stiles	Melissa	WA217	6 N FAIR AVE SUITE 103	YAKIMA	Washington	98901	509-895-6055
4105	Dutta	Saroj	WA225	1201 E YELM AVE STE 400	Yelm	Washington	98597	360-400-6245

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
8197	Rose	Richard	WV236	6419 US-60	BARBOURSVILLE	West Virginia	25504	681-464-2744
2913	Arthur	Dakota	WV236	1038 N EISENHOWER DR	Beckley	West Virginia	25801-3116	304-252-0111
5077	Young	Philip	WV236	3501 MACCORKLE AVE SE	CHARLESTON	West Virginia	25304	304-720-8777
3486	KUCISH	DELAINE	WV236	726 EAST PARK AVE	FAIRMONT	West Virginia	26554-2714	304-368-0001
1675	Leaberry	John	WV236	729 9TH AVE	HUNTINGTON	West Virginia	25701-2718	304-529-1776
6087	Sword	John	WV236	331 GEORGE KOSTAS DR	LOGAN	West Virginia	25601	304-752-5324
2468	Uquillas Quila	Andrea	WV236	484 WILLIAMSPORT PIKE	MARTINSBURG	West Virginia	25404	304-264-4999
1421	Zinn	David	WV236	364 PATTESON DR	MORGANTOWN	West Virginia	26505	304-599-0001
7114	Groseclose, Jr.	John	WV236	300 MORRISON DRIVE	PRINCETON	West Virginia	24740	304-913-5951
2970	Young	Philip	WV236	5312 MACCORKLE AVE SW	SOUTH CHARLESTON	West Virginia	25309-1012	304-768-8787
4843	Norman	Bailey	WV236	47 WASHINGTON AVE	WHEELING	West Virginia	26003	304-242-9299
6753	Shah	Chandrakant	WI216	4764 INTEGRITY WAY	APPLETON	Wisconsin	54913	920-954-6753
6794	HIGHLEY	JAMES	WI216	3825 E CALUMET ST	APPLETON	Wisconsin	54915	920-815-3082
1431	Abdel-Hamid	Sabri	WI216	17145 J W BLUEMOUND RD	BROOKFIELD	Wisconsin	53005	262-821-1150
2832	Ghaffar	Mohammed	WI216	12605 W NORTH AVE	BROOKFIELD	Wisconsin	53005-4629	262-797-0808
7164	Jadin	Michael	WI216	1041 MAIN AVE	DE PERE	Wisconsin	54115	920-632-7567
5181	Barbeau	Marc	WI216	3215 GOLF RD	DELAFIELD	Wisconsin	53018	262-646-5488
5076	KENNER	JAMES	WI239	2206 HIGHLAND AVE	EAU CLAIRE	Wisconsin	54701	715-552-1100
2831	Ross	Melissa	WI239	2935 S FISH HATCHERY RD #3	Fitchburg	Wisconsin	53711	608-288-0957
2671	Pollesch	Bradley	WI216	114 S MAIN ST	Fond Du Lac	Wisconsin	54935-4229	920-921-7599
5233	Patel	Deven	WI216	N112 W16298 MEQUON RD	GERMANTOWN	Wisconsin	53022	262-345-0943
5908	Patel	Hiren	WI216	1369 PORT WASHINGTON RD	GRAFTON	Wisconsin	53024	262-375-9900
1418	Kaur	Harmandeep	WI216	101 S MILITARY AVE	GREEN BAY	Wisconsin	54303-2409	920-498-1991
4170	MERKATORIS	SUSAN	WI216	1794 ALLOUEZ AVE STE C	GREEN BAY	Wisconsin	54311	920-884-6681
8188	Shawar	Ramzey	WI216	7915 W LAYTON AVENUE	GREENFIELD	Wisconsin	53220	414-401-1000
4713	Knapp	John	WI216	5300 S 108TH ST	HALES CORNERS	Wisconsin	53130-1911	414-858-9099
5335	MURPHY	MICHAEL	WI239	808 CARMICHAEL RD	HUDSON	Wisconsin	54016	715-386-2222
3628	Moxley	Bradford	WI239	2811 MILTON AVE	Janesville	Wisconsin	53545-0252	608-757-0409
3860	Sirocchi, JR.	Vincent	WI216	4623 75th ST	KENOSHA	Wisconsin	53142	262-697-4310
3838	Seymour	Sharon	WI239	317 S 4TH STREET	LA CROSSE	Wisconsin	54601	608-782-6966
704	BOGLE	SHANNAN	WI239	6666 ODANA RD	MADISON	Wisconsin	53719-1012	608-833-7447
1695	DIXON	MARGO	WI239	4230 EAST TOWNE BLVD	MADISON	Wisconsin	53704-3704	608-244-2208
3391	McWilliams	Jack	WI239	1360 REGENT ST	MADISON	Wisconsin	53715-1255	608-255-3391
3613	Mak	Anthony	WI239	1213 N SHERMAN AVE	MADISON	Wisconsin	53704-4236	608-663-9090
6578	McWilliams	Jack	WI239	2858 University Ave	MADISON	Wisconsin	53705	608-819-8415
1893	Kaur	Harmandeep	WI216	N78 W14573 APPLETON AVE	Menomonee Falls	Wisconsin	53051-4382	262-251-1551
7375	Nilssen	Jason	WI239	1412 E 9TH ST	Menomonie	Wisconsin	54751	715-231-4877
2436	Patel	Hiren	WI216	10936 N PORT WASHINGTON RD	Mequon	Wisconsin	53092-5031	262-241-5922
1963	McWilliams	Jack	WI239	6907 UNIVERSITY AVE	MIDDLETON	Wisconsin	53562-2767	608-831-4090
950	Ghaffar	Ali	WI216	3900 W BROWN DEER RD STE A	MILWAUKEE	Wisconsin	53209-1220	414-354-3393
2324	Vadapally	Prahlad	WI216	1345 N JEFFERSON ST	MILWAUKEE	Wisconsin	53202-2657	414-273-7780
6796	Weber	Daniel	WI216	1314 S 1ST ST	MILWAUKEE	Wisconsin	53204	414-897-7713
3629	Patel	Jay	WI239	6516 MONONA DRIVE	MONONA	Wisconsin	53716	608-222-3629

Center	Owner Last Name	Owner First Name	Area	Address	City	State	Zip	Phone
2376	HIGHLEY	JAMES	WI216	691 S GREEN BAY RD	NEENAH	Wisconsin	54956-3153	920-729-6403
4714	Shawar	Ramzey	WI216	6508 S 27TH ST STE 9	OAK CREEK	Wisconsin	53154	414-856-9175
5563	Abdel-Hamid	Sabri	WI216	1288 SUMMIT AVE STE 107	OCONOMOWOC	Wisconsin	53066	262-560-1506
1250	Bovee	Jamie	WI216	2080 W 9TH AVE	OSHKOSH	Wisconsin	54904	920-231-1623
4914	Ghaffar	Mohammed	WI216	1256 Capitol Drive Ste 700	Pewaukee	Wisconsin	53072-1300	262-746-9170
5653	Knapp	John	WI216	2108A SILVERNAIL RD	Pewaukee	Wisconsin	53072	262-290-3029
1761	Vlasak	James	WI216	2310 S GREEN BAY RD STE C	RACINE	Wisconsin	53406-4954	262-554-7337
5599	Thakkar	Vishal	WI239	1311 S MAIN ST	RICE LAKE	Wisconsin	54868	715-736-6000
1971	ROGGA	BRIAN	WI216	4230 N OAKLAND AVE	SHOREWOOD	Wisconsin	53211-2042	414-332-7221
3617	McWilliams	Jack	WI239	2364 JACKSON ST	STOUGHTON	Wisconsin	53589-5404	608-877-2683
3045	STOFLET	CHARLES	WI239	1223 W MAIN ST	Sun Prairie	Wisconsin	53590	608-825-6245
7835	Ross	Melissa	WI239	801 W VERONA AVE STE B	VERONA	Wisconsin	53593	608-497-0622
3572	Grewal	Yuvraj	WI239	1660 S CHURCH ST	WATERTOWN	Wisconsin	53094-6406	920-206-1660
8088	Knapp	John	WI216	S30 W24896 W SUNSET DR SUITE 102	Waukesha	Wisconsin	53189	262-232-7364
4409	VOLLEY	BRANDON	WI239	215 S CENTURY AVE	Waunakee	Wisconsin	53597	608-849-2697
6619	Patel	Neel	WI239	225780 Rib Mountain Dr	Wausau	Wisconsin	54401-6606	715-355-0032
5739	Kaur	Roopkanwaljit	WI216	6650 W STATE ST UNIT D	WAUWATOSA	Wisconsin	53213	414-257-9570
6257	FAZIO	CHARLES	WI216	2931 S 108TH ST	West Allis	Wisconsin	53227	414-546-3232
7831	Patel	Birju	WI216	2086D MILLER PARK WAY	West Milwaukee	Wisconsin	53219	414-930-0011
2200	Davis	Rhonda	WY230	301 THELMA DR	CASPER	Wyoming	82609	307-472-2125
2192	Hall	David	WY230	1740 DELL RANGE BLVD STE H	Cheyenne	Wyoming	82009	307-634-9494
2394	NELSON	MIKE	WY230	1108 14TH ST	Cody	Wyoming	82414-3743	307-527-6980
7144	Castleberry	Dustin	WY230	900 CAMEL DRIVE Ste GG	GILLETTE	Wyoming	82716	307-682-7581
1818	Hammond	Marc	WY230	970 W BROADWAY STE E	JACKSON	Wyoming	83001-9475	307-733-9250
6059	COX	KEVIN	WY230	514 GRAND AVE	LARAMIE	Wyoming	82070	307-742-2223
3042	Hammond	Marc	WY230	1993 DEWAR DR STE 1	ROCK SPRINGS	Wyoming	82901	307-382-8228
3605	Hammond	Marc	WY230	51 COFFEEN AVE #101	SHERIDAN	Wyoming	82801-4873	307-673-1123
3579	Hammond	Marc	WY230	3465 N PINES WAY STE 104	WILSON	Wyoming	83014	307-733-7110

Instructions: Use this version of the LOI only if you do NOT currently own at least a 50% interest in a The UPS Store® franchise.

LETTER OF INTENT FOR A THE UPS STORE FRANCHISE

Dear Prospective Franchisee:

Thank you for your interest in The UPS Store! This letter of intent (“**LOI**”) is a binding agreement between you (as identified below) and The UPS Store, Inc. (“**TUPSS**” or “**we**,” “**us**,” “**our**”). The terms and conditions of this LOI are as follows:

1. You must sign this LOI and pay to us a \$8,000.00 Initial Application Fee (“**IAF**”) if, as someone who does not currently own at least a 50% interest in a The UPS Store franchise, you seek to: (a) develop a newly constructed Center and purchase a new franchise directly from us; or (b) purchase the existing franchise rights from a non-SDP (as defined below) existing Center that is opened to the public for business (i.e., a franchise “**Transfer**”); or (c) purchase the existing franchise rights from our Area Franchisee under the Site Development Program (“**SDP**,” as explained in Item 5 of TUPSS’ Franchise Disclosure Document (“**FDD**”). The IAF is non-transferable and will be used for one franchised location only.
2. You are not permitted to sign this LOI or pay to us the IAF until after fourteen (14) calendar¹ days from the date you sign the receipt confirming you received our FDD. After you sign this LOI, you may deliver to us (or to our representative): (a) the \$8,000.00 IAF check made payable to “The UPS Store, Inc.,” and (b) your signed and dated copy of this LOI. All individuals who will have an ownership percentage in the franchise must sign this LOI, complete TUPSS’ franchise application process, and meet TUPSS’ minimum qualifications for franchise ownership. If TUPSS issues a new or amended version of the FDD during the term of this LOI, all applicants must acknowledge disclosure and receipt of the new FDD in order to continue in the franchise application process. Any continued consideration for The UPS Store franchise opportunity will be governed by the terms of the most recent FDD, including any updated fees, disclosures, or requirements contained therein. You agree to notify TUPSS of any changes to your primary residence during the term of this LOI.
3. **This LOI does not create nor promise to you a The UPS Store franchise.** You would only acquire such franchise rights if and when we and you were to enter into a Franchise Agreement, either as a result of: (a) the sale of such franchise rights by us, or (b) the sale of such franchise rights by one of our existing franchisees in accordance with our Center Transfer process or our SDP process. You intend, but are not obligated, to buy one of our franchises as a result of this LOI. Final approval to purchase a franchise is subject to your full completion of the franchise application process, which includes, but is not limited to, a review of your financial background, credit and criminal history, interviews, and compliance with all of TUPSS’ minimum current standards and requirements.

¹ If you are located in Michigan, please consult with our local representative. In this state, you might possibly have to wait ten (10) business days as well as fourteen (14) calendar days; again please check with our local representative to confirm which waiting period applies for you.

4. Upon our counter-signature of this LOI and acceptance of your IAF, we will process your completed Franchise Application Package. We will promptly thereafter notify you in writing as to which of the following applies:
- (a) Your application is rejected upon initial review. If this occurs, we will promptly refund to you your entire IAF.
 - (b) We will likewise refund to you your entire IAF if, after we notify you that your application is **preliminarily** approved {see Sub-Section 4(c) below}, we inform you that your application did not receive **final** approval. However, if you are preliminarily approved for the purchase of a The UPS Store franchise and your failure to receive our final approval is based solely upon your inability to obtain financing for the required investment to purchase the franchise due to a significant and demonstrable change in your personal financial situation (including, but not limited to, loss of income, material increase in personal debt obligations, or other adverse financial events affecting your ability to qualify for lending), but you still meet TUPSS' minimum qualifications for that reason, and you choose not to proceed with the franchise opportunity, we will retain \$4,000 of your IAF and refund to you only \$4,000 of your IAF. TUPSS does not offer or provide financing for the purchase of a The UPS Store franchise. You are solely responsible for the minimum required investment amounts either through your own capital or by obtaining financing from a third-party lender.
 - (c) You are preliminarily approved to purchase a new franchise directly from TUPSS, either unconditionally or subject to your satisfaction of one or more conditions, such as, for example: (i) sale of assets and/or obtaining a business loan in order to fund your franchise; or (ii) verification of continuing household income.
 - (d) You agree that if our preliminary approval letter sent to you does not make your final approval contingent upon your obtaining a business loan, then your inability to obtain a business loan will not serve as a basis for our refunding the entire IAF to you.

YOU UNDERSTAND AND ACCEPT THE RISK THAT IF, FOR ANY REASON, YOU FAIL TO TIMELY SATISFY ANY OF OUR WRITTEN CONDITIONS FOR FINAL APPROVAL, REFUSE TO ACCEPT A FRANCHISE THAT WE MAY OFFER TO YOU, OR OTHERWISE FAIL TO ENTER INTO A FRANCHISE AGREEMENT WITH TUPSS PRIOR TO THE CONCLUSION OF THIS LOI AGREEMENT'S TERM, WE WILL RETAIN \$4,000.00 OF YOUR IAF AND REFUND TO YOU ONLY \$4,000.00 OF YOUR IAF. OUR \$4,000.00 IS EARNED AS A RESULT OF THE TIME, ENERGY AND EXPERTISE DEVOTED TO YOU AND WHICH WOULD OTHERWISE BE DEVOTED TO APPLICANTS SEEKING TO PURCHASE ONE OF OUR THE UPS STORE FRANCHISES.

You further acknowledge that by paying the IAF and signing this LOI, we have not and do not promise that you would be approved to purchase a new or existing franchise that is located at any particular site or within any particular geographic area. We will attempt to accommodate your site and area preferences. However, if we later grant final approval for you to purchase a new The UPS Store franchise, you understand and accept the risk that you may not be approved for a particular site (or within a particular area) that you desire – including any site or area that

you may have discussed with us (or our representative) prior to or after your signing this LOI and paying your IAF.

(e) If you have told us that you only wish to purchase one of our existing franchised Centers (including possibly the purchase of an SDP Center from our Area Franchisee) and if you give us a copy of your fully executed agreement (“**Buy-Sell Contract**”) that proposes all of the terms of your purchase of one of our existing franchised Centers, then we will notify you in writing which of the following applies:

- (i) We reasonably withhold our consent to such proposed purchase, or we exercise our right of first refusal (under the seller’s Franchise Agreement) to purchase the seller’s franchise rights and other assets on the same terms and conditions that are contained in your Buy-Sell Contract. If either of these occurs, TUPSS will promptly refund to you your entire IAF.
- (ii) You are preliminarily approved to begin TUPSS’ Center Transfer process, subject to your (and your proposed seller’s) need to satisfy all of our conditions imposed by such process.

IF YOU DO NOT, FOR ANY REASON, SATISFY ALL OF OUR TRANSFER PROCESS REQUIREMENTS PRIOR TO THE CONCLUSION OF THIS LOI’S TWELVE (12) MONTH TERM, WE WILL THEN RETAIN \$4,000.00 OF YOUR IAF AND REFUND TO YOU ONLY \$4,000.00 OF YOUR IAF. THIS \$4,000.00 PARTIAL IAF REFUND IS EXPRESSLY SUBJECT TO SECTION 12 BELOW.

- 5. TUPSS’ criteria for approval are defined solely by TUPSS. All types of preliminary approvals noted above are valid for twelve (12) months from the date that they are communicated to you in writing.
- 6. If we grant final approval to your application and you purchase a franchise, then your entire \$8,000.00 IAF shall be credited to applicable fees and/or costs as designated by TUPSS.
- 7. If and when you sign a Franchise Agreement, you will be required to pay to us all remaining applicable fees, as explained in Items 5 and 6 of your FDD. This means that you (and/or your seller, if you are buying an SDP or non-SDP existing franchise) must pay to TUPSS the remainder (if any) of all applicable fees after crediting to you your IAF as described above in Paragraph 6.
- 8. If you purchase an existing non-SDP franchised Transfer Center, then the Transfer Upgrade Agreement (an Exhibit to our Franchise Agreement) will require that only you (the buyer) pay and perform all image, equipment, and computer “upgrade” amounts, which will be estimated by us in such agreement. Therefore, you should receive and consider TUPSS’ estimated amount of such upgrades as set forth in such Transfer Upgrade Agreement **before** you negotiate and finalize your Buy-Sell contract’s purchase price.

9. You promise to us that during the term of this LOI you will diligently, professionally, and cooperatively work with our Area Franchisee, or with our other designated representative, as follows:
- (a) If you seek to purchase a new franchise directly from us for a newly constructed (non-SDP) Center, you must also:
 - (i) Submit for our review a proposed Center location in the form required by us;
 - (ii) Receive our written acceptance of such proposed new location; and
 - (iii) Submit to us a fully executed Center lease, including a fully executed Addendum to Lease, which is Exhibit I to our Franchise Agreement.
 - (b) If you seek to purchase the existing franchise rights from an Area Franchisee for an SDP Center that has not opened to the public for business (or been opened for 6 months or less), then you must comply with TUPSS' SDP process in FDD Item 5.
 - (c) If you seek to purchase a Transfer Center, you must fully comply with our Transfer process as is detailed in our transfer materials and work diligently and cooperatively with all of our representatives, including, but not limited to, our Transfer Department personnel.
 - (d) If we approve your franchise application, we may possibly share with you certain of our proprietary and confidential training materials prior to your entering into a franchise agreement with us. If this occurs, you understand and hereby agree that if you do not, for whatever reason, enter into a franchise agreement with us, you will not: (i) use these training materials for any non-The UPS Store purpose, and (ii) disclose those proprietary and confidential training materials to anyone other than your co-applicants (if any), your employees that would work at your franchised Center (if any), and your professional advisors (e.g., attorney, accountant).
10. Your rights under this LOI are personal to you and may not be sold, transferred, assigned, pledged or encumbered to any third party.
11. The term of this LOI commences on the date we counter-sign (below) and concludes **twelve (12) months** from that date ("**LOI Conclusion Date**"). If you wish to extend the term of this LOI, you must submit a written request in the form of a letter or email to TUPSS (or to our representative) prior to the LOI Conclusion Date. Any request for an extension will require TUPSS to reassess your franchise application and then-current qualifications, which may include a review of updated financial, background, or other business-related information. The approval of an extension to this LOI will be granted at the sole discretion of TUPSS. Extensions of this LOI term beyond the LOI Conclusion Date must be in a writing that is signed by both you and us.

If by the LOI Conclusion Date we have not, for any reason, entered into a Franchise Agreement with you, then: (a) you and we will have no further obligation to each other, and (b) we will retain a \$4,000.00 portion of your IAF in consideration of our time, effort and expertise expended, and (c) we will promptly refund to you a \$4,000.00 portion of your IAF, expressly subject to Section 12 below.

12. If: (1) you or your Primary Operator attend some or all of one or more Franchisee training courses (see a description of such training in FDD Items 5 and 11); and (2) you do not complete the purchase of an existing (i.e., Transfer) The UPS Store franchise, we will retain, as fully earned, the full (or, if applicable, pro-rated) portion of the fee(s) corresponding to such completed training ("**Earned Training Fees**"). If you did not separately pay for such (partially or fully) completed training, we will deduct the Earned Training Fees from the \$4,000.00 refunded portion of your IAF.
13. We may terminate this LOI at any time prior to the LOI Conclusion Date by providing written notice to you: (a) if we learn that you have made any false, misleading, inaccurate or incomplete statements to us or to any of our representatives in the course of any communication or franchise application submitted to us or fail to update your franchise application in the event of any changes in the representations or responses made on your franchise application; or (b) if you fail to successfully complete our franchisee training program to our satisfaction; or (c) if you fail to comply with any of your obligations under this LOI; or (d) we ever refund your entire IAF in accordance with the terms and conditions of this LOI; or (e) for any or no reason.
14. If we refund your entire IAF in accordance with the terms and conditions of this LOI, you first, as a condition of such refund, must execute a general release (in a form prescribed by TUPSS) in favor of TUPSS and TUPSS' affiliates from any claims arising from this LOI.
15. This LOI constitutes the entire agreement between you and us as to our business relationship and supersedes in its entirety any and all prior or contemporaneous discussions, understandings, arrangements or agreements that may have occurred or existed between you and us (or any of our representatives). You and we may amend this LOI only in a writing that we both sign. A written amendment to this LOI will be required if the proposed ownership structure for the franchise changes during the application process to add or remove proposed owners. Nothing in this Agreement or any related agreement is intended to disclaim the representations we have made in our franchise disclosure document.
16. This LOI will become valid when counter-executed and accepted by us, it will be deemed made and entered into in the State of California and will be governed and construed under and in accordance with the laws of the State of California, without regard to any choice of law analysis, rules, or principles thereof, to the extent such rules or principles would direct a matter to another jurisdiction. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this LOI and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.
17. All actions arising out of or relating to this LOI shall be heard and determined exclusively in: (1) the United States District Court for the Southern District of California or any federal court located within the Southern District of California; or (2) within any California state court located in the city of San Diego. Consistent with the preceding

sentence, the parties: (i) irrevocably submit to the exclusive jurisdiction of any federal court located within the Southern District of California or California state court located in the city of San Diego for the purpose of any action arising out of or relating to this LOI; (ii) irrevocably waive, and agree not to assert by way of motion, defense or otherwise, in any such action, any claim that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the action is brought in an inconvenient forum, that the venue of the action is improper, or that this LOI may not be enforced in or by any of the above-named courts; and (iii) irrevocably consent to and grant any such court exclusive jurisdiction over the person of such parties and over the subject matter of such action.

Please acknowledge your agreement with these terms and conditions by signing and dating below. As was noted in Paragraph 2 above, be sure that your signature date below is no earlier than fourteen calendar¹ days from the date you received your FDD. Then, return to your Area Franchisee (if one exists) or to our other designated representative your signed and dated copy of this LOI, together with your \$8,000.00 IAF check and your completed Franchise Application Package.

Your signed LOI, IAF check and completed Franchise Application Package will be forwarded to us. If everything is in order, we will promptly counter-sign this LOI and return to you a fully executed copy of this LOI for your records.

We thank you for your interest in our franchise opportunity.

Sincerely,

THE UPS STORE, INC.

**AGREED AND ACCEPTED (ON BEHALF OF THE PERSON SIGNING AND ANY OTHERS
CONSIDERING BECOMING CO-OWNERS WITH THE PERSON SIGNING BELOW):**

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

THE UPS STORE, INC.

Printed Name of Signing Officer: _____

Counter-Signature of Signing Officer: _____

Title of Signing Officer: _____

*Date of Signing Officer's Counter-Signature: _____, 20____

**Effective Date of this LOI Agreement*

Instructions: Use this version of the LOI only if you DO currently own at least a 50% interest in a The UPS Store® franchise.

LETTER OF INTENT FOR A THE UPS STORE FRANCHISE

Dear Prospective Franchisee:

Thank you for your interest in The UPS Store! This letter of intent (“**LOI**”) is a binding agreement between you (as identified below) and The UPS Store, Inc. (“**TUPSS**” or “**we**,” “**us**,” “**our**”). The terms and conditions of this LOI are as follows:

1. You must sign this LOI and pay to us a \$4,000.00 Initial Application Fee (“**IAF**”) if, as someone who currently owns an interest in a The UPS Store franchise, you seek to: (a) develop a newly constructed Center and purchase a new franchise directly from us; or (b) purchase the existing franchise rights from a non-SDP (as defined below) existing Center that is opened to the public for business (i.e., a franchise “**Transfer**”); or (c) purchase the existing franchise rights from our Area Franchisee under the Site Development Program (“**SDP**,” as explained in Item 5 of TUPSS’ Franchise Disclosure Document (“**FDD**”). You are not permitted to sign this LOI or pay to us the IAF until after fourteen (14) calendar¹ days from the date you sign the receipt confirming you received our FDD. After you sign this LOI, you may deliver to us (or to our representative): (a) the \$4,000.00 IAF check made payable to “The UPS Store, Inc.,” and (b) your signed and dated copy of this LOI. All individuals who will have an ownership percentage in the franchise must sign this LOI, complete TUPSS’ franchise application process, and meet TUPSS’ minimum qualifications for franchise ownership. If TUPSS issues a new or amended version of the FDD during the term of this LOI, all applicants must acknowledge disclosure and receipt of the new FDD in order to continue in the franchise application process. Any continued consideration for The UPS Store franchise opportunity will be governed by the terms of the most recent FDD, including any updated fees, disclosures, or requirements contained therein. You agree to notify TUPSS of any changes to your primary residence during the term of this LOI. The IAF is non-transferable and will be used for one franchised location only.
2. **This LOI does not create nor promise to you a The UPS Store franchise.** You would only acquire such franchise rights if and when we and you were to enter into a Franchise Agreement, either as a result of: (a) the sale of such franchise rights by us, or (b) the sale of such franchise rights by one of our existing franchisees in accordance with our Center Transfer process or our SDP process. You intend, but are not obligated, to buy one of our franchises as a result of this LOI. Final approval to purchase a franchise is subject to your full completion of the franchise application process, which includes, but is not limited to, a review of your financial background, credit and criminal history, interviews, and compliance with all of TUPSS’ minimum current standards and requirements.
3. Upon our counter-signature of this LOI and acceptance of your IAF, we will process your completed Franchise Application Package. We will promptly thereafter notify you in writing as to which of the following applies:

¹ If you are located in Michigan, please consult with our local representative. In this state, you might possibly have to wait ten (10) business days as well as fourteen (14) calendar days; again please check with our local representative to confirm which waiting period applies for you.

- (a) Your application is rejected upon initial review. If this occurs, we will promptly refund to you your entire IAF.
- (b) We will likewise refund to you your entire IAF if, after we notify you that your application is **preliminarily** approved {see Sub-Section 4(c) below}, we inform you that your application did not receive **final** approval. However, if you are preliminarily approved for the purchase of a The UPS Store franchise and your failure to receive our final approval is based solely upon your inability to obtain financing for the required investment to purchase the franchise due to a significant and demonstrable change in your personal financial situation (including, but not limited to, loss of income, material increase in personal debt obligations, or other adverse financial events affecting your ability to qualify for lending), but you still meet TUPSS' minimum qualifications for that reason, and you choose not to proceed with the franchise opportunity, we will retain \$2,000 of your IAF and refund to you only \$2,000 of your IAF. TUPSS does not offer or provide financing for the purchase of a The UPS Store franchise. You are solely responsible for the minimum required investment amounts either through your own capital or by obtaining financing from a third-party lender.
- (c) You are preliminarily approved to purchase a new franchise directly from TUPSS, either unconditionally or subject to your satisfaction of one or more conditions, such as, for example: (i) sale of assets and/or obtaining a business loan in order to fund your franchise; or (ii) verification of continuing household income.
- (d) You agree that if our preliminary approval letter sent to you does not make your final approval contingent upon your obtaining a business loan, then your inability to obtain a business loan will not serve as a basis for our refunding the entire IAF to you.

YOU UNDERSTAND AND ACCEPT THE RISK THAT IF, FOR ANY REASON, YOU FAIL TO TIMELY SATISFY ANY OF OUR WRITTEN CONDITIONS FOR FINAL APPROVAL, REFUSE TO ACCEPT A FRANCHISE THAT WE MAY OFFER TO YOU, OR OTHERWISE FAIL TO ENTER INTO A FRANCHISE AGREEMENT WITH TUPSS PRIOR TO THE CONCLUSION OF THIS LOI AGREEMENT'S TERM, WE WILL RETAIN \$2,000.00 OF YOUR IAF AND REFUND TO YOU ONLY \$2,000.00 OF YOUR IAF. OUR \$2,000.00 IS EARNED AS A RESULT OF THE TIME, ENERGY AND EXPERTISE DEVOTED TO YOU AND WHICH WOULD OTHERWISE BE DEVOTED TO APPLICANTS SEEKING TO PURCHASE ONE OF OUR THE UPS STORE FRANCHISES.

You further acknowledge that by paying the IAF and signing this LOI, we have not and do not promise that you would be approved to purchase a new or existing franchise that is located **at any particular site or within any particular geographic area**. We will attempt to accommodate your site and area preferences. However, if we later grant final approval for you to purchase a new The UPS Store franchise, you understand and accept the risk that you may not be approved for a particular site (or within a particular area) that you desire – including any site or area that you may have discussed with us (or our representative) prior to or after your signing this LOI and paying your IAF.

- (e) If you have told us that you only wish to purchase one of our existing franchised Centers (including possibly the purchase of an SDP Center from our Area

Franchisee) and if you give us a copy of your fully executed agreement (“**Buy-Sell Contract**”) that proposes all of the terms of your purchase of one of our existing franchised Centers, then we will notify you in writing which of the following applies:

- (i) We reasonably withhold our consent to such proposed purchase, or we exercise our right of first refusal (under the seller’s Franchise Agreement) to purchase the seller’s franchise rights and other assets on the same terms and conditions that are contained in your Buy-Sell Contract. If either of these occurs, TUPSS will promptly refund to you your entire IAF.
- (ii) You are preliminarily approved to begin TUPSS’ Center Transfer process, subject to your (and your proposed seller’s) need to satisfy all of our conditions imposed by such process.

IF YOU DO NOT, FOR ANY REASON, SATISFY ALL OF OUR TRANSFER PROCESS REQUIREMENTS PRIOR TO THE CONCLUSION OF THIS LOI’S TWELVE (12) MONTH TERM, WE WILL THEN RETAIN \$2,000.00 OF YOUR IAF AND REFUND TO YOU ONLY \$2,000.00 OF YOUR IAF. THIS \$2,000.00 PARTIAL IAF REFUND IS EXPRESSLY SUBJECT TO SECTION 12 BELOW.

- 4. TUPSS’ criteria for approval are defined solely by TUPSS. All types of preliminary approvals noted above are valid for twelve (12) months from the date that they are communicated to you in writing.
- 5. If we grant final approval to your application and you purchase a franchise, then your entire \$4,000.00 IAF shall be credited to applicable fees and/or costs as designated by TUPSS.
- 6. If and when you sign a Franchise Agreement, you will be required to pay to us all remaining applicable fees, as explained in Items 5 and 6 of your FDD. This means that you (and/or your seller, if you are buying an SDP or non-SDP existing franchise) must pay to TUPSS the remainder (if any) of all applicable fees after crediting to you your IAF as described above in Paragraph 6.
- 7. If you purchase an existing non-SDP franchised Transfer Center, then the Transfer Upgrade Agreement (an Exhibit to our Franchise Agreement) will require that only you (the buyer) pay and perform all image, equipment, and computer “upgrade” amounts, which will be estimated by us in such agreement. Therefore, you should receive and consider TUPSS’ estimated amount of such upgrades as set forth in such Transfer Upgrade Agreement **before** you negotiate and finalize your Buy-Sell contract’s purchase price.
- 8. You promise to us that during the term of this LOI you will diligently, professionally, and cooperatively work with our Area Franchisee, or with our other designated representative, as follows:
 - (a) If you seek to purchase a new franchise directly from us for a newly constructed (non-SDP) Center, you must also:

- (i) Submit for our review a proposed Center location in the form required by us;
 - (ii) Receive our written acceptance of such proposed new location; and
 - (iii) Submit to us a fully executed Center lease, including a fully executed Addendum to Lease, which is Exhibit I to our Franchise Agreement.
 - (b) If you seek to purchase the existing franchise rights from an Area Franchisee for an SDP Center that has not opened to the public for business (or been opened for 6 months or less), then you must comply with TUPSS' SDP process in FDD Item 5.
 - (c) If you seek to purchase a Transfer Center, you must fully comply with our Transfer process as is detailed in our transfer materials and work diligently and cooperatively with all of our representatives, including, but not limited to, our Transfer Department personnel.
 - (d) If we approve your franchise application, we may possibly share with you certain of our proprietary and confidential training materials prior to your entering into a franchise agreement with us. If this occurs, you understand and hereby agree that if you do not, for whatever reason, enter into a franchise agreement with us, you will not: (i) use these training materials for any non-The UPS Store purpose, and (ii) disclose those proprietary and confidential training materials to anyone other than your co-applicants (if any), your employees that would work at your franchised Center (if any), and your professional advisors (e.g., attorney, accountant).
9. Your rights under this LOI are personal to you and may not be sold, transferred, assigned, pledged or encumbered to any third party.
10. The term of this LOI commences on the date we counter-sign (below) and concludes **twelve (12) months** from that date ("**LOI Conclusion Date**"). If you wish to extend the term of this LOI, you must submit a written request in the form of a letter or email to TUPSS (or to our representative) prior to the LOI Conclusion Date. Any request for an extension will require TUPSS to reassess your franchise application and then-current qualifications, which may include a review of updated financial, background, or other business-related information. The approval of an extension to this LOI will be granted at the sole discretion of TUPSS. Extensions of this LOI term beyond the LOI Conclusion Date must be in a writing that is signed by both you and us.
- If by the LOI Conclusion Date we have not, for any reason, entered into a Franchise Agreement with you, then: (a) you and we will have no further obligation to each other, and (b) we will retain a \$2,000.00 portion of your IAF in consideration of our time, effort and expertise expended, and (c) we will promptly refund to you a \$2,000.00 portion of your IAF, expressly subject to Section 12 below.**
11. If: (1) you or your Primary Operator attend some or all of one or more Franchisee training courses (see a description of such training in FDD Items 5 and 11); and (2) you do not complete the purchase of an existing (i.e., Transfer) The UPS Store franchise, we will retain, as fully earned, the full (or, if applicable, pro-rated) portion of the fee(s) corresponding to such completed training ("**Earned Training Fees**"). If you did not separately pay for such (partially or fully) completed training, we will deduct the Earned Training Fees from the \$2,000.00 refunded portion of your IAF.

12. We may terminate this LOI at any time prior to the LOI Conclusion Date by providing written notice to you: (a) if we learn that you have made any false, misleading, inaccurate or incomplete statements to us or to any of our representatives in the course of any communication or franchise application submitted to us or fail to update your franchise application in the event of any changes in the representations or responses made on your franchise application; or (b) if you fail to successfully complete our franchisee training program to our satisfaction; or (c) if you fail to comply with any of your obligations under this LOI; or (d) we ever refund your entire IAF in accordance with the terms and conditions of this LOI; or (e) for any or no reason.
13. If we refund your entire IAF in accordance with the terms and conditions of this LOI, you first, as a condition of such refund, must execute a general release (in a form prescribed by TUPSS) in favor of TUPSS and TUPSS' affiliates from any claims arising from this LOI.
14. This LOI constitutes the entire agreement between you and us as to our business relationship and supersedes in its entirety any and all prior or contemporaneous discussions, understandings, arrangements or agreements that may have occurred or existed between you and us (or any of our representatives). You and we may amend this LOI only in a writing that we both sign. A written amendment to this LOI will be required if the proposed ownership structure for the franchise changes during the application process to add or remove proposed owners. Nothing in this Agreement or any related agreement is intended to disclaim the representations we have made in our franchise disclosure document.
15. This LOI will become valid when counter-executed and accepted by us, it will be deemed made and entered into in the State of California and will be governed and construed under and in accordance with the laws of the State of California, without regard to any choice of law analysis, rules, or principles thereof, to the extent such rules or principles would direct a matter to another jurisdiction. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this LOI and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.
16. All actions arising out of or relating to this LOI shall be heard and determined exclusively in: (1) the United States District Court for the Southern District of California or any federal court located within the Southern District of California; or (2) within any California state court located in the city of San Diego. Consistent with the preceding sentence, the parties: (i) irrevocably submit to the exclusive jurisdiction of any federal court located within the Southern District of California or California state court located in the city of San Diego for the purpose of any action arising out of or relating to this LOI; (ii) irrevocably waive, and agree not to assert by way of motion, defense or otherwise, in any such action, any claim that it is not subject personally to the jurisdiction of the above-named courts, that its property is exempt or immune from attachment or execution, that the action is brought in an inconvenient forum, that the venue of the action is improper,

or that this LOI may not be enforced in or by any of the above-named courts; and (iii) irrevocably consent to and grant any such court exclusive jurisdiction over the person of such parties and over the subject matter of such action.

Please acknowledge your agreement with these terms and conditions by signing and dating below. As was noted in Paragraph 2 above, be sure that your signature date below is no earlier than fourteen calendar¹ days from the date you received your FDD. Then, return to your Area Franchisee (if one exists) or to our other designated representative your signed and dated copy of this LOI, together with your \$4,000.00 IAF check and your completed Franchise Application Package.

Your signed LOI, IAF check and completed Franchise Application Package will be forwarded to us. If everything is in order, we will promptly counter-sign this LOI and return to you a fully executed copy of this LOI for your records.

We thank you for your interest in our franchise opportunity.

Sincerely,

THE UPS STORE, INC.

**AGREED AND ACCEPTED (ON BEHALF OF THE PERSON SIGNING AND ANY OTHERS
CONSIDERING BECOMING CO-OWNERS WITH THE PERSON SIGNING BELOW):**

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

Printed Name(s) of Prospective Franchisee(s): _____

Signature(s) of Prospective Franchisee(s): _____

Date of Signature(s): _____, 20____

THE UPS STORE, INC.

Printed Name of Signing Officer: _____

Counter-Signature of Signing Officer: _____

Title of Signing Officer: _____

*Date of Signing Officer's Counter-Signature: _____, 20____

**Effective Date of this LOI Agreement*

STATE SPECIFIC ADDENDA / FORMS OF GENERAL RELEASE (IN RENEWAL AND TRANSFER CONTEXTS)

Some states have statutes (and possibly court decisions) which may supersede some of the terms and conditions set forth in our Franchise Agreement (and other applicable documents) which govern the franchise relationship between The UPS Store, Inc. (“TUPSS”) and you (the franchisee). You should consult with your attorney to learn the extent to which any such laws may apply to you.

You should understand that Sections 21.1(a) and 21.1(b) of the Franchise Agreement provide (in summary – see these Sections for actual governing language) as follows:

It is possible that one or more of certain types of provisions in the Franchise Agreement (and other applicable documents) that you signed with TUPSS may be declared by an arbitrator, mediator or court to be invalid or unenforceable because they are inconsistent with a state law that was specifically intended to protect the rights of franchisees in that state.

In these situations, you and TUPSS are agreeing (at the time we sign our Franchise Agreement) that if such provision(s) could be rendered valid and enforceable if modified, then it is our mutual desire that such provision(s) will then be modified to the extent required to make such provision(s) valid and enforceable to the fullest extent under applicable state law and public policy.

Some (but not all) of the areas in which states have enacted laws to protect the rights of franchisees include: (i) termination of franchise agreements; (ii) non-renewal of franchise agreements; (iii) designation of jurisdiction and venue for dispute resolution proceedings; (iv) waivers of rights to a jury trial; (v) “choice of law” provisions that specify which state’s law would apply in a dispute resolution proceeding; and (vi) certain types of mandatory franchisee “releases”.

NO WAIVER OR DISCLAIMER OF RELIANCE IN CERTAIN STATES

The following provision applies only to franchisees and franchises that are subject to the state franchise registration/disclosure laws in California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, or Wisconsin:

1. No statement, questionnaire, or acknowledgement signed or agreed to by you in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by TUPSS, any franchise seller, or any other person acting on behalf of TUPSS. This provision supersedes any other term of any document executed in connection with the franchise.

CALIFORNIA

1. THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE DISCLOSURE DOCUMENT.
2. Neither the franchisor nor any person in Item 2 of the Disclosure Document is subject to any currently effective order of any national securities association or exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a et seq., suspending or expelling such person from membership in such association or exchange.
3. The following paragraphs are added at the end of Item 17 of the Disclosure Document:

- (a) California Law Regarding Termination and Nonrenewal. California Business and Professions Code Sections 20000 through 20043 provide rights to franchisees concerning termination or nonrenewal of a franchise. If the Franchise Agreement contains any provision that is inconsistent with the law, the law will control.
- (b) Post Termination Noncompetition Covenants. The Non-Competition Agreement contains a covenant not to compete which extends beyond the termination/expiration of the franchise. This provision might not be fully enforceable under California law, but we will enforce it to the extent enforceable.
- (c) Liquidated Damages Provision. The Franchise Agreement contains a liquidated damage clause. Under California Civil Code Section 1671, certain liquidated damages clauses are unenforceable.
- (d) The Franchise Agreement provides for termination upon insolvency, bankruptcy, or reorganization. This provision might not be enforceable under federal bankruptcy law (11 U.S.C.A. Sections 101 et seq.), but will enforce it to the extent enforceable.
- (e) Section 31125 of the Franchise Investment Law requires us to give you a disclosure document approved by the Commissioner of Corporations before we ask to you consider a material modification of your franchise agreement.
- (f) You must sign a general release of claims if you renew or transfer your franchise. California Corporations Code Section 31512 voids a waiver of your rights under the Franchise Investment Law (California Corporations Code Sections 31000 through 31516). Business and Professions Code Section 20010 voids a waiver of your rights under the Franchise Relations Act (Business and Professions Code Sections 20000 through 20043).

HAWAII

THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII. FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF REGULATORY AGENCIES OR A FINDING BY THE DIRECTOR OF REGULATORY AGENCIES THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING. THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE OFFERING CIRCULAR, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE. THIS OFFERING CIRCULAR CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

1. The following paragraph is added to the end of Item 17 of the Franchise Disclosure Document:

No statement, questionnaire, or acknowledgement signed or agreed to by you in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by us, any franchise seller, or any other person acting on our behalf. This provision supersedes any other term of any document executed in connection with the franchise.

MARYLAND

1. The following language is added to the end of the “Summary” sections of Item 17(c), entitled **Requirements for franchisee to renew or extend**, and Item 17(m), entitled **Conditions for franchisor approval of transfer**:

Any release required as a condition of renewal and/or assignment/transfer will not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

2. The following language is added to the end of the “Summary” section of Item 17(h), entitled **“Cause” defined – non-curable defaults**:

Termination upon insolvency might not be enforceable under federal bankruptcy law (11 U.S.C. Section 101 et seq.), but we will enforce it to the extent enforceable.

3. The “Summary” section of Item 17(v), entitled **Choice of forum**, is amended to read as follows:

To the extent required by the Maryland Franchise Registration and Disclosure Law, you may bring an action in Maryland.

4. The “Summary” section of Item 17(w), entitled **Choice of law**, is amended to read as follows:

To the extent required by applicable law, Maryland law governs claims arising under the Maryland Franchise Registration and Disclosure Law.

5. The following language is added to the end of the chart in Item 17:

You must bring any claims arising under the Maryland Franchise Registration and Disclosure Law within 3 years after the grant of the franchise.

No statement, questionnaire, or acknowledgement signed or agreed to by you in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by us, any franchise seller, or any other person acting on our behalf. This provision supersedes any other term of any document executed in connection with the franchise.

MICHIGAN

DISCLOSURE REQUIRED BY THE STATE OF MICHIGAN:

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protection provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchise to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating a franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation.

This Subsection applies only if: (i) the term of the franchise is less than 5 years and, (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logo, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months' advance notice of franchisor's intent not to renew the franchise.

- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This Section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:
 - (i) The failure of proposed transferee to meet the franchisor's then-current reasonable qualifications or standards.

- (ii) The fact that the proposed transferee is a competitor of the franchisor or sub-franchisor.
 - (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.
 - (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.
- (h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in Subdivision (c).
- (i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligation to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

Any questions regarding the notice above should be directed to the Michigan Department of Attorney General, Corporate Oversight Division, Franchise Section, 525 West Ottawa Street, G. Mennen Williams Building, 5th Floor, Lansing, Michigan 48913, (517) 335-7567.

MINNESOTA

THESE FRANCHISES HAVE BEEN REGISTERED UNDER THE MINNESOTA FRANCHISE ACT. REGISTRATION DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE COMMISSIONER OF COMMERCE OF MINNESOTA OR A FINDING BY THE COMMISSIONER THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE MINNESOTA FRANCHISE ACT MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WHICH IS SUBJECT TO REGISTRATION WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, AT LEAST 7 CALENDAR DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST 7 CALENDAR DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, WHICHEVER OCCURS FIRST, A COPY OF THIS PUBLIC OFFERING STATEMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE FRANCHISE. THIS PUBLIC OFFERING STATEMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT. THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR AN UNDERSTANDING OF ALL RIGHTS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE.

Minn. Stat. Section 80C.21 and Minn. Rule 2860.4400J prohibit us from requiring litigation to be conducted outside Minnesota. In addition, nothing in the TUPSS disclosure document or Franchise Agreement can abrogate or reduce any of your rights as provided for in Minnesota Statutes, Chapter 80C, or your rights to any procedure, forum or remedies provided for by the laws or the jurisdiction.

Minn. Rule Part 2860.440J prohibits a franchisee from waiving his rights to a jury trial or consenting to liquidated damages, termination penalties or judgment notes. To the extent that any such provisions exist under the TUPSS disclosure document or Franchise Agreement, they are hereby rendered void with respect to all franchisees governed under the laws of Minnesota. If TUPSS ever seeks injunctive relief against Franchisee, a court will determine (a) whether or not a bond is required and, if a bond is required, (b) the amount of the bond.

This state has a statute which may supersede the Franchise Agreement in your relation with us including the areas of termination and renewal of your franchise: [Stat. Section 80C.14]. Specifically, Minnesota law provides franchisees with certain termination and non-renewal rights. Minnesota Statute Section 80C.14, Subdivisions 3, 4, and 5 requires, except in certain specified cases, that a franchisee be given 90 days' notice of a termination (with 60 days to cure) and 180 days' notice for non-renewal of the franchise agreement.

Minn. Rule Part 2860.4400D prohibits a franchisee to assent to a general release. To the extent that any such general release is purported to be required by TUPSS' Franchise Agreement or disclosure document, it is hereby rendered void with respect to all franchisees governed under the laws of Minnesota.

To the extent that any Limitations of Claims Sections exist under TUPSS' disclosure document or Franchise Agreement, such Sections are hereby revised to comply with Minn. Stat. Section 80C.17, Subdivision 5.

No statement, questionnaire, or acknowledgement signed or agreed to by you in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by us, any franchise seller, or any other person acting on our behalf. This provision supersedes any other term of any document executed in connection with the franchise.

VIRGINIA

1. The "Summary" section of Item 17(r), entitled **Non-competition covenants after the franchise is terminated or expires**, is amended by adding the following:

Effective July 1, 2026, under subdivision A 4 of § 13.1-563 of the Virginia Retail Franchising Act (the "Act"), it is unlawful to offer or enter into a franchise agreement that restricts the right of a franchisee to engage in the business of offering, selling, or distributing goods or services at retail after termination or expiration of the franchise agreement. However, subsection B of § 13.1-563 of the Act provides that if a franchisee sells a franchise at a mutually agreed upon price to a third party or back to the franchisor, such sale may include a term restricting the right of such franchisee to engage in the business of offering, selling, or distributing goods or services at retail for a period of no more than 2 years after such sale.

2. The “Summary” section of Item 17(w), entitled **Choice of law**, is amended by adding the following:

Effective July 1, 2026, under subsection D of § 13.1-559 of the Act, for all franchises located in Virginia, the franchise contract or agreement offered or entered into pursuant to terms of this chapter will be governed by the laws of the Commonwealth of Virginia.

Maryland Amendment to Franchise Agreement

This Maryland Amendment to Franchise Agreement (“**Amendment**”) is entered into between The UPS Store, Inc. (“**TUPSS**”) and the undersigned franchisee (“**Franchisee**”) and becomes effective on the date that it is counter-signed by TUPSS. The parties agree that this Amendment hereby amends the parties’ Franchise Agreement, as set forth below:

1. Releases. Sections 2.3.g and 11.3.i of the Franchise Agreement are amended by adding the following:

Pursuant to COMAR 02.02.08.16L, such a general release required as a condition of renewal, sale, and/or assignment/transfer shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law.

2. Governing Law. The following language is added to the end of Section 20.1(a) of the Franchise Agreement:

However, to the extent required by applicable law, Maryland law will apply to claims arising under the Maryland Franchise Registration and Disclosure Law.

3. Consent to Jurisdiction. The following language is added to the end of Section 20.1(b) of the Franchise Agreement:

Notwithstanding the foregoing, you may bring an action in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law.

4. Limitation of Claims. The following language is added as a new Section 22.6 of the Franchise Agreement:

22.6 Any and all claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within three (3) years after the grant of the franchise.

The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Amendment and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

[Signature Page Follows]

THE TERMS AND CONDITIONS OF THIS MARYLAND AMENDMENT ARE AGREED TO AND ACCEPTED BY:

Printed Name of (as applicable) Franchisee

Signature

Date of Signature

THE UPS STORE, INC.

Printed Name of Signing Officer

Title of Signing Officer

Signature of Signing Officer

Date of Signature

Minnesota Amendment to Franchise Agreement

This Minnesota Amendment to Franchise Agreement (“**Amendment**”) is entered into between The UPS Store, Inc. (“**TUPSS**”) and the undersigned franchisee (“**Franchisee**”) and becomes effective on the date that it is counter-signed by TUPSS. The parties agree that this Amendment hereby amends the parties’ Franchise Agreement, as set forth below:

1. Minn. Stat. Section 80C.21 and Minn. Rule 2860.4400J prohibit TUPSS from requiring litigation to be conducted outside Minnesota. In addition, nothing in TUPSS’ Franchise Agreement can abrogate or reduce any of Franchisee’s rights as provided for in Minnesota Statutes, Chapter 80C, or Franchisee’s rights to any procedure, forum or remedies provided for by the laws or the jurisdiction.
2. Minn. Rule Part 2860.440J prohibits a franchisee from waiving his rights to a jury trial or consenting to liquidated damages, termination penalties or judgment notes. To the extent that any such provisions exist under TUPSS’ Franchise Agreement, they are hereby rendered void with respect to all franchisees governed under the laws of Minnesota. If TUPSS ever seeks injunctive relief against Franchisee, a court will determine (a) whether or not a bond is required and, if a bond is required, (b) the amount of the bond.
3. The State of Minnesota has a statute which may supersede the Franchise Agreement in your relation with TUPSS, including the areas of termination and renewal of Franchisee’s franchise: [Stat. Section 80C.14]. Specifically, Minnesota law provides franchisees with certain termination and non-renewal rights. Minnesota Statute Section 80C.14, Subdivisions 3, 4, and 5 require, except in certain specified cases, that a franchisee be given 90 days’ notice of a termination (with 60 days to cure) and 180 days’ notice for non-renewal of the franchise agreement.
4. Minn. Rule Part 2860.4400D prohibits a franchisee to assent to a general release. To the extent that any such general release is purported to be required by TUPSS’ Franchise Agreement, it is hereby rendered void with respect to all franchisees governed under the laws of Minnesota.
5. To the extent that any Limitations of Claims Sections exist under TUPSS’ Franchise Agreement, such Sections are hereby revised to comply with Minn. Stat. Section 80C.17, Subdivision 5.

The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Amendment and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

[Signature Page Follows]

THE TERMS AND CONDITIONS OF THIS MINNESOTA AMENDMENT ARE AGREED TO AND ACCEPTED BY:

Printed Name of (as applicable) Franchisee

Signature

Date of Signature

THE UPS STORE, INC.

Printed Name of Signing Officer

Title of Signing Officer

Signature of Signing Officer

Date of Signature

Virginia Amendment to Franchise Agreement and Non-Competition Agreement

THIS AMENDMENT IS TO BE SIGNED ONLY IF THE FRANCHISE AGREEMENT AND NON-COMPETITION AGREEMENT TO WHICH IT RELATES ARE SIGNED ON OR AFTER JULY 1, 2026.

This Virginia Amendment to Franchise Agreement and Non-Competition Agreement (“**Amendment**”) is entered into between The UPS Store, Inc. (“**TUPSS**”) and the undersigned and becomes effective on the date that it is counter-signed by TUPSS. The parties agree that this Amendment hereby amends the parties’ Franchise Agreement and Non-Competition Agreement, as set forth below:

1. Effective July 1, 2026, the Virginia Retail Franchising Act (the “Act”) provides as follows:

Under subdivision A 4 of § 13.1-563 of the Act, it is unlawful to offer or enter into a franchise agreement that restricts the right of a franchisee to engage in the business of offering, selling, or distributing goods or services at retail after termination or expiration of the franchise agreement. However, subsection B of § 13.1-563 of the Act provides that if a franchisee sells a franchise at a mutually agreed upon price to a third party or back to the franchisor, such sale may include a term restricting the right of such franchisee to engage in the business of offering, selling, or distributing goods or services at retail for a period of no more than two years after such sale.

Under subsection D of § 13.1-559 of the Act, for all franchises located in Virginia, the franchise contract or agreement offered or entered into pursuant to terms of this chapter shall be governed by the laws of the Commonwealth of Virginia.

2. To the extent the Franchise Agreement and/or Non-Competition Agreement includes any provision that is wholly or partially unlawful under Virginia law, the unlawful portions of the provision will be deemed to be severed from, and not a part of, the Franchise Agreement and/or Non-Competition Agreement to the extent they are unlawful. However, any remaining lawful portions of the provision may be fully enforced.

For the avoidance of doubt, this Amendment expressly amends the parties’ Franchise Agreement and Non-Competition Agreement. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Amendment and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

[Signature Page Follows]

THE TERMS AND CONDITIONS OF THIS VIRGINIA AMENDMENT ARE AGREED TO AND ACCEPTED BY:

Printed Name of (as applicable) Franchisee/Covenantor

Signature

Date of Signature

THE UPS STORE, INC.

Printed Name of Signing Officer

Title of Signing Officer

Signature of Signing Officer

Date of Signature

RENEWAL RELEASE AGREEMENT

This Renewal Release Agreement ("**Release**") is entered into between The UPS Store, Inc. ("**TUPSS**") and _____ ("**Renewing Franchisee**") and becomes effective on the date counter-signed below by TUPSS.

Background

A. On _____, the parties (or their predecessors) entered into a franchise agreement ("**Initial Franchise Agreement**") for Center # _____ (the "**Center**").

B. The Franchise Agreement permits Renewing Franchisee to renew the Center's franchise rights only if TUPSS first confirms that Renewing Franchisee has satisfied all of the conditions to renewal that are specified in the Initial Franchise Agreement.

C. Included among the above-referenced renewal conditions is the requirement that Renewing Franchisee execute a general release, in a form prescribed by TUPSS, in favor of TUPSS and all related parties defined below as Released Parties from any claims arising during the term of the Center's Initial Franchise Agreement.

D. Franchisee has sought, and TUPSS has approved, the renewal of the Center's franchise rights for an additional ten (10) year term, pursuant to a renewal franchise agreement ("**Renewal Franchise Agreement**"), subject to the execution of this Release.

NOW, THEREFORE, as part of the Center's franchise renewal process and in exchange for valuable consideration, the receipt and sufficiency of which is hereby acknowledged, TUPSS and Renewing Franchisee hereby agree as follows:

RELEASE: Renewing Franchisee, on behalf of: (i) itself; and (ii) if it is a legal entity (corporation, LLC, etc.) all of its shareholders, equity owners, and guarantors (collectively "**Releasing Parties**"), hereby expressly, voluntarily and forever releases, waives and discharges TUPSS, UPS, TUPSS 2, Inc., as well as all past and present direct, indirect and ultimate corporate parents, subsidiaries, related companies, predecessors and successors, assignees and designees, and its, and each of their, past and present directors, officers, employees, agents, attorneys, owners, shareholders, partners, designees and representatives, as well as TUPSS' area franchisees and franchisees (collectively "**Released Parties**"), of and from any and all claims, demands, actions, causes of action, known or unknown, suspected or unsuspected involving any Released Parties.

Renewing Franchisee agrees that this General Release is intended to be a full and final compromise, release and settlement of all claims, demands, actions, causes of action, known or unknown, suspected or unsuspected, relating to any contract rights described above and shall be effective as a bar and as a knowing and voluntary waiver of any and all of Renewing Franchisees rights and benefits conferred upon them by any and all federal, state and local statutes, regulations, ordinances or laws of equity including but not limited to Section 1542 of the California Civil Code, which reads as follows:

"A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party".

Renewing Franchisee acknowledges that different or additional facts may be discovered in addition to what (he/she) now knows or believes to be true with respect to the matters herein released, and

that (he/she) agrees that this General Release shall be and remain in effect in all respects as complete and final releases of the matters released, notwithstanding any different or additional facts.

Renewing Franchisee represents that (he/she) is the sole possessor of any claims or causes of action being released, and that (he/she) has not assigned or otherwise transferred said claims or causes of actions.

Renewing Franchisee agrees that (he/she) will not, at any time hereafter, commence, maintain or prosecute any action, at law or otherwise, or assert any claim against the Released Parties herein released and/or execute or enforce any judgment against the parties herein released, for damages, losses or for equitable relief relating to the matters herein released.

Renewing Franchisee agrees that this Release shall bind and be binding upon (his/her) heirs, personal representatives, spouse, executors, administrators, and assigns, and shall inure to the benefit of their agents, employees, servants and successors.

This Release constitutes the entire agreement of the parties regarding the subject matter hereof and may be modified only in writing and agreed to and signed by all parties. This Release shall be construed and interpreted under the laws of the State of California (but nothing in this Release is intended to make applicable to this Release any statute, law, regulation, decision, rule or order that would not by its own terms be applicable). This agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Release and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

This Release is executed by the individuals below, each of whom represents by signing that he or she is duly authorized to enter into and sign this Agreement on behalf of the party so indicated, including (for Renewing Franchisee) all co-owners. This Release shall be binding on: (a) Renewing Franchisee and (b) if Franchisee is a legal entity, all of the individual owners and co-owners of that legal entity.

AGREED TO AND ACCEPTED BY:

**RENEWING FRANCHISEE'S PRINTED
NAME:**

Signature:

**Printed Name of Person Signing Above (if
Franchisee is a Legal Entity such as a LLC,
Corporation, Etc.)**

**Title of Person Signing Above: (if
Franchisee is a Legal Entity):**

Signature Date:

_____, 20____

THE UPS STORE, INC.

Signature:

Printed Name of Person Signing Above:

Title:

Counter-Signature Date (Effective Date):

_____, 20____

CONSENT TO TRANSFER AGREEMENT

_____, ("**Buyer**") has entered an agreement to purchase from _____ ("**Seller**") the franchise rights and other assets pertaining to Center # _____ (hereinafter referred to as the "**Center**"). Buyer and Seller understand that Seller's Franchise Agreement for the Center requires the consent of Seller's franchisor, The UPS Store, Inc. ("**TUPSS**"), as a prerequisite to any transfer of Seller's franchise rights to Buyer.

TUPSS' date of signature (below) is the effective date ("**Effective Date**") of this Consent to Transfer Agreement.

Buyer and Seller agree that the Center shall be transferred by Seller to Buyer on the "**Transfer Date**". The Transfer Date shall be the date when TUPSS counter-signs (and makes effective) Buyer's Franchise Agreement for the Center. TUPSS will not counter-sign Buyer's Franchise Agreement until after it confirms that all of its requirements for consent to transfer have been satisfied including, without limitation: (a) TUPSS' receipt of all monies owed to it as confirmed on TUPSS' Final Demand (such monies typically sent to TUPSS from the Center's escrowed sales proceeds and received by TUPSS no later than one business day after the Center's escrow closing); and (b) any other actions required under TUPSS' transfer process that need to be completed by Buyer and/or Seller.

TUPSS acknowledges that effective upon the Transfer Date: (a) Seller is relieved of all of his/her/its in-term duties to be performed after the Transfer Date under Seller's Franchise Agreement and under other agreements that were entered into with TUPSS as exhibits to Seller's Franchise Agreement, and (b) if Seller is a corporation, LLC or partnership, then all persons owning an equity ownership interest in Seller and in the Center's franchise rights ("**Owners**") are relieved of all of their in-term duties under their Continuing Personal Guaranty with respect to obligations to be performed after the Transfer Date; **EXCEPT THAT** Seller and (if applicable) Owners hereby acknowledge that the transfer of the Center from Seller to Buyer does not terminate their post-term obligations under: (a) Seller's Franchise Agreement, (b) (if applicable) under Seller's Non-Competition Agreement, and (c) under Owners' Continuing Personal Guarantee. Such continuing post-term legal obligations include Seller's and Owners' duty to not disclose TUPSS' confidential information and trade secrets as well as their duty to comply with their post-term non-competition covenants to the maximum extent permitted under applicable law. Nothing in this Consent to Transfer Agreement is intended to relieve Seller, Owners or TUPSS of any obligations to be performed prior to the Transfer Date under the Seller's Franchise Agreement or under other agreements that were entered into as exhibits to Seller's Franchise Agreement.

TUPSS and Buyer acknowledge that the term of Buyer's Franchise Agreement will conclude ten years from the effective date of Buyer's new Franchise Agreement and this requires TUPSS' receipt prior to the Transfer Date of a Pro-Rated Renewal Fee needed to bring Buyer's Franchise Agreement up to a full ten-year term.

Buyer acknowledges that he/she/it is purchasing the franchise rights and other Center assets directly from an existing TUPSS franchisee who is selling them for his/her/its own account, and that this transaction has not been effected by or through any efforts or actions by TUPSS.

In entering into the Purchase and Sale Agreement for the Center, Buyer and Seller each acknowledge that each party has independently satisfied itself that all of the terms and conditions of the sale and purchase, including, without limitation, the purchase price, are satisfactory and acceptable to them.

Effective upon the Transfer Date, Seller (and all partners, officers, directors, owners and principals of Seller, if an entity) agrees to indemnify and hold harmless TUPSS and United Parcel Service, Inc. ("UPS"), their past and present direct, indirect and ultimate corporate parents, subsidiaries, related companies, predecessors and successors, assignees and designees, and each of their (including TUPSS' and UPS's) past and present directors, officers, employees, agents, attorneys, owners, shareholders, partners, designees and representatives, as well as TUPSS' area franchisees and franchisees, from any debts, liabilities, obligations, claims, demands, actions, causes of action, losses, damages, costs or expenses of any nature, arising from or in any way connected with Seller's acts or omissions in connection with its pre-transfer ownership of the Center.

Effective upon the Transfer Date, Buyer and Seller (and all partners, officers, directors, owners and principals of Buyer and Seller, if entities) shall indemnify and hold harmless TUPSS and UPS, their past and present direct, indirect and ultimate corporate parents, subsidiaries, related companies, predecessors and successors, assignees and designees, and each of their (including TUPSS' and UPS') past and present directors, officers, employees, agents, attorneys, owners, shareholders, partners, designees and representatives, as well as TUPSS' area franchisees and franchisees, from any debts, claims, demands, actions, causes of action, liabilities, damages, losses, costs, expenses or obligations of any nature, arising from or in any way connected with the parties' Purchase and Sale Agreement or with the transfer of the Center.

Seller agrees to do no act and agrees to make no statement which causes, or which could reasonably be anticipated to cause, harm to the goodwill associated with the Center, TUPSS, UPS or with the TUPSS network of franchises as a whole. Seller also agrees to do no act and agrees to make no statement which interferes with, or which could reasonably be anticipated to interfere with, Buyer's or TUPSS' relationships with its franchisees, prospective franchisees, or other business relationships.

This Consent to Transfer Agreement and any agreements attached hereto constitutes the entire agreement of the parties regarding the subject matter hereof and may be modified only in writing and agreed to and signed by all parties. The right and duties granted to Buyer and Seller by this Consent to Transfer Agreement are personal to such parties and may not be assigned to any third party without the prior written consent from TUPSS. This agreement shall be construed and interpreted under the laws of the State of California (but nothing in this Consent to Transfer Agreement is intended to make applicable to this Agreement any statute, law, regulation, decision, rule or order that would not by its own terms be applicable). This agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The parties hereby consent to the use of electronic signatures (e.g., via DocuSign®) and electronic methods of delivery in connection with the execution of this Consent to Transfer Agreement and any related or ancillary documents by the parties. In the event that any signature is delivered by facsimile transmission or e-mail of a .pdf file, or by electronic signature pursuant to applicable laws, such signature or electronic execution shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such were an original thereof.

In consideration of TUPSS consenting to the transfer of the Center, Buyer and Seller hereby forever releases, waives and discharges TUPSS, UPS, TUPSS 2, Inc., as well as all past and present direct, indirect and ultimate corporate parents, subsidiaries, related companies, predecessors and successors, assignees and designees, and its, and each of their, past and present directors, officers, employees, agents, attorneys, owners, shareholders, partners, designees and representatives, as well as TUPSS' area franchisees and franchisees (collectively "**Released Parties**"), of and from any and all claims, demands, actions, causes of action, known or unknown, suspected or unsuspected involving any Released Parties.

Buyer and Seller agree that this General Release is intended to be a full and final compromise, release and settlement of all claims, demands, actions, causes of action, known or unknown, suspected or unsuspected, relating to any contract rights described above, and Buyer and Seller expressly waives the provisions of Section 1542 of the California Civil Code, which reads as follows:

"A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party."

Buyer and Seller acknowledge that different or additional facts may be discovered in addition to what (he/she) now knows or believes to be true with respect to the matters herein released, and that (he/she) agrees that this General Release shall be and remain in effect in all respects as complete and final releases of the matters released, notwithstanding any different or additional facts.

Buyer and Seller represent that (he/she) is the sole possessor of any claims or causes of action being released, and that (he/she) has not assigned or otherwise transferred said claims or causes of actions.

Buyer and Seller agree that (he/she) will not, at any time hereafter, commence, maintain or prosecute any action, at law or otherwise, or assert any claim against the parties herein released and/or execute or enforce any judgment against the parties herein released, for damages, losses or for equitable relief relating to the matters herein released.

Buyer and Seller agree that this general release shall bind and be binding upon (his/her) heirs, personal representatives, spouse, executors, administrators, and assigns, and shall inure to the benefit of their agents, employees, servants and successors.

This Consent to Transfer Agreement is signed by the individuals below, each of whom represents by signing that he or she is duly authorized to enter into and sign this Agreement on behalf of the party so indicated. This agreement shall be binding on all parties to this Consent to Transfer Agreement and, if Buyer and Seller are entities, on the respective individual owners and partners of Buyer and Seller as well.

AGREED TO AND ACCEPTED BY:

BUYER: _____

PRINTED NAME OF BUYER: _____

If Buyer is an individual, each individual must sign below:

Signature of Buyer: _____

Signature Date: _____, 20____

Signature of Buyer: _____

Signature Date: _____, 20____

Signature of Buyer: _____

Signature Date: _____, 20____

If Buyer is an entity, Buyer and each individual owner of Buyer must sign below:

Signature of Person Signing for Buyer:

Title: _____

Signature Date: _____, 20____

Signature of Individual Owner:

_____, Individually

Signature Date: _____, 20____

Signature of Individual Owner:

_____, Individually

Signature Date: _____, 20____

SELLER:

PRINTED NAME OF SELLER: _____

If Seller is an individual, each individual must sign below:

Signature of Seller: _____

Signature Date: _____, 20____

Signature of Seller: _____

Signature Date: _____, 20____

Signature of Seller: _____

Signature Date: _____, 20____

If Seller is an entity, Seller and each individual owner of Seller must sign below:

Signature of Person Signing for Seller:

Title: _____

Signature Date: _____, 20____

Signature of Individual Owner:

_____, Individually

Signature Date: _____, 20____

Signature of Individual Owner:

_____, Individually

Signature Date: _____, 20____

FRANCHISOR: THE UPS STORE, INC.

Signature of Signing Officer: _____

Printed Name of Signing Officer: _____

Effective Date: _____, 20____

This Exhibit 6 contains the separate, audited consolidated financial statements and related materials of: (1) The UPS Store, Inc. and (2) United Parcel Service, Inc. (“UPS”), detailed as follows:

TUPSS’ Audited Financial Statements:

Independent Auditors’ Report

Consolidated Balance Sheets as of December 31, 2025 and 2024

Consolidated Statements of Income and Retained Earnings for each of the 3 years in the period ended December 31, 2025

Consolidated Statements of Cash Flows for each of the 3 years in the period ended December 31, 2025

Notes to Consolidated Financial Statements

UPS’ Audited Financial Statements:

Audited Financial Statements from Annual Report on Form 10-K for the year ended December 31, 2025:

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets – December 31, 2025 and December 31, 2024

Statements of Consolidated Income – as of December 31, 2025, December 31, 2024, and December 31, 2023

Statements of Consolidated Comprehensive Income as of December 31, 2025, December 31, 2024, and December 31, 2023

Statements of Consolidated Cash Flows as of December 31, 2025, December 31, 2024, and December 31, 2023

Notes to Consolidated Financial Statements

Exhibit 6 also includes The UPS Store, Inc.’s unaudited interim financial information for the period ended March 31, 2026.

**AUDITED FINANCIAL STATEMENTS OF
THE UPS STORE, INC.**

The UPS Store, Inc.

(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)

Financial Statements as of December 31, 2025 and
2024 and for Each of the Three Years in the
Period Ended December 31, 2025, and
Independent Auditor's Report

THE UPS STORE, INC.

(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of The UPS Store, Inc.
San Diego, California

Opinion

We have audited the financial statements of The UPS Store, Inc. (the "Company"; an indirectly wholly owned subsidiary of United Parcel Service, Inc., "UPS"), which comprise the balance sheets as of December 31, 2025 and 2024, and the related statements of income and retained earnings and cash flows for each of the three years in the period ended December 31, 2025, and the related notes to the financial statements (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025, and 2024, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 12 to the financial statements, the accompanying financial statements have been prepared from the separate records maintained by the Company. The financial statements also include expense allocations for certain corporate functions provided by UPS. These allocations may not be reflective of the actual expense that would have been incurred had the Company operated as a separate unaffiliated entity apart from UPS. A summary of transactions with UPS is included in Note 12. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Deloitte & Touche LLP

April 23, 2026

THE UPS STORE, INC.**(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)****BALANCE SHEETS****AS OF DECEMBER 31, 2025 AND 2024****(In thousands)**

	2025	2024
ASSETS		
CURRENT ASSETS:		
Cash	\$ 62	\$ 59
Accounts receivable	46,677	46,130
Less allowance for credit losses	(414)	(456)
Accounts receivable—net	46,263	45,674
Current portion of notes receivable	5,496	5,942
Current portion of leases receivable	318	332
Other current assets	13,546	11,076
Total current assets	65,685	63,083
Notes receivable	20,517	22,413
Less allowance for credit losses	(260)	(284)
Notes receivable—net	20,257	22,129
LEASES RECEIVABLE—Net of current portion	493	556
PROPERTY AND EQUIPMENT:		
Leasehold improvements	381	605
Office furniture	631	987
Technology equipment	1,334	2,629
Total property and equipment	2,346	4,221
Less accumulated depreciation and amortization	(1,278)	(3,183)
Property and equipment—net	1,068	1,038
RIGHT-OF-USE ASSETS—Net	2,672	-
INTANGIBLE ASSETS—Net	314,911	293,516
GOODWILL	47,065	46,777
OTHER ASSETS	2	2
TOTAL	\$ 452,153	\$ 427,101

(Continued)

THE UPS STORE, INC.**(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)****BALANCE SHEETS****AS OF DECEMBER 31, 2025 AND 2024****(In thousands)**

	2025	2024
LIABILITIES AND SHAREHOLDER'S EQUITY		
CURRENT LIABILITIES:		
Accounts payable	\$ 14,262	\$ 18,148
Franchise deposits	29,925	26,842
Royalties and commissions payable	1,797	2,293
Deferred revenue	15,908	15,419
Other accrued expenses	16,716	11,601
Current portion of notes payable	-	184
Current portion of operating lease obligations	891	-
Total current liabilities	79,499	74,487
OPERATING LEASE OBLIGATIONS—Net	1,865	-
DEFERRED TAX LIABILITIES	4,848	4,510
DEFERRED REVENUE—Noncurrent	27,135	26,652
Total liabilities	113,347	105,649
COMMITMENTS AND CONTINGENCIES (Note 13)		
SHAREHOLDER'S EQUITY:		
Common stock, \$1.00 par value; 1,000 shares authorized; 100 shares issued and outstanding, and additional paid-in capital	100,294	100,294
Retained earnings	127,676	86,122
Due to Parent (Note 12)	110,836	135,036
Total shareholder's equity	338,806	321,452
TOTAL	\$ 452,153	\$ 427,101

See notes to financial statements.

(Concluded)

THE UPS STORE, INC.**(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)****STATEMENTS OF INCOME AND RETAINED EARNINGS
FOR EACH OF THE THREE YEARS IN THE PERIOD ENDED DECEMBER 31, 2025
(In thousands)**

	2025	2024	2023
REVENUES:			
Royalty and marketing fees	\$ 228,384	\$ 219,941	\$ 216,433
Franchise fees	8,124	8,268	8,120
Sales of supplies and equipment	44,131	45,841	36,897
Interest income and other	<u>56,920</u>	<u>47,437</u>	<u>37,706</u>
Total revenues	<u>337,559</u>	<u>321,487</u>	<u>299,156</u>
COST AND EXPENSES:			
Franchise operations	78,706	85,827	89,596
Franchise development	10,536	9,729	8,766
Cost of supplies and equipment sold	37,803	39,148	32,437
Marketing	15,244	28,258	16,812
Other general and administrative	100,391	64,627	6,824
Technology	18,278	14,590	14,170
Depreciation and amortization	20,399	16,628	12,481
Royalty to Parent	<u>3,774</u>	<u>3,636</u>	<u>3,577</u>
Total cost and expenses	<u>285,131</u>	<u>262,443</u>	<u>184,663</u>
OPERATING INCOME	52,428	59,044	114,493
OTHER INCOME (LOSS)	<u>2,148</u>	<u>(191)</u>	<u>3,418</u>
INCOME BEFORE INCOME TAXES	54,576	58,853	117,911
INCOME TAXES	<u>13,022</u>	<u>14,948</u>	<u>27,912</u>
NET INCOME	41,554	43,905	89,999
RETAINED EARNINGS—Beginning of year	86,122	42,217	352,218
NON-CASH DIVIDEND PAID	<u>-</u>	<u>-</u>	<u>(400,000)</u>
RETAINED EARNINGS—End of year	<u>\$ 127,676</u>	<u>\$ 86,122</u>	<u>\$ 42,217</u>

See notes to financial statements.

THE UPS STORE, INC.

(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)

STATEMENTS OF CASH FLOWS

FOR EACH OF THE THREE YEARS IN THE PERIOD ENDED DECEMBER 31, 2025

(In thousands)

	2025	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income	\$ 41,554	\$ 43,905	\$ 89,999
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	20,399	16,628	12,481
Loss (gain) on sale of assets and other	71	(8,832)	-
Deferred income taxes	338	2,029	888
Changes in operating assets and liabilities:			
Accounts receivable	(589)	111	(1,779)
Notes receivable	2,318	(808)	2,108
Leases and other assets	(2,309)	(1,651)	(2,510)
Accounts payable	(3,881)	8,796	479
Franchise deposits	3,083	8,352	3,225
Deferred revenue	972	1,959	2,323
Royalties and commissions payable	(496)	(758)	(1,750)
Other accrued expenses	<u>5,763</u>	<u>1,221</u>	<u>(6,118)</u>
Net cash provided by operating activities	<u>67,223</u>	<u>70,952</u>	<u>99,346</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Capital expenditures	(504)	(162)	(487)
Proceeds from sale of assets	-	12,050	-
Business acquisitions	(480)	(9,986)	-
Reacquired area development agreements	<u>(41,846)</u>	<u>(61,649)</u>	<u>(63,319)</u>
Net cash used in investing activities	<u>(42,830)</u>	<u>(59,747)</u>	<u>(63,806)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayment of notes payable	(184)	(380)	(361)
Net change in due to/due from Parent	<u>(24,206)</u>	<u>(12,831)</u>	<u>(33,781)</u>
Net cash used in financing activities	<u>(24,390)</u>	<u>(13,211)</u>	<u>(34,142)</u>
NET INCREASE (DECREASE) IN CASH	3	(2,006)	1,398
CASH—Beginning of year	<u>59</u>	<u>2,065</u>	<u>667</u>
CASH—End of year	<u>\$ 62</u>	<u>\$ 59</u>	<u>\$ 2,065</u>
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:			
Cash paid during the year for interest	<u>\$ 118</u>	<u>\$ 76</u>	<u>\$ 68</u>
Payable for reacquired area franchise agreements (noncash)	<u>\$ 1,250</u>	<u>\$ 1,897</u>	<u>\$ 1,135</u>
ROU assets obtained in exchange for lease liabilities (noncash)	<u>\$ 2,755</u>	<u>\$ -</u>	<u>\$ -</u>
Current income taxes settled through due to/from Parent (noncash)	<u>\$ 12,684</u>	<u>\$ 12,919</u>	<u>\$ 27,024</u>
Dividends settled through due to/from Parent (noncash)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (400,000)</u>

See notes to financial statements.

THE UPS STORE, INC.

(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2025 AND 2024, AND FOR EACH OF THE

THREE YEARS IN THE PERIOD ENDED DECEMBER 31, 2025

(Amounts in thousands)

1. ORGANIZATION AND SUMMARY OF ACCOUNTING POLICIES

Organization—The UPS Store, Inc. (“TUPSS” or the “Company”) is an indirectly wholly owned subsidiary of United Parcel Service, Inc. (“UPS” or “Parent”). The Company grants territorial franchise rights for the operation or sale of service centers specializing in postal, packaging, business, and communication services. The Company operates and franchises in all 50 states in the United States, the District of Columbia, and internationally through master licensees in Canada. All franchises are offered under “The UPS Store” service mark.

Basis of Financial Statements—The accompanying financial statements include the accounts of the Company. The preparation of the financial statements in conformity with generally accepted accounting principles in the United States of America (“US GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and as described in Note 12, portions of certain expenses represent allocations made from the Parent and its affiliates.

Revenue Recognition—The Company enters into individual and area franchise agreements in the United States and master license agreements in Canada. Individual franchise agreements grant the exclusive right to open and operate a franchise center. Area franchise agreements grant the exclusive right to sell individual franchise centers in a designated area. Master license agreements grant the exclusive right to sell individual and area franchise rights within the areas specified under the respective agreements and contain a development provision, which obligates the franchisee to open a predetermined number of retail locations within a specified period of time.

Franchise fees related to individual and area franchise agreements are recognized as revenue ratably over the term of the franchise agreement. Revenue related to master license agreement sales is deferred and recognized ratably based on the terms and commitments of the master license agreement. During the years ended December 31, 2025, 2024, and 2023, the Company did not sell any new master license agreements.

On a monthly basis, all individual franchisees are required to pay royalty and marketing fees to the Company equal to 5% and 1% of the franchisee’s sales, respectively. Such fees are recognized as revenue based upon reported or estimated sales activity of the franchisees. The Company also acts as a custodian of the bank accounts for the National Advertising Fund and Co-Op Fund. These funds are comprised of contributions from franchisees for national and local marketing efforts, respectively. As of

December 31, 2025, the bank account balances for the funds were \$208 and \$4,998 respectively. As of December 31, 2024, the bank account balances for the funds were \$2,280 and \$4,447 respectively. Such contributions and cash amounts are not included in the accompanying financial statements.

Revenues from sales of supplies and equipment, net of any sales incentives offered, are recognized when orders are shipped, and title passes. The Company recognizes sales of supplies and equipment on a gross basis because the Company acts as the principal party to the transactions.

The Company has recognized revenue and cost related to freight charges billed to the franchisees for the shipping of supplies and equipment on a gross basis in the statements of income and retained earnings. Freight revenue amounted to \$3,607, \$3,258, and \$1,808, during the years ended December 31, 2025, 2024, and 2023, respectively, and is included in “interest income and other” in the accompanying statements of income and retained earnings. The corresponding cost was \$3,807, \$3,407, and \$1,978, for the years ended December 31, 2025, 2024, and 2023, respectively, and is included in “franchise operations” in the accompanying statements of income and retained earnings.

Cash—The Company places its cash on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation covers \$250,000 for substantially all depository accounts. The Company from time to time may have amounts on deposit in excess of the insured limits. The Company has not experienced any losses in such accounts.

Accounts, Leases, and Notes Receivable—Losses on accounts receivable are recognized when reasonable and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. These estimates require consideration of historical loss experience, adjusted for current conditions, forward-looking indicators, trends in customer payment frequency, and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk.

Receivables from franchisees include trade receivables, lease receivables, and notes receivable. Credit is extended based on an evaluation of the franchisee’s financial condition. Lease receivables are collateralized by the equipment and fixtures being leased. Notes receivable are secured by the assets of the borrower’s franchise service centers and guaranteed by each borrower’s personal assets. Trade receivables are not collateralized.

Estimated credit losses are provided for in the accompanying financial statements. Interest income on notes receivable is recorded on an accrual basis as earned.

Property, Plant, and Equipment—Property, plant, and equipment are stated at cost, less accumulated depreciation. Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets, which are as follows: building and improvements—10 to 31.5 years; leasehold improvements—3 to 10 years; office furniture—5 years; and technology equipment—3 to 5 years. Depreciation expense of property, plant, and equipment totaled \$402, \$578, and \$758, for the years ended December 31, 2025, 2024, and 2023, respectively.

In 2024, the Company sold the corporate headquarters building in San Diego, California for a total sales price of \$12,050. The carrying value of the building at the time of sale was \$3,215. As a result, the Company recognized a gain on the sale of \$8,835, which is included in “other general and administrative” in the accompanying statements of income and retained earnings.

Intangible Assets—Intangible assets consist of franchise rights, capitalized software, and reacquired area franchise agreements as of December 31, 2025 and 2024. Franchise rights are amortized on a straight-line basis over an estimated useful life of 18 years. Capitalized software is amortized over either 3 or 5 years. Amortization expense for capitalized software totaled \$8, \$32 and \$550, for the years ended December 31, 2025, 2024, and 2023, respectively. Reacquired area franchise agreements are amortized on a straight-line basis over an estimated useful life of 20 years. Amortization expense for reacquired area franchise agreements totaled \$19,989, \$16,018, and \$11,173, for the years ended December 31, 2025, 2024, and 2023, respectively.

Impairment of Long-Lived Assets—The Company reviews long-lived assets (inclusive of property, plant, and equipment and intangible assets) with finite lives for impairment when events or changes in circumstances indicate the carrying amount of an asset or asset group may not be recoverable based on the undiscounted future net cash flows of the asset or asset group. If the carrying amount of the asset or asset group is determined not to be recoverable, a write-down to fair value is recorded. Impairment losses during the years ended December 31, 2025, 2024, and 2023, were \$73, \$3, and \$0, respectively.

Goodwill—Goodwill represents the excess of the purchase price over the fair value of the net assets acquired and is not amortized. The Company, comprised of a single reporting unit, reviews goodwill for impairment at least annually and whenever events or changes in circumstances indicate that the asset might be impaired.

In assessing the Company's goodwill for impairment, management initially evaluates qualitative factors to determine if it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If the qualitative assessment is not conclusive and it is necessary to calculate the fair value of a reporting unit, then the Company estimates and compares the fair value of the reporting unit to its carrying value. The Company determines the fair value of the reporting unit by using a discounted cash flow model, as well as a market approach. Any goodwill impairment is measured as the amount by which a reporting unit's carrying value exceeds its fair value, not to exceed the carrying amount of goodwill. If the fair value of the reporting unit is determined to be more than its carrying value, no goodwill impairment is recognized. Management concluded that there was no impairment of goodwill during the years ended December 31, 2025, 2024, and 2023.

Lease Commitments – The Company assesses and accounts for leases as either an operating or finance lease in accordance with the provisions of Accounting Standards Codification (ASC) 842, Leases. The Company has elected the practical expedient not to separate lease and non-lease components. Each lease identified is recognized at the commencement date of the lease, which is the date the Company takes control of the underlying asset. A right-of-use asset and lease liability is recorded for each operating and finance lease with a contractual term greater than 12 months at the time of lease commencement.

The Company's operating and finance lease liabilities represent the present value of future lease payments over the concluded lease term. The present value of future lease payments are discounted using either the rate implicit in the lease, if readily determinable, or the risk-free rate determined using a period comparable with that of the lease. The right-of-use asset balance is measured at the initial amount of the lease liability adjusted for lease payments made at or before the lease commencement date, initial direct costs and any tenant improvement allowances received. The recorded right-of-use asset is reduced over the lease term by the recognized straight-line lease expense. The Company does not have any material finance leases.

Fair Value Measurements—The carrying amount of the Company’s notes receivable and notes payable, approximates fair value based on estimated discounted future cash flows using discount rates that reflect the risk associated with similar types of loans and based on interest rates currently available to the Company for borrowings with similar terms and maturities respectively. Based on discount rates currently offered by the Company for leases with similar terms and maturities, the fair value of leases receivable is estimated to be approximately \$811 and \$888 as of December 31, 2025 and 2024, respectively.

Certain nonfinancial assets are measured at fair value on a nonrecurring basis, including property, plant, and equipment, and intangible assets. They are subject to fair value adjustments in certain circumstances, such as when there is evidence of impairment.

For business acquisitions, we allocate the fair value of purchase consideration to the tangible assets acquired, liabilities assumed and identified intangible assets based on their estimated fair values. The excess of the fair value of purchase consideration over the fair values of these identifiable assets and liabilities is recorded as goodwill. During the measurement period, which is up to one year from the acquisition date, we may record adjustments to the assets acquired and liabilities assumed, with the corresponding offset to goodwill. Following the conclusion of the measurement period, any subsequent adjustments are recorded to earnings

Other General and Administrative Expenses—In 2024, the franchisee compensation rate for one of the Company’s large National Clients in the Corporate Retail Solutions (“CRS”) program was reduced, which resulted in decreased CRS revenues to franchisees. The Company subsidized pricing and partially compensated franchisees a portion of the decrease in the compensation rate resulting in an increase in expenses to the Company compared to the prior fiscal years. For the years ended December 31, 2025 and 2024, \$77,330 and \$58,763, respectively, were included within “other general and administrative” in the accompanying statements of income and retained earnings.

Income Taxes—Income taxes are accounted for using an asset and liability approach that requires the recognition of deferred tax assets and liabilities for the expected future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. In estimating future tax consequences, the Company generally considers all expected future events other than proposed changes in the tax law or rates. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Valuation allowances are provided if it is more likely than not that a deferred tax asset will not be realized by the Company or UPS.

The Company recognizes liabilities for uncertain tax positions based on a two-step process. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any.

Once it is determined that the position meets the recognition threshold, the second step requires management to estimate and measure the tax benefit as the largest amount that is more likely than not to be realized upon ultimate settlement. To estimate such amounts, management must determine the probability of various possible outcomes. The Company reevaluates these uncertain tax positions on a quarterly basis. This evaluation is based on factors including, but not limited to, changes in facts or circumstances, changes in tax law, effectively settled issues under audit, and new audit activity. Such a change in recognition or measurement could result in the recognition of a tax benefit or an additional

charge to the tax provision. The Company's practice is to recognize interest income and expense and penalties associated with uncertain tax positions as a component of income tax expense.

The Company is included in a consolidated U.S. federal income tax return and several combined U.S. state tax returns filed by UPS. Separate U.S. state returns are also filed for the Company in certain states. In accordance with UPS's intercorporate tax allocation policy, UPS charges or credits the Company amounts that are intended to approximate what the Company would incur if it filed all returns on a separate basis. The Company does not directly pay any income taxes to the U.S. taxing authorities.

Adoption of New Accounting Standards—No new accounting standards were adopted during 2025. In December 2023, the Financial Accounting Standards Board issued an Accounting Standards Update ("ASU") to enhance tax-related disclosures. This update will require more standardized categories for tax rate reconciliation and additional detail for significant tax items. It will also require a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and remove certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. The standard becomes effective for the Company in 2026. The Company is evaluating its impact on the financial statements, disclosures, and internal controls but does not expect this ASU to have a significant impact on its financial position, results of operations, cash flows, or internal controls.

2. NOTES RECEIVABLE

Notes receivable as of December 31, 2025 and 2024, consist of the following:

	2025	2024
Notes receivable with interest rates generally ranging from 4.75% to 11.5%, from individual and area franchisees, due at varying dates through 2033	\$ 26,013	\$ 28,355
Less allowance for credit losses	<u>(260)</u>	<u>(284)</u>
Total notes receivable	25,753	28,071
Current portion of notes receivable	<u>(5,496)</u>	<u>(5,942)</u>
Notes receivable—net of current portion	<u>\$ 20,257</u>	<u>\$ 22,129</u>

Scheduled principal maturities for notes receivable for each of the next five years and thereafter as of December 31, 2025, are as follows:

Years Ending December 31	
2026	\$ 5,496
2027	5,187
2028	4,702
2029	3,972
2030	3,192
Thereafter	<u>3,464</u>
Total	<u>\$26,013</u>

3. LEASES RECEIVABLE

The Company previously leased office and computer equipment to franchisees under sales-type lease agreements, which generally ranged from two to eight years in duration. The equipment leases typically included an option for the lessee to purchase the equipment at the end of the lease term for a negligible amount. As of February 2025, the Company discontinued its lease origination program and no longer enters into new lease arrangements, other than the completion of leases that were contractually in progress prior to that date.

The Company continues to service and collect payments on its existing sales-type lease portfolio. Annual minimum lease payments to be received subsequent to December 31, 2025, are as follows:

Years Ending December 31	
2026	\$ 387
2027	274
2028	169
2029	106
2030	<u>11</u>
Total minimum lease payments to be received	947
Less unearned income	<u>(136)</u>
Net investment in sales type leases	811
Current portion of leases receivable	<u>318</u>
Leases receivable—net of current portion	<u>\$493</u>

Annual profit recognized at lease commencement date and interest income for the years ended December 31, 2025, 2024, and 2023, consists of the following:

	2025	2024	2023
Lease revenue	\$ 155	\$ 543	\$ 764
Lease expense	<u>136</u>	<u>414</u>	<u>678</u>
Profit at lease commencement date	<u>\$ 19</u>	<u>\$ 129</u>	<u>\$ 86</u>
Lease interest income	<u>\$ 93</u>	<u>\$ 77</u>	<u>\$ 69</u>

4. INTANGIBLE ASSETS

Intangible assets as of December 31, 2025, and 2024, consist of the following:

	2025		
	Gross Carrying Value	Accumulated Amortization	Net
Capitalized software	\$ 25,379	\$(25,379)	\$ -
Reacquired franchise agreements	<u>382,993</u>	<u>(68,082)</u>	<u>314,911</u>
Total intangible assets	<u>\$408,372</u>	<u>\$(93,461)</u>	<u>\$314,911</u>

	2024		
	Gross Carrying Value	Accumulated Amortization	Net
Capitalized software	\$ 25,534	\$(25,526)	\$ 8
Reacquired franchise agreements	<u>358,084</u>	<u>(64,576)</u>	<u>293,508</u>
Total intangible assets	<u>\$383,618</u>	<u>\$(90,102)</u>	<u>\$293,516</u>

Estimated amortization expense of capitalized software and reacquired area franchise agreements for each of the next five years and thereafter as of December 31, 2025, is as follows:

Years Ending December 31

2026	\$ 19,693
2027	19,279
2028	18,897
2029	18,790
2030	18,775
Thereafter	<u>219,477</u>
Total	<u>\$ 314,911</u>

5. LEASE COMMITMENTS

The Company leases office space under non-cancelable operating leases, which expire on various dates through 2030. Under the terms of the leases, future minimum lease payments as of December 31, 2025, are as follows:

Years Ending December 31

2026	\$ 988
2027	823
2028	595
2029	352
2030	222
Thereafter	<u>-</u>
Total lease payments	2,980
Less imputed interest	<u>(224)</u>
Total	<u>\$ 2,756</u>

Rent expense for the years ended December 31, 2025, 2024, and 2023, was \$1,035, \$603, and \$182, respectively.

As of December 31, 2025, the Company's operating leases have a weighted-average remaining lease term of approximately 2.0 years. Accordingly, the weighted-average discount rate applied to the Company's operating leases was approximately 4.8% as of December 31, 2025.

6. ACQUISITIONS

During 2025, the aggregate purchase price for acquisitions was \$480, which primarily related to the acquisition of one The UPS Store Center location. During 2024, the aggregate purchase price for acquisitions was \$9,986, which primarily related to the acquisition of 13 The UPS Store Center locations.

The fair value of the assets acquired as of the acquisition date are as follows:

Assets:	2025	2024
Property and equipment	\$ -	\$ 341
Goodwill	288	5,776
Intangible assets	<u>192</u>	<u>3,869</u>
Total assets	<u>\$ 480</u>	<u>\$ 9,986</u>

7. DEFERRED REVENUE

Estimated amortization of deferred revenue for each of the next five years and thereafter as of December 31, 2025, is as follows:

Years Ending December 31

2026	\$ 15,908
2027	5,566
2028	4,551
2029	4,144
2030	4,026
Thereafter	<u>8,848</u>
Total deferred revenue	43,043
Less current portion of deferred revenue	<u>(15,908)</u>
Deferred revenue—net of current portion	<u>\$27,135</u>

8. INCOME TAXES

The provision for income taxes from continuing operations for the years ended December 31, 2025, 2024, and 2023, consists of the following:

	2025	2024	2023
Current:			
U.S. federal	\$ 10,617	\$ 10,666	\$ 22,580
U.S. state and local	1,874	2,083	4,297
Non-U.S.	<u>193</u>	<u>170</u>	<u>147</u>
Total current expense	<u>12,684</u>	<u>12,919</u>	<u>27,024</u>
Deferred:			
U.S. federal	287	1,421	1,053
U.S. state and local	<u>51</u>	<u>608</u>	<u>(165)</u>
Total deferred income tax expense	<u>338</u>	<u>2,029</u>	<u>888</u>
Total provision for income taxes	<u>\$ 13,022</u>	<u>\$ 14,948</u>	<u>\$ 27,912</u>

Significant components of the Company's deferred tax assets and liabilities from temporary differences as of December 31, 2025 and 2024, are as follows:

	2025	2024
Deferred tax assets:		
Allowance for credit losses	\$ 161	\$ 177
Deferred revenue	9,498	9,407
Property and equipment	-	379
Legal contingencies	1,192	-
Other	<u>743</u>	<u>776</u>
Total deferred tax assets	<u>11,594</u>	<u>10,739</u>
Deferred tax liabilities:		
Goodwill and intangible assets	16,322	15,249
Other	<u>120</u>	<u>-</u>
Total deferred tax liabilities	<u>16,442</u>	<u>15,249</u>
Net deferred tax liabilities	<u>\$ 4,848</u>	<u>\$ 4,510</u>

The Company has evaluated the potential impact of uncertain tax positions on its financial statements and has not identified any positions requiring recognition or disclosure under this interpretation of ASC 740. No interest or penalties have been recognized in the Company's financial statements.

The Company files income tax returns in the U.S. federal jurisdiction and most U.S. state and local jurisdictions. The Company has substantially resolved all U.S. federal income tax matters for tax years prior to 2016.

The Company's income tax expense as shown in the financial statements differs from the amount computed by applying the statutory federal rate primarily due to state income tax expense, net of federal income tax benefit.

9. FRANCHISE FEES REVENUE

Franchise fees revenue during the years ended December 31, 2025, 2024, and 2023, consisted of the following:

	2025	2024	2023
Initial franchise fees	\$ 3,062	\$ 3,050	\$ 2,846
International fees—Canada	14	24	19
Transfer and renewal fees	<u>5,048</u>	<u>5,194</u>	<u>5,255</u>
	<u>\$ 8,124</u>	<u>\$ 8,268</u>	<u>\$ 8,120</u>

10. ROYALTY EXPENSES

Royalties shared with area franchisees are included in franchise operations in the accompanying statements of income and retained earnings as franchise operations costs and totaled \$15,179, \$23,785, and \$32,392, for the years ended December 31, 2025, 2024, and 2023, respectively.

11. EMPLOYEE BENEFIT PLANS

UPS sponsors various retirement and pension plans, including defined benefit and defined contribution plans, which cover all of the Company's employees.

Pensions Benefits—UPS sponsors a defined benefit retirement plan for substantially all employees of the Company who meet minimum age and service conditions. The UPS Retirement Plan is noncontributory and generally provides for retirement benefits based on average compensation levels earned by employees prior to retirement. UPS allocates pension expense to the Company for participating employees. The allocation is made on a pro rata basis and, as such, is impacted by the various assumptions (discount rate, return on plan assets, etc.) that UPS utilizes in determining its pension obligation. Pension expense allocated for the Company's employees participating in the UPS Retirement Plan totaled \$(52), \$(544), and \$(253), for the years ended December 31, 2025, 2024, and 2023, respectively. The plan ceased accruals of additional benefits for future service and compensation for non-union participants effective January 1, 2023.

U.S. Postretirement Medical Benefits—The Company participates in UPS-sponsored postretirement medical plans in the United States that provide health care benefits to the Company's retirees who meet certain eligibility requirements. Generally, this includes employees with at least 10 years of service who have reached age 55 and employees who are eligible for postretirement medical benefits from a UPS-sponsored plan. UPS has the right to modify or terminate certain of these plans. These benefits have been provided to certain retirees on a noncontributory basis; however, in many cases, retirees are required to contribute all or a portion of the total cost of the coverage. UPS allocated other postretirement benefits expense totaled \$100, \$147, and \$132, for the years ended December 31, 2025, 2024, and 2023, respectively.

No separate computation of the net assets, accumulated postretirement benefit obligation, or funded status for the benefit plans described above has been determined for the Company.

Defined Contribution Plans—The Company participates in UPS-sponsored defined contribution plans for employees. The Company matches, in shares of UPS common stock or cash, a portion of the participating employees' contributions. Matching contributions charged to expense were \$3,003, \$2,615, and \$3,026, for the years ended December 31, 2025, 2024, and 2023, respectively.

Stock Compensation—In 2021, UPS's shareholders approved its 2021 Omnibus Incentive Compensation Plan (the "Plan") under which UPS is authorized to issue non-qualified and incentive stock options, stock appreciation rights, restricted stock and stock units ("RSUs"), and restricted performance shares and performance units ("RPU's", collectively with RSUs, "Restricted Units") underlying 25 million shares. Each award issued in the form of Restricted Units, stock options and other permitted awards reduces the share reserve by one share. The Parent had 6 million shares available to be issued under the Plan as of December 31, 2025.

UPS's primary equity compensation programs are the UPS Long-Term Incentive Performance Award program (the "LTIP") and the UPS Stock Option program. Restricted Units may be granted to certain senior management employees to support employee retention. The Parent also maintains the UPS Management Incentive Program (the "MIP") for certain management employees. Management eligibility under the MIP is determined annually by the executive officers of UPS. The MIP is an incentive-based compensation program, with awards based on annual Company performance. Beginning 2023, MIP awards are paid in cash, unless a participant elects to receive all or a portion of the award in unrestricted shares of class A common stock. As of December 31, 2025, the MIP was classified

as a compensation obligation within Accrued wages and withholdings in our consolidated balance sheets. Substantially all MIP awards are settled in cash, based on participant elections. Compensation expense related to the UPS Incentive Compensation Plan totaled \$3,995, \$5,763, and \$3,138, for the years ended December 31, 2025, 2024, and 2023, respectively, inclusive of both the share-based compensation and the cash compensation portions of the award.

Share-based compensation related to the Restricted Units portion of the award including the MIP and LTIP was \$399, \$175, and \$823 for the years ended December 31, 2025, 2024, and 2023, respectively. The associated income tax (expense) benefit recognized in our income statement was \$63, \$(342), and \$316 for the years ended December 31, 2025, 2024, and 2023, respectively, and the income tax benefit received from the lapsing of Restricted Units was \$9, \$677, and \$1,108 for the years ended December 31, 2025, 2024, and 2023, respectively.

12. RELATED-PARTY TRANSACTIONS AND DUE FROM PARENT

Related-Party Transactions—The accompanying financial statements have been prepared from the separate records maintained by the Company and are not necessarily indicative of the conditions that would have existed or the results of operations if the Company had been operated as an unaffiliated company. Portions of certain expenses such as stock compensation, benefit plans, and taxes represent allocations made from the Parent and its affiliates. Additionally, the Company utilizes UPS and an affiliate for its shipping services and franchisee call center services, respectively.

The Parent provided administrative services and allocated certain estimated overhead costs to the Company for which the Company is charged a fee. These administrative fees totaled \$2,217, \$2,012, and \$3,181, for the years ended December 31, 2025, 2024, and 2023, respectively, and are included in “franchise operations” in the accompanying statements of income and retained earnings. The Parent reviews the methodology to allocate estimated overhead to subsidiaries annually. Management believes the allocation method is representative of the proportion of costs incurred by the Company.

In addition, the Company incurs royalty fees to the Parent equal to 2% of royalty revenue recognized by TUPSS. These fees are presented separately as “royalty to Parent” in the accompanying statements of income and retained earnings. Other accrued expenses included royalties payable to a UPS affiliate of \$1,054 and \$1,005 as of December 31, 2025 and 2024, respectively.

Due to Parent—Due to Parent includes the effects of related-party transactions as well as the distribution of excess cash from the Company to UPS on a daily basis. Additionally, in accordance with UPS policy, the Company earns interest income on the due to Parent balance. The Company recognized interest income from the Parent of \$2,800, \$0, and \$3,599, for the years ended December 31, 2025, 2024, and 2023, respectively. The Board of Directors declared a dividend of \$400,000 to UPS in December 2023 and the amount was paid prior to year-end. Because UPS has determined that it will continue to distribute excess funds from the Company to UPS, the Company has classified the due to Parent account as an offset against shareholders’ equity. Accordingly, the corresponding net change in the due to Parent account has been included in the accompanying statements of cash flows as a financing activity.

13. LITIGATION

The Company and UPS are the defendants in various judicial proceedings arising from the conduct of our business activities. Although there can be no assurance as to the ultimate outcome, we have generally denied, or believe we have a meritorious defense and will deny, liability in all pending matters, and we intend to vigorously defend each matter. We accrue for legal claims when, and to the

extent that, amounts associated with the claims become probable and can be reasonably estimated. In the case of Alysson Mills, in Her Capacity as Receiver for Arthur Lamar Adams and Madison Timber Properties, LLC v. The UPS Store, Inc. et al. (United States District Court for the S.D. Miss., Case No. 3:19-cv-364-CWR-FKB), on October 29, 2025, Company and plaintiff reached an agreement in principle. The case is stayed, and Company anticipates the settlement to be finalized, approved by the court, and dismissed in the second or third quarter of 2026. The Company has accrued a loss contingency for this matter totaling \$5,000 as of December 31, 2025, within other accrued expenses on the balance sheet.

14. SUBSEQUENT EVENTS

The Company evaluated subsequent events through April 23, 2026, which represents the date the financial statements were issued. No events have occurred subsequent to December 31, 2025.

* * * * *

**UNAUDITED INTERIM FINANCIAL INFORMATION OF
THE UPS STORE, INC.
FOR THE PERIOD ENDED MARCH 31, 2026**

THIS FINANCIAL INFORMATION WAS PREPARED WITHOUT AN AUDIT. INVESTORS IN OR SELLERS OF FRANCHISES SHOULD BE ADVISED THAT NO CERTIFIED PUBLIC ACCOUNTANT HAS AUDITED THESE FIGURES OR EXPRESSED THEIR OPINION WITH REGARD TO THEIR CONTENTS OR FORM.

THE UPS STORE, INC.**(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)****BALANCE SHEET****AS OF MARCH 31, 2026****(In thousands)**

	3/31/2026
ASSETS	
CURRENT ASSETS:	
Cash	\$ 59
Accounts receivable	37,452
Less: allowance for bad debts	<u>(411)</u>
Accounts Receivable - net	37,041
Current portion of notes receivable	5,225
Current portion of leases receivable	298
Other current assets	<u>10,374</u>
Total current assets	<u>52,997</u>
Notes receivable	18,723
Less: allowance for bad debts	<u>(239)</u>
Notes Receivable - net	18,484
LEASES RECEIVABLE — Net of current portion	425
PROPERTY AND EQUIPMENT:	
Leasehold Improvements	527
Office furniture	631
Technology equipment	<u>1,272</u>
Total property and equipment	<u>2,430</u>
Less accumulated depreciation and amortization	<u>(1,375)</u>
Property and equipment — net	<u>1,055</u>
RIGHT-OF-USE ASSETS — Net	2,480
INTANGIBLE ASSETS — Net	309,954
GOODWILL	47,065
OTHER ASSETS	<u>15</u>
TOTAL	<u>\$ 432,475</u>
	(Continued)

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THE UPS STORE, INC.**(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)****BALANCE SHEET****AS OF MARCH 31, 2026****(In thousands)**

	3/31/2026
LIABILITIES AND SHAREHOLDER'S EQUITY	
CURRENT LIABILITIES:	
Accounts payable	\$ 13,375
Franchise deposits	35,642
Royalties and commissions payable	2,501
Deferred revenue	16,029
Other accrued expenses	13,182
Current portion of lease obligations	<u>875</u>
Total current liabilities	<u>81,604</u>
LEASE OBLIGATIONS—Net of current portion	<u>1,674</u>
DEFERRED TAX LIABILITIES	<u>1,625</u>
DEFERRED REVENUE—Noncurrent	26,839
COMMITMENTS AND CONTINGENCIES	-
SHAREHOLDER'S EQUITY:	
Common stock, \$1.00 par value; 1,000 shares authorized; 100 shares issued and outstanding, and additional paid-in capital	100,294
Retained earnings	137,747
Due from Parent	<u>82,692</u>
Total shareholder's equity	<u>320,733</u>
TOTAL	<u>\$ 432,475</u> (Concluded)

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THE UPS STORE, INC.

(An Indirectly Wholly Owned Subsidiary of United Parcel Service, Inc.)

STATEMENT OF INCOME AND RETAINED EARNINGS

FOR YEAR TO DATE MARCH 31, 2026

(In thousands)

	3/31/2026
REVENUES:	
Royalty and marketing fees	\$ 58,822
Franchise fees	1,939
Sales of supplies and equipment	11,119
Interest income and other	<u>14,002</u>
Total revenues	<u>85,882</u>
COST AND EXPENSES:	
Franchise operations	19,951
Franchise development	3,017
Cost of supplies and equipment sold	9,184
Marketing	5,386
Other general and administrative	25,096
Technology	4,745
Depreciation and amortization	5,054
Royalty to Parent	<u>972</u>
Total cost and expenses	<u>73,405</u>
OPERATING INCOME	12,477
OTHER INCOME/(EXPENSE)	<u>524</u>
INCOME BEFORE INCOME TAXES	13,001
INCOME TAXES	<u>2,930</u>
NET INCOME	10,071
RETAINED EARNINGS—Beginning of year	127,676
INTERCOMPANY DIVIDEND PAID	<u>-</u>
RETAINED EARNINGS—End of year	<u><u>\$ 137,747</u></u>

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**AUDITED FINANCIAL STATEMENTS FROM ANNUAL REPORT
ON FORM 10-K FOR YEAR ENDED DECEMBER 31, 2025**

UNITED PARCEL SERVICE, INC.

Report of Independent Registered Public Accounting Firm

To the Shareowners and Board of Directors of
United Parcel Service, Inc.
Atlanta, Georgia

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of United Parcel Service, Inc. and subsidiaries (the "Company") as of December 31, 2025 and 2024, the related consolidated statements of income, comprehensive income, and cash flows, for each of the three years in the period ended December 31, 2025, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2025, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matters

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

Goodwill – Global Freight Forwarding and Healthcare Logistics Distribution Reporting Units — Refer to Notes 1 and 7 to the consolidated financial statements

Critical Audit Matter Description

The Company tests goodwill for impairment annually as of July 1, or more frequently if circumstances require, by determining if it is more likely than not that the fair value of a reporting unit is less than its carrying amount. For certain reporting units, the Company uses a combination of income and market approaches to develop an estimate of reporting unit fair value. The income approach uses a discounted cash flow model, which requires the Company to make a number of significant assumptions to produce an estimate of future cash flows. These assumptions include projections of future revenue, costs, capital expenditures, working capital, long-term growth rates and the discount rate. The market approach uses observable market data of comparable public companies to estimate fair value utilizing financial metrics (such as enterprise value to net sales). As of

the annual test date, the Company had recorded balances of goodwill of \$877 million related to Global Freight Forwarding ("GFF") and \$738 million related to Healthcare Logistics Distribution ("HLD") reporting units. The Company did not record any goodwill impairments during 2025.

We identified the valuation of the GFF and HLD reporting units as a critical audit matter because of the significant judgments required to estimate the fair value of the reporting units. This required a high degree of auditor judgment and an increased extent of effort, including the need to involve our fair value specialists, when performing audit procedures to evaluate the reasonableness of management's estimates and assumptions related to the forecasts of future revenue and costs and the selection of the discount rate.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the forecasts of future revenue and costs, and the selection of the discount rate, used by management to estimate the fair value of the GFF and HLD reporting units included the following, among others:

- We tested the design and operating effectiveness of controls over management's goodwill impairment evaluation, including those over the determination of the fair value of the GFF and HLD reporting units, such as controls related to management's forecasts of revenue and costs and selection of the discount rate.
- We performed a sensitivity analysis of the forecasts of revenue and costs, including their impact on future cash flows, and the selected discount rate.
- We evaluated management's ability to accurately forecast by comparing actual results to management's historical forecasts.
- We evaluated the reasonableness of management's forecasts by comparing the forecasts to (1) historical results, (2) internal communications to management and the Board of Directors, and (3) forecasted information included in relevant industry reports.
- With the assistance of our fair value specialists, we evaluated the reasonableness of the selected discount rate, by:
 - Testing the source information underlying the determination of the discount rate and the mathematical accuracy of the calculation.
 - Developing a range of independent estimates and comparing those to the discount rate selected by management.
 - Evaluating the forecasts to understand and sensitize management's assumptions regarding the risk inherent in the forecasts.

Revenue — Refer to Notes 1 and 2 to the consolidated financial statements

Critical Audit Matter Description

Approximately 88 percent of the Company's revenues are from its global small package operations that provide time-definite delivery services for express letters, documents, small packages and palletized freight via air and ground services. The Company's global small package revenues are comprised of a significant volume of low-dollar transactions sourced from systems that were primarily developed by the Company. The processing of transactions, including the recording of them, is highly automated and based on contractual terms with the Company's customers.

Auditing global small package revenue required a significant extent of effort and the involvement of professionals with expertise in information technology ("IT") necessary for us to identify, test, and evaluate the Company's systems, software applications, and automated controls.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the Company's systems to process global small package revenue transactions included the following, among others:

- With the assistance of our IT specialists, we:

- Identified the significant systems used to process global small package revenue transactions and tested the effectiveness of the general IT controls over each of these systems, including testing of user access controls, change management controls, and IT operations controls.
 - Tested the effectiveness of system interface controls and automated controls within the global small package revenue stream, as well as the controls designed to ensure the accuracy and completeness of revenue.
- We tested the effectiveness of controls over the relevant global small package revenue business processes, including those in place to reconcile the various systems to the Company's general ledger.
- We performed analytical procedures to evaluate the Company's recorded revenue and evaluate trends.
- For a sample of customers, we read the Company's contract with the customer and evaluated the Company's pattern of revenue recognition for the customer. In addition, we evaluated the accuracy of the Company's recorded global small package revenue for a sample of customer invoices.

/s/ Deloitte & Touche LLP

Atlanta, Georgia
February 17, 2026

We have served as the Company's auditor since 1969.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
(In millions)

	December 31,	
	2025	2024
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 5,887	\$ 6,112
Accounts receivable, net	11,209	10,871
Other current assets	1,949	2,327
Total Current Assets	19,045	19,310
Property, Plant and Equipment, Net	37,731	37,179
Operating Lease Right-Of-Use Assets	4,263	4,149
Goodwill	5,837	4,300
Intangible Assets, Net	4,021	3,064
Deferred Income Tax Assets	140	112
Other Non-Current Assets	2,053	1,956
Total Assets	\$ 73,090	\$ 70,070
LIABILITIES AND SHAREOWNERS' EQUITY		
Current Liabilities:		
Current maturities of long-term debt and finance leases	\$ 608	\$ 1,838
Current maturities of operating leases	763	733
Accounts payable	6,633	6,302
Accrued wages and withholdings	3,715	3,655
Self-insurance reserves	1,137	1,086
Accrued group welfare and retirement plan contributions	1,389	1,390
Other current liabilities	1,375	1,437
Total Current Liabilities	15,620	16,441
Long-Term Debt and Finance Leases	23,519	19,446
Non-Current Operating Leases	3,700	3,635
Pension and Postretirement Benefit Obligations	6,567	6,859
Deferred Income Tax Liabilities	3,690	3,595
Other Non-Current Liabilities	3,739	3,351
Shareowners' Equity:		
Class A common stock (106 and 121 shares issued in 2025 and 2024, respectively)	1	2
Class B common stock (743 and 733 shares issued in 2025 and 2024, respectively)	8	7
Additional paid-in capital	275	136
Retained earnings	20,151	20,882
Accumulated other comprehensive loss	(4,208)	(4,309)
Deferred compensation obligations	5	7
Less: Treasury stock (0.1 shares in 2025 and 2024)	(5)	(7)
Total Equity for Controlling Interests	16,227	16,718
Noncontrolling Interests	28	25
Total Shareowners' Equity	16,255	16,743
Total Liabilities and Shareowners' Equity	\$ 73,090	\$ 70,070

See notes to audited, consolidated financial statements.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
STATEMENTS OF CONSOLIDATED INCOME
(In millions, except per share amounts)

	2025	2024	2023
Revenue	\$ 88,661	\$ 91,070	\$ 90,958
Operating Expenses:			
Compensation and benefits	48,605	48,093	47,092
Repairs and maintenance	3,107	2,940	2,828
Depreciation and amortization	3,746	3,609	3,366
Purchased transportation	10,588	13,589	13,640
Fuel	4,316	4,366	4,775
Other occupancy	2,269	2,117	2,019
Other expenses	8,163	7,888	8,097
Total Operating Expenses	80,794	82,602	81,817
Operating Profit	7,867	8,468	9,141
Other Income and (Expense):			
Investment income (expense) and other	314	(160)	219
Interest expense	(1,017)	(866)	(787)
Total Other Income and (Expense)	(703)	(1,026)	(568)
Income Before Income Taxes	7,164	7,442	8,573
Income Tax Expense	1,592	1,660	1,865
Net Income	\$ 5,572	\$ 5,782	\$ 6,708
Basic Earnings Per Share	\$ 6.56	\$ 6.76	\$ 7.81
Diluted Earnings Per Share	\$ 6.56	\$ 6.75	\$ 7.80

STATEMENTS OF CONSOLIDATED COMPREHENSIVE INCOME
(In millions)

	2025	2024	2023
Net Income	\$ 5,572	\$ 5,782	\$ 6,708
Change in foreign currency translation adjustment, net of tax	528	(338)	198
Change in unrealized gain on marketable securities, net of tax	1	1	9
Change in unrealized (loss) gain on cash flow hedges, net of tax	(344)	167	(243)
Change in unrecognized pension and postretirement benefit costs, net of tax	(84)	(381)	(2,173)
Comprehensive Income	\$ 5,673	\$ 5,231	\$ 4,499

See notes to audited, consolidated financial statements.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
STATEMENTS OF CONSOLIDATED CASH FLOWS
(In millions)

	2025	2024	2023
Cash Flows From Operating Activities:			
Net income	\$ 5,572	\$ 5,782	\$ 6,708
Adjustments to reconcile net income to net cash from operating activities:			
Depreciation and amortization	3,746	3,609	3,366
Pension and postretirement benefit (income) expense	1,009	1,698	1,330
Pension and postretirement benefit contributions	(1,361)	(1,524)	(1,393)
Self-insurance reserves	236	44	57
Deferred tax (benefit) expense	(8)	(15)	199
Stock compensation expense	73	24	220
Other (gains) losses	113	262	265
Changes in assets and liabilities, net of effects of business acquisitions:			
Accounts receivable	(382)	(566)	1,256
Other assets	65	70	87
Accounts payable	(190)	262	(1,377)
Accrued wages and withholdings	27	501	(296)
Other liabilities	(517)	(11)	(42)
Other operating activities	67	(14)	(142)
Net cash from operating activities	8,450	10,122	10,238
Cash Flows From Investing Activities:			
Capital expenditures	(3,685)	(3,909)	(5,158)
Proceeds from disposal of businesses, property, plant and equipment	700	1,115	193
Purchases of marketable securities	(90)	(76)	(3,521)
Sales and maturities of marketable securities	293	2,748	2,701
Acquisitions, net of cash acquired	(1,968)	(71)	(1,329)
Other investing activities	15	(24)	(19)
Net cash used in investing activities	(4,735)	(217)	(7,133)
Cash Flows From Financing Activities:			
Net change in short-term debt	—	(1,272)	1,272
Proceeds from long-term borrowings	4,153	2,785	3,429
Repayments of long-term borrowings	(2,069)	(2,487)	(2,429)
Purchases of common stock	(1,000)	(500)	(2,250)
Issuances of common stock	159	232	248
Dividends	(5,398)	(5,399)	(5,372)
Other financing activities	14	(209)	(432)
Net cash used in financing activities	(4,141)	(6,850)	(5,534)
Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash	201	(149)	33
Net Increase (Decrease) In Cash, Cash Equivalents and Restricted Cash	(225)	2,906	(2,396)
Cash, Cash Equivalents and Restricted Cash:			
Beginning of period	6,112	3,206	5,602
End of period	\$ 5,887	\$ 6,112	\$ 3,206

See notes to audited, consolidated financial statements.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. SUMMARY OF ACCOUNTING POLICIES

Basis of Financial Statements and Business Activities

United Parcel Service, Inc., and all of its consolidated subsidiaries ("UPS"), is a global package delivery and logistics provider. We manage our business and report operations through two reportable segments, U.S. Domestic Package and International Package, which are together referred to as our global small package operations. Our remaining businesses are reported as Supply Chain Solutions ("SCS"). We provide transportation services, primarily domestic and international letter, package and air cargo delivery. Through our SCS subsidiaries, we are also a global provider of transportation, logistics and related services.

The accompanying consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP"). All intercompany balances and transactions have been eliminated.

The "Company," "we," "us" and "our" refer to UPS. Unless the context indicates otherwise, whenever we refer in this report to a particular year, we mean our calendar year ended or ending December 31.

Use of Estimates

The preparation of our consolidated financial statements requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities, the reported amounts of revenues and expenses and the disclosure of contingencies. Estimates have been prepared on the basis of the most current and best information, and actual results could differ materially from those estimates.

Revenue Recognition

We account for a contract when both parties have approved the contract and are committed to perform their obligations, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration is probable.

Performance Obligations

A performance obligation is a promise in a contract to transfer a distinct good or service to the customer, and is the basis of revenue recognition. The vast majority of our contracts with customers are for transportation services that include only one performance obligation; the transportation services themselves. If a contract contains more than one performance obligation, we allocate the total transaction price to each performance obligation based on the estimated relative standalone selling prices of the services underlying each performance obligation.

In certain business units, such as Logistics, we sell customized, customer-specific solutions in which we integrate a complex set of tasks and components into a single capability that is accounted for as one performance obligation.

Satisfaction of Performance Obligations

We generally recognize revenue over time as we perform services in the contract because our customers receive the benefit of our services as goods are transported from one location to another. Further, if we were unable to complete delivery to the final location, those services would not need to be re-performed.

We recognize revenue based on the extent of progress towards completion of our services. We use the cost-to-cost measure of progress for our package delivery contracts because it best depicts the benefit received by the customer, which occurs as we incur costs on our contracts. Under this measure, the extent of progress towards completion is measured based on the ratio of costs incurred to date to the total estimated costs at completion of the service. Revenues, including ancillary or accessorial fees and reductions for estimated customer incentives, are recorded proportionally as costs are incurred. Costs to fulfill include labor and other direct costs and an allocation of indirect costs. Customs brokerage revenue is recognized upon completing documents necessary for customs entry purposes.

For our freight forwarding contracts, an output method of progress based on time-in-transit is utilized as the timing of costs incurred does not best depict the benefit to the customer. In our Logistics business we have a right to consideration from

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customers in an amount that corresponds directly with the value to the customers of our performance completed to date; therefore we recognize revenue in the amount to which we have a right to invoice the customer.

Variable Consideration

Our contracts commonly contain customer incentives, guaranteed service refunds or other provisions that can either increase or decrease the rates paid for services. These variable amounts are generally dependent upon achievement of certain incentive tiers or performance metrics. We record revenue, which may be reduced by incentives or other contract provisions, to the extent it is probable that a significant reversal of cumulative amounts recognized will not occur when the uncertainty associated with the variable consideration is resolved. Our estimates of revenue are based on an assessment of anticipated customer spending and all information (historical, current and forecasted) that is reasonably available to us.

Contract Modifications

Contracts are often modified to account for changes in the rates we charge our customers or to add additional, distinct services. We consider contract modifications to exist when the modification either creates new, or changes the existing, enforceable rights and obligations. Contract modifications that add distinct goods or services are treated as separate contracts. Contract modifications that do not add distinct goods or services typically change the price of existing services. These contract modifications are accounted for prospectively as the remaining performance obligations are distinct.

Payment Terms

Under the typical payment terms of our customer contracts, customers pay at periodic intervals, which are generally seven days within our U.S. Domestic Package business, for shipments included on invoices received. Invoices are generated each week on the week-ending day. It is not customary business practice to extend payment terms past 90 days and, as such, we do not have a practice of including a significant financing component within our contracts with customers.

Principal vs. Agent Considerations

In our transportation businesses, we may utilize independent contractors and third-party carriers to perform transportation services. We have determined that all our major businesses act as principal rather than agent within their revenue arrangements. Consequently, revenue and the associated purchased transportation costs are reported on a gross basis within our statements of consolidated income.

Accounts Receivable, Net

Accounts receivable, net, include amounts billed and currently due from customers. The amounts due are stated at their net estimated realizable value. Losses on accounts receivable are recognized when reasonable and supportable forecasts affect the expected collectability. This requires us to make our best estimate of the current expected losses inherent in our accounts receivable at each balance sheet date. These estimates require consideration of historical loss experience, adjusted for current conditions, forward-looking indicators, trends in customer payment frequency, and judgments about the probable effects of relevant observable data, including present and future economic conditions and the financial health of specific customers and market sectors. Our risk management process includes standards and policies for reviewing major account exposures and concentrations of risk.

Contract Assets and Liabilities

Contract assets include billed and unbilled amounts resulting from in-transit shipments, as we have an unconditional right to payment only when services have been completed (i.e., shipments have been delivered). Amounts do not exceed their net realizable value. Contract assets are generally classified as current and the full balance is converted each quarter based on the short-term nature of the transactions.

Contract liabilities consist of advance payments and billings in excess of revenue as well as deferred revenue. Advance payments and billings in excess of revenue represent payments received from our customers that will be earned over the contract term. Deferred revenue represents the amount due from customers related to in-transit shipments that has not yet been recognized as revenue based on our selected measure of progress. We classify advance payments and billings in excess of revenue as either current or long-term, depending on the period over which the amount will be earned. We classify deferred revenue as current based on the short-term nature of the transactions. Our contract assets and liabilities are reported in a net position on a contract-by-contract basis at the end of each reporting period. In order to determine revenue recognized in the

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period from contract liabilities, we first allocate revenue to the individual contract liability balance outstanding at the beginning of the period until the revenue exceeds that deferred revenue balance.

Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments that are readily convertible into cash. We consider securities with maturities of three months or less and insignificant credit risk, when purchased, to be cash equivalents. The carrying amount of these securities approximates fair value because of the short-term maturity of these instruments.

As of December 31, 2025 and 2024, we did not have any restricted cash.

Supplemental Cash Flow Information

The following table presents supplemental cash flow information (in millions):

	2025	2024	2023
Cash paid during the year for:			
Interest (net of amount capitalized) ⁽¹⁾	\$ 990	\$ 854	\$ 762
Income taxes (net of refunds)	1,912	1,347	1,976
Operating cash flows from operating leases	954	877	835
Financing cash flows from finance leases	133	136	126
Noncash transactions:			
Accrued capital expenditures	\$ 524	\$ 227	\$ 309
Property, plant and equipment recognized during the construction period of build-to-suit financing arrangement	107	—	—
Right-of-use assets obtained in exchange for operating lease obligations	808	740	1,278
Right-of-use assets obtained in exchange for finance lease obligations ⁽²⁾	731	120	209

⁽¹⁾ Includes \$18, \$20 and \$17 million of cash paid for interest on finance leases in 2025, 2024 and 2023, respectively.

⁽²⁾ Includes \$551 million related to new aircraft leases that commenced in 2025, which were accounted for as finance leases.

Marketable Securities and Non-Current Investments

Debt securities are classified as either trading or available-for-sale securities and are carried at fair value. Unrealized gains and losses on trading securities are reported as *Investment income (expense) and other* in our statements of consolidated income. Unrealized gains and losses on available-for-sale securities are reported within other comprehensive income, a separate component of shareowners' equity. The amortized cost of debt securities is adjusted for amortization of premiums and accretion of discounts to maturity. Such amortization and accretion is included in *Investment income (expense) and other*, together with interest and dividends. The cost of securities sold is based on the specific identification method; realized gains and losses resulting from such sales are included in *Investment income (expense) and other*.

We periodically review our available-for-sale investments for indications of other-than-temporary impairment considering many factors, including the extent and duration to which a security's fair value has been less than its cost, overall economic and market conditions and the financial condition and specific prospects for the issuer. Impairment of available-for-sale securities results in a charge to income when a market decline below cost is other-than-temporary, which includes consideration of whether we have both the intent and ability to hold such securities for the time necessary to recover the cost basis. If a decline in fair value is determined to be the result of a credit loss, then the decrease is recognized in income through an allowance for credit losses.

Investments in equity securities through which we exercise significant influence but do not have control over the investee are accounted for under the equity method. We record the investment at cost and subsequently increase or decrease the carrying amount of the investment by our proportionate share of the net earnings or losses and other comprehensive income of the investee. Gains and losses from equity method investments are reported in *Investment income (expense) and other* in our statements of consolidated income. We record dividends or other equity distributions as reductions of the carrying value of the investment. Equity method investments are included within *Other Non-Current Assets* in our consolidated balance sheets.

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Inventories

Fuel and other materials and supplies are recognized as inventory when purchased, and then charged to expense when used in our operations. Jet fuel, diesel and unleaded gasoline inventories are valued at the lower of average cost or net realizable value. Total inventories were \$739 and \$826 million as of December 31, 2025 and 2024, respectively, and are included in *Other current assets* in our consolidated balance sheets.

Property, Plant and Equipment

Property, plant and equipment are carried at cost less accumulated depreciation. We evaluate the useful lives of our property, plant and equipment based on our usage, maintenance and replacement policies, and take into account physical and economic factors that may affect the useful lives of the assets.

Depreciation and amortization are provided by the straight-line method over the estimated useful lives of the assets, which are as follows:

- Aircraft: 7 to 40 years, based on aircraft type and original aircraft manufacture date
- Buildings: 10 to 40 years
- Leasehold Improvements: lesser of asset useful life or lease term
- Plant Equipment: 3 to 20 years
- Technology Equipment: 3 to 10 years
- Vehicles: 5 to 15 years

Routine maintenance and repairs are generally charged to expense as incurred. For substantially all of our aircraft, the costs of major airframe and engine overhauls, as well as routine maintenance and repairs, are charged to expense as incurred.

Interest incurred during the construction of property, plant and equipment is capitalized until the underlying assets are placed in service, at which time amortization of the capitalized interest begins, straight-line, over the estimated useful lives of the related assets. Capitalized interest was \$116 and \$121 million in 2025 and 2024, respectively.

We monitor our property, plant and equipment for any indicators that the carrying value of our asset groups may not be recoverable, at which time we review the asset group for impairment based on undiscounted future cash flows. If the carrying amount of the asset is determined not to be recoverable, a write-down to fair value is recorded. Fair values are determined based on quoted market values, discounted cash flows or external appraisals, as appropriate. We test long-lived assets for impairment at the asset group level, which is the lowest level at which independent cash flows can be identified. We evaluate long-lived assets within our global small package operations at a network level given the cash flows associated with individual assets therein are not independent. Refer to note 4 for a discussion of impairments of property, plant and equipment.

In 2025, we entered into an agreement with our largest customer that provides for a significant reduction in their volume. In connection therewith, we are reconfiguring our U.S. network which have and will continue to lead to a consolidation of our facilities and workforce as well as end-to-end process redesign. Revisions to our estimates of the useful life and salvage values of certain long-lived assets are likely to continue to result in accelerated depreciation expense and charges related to early retirements. Refer to note 4 for additional information.

Leases

We recognize a right-of-use ("ROU") asset and lease obligation for all leases greater than twelve months, including reasonably certain renewal or purchase options. Some of our leases contain both lease and non-lease components. In 2025, we defined a new lease asset class, data centers, and elected to account for the lease and non-lease components separately. For all other lease arrangements, we account for lease and non-lease components as a single lease component. Lease costs for short-term leases are recognized on a straight-line basis over the lease term.

Certain of our leases contain future payments that are dependent on an index or rate, such as the consumer price index. We initially measure the lease obligation and ROU asset using the index or rate at the commencement date. In subsequent periods, lease payments dependent on an index or rate are not remeasured. Rather, changes to payments due to a change in an index or rate are recognized in our statements of consolidated income in the period of the change.

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When available, we use the rate implicit in the lease to discount lease payments; however, the rate implicit in the lease is not readily determinable for substantially all of our leases. For these leases, we use an estimate of our incremental borrowing rate to discount lease payments based on information available at lease commencement. The incremental borrowing rate is derived using multiple inputs including our credit rating, the impact of full collateralization, lease term and denominated currency.

Goodwill and Intangible Assets

Costs of purchased businesses in excess of net identifiable assets acquired (goodwill) and indefinite-lived intangible assets are tested for impairment at least annually, or more frequently, if circumstances indicate a potential impairment is present. We complete our annual goodwill impairment evaluation as of July 1 on a reporting unit basis.

In assessing goodwill for impairment, we initially evaluate qualitative factors to determine if it is more likely than not that the fair value of a reporting unit is less than its carrying amount. We consider several factors, including macroeconomic conditions, industry and market conditions, overall financial performance of the reporting unit, changes in management, strategy or customers and relevant reporting unit-specific events such as a change in the carrying amount of net assets, a more likely than not expectation of selling or disposing of all, or a portion of, a reporting unit, and the testing for recoverability of a significant asset group within a reporting unit. If this qualitative assessment results in a conclusion that it is more likely than not that the fair value of a reporting unit exceeds the carrying value, then no further testing is performed for that reporting unit.

If the qualitative assessment is not conclusive, or if we elect to bypass the qualitative test, we quantitatively assess the fair value of a reporting unit to test goodwill for impairment. We assess the fair value of a reporting unit using a combination of a market and income approach. Under the market approach, we use observable market data for comparable publicly-traded companies that correspond to the reporting unit to derive a market-based multiple. Under the income approach, the fair value of the reporting unit is estimated based on discounted cash flow modeling. Assumptions used in the discounted cash flow model include future revenue, costs, capital expenditures, working capital, long-term growth rates and the discount rate. Our estimates are developed using assumptions that we believe are consistent with how a market participant would value our reporting units. If the carrying amount of a reporting unit exceeds the reporting unit's fair value, we record the excess amount as goodwill impairment, not to exceed the total amount of goodwill allocated to the reporting unit.

Finite-lived intangible assets, including trademarks, licenses, patents, customer lists, non-compete agreements and franchise rights are amortized on a straight-line basis over their estimated useful lives, which range from 2 to 21 years. Capitalized software is generally amortized over 7 years. Finite-lived intangible assets are assessed for impairment as part of asset groups whenever events or changes in circumstances indicate that their carrying value may not be recoverable.

Assets Held for Sale

We initially measure a long-lived asset or disposal group that is classified as held for sale at the lower of its carrying value or fair value less any costs to sell and recognize any loss in the period in which the held for sale criteria are met. Gains are not recognized until the date of sale. We cease depreciation and amortization of a long-lived asset, or assets within a disposal group, upon their designation as held for sale and subsequently assess fair value less any costs to sell at each reporting date until the asset or disposal group is no longer classified as held for sale. See note 4 for additional information.

Supplier Finance Programs

As part of our working capital management, certain financial institutions offer a Supply Chain Finance ("SCF") program to certain of our suppliers. We agree to commercial terms with our suppliers, including prices, quantities and payment terms, regardless of whether the supplier elects to participate in the SCF program. Suppliers issue invoices to us based on the agreed-upon contractual terms. If they participate in the SCF program, our suppliers, at their sole discretion, determine which invoices, if any, to sell to the financial institutions. Our suppliers' voluntary inclusion of invoices in the SCF program has no bearing on our payment terms. No guarantees are provided by us under the SCF program. We have no economic interest in a supplier's decision to participate, and we have no direct financial relationship with the financial institutions, as it relates to the SCF program.

Amounts due to our suppliers that participate in the SCF program are included in *Accounts payable* in our consolidated balance sheets. We have been informed by the participating financial institutions that as of December 31, 2025 and 2024, suppliers sold \$435 and \$515 million, respectively, of our outstanding payment obligations to participating institutions.

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A rollforward of obligations confirmed and paid during the year is presented below (dollars in millions):

	2025	2024
Confirmed obligations outstanding at the beginning of the year	\$ 515	\$ 504
Invoices confirmed during the year	1,460	1,722
Confirmed invoices paid during the year	(1,540)	(1,711)
Confirmed obligations outstanding at the end of the year	<u>\$ 435</u>	<u>\$ 515</u>

Self-Insurance Accruals

We self-insure costs associated with workers' compensation claims, automobile liability, health and welfare and general business liabilities, up to certain limits. Self-insurance reserves are established for estimates of the losses we will ultimately incur on reported claims, as well as estimates of claims that have been incurred but not yet reported. The expected ultimate cost for claims incurred is estimated based upon historical loss experience and judgments about the present and expected levels of cost per claim. Trends in actual experience are a significant factor in the determination of our reserves.

In 2025 and 2024, we transferred a portion of our workers' compensation liability related to policy years 1984 through 2000 and policy years 2018 and 2019 to a third-party insurer. We paid \$152 and \$114 million in 2025 and 2024, respectively, to transfer a portfolio of claims for which we carried reserves of \$152 and \$114 million in 2025 and 2024, respectively.

We also sponsor a number of health and welfare insurance plans for our employees. Liabilities and expenses related to these plans are based on estimates of the number of employees and eligible dependents covered under the plans, global health events, anticipated medical usage by participants and overall trends in medical costs and inflation.

Pension and Postretirement Benefits

We incur certain employment-related expenses associated with company-sponsored defined benefit pension and postretirement medical benefits. These expenses are calculated using various actuarial assumptions and methodologies, including discount rates, expected returns on plan assets, healthcare cost trend rates, inflation, compensation increase rates, mortality rates and coordination of benefits with plans not sponsored by UPS. Actuarial assumptions are reviewed on an annual basis, unless circumstances require an interim measurement of any of our plans.

We recognize changes in the fair value of plan assets and net actuarial gains or losses in excess of a corridor (defined as 10% of the greater of the fair value of plan assets or the plan's projected benefit obligation) in *Investment income (expense) and other*, in our statements of consolidated income, upon remeasurement of a plan. The remaining components of pension expense, primarily service and interest costs and the expected return on plan assets, are recorded ratably on a quarterly basis.

We recognize expense for required contributions to defined contribution plans quarterly, and we recognize a liability for any contributions due and unpaid within *Accrued group welfare and retirement plan contributions* within our consolidated balance sheets.

We participate in a number of trustee-managed multiemployer pension and health and welfare plans for employees covered under collective bargaining agreements. Our contributions to these plans are determined in accordance with the respective collective bargaining agreements. We recognize expense for the contractually required contribution for each period, and we recognize a liability for any contributions due and unpaid within *Accrued group welfare and retirement plan contributions*.

Income Taxes

Income taxes are accounted for on an asset and liability approach that requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been recognized in our consolidated financial statements or tax returns. In estimating future tax consequences, we generally consider all expected future events other than proposed changes in the tax law or rates. Valuation allowances are provided if it is more likely than not that a deferred tax asset will not be realized.

We recognize liabilities for uncertain tax positions based on a two-step process. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. Once it is determined that the position meets the recognition threshold, the second step requires us to estimate and measure the largest amount of tax

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benefit that is more likely than not to be realized upon ultimate settlement. The difference between the amount of recognizable tax benefit and the total amount of tax benefit from positions filed or to be filed with the tax authorities is recorded as a liability for uncertain tax benefits. It is inherently difficult and subjective to estimate such amounts, as we have to determine the probability of various possible outcomes. We reevaluate uncertain tax positions on a quarterly basis. This evaluation is based on factors including, but not limited to, changes in facts or circumstances, changes in tax law, effectively settled issues under audit and new audit activity. Such a change in recognition or measurement could result in the recognition of a tax benefit or an additional charge to the tax provision.

Foreign Currency Translation and Remeasurement

We translate the results of operations of our foreign subsidiaries using average exchange rates for each period, whereas balance sheet accounts are translated using exchange rates at the end of each period. Balance sheet currency translation adjustments are recorded in other comprehensive income. Pre-tax foreign currency transaction gains (losses) from remeasurement, net of hedging, included in *Investment income (expense) and other* were \$(22), \$(38) and \$(53) million in 2025, 2024 and 2023, respectively.

Stock-Based Compensation

Share-based awards are measured based on their fair values and expensed over the period during which an employee is required to provide service in exchange for the award (the vesting period), less estimated forfeitures. We have issued employee share-based awards under various incentive compensation plans that contain vesting conditions, including service conditions, where the awards cliff vest after one or three years or vest ratably over periods up to five years (the "nominal vesting period") or at the date the employee retires (as defined by the plan), if earlier. See note 13 for further discussion of our share-based awards. Compensation cost is generally recognized immediately for certain awards granted to retirement-eligible employees, or over the period from the grant date to the date retirement eligibility is achieved, if that is expected to occur during the nominal vesting period. For awards with a performance-based condition, expense is recognized based on probability of performance achievement and for awards with a market condition, expense includes the fair value at grant date. We estimate forfeiture rates based on historical rates of forfeitures for awards with similar characteristics, historical and projected rates of employee turnover and the nature and terms of the vesting conditions of the awards. We reevaluate our forfeiture rates on an annual basis.

Fair Value Measurements

Our financial assets and liabilities measured at fair value on a recurring basis have been categorized based upon a fair value hierarchy. Level 1 inputs utilize quoted prices in active markets for identical assets or liabilities. Level 2 inputs are based on other observable market data, such as quoted prices for similar assets and liabilities, and inputs other than quoted prices that are observable, such as interest rates and yield curves. Level 3 inputs are developed from unobservable data reflecting our own assumptions, and include situations where there is little or no market activity for the asset or liability. Certain investments described further in note 5, that do not have a readily determinable fair value, are measured at net asset value ("NAV") using NAV as a practical expedient or an equivalent developed consistent with the measurement principles in Accounting Standards Codification Topic 820. Plan assets that are measured using NAV as a practical expedient are excluded from the fair value hierarchy.

Certain non-financial assets and liabilities are measured at fair value on a nonrecurring basis, including property, plant and equipment, goodwill and intangible assets. These assets are subject to fair value adjustments in certain circumstances, such as when there is an impairment.

For business acquisitions, we allocate the fair value of purchase consideration to the tangible assets acquired, liabilities assumed and identified intangible assets based on their estimated fair values. The excess of the fair value of purchase consideration over the fair values of these identifiable assets and liabilities is recorded as goodwill. During the measurement period, which is up to one year from the acquisition date, we may record adjustments to the assets acquired and liabilities assumed, with the corresponding offset to goodwill. Following the conclusion of the measurement period, any subsequent adjustments are recorded to earnings.

Derivative Instruments

We recognize all derivative instruments as assets or liabilities in our consolidated balance sheets at fair value. The accounting for changes in the fair value of a derivative instrument depends on whether it has been designated and qualifies as part of a hedging relationship and, further, on the type of hedging relationship. For those derivative instruments that are designated and qualify as hedging instruments, we designate the derivative as a cash flow hedge, a fair value hedge or a hedge of a net investment in a foreign operation based upon the exposure being hedged.

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- A cash flow hedge refers to hedging the exposure to variability in expected future cash flows that is attributable to a particular risk. For derivative instruments that are designated and qualify as cash flow hedges, the gain or loss on the derivative instrument is reported as a component of other comprehensive income, and reclassified into earnings in the period during which the hedged transaction affects earnings.
- A fair value hedge refers to hedging the exposure to changes in the fair value of an existing asset or liability that is attributable to a particular risk. For derivative instruments that are designated and qualify as fair value hedges, the gain or loss on the derivative instrument is recognized in earnings during the current period, together with the gain or loss on the hedged item.
- A net investment hedge refers to the use of cross currency swaps, forward contracts or foreign-currency-denominated debt to hedge portions of net investments in foreign operations. For instruments that meet the hedge accounting requirements, the net gains or losses attributable to changes in spot exchange rates are recorded in the foreign currency translation adjustment within other comprehensive income, and are recorded in the income statement when the hedged item affects earnings.

Adoption of New Accounting Standards

In December 2023, the Financial Accounting Standards Board ("FASB") issued an Accounting Standards Update ("ASU") 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosure, to enhance tax-related disclosures. The ASU became effective for us in 2025 and, beginning with this annual reporting period, requires more standardized categories in the tax rate reconciliation and additional detail for significant tax items. It also requires a breakdown of income taxes paid by jurisdiction exceeding 5% of total taxes and removes certain disclosure requirements for unremitted foreign earnings and uncertain tax positions. We adopted this ASU prospectively. The adoption did not have a material impact on our consolidated financial position, results of operations, cash flows, or internal controls. See note 15 for additional information.

Other accounting pronouncements adopted during the periods covered by the consolidated financial statements did not have a material impact on our consolidated financial position, results of operations, cash flows or internal controls.

Accounting Standards Issued But Not Yet Effective

In November 2024, the FASB issued an ASU on expense disaggregation disclosures, which will require tabular disclosure in the notes to financial statements for specific expense categories. The standard becomes effective for us beginning with our 2027 annual report and for interim and annual periods thereafter. This ASU provides for additional expense disclosures. We are evaluating its impact on our financial statements, disclosures and internal controls but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.

In July 2025, the FASB issued an ASU on measurement of credit losses for accounts receivable and contract assets, which introduces a practical expedient for estimating expected credit losses on eligible current assets. The practical expedient permits entities to assume credit loss conditions existing at the balance sheet date will continue. Adoption of the practical expedient is optional and, if adopted, would become effective for us beginning in the first quarter of 2026. We are evaluating the impact of adoption, but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.

In September 2025, the FASB issued an ASU on targeted improvements to the accounting for internal-use software, which modernizes accounting guidance for costs incurred in developing internal-use software. This ASU removes references to development stages, and instead requires capitalization to begin based on a "probable-to-complete" threshold. This ASU becomes effective for us beginning with our 2028 annual report and for interim and annual periods thereafter, and early adoption is permitted. We are evaluating the impact of adoption, but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.

In December 2025, the FASB issued an ASU on accounting for government grants. The ASU defines the scope of government grants and permits recognition only when it is probable that the entity will comply with the grant's conditions and the grant will be received. It also provides guidance on presentation approaches for both asset-related and income-related grants and expands related disclosure requirements. This ASU becomes effective for us beginning in the first quarter of 2029 and for annual periods thereafter, and early adoption is permitted. We are evaluating the impact of adoption, but do not expect this ASU to have a significant impact on our consolidated financial position, results of operations, cash flows or internal controls.

Other accounting pronouncements issued, but not effective until after December 31, 2025, are not expected to have a material impact on our consolidated financial position, results of operations, cash flows or internal controls.

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NOTE 2. REVENUE RECOGNITION

Revenue Recognition

Substantially all of our revenues are from contracts associated with the pickup, transportation and delivery of packages and freight ("transportation services"). These services may be carried out by or arranged by us and generally occur over a short period of time. Additionally, we provide value-added logistics services to customers through our global network of company-owned and leased distribution centers and field stocking locations.

Disaggregation of Revenue

	2025	2024	2023
Revenue:			
Next Day Air	\$ 9,652	\$ 9,703	\$ 9,894
Deferred	4,446	4,757	5,093
Ground	44,183	45,347	44,971
Cargo & Other	1,238	569	247
U.S. Domestic Package	\$ 59,519	\$ 60,376	\$ 60,205
Domestic	\$ 3,401	\$ 3,186	\$ 3,144
Export	14,479	14,142	14,003
Cargo & Other	696	632	684
International Package	\$ 18,576	\$ 17,960	\$ 17,831
Forwarding	\$ 2,916	\$ 4,728	\$ 5,534
Logistics	5,855	6,437	5,927
Other	1,795	1,569	1,461
SCS	\$ 10,566	\$ 12,734	\$ 12,922
Consolidated revenue	<u>\$ 88,661</u>	<u>\$ 91,070</u>	<u>\$ 90,958</u>

As of the fourth quarter of 2024, based on a change in our management reporting structure, U.S. Air Cargo revenue is presented within our U.S. Domestic Package segment and prior periods have been recast. Refer to note 14 for further information.

Accounts Receivable, Net

In 2025, we entered into accounts receivable factoring programs with third parties, in which we may sell certain customer receivables to third parties on a revolving periodic basis. Any such transactions are accounted for as sales and accordingly, receivables sold are removed from *Accounts receivable, net* in our consolidated balance sheets and the proceeds are reflected in *Cash Flows from Operating Activities* in our statements of consolidated cash flows. Our continuing involvement in these receivables is primarily limited to servicing and under limited circumstances, recourse.

Total accounts which may be outstanding under these programs are \$860 million. In 2025, we sold \$734 million of accounts receivable for net cash proceeds of \$730 million. In connection with these programs, we recognized a liability, measured at fair value, related to our estimated recourse obligations recorded within *Other current liabilities* in our consolidated balance sheet. We also recorded an immaterial loss associated with the transactions within *Other Income (Expense)* in our statements of consolidated income. As of December 31, 2025, \$491 million accounts receivable was outstanding under our factoring programs.

We continue to service the receivables and remit any collections to third-party purchasers. As of December 31, 2025, cash collections of \$59 million were not yet remitted to third-party purchasers. These obligations are included within *Other current*

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liabilities in our consolidated balance sheet, with changes in such obligations reflected within *Cash Flows from Financing Activities* in our statement of consolidated cash flows.

Our allowance for expected credit losses increased by \$44 million during 2025 as a result of changes in the composition of invoice aging and certain customers' behaviors. Our allowance for credit losses as of December 31, 2025 and 2024 was \$180 and \$136 million, respectively. Amounts for credit losses charged to expense before recoveries during 2025, 2024 and 2023 were \$371, \$311, and \$205 million, respectively.

Contract Assets and Liabilities

Contract assets were \$275 and \$307 million as of December 31, 2025 and 2024, respectively, and were recorded within *Other current assets* in our consolidated balance sheets. Contract liabilities recorded within *Other Non-Current Liabilities* were \$49 and \$27 million as of December 31, 2025 and 2024, respectively. Short-term contract liabilities were immaterial as of December 31, 2025 and 2024.

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NOTE 3. MARKETABLE SECURITIES AND NON-CURRENT INVESTMENTS

The following is a summary of marketable securities classified as trading and available-for-sale as of December 31, 2025 and 2024 (in millions):

	Cost	Unrealized Losses	Estimated Fair Value
2025			
Current trading marketable securities:			
Equity securities	\$ 3	\$ —	\$ 3
Current available-for-sale marketable securities:			
U.S. government and agency debt securities	—	—	—
Corporate debt securities	—	—	—
Total available-for-sale marketable securities	—	—	—
Total current marketable securities	<u>\$ 3</u>	<u>\$ —</u>	<u>\$ 3</u>
	Cost	Unrealized Losses	Estimated Fair Value
2024			
Current trading marketable securities:			
Equity securities	\$ 3	\$ —	\$ 3
Current available-for-sale marketable securities:			
U.S. government and agency debt securities	165	(1)	164
Corporate debt securities	39	—	39
Total available-for-sale marketable securities	204	(1)	203
Total current marketable securities	<u>\$ 207</u>	<u>\$ (1)</u>	<u>\$ 206</u>

Total current marketable securities pledged as collateral for our self-insurance requirements had estimated fair values of \$177 million as of December 31, 2024. No marketable securities were pledged as collateral for our self-insurance requirements as of December 31, 2025.

Non-Current Investments

We hold non-current investments that are reported within *Other Non-Current Assets* in our consolidated balance sheets. Cash paid for these investments, excluding investments obtained through business acquisitions, is included in *Other investing activities* in our statements of consolidated cash flows.

- *Equity method investments:* As of December 31, 2025 and 2024, equity securities accounted for under the equity method had carrying values of \$254 and \$304 million, respectively.

- *Other equity securities:* Certain securities that do not have readily determinable fair values are reported in accordance with the measurement alternative in Accounting Standards Codification Topic 321 *Investments – Equity Securities*. As of December 31, 2025 and 2024, we had equity securities of \$46 and \$42 million, respectively, accounted for under this measurement alternative.

- *Other investments:* We hold an investment in a variable life insurance policy to fund benefits for the UPS Excess Coordinating Benefit Plan with a fair market value of \$21 and \$19 million as of December 31, 2025 and 2024, respectively.

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Fair Value Measurements

Marketable securities valued utilizing Level 1 inputs include certificates of deposits and most U.S. government debt securities, as these securities all have quoted prices in active markets. Marketable securities valued utilizing Level 2 inputs include equity securities and corporate bonds. These securities are valued using market corroborated pricing, matrix pricing or other models that utilize observable inputs such as yield curves. There were no Level 3 investments during 2025 or 2024.

The following table presents information about our investments measured at fair value on a recurring basis as of December 31, 2025 and 2024, and indicates the fair value hierarchy of the valuation techniques utilized (in millions):

	Level 1	Level 2	Level 3	Total
2025				
Marketable Securities:				
U.S. government and agency debt securities	\$ —	\$ —	\$ —	\$ —
Corporate debt securities	—	—	—	—
Equity securities	—	3	—	3
Total marketable securities	—	3	—	3
Other non-current investments	—	21	—	21
Total	\$ —	\$ 24	\$ —	\$ 24
	Level 1	Level 2	Level 3	Total
2024				
Marketable Securities:				
U.S. government and agency debt securities	\$ 164	\$ —	\$ —	\$ 164
Corporate debt securities	25	14	—	39
Equity securities	—	3	—	3
Total marketable securities	189	17	—	206
Other non-current investments	—	19	—	19
Total	\$ 189	\$ 36	\$ —	\$ 225

There were no transfers of investments into or out of Level 3 during 2025 or 2024.

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NOTE 4. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment, including owned assets and assets subject to finance leases, consisted of the following as of December 31, 2025 and 2024 (in millions):

	2025	2024
Aircraft ⁽¹⁾	\$ 24,149	\$ 23,768
Plant equipment	19,817	18,495
Vehicles	11,787	11,912
Buildings	6,906	6,714
Building and leasehold improvements	5,686	5,601
Technology equipment	2,635	2,735
Land	2,046	2,104
Construction-in-progress	2,136	1,967
	75,162	73,296
Less: Accumulated depreciation and amortization ⁽¹⁾	(37,431)	(36,117)
Property, Plant and Equipment, Net	\$ 37,731	\$ 37,179

⁽¹⁾ Includes MD-11 airframe and engines that were fully depreciated as of December 31, 2025.

Depreciation and amortization expense for property, plant and equipment during 2025, 2024 and 2023 was \$3.0, \$3.0 and \$2.8 billion, respectively.

Network Reconfiguration and Efficiency Reimagined

As part of our *Network Reconfiguration* and *Efficiency Reimagined* initiatives, we incurred \$58 million of accelerated depreciation and asset retirement obligations related to the 93 closed facilities and abandoned equipment. In connection with these initiatives, we recorded \$72 million in gains on sale of those properties during 2025, which were primarily within our U.S. Domestic Package segment and are included within *Other expenses* in our statement of consolidated income.

We have also determined that \$54 million of certain long-lived assets within our U.S. Domestic Package segment meet the criteria to be classified as held for sale and have presented the carrying value of these assets within *Other Non-Current Liabilities* in our consolidated balance sheets as of December 31, 2025.

We have identified 24 buildings for closure in the first half of 2026 and we continue to review expected changes in volume in our integrated air and ground network to identify additional buildings for closure, and it is reasonably possible that our plans will also result in further revisions to our estimates of the useful lives and salvage values of certain of our long-lived assets. Any further revisions to these plans could further accelerate depreciation expense and lead to the recognition of additional charges related to early retirements in future periods. For additional information, see note 18.

Impairments

During the fourth quarter of 2025, we recognized \$182 million charge related to the retirement of our MD-11 fleet, of which \$119 million was impairment of property, plant and equipment. These charges are primarily within our U.S. Domestic Package segment and are recorded within *Other expenses* in our statement of consolidated income. There were no material impairment charges to property, plant and equipment during 2024 or 2023. We will continue to monitor our long-lived asset groups for impairment.

Sale-Leaseback Transactions

In 2025, we entered into sale-leaseback transactions, involving a data center and real estate properties that qualified as sales. Accordingly, we derecognized the carrying amounts of the properties and recognized the related operating lease right-of-use assets and lease liabilities at lease commencement. Cash proceeds of approximately \$465 million were received and gains on sale of \$362 million were recognized within *Other (gains) losses* in our statement of consolidated cash flows and within *Other expenses* in our statement of consolidated income.

NOTE 5. COMPANY-SPONSORED EMPLOYEE BENEFIT PLANS

We sponsor various retirement, postretirement and pension plans, including defined benefit and defined contribution plans, which cover our employees worldwide.

U.S. Pension Benefits

In the U.S. we maintain the following single-employer defined benefit pension plans:

- The UPS Retirement Plan is noncontributory and includes substantially all eligible employees of participating domestic subsidiaries hired prior to July 1, 2016 who are not members of a collective bargaining unit, as well as certain employees covered by a collective bargaining agreement. This plan generally provides for retirement benefits based on average compensation earned by employees prior to retirement. Benefits payable under this plan are subject to maximum compensation limits and the annual benefit limits for a tax-qualified defined benefit plan as prescribed by the Internal Revenue Service ("IRS"). The plan ceased accruals of additional benefits for future service and compensation for non-union participants effective January 1, 2023.
- The UPS Pension Plan is noncontributory and includes certain eligible employees of participating domestic subsidiaries and members of collective bargaining units that elect to participate in the plan. This plan generally provides for retirement benefits based on service credits earned by employees prior to retirement.
- The UPS/IBT Full-Time Employee Pension Plan is noncontributory and includes employees that were previously members of the Central States Pension Fund ("CSPF"), a multiemployer pension plan, in addition to other eligible employees who are covered under certain collective bargaining agreements. This plan generally provides for retirement benefits based on service credits earned by employees prior to retirement.
- The UPS Excess Coordinating Benefit Plan is a non-qualified plan that provides benefits to certain participants in the UPS Retirement Plan, hired prior to July 1, 2016, for amounts that exceed the benefit limits described above. The plan ceased accruals of additional benefits for future service and compensation for non-union participants effective January 1, 2023.

In connection with our *Network Reconfiguration* and *Efficiency Reimagined* initiatives, we continue to review expected changes in volume in our integrated air and ground network to identify additional buildings for closure, which we expect would result in further reductions in our operational workforce. In the third quarter of 2025, we offered a voluntary separation program to full-time drivers in the United States and expect to continue to incur costs associated with contractual termination benefits. See note 18 for additional information.

Refer to note 6 for the status of our collective bargaining agreements.

International Pension Benefits

We also sponsor various defined benefit plans covering certain of our international employees. The majority of our international obligations are for defined benefit plans in Canada and the United Kingdom. In addition, many of our international employees are covered by government-sponsored retirement and pension plans. We are not directly responsible for providing benefits to participants of government-sponsored plans.

U.S. Postretirement Medical Benefits

We also sponsor postretirement medical plans in the U.S. that provide healthcare benefits to certain non-union retirees, as well as select union retirees who meet certain eligibility requirements and who are not otherwise covered by multiemployer plans. Generally, this includes employees with at least 10 years of service who have reached age 55 and employees who are eligible for postretirement medical benefits from a company-sponsored plan pursuant to collective bargaining agreements. We have the right to modify or terminate certain of these plans. These benefits have been provided to certain retirees on a noncontributory basis; however, in many cases, retirees are required to contribute all or a portion of the total cost of the coverage.

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Defined Contribution Plans

We sponsor a defined contribution plan for employees not covered under collective bargaining agreements, and several defined contribution plans for certain employees covered under collective bargaining agreements. We match, in cash, a portion of the participating employees' contributions. Matching contributions charged to expense were \$137, \$161 and \$161 million for 2025, 2024 and 2023, respectively.

Beginning in 2023, non-union employees, including those previously accruing benefits in the UPS Retirement Plan, receive an annual retirement contribution of 5% to 8% (3% to 8% prior to 2023 for employees hired after July 1, 2016) of eligible compensation to the UPS 401(k) Savings Plan based on years of vesting service. Effective January 1, 2025, the UPS retirement contribution for certain non-union employees with an employment commencement date on or after January 1, 2025 is 3% of eligible compensation, regardless of years of service. Retirement contributions charged to expense were \$342, \$359 and \$380 million for 2025, 2024 and 2023, respectively. In addition, the UPS 401(k) Savings Plan provides for transition contributions to certain participants hired prior to 2008. The amounts charged to expense for transition contributions were \$99, \$108 and \$128 million for 2025, 2024 and 2023, respectively.

Contributions under this plan are subject to maximum compensation and contribution limits for a tax-qualified defined contribution plan as prescribed by the IRS. The UPS Restoration Savings Plan is a non-qualified plan that provides benefits to certain participants in the UPS 401(k) Savings Plan for amounts that exceed these benefit limits.

Contributions are also made to defined contribution money purchase plans under certain collective bargaining agreements. Amounts charged to expense were \$143, \$135 and \$132 million for 2025, 2024 and 2023, respectively.

We also sponsor certain international defined contribution plans, which are not individually material.

Net Periodic Benefit Cost

Information about net periodic benefit cost for the company-sponsored pension and postretirement defined benefit plans is as follows (in millions):

	U.S. Pension Benefits			U.S. Postretirement Medical Benefits			International Pension Benefits		
	2025	2024	2023	2025	2024	2023	2025	2024	2023
Net Periodic Benefit Cost:									
Service cost	\$ 1,124	\$ 1,240	\$ 1,172	\$ 17	\$ 20	\$ 20	\$ 37	\$ 42	\$ 43
Interest cost	2,718	2,574	2,508	109	109	116	65	66	66
Expected return on plan assets	(3,130)	(3,085)	(2,967)	(7)	(4)	(12)	(82)	(83)	(84)
Amortization of prior service cost	156	152	106	1	1	2	1	1	1
Actuarial (gain) loss	—	673	393	—	—	—	—	(8)	(42)
Curtailment and settlement (gain) loss	—	—	—	—	—	—	—	—	8
Net periodic benefit cost	<u>\$ 868</u>	<u>\$ 1,554</u>	<u>\$ 1,212</u>	<u>\$ 120</u>	<u>\$ 126</u>	<u>\$ 126</u>	<u>\$ 21</u>	<u>\$ 18</u>	<u>\$ (8)</u>

Actuarial Assumptions

The table below provides the weighted-average actuarial assumptions used to determine the net periodic benefit cost:

	U.S. Pension Benefits			U.S. Postretirement Medical Benefits			International Pension Benefits		
	2025	2024	2023	2025	2024	2023	2025	2024	2023
Service cost discount rate	5.88 %	5.42 %	5.79 %	6.18 %	5.80 %	6.06 %	4.82 %	4.59 %	5.09 %
Interest cost discount rate	5.88 %	5.42 %	5.79 %	6.18 %	5.80 %	6.06 %	4.69 %	4.56 %	5.02 %
Rate of compensation increase	3.25 %	3.25 %	3.25 %	N/A	N/A	N/A	3.04 %	3.19 %	3.20 %
Expected return on plan assets	7.65 %	7.17 %	7.07 %	6.92 %	6.36 %	6.62 %	4.63 %	4.54 %	5.13 %
Cash balance interest credit rate	4.30 %	3.83 %	4.21 %	N/A	N/A	N/A	3.09 %	3.31 %	3.69 %

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A discount rate is used to determine the present value of our future benefit obligations. To determine the discount rate for our U.S. pension and postretirement benefit plans, we use a bond matching approach to select specific bonds that would satisfy our projected benefit payments. We believe the bond matching approach reflects the process we would employ to settle our pension and postretirement benefit obligations. For our international plans, the discount rate is determined by matching the expected cash flows of the plan, where available, or of a sample plan of similar duration, to a yield curve based on long-term, high quality fixed income debt instruments available as of the measurement date. These assumptions are updated each measurement date, which is typically annually.

The table below provides the weighted-average actuarial assumptions used to determine the benefit obligations of our plans:

	U.S. Pension Benefits		U.S. Postretirement Medical Benefits		International Pension Benefits	
	2025	2024	2025	2024	2025	2024
Discount rate	5.84 %	5.88 %	5.69 %	6.18 %	4.64 %	4.45 %
Rate of compensation increase	3.25 %	3.25 %	N/A	N/A	2.76 %	3.04 %
Cash balance interest credit rate	4.84 %	4.30 %	N/A	N/A	3.13 %	3.09 %

As of December 31, 2025, the impact of each basis point change in the discount rate on the projected benefit obligation of our pension and postretirement medical benefit plans was as follows (in millions):

	Increase (Decrease) in the Projected Benefit Obligation			
	Pension Benefits		Postretirement Medical Benefits	
One basis point increase in discount rate	\$	(58)	\$	(1)
One basis point decrease in discount rate	\$	61	\$	1

The Society of Actuaries ("SOA") published mortality tables and improvement scales are used in developing the estimate of mortality for our U.S. plans. In October 2025, the SOA elected to not release a new mortality improvement scale. Based on our perspective of future longevity, we elected to maintain the MP 2021 mortality scale assumption for purposes of measuring pension and other postretirement benefit obligations.

Assumptions for the expected return on plan assets are used to determine a component of net periodic benefit cost for the year. The assumption for our U.S. plans is developed using a long-term projection of returns for each asset class. Our asset allocation targets are reviewed annually and, if necessary, updated taking into consideration plan changes, funded status and actual performance. The expected return for each asset class is a function of passive, long-term capital market assumptions and excess returns generated from active management. The capital market assumptions used are provided by independent investment advisors, while excess return assumptions are supported by historical performance, fund mandates and investment expectations. As a result of our long-term U.S. capital market assumptions and investment objectives for pension assets, the weighted-average long-term expected rate of return on assets increased from 7.17% during 2024 to 7.65% in 2025.

For plans outside the U.S., consideration is given to local market expectations of long-term returns. Strategic asset allocations are determined by plan, based on the nature of liabilities and considering the demographic composition of the plan participants.

Actuarial Assumptions - Central States Pension Fund

UPS was a contributing employer to the CSPF until 2007, at which time UPS withdrew from the CSPF. Under a collective bargaining agreement with the International Brotherhood of Teamsters ("IBT"), UPS agreed to provide coordinating benefits in the UPS/IBT Full-Time Employee Pension Plan ("UPS/IBT Plan") for UPS participants whose last employer was UPS and who had not retired as of January 1, 2008 ("the UPS Transfer Group") in the event that benefits are reduced by the CSPF consistent with the terms of our withdrawal agreement with the CSPF. Under this agreement, benefits to the UPS Transfer Group cannot be reduced without our consent and can only be reduced in accordance with law.

In the event CSPF were to become insolvent, CSPF benefits would be reduced to the legally permitted Pension Benefit Guaranty Corporation ("PBGC") limits, triggering the coordinating benefits provision in the collective bargaining agreement.

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We account for the potential obligation to pay coordinating benefits under ASC Topic 715, which requires us to provide a best estimate of various actuarial assumptions in measuring our pension benefit obligation at the December 31 measurement date. As of December 31, 2025, our best estimate of coordinating benefits that may be required to be paid by the UPS/IBT Plan was immaterial.

The value of our estimate for future coordinating benefits will continue to be influenced by a number of factors, including interpretations of the law, future legislative actions, actuarial assumptions and the ability of the CSPF to sustain its long-term commitments. Actual events may result in a change in our best estimate of the projected benefit obligation. We will continue to assess the impact of these uncertainties in accordance with ASC Topic 715.

Other Actuarial Assumptions

Healthcare cost trends are used to project future postretirement medical benefits payable from our plans. For purposes of measuring our U.S. plan obligations as of December 31, 2025, a 8.00% annual rate of increase in postretirement medical benefit costs was assumed; the rate was assumed to decrease gradually to 4.50% by 2040 and to remain at that level thereafter.

Funded Status

The following table discloses the funded status of our plans and the amounts recognized in our consolidated balance sheets as of December 31 (in millions):

	U.S. Pension Benefits		U.S. Postretirement Medical Benefits		International Pension Benefits	
	2025	2024	2025	2024	2025	2024
Funded Status:						
Fair value of plan assets	\$ 43,689	\$ 41,499	\$ 72	\$ 119	\$ 1,873	\$ 1,778
Benefit obligation	(48,472)	(46,559)	(1,822)	(1,850)	(1,609)	(1,500)
Funded status recognized as of December 31	<u>\$ (4,783)</u>	<u>\$ (5,060)</u>	<u>\$ (1,750)</u>	<u>\$ (1,731)</u>	<u>\$ 264</u>	<u>\$ 278</u>
Funded Status Recognized in our Balance Sheets:						
Other non-current assets	\$ —	\$ —	\$ —	\$ —	\$ 484	\$ 480
Other current liabilities	(28)	(27)	(148)	(100)	(10)	(7)
Pension and postretirement benefit obligations	(4,755)	(5,033)	(1,602)	(1,631)	(210)	(195)
Net liability as of December 31	<u>\$ (4,783)</u>	<u>\$ (5,060)</u>	<u>\$ (1,750)</u>	<u>\$ (1,731)</u>	<u>\$ 264</u>	<u>\$ 278</u>
Amounts Recognized in AOCI ⁽¹⁾:						
Unrecognized net prior service cost	\$ (1,211)	\$ (1,251)	\$ —	\$ (1)	\$ (4)	\$ (5)
Unrecognized net actuarial gain (loss)	(2,740)	(2,686)	48	131	91	107
Gross unrecognized cost as of December 31	(3,951)	(3,937)	48	130	87	102
Deferred tax asset at December 31	958	956	(12)	(32)	(27)	(32)
Net unrecognized cost as of December 31	<u>\$ (2,993)</u>	<u>\$ (2,981)</u>	<u>\$ 36</u>	<u>\$ 98</u>	<u>\$ 60</u>	<u>\$ 70</u>

⁽¹⁾ Accumulated Other Comprehensive Income (Loss)

The accumulated benefit obligation for our pension plans as of December 31, 2025 and 2024 was \$50.0 and \$48.0 billion, respectively. The accumulated benefit obligation for our postretirement medical benefit plans as of December 31, 2025 and 2024 was \$1.8 and \$1.9 billion, respectively.

Benefit payments under the pension plans include \$39 and \$37 million paid from employer assets for 2025 and 2024, respectively. Benefit payments (net of participant contributions) under the postretirement medical benefit plans include \$179 and \$264 million paid from employer assets for 2025 and 2024, respectively. Such benefit payments from employer assets are also categorized as employer contributions.

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As of December 31, 2025 and 2024, the projected benefit obligation, the accumulated benefit obligation and the fair value of plan assets for pension plans with benefit obligations in excess of plan assets were as follows (in millions):

	Projected Benefit Obligation Exceeds the Fair Value of Plan Assets		Accumulated Benefit Obligation Exceeds the Fair Value of Plan Assets	
	2025	2024	2025	2024
U.S. Pension Benefits:				
Projected benefit obligation	\$ 48,472	\$ 46,559	\$ 48,472	\$ 46,559
Accumulated benefit obligation	48,445	46,526	48,445	46,526
Fair value of plan assets	43,689	41,499	43,689	41,499
International Pension Benefits:				
Projected benefit obligation	\$ 379	\$ 337	\$ 318	\$ 281
Accumulated benefit obligation	345	301	296	255
Fair value of plan assets	159	135	105	88

The accumulated postretirement benefit obligation presented in the funded status table exceeds plan assets for all U.S. postretirement medical benefit plans.

Benefit Obligations and Fair Value of Plan Assets

The following tables provide a reconciliation of the changes in the plans' benefit obligations and fair value of plan assets as of the respective measurement dates in each year (in millions):

	U.S. Pension Benefits		U.S. Postretirement Medical Benefits		International Pension Benefits	
	2025	2024	2025	2024	2025	2024
Benefit Obligations:						
Projected benefit obligation at beginning of year	\$ 46,559	\$ 47,712	\$ 1,850	\$ 1,974	\$ 1,500	\$ 1,601
Service cost	1,124	1,240	17	20	37	42
Interest cost	2,718	2,574	109	109	65	66
Gross benefits paid	(2,678)	(2,604)	(241)	(284)	(64)	(55)
Plan participants' contributions	—	—	—	39	4	4
Plan amendments ⁽¹⁾	116	76	—	—	—	—
Actuarial (gain)/loss	633	(2,438)	87	(7)	(42)	(58)
Foreign currency exchange rate changes	—	—	—	—	108	(99)
Curtailments and settlements	—	—	—	—	(2)	(4)
Other	—	(1)	—	(1)	3	3
Projected benefit obligation at end of year	<u>\$ 48,472</u>	<u>\$ 46,559</u>	<u>\$ 1,822</u>	<u>\$ 1,850</u>	<u>\$ 1,609</u>	<u>\$ 1,500</u>

⁽¹⁾ Plan amendments in 2025 were related to the collective bargaining agreement with the Independent Pilots Association. Plan amendments in 2024 were related to collective bargaining agreements with the Teamsters.

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The following tables provide a reconciliation of the changes in the plans' benefit obligations and fair value of plan assets as of the respective measurement dates in each year (in millions):

	U.S. Pension Benefits		U.S. Postretirement Medical Benefits		International Pension Benefits	
	2025	2024	2025	2024	2025	2024
Fair Value of Plan Assets:						
Fair value of plan assets at beginning of year	\$ 41,499	\$ 43,491	\$ 119	\$ 98	\$ 1,778	\$ 1,893
Actual return (loss) on plan assets	3,708	(615)	10	(2)	25	41
Employer contributions	1,159	1,228	183	269	19	27
Plan participants' contributions	—	—	—	39	4	4
Gross benefits paid	(2,678)	(2,604)	(241)	(284)	(64)	(55)
Foreign currency exchange rate changes	—	—	—	—	114	(118)
Curtailments and settlements	—	—	—	—	(2)	(4)
Other	1	(1)	1	(1)	(1)	(10)
Fair value of plan assets at end of year	<u>\$ 43,689</u>	<u>\$ 41,499</u>	<u>\$ 72</u>	<u>\$ 119</u>	<u>\$ 1,873</u>	<u>\$ 1,778</u>

2025 - \$0.7 billion pre-tax actuarial loss related to benefit obligations:

- *Discount Rates* (\$0.3 billion pre-tax loss): The weighted-average discount rate for our pension and postretirement medical plans decreased from 5.85% as of December 31, 2024 to 5.79% as of December 31, 2025, primarily due to a decrease in treasury yields on AA-rated corporate bonds.
- *Demographic and Assumption Changes* (\$0.4 billion pre-tax loss): This represents the difference between actual and estimated participant data and demographic factors, including healthcare cost trends, compensation changes, rates of termination, retirement, mortality, adjustments for separation programs and other changes.

2024 - \$2.5 billion pre-tax actuarial gain related to benefit obligations:

- *Discount Rates* (\$2.8 billion pre-tax gain): The weighted-average discount rate for our pension and postretirement medical plans increased from 5.40% as of December 31, 2023 to 5.85% as of December 31, 2024, primarily due to an increase in treasury yields on AA-rated corporate bonds.
- *Demographic and Assumption Changes* (\$0.3 billion pre-tax loss): This represents the difference between actual and estimated participant data and demographic factors, including healthcare cost trends, compensation changes, rates of termination, retirement, mortality and other changes.

Pension and Postretirement Plan Assets

Pension assets are invested in accordance with applicable laws and regulations, as well as investment guidelines established by plan trustees. The strategic asset mixes are specifically tailored for each plan given distinct factors, including liability and liquidity needs. Equities, alternative investments, and other higher-yielding assets are utilized to generate returns and promote growth. Derivatives, repurchase/reverse repurchase agreements and fixed income securities are utilized as tools for duration management, mitigating interest rate risk, and minimizing funded status volatility.

The primary long-term investment objectives for pension assets are to provide for a reasonable amount of long-term capital growth to meet future obligations while minimizing risk exposures and reducing funded status volatility. To meet these objectives, investment managers are engaged to actively manage assets within the guidelines and strategies set forth by our investment committee. Active managers are monitored regularly and their performance is compared to applicable benchmarks.

Fair Value Measurements

Plan assets valued utilizing Level 1 inputs include equity investments, corporate debt instruments, U.S. government securities, derivatives and other instruments. Fair values were determined by closing prices for those securities traded on national stock exchanges, while securities traded in the over-the-counter market and listed securities for which no sale was reported on the valuation date are valued at the mean between the last reported bid and ask prices.

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Level 2 assets include fixed income securities that are valued based on yields currently available on comparable securities of other issues with similar credit ratings; mortgage-backed securities that are valued based on cash flow and yield models using acceptable modeling and pricing conventions; hedge funds, equity securities and certain investments that are pooled with other investments in a commingled fund; and derivatives and other instruments primarily valued using pricing models that rely on market observable inputs such as yield curves, foreign currency exchange rates and investment forward price. We value our investments in commingled funds by taking the percentage ownership of the underlying assets, each of which has a readily determinable fair value.

Fair value estimates for certain investments are based on unobservable inputs that are not corroborated by observable market data and are thus classified as Level 3.

Investments that do not have a readily determinable fair value, and which provide a NAV or its equivalent developed consistent with ASC measurement principles, are valued using NAV as a practical expedient. These investments are not classified in Levels 1, 2, or 3 of the fair value hierarchy but instead included within the subtotals by asset category. Such investments include hedge funds, real estate investments, private debt and private equity funds. Investments in hedge funds are valued using the reported NAV as of December 31. Real estate investments, private debt and private equity funds are valued at NAV per the most recent partnership audited financial reports, and adjusted, as appropriate, for investment activity between the date of the financial reports and December 31. Due to the inherent limitations in obtaining a readily determinable fair value measurement for alternative investments, the fair values reported may differ from the values that would have been used had readily available market information for the alternative investments existed. These investments are described further below:

- Hedge Funds: Plan assets are invested in hedge funds that pursue multiple strategies to diversify risk and reduce volatility. Most of these hedge funds allow redemptions either quarterly or semi-annually after a two- to three-month notice period, while others allow for redemption after only a brief notification period with no restriction on redemption frequency. No unfunded commitments existed with respect to hedge funds as of December 31, 2025.
- Real Estate, Private Debt and Private Equity Funds: Plan assets are invested in limited partnership interests in various private equity, private debt and real estate funds. Limited provisions exist for the redemption of these interests by the limited partners that invest in these funds until the end of the term of the partnerships, typically ranging between 10 and 15 years from the date of inception. An active secondary market exists for similar partnership interests, although no particular value (discount or premium) can be guaranteed. As of December 31, 2025, unfunded commitments to such limited partnerships totaling approximately \$2.5 billion are expected to be contributed over the remaining investment period.

The fair values of U.S. and international pension and postretirement benefit plan assets by asset category as of December 31, 2025 and 2024 are presented below (in millions), as well as the percentage that each category comprises of our total plan assets and the respective target allocations. The asset categories within equity securities, fixed income securities, and alternative and other investments in the table below have been collapsed from prior year presentation to align with the nature, characteristics, and type of underlying risk of those assets. There were no transfers between asset categories.

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December 31, 2025	Total Assets ⁽¹⁾	Level 1	Level 2	Level 3	Percentage of Plan Assets	% Target Allocation
Asset Category (U.S. Plans):						
Cash and cash equivalents ⁽³⁾	\$ 3,649	\$ 3,427	\$ 222	\$ —	8.3 %	1-7%
Equity securities	6,842	3,834	3,008	—	15.6 %	15-45%
Fixed income securities	21,080	13,218	7,805	57	48.2 %	30-73%
Alternative and other investments ⁽¹⁾ :						
Hedge funds	3,728	—	2,097	—	8.5 %	3-13%
Real estate	2,067	—	—	—	4.7 %	3-15%
Private equity, private debt, and other investments	6,378	—	117	—	14.6 %	5-29%
Total Alternative and other investments	12,173	—	2,214	—		
Derivatives and other instruments, net:						
Equity risk	(43)	(17)	(26)	—	(0.1)%	
Interest rate risk	(9)	(169)	160	—	— %	
Other risk ⁽²⁾	69	—	69	—	0.2 %	
Total Derivatives and other instruments	17	(186)	203	—		
Total U.S. plan assets	<u>\$ 43,761</u>	<u>\$ 20,293</u>	<u>\$ 13,452</u>	<u>\$ 57</u>	<u>100.0 %</u>	
Asset Category (International Plans):						
Cash and cash equivalents	\$ 131	\$ 131	\$ —	\$ —	7.0 %	1-10%
Equity securities	179	28	151	—	9.5 %	1-10%
Fixed income securities	1,259	254	1,005	—	67.2 %	50-75%
Alternative and other investments ⁽¹⁾ :						
Real estate	67	—	19	24	3.6 %	1-10%
Private equity, private debt, and other investments	237	—	211	16	12.7 %	10-35%
Total International plan assets	<u>\$ 1,873</u>	<u>\$ 413</u>	<u>\$ 1,386</u>	<u>\$ 40</u>	<u>100.0 %</u>	
Total plan assets	<u>\$ 45,634</u>	<u>\$ 20,706</u>	<u>\$ 14,838</u>	<u>\$ 97</u>		

⁽¹⁾ Includes certain investments that are measured at NAV per share (or its equivalent).

⁽²⁾ Includes credit risk, foreign currency exchange risk and commodity risk.

⁽³⁾ Includes \$1.6 billion of cash held as collateral for market exposures, which is not subject to the target allocations.

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December 31, 2024	Total Assets ⁽¹⁾	Level 1	Level 2	Level 3	Percentage of Plan Assets	% Target Allocation
Asset Category (U.S. Plans):						
Cash and cash equivalents ⁽³⁾	\$ 5,716	\$ 5,450	\$ 266	\$ —	13.7 %	1-7%
Equity securities	6,979	3,270	3,709	—	16.8 %	15-45%
Fixed income securities	19,643	13,375	6,247	21	47.2 %	30-73%
Alternative and other investments ⁽¹⁾ :						
Hedge funds	2,034	—	538	—	4.9 %	3-13%
Real estate	2,674	301	77	—	6.4 %	3-15%
Private equity, private debt, and other investments	6,508	—	195	—	15.6 %	5-29%
Total Alternative and other investments	11,216	301	810	—		
Derivative and other instruments, net:						
Equity risk contracts	(392)	(99)	(294)	—	(0.9)%	
Interest rate risk contracts	(1,619)	(442)	(1,177)	—	(3.9)%	
Other risk ⁽²⁾	75	2	73	—	0.2 %	
Total Derivative and other instruments	(1,936)	(539)	(1,398)	—		
Total U.S. plan assets	<u>\$ 41,618</u>	<u>\$ 21,857</u>	<u>\$ 9,634</u>	<u>\$ 21</u>	<u>100.0 %</u>	
Asset Category (International Plans):						
Cash and cash equivalents	\$ 127	\$ 127	\$ —	\$ —	7.1 %	1-10%
Equity securities	165	23	142	—	9.3 %	1-10%
Fixed income securities	1,202	243	959	—	67.6 %	50-75%
Alternative and other investments ⁽¹⁾ :						
Real estate	62	—	17	23	3.5 %	1-10%
Private equity, private debt, and other investments	222	—	189	18	12.5 %	10-35%
Total International plan assets	<u>\$ 1,778</u>	<u>\$ 393</u>	<u>\$ 1,307</u>	<u>\$ 41</u>	<u>100.0 %</u>	
Total plan assets	<u>\$ 43,396</u>	<u>\$ 22,250</u>	<u>\$ 10,941</u>	<u>\$ 62</u>		

⁽¹⁾ Includes certain investments that are measured at NAV per share (or its equivalent).

⁽²⁾ Includes credit risk, foreign currency exchange risk and commodity risk.

⁽³⁾ \$2.7 billion of cash held as collateral for market exposures, which is not subject to the target allocations.

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The following table presents the changes in the Level 3 instruments measured on a recurring basis for 2025 and 2024 (in millions):

	Fixed Income Securities	Alternative and Other Investments	Total
Balance as of January 1, 2024	\$ —	\$ 80	\$ 80
Actual Return on Assets:			
Assets held at end of year	(1)	1	—
Assets sold during the year	4	(12)	(8)
Purchases	38	—	38
Sales	(10)	(28)	(38)
Transfers Into (Out of) Level 3	(10)	—	(10)
Balance as of December 31, 2024	\$ 21	\$ 41	\$ 62
Actual Return on Assets:			
Assets held at end of year	—	2	2
Assets sold during the year	2	—	2
Purchases	55	5	60
Sales	(6)	(8)	(14)
Transfers Into (Out of) Level 3	(15)	—	(15)
Balance as of December 31, 2025	\$ 57	\$ 40	\$ 97

There were no shares of UPS class A or class B common stock directly held in plan assets as of December 31, 2025 or 2024.

Expected Cash Flows

Information about expected cash flows for our pension and postretirement medical benefit plans is as follows (in millions):

	U.S. Pension Benefits	U.S. Postretirement Medical Benefits	International Pension Benefits
Expected Employer Contributions:			
2026 to plan trust	\$ 1,080	\$ 5	\$ 8
2026 to plan participants	29	183	10
Expected Benefit Payments:			
2026	\$ 2,636	\$ 196	\$ 63
2027	2,762	187	70
2028	2,871	177	77
2029	2,976	167	82
2030	3,081	158	89
2031-2035	16,847	693	524

Our funding policy guideline for U.S. plans is to contribute amounts annually that are at least equal to the amounts required by applicable laws and regulations. International plans will be funded in accordance with local regulations. Additional discretionary contributions may be made when deemed appropriate to meet the long-term obligations of the plans. Expected benefit payments for pensions will be paid primarily from plan trusts. Expected benefit payments for postretirement medical benefits will be paid from plan trusts and corporate assets.

NOTE 6. MULTIEMPLOYER EMPLOYEE BENEFIT PLANS

We contribute to a number of multiemployer pension plans under the terms of collective bargaining agreements that cover our union-represented employees. These plans generally provide for retirement, death and/or termination benefits for eligible employees within the applicable collective bargaining units, based on specific eligibility and participation requirements, vesting periods and benefit formulas. The risks of participating in multiemployer plans are different from single-employer plans in the following respects:

- Assets contributed to a multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If we negotiate to cease participating in a multiemployer pension plan, we may be required to pay that plan an amount based on our allocable share of its underfunded status, referred to as a "withdrawal liability". However, cessation of participation in a multiemployer plan and subsequent payment of any withdrawal liability is subject to the collective bargaining process.
- If any of the multiemployer pension plans in which we participate enter critical status, and our contributions are not sufficient to satisfy any rehabilitation plan funding schedule, we could be required under the Pension Protection Act of 2006 to make additional surcharge contributions to the multiemployer pension plan in the amount of five to ten percent of the existing contributions required by our labor agreement. Such surcharges would cease upon the ratification of a new collective bargaining agreement and could not reoccur unless a plan re-entered critical status at a later date.

The discussion that follows sets forth the impact on our results of operations and cash flows for 2025, 2024 and 2023 from our participation in multiemployer pension plans. As part of the overall collective bargaining process for wage and benefit levels, we have agreed to contribute certain amounts to these plans during the contract period. The plans set benefit levels and are responsible for benefit delivery to participants. Future contributions to the plans are determined only through collective bargaining, and we have no additional legal or constructive obligation to increase contributions beyond the agreed-upon amounts (except potential surcharges under the Pension Protection Act of 2006 described above).

The number of employees covered by multiemployer pension plans in 2025 was lower compared to 2024 and 2023. In each year, contribution rates increased in accordance with the terms of our collective bargaining agreements. There have been no other significant changes that affect the comparability of 2025, 2024 and 2023 contributions. We recognize expense for the contractually-required contributions for each period, and we recognize a liability for any contributions due and unpaid at the end of a reporting period.

Status of Collective Bargaining Agreements

We have approximately 295,000 employees in the U.S. employed under a national master agreement and various supplemental agreements with local unions affiliated with the Teamsters which runs through July 31, 2028.

We have approximately 10,000 employees in Canada employed under a collective bargaining agreement with the Teamsters ("Teamsters Canada"). On August 29, 2025, UPS employees represented by Teamsters Canada ratified a new collective bargaining agreement. Terms of the agreement became effective August 1, 2025 and run through July 31, 2030. The economic provisions in the agreement included wage, healthcare and pension enhancements.

We have approximately 3,400 pilots who are employed under a collective bargaining agreement with the Independent Pilots Association ("IPA"). This collective bargaining agreement became amendable on September 1, 2025. We are currently in negotiations with the IPA.

We have approximately 2,000 airline mechanics who are covered by a collective bargaining agreement with Teamsters Local 2727 which becomes amendable November 1, 2026. In addition, approximately 3,000 of our auto and maintenance mechanics who are not employed under agreements with the Teamsters are employed under a collective bargaining agreement with the International Association of Machinists and Aerospace Workers ("IAM"). This collective bargaining agreement will expire on July 31, 2029.

Multiemployer Pension Plans

The following table outlines our participation in multiemployer pension plans as of December 31, 2025, 2024 and 2023, and sets forth our calendar year contributions and accruals for each plan.

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The *EIN/Pension Plan Number* column provides the Employer Identification Number ("EIN") and the three-digit plan number. The most recent Pension Protection Act zone status available in 2025 and 2024 relates to each plan's two most recent fiscal year ends. The zone status is based on information that we received from the plans' administrators and is certified by each plan's actuary. Plans certified in the red zone are generally less than 65% funded; plans certified in the orange zone are both less than 80% funded and have an accumulated funding deficiency, or are expected to have a deficiency in any of the next six plan years; plans certified in the yellow zone are less than 80% funded; and plans certified in the green zone are at least 80% funded.

The *FIP / RP Status Pending / Implemented* column indicates whether a financial improvement plan ("FIP") for yellow/orange zone plans, or a rehabilitation plan ("RP") for red zone plans, is either pending or has been implemented. As of December 31, 2025, all plans that have either a FIP or RP requirement have had the respective plan implemented. Our collectively-bargained contributions satisfy the requirements of all implemented FIPs and RPs and do not currently require the payment of any surcharges. In addition, minimum contributions outside of the agreed-upon contractual rates are not required.

For the plans detailed in the following table, the expiration date of the associated collective bargaining agreements is July 31, 2028, with the exception of the IAM National Pension Fund / National Pension Plan, which has a July 31, 2029 associated expiration date. For all plans detailed in the following table, we provided more than 5% of the total plan contributions from all employers for 2025, 2024 and 2023, as disclosed in the annual filing with the Department of Labor for each respective plan.

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Certain plans have been aggregated in the *All Other Multiemployer Pension Plans* line in the following table, as contributions to each of these plans are not individually material.

Pension Fund	EIN / Pension Plan Number	Pension Protection Act Zone Status		FIP / RP Status Pending / Implemented		UPS Contributions and Accruals (in millions)			Surcharge Imposed
		2025	2024			2025	2024	2023	
Alaska Teamster-Employer Pension Plan	92-6003463-024	Red	Red	Yes	Implemented	\$ 11	\$ 11	\$ 10	No
Central Pennsylvania Teamsters Defined Benefit Plan	23-6262789-001	Green	Green	No	NA	85	85	82	No
Eastern Shore Teamsters Pension Fund	52-0904953-001	Green	Green	No	NA	9	10	10	No
Employer-Teamsters Local Nos. 175 & 505 Pension Trust Fund	55-6021850-001	Red	Red	Yes	Implemented	21	21	21	No
Hagerstown Motor Carriers and Teamsters Pension Fund	52-6045424-001	Green	Green	No	NA	13	13	13	No
I.A.M. National Pension Fund / National Pension Plan	51-6031295-002	Red	Red	Yes	Implemented	53	53	50	No
International Brotherhood of Teamsters Union Local No. 710 Pension Fund	36-2377656-001	Green	Green	No	NA	184	194	196	No
Local 705, International Brotherhood of Teamsters Pension Plan	36-6492502-001	Green	Green	No	NA	135	142	138	No
Local 804 I.B.T. & Local 447 I.A.M.—UPS Multiemployer Retirement Plan	51-6117726-001	Green	Green	No	NA	135	139	143	No
Milwaukee Drivers Pension Trust Fund	39-6045229-001	Green	Green	No	NA	59	62	62	No
New England Teamsters & Trucking Industry Pension Fund	04-6372430-001	Red	Red	Yes	Implemented	218	224	234	No
New York State Teamsters Conference Pension and Retirement Fund	16-6063585-074	Red	Red	Yes	Implemented	129	136	139	No
Teamster Pension Fund of Philadelphia and Vicinity	23-1511735-001	Green	Green	No	NA	95	98	98	No
Teamsters Joint Council No. 83 of Virginia Pension Fund	54-6097996-001	Green	Green	No	NA	92	98	98	No
Teamsters Local 639—Employers Pension Trust	53-0237142-001	Green	Green	No	NA	80	83	84	No
Teamsters Negotiated Pension Plan	43-6196083-001	Green	Green	No	NA	44	47	49	No
Truck Drivers and Helpers Local Union No. 355 Retirement Pension Plan	52-6043608-001	Green	Green	No	NA	27	28	28	No
United Parcel Service, Inc.—Local 177, I.B.T. Multiemployer Retirement Plan	13-1426500-419	Green	Green	No	NA	110	111	122	No
Western Conference of Teamsters Pension Plan	91-6145047-001	Green	Green	No	NA	1,233	1,255	1,254	No
Western Pennsylvania Teamsters and Employers Pension Fund	25-6029946-001	Red	Red	Yes	Implemented	42	45	46	No
All Other Multiemployer Pension Plans						64	92	76	
Total Contributions						<u>\$ 2,839</u>	<u>\$ 2,947</u>	<u>\$ 2,953</u>	

Agreement with the New England Teamsters and Trucking Industry Pension Fund

In 2012, we reached an agreement with the New England Teamsters and Trucking Industry Pension Fund ("NETTI Fund"), a multiemployer pension plan in which UPS is a participant, to restructure the pension liabilities for approximately 10,200 UPS employees represented by the Teamsters. As of December 31, 2025 and 2024 we had \$795 and \$804 million, respectively, recognized in *Other Non-Current Liabilities* and \$9 million as of December 31, 2025 and 2024 recorded in *Other current liabilities* in our consolidated balance sheets, representing the remaining balance of the NETTI Fund withdrawal liability. This liability is payable in equal monthly installments over a remaining term of approximately 37 years. Based on the borrowing rates currently available to us for long-term financing of a similar maturity, the fair value of the NETTI Fund withdrawal liability as of December 31, 2025 and 2024 was \$662 and \$651 million, respectively. We utilized Level 2 inputs in the fair value hierarchy to determine the fair value of this liability.

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Multiemployer Health and Welfare Plans

We also contribute to a number of multiemployer health and welfare plans covering both active and retired employees. Healthcare benefits are provided to participants who meet certain eligibility requirements as covered under the applicable collective bargaining unit. The following table sets forth our calendar year plan contributions and accruals. Certain plans have been aggregated in the *All Other Multiemployer Health and Welfare Plans* line, as the contributions to each of these plans are not individually material.

	UPS Contributions and Accruals (in millions)		
	2025	2024	2023
Health and Welfare Fund			
Bay Area Delivery Drivers	\$ 47	\$ 41	\$ 40
Central Pennsylvania Teamsters Health & Pension Fund	51	48	46
Central States, South East & South West Areas Health and Welfare Fund	3,883	3,849	3,712
Delta Health Systems—East Bay Drayage Drivers	41	37	39
Joint Council #83 Health & Welfare Fund	61	63	63
Local 401 Teamsters Health & Welfare Fund	24	24	23
Local 804 Welfare Trust Fund	135	131	131
Milwaukee Drivers Pension Trust Fund—Milwaukee Drivers Health and Welfare Trust Fund	62	64	64
New York State Teamsters Health & Hospital Fund	88	89	87
Northern California General Teamsters (DELTA)	209	202	206
Northern New England Benefit Trust	82	82	83
Oregon / Teamster Employers Trust	68	68	69
Teamsters 170 Health & Welfare Fund	22	22	21
Teamsters Benefit Trust	54	59	57
Teamsters Local 175 & 505 Health and Welfare Fund	20	20	20
Teamsters Local 191 Health Fund	31	30	29
Teamsters Local 251 Health & Insurance Plan	22	22	22
Teamsters Local 638 Health Fund	74	74	73
Teamsters Local 639—Employers Health & Pension Trust Funds	36	35	36
Teamsters Local 671 Health Services & Insurance Plan	24	24	24
Teamsters Union 25 Health Services & Insurance Plan	75	73	73
Teamsters Western Region & Local 177 Health Care Plan	1,127	1,109	1,076
Truck Drivers and Helpers Local 355 Baltimore Area Health & Welfare Fund	20	21	23
Utah-Idaho Teamsters Security Fund	54	53	54
Washington Teamsters Welfare Trust	82	83	88
All Other Multiemployer Health and Welfare Plans	111	108	109
Total Contributions	\$ 6,503	\$ 6,431	\$ 6,268

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NOTE 7. GOODWILL AND INTANGIBLE ASSETS

The following table indicates the allocation of goodwill (in millions):

	U.S. Domestic Package	International Package	Supply Chain Solutions	Consolidated
Balance as of January 1, 2024	\$ 847	\$ 503	\$ 3,522	\$ 4,872
Acquired	—	—	4	4
Divestiture	—	—	(495)	(495)
Currency / Other	—	(16)	(65)	(81)
Balance as of December 31, 2024	\$ 847	\$ 487	\$ 2,966	\$ 4,300
Acquired	—	79	1,265	1,344
Currency / Other	—	30	163	193
Balance as of December 31, 2025	\$ 847	\$ 596	\$ 4,394	\$ 5,837

2025 Goodwill Activity

Goodwill acquired during 2025 was associated with our acquisitions of Frigo-Trans and Biotech & Pharma Logistics ("Frigo-Trans") and Andlauer Healthcare Group, Inc ("AHG"), which are both reported within SCS. In 2025, the increase in goodwill balance is primarily due to the acquisitions of the above mentioned businesses as discussed in note 8. The remaining changes were due to the impact of changes in the value of the U.S. Dollar on the translation of non-U.S. Dollar goodwill balances.

2024 Goodwill Activity

Goodwill acquired during 2024 was associated with our acquisition of certain locations of The UPS Store. It also reflects the 2024 completion of purchase accounting allocations from our 2023 acquisitions of MNX Global Logistics and Happy Returns, which are both reported within SCS. In 2024, the decrease in goodwill balance is primarily due to the divestiture of our truckload brokerage business ("Coyote") within SCS as discussed in note 8. The remaining changes were due to the impact of changes in the value of the U.S. Dollar on the translation of non-U.S. Dollar goodwill balances.

Goodwill Impairment

We conducted our most recent annual goodwill impairment testing as of July 1, 2025 using both qualitative and quantitative methods. As of our July 1, 2025 testing date, approximately \$877 million and \$738 million of our \$4.8 billion consolidated goodwill balance is represented by our Global Freight Forwarding ("GFF") and Healthcare Logistics and Distribution ("HLD") reporting units, respectively. Based on our annual impairment evaluation, both reporting units exhibited a limited excess of fair value above carrying value and reflect a greater risk of an impairment occurring in future periods. This limited excess was primarily driven by current market conditions, volatility in global markets, early stages of our current healthcare growth strategy and ongoing integration of recent acquisitions. Both GFF and HLD reporting units are included in SCS.

For each of our reporting units, we continue to monitor the impact of macroeconomic conditions and business performance on our estimates of fair value. Subsequent to our annual testing date, the GFF reporting unit continued to face volatile market conditions and management updated its long-term projections for the mix and timing of revenue growth. We concluded that the change in projections triggered the need for an interim quantitative test for goodwill impairment in the fourth quarter of 2025. The interim impairment test methodology was consistent with our approach for annual impairment testing, using our current view of key inputs and assumptions. The interim impairment test indicated that the GFF reporting unit continues to have a limited excess of fair value over carrying value consistent with the last annual test, and no impairment was recorded.

No other reporting units had indications that an impairment was more likely than not. Actual reporting unit performance, revisions to our forecasts of future performance, market factors, changes in global trade policy, changes in estimates or assumptions in future impairment testing, or a combination thereof could result in a non-cash impairment charge in one or more of our reporting units during a future period.

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In the course of our ongoing monitoring of reporting units, we also noted developments within our Mail Innovations reporting unit. Beginning in the first quarter of 2025, Mail Innovations experienced cost increases in excess of our expectations due to increases in purchased transportation rates, resulting from the expiration of a contract with our primary vendor. In December 2025, we entered into an agreement with the United States Postal Service ("USPS") to support final-mile delivery for Mail Innovations volumes starting in 2026. This agreement is expected to reduce exposure to purchased transportation cost volatility and enhance the predictability of future operating results, mitigating the cost-related risk identified earlier in the year. As of our July 1, 2025 testing date, approximately \$295 million in goodwill is represented by our Mail Innovations reporting unit included in SCS.

Intangible Assets

The following is a summary of intangible assets as of December 31, 2025 and 2024 (in millions):

	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value	Weighted-Average Amortization Period (in years)
December 31, 2025				
Capitalized software	\$ 6,810	\$ (4,593)	\$ 2,217	6.9
Customer relationships	1,438	(293)	1,145	14.3
Trademarks, patents and other	368	(154)	214	7.6
Franchise rights	382	(68)	314	20.0
Trade name	116	(39)	77	9.5
Licenses	88	(39)	49	3.4
Amortizable intangible assets	\$ 9,202	\$ (5,186)	\$ 4,016	8.6
Indefinite-lived intangible assets	5	—	5	
Total Intangible Assets	\$ 9,207	\$ (5,186)	\$ 4,021	
December 31, 2024				
Capitalized software	\$ 6,088	\$ (4,159)	\$ 1,929	
Customer relationships	677	(206)	471	
Trademarks, patents and other	369	(103)	266	
Franchise rights	348	(55)	293	
Trade name	109	(26)	83	
Licenses	30	(12)	18	
Amortizable intangible assets	\$ 7,621	\$ (4,561)	\$ 3,060	
Indefinite-lived intangible assets	4	—	4	
Total Intangible Assets	\$ 7,625	\$ (4,561)	\$ 3,064	

As of December 31, 2025 and 2024, we do not have material indefinite-lived intangible assets and we did not record any impairments related to indefinite-lived intangibles during those periods.

All of our other recorded intangible assets are deemed to be finite-lived and are amortized over their estimated useful lives. Impairment tests for these assets are performed when a triggering event occurs that may indicate that the carrying value of the intangible asset may not be recoverable. Additionally, a decision to sell or abandon an intangible asset before the end of its useful life may result in an impairment charge. Impairments of finite-lived intangible assets were \$39, \$71 and \$8 million in 2025, 2024, and 2023, respectively, and were recorded within *Other expenses* in our statements of consolidated income. In 2025, these charges primarily consisted of software impairment charges related to a business within SCS. In 2024, these charges represented trade name and capitalized software license impairments.

Amortization of intangible assets was \$700, \$648 and \$597 million in each of 2025, 2024 and 2023, respectively. Expected amortization of finite-lived intangible assets recorded as of December 31, 2025 for the next five years is as follows (in millions): 2026—\$783; 2027—\$688; 2028—\$577; 2029—\$461; 2030—\$355.

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NOTE 8. ACQUISITIONS & DISPOSITIONS

In the first quarter of 2025, we acquired Frigo-Trans, an industry-leading, complex healthcare logistics provider based in Germany. In the fourth quarter of 2025, we acquired AHG, a leading North American supply chain management company offering customized third-party logistics and specialized cold chain transportation solutions for the healthcare sector. Both acquisitions are expected to increase our complex cold-chain logistics capabilities internationally. During 2025, we also reacquired development area rights for The UPS Store.

The aggregate purchase price for all acquisitions in 2025 was approximately \$2.0 billion, net of cash acquired, which is recorded within SCS. Acquisitions were funded using cash from operations. The impact of these acquisitions to our consolidated revenue and net income in 2025 was not material.

The estimated fair values of assets acquired and liabilities assumed, for AHG, are subject to change based on completion of our purchase accounting. Certain areas, including the fair value of intangibles, property, plant and equipment, equity method investments included within *Other Non-Current Assets*, and our estimates of tax positions, are preliminary as of December 31, 2025.

The following table summarizes the estimated fair values of the assets acquired and liabilities assumed as of the acquisition date (in millions):

	2025
Cash and cash equivalents	\$ 68
Accounts receivable, net	102
Other current assets	24
Property, plant and equipment, net	144
Operating lease right-of-use assets	109
Goodwill	1,344
Intangible assets, net ¹	763
Other non-current assets	14
Accounts payable and other current liabilities	(91)
Current maturities of long-term debt	(64)
Current maturities of operating leases	(27)
Non-current operating leases	(69)
Deferred income tax liabilities	(197)
Long-term finance lease obligations	(11)
Other non-current liabilities	(88)
Total purchase price	<u>\$ 2,021</u>

⁽¹⁾Includes \$40 million for acquisitions of reacquired development area rights for The UPS Store.

Goodwill recognized during 2025 is attributable to expected synergies from future growth. We assigned approximately \$1.3 billion of goodwill to SCS and approximately \$80 million to our International Package segment, the Americas reporting unit. This goodwill acquired is not expected to be deductible for income tax purposes.

Intangible assets acquired during 2025 of approximately \$763 million are primarily comprised of \$690 million of customer relationships (amortized over a weighted average of 15 years). Other intangible assets acquired include franchise rights, licenses, capitalized software and trade names. The carrying value of accounts receivable approximates fair value.

Acquisition-related costs in 2025 were approximately \$21 million. These were expensed and included in *Other expenses* in our statement of consolidated income.

In the second quarter of 2025, we completed the divestiture of a business within SCS. In connection with this divestiture, we recorded a pre-tax net loss of approximately \$19 million (\$15 million after tax). The loss is recognized within *Other expenses* in our statement of consolidated income.

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During 2024, the aggregate purchase price for acquisitions was \$71 million, net of cash acquired, which primarily related to the acquisition of franchise development areas for The UPS Store, which are recorded as intangible assets within SCS.

In 2024, we completed the divestiture of Coyote, for cash proceeds, net of cash divested and direct transaction expenses, of \$1.0 billion. These proceeds are recognized within *Proceeds from disposal of businesses, property, plant and equipment* in our statement of consolidated cash flows. In connection with the completion of this divestiture, we recorded a pre-tax gain of \$156 million (\$152 million after tax) in 2024. The gain was recognized within *Other expenses* in our statement of consolidated income. We reported Coyote within our Forwarding businesses in SCS.

Net assets divested of \$860 million were mostly comprised of cash of \$20 million, accounts receivable of \$405 million, other current assets of \$34 million, operating lease right-of-use assets of \$69 million, goodwill of \$495 million, intangible assets of \$195 million and other non-current assets of \$18 million. These assets were offset by accounts payable of \$216 million, other current liabilities of \$54 million, non-current operating leases of \$68 million, and other non-current liabilities of \$38 million.

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NOTE 9. DEBT AND FINANCING ARRANGEMENTS

The carrying value of our outstanding debt obligations, as of December 31, 2025 and 2024 consists of the following (in millions):

	Principal Amount	Maturity	Carrying Value	
			2025	2024
Fixed-Rate senior notes:				
3.900% senior notes	\$ —	2025	\$ —	\$ 1,000
2.400% senior notes	500	2026	500	499
3.050% senior notes	1,000	2027	998	997
3.400% senior notes	750	2029	748	748
2.500% senior notes	400	2029	399	398
4.450% senior notes	750	2030	747	746
4.650% senior notes	500	2030	498	—
4.875% senior notes	900	2033	896	895
5.150% senior notes	900	2034	894	894
5.250% senior notes	1,250	2035	1,240	—
6.200% senior notes	1,500	2038	1,487	1,486
5.200% senior notes	500	2040	495	495
4.875% senior notes	500	2040	492	492
3.625% senior notes	375	2042	369	369
3.400% senior notes	500	2046	493	492
3.750% senior notes	1,150	2047	1,138	1,138
4.250% senior notes	750	2049	744	743
3.400% senior notes	700	2049	689	689
5.300% senior notes	1,250	2050	1,232	1,232
5.050% senior notes	1,100	2053	1,083	1,083
5.500% senior notes	1,100	2054	1,087	1,087
5.950% senior notes	1,250	2055	1,232	—
5.600% senior notes	600	2064	590	590
6.050% senior notes	1,000	2065	985	—
Floating-rate senior notes:				
Floating-rate senior notes	1,884	2049-2075	1,863	1,755
Debentures:				
7.620% debentures	276	2030	279	279
Pound Sterling notes:				
5.500% notes	90	2031	89	83
5.125% notes	614	2050	585	544
Euro Senior Notes:				
1.625% notes	—	2025	—	731
1.000% notes	588	2028	587	521
1.500% notes	588	2032	586	521
Finance lease obligations (see note 11)	781	2026-2118	781	455
Facility notes, bonds & other	321	2026-2045	321	322
Total debt	<u>\$ 24,367</u>		<u>\$ 24,127</u>	<u>\$ 21,284</u>
Less: current maturities of long-term debt and finance leases			(608)	(1,838)
Long-term debt and finance leases			<u>\$ 23,519</u>	<u>\$ 19,446</u>

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Commercial Paper

We are authorized to borrow up to \$10.0 billion under a U.S. commercial paper program and €5.0 billion (in a variety of currencies) under a European commercial paper program. There was no commercial paper outstanding as of December 31, 2025 or 2024. The amount of commercial paper outstanding under these programs in 2026 is expected to fluctuate.

Debt Classification

We have classified certain floating-rate senior notes that are redeemable at the option of the note holder as long-term debt in our consolidated balance sheets, due to our intent and ability to refinance the debt if the put option is exercised.

Debt Repayments

On April 1, 2025, our 3.900% Senior notes with a principal balance of \$1.0 billion matured and were repaid in full. On November 15, 2025, our 1.625% Euro senior notes with a principal balance of €700 million (\$811 million) matured and were repaid in full.

Debt Issuances

In 2025, we issued four series of notes in the principal amounts of \$500 million, \$1.3 billion, \$1.3 billion and \$1.0 billion. These notes bear interest at 4.650%, 5.250%, 5.950% and 6.050%, respectively. Also in 2025, we issued floating rate senior notes with a principal balance of \$171 million that matures on June 1, 2075.

Fixed-Rate Senior Notes

Our fixed-rate notes pay interest semi-annually and allow for redemption by us at any time by paying the greater of the principal amount or a "make-whole" amount, plus accrued interest.

Floating-Rate Senior Notes

Our outstanding floating-rate senior notes with principal amounts totaling \$1.9 billion bear interest at either thirty-day, ninety-day or compounded Secured Overnight Financing Rate ("SOFR"), less a spread ranging from 4 to 35 basis points. These notes have maturities ranging from 2049 through 2075. Interest is payable monthly for notes maturing through 2053 and quarterly for notes maturing from 2064 through 2075.

The average interest rate on the outstanding floating-rate senior notes for 2025 and 2024 was 4.13% and 4.77%, respectively. These notes are callable at various times after 30 years at a stated percentage of par value, and redeemable at the option of the note holders at various times after one year at a stated percentage of par value. We have classified these floating-rate senior notes as long-term liabilities in our consolidated balance sheets, due to our intent and ability to refinance the debt if the put option is exercised.

7.620% Debentures

The \$276 million debentures have a maturity of April 1, 2030. These debentures are redeemable in whole or in part at any time at our option. The redemption price is equal to the greater of the principal amount plus accrued interest, or the present value of remaining scheduled payments of principal and interest thereon discounted to the date of redemption at a benchmark treasury yield plus five basis points, plus accrued interest. Interest is payable semi-annually in April and October, and the debentures are not subject to sinking fund requirements.

Pound Sterling Notes

The Pound Sterling notes consist of two separate tranches, as follows:

- Notes with a principal amount of £66 million accrue interest at a fixed rate of 5.50% and are due in February 2031. Interest is payable semi-annually and these notes are not callable.
- Notes with a principal amount of £455 million accrue interest at a fixed rate of 5.125% and are due in February 2050. Interest is payable semi-annually. These notes are callable at our option at a redemption price equal to the greater of the principal amount plus accrued interest, or the present value of the remaining scheduled payments of principal and interest thereon discounted to the date of redemption at a benchmark U.K. government bond yield plus 15 basis points, plus accrued interest.

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Euro Senior Notes

The Euro notes consist of two separate issuances, as follows:

- Notes with a principal amount of €500 million accrue interest at a fixed rate of 1.00% and are due in November 2028. Interest is payable annually. These notes are callable at our option at a redemption price equal to the greater of the principal amount, or the present value of the remaining scheduled payments of principal and interest thereon discounted to the date of redemption at a benchmark comparable German government bond yield plus 15 basis points, plus accrued interest.
- Notes with a principal amount of €500 million accrue interest at a fixed rate of 1.50% and are due in November 2032. Interest is payable annually. The notes are callable at our option at a redemption price equal to the greater of the principal amount, or the present value of the remaining scheduled payments of principal and interest thereon discounted to the date of redemption at a benchmark comparable government bond yield plus 20 basis points, plus accrued interest.

Finance Lease Obligations

We have certain property, plant and equipment subject to finance leases. For additional information on finance lease obligations, see note 11.

Facility Notes and Bonds

We have entered into agreements with certain municipalities or related entities to finance the construction of, or improvements to, facilities that support our operations in the United States. These facilities are located around airport properties in Louisville, Kentucky; Dallas, Texas; and Philadelphia, Pennsylvania. Under these arrangements, we enter into a lease or loan agreement that covers the debt service obligations on the bonds issued by these entities, as follows:

- Bonds with a principal balance of \$149 million issued by the Louisville Regional Airport Authority associated with our Worldport facility in Louisville, Kentucky. The bonds are due in January 2029 and bear interest at a variable rate that is payable monthly. The average interest rates for 2025 and 2024 were 2.70% and 3.28%, respectively.
- Bonds with a principal balance of \$42 million issued by the Louisville Regional Airport Authority associated with our airfreight facility in Louisville, Kentucky. The bonds are due in November 2036 and bear interest at a variable rate that is payable monthly. The average interest rates for 2025 and 2024 were 2.70% and 3.21%, respectively.
- Bonds with a principal balance of \$29 million issued by the Dallas/Fort Worth International Airport Facility Improvement Corporation associated with our Dallas, Texas airport facilities. The bonds are due in May 2032 and bear interest at a variable rate that is payable quarterly. The average interest rates for 2025 and 2024 were 2.65% and 3.26%, respectively.
- Bonds with a principal balance of \$100 million issued by the Delaware County, Pennsylvania Industrial Development Authority associated with our Philadelphia, Pennsylvania airport facilities. These bonds are due in September 2045 and bear interest at a variable rate that is payable monthly. The average interest rates for 2025 and 2024 were 2.62% and 3.18%, respectively.

Contractual Commitments

The following table sets forth the aggregate annual principal payments on our long-term debt (in millions):

Year	Debt Principal ⁽¹⁾
2026	\$ 500
2027	1,000
2028	588
2029	1,299
2030	1,526
After 2030	18,672
Total	\$ 23,585

⁽¹⁾ The above table excludes finance leases of \$781 million and other debt of \$1 million.

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Other Arrangements

During 2025, we entered into new aircraft leases. The structure of this arrangement required a parent company guarantee of approximately \$1.8 billion. For additional information, see note 11.

During 2025, we entered into a real estate transaction for the development of a facility and recognized a financing obligation included in *Other Non-Current Liabilities* in our consolidated balance sheets of \$132 million. The financing obligation will increase as construction progresses.

Sources of Credit

Letters of Credit

As of December 31, 2025, we had outstanding letters of credit totaling approximately \$1.8 billion issued in connection with our self-insurance reserves and other routine business requirements. We also issue surety bonds as an alternative to letters of credit in certain instances and, as of December 31, 2025, we had \$1.8 billion of surety bonds written.

Revolving Credit Facilities

We maintain two credit agreements with a consortium of banks. The first of these agreements provides revolving credit facilities of \$1.0 billion and expires on November 23, 2026. Amounts outstanding under this agreement bear interest at a periodic fixed rate equal to the term SOFR rate, plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of December 31, 2025 was 0.70%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; or (3) the Adjusted Term SOFR Rate for a one month interest period plus 1.00%, may be used at our discretion.

The second agreement provides revolving credit facilities of \$2.0 billion and expires on November 25, 2029. Amounts outstanding under this facility bear interest at a periodic fixed rate equal to the term SOFR rate plus 0.10% per annum and an applicable margin based on our then-current credit rating. The applicable margin from the credit pricing grid as of December 31, 2025 was 0.70%. Alternatively, a fluctuating rate of interest equal to the highest of (1) the rate of interest last quoted by The Wall Street Journal as the prime rate in the United States; (2) the Federal Funds effective rate plus 0.50%; and (3) the Adjusted Term SOFR Rate for a one-month interest period plus 1.00%, plus an applicable margin, may be used at our discretion.

If the credit ratings established by Standard & Poor's and Moody's differ, the higher rating will be used, except in cases where the lower rating is two or more levels lower. In these circumstances, the rating one step below the higher rating will be used. We are also able to request advances under these facilities based on competitive bids for the applicable interest rate. There were no amounts outstanding under our revolving credit facilities as of December 31, 2025.

Debt Covenants

Our existing debt instruments and credit facilities subject us to certain financial covenants. These covenants limit the amount of secured indebtedness that we may incur, and limit the amount of attributable debt in sale-leaseback transactions. As of December 31, 2025, and for all prior periods presented, we have satisfied these financial covenants.

Fair Value of Debt

Based on the borrowing rates currently available to us for long-term debt with similar terms and maturities, the fair value of long-term debt, including current maturities and excluding leases, was approximately \$22.8 and \$19.8 billion as of December 31, 2025 and 2024. As of December 31, 2024, the fair value of long-term and short-term debt, inclusive of finance leases, was \$20.3 billion. We utilized Level 2 inputs in the fair value hierarchy of valuation techniques to determine the fair value of all of our debt instruments.

NOTE 10. LEGAL PROCEEDINGS AND CONTINGENCIES

We are involved in a number of judicial proceedings and other matters arising from the conduct of our business.

Although there can be no assurances as to the ultimate outcome, we have generally denied, or believe we have meritorious defenses and will deny, liability in pending matters, including (except as may be otherwise noted herein) the matters described below, and we intend to vigorously defend each matter. We accrue amounts associated with judicial proceedings and other contingencies when and to the extent a loss becomes probable and can be reasonably estimated. The actual costs of resolving legal proceedings may be substantially higher or lower than the amounts accrued on those claims.

For matters as to which we are not able to estimate a possible loss or range of losses, we are not able to determine whether any such loss will have a material impact on our operations or financial condition. For these matters, we have described the reasons that we are unable to estimate a possible loss or range of losses.

Judicial Proceedings

We are a defendant in a number of lawsuits filed in state and federal courts containing various class action allegations under state wage-and-hour laws. We do not believe that any loss associated with any such matter will have a material impact on our financial condition, results of operations or liquidity.

In July 2023, *Baker v. United Parcel Service, Inc. (DE)* and *United Parcel Service, Inc. (OH)* was certified as a class action in federal court in the Eastern District of Washington. The plaintiff in this matter alleges that UPS violated the Uniformed Services Employment and Reemployment Rights Act. We are vigorously defending ourselves in this matter and believe that we have a number of meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity.

In December 2025, *Malone et al. v. United Parcel Service Inc. (OH)* was certified as a class action in federal court in the Eastern District of Pennsylvania. The plaintiffs filed this action alleging entitlement to overtime under the Pennsylvania Minimum Wage Act, seeking allegedly unpaid wages. We are vigorously defending ourselves in this matter. We believe that we have meritorious defenses, and there are unresolved questions of law and fact that could be important to the ultimate resolution of this matter. Accordingly, we are not able to estimate a possible loss or range of loss that may result from this matter or to determine whether such loss, if any, would have a material adverse effect on our financial condition, results of operations or liquidity.

Other Matters

In August 2016, Spain's National Markets and Competition Commission ("CNMC") announced an investigation into 10 companies in the commercial delivery and parcel industry, including UPS, related to alleged nonaggression agreements to allocate customers. In May 2017, we received a Statement of Objections issued by the CNMC. In July 2017, we received a Proposed Decision from the CNMC. In March 2018, the CNMC adopted a final decision, finding an infringement and imposing an immaterial fine on UPS. We appealed the decision. In December 2022, a trial court ruled against us. We have filed an appeal before the Spanish Supreme Court. We are vigorously defending ourselves and believe that we have a number of meritorious defenses. There are also unresolved questions of law that could be important to the ultimate resolution of this matter. We do not believe that any loss from this matter would have a material impact on our financial condition, results of operations or liquidity.

We are a party to various other matters that arose in the normal course of business. These include disputes with government authorities in various jurisdictions over the imposition of duties, fines, taxes and assessments from time to time. We are vigorously defending ourselves and believe that we have a number of meritorious defenses in these disputes. There are also unresolved questions of law that could be important to the ultimate resolution of these disputes. Accordingly, we are not able to estimate a possible loss or range of losses that may result from these disputes or to determine whether such losses, if any, would have a material impact on our financial condition, results of operations or liquidity.

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On November 4, 2025, one of our MD-11 cargo aircraft was involved in an accident at Louisville Muhammad Ali International Airport. At this time, we do not believe the financial impact will be material to our financial condition, results of operations or liquidity.

We do not believe that the eventual resolution of any other matters (either individually or in the aggregate), including any reasonably possible losses in excess of current accruals, will have a material impact on our operations or financial condition.

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NOTE 11. LEASES

We have finance and operating leases for real estate (primarily package centers, airport facilities and warehouses), aircraft and engines, information technology equipment, vehicles and various other equipment used in operating our business. Certain leases for real estate and aircraft contain options to purchase, extend or terminate the lease.

Aircraft

In addition to the aircraft that we own, we charter aircraft to handle package and cargo volume on certain international trade lanes and domestic routes. Due to the nature of these agreements, primarily being that either party can cancel the agreement with short notice, we have classified these as short-term leases. A majority of our long-term aircraft operating leases are operated by a third party to handle package and cargo volume in geographic regions where, due to government regulations, we are restricted from operating an airline. We also have long-term finance leases for aircraft that we operate.

Transportation equipment and other equipment

We enter into both long-term and short-term leases for transportation equipment to supplement our capacity or meet contractual demands. Some of these assets are leased on a month-to-month basis and the leases can be terminated without penalty. We also enter into equipment leases to increase capacity during periods of high demand. These leases are treated as short-term as the cumulative right of use is less than 12 months over the term of the contract.

Some of our transportation and technology equipment leases require us to make additional lease payments based on the underlying usage of the assets. Due to the variable nature of these costs, these are expensed as incurred and are not included in the right-of-use lease asset and associated lease obligation.

Sale-leaseback transactions

In 2025, we entered into sale-leaseback transactions involving a data center and real estate properties.

The real estate transactions were entered into under triple-net operating lease agreements with initial terms ranging from 15 to 20 years, which may be renewed. The leases include increases to base rent at rates ranging from 2.5% to 3.0% over the remaining terms of the leases.

The components of lease expense for 2025, 2024 and 2023 were as follows (in millions):

	2025	2024	2023
Operating lease costs	\$ 950	\$ 912	\$ 860
Finance lease costs:			
Amortization of assets	\$ 139	\$ 145	\$ 119
Interest on lease liabilities	27	23	18
Total finance lease costs	166	168	137
Variable lease costs	382	311	279
Short-term lease costs	1,091	1,079	1,166
Total lease costs ⁽¹⁾	\$ 2,589	\$ 2,470	\$ 2,442

⁽¹⁾ This table excludes sublease income for all periods presented as it was not material.

We also monitor all lease categories for any indicators that the carrying value of the assets may not be recoverable. We recognized certain immaterial impairments during 2025, 2024 and 2023.

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Supplemental information related to leases and location within our consolidated balance sheets as of December 31, 2025 and 2024 are as follows (in millions, except lease term and discount rate):

	<u>2025</u>	<u>2024</u>
Operating Leases:		
Operating lease right-of-use assets	\$ 4,263	\$ 4,149
Current maturities of operating leases	\$ 763	\$ 733
Non-current operating leases	3,700	3,635
Total operating lease obligations	<u>\$ 4,463</u>	<u>\$ 4,368</u>
Finance Leases:		
Property, plant and equipment, net	\$ 1,146	\$ 657
Current maturities of long-term debt, commercial paper and finance leases	\$ 107	\$ 104
Long-term debt and finance leases	674	351
Total finance lease obligations	<u>\$ 781</u>	<u>\$ 455</u>
Weighted average remaining lease term (in years):		
Operating leases	10.6	10.4
Finance leases	22.3	11.1
Weighted average discount rate:		
Operating leases	3.66 %	3.50 %
Finance leases	4.49 %	3.84 %

Future payments for lease obligations as of December 31, 2025 are as follows (in millions):

	Finance Leases	Operating Leases
2026	\$ 137	\$ 907
2027	94	822
2028	87	641
2029	79	496
2030	72	390
Thereafter	585	2,151
Total lease payments	1,054	5,407
Less: Imputed interest	(273)	(944)
Total lease obligations	781	4,463
Less: Current obligations	(107)	(763)
Long-term lease obligations	<u>\$ 674</u>	<u>\$ 3,700</u>

As of December 31, 2025, we had \$2.6 billion of additional leases which had not commenced and are expected to commence between 2026 and 2027. These leases are primarily related to aircraft and will commence when the related aircraft is delivered. Other leases will commence when we are granted access to property, such as when leasehold improvements are completed or a certificate of occupancy is obtained.

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NOTE 12. SHAREOWNERS' EQUITY

Capital Stock, Additional Paid-In Capital, Retained Earnings and Noncontrolling Interests

We are authorized to issue two classes of common stock, which are distinguished from each other primarily by their respective voting rights. Class A shares of UPS are entitled to 10 votes per share, whereas class B shares are entitled to one vote per share. Class A shares are primarily held by UPS employees and retirees, as well as trusts and descendants of the Company's founders, and these shares are fully convertible into class B shares at any time. Class B shares are publicly traded on the New York Stock Exchange ("NYSE") under the symbol "UPS". Class A and B shares both have a \$0.01 par value, and as of December 31, 2025, there were 4.6 billion class A shares and 5.6 billion class B shares authorized to be issued. Additionally, there are 200 million preferred shares authorized to be issued, with a par value of \$0.01 per share. As of December 31, 2025, no preferred shares had been issued.

The following is a rollforward of our shares of class A and class B common stock for 2025, 2024 and 2023 (in millions):

	2025	2024	2023
Class A Common Stock:			
Balance at beginning of year	121	127	134
Stock award plans	—	2	5
Common stock issuances	3	3	2
Conversions of class A to class B common stock	(18)	(11)	(14)
Class A shares issued at end of year	106	121	127
Class B Common Stock:			
Balance at beginning of year	733	726	725
Common stock purchases	(8)	(4)	(13)
Conversions of class A to class B common stock	18	11	14
Class B shares issued at end of year	743	733	726

We repurchased 8.6, 3.9 and 12.8 million shares of class B common stock for \$1.0 billion, \$500 million and \$2.3 billion during 2025, 2024 and 2023, respectively. These repurchases were completed as follows:

- In August 2021, the Board of Directors authorized the Company to repurchase up to \$5.0 billion of class A and class B common stock (the "2021 Authorization"). For 2023, we repurchased 0.5 million shares of class B common stock for \$82 million under this authorization.
- In January 2023, the Board of Directors terminated the 2021 Authorization and approved a new share repurchase authorization for \$5.0 billion of class A and class B common stock (the "2023 Authorization"). The share repurchases for 2025 and 2024 were completed under the 2023 Authorization. For 2023, we repurchased 12.3 million shares for \$2.2 billion under the 2023 Authorization. As of December 31, 2025, we had \$1.3 billion available under this repurchase authorization.

Future share repurchases may be in the form of accelerated share repurchase programs, open market purchases or other methods we deem appropriate. The timing of share repurchases will depend upon market conditions. Unless terminated earlier by the Board of Directors, this program will expire when we have purchased all shares authorized for repurchase under the program.

Movements in additional paid-in capital in respect of stock award plans comprise accruals for unvested awards, offset by adjustments for awards that vest during the period.

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The following is a rollforward of our common stock, additional paid-in capital, retained earnings and noncontrolling interests accounts for 2025, 2024 and 2023 (in millions, except per share amounts):

	2025	2024	2023
Class A Common Stock:			
Balance at beginning of year	\$ 2	\$ 2	\$ 2
Stock award plans	—	—	—
Common stock issuances	—	—	—
Conversions of class A to class B common stock	(1)	—	—
Class A shares issued at end of year	<u>\$ 1</u>	<u>\$ 2</u>	<u>\$ 2</u>
Class B Common Stock:			
Balance at beginning of year	\$ 7	\$ 7	\$ 7
Common stock purchases	—	—	—
Conversions of class A to class B common stock	1	—	—
Class B shares issued at end of year	<u>\$ 8</u>	<u>\$ 7</u>	<u>\$ 7</u>
Additional Paid-In Capital:			
Balance at beginning of year	\$ 136	\$ —	\$ —
Stock award plans	89	(77)	425
Common stock purchases	(262)	(212)	(882)
Common stock issuances	321	425	467
Other	(9)	—	(10)
Balance at end of year	<u>\$ 275</u>	<u>\$ 136</u>	<u>\$ —</u>
Retained Earnings:			
Balance at beginning of year	\$ 20,882	\$ 21,055	\$ 21,326
Net income attributable to controlling interests	5,572	5,782	6,708
Dividends (\$6.56, \$6.52 and \$6.48 per share) ⁽¹⁾	(5,565)	(5,594)	(5,611)
Common stock purchases	(738)	(288)	(1,368)
Other ⁽²⁾	—	(73)	—
Balance at end of year	<u>\$ 20,151</u>	<u>\$ 20,882</u>	<u>\$ 21,055</u>
Non-Controlling Interests:			
Balance at beginning of year	\$ 25	\$ 8	\$ 17
Change in non-controlling interests	3	17	(9)
Balance at end of year	<u>\$ 28</u>	<u>\$ 25</u>	<u>\$ 8</u>

⁽¹⁾ The dividend per share amount is the same for both class A and class B common stock. Dividends include \$167, \$195 and \$239 million for 2025, 2024 and 2023, respectively, that were settled in shares of class A common stock.

⁽²⁾ Includes adjustments related to certain stock-based awards.

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Accumulated Other Comprehensive Loss

The activity in accumulated other comprehensive loss for 2025, 2024 and 2023 is as follows (in millions):

	2025	2024	2023
Foreign Currency Translation Loss, Net of Tax:			
Balance at beginning of year	\$ (1,586)	\$ (1,248)	\$ (1,446)
Translation adjustment (net of tax effect of \$9, \$(7) and \$(15))	528	(338)	190
Reclassification to earnings (net of tax effect of \$0, \$0 and \$0)	—	—	8
Balance at end of year	<u>\$ (1,058)</u>	<u>\$ (1,586)</u>	<u>\$ (1,248)</u>
Unrealized Loss on Marketable Securities, Net of Tax:			
Balance at beginning of year	\$ (1)	\$ (2)	\$ (11)
Current period changes in fair value (net of tax effect of \$0, \$0 and \$2)	1	1	7
Reclassification to earnings (net of tax effect of \$0, \$0 and \$1)	—	—	2
Balance at end of year	<u>\$ —</u>	<u>\$ (1)</u>	<u>\$ (2)</u>
Unrealized (Loss) Gain on Cash Flow Hedges, Net of Tax:			
Balance at beginning of year	\$ 91	\$ (76)	\$ 167
Current period changes in fair value (net of tax effect of \$(104), \$93 and \$(28))	(330)	296	(89)
Reclassification to earnings (net of tax effect of \$(5), \$(41) and \$(48))	(14)	(129)	(154)
Balance at end of year	<u>\$ (253)</u>	<u>\$ 91</u>	<u>\$ (76)</u>
Unrecognized Pension and Postretirement Benefit Costs, Net of Tax:			
Balance at beginning of year	\$ (2,813)	\$ (2,432)	\$ (259)
Net actuarial gain (loss) and prior service cost resulting from remeasurements of plan assets and liabilities (net of tax effect of \$(65), \$(315) and \$(793))	(204)	(1,005)	(2,530)
Reclassification to earnings (net of tax effect of \$38, \$195 and \$111)	120	624	357
Balance at end of year	<u>\$ (2,897)</u>	<u>\$ (2,813)</u>	<u>\$ (2,432)</u>
Accumulated other comprehensive loss at end of year	<u><u>\$ (4,208)</u></u>	<u><u>\$ (4,309)</u></u>	<u><u>\$ (3,758)</u></u>

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Detail of the gains (losses) reclassified from accumulated other comprehensive loss to the statements of consolidated income for 2025, 2024 and 2023 is as follows (in millions):

	Amount Reclassified from AOCI			Affected Line Item in the Income Statement
	2025	2024	2023	
Unrealized Loss on Foreign Currency Translation:				
Realized loss on business wind-down	\$ —	\$ —	\$ (8)	Other expenses
Income tax expense	—	—	—	Income tax expense
Impact on net income	\$ —	\$ —	\$ (8)	Net income
Unrealized Loss on Marketable Securities:				
Realized loss on sale of securities	\$ —	\$ —	\$ (3)	Investment income (expense) and other
Income tax benefit	—	—	1	Income tax expense
Impact on net income	\$ —	\$ —	\$ (2)	Net income
Unrealized Gain on Cash Flow Hedges:				
Interest rate contracts	\$ (6)	\$ (5)	\$ (10)	Interest expense
Foreign currency exchange contracts	26	176	213	Revenue
Foreign currency exchange contracts	(1)	(1)	(1)	Investment income (expense) and other
Income tax expense	(5)	(41)	(48)	Income tax expense
Impact on net income	\$ 14	\$ 129	\$ 154	Net income
Unrecognized Pension and Postretirement Benefit Costs:				
Prior service costs	\$ (158)	\$ (154)	\$ (109)	Investment income (expense) and other
Remeasurement of benefit obligation	—	(665)	(351)	Investment income (expense) and other
Curtailments and settlements of benefit obligations	—	—	(8)	Investment income (expense) and other
Income tax benefit	38	195	111	Income tax expense
Impact on net income	\$ (120)	\$ (624)	\$ (357)	Net income
Total amount reclassified for the year	\$ (106)	\$ (495)	\$ (213)	Net income

NOTE 13. STOCK-BASED COMPENSATION

We are authorized, under our 2021 Omnibus Incentive Compensation Plan (the "Plan"), to issue non-qualified and incentive stock options, stock appreciation rights, restricted stock and stock units ("RSUs"), and restricted performance shares and performance units ("RPs", collectively with RSUs, "Restricted Units") underlying 25 million shares. Each award issued in the form of Restricted Units, stock options and other permitted awards reduces the share reserve by one share. We had 6 million shares available to be issued under the Plan as of December 31, 2025.

Our primary equity compensation programs are the UPS Long-Term Incentive Performance Award program (the "LTIP") and the UPS Stock Option program. Restricted Units may be granted to certain senior management employees to support employee retention. We also grant Restricted Units to our Board of Directors (the "Board") as a component of their annual compensation. The awards issued under these programs are considered to be equity classified. The total expense recognized in our statements of consolidated income for these stock compensation programs during 2025, 2024 and 2023 was \$73, \$24 and \$220 million, respectively. The associated income tax benefit (expense) recognized in our statements of consolidated income during 2025, 2024 and 2023 was \$9, \$(18) and \$42 million, respectively. The cash income tax benefit received from the exercise of stock options and conversion of Restricted Units to class A shares during 2025, 2024 and 2023 was \$2, \$110 and \$201 million, respectively.

Management Incentive Program

We maintain the UPS Management Incentive Program (the "MIP") for certain management employees. Non-executive management eligibility under the MIP is determined annually by the executive officers of UPS. Executive officer eligibility is determined annually by the Compensation and Human Capital Committee of the Board (the "Compensation Committee"). The MIP is an incentive-based compensation program, with awards based on annual Company performance. Beginning 2023, MIP awards are paid in cash, unless a participant elects to receive all or a portion of the award in unrestricted shares of class A common stock. As of December 31, 2025, the MIP was classified as a compensation obligation within *Accrued wages and withholdings* in our consolidated balance sheets. Substantially all MIP awards are settled in cash, based on participant elections.

We also maintain an employee stock purchase plan which allows eligible employees to purchase shares of UPS class A common stock at a discount.

Restricted Units

On May 7, 2025, the Compensation Committee approved 0.4 million of special RSUs for certain of the Company's employees, excluding the Chief Executive Officer. Dividends earned on Restricted Units are reinvested in additional Restricted Units at each dividend payable date until conversion to class A shares occurs. The RSUs generally vest over three years, 25% after year one, 25% after year two, and 50% after year three, assuming continued employment with the Company (except in the case of death in which immediate vesting occurs).

The fair value of Restricted Units is the NYSE closing price of class B common stock on the date of grant. The weighted-average grant date fair value of Restricted Units, other than awards granted under the LTIP, which are discussed below, granted during 2025, 2024 and 2023 was \$95.34, \$147.22 and \$185.66, respectively. The total fair value of RSUs vested was \$6 million, \$11 million and \$1.1 billion in 2025, 2024 and 2023, respectively. As of December 31, 2025, there was \$35 million of total unrecognized compensation cost related to non-vested Restricted Units, other than awards granted under the LTIP, which are discussed below. That cost is expected to be recognized over a weighted-average period of two years and three months.

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The following table shows the change in non-vested Restricted Units under our equity compensation programs other than the LTIP (defined below) in 2025:

	Restricted Units (in thousands)	Weighted-Average Grant Date Fair Value
Non-vested as of January 1, 2025	25	\$ 177.76
Vested	(58)	121.77
Granted	474	95.34
Reinvested dividends	36	N/A
Forfeited / Expired	(7)	96.39
Non-vested as of December 31, 2025	470	\$ 97.09

Long-Term Incentive Performance Award Program ("LTIP")

LTIP RPUs vest at the end of a three-year performance period, assuming continued employment with the Company (except in the case of death, disability or retirement, in which case immediate vesting occurs on a prorated basis). The number of RPU earned is based on achievement of performance targets established on the grant date.

For LTIP awards granted in 2023 and 2024 with performance periods ending in 2025 and 2026, the performance targets are equally weighted between adjusted earnings per share and adjusted cumulative free cash flow. The performance targets for the LTIP awards granted in 2025 with a performance period ending in 2027 are equally weighted between adjusted revenue growth and adjusted operating return on invested capital. The final number of RPU earned for all outstanding LTIP awards is subject to adjustment based on relative total shareholder return compared to the Standard & Poor's 500 Index. We determine the grant date fair value of these RPU using a Monte Carlo model and recognize compensation expense (less estimated forfeitures) ratably over the vesting period, based on the number of awards expected to be earned. There is no expected dividend yield as units earn dividend equivalents.

The weighted-average assumptions used in our Monte Carlo models for each award year were as follows:

	2025	2024	2023
Risk-free interest rate	3.86 %	4.43 %	3.89 %
Expected volatility	28.39 %	27.02 %	30.23 %
Weighted-average fair value of units granted	\$ 94.38	\$ 156.73	\$ 198.78
Share payout	98.13 %	101.92 %	107.72 %

The following table shows LTIP RPU activity during 2025:

	RPUs (in thousands)	Weighted-Average Grant Date Fair Value
Non-vested as of January 1, 2025	1,401	\$ 174.12
Vested	(87)	175.93
Granted	1,436	94.38
Reinvested dividends	179	N/A
Performance adjustments ⁽¹⁾	(576)	197.99
Forfeited / Expired	(108)	135.12
Non-vested as of December 31, 2025	2,245	\$ 116.17

⁽¹⁾ Represents the incremental performance adjustment to RPU with a performance period ending in 2025, which vested during the year.

The fair value of each LTIP RPU is based on the NYSE closing price of class B common stock on the date of grant. The weighted-average grant date fair value of LTIP RPU granted during 2025, 2024 and 2023 was \$94.38, \$156.73 and \$198.78, respectively. The total fair value of LTIP RPU vested during 2025, 2024 and 2023 was \$8, \$23 and \$111 million, respectively. As of December 31, 2025, there was \$127 million of total unrecognized compensation cost related to non-vested LTIP RPU. That cost is expected to be recognized over a weighted-average period of one year and nine months.

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Non-qualified Stock Options

Stock options may be granted under the Plan, and must have an exercise price at least equal to the NYSE closing price of UPS class B common stock on the date the option is granted. On February 4, 2026, we granted a total of 4.0 million stock options to approximately 460 employees. Options were granted at an exercise price of \$116.74 per share, the closing New York Stock Exchange price of our class B common stock on that date.

We grant non-qualified stock options to a limited group of eligible senior management employees annually, in which the value granted is determined as a percentage of salary. Stock option grants vest over a five-year period with approximately 20% of the award vesting at each anniversary of the grant date (except in the case of death, disability or retirement, in which case immediate vesting occurs). Option grants expire 10 years after the date of the grant. Option holders may exercise their options via the payment of cash or class A common stock; new class A shares are issued upon exercise.

The following table provides an analysis of activity relating to options to purchase shares of class A common stock:

	Options (in thousands)	Weighted-Average Exercise Price	Weighted-Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (in millions)
Outstanding as of January 1, 2025	1,452	\$ 130.08		
Exercised	(24)	101.93		
Granted	290	95.89		
Forfeited / Expired	(42)	N/A		
Outstanding as of December 31, 2025	1,676	\$ 124.55	5.06	\$ 1
Options Vested and Expected to Vest	1,676	\$ 124.55	5.06	\$ 1
Exercisable as of December 31, 2025	1,194	\$ 123.78	3.65	\$ —

The fair value of each option grant is estimated using the Black-Scholes option pricing model. The weighted-average assumptions used by year, and the calculated weighted-average fair values of options, are as follows:

	2025	2024	2023
Expected dividend yield	5.21 %	3.96 %	3.54 %
Risk-free interest rate	4.08 %	4.25 %	3.70 %
Expected life in years	6.11	6.13	5.93
Expected volatility	30.35 %	28.94 %	28.31 %
Weighted-average fair value of options granted	\$ 18.72	\$ 34.76	\$ 41.08

The expected dividend yield is based on recent historical dividend yields for our stock, taking into account changes in dividend policy. The risk-free interest rate is based on the term structure of interest rates at the time of the option grant. The expected life represents an estimate of the period of time options are expected to remain outstanding. In determining this, we have relied upon a combination of the observed exercise behavior of our prior grants with similar characteristics and the contractual term of the grants. Expected volatilities are based on the historical returns on our stock and the implied volatility of our publicly-traded options.

Discounted Employee Stock Purchase Plan

We maintain an employee stock purchase plan for all eligible employees that allows quarterly purchases of UPS class A common stock at a discount. In 2025, shares were purchased at 95% of the NYSE closing price of UPS class B common stock on the last day of each quarterly period. Employees purchased 1.1, 0.8 and 0.7 million shares at average prices of \$92.83, \$130.14 and \$162.34 per share, during 2025, 2024 and 2023, respectively. The plan was not considered to be compensatory as of 2025 and in the prior years, and therefore no compensation cost is incurred for the employees' purchase rights.

In November 2025, the Board of Directors approved an increase in the purchase discount from 5% to 10% starting January 2026. We expect the plan will be considered compensatory and therefore we expect to record compensation costs related to future employee purchases.

NOTE 14. SEGMENT AND GEOGRAPHIC INFORMATION

We have two reportable segments: U.S. Domestic Package and International Package, which are together referred to as our global small package operations. Our remaining businesses are reported as SCS. Global small package operations represent our most significant business and are broken down into regional operations around the world. Regional operations managers are responsible for both domestic and export products within their geographic area. SCS comprises the results of non-reportable operating segments that do not meet the quantitative and qualitative criteria of a reportable segment as defined under ASC Topic 280.

U.S. Domestic Package

U.S. Domestic Package operations include the time-definite delivery of letters, documents and packages throughout the United States.

During the quarter ended December 31, 2024, based on a change in our management reporting structure, we began presenting our U.S. air cargo results within our U.S. Domestic Package segment. This activity was previously reported within SCS. This change aligns with how our chief operating decision maker ("CODM") reviews operating results to assess performance and allocate resources. Prior periods have been recast to conform to current presentation with no changes to consolidated results.

International Package

International Package operations include delivery to more than 200 countries and territories worldwide, including shipments wholly outside the United States, as well as shipments with either origin or destination outside the United States. We offer a wide selection of guaranteed day- and time-definite international transportation services supported by our brokerage capabilities that facilitate cross-border clearance for international shipments. International Package includes our operations in Europe, the Middle East and Africa ("EMEA"), Canada and Latin America (together "Americas") and Asia.

SCS

SCS includes our Forwarding, Logistics, digital and other businesses. Our Forwarding and Logistics businesses operate globally, offering international air and ocean freight forwarding, customs brokerage, mail services, healthcare logistics, distribution and post-sales services. Our digital businesses leverage technology to enable a range of on-demand services such as same-day delivery, end-to-end return services and integrated supply chain and high-value shipment insurance solutions.

Segment information

We consider our Chief Executive Officer to be our CODM. The CODM is responsible for setting the Company's strategic direction, managing overall operations, and is the main point of communication between the Board and key operational personnel within the organization.

The CODM utilizes operating profit as a primary measure of segment performance because it reflects the underlying business performance and provides the CODM with a basis for making resource allocation decisions. Operating profit is defined as income before investment income (expense) and other, interest expense and income tax expense.

The CODM regularly reviews segment-level expense details which include compensation, benefits and purchased transportation when assessing operating segment performance. These expense categories represent the primary metrics used by the CODM to assess segment performance. For the Domestic Package segment, compensation and benefits are evaluated separately, whereas for the International Package segment, these categories are assessed in aggregate. Beginning with the second quarter of 2025, purchased transportation expense for the U.S. Domestic Package segment was no longer provided to the CODM when assessing the operating segment's performance.

Certain expenses are allocated between the segments using activity-based costing methods. These activity-based costing methods require us to make estimates that impact the amount of each expense category that is attributed to each segment. Changes in these estimates directly impact the amount of expense allocated to each segment, and therefore the operating profit of each reporting segment. Our allocation methodologies are refined periodically, as necessary, to reflect changes in our businesses. There were no significant changes to our allocation methodologies in 2025 relative to 2024.

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As we operate an integrated, global multimodal network, we evaluate many of our capital expenditure decisions at a network level. Accordingly, expenditures on property, plant and equipment by segment are not presented.

Segment results of operations for 2025, 2024 and 2023 were as follows (in millions):

	2025	2024	2023
U.S. Domestic Package:			
Revenue	\$ 59,519	\$ 60,376	\$ 60,205
Less:			
Compensation	20,966	20,839	19,818
Benefits	17,116	16,862	16,859
Other segment items ⁽¹⁾	17,511	18,330	18,372
U.S. Domestic Operating profit/(loss)	<u>\$ 3,926</u>	<u>\$ 4,345</u>	<u>\$ 5,156</u>
International Package:			
Revenue	\$ 18,576	\$ 17,960	\$ 17,831
Less:			
Compensation and benefits	4,052	3,783	3,794
Purchased transportation	3,909	3,447	3,391
Other segment items ⁽¹⁾	7,742	7,539	7,415
International Operating profit/(loss)	<u>\$ 2,873</u>	<u>\$ 3,191</u>	<u>\$ 3,231</u>
Reconciliation of revenue:			
Total U.S. Domestic Package and International Package Revenue	\$ 78,095	\$ 78,336	\$ 78,036
Other revenues ⁽²⁾	10,566	12,734	12,922
Total Consolidated Revenue	<u>\$ 88,661</u>	<u>\$ 91,070</u>	<u>\$ 90,958</u>
Reconciliation of segment operating profit to income before income taxes:			
Total U.S. Domestic Package and International Package Operating profit/(loss)	\$ 6,799	\$ 7,536	\$ 8,387
Other profit/(loss) ⁽²⁾	1,068	932	754
Other pension income (expense)	169	(396)	(95)
Investment income (expense) and other	145	236	314
Interest expense	(1,017)	(866)	(787)
Total Consolidated Income Before Income Taxes	<u>\$ 7,164</u>	<u>\$ 7,442</u>	<u>\$ 8,573</u>

⁽¹⁾ Other segment items include purchased transportation (applicable only to our U.S. Domestic Package segment), repairs and maintenance, depreciation and amortization, fuel, other occupancy, and allocated costs for our air network, information services, and general and administrative service expenses.

⁽²⁾ Revenue and Operating profit/(loss) from segments below the quantitative thresholds are attributable to operating segments which provide supply chain solutions.

Revenue by product type for 2025, 2024 and 2023 is provided in note 2.

The amounts of depreciation and amortization by reportable segment disclosed for 2025, 2024 and 2023 are included within the other segment items captions in the table below. These totals are presented after applying activity-based costing methods to allocate expenses between segments as noted above.

	2025	2024	2023
Depreciation and amortization			
U.S. Domestic Package	\$ 2,538	\$ 2,470	\$ 2,290
International Package	834	777	742
Other depreciation and amortization ⁽¹⁾	374	362	334
Consolidated Depreciation and Amortization	<u>\$ 3,746</u>	<u>\$ 3,609</u>	<u>\$ 3,366</u>

⁽¹⁾ Depreciation and amortization from segments below the quantitative thresholds are attributable to operating segments which provide supply chain solutions.

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Assets by reportable segment as of December 31, 2025 and 2024 consisted of the following (in millions):

	2025	2024
Segment Assets		
U.S. Domestic Package	\$ 38,359	\$ 38,657
International Package	18,214	18,300
Other assets ⁽¹⁾	12,693	9,850
Unallocated assets ⁽²⁾	3,824	3,263
Consolidated Assets	<u>\$ 73,090</u>	<u>\$ 70,070</u>

⁽¹⁾ Assets from segments below the quantitative thresholds are attributable to operating segments which provide supply chain solutions.

⁽²⁾ Unallocated assets are comprised primarily of cash held by our centralized investment entity.

Geographic information for 2025, 2024 and 2023 is as follows (in millions):

	2025	2024	2023
United States:			
Revenue	\$ 67,432	\$ 70,389	\$ 71,749
Long-lived assets	\$ 33,760	\$ 33,173	\$ 33,301
International:			
Revenue	\$ 21,229	\$ 20,681	\$ 19,209
Long-lived assets	\$ 15,861	\$ 13,304	\$ 13,687
Consolidated:			
Revenue	\$ 88,661	\$ 91,070	\$ 90,958
Long-lived assets	\$ 49,621	\$ 46,477	\$ 46,988

Long-lived assets include property, plant and equipment, pension and postretirement benefit assets, long-term investments, goodwill and intangible assets.

No countries outside of the United States provided 10% or more of consolidated revenue for 2025, 2024 and 2023. For 2025, 2024 and 2023, Amazon.com, Inc. and its affiliates ("Amazon") represented 10.6%, 11.8% and 11.8% of our consolidated revenues, respectively. Substantially all of this revenue was attributed to U.S. Domestic Package. Amazon accounted for approximately 13.6% and 12.8% of *Accounts receivable, net*, included within our consolidated balance sheets as of December 31, 2025 and 2024, respectively.

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NOTE 15. INCOME TAXES

The income tax expense (benefit) for 2025, 2024 and 2023 consists of the following (in millions):

	2025	2024	2023
Current:			
U.S. Federal	\$ 970	\$ 1,093	\$ 1,012
U.S. State and Local	113	172	195
Non-U.S.	517	410	459
Total Current	1,600	1,675	1,666
Deferred:			
U.S. Federal	(26)	38	150
U.S. State and Local	7	(30)	20
Non-U.S.	11	(23)	29
Total Deferred	(8)	(15)	199
Total Income Tax Expense	\$ 1,592	\$ 1,660	\$ 1,865

Income before income taxes includes the following components (in millions):

	2025	2024	2023
United States	\$ 5,240	\$ 5,839	\$ 6,246
Non-U.S.	1,924	1,603	2,327
Total Income Before Income Taxes	\$ 7,164	\$ 7,442	\$ 8,573

The table below provides the updated effective tax rate reconciliation. A reconciliation of the statutory federal income tax rate to the effective income tax rate for 2025 consists of the following (in millions, except percentages):

	2025	
	\$	%
U.S. Federal Statutory Tax Rate	\$ 1,505	21.0
State and Local Income Taxes, Net of Federal Income Tax Effect ⁽¹⁾	101	1.4
Foreign Tax Effects	168	2.4
Effect of Cross-Border Tax Laws, Net of Related Credits	(68)	(0.9)
Tax Credits	(90)	(1.3)
Changes in Valuation Allowances	(91)	(1.3)
Nontaxable or Nondeductible Items	45	0.6
Other Adjustments	22	0.3
Effective Income Tax Rate	\$ 1,592	22.2

⁽¹⁾ State taxes in California, Illinois, New York, Minnesota, Florida, and Pennsylvania made up the majority (greater than 50 percent) of the tax effect in this category.

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As previously disclosed, during 2024 and 2023, a reconciliation of the statutory federal income tax rate to the effective income tax rate consists of the following:

	2024	2023
Statutory U.S. federal income tax rate	21.0 %	21.0 %
U.S. state and local income taxes (net of federal benefit)	1.8	1.9
Non-U.S. tax rate differential	—	(0.6)
FDII and GILTI, net ⁽¹⁾	(1.2)	(0.9)
U.S. federal tax credits	(0.8)	(0.7)
Goodwill and other asset impairments	—	0.1
Net uncertain tax positions	0.2	(0.5)
Other	1.3	1.5
Effective income tax rate	22.3 %	21.8 %

⁽¹⁾ Foreign-Derived Intangible Income ("FDII") and Global Intangible Low-Taxed Income ("GILTI").

Our effective tax rate is affected by recurring factors, such as statutory tax rates in the jurisdictions in which we operate and the relative amounts of taxable income we earn in those jurisdictions. It is also affected by discrete items that may occur in any given year, but may not be consistent from year to year.

Our effective tax rate was 22.2% in 2025, compared with 22.3% and 21.8% in 2024 and 2023, respectively, primarily due to the effects of the aforementioned recurring factors and the following discrete tax items.

2025 Discrete Items

We recorded pre-tax transformation strategy costs of \$593 million during 2025. As a result, we recorded an additional income tax benefit of \$141 million. This income tax benefit was generated at a higher average tax rate than the 2025 U.S. federal statutory tax rate because it included the effect of U.S. state and local and foreign taxes.

We recorded asset impairment charges of \$201 million during 2025. As a result, we recorded an additional income tax benefit of \$45 million. This income tax benefit was generated at a higher average tax rate than the 2025 U.S. federal statutory tax rate due to the effect of U.S. state and local and foreign taxes.

We recorded a pre-tax loss of \$19 million related to the divestiture of a business within SCS during 2025. As a result, we recorded an additional income tax benefit of \$4 million. This income tax benefit was generated at a higher average tax rate than the 2025 U.S. federal statutory tax rate due to the effect of U.S. state and local taxes.

We recognized an income tax benefit of \$105 million related to the release of the valuation allowance on our U.S. capital loss deferred tax asset. Each quarter, we assess the available positive and negative evidence to determine whether it is more likely than not that the capital losses will be realized. As of December 31, 2024, the negative evidence of cumulative historical capital losses outweighed the limited subjective positive evidence of projections of future capital gains. Throughout 2025, we have released all of this valuation allowance as a result of net capital gains from the property sales transactions discussed in note 4.

2024 Discrete Items

We recognized an income tax benefit of \$159 million related to pre-tax defined benefit pension and postretirement medical plan losses of \$665 million. This income tax benefit was generated at a higher average tax rate than the 2024 U.S. federal statutory tax rate because it included the effect of U.S. state and local and foreign taxes.

We recorded pre-tax transformation strategy costs of \$322 million. As a result, we recorded an additional income tax benefit of \$77 million. This income tax benefit was generated at a higher average tax rate than the 2024 U.S. federal statutory tax rate due to the effect of U.S. state and local and foreign taxes.

We recorded asset impairment charges of \$108 million. As a result, we recorded an additional income tax benefit of \$27 million. This income tax benefit was generated at a higher average tax rate than the 2024 U.S. federal statutory tax rate due to the effect of U.S. state and local and foreign taxes.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
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We recorded a pre-tax expense of \$19 million in connection with a multi-employer pension plan withdrawal. As a result, we recorded an income tax benefit of \$5 million. This income tax benefit was generated at a higher average tax rate than the 2024 U.S. federal statutory tax rate due to the effect of U.S. state and local taxes.

We recorded a pre-tax gain of \$156 million related to the divestiture of Coyote. As a result, we recorded additional income tax expense of \$4 million. This income tax expense was generated at a lower average tax rate than the 2024 U.S. federal statutory tax rate due to the disposition generating capital losses for tax purposes that were not expected to be realized.

We paid \$45 million in connection with the settlement of an Expense for a Regulatory Matter. We did not record any additional income tax benefit related to these expenses, which were not deductible for tax purposes.

We recorded pre-tax expense of \$94 million in connection with a One-Time Payment for International Regulatory Matter. We did not record any additional income tax benefit related to these expenses which are not deductible for tax purposes.

The recognition of excess tax benefits and deficiencies related to share-based compensation in income tax expense resulted in a net tax expense of \$22 million and increased our effective tax rate by 0.3%.

2023 Discrete Items

We recorded pre-tax transformation strategy costs of \$435 million. As a result, we recorded an additional income tax benefit of \$102 million. This income tax benefit was generated at a higher average tax rate than the 2023 U.S. federal statutory tax rate due to the effect of U.S. state and local and foreign taxes.

We recognized an income tax benefit of \$85 million related to pre-tax defined benefit pension and postretirement medical benefit plan losses of \$359 million. This income tax benefit was generated at a higher average tax rate than the 2023 U.S. federal statutory tax rate because it included the effect of U.S. state and local and foreign taxes.

We recorded goodwill and indefinite-lived intangible asset impairment charges of \$236 million. As a result, we recorded an additional income tax benefit of \$43 million. This income tax benefit was generated at a lower average tax rate than the 2023 U.S. federal statutory tax rate due to certain impairment charges not being deductible for tax purposes.

We recorded a pre-tax expense of \$61 million in connection with a one-time compensation payment made during the year. As a result, we recorded an additional income tax benefit of \$15 million. This income tax benefit was generated at a higher average tax rate than the 2023 U.S. federal statutory tax rate due to the effect of U.S. state and local and foreign taxes.

Other Items

Beginning in 2012, we were granted a tax incentive for certain of our non-U.S. operations. In 2022, the tax incentive was renegotiated and extended through December 31, 2026. The tax incentive was conditional upon our meeting specific employment and investment thresholds. We exited this tax incentive effective January 1, 2025. The impact of this tax incentive decreased non-U.S. tax expense by \$24 and \$15 million (increased diluted earnings per share by \$0.03 and \$0.02) for 2024 and 2023, respectively.

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Deferred income tax assets and liabilities are comprised of the following as of December 31, 2025 and 2024 (in millions):

	2025	2024
Fixed assets and capitalized software	\$ (5,938)	\$ (5,914)
Operating lease right-of-use assets	(950)	(943)
Other	(764)	(612)
Deferred tax liabilities	(7,652)	(7,469)
Pension and postretirement benefits	1,433	1,474
Loss and credit carryforwards	241	308
Insurance reserves	683	646
Accrued employee compensation	356	352
Operating lease liabilities	1,018	1,021
Other	455	367
Deferred tax assets	4,186	4,168
Deferred tax assets valuation allowance	(84)	(182)
Deferred tax asset (net of valuation allowance)	4,102	3,986
Net deferred tax asset (liability)	\$ (3,550)	\$ (3,483)
Amounts recognized in our consolidated balance sheets:		
Deferred tax assets	\$ 140	\$ 112
Deferred tax liabilities	(3,690)	(3,595)
Net deferred tax asset (liability)	\$ (3,550)	\$ (3,483)

The valuation allowance decreased by \$98 million, increased by \$63 million, and decreased by \$4 million during 2025, 2024 and 2023, respectively.

During 2025, we utilized \$379 million of U.S. capital loss carryforwards to offset current year net realized capital gains. We have no remaining U.S. federal capital loss carryforwards as of December 31, 2025.

Further, we have U.S. state and local operating loss and credit carryforwards as follows (in millions):

	2025	2024
U.S. state and local operating loss carryforwards	\$ 976	\$ 1,043
U.S. state and local credit carryforwards	\$ 66	\$ 47

The U.S. state and local operating loss carryforwards and credits will begin to expire on various dates ranging from 2026 to indefinitely. We also have non-U.S. loss carryforwards of \$580 million as of December 31, 2025, the majority of which may be carried forward indefinitely. As indicated in the table above, we have established a valuation allowance for certain U.S. state and non-U.S. carryforwards due to the uncertainty resulting from a lack of previous taxable income within the applicable tax jurisdictions.

The undistributed earnings and profits ("E&P") of certain foreign subsidiaries are considered to be indefinitely reinvested and, accordingly, no deferred income taxes have been provided thereon. Upon distribution of those earnings in the form of dividends or otherwise, we would be subject to U.S. state and local taxes and withholding taxes payable in various jurisdictions. Determination of the amount of unrecognized deferred income tax liability is not practicable because of the complexities associated with its hypothetical calculation.

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The following table summarizes the activity related to our uncertain tax positions (in millions):

	Tax	Interest	Penalties
Balance as of January 1, 2023	\$ 533	\$ 104	\$ 4
Additions for tax positions of the current year	26	—	—
Additions for tax positions of prior years	147	37	1
Reductions for tax positions of prior years for:			
Changes based on facts and circumstances	(164)	(24)	(1)
Settlements during the period	(47)	(9)	—
Lapses of applicable statute of limitations	(3)	—	—
Balance as of December 31, 2023	492	108	4
Additions for tax positions of the current year	33	—	—
Additions for tax positions of prior years	52	33	—
Reductions for tax positions of prior years for:			
Changes based on facts and circumstances	(81)	(11)	(1)
Settlements during the period	(33)	(5)	—
Lapses of applicable statute of limitations	(16)	(3)	—
Balance as of December 31, 2024	447	122	3
Additions for tax positions of the current year	20	1	—
Additions for tax positions of prior years	43	41	—
Reductions for tax positions of prior years for:			
Changes based on facts and circumstances	(42)	(7)	—
Settlements during the period	(15)	(2)	—
Lapses of applicable statute of limitations	(1)	—	—
Balance as of December 31, 2025	\$ 452	\$ 155	\$ 3

The total amount of gross uncertain tax positions as of December 31, 2025, 2024, and 2023 that, if recognized, would affect the effective tax rate was \$439, \$430, and \$492 million, respectively. Our continuing policy is to recognize interest and penalties associated with income tax matters as a component of income tax expense.

We file income tax returns in the U.S. federal jurisdiction, most U.S. state and local jurisdictions, and many non-U.S. jurisdictions. We have substantially resolved all U.S. federal income tax matters for tax years prior to 2016.

The following table provides cash taxes paid for income taxes, net of refunds for the year 2025:

	2025
U.S. Federal	\$ 1,329
U.S. State and Local	157
Non-U.S.	
Canada	106
Other	320
Total Non-U.S.	\$ 426
Total cash paid for income taxes (net of refunds)	\$ 1,912

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
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NOTE 16. EARNINGS PER SHARE

The earnings per share amounts are the same for class A and class B common shares as the holders of each class are legally entitled to equal per share distributions whether through dividends or in liquidation.

The following table sets forth the computation of basic and diluted earnings per share (in millions, except per share amounts):

	2025	2024	2023
Numerator:			
Net income attributable to common shareowners	\$ 5,572	\$ 5,782	\$ 6,708
Denominator:			
Weighted-average shares	848	854	855
Vested portion of restricted shares	1	1	4
Denominator for basic earnings per share	849	855	859
Effect of Dilutive Securities:			
Restricted performance units and contingent shares ⁽¹⁾	1	1	1
Denominator for diluted earnings per share	850	856	860
Basic Earnings Per Share	\$ 6.56	\$ 6.76	\$ 7.81
Diluted Earnings Per Share	\$ 6.56	\$ 6.75	\$ 7.80

⁽¹⁾ Contingent shares relate to MIP awards that may be settled in cash or class A common stock at the employees' election - see note 13.

Diluted earnings per share for 2025, 2024 and 2023 exclude the effect of 1.4, 0.5 and 0.3 million shares, respectively, of common stock that may be issued upon the exercise of employee stock options because such effect would be antidilutive.

NOTE 17. DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT

Risk Management Policies

Changes in fuel prices, interest rates and foreign currency exchange rates impact our results of operations and we actively monitor these exposures. Where deemed appropriate, to manage the impact of these exposures on earnings and/or cash flows, we may enter into a variety of derivative financial instruments. We do not hold or issue derivative financial instruments for trading or speculative purposes.

Credit Risk Management

The forward contracts, swaps and options discussed below contain an element of risk that the counterparties may be unable to meet the terms of the agreements. We seek to minimize such risk exposures for these instruments by limiting the counterparties to banks and financial institutions that meet established credit guidelines. We may further manage credit risk through the use of bilateral collateral provisions and/or early termination rights utilizing master netting arrangements, whereby cash is exchanged based on the net fair value of derivatives associated with each counterparty when positions exceed \$250 million.

As of December 31, 2025 and 2024, we did not hold any cash collateral and no collateral was required to be posted with our counterparties.

Types of Hedges

Commodity Risk Management

The fuel surcharges that we apply in our domestic and international package businesses are the primary means we employ to reduce the risk of adverse fuel price changes on our business. In order to mitigate the impact of fuel surcharges imposed on us by outside carriers, we regularly adjust the rates we charge for our freight brokerage services.

Foreign Currency Risk Management

To protect against the reduction in value of forecasted foreign currency cash flows from our international package business, we maintain a foreign currency cash flow hedging program. Our most significant foreign currency exposures relate to the Euro, British Pound Sterling, Canadian Dollar, Chinese Renminbi and Hong Kong Dollar. We generally designate and account for these contracts as cash flow hedges of anticipated foreign currency denominated revenue.

We may also hedge portions of our anticipated cash settlements of principal and interest on certain foreign currency denominated debt. We generally designate and account for these contracts as cash flow hedges of forecasted foreign currency denominated transactions.

We hedge our net investment in certain foreign operations with foreign currency denominated debt instruments.

Interest Rate Risk Management

We may use a combination of derivative instruments to manage the fixed and floating interest rate mix of our total debt portfolio and related overall cost of borrowing.

We generally designate and account for interest rate swaps that convert fixed-rate interest payments into floating-rate interest payments as fair value hedges of the associated debt instruments. We designate and account for interest rate swaps that convert floating-rate interest payments into fixed-rate interest payments as cash flow hedges of the forecasted payment obligations.

We may periodically hedge the forecasted fixed-coupon interest payments associated with anticipated debt offerings by using forward starting interest rate swaps, interest rate locks or similar derivatives.

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Outstanding Positions

As of December 31, 2025 and 2024, the notional amounts of our outstanding derivative positions were as follows (in millions):

		2025	2024
Currency hedges:			
Euro	EUR	2,764	3,222
British Pound Sterling	GBP	410	536
Canadian Dollar	CAD	1,574	1,623
Hong Kong Dollar	HKD	4,317	4,160
Chinese Renminbi	CNH	6,743	6,065

As of December 31, 2025 and 2024, we had no outstanding commodity hedge positions.

Balance Sheet Recognition

The following table indicates the location in our consolidated balance sheets where our derivative assets and liabilities have been recognized, the fair value hierarchy level applicable to each derivative type and the related fair values of those derivatives.

We have master netting arrangements with substantially all of our counterparties giving us the right of offset for our derivative positions. However, we have not elected to offset the fair value positions of our derivative contracts recorded in our consolidated balance sheets. The columns labeled *Net Amounts if Right of Offset had been Applied* indicate the potential net fair value positions by type of contract and location in our consolidated balance sheets had we elected to apply the right of offset as of December 31, 2025 and 2024 (in millions):

Asset Derivatives	Balance Sheet Location	Fair Value Hierarchy Level	Gross Amounts Presented in Consolidated Balance Sheets		Net Amounts if Right of Offset had been Applied	
			2025	2024	2025	2024
Derivatives designated as hedges:						
Foreign currency exchange contracts	Other current assets	Level 2	\$ 5	\$ 157	\$ —	\$ 152
Foreign currency exchange contracts	Other non-current assets	Level 2	4	134	—	131
Total Asset Derivatives			\$ 9	\$ 291	\$ —	\$ 283
Liability Derivatives	Balance Sheet Location	Fair Value Hierarchy Level	Gross Amounts Presented in Consolidated Balance Sheets		Net Amounts if Right of Offset had been Applied	
			2025	2024	2025	2024
Derivatives designated as hedges:						
Foreign currency exchange contracts	Other current liabilities	Level 2	\$ 83	\$ 5	\$ 78	\$ —
Foreign currency exchange contracts	Other non-current liabilities	Level 2	91	3	87	—
Total Liability Derivatives			\$ 174	\$ 8	\$ 165	\$ —

Our foreign currency exchange rate and interest rate derivatives are largely comprised of over-the-counter derivatives, which are primarily valued using pricing models that rely on market observable inputs such as yield curves, foreign currency exchange rates and investment forward prices; therefore, these derivatives are classified as Level 2.

UNITED PARCEL SERVICE, INC. AND SUBSIDIARIES
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Balance Sheet Location of Hedged Item in Fair Value Hedges

The following table indicates the amounts that were recorded in our consolidated balance sheets related to cumulative basis adjustments for fair value hedges as of December 31, 2025 and 2024 (in millions):

Line Item in our Consolidated Balance Sheets in Which the Hedged Item is Included	2025		2024	
	Carrying Amount of Hedged Liabilities	Cumulative Amount of Fair Value Hedge Adjustments	Carrying Amount of Hedged Liabilities	Cumulative Amount of Fair Value Hedge Adjustments
Long-term debt and finance leases	\$ 279	\$ 3	\$ 279	\$ 4

Income Statement and AOCI Recognition of Designated Hedges

The following table indicates the amount of gains and (losses) that have been recognized in our statements of consolidated income for fair value and cash flow hedges, as well as the associated gain or (loss) for the underlying hedged item for fair value hedges during 2025 and 2024 (in millions):

Location and Amount of Gain (Loss) Recognized in Income on Fair Value and Cash Flow Hedging Relationships	2025			2024		
	Revenue	Interest Expense	Investment Income (Expense) and Other	Revenue	Interest Expense	Investment Income (Expense) and Other
Gain or (loss) on cash flow hedging relationships:						
Interest Contracts:						
Amount of gain or (loss) reclassified from accumulated other comprehensive income	—	(6)	—	—	(5)	—
Foreign Currency Exchange Contracts:						
Amount of gain or (loss) reclassified from accumulated other comprehensive income	26	—	(1)	176	—	(1)
Total amounts of income and expense line items presented in the statement of income in which the effects of fair value or cash flow hedges are recorded	\$ 26	\$ (6)	\$ (1)	\$ 176	\$ (5)	\$ (1)

The following table indicates the amount of gains and (losses) that have been recognized in AOCI during 2025 and 2024 for those derivatives designated as cash flow hedges (in millions):

Derivative Instruments in Cash Flow Hedging Relationships	Amount of Gain (Loss) Recognized in AOCI on Derivatives	
	2025	2024
Foreign currency exchange contracts	(434)	389
Total	\$ (434)	\$ 389

As of December 31, 2025, there were \$85 million of pre-tax losses related to cash flow hedges deferred in AOCI that are expected to be reclassified to income over the 12-month period ending December 31, 2026. The actual amounts that will be reclassified to income over the next 12 months will vary from this amount as a result of changes in market conditions. The maximum term over which we are hedging exposures to the variability of cash flows is approximately 3 years.

The following table indicates the amount of gains and (losses) that have been recognized in AOCI within foreign currency translation adjustment during 2025 and 2024 for those instruments designated as net investment hedges (in millions):

Non-derivative Instruments in Net Investment Hedging Relationships	Amount of Gain (Loss) Recognized in AOCI on Debt	
	2025	2024
Foreign denominated debt	\$ (254)	\$ 127
Total	\$ (254)	\$ 127

Income Statement Recognition of Non-Designated Derivative Instruments

Derivative instruments that are not designated as hedges are recorded at fair value with unrealized gains and losses reported in earnings each period. Cash flows from the settlement of derivative instruments appear in our statements of consolidated cash flows within the same categories as the cash flows of the hedged item.

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We may periodically terminate interest rate swaps and foreign currency exchange forward contracts or enter into offsetting swap and foreign currency positions with different counterparties. As part of this process, we de-designate our original hedge relationship.

Amounts recorded in our statements of consolidated income related to foreign currency forward contracts not designated as hedges during 2025 and 2024 (in millions) were as follows:

Derivative Instruments Not Designated in Hedging Relationships	Location of Gain (Loss) Recognized in Income	Amount of Gain (Loss) Recognized in Income	
		2025	2024
Foreign currency exchange contracts	Investment income (expense) and other	\$ (6)	\$ (1)
Total		\$ (6)	\$ (1)

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NOTE 18. TRANSFORMATION STRATEGY COSTS

We are undertaking an enterprise-wide transformation of our organization that includes various projects and initiatives, including workforce reductions and changes in processes and technology, that impact our global direct and indirect operating costs.

The table below presents Transformation Strategy Costs for 2025, 2024 and 2023 (in millions):

	2025	2024	2023
Compensation and benefits	\$ 420	\$ 213	\$ 337
Total other expenses	173	109	98
Total Transformation Strategy Costs	<u>\$ 593</u>	<u>\$ 322</u>	<u>\$ 435</u>
Income Tax Benefit from Transformation Strategy Costs ⁽¹⁾	(141)	(77)	(102)
After-Tax Transformation Strategy Costs	<u>\$ 452</u>	<u>\$ 245</u>	<u>\$ 333</u>

⁽¹⁾ The income tax effects of Transformation Strategy Costs are calculated by multiplying the amount of the adjustments by the statutory tax rates applicable in each tax jurisdiction.

Compensation and benefit costs under these programs are primarily related to severance costs incurred in conjunction with reductions in our workforce. We are primarily accounting for these separations under ASC Topic 712 as they have been, or will be, carried out under a plan which provides a contractual termination benefit to impacted employees. The nature of our separation initiatives has resulted in a relatively short period of time, typically less than one year, between the point at which the separation meets the criteria for recognition as an accrual and the point at which the separation is completed.

Accruals for separation costs of \$117 and \$45 million were included in other current liabilities in our consolidated balance sheets as of December 31, 2025 and 2024, respectively. During 2025, we made payments of \$315 million and recognized additional separation costs of \$387 million. An additional \$25 million of separation costs is expected to be incurred for the remaining participants in our voluntary separation programs over the employees' remaining term of service through the third quarter of 2026.

Other costs incurred in furtherance of our transformation strategy are primarily related to fees paid to outside professional service providers and are not incurred as a result of restructuring, exit or disposal activities and, as period costs, do not give rise to restructuring, exit or disposal liabilities.

As previously announced, we intend to offer a voluntary separation program to full-time drivers in the United States. At this time we are unable to estimate the full impact of this program on our consolidated financial position, results of operations or cash flows. However, we expect to incur costs associated with separation benefits provided under the program. We will also continue to monitor the impact of these uncertainties on our projected benefit obligation in accordance with ASC Topic 715.

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Transformation Strategy Costs during the periods presented related to our Transformation 1.0, Transformation 2.0, Fit to Serve and *Network Reconfiguration* and *Efficiency Reimagined* programs. Total costs by program are shown in the table below (in millions):

	2025	2024	2023
Transformation Strategy Costs:			
<i>Transformation 1.0</i>	\$ —	\$ —	\$ 13
<i>Transformation 2.0</i>			
<i>Spans and layers</i>	—	—	86
<i>Business portfolio review</i>	(18)	29	84
<i>Financial systems</i>	55	54	36
<i>Other initiatives</i>	—	—	4
<i>Transformation 2.0 total</i>	37	83	210
<i>Fit to Serve</i>	47	204	212
<i>Network Reconfiguration and Efficiency Reimagined</i>	509	35	—
Total Transformation Strategy Costs	\$ 593	\$ 322	\$ 435

Transformation 1.0: Transformation 1.0 was a fundamental change in our operating model, moving certain functions from a decentralized operating model to a centralized model, leveraging third-party offshore resources to supplement internal resources. We completed Transformation 1.0 in 2023.

Transformation 2.0: Based on a number of factors including evaluating efficiencies previously gained, and in connection with changes in 2020, we identified and reprioritized certain then-current and future investments, including additional investments in our workforce, portfolio of businesses and technology (such projects, collectively, "Transformation 2.0"). Specifically, we identified opportunities to reduce spans and layers of management, began a review of our business portfolio and identified opportunities to invest in certain technologies, including financial reporting and certain schedule, time and pay systems, to reduce global indirect operating costs, provide better visibility, and reduce reliance on legacy systems and coding languages. Costs associated with Transformation 2.0 have primarily consisted of compensation and benefit costs related to reductions in our workforce and fees paid to third-party consultants. As of December 31, 2025, this initiative has now completed and we incurred total costs of \$835 million, including \$37 million in 2025.

Fit to Serve: In 2023, a number of factors, including macroeconomic headwinds and volume diversion resulting from our labor negotiations with the International Brotherhood of Teamsters, contributed to volume declines in our U.S. Domestic Package business. In addition, our International Package and SCS businesses were also negatively impacted by a number of challenging macroeconomic conditions during 2023. In response to these factors, we undertook our Fit to Serve initiative with the intent to right-size our business to create a more efficient operating model that was more responsive to market dynamics through a workforce reduction of approximately 14,000 positions and create a more efficient operating model to enhance responsiveness to changing market dynamics. As of December 31, 2025, this initiative has now completed, and we incurred total costs of \$463 million, including \$47 million in 2025.

Network Reconfiguration and Efficiency Reimagined: Our Network of the Future initiative is intended to enhance the efficiency of our network through automation and operational sort consolidation in our U.S. Domestic network. In connection with our strategic execution of planned volume declines from our largest customer, we began our *Network Reconfiguration* initiative, which is an expansion of Network of the Future and has led and will continue to lead to consolidations of our facilities and workforce as well as an end-to-end process redesign. We launched our *Efficiency Reimagined* initiatives to undertake the end-to-end process redesign effort which will align our organizational processes to the network reconfiguration. We reduced our operational workforce by approximately 48,000 positions, including 15,000 fewer seasonal positions and closed daily operations at 93 leased and owned buildings, 85 of which have been permanently closed during 2025. We continue to review expected changes in volume in our integrated air and ground network to identify additional buildings for closure. As of December 31, 2025, we have incurred program costs of \$544 million, including \$509 million in 2025.

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Administrator, Division of Securities
Department of Financial Institutions
4822 Madison Yards Way, North Tower
Madison, Wisconsin 53705
(608) 266-2139

LIST OF AREA FRANCHISEES

As described in Item 1 of this Franchise Disclosure Document (“FDD”), The UPS Store, Inc. (“we,” “our,” “us”) utilizes the services of Area Franchisees in certain U.S. markets. Our Area Franchisees are not our employees. Rather, they are our independent contractors that we have contractually appointed to act as follows, on our behalf, only within their respective Area Franchise territories: (1) solicit sales of new The UPS Store franchises if, and only if, we elect, require and permit the Area Franchisees to do so within their respective Area Franchise territories; and (2) perform a wide variety of post-sale management responsibilities that we are obligated to perform under the Franchise Agreement. Although we have delegated to our Area Franchisees these responsibilities, our Area Franchisees will not be a party to our Franchise Agreement with you. This means that we retain a direct obligation to you for the performance of those responsibilities we have delegated to our Area Franchisees, to the extent that those responsibilities are obligations that we owe to you under the Franchise Agreement.

All of our Area Franchisees are listed below. Unless otherwise explained in footnotes below: (1) since April 23, 2021, all of our Area Franchisees’ principal occupations have been the ownership and operation of their Area Franchise business(es); (2) since April 23, 2021, all of our Area Franchisees’ titles (as individuals) are that of “Owner”; (3) our Area Franchisees have not been a party to litigation required to be disclosed in Item 3 of this FDD; and (4) our Area Franchisees have not been a debtor in a bankruptcy proceeding required to be disclosed in Item 4 of this FDD.

Please let us know if you would like to know whether a particular geographic market falls within the boundaries of one or more of the Area Franchise Territories referenced in Sections I, II, III, or IV below.

I. AREA FRANCHISE TERRITORIES ENCOMPASSING A SINGLE ENTIRE STATE

State	Area Franchisee Name(s)	Owner Name(s)	Area #
Alaska	Plan B Investments, Inc.	Donald Johnson & Marilyn Johnson	AK-103
Hawaii	Assets Advantage, Inc.	Leroy Stone	HI-159
Idaho	Shin, LLC	Scott Fidler, John Bunce, Jr. & William Hovey	ID-238 FN #1
Utah	The Jim and Linda Duffin Trust	Jim Duffin & Heather Marx	UT-231

II. AREA FRANCHISE TERRITORIES ENCOMPASSING PART OF ONE STATE

State	Area Franchisee Name(s)	Owner Name(s)	Area #
California	Garcher Enterprises, Inc.*	Gary Williams, Jr. & Ashley Haluck	CA-101
California	4JRS Inc.	James Rogers III	CA-119
California	4JRS Inc.	James Rogers III	CA-157
Florida	Senatus, LLC	Jim Pagliaroli & Jeff Jarosz	FL-138
Indiana	Shang, LLC	Scott Fidler, John Bunce, Jr. & William Hovey	IN-213 FN #1
New York	Senatus, LLC	James Pagliaroli, Michele Pagliaroli, Jeffrey Jarosz & Sharon Jarosz	NY-185

State	Area Franchisee Name(s)	Owner Name(s)	Area #
Ohio	Chudd Communications, Inc.	Drex Cunningham & Ursula Cunningham	OH-229
Texas	Callis Area TX 259, LLC	Amy Callis	TX-259
West Virginia	Senatus, LLC	Jim Pagliaroli & Jeff Jarosz	WV-236

*See relevant litigation disclosures at the end of this Exhibit.

III. AREA FRANCHISE TERRITORIES ENCOMPASSING PART OF MULTIPLE STATES

States	Area Franchisee Name(s)	Owner Name(s)	Area #
Kentucky & Indiana	Raffles Kentucky, LLC	Scott Fidler, William Hovey & John Bunce	KY-262 FN #1
Louisiana & Texas	Avita Sales Corp.	Edward Bodin	LA-242
Tennessee & Virginia	Raffles Tennessee, LLC	Scott Fidler, William Hovey & John Bunce	TN-199 FN #1

IV. AREA FRANCHISE TERRITORIES ENCOMPASSING: (1) PART OF ONE OR MORE STATES; AND (2) ONE OR MORE ENTIRE OTHER STATE(S)

States	Area Franchisee Name(s)	Owner Name(s)	Area #
North Dakota, South Dakota, Nebraska & Iowa	NBTI Leasing, Inc.	Melanie Cheney, Warren Cheney, Bradley Cheney & Ryan Cheney	ND-237 FN #2

FOOTNOTES:

- Shin LLC, Shang, LLC, Raffles Kentucky, LLC, and Raffles Tennessee, LLC and their parent company Raffles Ventures, LLC are owned by Scott Fidler and by Greyhawk Capital Management, LLC (“GCM”). GCM is owned by John L. Bunce, Jr. and William C. Hovey. From at least April 23, 2021 through present, the principal occupation of Mr. Bunce and Mr. Hovey was and is GCM. Scott Fidler has been Chief Executive Officer for Raffles Ventures LLC and its subsidiaries since November 2020. He has been an Area Franchisee for Shin LLC, Shang, LLC, Raffles Kentucky, LLC, and Raffles Tennessee, LLC since September 2022. Mr. Fidler was Operations Manager for The UPS Store, Inc. from October 2015 to November 2020.
- The Cheney’s became an Area Franchisee in September 2022. Since at least April 23, 2021, they also have owned multiple The UPS Store Centers in Nebraska.

LITIGATION DISCLOSURES

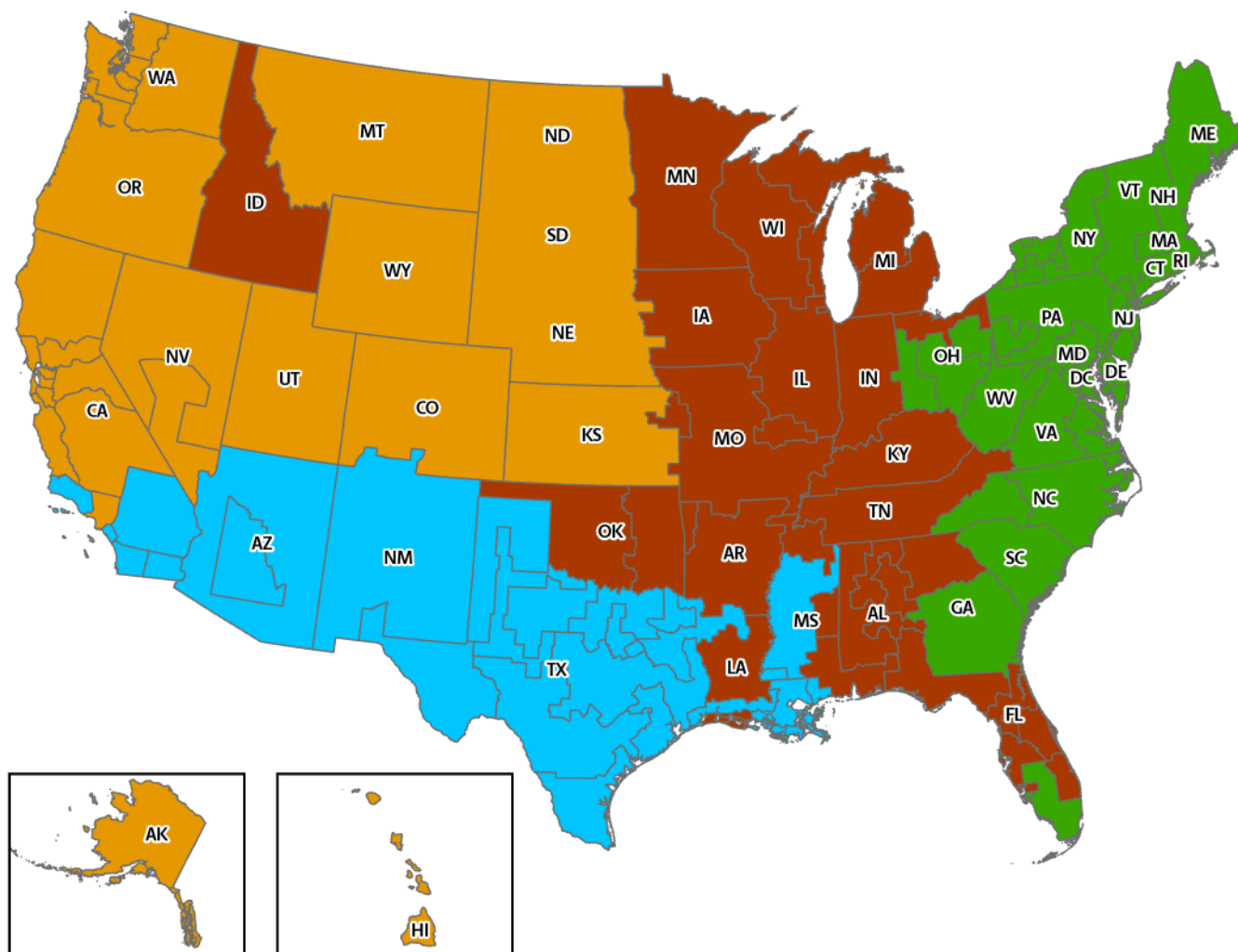
Certain Area Franchisees were involved in the following disclosable litigation. Except as described below, no litigation about our Area Franchisees is required to be disclosed in Item 3 of the disclosure document.

1. Morgate LLC, et al. vs. Mail Boxes Etc., Inc.; BSG Holdings Inc.; BSG Holdings Subsidiary Inc.; United Parcel Service, Inc., a Delaware Corporation; United Parcel Service, Inc., an Ohio Corporation; United Parcel Service, Inc., a New York Corporation; Garcher Enterprises, Inc.; Gary and Cheryl Williams; and Rocky Romanella (Superior Court for the State of California, County of Los Angeles, Case No. BC 294647, filed April 25, 2003). Six franchisees and a franchisee association originally filed a complaint against UPS, several officers of UPS, and an area franchisee, but not us, alleging that UPS, in implementing the program under which most franchisees re-branded their Mail Boxes Etc. stores as “The UPS Store,” violated California, New York, and Illinois franchise laws, the Massachusetts unfair trade practices act, and Section 17200 of the California Business and Professions Code and committed tortious interference. Plaintiffs’ 3rd amended complaint, among other things, removed the franchisee association as a plaintiff and added some defendants, including us. The 4th amended complaint included over 100 additional plaintiff-franchisees and added breach of contract and state franchise or deceptive trade practices/unfair competition law claims. It also alleged class action claims on behalf of The UPS Store franchisees.

On October 30, 2009, the court certified a nationwide class of former Mail Boxes Etc. Center franchisees who had converted to The UPS Store Centers on or before March 21, 2003, and issued a final ruling that we did not breach the franchise agreement by requiring franchisees to execute a The UPS Store franchise agreement as a condition of renewal. On November 8, 2011, the Court of Appeal affirmed the trial court ruling. On March 4 and 5, 2013, the 3 plaintiffs with 1993 form franchise agreements and other parties participated in a settlement conference and reached a settlement in which 143 franchised centers would be paid \$4,200,000. The settlement was finalized on or about October 31, 2013. The claims of the class were not part of the settlement, and those claims remained pending. On March 31, 2014, plaintiff filed a Thirteenth Amended Complaint, which we answered, alleging various misrepresentation claims based on California common and statutory law. We filed motions to decertify the class and, in August 2017, the Court issued an order decertifying the class. Plaintiff (the class representative) filed a notice of appeal from that order. The parties stipulated to stay further proceedings in the trial court regarding plaintiff’s individual claims pending resolution of the appeal. We thereafter settled the claims of the individual plaintiff (the class representative) with a payment of \$112,500, and the action was dismissed with prejudice on August 30, 2018.

BANKRUPTCY DISCLOSURES

No bankruptcy about our Area Franchisees is required to be disclosed in Item 4 of the disclosure document.



Region 1	Region 2	Region 3	Region 4
Rob Caliendo	Leigh Kennedy	Clay McFarland	Elizabeth Orden
7 Operations Managers	7 Operations Managers	5 Operations Managers	5 Operations Managers
44 Franchise Consultants	49 Franchise Consultants	33 Franchise Consultants	34 Franchise Consultants

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
California	April 23, 2026 (Exempt)
Hawaii	Pending
Illinois	April 23, 2026 (Exempt)
Indiana	April 23, 2026 (Exempt)
Maryland	Pending (Exempt)
Michigan	April 23, 2026
Minnesota	Pending
New York	April 23, 2026 (Exempt)
North Dakota	Pending (Exempt)
Rhode Island	Pending (Exempt)
South Dakota	April 23, 2026
Virginia	Pending (Exempt)
Washington	Pending (Exempt)
Wisconsin	April 23, 2026

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

RECEIPT
(KEEP THIS COPY FOR YOUR RECORDS)

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If The UPS Store, Inc. (“**TUPSS**”) offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.

[Michigan requires TUPSS to provide this disclosure document to you at least 10 business days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale.]

If TUPSS does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D.C. 20580 and the appropriate state agency identified on Exhibit 7.

The name, principal business address, and telephone number of our franchise sellers offering our The UPS Store franchise are as follows: _____

The issuance date of this Franchise Disclosure Document is April 23, 2026.

TUPSS authorizes the persons and/or entities listed on Exhibit 8 to receive service of process for TUPSS. I received a disclosure document dated April 23, 2026, that included the following exhibits:

1.	FRANCHISE AGREEMENT.....	1-1
	EXHIBITS TO FRANCHISE AGREEMENT	
2.	CENTER OPTION AGREEMENT.....	2-1
	EXHIBITS TO OPTION AGREEMENT	
3.	LIST OF FRANCHISEES (“CENTER DIRECTORY”).....	3-1
4.	LETTER OF INTENT FOR FRANCHISE	4-1
5.	STATE SPECIFIC ADDENDUM / FORMS OF GENERAL RELEASE (IN RENEWAL AND TRANSFER CONTEXTS)	5-1
6.	FINANCIAL STATEMENTS	6-1
7.	LIST OF STATE ADMINISTRATORS	7-1
8.	LIST OF AGENTS FOR SERVICE OF PROCESS.....	8-1
9.	LIST OF AREA FRANCHISEES	9-1
10.	REGIONAL MAP	10-1
11.	ACKNOWLEDGMENT OF RECEIPT (2).....	11-1

_____	_____	_____
Date Received	Prospective Franchisee Signature	Print Name
_____	_____	_____
Date Received	Prospective Franchisee Signature	Print Name

INSTRUCTIONS FOR RETURNING YOUR COMPLETED RECEIPT: (1) if you received “electronic” delivery of this disclosure document, you may “e-sign” your acknowledgement of receipt and confirm the date of such “e-signature,” as prompted by our electronic disclosure system; (2) if you did not receive electronic delivery of this disclosure document, you must manually sign and date the paper copies of this receipt, and return the second (signed and dated) copy (Exhibit 11-2) to our designated franchise seller.

RECEIPT
(RETURN THIS COPY TO US)

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Date Received

Prospective Franchisee Signature

Print Name

Date Received

Prospective Franchisee Signature

Print Name

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