

## FRANCHISE DISCLOSURE DOCUMENT



Kids United, Inc.  
250 Woodbridge Center Drive  
Woodbridge, New Jersey 07095  
Alex@KidsUnited.com  
www.KidsUnited.com

The franchise offered in this Franchise Disclosure Document is for the operation of soccer center providing early childhood development services.

The total investment necessary to begin operation of a Kids United (hereinafter, “Kids United Business” or “Business”) is between \$275,235 and \$430,025. This includes between \$61,000 and \$64,000 that must be paid to us or our Affiliate.

The total investment necessary to begin operation of a Kids United Area Development Program (as defined below) for two (the minimum) or three (the maximum) Kids United Businesses is between \$295,235 and \$470,025, including the initial franchise fee of \$49,000 for your first location and a non-refundable payment of \$20,000 for each additional franchise to be developed in addition, which must be paid to us or our Affiliates. You must also pay a reduced franchise fee of \$25,000 for your second franchise (for two units, which is the minimum number of units to be developed), and \$20,000 for your third franchise (for three units, which is the maximum number of units to be developed), which must be paid to us or our affiliates when the Franchise Agreement is executed for each additional location.

This disclosure document summarizes certain provisions of your Franchise Agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no government agency has verified this information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Alex Berkovsky at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095, Alex@KidsUnited.com and 917-809-8859.

The terms of your contract will govern your franchise relationship. Don’t rely on the disclosure document alone to understand your contract. Read all of your contracts carefully. Show your contracts and this Franchise Disclosure Document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as “*A Consumer’s Guide to Buying a Franchise*,” which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP

or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state Locations about them.

**Issuance Date: February 18, 2025**

## How To Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

<b><u>QUESTION</u></b>	<b><u>WHERE TO FIND INFORMATION</u></b>
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibit D.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit C includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only Kids United Business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a Kids United franchisee?	Item 20 or Exhibit D lists current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

## **What You Need To Know About Franchising *Generally***

**Continuing responsibility to pay fees.** You may have to pay royalties and other fees even if you are losing money.

**Business model can change.** The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

**Supplier restrictions.** You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

**Operating restrictions.** The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

**Competition from franchisor.** Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

**Renewal.** Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

**When your franchise ends.** The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

## **Some States Require Registration**

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit F.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda.

## Special Risks To Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with us by mediation, arbitration, and/or litigation only in New Jersey. Out-of-state mediation, arbitration and litigation may force you to accept a less favorable settlement for disputes. It may also cost you more to arbitrate and litigate with us in New Jersey than in your own state.
2. **Mandatory Minimum Payments.** You must make minimum advertising payments, regardless of your sales levels. Your inability to make the payments may result in termination of your franchise and loss of your investment.
3. **Financial Condition.** The franchisor's financial condition, as reflected in its financial statements (see Item 21), calls into question the franchisor's financial ability to provide services and support to you.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

**(THE FOLLOWING APPLIES TO TRANSACTIONS GOVERNED BY  
THE MICHIGAN FRANCHISE INVESTMENT LAW ONLY)**

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS. IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU.

Each of the following provisions is void and unenforceable if contained in any documents relating to a franchise:

- (a) A prohibition on the right of a franchisee to join an association of franchisees.
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protection provided in this act. This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims.
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause. Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure.
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings. Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation. This subsection applies only if: (i) the term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise.
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances. This section does not require a renewal provision.
- (f) A provision requiring that arbitration or litigation be conducted outside this state. This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state.
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause. This subdivision does not prevent a franchisor from exercising a right of first refusal to purchase the franchise. Good cause shall include, but is not limited to:

- (i) The failure of the proposed transferee to meet the franchisor's then-current reasonable qualifications or standards.
- (ii) The fact that the proposed transferee is a competitor of the franchisor or sub-franchisor.
- (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations.
- (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer.

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor. This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c).

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services.

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000, the franchisee may request the franchisor to arrange for the escrow of initial investment and other funds paid by the franchisee or subfranchisor until the obligations, if any, of the franchisor to provide real estate, improvements, equipment, inventory, training or other items included in the franchise offering are fulfilled. At the option of the franchisor, a surety bond may be provided in place of escrow.

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL.

Any questions regarding this notice should be directed to:

State of Michigan  
Consumer Protection Division  
Attention: Franchise  
670 G. Mennen Williams Building  
525 West Ottawa Lansing, Michigan 48909  
Telephone: 517-373-7117

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**ITEM 1**  
**THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES**

To simplify the language in this Franchise Disclosure Document, “Kids United,” “we,” “us,” and “our” means Kids United, Inc., doing business as Kids United, the franchisor. “You,” “your,” and “Franchisee” means the person who buys the franchise from Kids United and its owners, if the Franchisee is a business entity.

**Franchisor, Parent, and Affiliate**

Kids United, Inc., the franchisor, is a Delaware corporation formed on October 28, 2021. Our principal business address is 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095. We operate under our corporate name, “KIDS UNITED.” We do not conduct business under any other name. We offer and support franchises for the Kids United Business and have done so since November 2021. We have not offered and do not offer franchises in any other line of business and do not own or operate any Kids United Businesses. We do not have any predecessors.

We have an affiliated entity, Future Stars, LLC a New Jersey Limited Liability Company formed on August 12, 2019, which has a principal place of business located 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095 (the “Affiliate”). Our Affiliate owns and operates one (1) Business located at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095, operating under the Marks (as defined herein). Our Affiliate has continuously owned and operated the Woodbridge Location since November 2019. The affiliate is substantially similar to the franchises offered under the Franchise Agreement. Our Affiliate does not offer franchises in any line of business or provide products or services to our franchises.

We have an affiliated entity, Kids United SI, LLC, a New Jersey Limited Liability Company formed on July 6, 2017, which has a principal business address of 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095. Our Affiliate owns and operates one (1) Business located at 2955 Veterans Road West, Staten Island, New York 10309, operating under the marks (as defined herein). Our Affiliate has continuously owned and operated the Staten Island Location since November 2018. The affiliate is substantially similar to the franchises offered under the Franchise Agreement. Our Affiliate does not offer franchises in any line of business or provide products or services to our franchises.

We have an affiliated company, Kids United IP, LLC (“Kids United IP”). We are party to an intellectual property license agreement with Kids United IP, a New Jersey limited liability company formed on October 28, 2021, solely to be the holder of Kids United’s intellectual property. Kids United IP’s principal place of business is 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095.

**Agents for Service of Process**

Our agent for service of process for the State of Delaware is Registered Agents Inc., Five Greentree Centre, 525 Route 73 North, Suite 104, Marlton, New Jersey 08053. Our agents

for service of process for other states are identified in Exhibit F of this Franchise Disclosure Document. If a state is not listed, we have not appointed an agent for service of process in that state in connection with the requirements of franchise laws. There may be states in addition to those listed above where we have appointed an agent for service of process. There may also be additional agents appointed in some states listed.

### Kids United Franchises

We offer franchises for Kids United Businesses (collectively, the “Franchise”) using our trade names, trademarks, service marks, associated logos and symbols (“Marks”), business system, procedures and trade secrets (collectively, the “System”). You will conduct a business for the operation of soccer center providing early childhood development services premises (the “Business”). The Business features operation of a soccer center providing early childhood development services (the “Approved Products and Services”). You must sign one of our standard Franchise Agreements, which is attached to this Franchise Disclosure Document as Exhibit A (a “Franchise Agreement”). You may operate one (1) Kids United Business, for each Franchise Agreement you sign.

If you are interested in becoming a Kids United franchisee, you may be asked to complete a confidential application and questionnaire when applying for consideration. This may include your authorization for us to do, at our discretion, various background checks on you, including making criminal and financial inquiries. This information will remain confidential.

### Development Program

We offer and grant the right (the “Development Rights”) to develop and operate multiple Kids United Businesses within a certain defined geographic area (a “Development Area”) in keeping with a “Development Schedule.” We call this opportunity the “Area Development Program.” We use our form of Area Development Agreement and require those seeking to participate in it to sign two Franchise Agreements at the time they chose to participate in the Development Program. Under the Development Schedule, an Area Developer may be required to sign a then-current Franchise Agreement, which may differ from the current Franchise Agreement included with this Franchise Disclosure Document. Under the Area Development Agreement, we defer the dates the franchisee has to open the Kids United Business for the second and third Kids United Businesses under their Development Schedule. We also agree not to place another Kids United Business in the Development Area during the Development Schedule, provided they are in compliance with the Development Agreement. The current form of Area Development Agreement is attached as Exhibit “B” to this Disclosure Document.

### Market Competition

We believe the market for soccer education is growing, primarily due to the importance of developing active lifestyle habits at an early age. You will compete with other educational and sports-related programs in your area, such as dance, gymnastics, foreign language, music, computer, and other elective programs. These programs may be offered at childcare centers,

preschools, community parks, churches, community gyms, summer camps, or other locations on a year-round basis.

### Industry Regulations

You must comply with federal and state laws regarding the protection of children, including, without limitation, daycare and preschool regulations relating to employees and background checks. The laws vary from state to state and may require you to conduct a criminal or police record check on each instructor and/or require the instructor to be fingerprinted. We are unaware of any other laws or regulations specific to the soccer education program industry, although you must comply with all local and state laws that apply generally to all businesses.

## **ITEM 2** **BUSINESS EXPERIENCE**

### Alex Berkovsky – President

Mr. Alex Berkovsky has been our President since our formation in October 2021. Since July 2017, Mr. Berkovsky has been President of Footbik USA, LLC and Kids United SI, LLC, both located in Woodbridge, New Jersey. Since September 2018, Mr. Berkovsky has been President of Future Stars, LLC, located in Woodbridge, New Jersey. Since May 2017, Mr. Berkovsky has served as the Master Franchisee of the Orange Theory franchise system in the State of Israel.

### Alexey Vitashkevich – Board Member

Mr. Alexey Vitashkevich has been a Board Member since our formation in October 2021. Since April 2023, Mr. Vitashkevich is Senior Vice President for Mphasis in New York, New York. From April 2017 to April 2023, Mr. Vitashkevich was the Senior Vice President of Professional Services for WorkFusion in New York, New York.

### Michael Marceante – Chief Operating Officer

Mr. Marceante has been an employee of Kids United since May 2019. First began his role as regional manager and was promoted to Chief Operating Officer in 2023.

### Seth Olson – Vice President of Operations

Mr. Olson joined Kids United in January of 2025. Prior to Kids United, Mr. Olson worked with Stretch Zone Franchising, LLC as Vice President of Operations, in Ft. Lauderdale, Florida, having worked with them from November 2018 to December 2024.

### Andrea GaNun – Chief Marketing Officer

Ms. GaNun has served as KidsUnited Marketing Director since its inception in October 2021, and was promoted to Chief Marketing Officer in 2023. From 2019 to 2021, Ms. GaNun worked as a

Marketing Consultant, in Marlton, New Jersey, for Nova USA Wood Products, Trailer Decking, Laurel Tree Academy, Emily Rose Dance Creations, Mesh-It, Otto's Landscaping, Simply Sapphire Events, ATM Renovations, Bestway Products, StarrComm Strategies and Bulldog Marketing & Sales.

### **ITEM 3** **LITIGATION**

No litigation is required to be disclosed in this Item.

### **ITEM 4** **BANKRUPTCY**

No bankruptcy is required to be disclosed in this Item.

### **ITEM 5** **INITIAL FEES**

#### **Initial Franchise Fees**

##### **Kids United Business Initial Franchise Fee**

If you are purchasing a Kids United Business, You must pay us an initial franchise fee (the "Initial Franchise Fee") of \$49,000 when you sign the Franchise Agreement. The Initial Franchise Fee is deemed fully earned by us once paid and is non-refundable.

##### **Pre-Sale Inventory**

Before the Business opens, you must purchase from Kids United and Approved Suppliers an initial inventory of required equipment, the cost of which is non-refundable. The current initial inventory package includes uniforms, soccer balls, and branded apparel (the "Pre-Sale Inventory"). The Pre-Sale Inventory will cost between \$12,000 and \$15,000 for a Kids United Business. The Pre-Sale Inventory Fee is deemed fully earned by us once paid and is non-refundable.

##### **Development Rights**

If you sign an ADA and become a Kids United Business area developer, you will pay us the \$49,000 Kids United Business Initial Franchise Fee for your first franchise and a development fee (the "Development Fee") for each Business that you develop. The Development Fee will be \$20,000 in addition to a reduced Franchise Fee of \$25,000 when the second Franchise Agreement is signed, and \$20,000 when the third Franchise Agreement is signed. You will be required to sign our then-current Franchise Agreement for each Business. The Development Fee is paid in a lump sum at the time the ADA is signed, is not refundable and will not be credited against any other fees paid to us or our affiliates. We base our qualifications on whether or not we will also offer you're

the opportunity to become an area developer, based on your financial resources, your experience in the youth athletics industry, your business experience, as well as your marketing and sales plans.

## **ITEM 6** **OTHER FEES**

<b>Type of Fee</b>	<b>Amount</b>	<b>Due Date</b>	<b>Remarks</b>
Royalty	6.5% of your Gross Sales	Monthly, on the 5 <sup>th</sup> of each month.	See Note 1 and Note 2.
Marketing Fund Contribution	1% of your Gross Sales	Monthly, on the 5 <sup>th</sup> of each month.	See Note 1 and Note 2.
Local Marketing Requirement	At least \$3,750 per month	As incurred.	Local marketing requirements are discussed in Item 11. Any marketing materials you wish to use must first be approved by us. If you fail to spend the local marketing requirement in any given period, you will be required to pay the difference to the Brand Fund Contribution.
Replacement / Additional Training fee	Currently, \$500 Per Day	Prior to attending training	If you send a manager or other employee to our training program after you open, we will charge our then-current training fee.
Third-Party Vendors	Pass-through of costs, plus reasonable administrative charge.	Varies	We have the right to require franchisees to use third-party vendors and suppliers that we designate. Examples can include computer support vendors, mystery shopping, and customer feedback systems. The vendors and suppliers may bill franchisees directly, or we have the right to collect payment for these vendors together a reasonable markup or charge for administering the payment program.
Alternative Supplier	Actual Costs.	Varies	We reserve the right to charge our actual costs incurred in reviewing and evaluating potential vendors other than our Approved Suppliers.
Non-compliance fee	\$500	On demand	We may charge you \$500 if your business is not in compliance with our system specifications or the franchise agreement and you fail to correct the non-compliance after 30 days' notice. Thereafter, we may charge you \$250 per week until you correct such non-compliance.
Reimbursement	Amount that we spend on your behalf, plus 10%	Within 15 days of invoice	If we pay any amount that you owe or are required to pay to a third party, you must reimburse us.

Type of Fee	Amount	Due Date	Remarks
Late fee	\$100 plus interest on the unpaid amount at a rate equal to 18% per year (or, if such payment exceeds the maximum allowed by law, then interest at the highest rate allowed by law)	On demand	We may charge a late fee if you fail to make a required payment when due.
Insufficient funds fee	\$30 (or, if such amount exceeds the maximum allowed by law, then the maximum allowed by law)	On demand	We may charge an insufficient funds fee if a payment made by you is returned because of insufficient funds in your account.
Costs of Collection	Our actual costs	As incurred	Payable if we incur costs (including reasonable attorney fees) in attempting to collect amounts you owe to us.
Special Support Fee	Our then-current fee, plus our expenses. Currently, \$600 per day.	On demand	If we provide in-person support to you in response to your request, we may charge this fee plus any out-of-pocket expenses (such as travel, lodging, and meals for employees providing onsite support).
Customer complaint resolution	Our expenses		We may take any action we deem appropriate to resolve a customer complaint about your business. If we respond to a customer complaint, we may require you to reimburse us for our expenses.
Records audit	Our actual cost	On demand	Payable only if (1) we audit you because you have failed to submit required reports or other non-compliance, or (2) the audit concludes that you under-reported gross sales by more than 3% for any 4-week period.
Special Inspection Fee	Currently \$600, plus our out-of-pocket costs	On demand	Payable only if we conduct an inspection of your business because of a governmental report, customer complaint or other customer feedback, or your default or non-compliance with any system specification.

Type of Fee	Amount	Due Date	Remarks
Non-compliance cure costs and fee	Our out-of-pocket costs and internal cost allocation, plus 10%	When billed	We may cure your non-compliance on your behalf (for example, if you do not have required insurance, we may purchase insurance for you), and you will owe our costs plus a 10% administrative fee.
Transfer fee	30% of our then-current initial franchise fee or 5% of the sale price, whichever is greater	When transfer occurs	Payable if you sell your business.
Liquidated damages	An amount equal to royalty fees and marketing fund contributions for the lesser of (i) 2 years or (ii) the remaining weeks of the franchise term.	On demand	Payable if we terminate your franchise agreement because of your default, or if you terminate the franchise agreement without the right to do so.
Indemnity	Our costs and losses from any legal action related to the operation of your franchise	On demand	You must indemnify and defend (with counsel reasonably acceptable to us) us and our affiliates against all losses in any action by or against us related to, or alleged to arise out of, the operation of your franchise (unless caused by our misconduct or negligence).
Prevailing party's legal costs	Our attorney fees, court costs, and other expenses of a legal proceeding, if we are the prevailing party	On demand	In any legal proceeding (including arbitration), the losing party must pay the prevailing party's attorney fees, court costs and other expenses.
Technology Fee	\$100	Monthly	Payable to Us.
ZenPlanner Point of Sale ("POS") System	\$100 - \$500	Monthly	Payable to ZenPlanner.

All fees are payable only to us. All fees are imposed by us and collected by us. All fees are non-refundable. All fees are uniform for all franchisees, although we reserve the right to change, waive, or eliminate fees for any one or more franchisees as we deem appropriate. There are no marketing cooperatives, purchasing cooperatives, or other cooperatives that impose fees on you.

#### Notes

1. "Gross Sales" is defined in our franchise agreement as the total dollar amount of all sales generated through your business for a given period, including, but not limited to, payment

for any services or products sold by you, whether for cash or credit. Gross Sales does not include (i) bona fide refunds to customers, (ii) sales taxes collected, (iii) sale of used equipment not in the ordinary course of business, or (iv) sales of prepaid cards or similar products (but the redemption of any such card or product will be included in Gross Sales).

2. We currently require you to pay royalty fees and other amounts due to us by pre-authorized bank draft. However, we can require an alternative payment method.

## **ITEM 7** **YOUR ESTIMATED INITIAL INVESTMENT**

### **Kids United Business**

Expenditure	Estimated Range		Method of Payment	When Due	To Whom Payment is Made
	Low	High			
Initial Franchise Fee <sup>(1)(2)</sup>	\$49,000		As arranged	As incurred	To Us
Rent and Lease Security Deposit <sup>(4)</sup>	\$18,000	\$36,000	As arranged	As incurred	To third party
Utilities	\$3,135	\$4,375	As arranged	As incurred	To third party
Furniture, Fixtures, and Décor	\$13,000	\$20,000	As arranged	As incurred	To third party
Construction of Leasehold Improvements <sup>(4)</sup>	\$125,000	\$210,000	As arranged	As incurred	To third party
Training Equipment <sup>(3)</sup>	\$7,000	\$9,000	As arranged	As incurred	To third party
Inventory <sup>(5)</sup>	\$6,500	\$11,000	As arranged	As incurred	To third party
Pre-Sale Setup	\$1,000	\$1,500	As arranged	As incurred	To Us or an Affiliate
Pre-Sale Inventory	\$12,000	\$15,000	As arranged	As incurred	To Us or an Affiliate
Market Introduction Program	\$3,000	\$7,000	As arranged	As incurred	To third party
Office Expenses	\$5,000	\$7,650	As arranged	As incurred	To third party
Insurance <sup>(7)</sup>	\$1,000	\$2,000	As arranged	As incurred	To third party
Computer Systems	\$600	\$1,500	As arranged	As incurred	To third party
Signage <sup>(8)</sup>	\$9,000	\$11,000	As arranged	As incurred	To third party
Accountant and Attorney Fees <sup>(9)</sup>	\$2,000	\$5,000	As arranged	As incurred	To third party
Additional Funds (3 Months) <sup>(6)(10)</sup>	\$20,000	\$40,000	As arranged	As incurred	To third party
<b>TOTAL ESTIMATED INITIAL INVESTMENT</b>	<b>\$275,235</b>	<b>\$430,025</b>			



## **Kids United Area Development Program**

Expenditure	Estimated Range		Method of Payment	When Due	To Whom Payment is Made
	Low	High			
Initial Investment for Your Initial Business	\$275,235	\$430,025	See Chart Above		
Area Development Fee <sup>(11)</sup>	\$20,000 (2 Territories)	\$40,000 (3 Territories)	As arranged	Upon entering into Area Development Agreement	To Us
TOTAL ESTIMATED INITIAL INVESTMENT UNDER THE AREA DEVELOPMENT PROGRAM <sup>(11)</sup>	\$295,235	\$470,025			

### Notes:

These estimated initial expenses are our best estimate of the costs you may incur in establishing and operating your Kids United Business for three (3) months. We do not offer direct or indirect financing for these items. The availability and terms of financing from third-parties depend on many factors, including the availability of financing generally, your creditworthiness and collateral, and the lending policies of financial institutions from which you may request a loan. The factors underlying our estimates may vary depending on several variables, and the actual investment you make in developing and opening your Kids United Business may be greater or less than the estimates given depending upon the location of your Kids United Business and current relevant market conditions. We did not include state or local sales taxes in any of the above estimates. Unless otherwise stated, these estimates are subject to increase based on changes in market conditions, our costs of providing services, and future policy changes.

1. All fees paid to us pursuant to this Franchise Disclosure Document are uniform and non-refundable. Fees paid to vendors or other suppliers may be refundable depending on the vendors and suppliers.
2. We discuss the Initial Franchise Fees in detail in Item 5 of this Franchise Disclosure Document. Your estimated total investment for each additional Kids United Business will be reduced by the reduction in Initial Franchise Fees and possibly other costs such as professional fees and travel expenses.
3. This estimate is for the cost of one (1) person to attend initial training. If necessary, you are responsible for the travel and living expenses, wages, and other expenses incurred by your trainees during initial training. The actual cost will depend on your point of origin, method of travel, class of accommodations, and dining choices.
4. This estimate is based on a commercial lease of approximately 2,200 to 2,500 square feet of interior retail space for a Kids United Business, each with HVAC, lighting fixtures, electrical

outlets and telephone wiring installed for your Business. Rent is estimated to be between \$6,000 and \$12,000 per month for a Kids United Business, each including common area maintenance (“CAM”) charges, if any, and depends on factors such as market, size, condition, requirements for build-out, and location of the leased premises. Landlords typically require an initial payment equal to the first month’s rent plus a guarantee deposit equal to one (1) month’s rent. This estimate includes only initial payments to secure a location. If you choose to purchase instead of lease the premises for your location, then the purchase price, down payment, interest, and other financing terms will determine your monthly mortgage payments. The costs of purchasing a Business vary so widely that we cannot reasonably estimate the cost.

Leasehold improvements. Inflation, the effects of tariffs, and supply chain delays may impact your overall costs. As of the date of this Disclosure Document, inflation rates, contractor costs and building supplies are at all-time highs, and the impact of tariffs (if implemented) are unknown.

5. You must purchase an initial inventory of products and promotional items as we require in the Manual or otherwise in writing, from Approved Suppliers. This estimate does not include the Pre-Sale Inventory discussed in Item 5, which must be purchased from us or an Affiliate.
6. The estimate includes the cost of acquiring business licenses and permits. Your costs will vary depending upon your Business’s location.
7. You must obtain and maintain, at your own expense, the insurance coverage we require and satisfy other insurance-related obligations. The amounts listed in this table reflect our estimate of basic insurance for your three months of operation post-opening, and is based upon the experience of our Affiliated Entity. Additional information regarding insurance needs, including coverage limits, can be found in Item 8 to this Franchise Disclosure Document.
8. You must purchase wall signage for the exterior of any leasehold space, an interior sign (such as a logo graphic for the window(s)), and interior brand identification such as wall graphics. The estimate varies based on the size of the exterior façade.
9. We recommend that you consult with an attorney, accountant, and/or other advisor prior to purchasing a franchise. You must obtain state and local licenses and business licenses. You may have to post bonds in order to obtain certain governmental permits.
10. The figures set forth herein are estimates of a complete investment in opening a Kids United Business and operating it for three (3) months after you open for business. We base our estimate on our management experience operating affiliate outlets.
11. The low estimate represents the Area Development Fee for the development of three Kids United Businesses and the high estimate represents the Area Development Fee for the development of five Kids United Businesses. If you enter into an Area Development Agreement, You must pay the Initial Franchise Fee for Your first location at the time you enter into the Area Development Agreement.

## **ITEM 8**

### **RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES**

You must operate your Kids United Business according to our System and specifications. Except as described below, however, we do not require you to purchase or lease goods, services, supplies, fixtures, equipment, inventory, or real estate for your Kids United Business from us or any affiliate, or an Approved Supplier.

#### **Approved Products and Services**

You may only market, offer, sell, and provide the approved services, as well as any related merchandise and other products that we authorize for sale in conjunction with the Approved Products and Services. We will provide you with a list of our then-current Approved Products and Services, along with their standards and specifications, as part of the Manuals or otherwise in writing prior to the opening of your Franchised Business. We may update or modify this list in writing at any time.

If you wish to offer any product or service in your Franchised Business other than our Approved Products and Services, or use any item in connection with your Franchised Business that does not meet our System standards and specifications, then you must obtain our prior written approval as described more fully in this Item.

#### **Approved Suppliers**

We have the right to require you to purchase any items or services necessary to operate your Franchised Business from a supplier that we approve or designate (each, an “Approved Supplier”), which may include us or our affiliate(s). We will provide you with a list of our Approved Suppliers in writing as part of the Manuals or otherwise in writing, and we may update or modify this list as we deem appropriate.

Except as provided in this paragraph, neither we nor any of our officers own an interest in any of our Approved Suppliers. However, we reserve the right to require you to purchase additional items from us or our affiliates in the future.

No franchisor officer, or affiliate of franchisor, owns an interest in any supplier. Currently, we and our affiliates are not the only approved supplier of any required products and/or services, although we reserve the right to be in the future.

We may develop proprietary products for use in your Franchised Business, including private-label products that bear our Marks, and require you to purchase these items from us or our affiliate(s).

We do not provide material benefits to a franchisee based on the franchisee’s purchase of particular products or services or use of designated or approved suppliers.

If you wish to purchase a product or service that we require you to purchase from an Approved Supplier from an alternate source, then you must obtain our prior written approval as outlined more

fully in this Item. We may provide our standards and specifications for our Approved Products and Services directly to our Approved Suppliers, and may provide these standards and specifications to an alternative supplier you propose if: (i) we approve the supplier in writing as outlined more fully in this Item; and (ii) the alternative supplier agrees to sign our prescribed form of non-disclosure agreement with respect to any confidential information we disclose. We reserve the right to charge our actual costs incurred in reviewing alternative suppliers.

#### Required Purchases and Right to Derive Revenue

The products or services we require you to purchase or lease from an Approved Supplier, or purchase or lease in accordance with our standards and specifications, are referred to collectively as your “Required Purchases.” We estimate that your Required Purchases, purchases from Approved Suppliers and purchases that must meet our specifications in total will be about 20% of your total purchases to establish the Business and about 20% of your purchases to continue the operation of the Business. Please be advised that these percentages do not include the lease payments that you make in connection with your premises.

We and our affiliates reserve the right to derive revenue from any of the purchases (items or services) that our System franchisees are required to make in connection with the Franchised Business. In our last fiscal year, ending on December 31, 2024, we received \$282,672 in revenue from all required purchases and leases of products and services by franchisees, including purchases of items to be resold in the Business. No rebates were received from third-parties. This was 33.98% of our total revenue of \$831,873, as reported in our most recent audited financial statements.

We and/or our affiliate(s) may receive payments or other compensation from Approved Suppliers or any other suppliers on account of these suppliers’ dealings with us, you, or other Franchised Businesses in the System, such as rebates, commissions or other forms of compensation. We may use any amounts that we receive from suppliers for any purpose that we deem appropriate. We and/or our affiliates may negotiate supply contracts with our suppliers under which we are able to purchase products, equipment, supplies, services and other items at a price that will benefit us and our franchisees.

#### Non-Approved Product/Service and Alternate Supplier Approval

We may, but are not obligated to, grant your request to: (i) offer any products or services in connection with your Franchised Business that are not Approved Products and Services; or (ii) purchase any item or service we require you to purchase from an Approved Supplier from an alternative supplier.

If you wish to undertake either of these actions, you must request and obtain our approval in writing before: (i) using or offering the non-approved product or service in connection with your Franchised Business; or (ii) purchasing from a non-approved supplier. You must pay our then-current supplier or non-approved product evaluation fee when submitting your request, as well as cover our costs incurred in evaluating your request. We may ask you to submit samples or information so that we can make an informed decision whether the goods, equipment, supplies or supplier meet our specifications and quality standards. In evaluating a supplier that you propose to

us, we consider not only the quality of the particular product at issue, but also the supplier's production and delivery capability, overall business reputation and financial condition. We may provide any alternate supplier you propose with a copy of our then-current specifications for any product(s) you wish the supplier to supply, provided the supplier enters into a confidentiality and non-disclosure agreement in the form we specify. We may also inspect a proposed supplier's facilities and test its products and/or services, and request that you reimburse our actual costs associated with the testing/inspection.

We will notify you in writing within 30 days after we receive all necessary information and/or complete our inspection or testing to advise you if we approve or disapprove the proposed item and/or supplier. The criteria we use in approving or rejecting new suppliers is proprietary, but we may (although are not required to) make it available to you upon request. Each supplier that we approve must comply with our usual and customary requirements regarding insurance, indemnification and non-disclosure. We may re-inspect and/or revoke our approval of a supplier or item at any time and for any reason to protect the best interests and goodwill of our System and Marks. The revocation of a previously-approved product or alternative supplier is effective immediately when you receive written notice from us of revocation and, following receipt of our notice, you may not place any new orders for the revoked product, or with the revoked supplier.

#### Purchasing Cooperatives and Right to Receive Compensation

We may, when appropriate, negotiate purchase arrangements, including price terms, with designated and Approved Suppliers on behalf of the System. We may establish strategic alliances or preferred vendor programs with suppliers that are willing to supply some products, equipment, or services to some or all of the Businesses in our System. If we do establish those types of alliances or programs, we may: (i) limit the number of approved suppliers with whom you may deal; (ii) designate sources that you must use for some or all products, equipment and services; and (iii) refuse to approve proposals from franchisees to add new suppliers if we believe that approval would not be in the best interests of the System.

We and/or our affiliate(s) may receive payments or other compensation from Approved Suppliers or any other suppliers on account of these suppliers' dealings with us, you, or other Franchised Businesses in the System, such as rebates, commissions or other forms of compensation. We may use any amounts that we receive from suppliers for any purpose that we deem appropriate. We and/or our affiliates may negotiate supply contracts with our suppliers under which we are able to purchase products, equipment, supplies, services and other items at a price that will benefit us and/or our franchisees.

We reserve the right to create additional purchasing cooperatives in the future. We may negotiate volume purchase agreements with some vendors or Approved Suppliers for the purchase of goods and equipment needed to operate the Business.

## Franchise Compliance

When determining whether to grant new or additional franchises, we consider many factors, including your compliance with the requirements described in this Item 8. You do not receive any further benefit as a result of your compliance with these requirements.

## Specifications and Standards

### *Equipment and Supplies*

You must purchase or lease certain equipment and supplies meeting our specifications. Also, you must purchase or lease initial equipment and supplies in amounts that we recommend, to use our experience in the business and to provide proper initial planning, training, operation and record keeping. The initial equipment and supplies that must meet our specifications are identified in our manuals. Any signs, logos, emblems, or pictorial materials using our trademarks must meet our specifications.

### *Site Selection Criteria*

You must find a site for your business that meets our site selection criteria as stated in Item 11 within 180 days after signing your Franchise Agreement. We will consider traffic patterns, population, safety, and other factors in approving your site. We will not unreasonably withhold approval of any site that meets our standards.

### *Design Specifications*

We may provide you with specifications for design, decoration, layout, equipment, fixtures and signs for your Kids United Business, but all items may be purchased from any source unless otherwise noted in this Item 8.

### *Maintenance and Repairs*

You must uniformly maintain your Kids United Business to the degree of sanitation, repair, appearance, condition and security as stated in our manuals, as they may be updated from time-to-time. You must make additions, alterations, repairs and replacements to your Kids United Business as reasonably required for that purpose, including periodic repainting changes in appearance, upgrades and repairs to equipment, and replacement of obsolete signs as we reasonably direct. We cannot estimate these costs for you since the square footage and actual uses of each facility will vary. Maintenance is generally less expensive than replacement. You must meet and maintain the safety standards and ratings applicable to the operation of your Kids United Business as we reasonably require.

### *Renovation and Upgrading*

You must abide by our requirements on alterations, remodeling, upgrading or other improvements to your Kids United Business. The requirements will not exceed those applicable to new

franchised, affiliate-owned units, and company-owned units; and will not generally occur more frequently than every four (4) years. You will be responsible for the cost of changes or additions.

### Modifications of Specifications

Our standards and specifications are found in our manuals. We may modify our specifications on reasonable written notice to you. We will consider your written request for a modification of a specification, if you explain the reason for the requested modification and provide us with sufficient technical data to enable us to evaluate your request. We will provide you with notification of approval or disapproval within 10 days after receipt of your request. We will approve a request if we determine that a modified specification is appropriate or that any equipment or supply meets our specifications then in effect. We may perform tests to determine any requested modification meets our specifications. We may charge you a fee to cover our reasonable costs and expenses in evaluating any request, or conducting tests in order to grant our approval.

### Insurance

You must obtain and maintain insurance, at your expense, as we require, in addition to any other insurance required by applicable law, your landlord, or otherwise. We may periodically change the amounts of coverage required under the insurance policies and require different or additional kinds of insurance, to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards, or other relevant changes in circumstances, if the changes apply to all Kids United Business. Each insurance policy must name us and entities and persons affiliated with us as additional insureds. On our request, you must provide us with copies of all insurance policies together with proof of payment for insurance. You must send to us current certificates of insurance and copies of all insurance policies on an annual basis. Before you open your Kids United Business, you must furnish us with a certificate of insurance showing compliance with the insurance requirements. Currently, you must have the following insurance at a minimum:

- Comprehensive general liability insurance with limits of at least \$1,000,000 per person per occurrence (and \$2,000,000 aggregate for bodily injury) and at least \$50,000 for property damage per occurrence;
- Personal injury and advertising injury insurance with limits of at least \$1,000,000 per occurrence;
- Employer Practices Liability insurance with limits of at least \$1,000,000;
- An Umbrella Liability insurance policy with a limit of at least \$1,000,000;
- “All risk” insurance on the premises, equipment and supplies, for loss or damage by fire, windstorm, flood, casualty, theft and other risk usually insured against by the owners or lessors of similar property, for at least 100% of the replacement cost of the property. Unless you obtain a written waiver from us, any Kids United Business sustaining loss or damage must be repaired, restored, or rebuilt within 60 days after the date of the loss or damage;

- Automobile liability insurance on each vehicle used in the business within the minimum coverage limits as required by the law of the state or jurisdiction in which you are engaged in business; and
- Worker’s compensation or similar insurance as required by the law of the state or jurisdiction in which you are engaged in business. This insurance must be maintained for trainees, as well as for those employed or engaged in the operation of your Kids United Business, if required by your state or jurisdiction.

### Computer System

You must purchase the computer system that we specify, including computer hardware, software, point of sale system, inventory control systems, and high-speed network connections (collectively, the “Computer System”). The component parts of the Computer System must be purchased from Approved Suppliers. If we require you to use any proprietary software or to purchase any software from a designated vendor, you must sign any software license agreements that we or the licensor of the software require and any related software maintenance agreements. Currently, we require to you to utilize ZenPlanner POS, at an initial cost of approximately \$170, plus a monthly fee for POS support and maintenance. The Computer System is described in more detail in Item 11 of this Disclosure Document.

## **ITEM 9** **FRANCHISEE’S OBLIGATIONS**

**This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this Franchise Disclosure Document.**

<b>Obligation</b>	<b>Section in Franchise Agreement</b>	<b>Section in Area Development Agreement</b>	<b>Item in Franchise Disclosure Document</b>
a. Site selection and acquisition/lease	Sections 4.2, 7.2	Section 4	Items 5, 7 & 11
b. Pre-opening purchases/leases	Sections 4.2 and 7.2	Not Applicable	Items 7
c. Site development and other pre-opening requirements	Section 7.2	Section 4	Items 7 & 11
d. Initial and ongoing training	Section 5.2	Not Applicable	Items 11
e. Opening	Sections 7.2, 7.3 and 7.6.1	Exhibit B	Items 6 & 7
f. Fees	Section 6	Section 3	Items 5, 6 & 7
g. Compliance with standards and policies/ Operations Manual	Sections 5.4, 5.6, 7.1 and 7.3	Section 4	Items 11



h. Trademarks and proprietary information	Section 8.1	Not Applicable	Items 13 & 14
i. Restrictions on products/services offered	Sections 5.6 and 7.3.3	Not Applicable	Items 8 & 16
j. Warranty and customer service requirements	Not Applicable	Not Applicable	
k. Territorial development & sales quotas	Not Applicable	Section 4	
l. Ongoing products/service purchases	Sections 7.3.3 and 7.5	Not Applicable	Items 8 & 16
m. Maintenance, appearance, and remodeling requirements	Section 7.3.6	Not Applicable	Items 11
n. Insurance	Section 7.7	Not Applicable	Items 7
o. Advertising	Sections 5.5 and 7.1.3	Not Applicable	Items 6 & 11
p. Indemnification	Section 8.5	Not Applicable	Items 6, 13 & 14
q. Owner's participation/management/staffing	Sections 7.4 and 7.5	Not Applicable	Items 11 & 15
r. Records and reports	Section 7.6	Not Applicable	Items 6
s. Inspections and audits	Sections 6.5 and 7.3.4	Not Applicable	Items 6 & 11
t. Transfer	Sections 6.8 and 9	Section 9	Items 17
u. Renewal	Section 4.6.2	Not Applicable	Items 17
v. Post-termination obligations	Section 10.3	Section 8	Items 17
w. Non-competition covenants	Sections 8.6 and 10.3	Not Applicable	Items 17
x. Dispute resolution	Section 11	Section 10	Items 17

## **ITEM 10** **FINANCING**

We do not offer direct or indirect financing. We do not guarantee your note, lease, or any of your obligations.

**ITEM 11**  
**FRANCHISOR'S ASSISTANCE, ADVERTISING,**  
**COMPUTER SYSTEMS AND TRAINING**

**Except as listed below, Kids United, Inc. is not required to provide you with any assistance.**

**Pre-Opening Obligations**

Before you open your Kids United Business, we (or our designee) will provide the following assistance and services to you:

- (1) Designate your Territory (Sections 4.3 and 7.2 of the Franchise Agreement);
- (2) Loan you one (1) copy of the Confidential Operations Manual. The Confidential Operations Manual contains approximately 228 pages. The table of contents for the Confidential Operations Manual is attached to this Franchise Disclosure Documents as Exhibit E: Total Number of Pages: 228 (Section 5.4 of the Franchise Agreement);
- (3) Provide site selection guidelines and criteria and provide site selection assistance to determine an approved location for your Kids United Business (Section 7.2 of the Franchise Agreement);
- (4) Within 30 days of your signing the approved lease or location purchase, we will provide you with access to prototype design plans, specifications, décor and layout for a Business, including requirements for design, color, scheme, image, interior layout and operation assets that include fixtures equipment interior signs and furnishings. We do not deliver or install these items for you. We may also designate additional suppliers of goods and services (Section 7.3 of the Franchise Agreement);
- (5) Assist you in implementing an opening marketing initiative for your Kids United Business (Section 5 of the Franchise Agreement);
- (6) We, or our designee, will provide instruction and assistance prior to the opening of your Kids United Business and immediately following the opening by telephone or in-person, as we determine in our sole discretion (Sections 5.2 and 5.5 of the Franchise Agreement); and
- (7) Provide an initial training program ("Initial Training Program") as described below. There is no fee payable to us for the Initial Training Program.

**Post-Opening Obligations**

During the operation of your business, we will:

- (1) Provide periodic telephone and electronic mail assistance on daily operations, marketing, advertising, monthly training courses for coaches and administrative staff,

- personnel and other operating issues that you encounter, and provide review and analyses of your operations (Section 5.3 of the Franchise Agreement);
- (2) Update the manuals to incorporate improvements and new developments in the System. These revisions may be made at any time (Section 5.4 of the Franchise Agreement);
  - (3) Make available to you initial training of replacement managers at a location that we determine, with a fee to be paid for this training. (Section 5.2.1 of the Franchise Agreement);
  - (4) Advise as to source of supply for equipment, services, supplies, products and materials, and make reasonable efforts to negotiate, enter into and maintain contracts for equipment, supplies and services for your purchase (Sections 5.6 and 7.3.3 of the Franchise Agreement);
  - (5) Assist you with sales promotions and administer a system-wide Brand Fund (Section 7.5.2 of the Franchise Agreement) (Brand Fund below);
  - (6) Provide access to our manuals, franchisee resources and company news (Sections 5.2.3 and 5.4 of the Franchise Agreement);
  - (7) Maintain a website and provide you with a standard web page on the website (Section 7.5.5 of the Franchise Agreement); and
  - (8) Provide you access to print and television advertisements, if and when they exist, for use by you (Section 5.5 of the Franchise Agreement).

### Advertising and Promotion

#### *Brand Fund*

We require you to contribute up to 1% of Gross Sales each month to our system-wide advertising and promotions fund (“Brand Fund”). We are currently collecting 1% of Gross Sales each month, although we reserve the right to change that amount. All franchises will contribute on an equal basis to the Brand Fund. The Brand Fund will be intended to promote the services of the System. We will administer the Brand Fund and all programs that the Brand Fund finances. We will use the Brand Fund for public relationships and the development and placement of print, electronic media and web-based advertising. We will not use the Brand Fund to solicit prospective franchisees, but we may use the Brand Fund to develop a website and social media platforms. We may use an outside advertising agency to create and place advertising, and handle public relations. The Brand Fund will advertise locally, regionally and nationally, as we decide in our sole discretion, to promote the System. We did not collect any money for the Brand Fund in the calendar year ending December 31, 2024.

We will account for the Brand Fund separately from our other funds each year. The Brand Fund will not be audited, but we will prepare an annual unaudited financial statement of the Brand Fund

that will be available on your request about 120 days after the end of the fiscal year. Other than reimbursement for reasonable costs and overhead incurred in activities for the administration or direction of the Brand Fund, which may include prorated salary and benefits of any personnel who manage and administer the Brand Fund, meeting costs and similar expenses, neither we nor any affiliate will receive any payment for providing services or products to the Brand Fund. We may, but are not required to, collect for deposit into the Brand Fund any advertising, marketing or similar allowances paid to us for that purpose by suppliers who deal with your Kids United Business.

### Franchisee Advisory Council

We do not currently have a Franchisee Advisory Council.

### Local Advertising

You are required to spend at least \$3,750 per month on local advertising each month, as outlined in Item 6 of this Franchise Disclosure Document. You are not required to participate in a local or regional advertising cooperative, and we do not have any cooperative(s).

You must submit to us, for our approval, all media and materials to be used for local advertising, unless the media and/or materials have been approved before or unless we provided the materials to you. All materials containing our proprietary marks must include the designation service mark <sup>SM</sup>, trademark <sup>TM</sup>, registered trademark <sup>®</sup>, copyright <sup>©</sup>, or any other designation we specify. If you do not receive written or oral approval of any materials submitted within 30 days from the date we receive the materials, the materials are disapproved. We may require you to withdraw and/or discontinue the use of any promotional materials or advertising, even if previously approved. We must make this requirement in writing, and you have 5 days after receipt of our notice to withdraw and/or discontinue use of the materials or advertising. Your submission of advertising for our approval does not affect your right to determine the prices at which you sell your services.

You may have as many telephone numbers and telephone directory listing for the franchised business as you choose; however, you agree that we will own all rights and interest in each telephone number (regardless of whether such telephone number pre-existed any Franchise Agreement) and telephone directory listing, email address, domain name, social media platform, and comparable electronic identify that is associated in any manner with your Franchise and/or with any Mark ("Listing"). You agree that all goodwill arising from or in connection with the use of each Listing will inure to our benefit. Promptly after expiration, termination, repurchase or transfer of the Franchise, you will notify each telephone or Internet Service Provider ("ISP") with whom you have any Listing and direct them to transfer the Listing to us, or any persons we designate, at your expense; and you agree to execute all documents necessary to complete these transfers.

You must include in any significant display advertisements, and in marketing materials for your Kids United Business, a notice that your Kids United Business is individually owned and operated. Subject to any legal restrictions, you also are required to display or make available in your Kids United Business's reception area, marketing materials that we may provide to you about the

purchase of Kids United franchises, but you have no responsibility or authority to act for us in franchise sales.

You may not solicit business outside your Territory through the use of a toll-free number, direct mail, website, social media platform, or other advertising method without our prior written approval. You may not establish your own website or social media platforms without approval.

### System Website

At our option, we may establish one or more websites to advertise, market and promote the System and the franchise opportunity. We currently maintain the website [www.KidsUnited.com](http://www.KidsUnited.com); however, we are not barred from creating (or required to create) additional or replacement websites. In any website now in existence or hereinafter-created, we may provide you with a listing for your location, or a web page to promote your business, if you provide us with the information that we request to develop your web page. Our system standard will apply to any website advertising. We may provide a secure intranet for our franchisees, but do not currently have one.

### Computer System and Internet Access

You must purchase and use the complete computer software services and electronic cash register/point-of-sale system (*i.e.*, the “POS System”) we require, which we have the right to change at any time. The cost to purchase the POS System is approximately \$1,200. Currently, our designated POS System is ZenPlanner POS; however, this POS System is subject to change at any time. Beyond the POS System, you are required to obtain other, necessary computer services, an electronic cash register system (ZenPlanner register), camera system (Lorex Fusion Series 4K 16 Camera Capable (Wired or Fusion Wi-Fi) 4TB Wired NVR System with A14 Dome Cameras), tablets, an office printer, and a laptop or desktop computer. Currently, the approximate annual cost to you for the POS System and other, required equipment, is \$500, plus a monthly fee for POS support and maintenance. This cost is subject to increases by the vendors. Any maintenance, repair or updates due to the computer system are Your responsibility. (See Section 7.3.8 of the Franchise Agreement).

**Independent Access to Information.** We have a right and you are required to provide us with independent access to the information that will be generated or stored in your computer systems, which includes, but is not limited to, customer, transaction, and operational information. We have the right to review your business operations, in person, by mail, or electronically, and to inspect your operations and obtain your paper and electronic business records related to the Franchised Business and any other operations taking place through your Franchised Business. We will have independent access to all of the information and data that is electronically collected and stored on your Business Management System and, as such, will have access to all data related to the sales, inventory and financial performance of your Franchised Business. There are no contractual limitations imposed upon our access to your data.

You must have broadband Internet access, which will permit you to use web-based technology, gather information, exchange ideas and transfer data. You may use any independent Internet

Service Provider of your choosing that provides broad-band access. You must maintain a functioning email address so that we can communicate with you electronically.

We may upgrade our minimum computer system requirements at any time in order to keep pace with technology. There are no contractual limitations on the frequency or cost of this obligation, but we expect you will need to upgrade at least every five (5) years. If we modify or impose a requirement, we will notify you in our manuals or other written communications, and will give you a reasonable time in which to comply at your expense. We estimate that the cost of upgrading and replacing a computer system is approximately \$500 annually.

We may assist you in obtaining the computer system and related services, but we are not obligated to do so. We may, in the future, designate an approved supplier for computer components.

### Manuals

After you sign your Franchise Agreement, and prior to initial training, we will give you electronic access to or lend you a paper or read-only disk copy of a single copy of our manuals. The manuals contain proprietary information, and you must keep this information confidential. A copy of the Table of Contents for the Operations Manual is attached hereto as Exhibit E.

### Initial Training Program

You will receive the following training before you open your Kids United Business:

#### **TRAINING PROGRAM**

<b>Subject</b>	<b>Hours of Classroom Training</b>	<b>Hours of On-the-Job Training</b>	<b>Location</b>
Getting Started (Licensing and Administrative, Planning, Understanding the Brand, and Industry)	2 hours	0 hours	Woodbridge, New Jersey or Your Location or Virtual
Construction (Design, Brand, Resources, and Support)	2 hours	0 hours	Woodbridge, New Jersey or Your Location or Virtual
Plan the presale Kick-Off Event (Generating Awareness, Traffic, Conversions)	1 hours	0 hours	Woodbridge, New Jersey or Your Location or Virtual
Presales (Communications, Closing)	4 hours	0 hours	Woodbridge, New Jersey or Your Location or Virtual
Free Week	2 hours	25 hours	Woodbridge, New Jersey or Your Location or Virtual
Grand Opening and Day-to-Day Operations	10 hours	10 hours	Woodbridge, New Jersey or Your Location or Virtual
<b>TOTAL</b>	<b>44 hours</b>	<b>35 hours</b>	

The hours devoted to each subject are estimates only and may vary substantially based on how quickly trainees grasp the material, their prior experience with the subject, and scheduling. All Principals of Franchisee (if you are a corporate entity) and managers of any Kids United Business

shall attend virtual pre-sale training for one (1) day. Additionally, approximately seven (7) days prior to Franchisee's opening, we will send one (1) person from Franchisor to train at Franchisee's location, for approximately three (3) days. We reserve the right to pre-approve all individuals who seek to participate in our training program.

Mike Marceante will oversee initial training and he has approximately six (6) years of experience. Any instructor will have industry experience and/or substantial familiarity with the Kids United business. Trainees are expected to read and have reviewed the Operations Manual prior to attending training. Supplemental training will be provided in a review of the material along with hands-on, observational and visual instruction on our daily procedures and best practices for operating the Business and event center.

If you are an individual, you and your original manager, if any, must attend and complete our initial training program to our satisfaction. If you are a legal entity, your Operating Principal and your original manager, if any, must attend and successfully complete initial training. We recommend that you plan to attend training before you sign a lease for your business.

We conduct annual national conferences. You (or your Operating Principal) must attend a regional or national conference, which shall not occur more than one time per year. We may charge you a conference fee or a proportionate share of our out-of-pocket costs for each annual conference, regardless of whether or not you attend.

You (or your Operating Principal) and/or any previously-trained manager must attend any refresher or follow-up training that we designate. We will not charge you a fee for this training, however, you may incur out-of-pocket costs in attending same.

Training for replacement managers or employees is required and provided on the same terms as the initial training provided to you, except that there may be a fee. Training for replacement managers will occur at a time we schedule on a space-available basis, and may not be available immediately after the replacement manager (or employee) is hired. You will be responsible for all expenses incurred by you and your employees in connection with attending all training programs, including the cost of transportation, lodging, meals and wages.

Training for transferees of your franchised business is required and provided on the same terms as the initial training provided to you, except that there may be a fee. Training for transferees will occur at a time we schedule on a space-available basis, but must be completed before the transfer takes place.

You must pay our travel, lodging, and meal expenses during training. You must also pay travel, lodging, and meal expenses for trainees and any compensation or benefits due to trainees during initial training, or during any regional or national conferences, or any additional or refresher training.

#### Site Selection - Kids United Business

If you have not selected a site when you sign your Franchise Agreement, we will approve a Territory within which you can locate a site for your business. We will consider traffic patterns, population, safety, and other factors in approving your site. We will assist you in evaluating proposed sites based on information that you provide to us and on other information that we deem relevant. We may, but we are not required to, visit proposed sites with you. We will approve or disapprove a proposed site within 30 days after you propose it in writing with appropriate documentation as stated in our manuals. If we disapprove a site, you must locate another site. If you do not, we may terminate the Franchise Agreement.

We must approve your site before you open your Kids United Business franchise. You must open for business within ten (10) months after signing your Franchise Agreement, subject to our opening schedule availability. If you are delayed from opening within the ten (10) months, you must provide us with a written request to delay opening. Your request must state: (1) that a delay is anticipated; (2) the reasons that caused the delay; (3) the efforts that you are making to proceed with the opening; and (4) an anticipated opening date. In considering the request, we will not unreasonably withhold our consent to delay, up to a maximum of 30 days if you have been diligently pursuing the opening. If, for any reason (including your failure to locate a site approved by us), you do not open your business within one year (or any longer period to which we have consented), we may terminate your franchise without refunding any of the initial franchise fee.

If you sign an Area Development Agreement, we will determine or approve the location for each additional outlet within ten (10) months after signing your additional franchise agreement(s) under the Area Development Agreement.

### Opening Business

For a Kids United Business, you are required to obtain a site (via a signed letter of intent or lease agreement) within one-hundred eighty (180) days of the Effective Date. The maximum time to open, after the Effective Date, is ten (10) months. The typical length of time between the signing of a Franchise Agreement and the opening of a business is 4 months. Factors that may affect this time include your ability to obtain business licenses and permits, receive delivery of supplies, when you complete training, selecting a site, negotiating a lease and completing any construction or renovation of your facility.

### Other Assistance

We may provide assistance with providing equipment, signs, fixtures, opening inventory, and supplies. We do not provide assistance with conforming the premises to local ordinances and building codes and obtaining any required permits, and/or constructing, remodeling, or decorating the premises, and/or hiring employees. We generally do not own the premises that you lease. We are not required to, but may in our sole discretion, spend money on advertising in your Territory.



## **ITEM 12**

### **TERRITORY**

The specific location for each Business granted shall be identified in the Franchise Agreement itself or an addendum, as the case may be, once a site has been approved. You will have the license to operate a Business within your Territory. You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. However, you receive a protected Territory in that your territorial rights restrict us from establishing, operating, or granting any person other than you the right to establish or operate, a Kids United Business at any physical location in your Territory. You will not receive any rights of first refusal, or similar rights, to additional franchises even if under an area development agreement. You are not permitted to solicit customers outside your territory, however, there is no prohibition of customers from outside your territory utilizing your Business.

The Approved Location of a single franchise will be at the center of the Territory, composed of a circle having a radius of ten (10) miles or 15,000 children aged 0 to 9 years old, whichever is less. The Approved Location of a single franchise in a metropolitan area will be at the center of a Territory composed of a circle having a radius that Kids United believes will not cause a material adverse effect on the Business.

We grant you a franchise for a specific Approved Location within the Territory. The site may not be changed without our written approval and compliance with our relocation procedures, and you may not operate out of any site other than the approved site within the Territory without our written approval. We may allow you to move your site under the following conditions: the structure in which you are located is sold and/or slated for demolition; you find that you are able to negotiate a better lease elsewhere and are willing to relocate; or another condition that makes it impossible for you to retain your site.

All sales must be made from the approved site. You may not solicit business outside your Territory through other channels of distribution, such as the use of a toll-free number, direct mail, Internet website, social media platform or other advertising method without our prior written approval.

During the term of your franchise, your Territory may not be modified except by a written agreement between you and us. On renewal or transfer of your franchise, the Territory may be modified. Depending on the then-current demographics of the Territory, and on our then-current standards for territories, if the Territory is larger than our then-current standard Territory, we may require you or the transferee to accept a renewal Territory or a transfer Territory smaller than the Territory.

You receive a protected Territory in that your territorial rights restrict us from establishing, operating, or granting any person other than you the right to establish or operate, a Kids United Business at any physical location in your Territory. However, we may: (a) at locations outside your Territory, including locations near the boundaries of your Territory, establish and operate, and grant others the right to establish and operate, a Kids United Business; (b) at locations outside your Territory, establish and operate, and grant others the right to operate, businesses similar to

the Kids United Business; (c) at any location, license the use of alternative proprietary marks or methods in connection with the operation of businesses that may be similar to or different from the Kids United Business; (d) use other channels of distribution, including the Internet; (e) operate a Kids United concept at any non-traditional location, such as an airport, college campus, sporting event, concert, stadium, hospital, military base, government office, convention center, highway rest stop, turnpike plaza, or similar location, within Your Approved Territory; and (f) accept and/or solicit orders inside your territory. We are not required to pay you if we exercise any of these reserved rights. Currently, we do not operate or franchise, and do not have any plans to operate or franchise, any other businesses under alternative proprietary marks.

You are not permitted to use other channels of distribution, such as the Internet, catalog sales, telemarketing, or other direct marketing, to make sales outside its territory.

As a single-unit Kids United Business franchisee, you do not receive the automatic right to acquire additional franchises.


### Area Development Rights

If you participate in the Development Program, we will designate a “Development Area” for each Franchise Agreement you sign in the Area Development Agreement. The Development Area under each Franchise Agreement is the same as the Site Selection Area, unless otherwise negotiated. Factors that influence the scope of the Development Area are the same as for Site Selection Areas. During the Development Schedule, that Development Area will be afforded the same protections as your Designated Area. But, once you open each Kids United Business under the Development Agreement, the Development Schedule and the Development Area ceases to exist and your rights and protections are governed only by your Franchise Agreements as each relates to your Designated Area for each of your Kids United Businesses. You will not receive an exclusive territory. You may face competition from other franchisees, from Locations we own, or from other channels of distribution or competitive brands that we may own or control.

## **ITEM 13** **TRADEMARKS**

We grant you the right to operate a business using our System, which is identified by means of certain trade names, service marks, trademarks, logos, emblems and indicia of origin (the “Marks”), as are designated by us in writing for use in connection with the System. Our right to use and license others to use the Marks is exercised pursuant an intellectual property license agreement with Kids United IP, LLC. We are granted the right to use and to permit others to use the Marks. We have the right to license the use of the registered trademark to you for the term of the Franchise Agreement, including any extensions or renewals.

The following trademarks have been registered on the Principal Register of the United States Patent and Trademark Office (USPTO):

Trademark	Registration Date	Registration Number	Principal or Supplemental Register
Kids United	August 16, 2022	6819348	Principal
	August 16, 2022	6820729	Principal
	October 10, 2023	7186159	Principal

The following applications for trademarks have been filed with the United States Patent and Trademark Office (USPTO):

Trademark	Application Date	Serial Number
KUB	September 5, 2024	98735383
LET'S GOOOOOAAAAAL	December 17, 2024	98906693
Tekkers	September 29, 2024	98776485

For these marks, we do not have a federal registration for our principal mark. Therefore, our trademark does not have many legal benefits and rights as a federally-registered trademark. If our

right to use the trademark is challenged, you may have to change to an alternative trademark, which may increase your expenses.

You must follow our rules when you use the Marks. You cannot, under any circumstances, use any Mark with modifying words, designs or symbols, except for those which we license to you or have expressly approved in writing. You cannot modify a Mark in any way without our express written consent. You may not use any Mark in connection with the sale of an unauthorized product or service or in a manner not authorized in writing by us.

You may not, under any circumstances, use any of the Marks, including “Kids United,” in any manner, in the name of your corporation, limited liability company, partnership, or other legal entity.

In connection with the establishment of our trademarks, we operate a website for the promotion of the marks and Kids United Businesses. This website lists the location, operating hours, and other facts regarding our Businesses. You may not register any domain name nor operate any website that includes the terms “Kids United.” You may request the establishment of a web page within the Kids United website to include additional information specific to your franchised Kids United Business. You may not use any electronic media, including the Internet, or any social media, for viewing by the public that contains our registered trademarks without our prior written approval. You may not establish a Facebook®, TikTok®, SnapChat®, or similar page, post through Instagram® or on YouTube®, or utilize other, similar social media, without our prior written approval. You may not establish a Twitter® feed or other social media without our prior, written approval.

The confidentiality provisions of the Franchise Agreement apply to all uses of electronic media.

There are no other license agreements in effect that significantly limit our right to use or license the use of the principal trademarks that are material to the franchise.

We have filed all required affidavits.

### Determinations

There is no currently effective determination of the United States Patent and Trademark Office, the Trademark Trial and Appeal Board, the trademark administrator of this state or any court, or any pending interference, opposition or cancellation proceeding, or any pending material litigation involving the above-described Marks which are relevant to your use of these Marks.

No currently effective material determinations or agreements limit our right to use or license the use of the trademarks listed in this section in a manner material to the franchise.

We do not know of any pending material state or federal court litigation regarding our use or ownership rights in the trademarks.

### Protection of Rights

You must notify us immediately when you learn about an infringement of or challenge to your use of our trademarks. We will take the action we think is appropriate in these situations, and we have exclusive control over any settlement or proceeding concerning any Mark. You must take actions that, in the opinion of our counsel, may be advisable to protect and maintain our interests in any proceeding or to otherwise protect and maintain our interests in the Marks. While we are not required to defend you against a claim arising from your use of our Marks, we will indemnify and hold you harmless from all of your expenses reasonably incurred in any legal proceeding disputing your authorized use of any Mark in accordance with the Franchise Agreement and the Operations Manual, but only if you notify us of the proceeding in a timely manner and you have complied with our directions with regard to the proceeding. We have the right to control the defense and settlement of any proceeding. We will not reimburse you for your expenses and legal fees for separate, independent legal counsel and for expenses in removing signage or discontinuing your use of any Mark. We will not reimburse you for disputes where we challenge your use of a Mark.

You must promptly notify us in writing of any claim, demand, or suit against you or your principals in connection with your use of the Marks. We have the right to select legal counsel and to control the proceedings. In certain cases, as described in Section 8.5 of the Franchise Agreement, we will indemnify and hold you harmless.

#### Modification of Trademarks

You must modify or discontinue the use of a trademark if we modify or discontinue it at your own cost. Because your telephone listings and email addresses will be associated with our trademarks, we will own all rights to the telephone listings, and all goodwill generated from the use of the telephone listings will inure to our benefit.

We may acquire or develop additional trademarks, and may use those trademarks ourselves, make those trademarks available for use by you and other Kids United franchisees or make those trademarks available for use by other persons or entities. You may not directly or indirectly contest our rights in our trademarks. We may require you to use and display a notice in a form we approve that you are a franchisee under the System using the trademarks under a Franchise Agreement.

You may not directly or indirectly contest our rights to our trademarks, trade secrets or business techniques that are part of our business.

#### Superior Prior Rights or Infringing Uses

We do not know of any superior rights of infringing uses that could materially affect your use of our principal trademarks.

**ITEM 14**  
**PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION**

Patents

No patents are material to the franchise.

Copyrights

We, through our President, Alex Berkovsky, have registered the following copyrights with the United States Copyright Office (Library of Congress):

<b>Copyrighted Material</b>	<b>Registration Date</b>	<b>Registration Number</b>
KidsUnited Programs	January 1, 2025	TXu 2-467-288

Beyond this, various marketing, sales, training, management and other materials that we have created are and will be protected under the U.S. Copyright Act, whether or not we have obtained registrations. You may use these copyrighted materials during the term of the franchise, in a manner consistent with our ownership rights, solely for the purpose of promoting your franchised business.

There are no currently effective determinations of the U.S. Copyright Office (Library of Congress) or any court, nor are there any pending infringement, opposition or cancellation proceedings or material litigation, involving the copyrighted materials that are relevant to their use by our franchisees.

There are no agreements currently in effect that significantly limit our right to use or license the use of our copyrighted materials in any manner material to the franchise. All of the provisions in Item 13 under the heading “Protection of Rights” also apply to copyrights; provided, however, that you must modify or discontinue use of any subject matter covered by a copyright if directed by us.

We do not know of any superior rights in or any infringing uses of our copyrighted materials that could materially affect your use of the copyrighted materials.

Proprietary Information

We have proprietary manuals that include guidelines, standards, and policies for the operation of your business, and other proprietary, copyrighted materials. Item 11 and Exhibit E to this Franchise Disclosure Document describe the manuals and the manner in which you may use them. All proprietary manuals and materials provided to you are for your exclusive use during the term of the franchise, and may not be reproduced, copied, loaned to, used by or shown to any person outside the System without our permission.

Each Operating Principal, manager, supervisory employee, independent contractor, or other person attending initial training must sign an agreement in which he or she agrees to the confidentiality of the System, agrees not to use any information about the system for his or her own benefit, and agrees not to compete in certain respects with your business and other franchisees' businesses. Each of these persons must sign the confidentiality agreement (see Exhibit E to the Franchise Agreement) before you grant him or her access to our manuals or any other confidential information.

### **ITEM 15** **OBLIGATION TO PARTICIPATE IN THE** **ACTUAL OPERATION OF THE FRANCHISED BUSINESS**

If you are an individual, you or a trained manager must personally manage the franchised business at all times. You and your manager, if any, must attend and successfully complete initial training.

If you are a legal entity, you must designate a managing shareholder, partner, or member ("Operating Principal"). If you are a legal entity, your Operating Principal or a trained manager must personally manage the franchised business at all times. Your Operating Principal and your manager, if any, must attend and successfully complete initial training.

Any replacement manager must attend and successfully complete initial training. Neither an original manager nor a replacement manager needs to have an equity interest in the franchised business. Each Operating Principal, manager, supervisory employee, independent contractor, or other person attending initial training must sign an agreement in which he or she agrees to the confidentiality of System, agrees not to use any information about the system for his or her own benefit, and agrees not to compete in certain respects with your business and other franchisees' businesses. Each of these persons must sign the confidentiality agreement before you grant him or her access to our manuals or any other confidential information.

If you are a legal entity, each shareholder, principal officer, partner, or member must personally guarantee your obligations under the Franchise Agreement and also agree to be personally bound by, and personally liable for breach of, the Franchise Agreement.

### **ITEM 16** **RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL**

You must offer for sale and sell only services and products that we have approved or authorized. You may not offer for sale or sell services or products that would detract from or be inconsistent with the System. You may use services or products not purchased from us, but those services or products must be of comparable quality and must be approved by us in writing before use to ensure maintenance of proper quality standards. You may not use or permit the use of your premises for any other purpose or activity at any time without first obtaining our written consent.

You must offer for sale all approved services and products; must not deviate from our specifications for the approved services and products without our written consent; and must discontinue offering any items that we disapprove in writing.

We may change the types of services and products that we approve or authorize, if the services and products are compatible with the System. There are no other limits on our right to make these changes.

You are not restricted in the customers to whom you may sell approved services or products or the prices the services are rendered or products are sold. However, all sales must occur at or from your Business. You may not solicit business outside your site through the use of a toll-free number, direct mail, Internet website or other advertising method without our prior written approval.

**ITEM 17**  
**RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION**

**This table lists certain important provisions of the Franchise Agreement and related agreements. You should read these provisions in the agreements attached to this Franchise Disclosure Document.**

**THE FRANCHISE RELATIONSHIP**

<b>Provision</b>	<b>Section in Franchise Agreement</b>	<b>Section in Area Development Agreement</b>	<b>Summary</b>
a. Length of the franchise term	Section 4.6.1	Not Applicable	Ten (10) years from the Effective Date of the Franchise Agreement.
b. Renewal or extension of the term	Section 4.6.2	Not Applicable	If you are in good standing and have met the conditions set forth in row (c), below, you have the right to renew the Franchise Agreement for one (1) Ten (10) year term (or the length of your then-current lease term, whichever is shorter), with payment of any franchise renewal fee that is in effect at the time of renewal. The current renewal fee is 25% of the then-current Franchise Fee.



c.	Requirements for you to renew or extend	Section 4.6.2	Not Applicable	Good standing; timely advance notice; pay any then-current renewal fee; sign new Franchise Agreement that may contain materially different terms and conditions than the Franchise Agreement in this Disclosure Document; be current in payments; sign release; and modernize Business to meet then-current standards.
d.	Termination by you	Not Applicable	Not Applicable	Not Applicable
e.	Termination by us without cause	Not Applicable	Not Applicable	Not Applicable
f.	Termination by us with cause	Section 10.2	Sections 7 and 8	We can terminate only if you default.
g.	“Cause” defined – curable defaults	Section 10.2.2	Not Applicable	You have 30 days to cure noticed curable defaults other than for non-payment of fees. You have five (5) days to cure non-payment of fees.
h.	“Cause” defined – non-curable defaults	Section 10.2.1	Not Applicable	Non-curable defaults include misuse of trademarks; breach of non-competition; unauthorized assignment or transfer of any rights of the Franchise Agreement; material misrepresentation; lack of prior consent when required; abandonment; repeated defaults even if cured; threat to public health or safety; bankruptcy; plead guilty or no contest to or conviction of a felony. The Franchise Agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C. § 1101, <i>et seq.</i> ).

i.	Your obligations on expiration, termination or non-renewal	Section 10.3	Section 8	Obligations include final accounting, complete de-identification, our option to purchase assets, our option to assume your real estate lease (if any), and payment of amounts due. See row (r) below.
j.	Our transfer of Franchise Agreement	Section 9.1	Section 9	No restriction on our right to assign.
k.	“Transfer” by you – definition	Section 9.2	Section 9	Includes transfer of contract or assets, or any change of ownership.
l.	Our approval of your transfer	Section 9.3	Section 9	We have the right to approve all transfers.
m.	Conditions for our approval of transfer	Section 9.3	Section 9	New franchisee qualifies, payment of all of your outstanding debts to us, cure of any defaults, then-current agreement signed by new franchisee or assumption of existing agreement, transfer fee paid; training completed; and release signed by you and your Related Parties.
n.	Our right of first refusal to acquire your business	Section 9.4	Section 9	We or our designee can match any offer for your business.
o.	Our option to purchase your business	Section 9.4	Section 9	We or our designee may, but are not required to, purchase your inventory and equipment at the lesser of the fair market value or depreciated value, if franchise is terminated for any reason.
p.	Your death or disability	Section 9.5	Section 9	Heirs or beneficiaries must demonstrate within 90 days ability to operate franchise. Otherwise, franchise must be assigned by estate to approved buyer within six (6) months.
q.	Non-competition covenants during the term of the franchise	Section 8.6.1	Not Applicable	No competing business during the Term.

r.	Non-competition covenants after the franchise expires, is terminated, or is not renewed	Sections 8.6.2 and 10.3	Not Applicable	No competing business for two (2) years: (i) at the Approved Location, (ii) within 25 miles of the Approved location, or (iii) within 25 miles of another Kids United Business (including after assignment).
s.	Modification of the Franchise Agreement	Section 11.4	Not Applicable	No modification, generally, unless on consent of both parties, but Operations Manual subject to change.
t.	Integration/merger clause	Section 11.6	Not Applicable	Only the terms of the Franchise Agreement are binding (subject to this Disclosure Document and applicable state law). Any other promises may not be enforceable.
u.	Dispute resolution by arbitration or mediation	Sections 11.7 and 11.8	Section 10	Except for certain claims, claims must first be mediated prior to arbitration or litigation. All disputes must be litigated in New Jersey. The arbitration will occur with each respective party paying their own costs.
v.	Choice of forum	Section 11.2.2	Section 10	Arbitration in Woodbridge, New Jersey, or, if litigated, the Middlesex County Superior Court or United States District Court for the District of New Jersey (subject to applicable state law).
w.	Choice of law	Section 11.2.1	Section 10	New Jersey law applies (subject to applicable state law).

**ITEM 18**  
**PUBLIC FIGURES**

We do not use any public figures to promote any Kids United Business.

## **ITEM 19**

### **FINANCIAL PERFORMANCE REPRESENTATIONS**

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing outlet you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

#### **Background**

During the calendar years ended December 31, 2024, December 31, 2023, and December 31, 2022, our affiliated entities, Future Stars, LLC and Kids United SI, LLC, which are listed in Item 1 of this Franchise Disclosure Document, operated a business similar to the Kids United Business offered pursuant to this Franchise Disclosure Document on Staten Island, New York and in Woodbridge, New Jersey. Our affiliate entity, Kids United SI, LLC, founded the first businesses in July 2017, and operated the business from a single location through December 31, 2021 (defined below as "Corporate Location 1"). In 2019, our affiliated entity, Future Stars, LLC, opened a second location, which operates in Woodbridge, New Jersey (defined below as "Corporate Location 2"). Until 2022, these business operated under a different name. Since mid-2022, they have operated under the Kids United Name.

Corporate Location 1 is located at 2955 Veterans Road West, Staten Island, New York. Corporate Location 1 opened in November 2018 and occupies 4,000 square feet of commercial space. It is representative of the franchise offered by way of this Franchise Disclosure Document, as it is currently operating as a Kids United Business.

Corporate Location 2 is located at 250 Woodbridge Center Drive, Woodbridge, New Jersey. Corporate Location 2 opened in November 2019 and occupies 6200 square feet of commercial space. It currently representative of the franchise offered by way of this Franchise Disclosure Document, as it is currently operating as a Kids United Business.

The information contained in Parts I, III, and V of this Financial Performance Representation presents the results of our affiliated-owned Corporate Locations 1 and 2 for the period January 1, 2022 through December 31, 2024.

During the calendar year ended December 31, 2024, we had three franchised businesses that operated for the entire calendar year 2024. During the calendar year ended December 31, 2023, we had one franchised business that operated for the entire calendar year 2023.

As outlined in Item 20 of this Franchise Disclosure Document, we have other franchisees that opened in 2024, however, they did not operate for the entire calendar year. The disclosed franchised locations opened in June 2022 ("Franchised Location 1"), March 2023 ("Franchised Location 2"), and November 2023 ("Franchised Location 3"). They are representative of the

franchise offered by way of this Franchise Disclosure Document and, with the exception of paying royalties and into the Marketing Fund, are operated without material difference from our Corporate Locations. The information contained in Part II and IV of this Financial Performance Representation presents the results of a franchised-owned locations for the period of January 1, 2023 through December 31, 2024.

### **Part I: 2024 Performance of Our Affiliated Entity-Owned Businesses**

During 2024, our Affiliated Entity-owned and operated two businesses similar to the Kids United Business offered by way of this Franchise Disclosure Document for the full twelve (12) months of 2024. The performance of our affiliate-operated locations for the year 2024 is summarized in the tables below:

Table A. Active Memberships

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	628	630	669	572
Corporate Location 2	509	508	528	488

Table B. Gross Sales

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	\$94,722	\$92,882	\$125,625	\$75,258
Corporate Location 2	\$62,228	\$62,633	\$70,789	\$56,700

Table C. Costs Incurred

	<u>Corporate Location 1</u>	<u>Corporate Location 2</u>
Costs of Good Sold	\$41,636	\$24,934
Accounting Fees	\$7,750	\$5,000
Advertising and Marketing	\$35,393	\$29,604
Computer Software and Supplies	\$8,076	\$4,352
Credit Card Processing Fees	\$24,274	\$18,522
Depreciation Expense	\$8,222	\$5,876
Insurance	\$11,958	\$5,495
Office Supplies and Software	\$11,483	\$10,176
Payroll Expenses	\$455,686	\$251,836

Phone and Internet	\$6,039	\$3,905
Registration Fees	\$0	\$300
Rent and Lease	\$126,586	\$128,980
Repairs and Maintenance	\$862	\$1,728
Taxes and Licenses	\$2,018	\$3,613
Trash	\$1,342	\$2,478
Travel	\$1,025	\$652
Utilities	\$12,542	\$17,486
Miscellaneous Expenses	\$1,624	\$10,008

Table D. Net Profit

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	\$29,771	\$27,488	\$38,214	\$26,227
Corporate Location 2	\$20,342	\$20,779	\$22,941	\$19,402

Table E. Adjusted Net Profit

If our corporate locations were operating as franchises, they would have also incurred the following monthly fees based on the disclosed, average monthly revenue, with the adjusted net profit (i.e., net profit minus franchise-incurred fees):

	<u>Royalty (6.5%)</u>	<u>Local Marketing (\$3,750)</u>	<u>Marketing Fund (1%)</u>	<u>Adjusted Net Profit</u>
Corporate Location 1	\$6,196	\$3,750	\$953.27	\$18,871
Corporate Location 2	\$4,189	\$3,750	\$644	\$11,759

[END OF PART I OF ITEM 19]

## **Part II: 2024 Performance of Our Franchisee-Owned Businesses**

During 2024, our franchisees owned and operated three businesses similar to the Kids United Business offered by way of this Franchise Disclosure Document for the full twelve (12) months of 2024. The performance of our franchisee-operated locations for the year 2024 is summarized in the tables below:

Table A. Active Memberships

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Franchised Location 1	481	482	512	456
Franchised Location 2	447	449	461	420
Franchised Location 3	420	440	479	325

Table B. Gross Sales

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Franchised Location 1	\$56,034	\$58,080	\$62,693	\$47,725
Franchised Location 2	\$53,499	\$52,687	\$60,113	\$49,947
Franchised Location 3	\$52,110	\$53,759	\$61,803	\$41,392

[END OF PART II OF ITEM 19]

### **Part III: 2023 Performance of Our Affiliated Entity-Owned Businesses**

During 2023, our Affiliated Entity-owned and operated two businesses similar to the Kids United Business offered by way of this Franchise Disclosure Document for the full twelve (12) months of 2023. The performance of our affiliate-operated locations for the year 2023 is summarized in the tables below:

Table A. Active Memberships

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	616	617	642	574
Corporate Location 2	525	530	542	477

Table B. Gross Sales

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	\$85,340	\$84,780	\$96,361	\$77,270
Corporate Location 2	\$65,577	\$65,607	\$71,817	\$61,616

Table C. Net Profit

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	\$32,205	\$32,494	\$39,749	\$25,676
Corporate Location 2	\$20,644	\$20,495	\$25,379	\$17,793

Table D. Adjusted Net Profit

If our corporate locations were operating as franchises, they would have also incurred the following monthly fees based on the disclosed, average monthly revenue, with the adjusted net profit (i.e., net profit minus franchise-incurred fees):

	<u>Royalty (6.5%)</u>	<u>Local Marketing (\$3,750)</u>	<u>Marketing Fund (1%)</u>	<u>Adjusted Net Profit</u>
Corporate Location 1	\$2,093	\$3,750	\$322	\$26,039
Corporate Location 2	\$1,341	\$3,750	\$206	\$27,194

[END OF PART III OF ITEM 19]



#### **Part IV: 2023 Performance of Our Franchise-Owned Businesses**

During 2023, we had a single franchisee that operated for the entire calendar year. The performance of that single, franchised location for the year 2023 is summarized in the tables below:

Table A. Active Memberships

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Franchised Location 1	440	450	459	361

Table B. Gross Sales

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Franchised Location 1	\$52,310	\$52,454	\$55,871	\$49,872

[END OF PART IV OF ITEM 19]

## **Part V: 2022 Performance of Our Affiliated Entity-Owned Businesses**

During 2022, our Affiliated Entity-owned and operated two businesses similar to the Kids United Business offered by way of this Franchise Disclosure Document for the full twelve (12) months of 2022. The performance of our affiliate-operated locations for the year 2022 is summarized in the tables below:

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	578	586	599	482
Corporate Location 2	443	453	467	318

**Table B. Gross Sales**

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	\$76,093	\$78,093	\$89,512	\$57,969
Corporate Location 2	\$51,779	\$53,485	\$56,061	\$35,552

**Table C. Net Profit**

	<u>Average Month</u>	<u>Median Month</u>	<u>High Month</u>	<u>Low Month</u>
Corporate Location 1	\$18,148	\$17,323	\$29,147	\$11,269
Corporate Location 2	\$,8753	\$8,477	\$11,252	\$7,166

**Table D. Adjusted Net Profit**

If our corporate locations were operating as franchises, they would have also incurred the following monthly fees based on the disclosed, average monthly revenue, with the adjusted net profit (i.e., net profit minus franchise-incurred fees):

	<u>Royalty (6.5%)</u>	<u>Local Marketing (\$3,750)</u>	<u>Marketing Fund (1%)</u>	<u>Adjusted Net Profit</u>
Corporate Location 1	\$1,179	\$3,750	\$181	\$13,037
Corporate Location 2	\$569	\$3,750	\$87	\$4,347

[END OF PART V OF ITEM 19]

## **Part VI: Definitions**

1. “Gross Sales” means the aggregate amount of all revenues generated from the sale of all products and services sold and all other income of every kind related to the location, whether for cash or credit (and regardless of collection in the case of credit). We compiled the Gross Sales on the basis of generally accepted accounting principles. The information presented is unaudited. All affiliated entities use the same accounting methods and system.

2. “Memberships” means the total number of monthly memberships that were active during 2022, 2023, and/or 2024. Memberships are reported by the location where they are sold. Memberships are accepted at all locations. Reported Memberships do not necessarily represent members served, since a member can visit either location. Memberships have different expiration dates. As such, the number of active memberships at a point in time is a meaningful measure of size as presented in the table.

3. “Net Profit” means Gross Sales minus all expenses incurred in operating the Kids United Business, other than owner salaries, but including manager salaries for Corporate Location 1 and Corporate Location 2. For accounting purposes, we treat our Corporate Locations as franchises, meaning we account for local marketing, brand fund contributions, and royalties. Because Table D in Pats I, II, and V account for these fees separately, as a franchisee would pay them, we have removed our local marketing, brand fund contributions, and royalties for the purposes of calculating Net Profit. For the purposes of Net Profit, on a monthly basis, we averaged our total annual spend for local marketing, brand fund contributions, and royalties. We are not in possession of Net Profit information for our franchisee and, as such, have not disclosed same here.

4. “Costs Incurred” means certain of the actual costs incurred by Corporate Location 1 and Corporate Location 2 in 2024, based on our unaudited financial statements. Costs Incurred removes any costs associated with the operation of our franchised business that *may* have been incurred by Corporation Location 1 and/or Corporate Location 2.

5. “Adjusted Net Profit” means Net Profit minus all expenses that would be incurred by a franchisee, per Item 6. Adjusted Net Profit accounts for local marketing, brand fund contributions, and royalties as a franchisee would have otherwise paid them.

## **Part VII: Notes**

1. The above tables represent the results achieved by our affiliated entities, in calendar years 2024, 2023, and 2022, at two locations. And of our franchisees, in calendar year 2023 for one location, and 2024 for three locations. These are based on historical data concerning the franchise system’s outlets.

2. These results represent sales of products and services similar to those that will be available to a franchisee to sell.

3. **Some Kids United locations have sold this much. Your individual results may differ. There is no assurance that you’ll sell as much.**

Written substantiation of the data used in preparing these sales figures will be made available to you upon reasonable request.

Other than the preceding financial performance representation, Kids United does not make any financial performance representations. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Alex Berkovsky at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095, Alex@KidsUnited.com and 917-809-8859, the Federal Trade Commission, and the appropriate state regulatory agencies.

**ITEM 20**  
**BUSINESSES AND FRANCHISEE INFORMATION**

**Table 1**  
**Systemwide Outlet Summary for Years 2022 to 2024**

Outlet Type	Year	Outlets at Start of Year	Outlets at End of Year	Net Change
<b>Franchised</b>	2022	0	1	+1
	2023	1	3	+2
	2024	3	8	+5
<b>Company-Owned</b>	2022	2	2	0
	2023	2	2	0
	2024	2	2	0
<b>Total Locations</b>	2022	2	3	+1
	2023	3	5	+2
	2024	5	10	+5

**Table 2**  
**Transfers of Outlet From Franchisees to New Owners**  
**(Other than Franchisor or an Affiliate) for Years 2022 to 2024**

State	Year	Number of Transfers
<b>Total</b>	2022	0
	2023	0
	2024	0

**Table 3**  
**Status of Franchised Locations for Years 2022 to 2024**

State	Year	Outlets at Start of Year	Outlets Opened	Terminations	Non-Renewals	Reacquired by Franchisor	Ceased Operations	Outlets at End of Year
New Jersey	2022	0	1	0	0	0	0	1
	2023	1	1	0	0	0	0	2
	2024	2	3	0	0	0	0	5
Texas	2022	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0
	2024	0	1	0	0	0	0	1
Virginia	2022	0	0	0	0	0	0	0
	2023	0	1	0	0	0	0	1
	2024	1	1	0	0	0	0	2
Total	2022	0	1	0	0	0	0	1
	2023	1	2	0	0	0	0	3
	2024	3	5	0	0	0	0	8

**Table 4**  
**Status of Company-Owned Locations For Years 2022 to 2024**

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired from Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of Year
New York	2022	1	0	0	0	0	1
	2023	1	0	0	0	0	1
	2024	1	0	0	0	0	1
New Jersey	2022	1	0	0	0	0	1
	2023	1	0	0	0	0	1
	2024	1	0	0	0	0	1
Total	2022	2	0	0	0	0	2
	2023	2	0	0	0	0	2
	2024	2	0	0	0	0	2

**Table 5**  
**Projected Openings as of December 31, 2024**

<b>State</b>	<b>Franchise Agreements Signed But Location Not Opened as of December 31, 2024</b>	<b>Projected New Franchised Locations as of December 31, 2024 (in 2025)</b>	<b>Projected New Company-Owned Locations as of December 31, 2024 (in 2025)</b>
<b>Colorado</b>	0	2	0
<b>Florida</b>	1	1	0
<b>Georgia</b>	0	1	0
<b>New Jersey</b>	1	4	0
<b>New York</b>	1	2	0
<b>North Carolina</b>	0	2	0
<b>Pennsylvania</b>	1	1	0
<b>Texas</b>	0	2	0
<b>Utah</b>	0	2	0
<b>Virginia</b>	0	2	0
<b>Total</b>	<b>4</b>	<b>19</b>	<b>0</b>

Attached as Exhibit D to this disclosure document is a list of the names, addresses and telephone numbers of our current franchised businesses. Also attached as Exhibit D to this disclosure document is a list of the names and city, state, and last known business telephone number, of every franchisee who had an outlet terminated, canceled, not renewed or who otherwise voluntarily or involuntarily ceased to do business under the Franchise Agreement during the previous fiscal year, or who has not communicated with us within 10 weeks of the issuance date of this disclosure document. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

Please note that Exhibit D is current as of the issuance date of this Disclosure Document, while the tables above reflect the status of our outlets at the end of our prior fiscal year. Any discrepancies between Exhibit D and the Item 20 tables are due to events that have occurred in the intervening period.

During the last 3 fiscal years, no current or former franchisees have signed confidentiality clauses with us that would restrict them from speaking openly with you about their experience with us.

There are no trademark-specific franchisee organizations associated with our franchise system.

## **ITEM 21** **FINANCIAL STATEMENTS**

Exhibit C to this Franchise Disclosure Document includes our audited financial statements, dated December 31, 2022, December 31, 2023, and December 31, 2024. Our fiscal year ends on December 31.

## **ITEM 22**

### **CONTRACTS**

Copies of all proposed agreements regarding the Kids United franchise offering are included in Exhibit A. These include:

The Franchise Agreement and the following exhibits:

- Exhibit A – Franchise Data Sheet
- Exhibit B – Statement of Ownership
- Exhibit C – Principal Owner’s Guaranty
- Exhibit D – Sample Release Agreement,  
Waiver and Release of Claims
- Exhibit E – Nondisclosure, Nonsolicitation and  
Noncompetition Agreement
- Exhibit F – Sample Confidentiality Agreement
- Exhibit G – Sample Approval of Requested Assignment
- Exhibit H – Lease Addendum
- Exhibit I – ACH Payment Agreement
- Exhibit J – SBA Addendum

Copies of all proposed agreements regarding the Kids United franchise area development offering are included in Exhibit A. These include:

The Area Development Agreement and the following exhibits:

- Exhibit A – Development Territory
- Exhibit B – Development Schedule
- Exhibit C – Unlimited Guaranty and Assumption of  
Obligations
- Exhibit D – List of Principals
- Exhibit E – State Addenda to the Area Development  
Agreement

## **ITEM 23**

### **RECEIPTS**

Exhibit J to this Franchise Disclosure Document includes detachable documents acknowledging your receipt of this disclosure document. Please sign one (1) copy of the receipt and return it to us at the following address:

Alex Berkovsky  
Kids United, Inc.  
250 Woodbridge Center Drive  
Woodbridge, New Jersey 07095  
Alex@KidsUnited.com

The duplicate receipt is for your records.

**EXHIBIT A TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**



**KIDS UNITED FRANCHISE AGREEMENT**

Franchise Owner:

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Date:

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Franchise Location:

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## **KIDS UNITED FRANCHISE AGREEMENT**

### **1. PARTIES**

**THIS FRANCHISE AGREEMENT** (the “Agreement”) is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ (the “Effective Date”), by and between Kids United, Inc., a Delaware corporation, with its principal place of business at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095 (“Kids United”, “Franchisor”, “we”, “us”, or “our”), and \_\_\_\_\_, located at \_\_\_\_\_ (collectively, “You” or “Franchisee”).

### **2. RECITALS**

#### **2.1 Ownership of the System**

Kids United has the right to license You certain intellectual property rights, trade names, service marks, trademarks, logos, emblems, and indicia of origin, including, but not limited to, the Kids United trademarks and the words “Kids United.” Kids United has spent a considerable amount of time, effort, and money to construct, and continues to develop, use, and control business methods, technical knowledge, marketing concepts, trade secrets, purchasing arrangements, commercial ideas, advertising materials, marketing strategies, information on sources of supply, administrative procedures, business forms, distinctive signs, trade dress, architectural designs and uniforms, and employee training techniques that, taken together, make up a proprietary system for the operation of the Business (the “System”).

#### **2.2 Objectives of Parties**

You desire to enter into the business of operating a Kids United Business under the System using the Trade Name and Marks (as those are defined in Sections 3.11 and 3.17, below), and You wish to obtain from Kids United, and Kids United wishes to grant to You, a franchise for that purpose.

### **3. DEFINITIONS**

#### **3.1 Approved Location**

“Approved Location” means the street address of the physical location approved in writing by Kids United for the operation of the Kids United Business, You will operate under this Agreement, which shall be set forth in Exhibit A to this Agreement.

#### **3.2 Approved Territory**

“Approved Territory” or “Territory” means the area set forth in Exhibit A of this Agreement.

### **3.3 Brand Fund**

“Brand Fund” means a fund established by Kids United for purposes of increasing brand awareness and national advertising.

### **3.4 Kids United**

“Kids United” means Kids United, Inc. or any person or entity to which Kids United allocates all or part of its rights and obligations under this Agreement.

### **3.5 Kids United Business**

“Kids United Business” or the “Business” or the “Franchise Business” means the single “Kids United” business that Kids United authorized You to conduct under the Trade Name, Marks, and System within the Approved Territory, at the Approved Location, under this Agreement.

### **3.6 Expiration**

“Expiration” means expiration of the Term of this Agreement, the non-renewal of this Agreement.

### **3.7 Franchise Network**

“Franchise Network” means the interdependent network composed of Kids United Businesses, all Kids United franchisees, Kids United Related Parties, any other persons or business entities that Kids United has licensed to use the Trade Name, Marks, System, or any of them.

### **3.8 Good Standing**

“Good Standing” means timely compliance by You and Your Related Parties with all provisions of this Agreement and the Manual, specifically including provisions for timely payment of amounts You owe to Kids United and its Related Parties.

### **3.9 Gross Sales**

“Gross Sales” means the total selling price of all services and products sold at or from your Kids United Business (not adjusted for credit card fees), including the full value of any gift certificate redeemed at your Kids United Business or coupon sold for use at your Kids United Business (fees retained by or paid to third-party sellers of such gift certificates or coupons are not excluded from calculation), and all income and revenue of every other kind and nature related to the Kids United Business operation, whether for cash or credit.

### **3.10 Manual**

“Manual” means the confidential Operations Manual and all other manuals that Kids United will lend to You, or authorize You to use, during the term of this Agreement and that contains information, forms and requirements for the establishment and operation of the Kids United

Business, and for use of Kids United Trade Name and Marks, along with communications from Kids United to You, including, but not limited to, bulletins, e-mails, and text messages.

### **3.11 Marks**

“Marks” means selected trademarks, service marks, trade dress, logotypes, slogans, and other commercial symbols licensed by Kids United to You under this Agreement.

### **3.12 Operating Principal**

“Operating Principal” means the managing shareholder, partner, or member that You must designate if you are a legal entity.

### **3.13 Proprietary Service**

“Proprietary Service” means any product or service that is composed of or in accordance with Kids United’s specifications or that bears or has been labeled with any of the Marks.

### **3.14 Related Party**

“Related Party” or “Related Parties” means persons and companies affiliated with Kids United or You, as the context indicates, including, but not limited to, owners (as defined herein), general partners, limited partners, shareholders, or members, owning an interest in (i) Kids United or in You; (ii) corporations or limited liability companies in which Kids United or You have an interest; (iii) corporations or limited liability companies in which any person or entity owning an interest in You also has an interest; or (iv) officers, directors, members, or agents of Kids United or of You.

### **3.15 Termination**

“Termination” means the termination of this Agreement under the circumstances described in Section 10 of this Agreement before the expiration of the Term.

### **3.16 Transfer**

“Transfer” means any direct or indirect transfer, pledge, encumbrance, sale, gift, hypothecation, mortgage, sublicense, transfer through bequest or inheritance, transfer in trust, divorce or by operation of law or by any other means, or disposition of (i) any of the rights granted under this Agreement (ii) any part of this Agreement, (in) any rights or privileges incidental to this Agreement, (iv) the Business or any interest therein, or (v) any ownership interest in you, including, without limitation, any arrangement whereby you sell or pledge accounts receivable or any other assets of the Franchised Business (each a “Transfer”). Without limiting the foregoing, the term “Transfer” includes any sale, resale, pledge, encumbrance transfer or assignment of: (a) any fractional partnership ownership interest if You are a partnership (b) any membership interest in you if you are a limited liability company and (c) any beneficial or economic ownership interest in you, any transfer of any fractional portion of your voting stock, or any increase in the number

of outstanding shares of your voting stock which results in a change of ownership, if you are a corporation.

### **3.17 Trade Name**

“Trade Name” means the commercial names Kids United, individually or collectively.

### **3.18 You**

“You” means the person or entity that is named as “You” in Section 1 of this Agreement. In addition, “You” means all persons or entities that succeed to Your interest by Transfer, other transfer, or operation of law.

**NOW, THEREFORE**, the parties agree as follows:

## **4. GRANT OF FRANCHISE**

### **4.1 Granting Clause**

Kids United grants to You the right and You hereby undertake the obligation upon the terms and conditions set forth in this Agreement: (a) to establish the Kids United Business at the Approved Location that includes the provision of such products and services as designated by Kids United, and (b) to use solely in connection therewith the Trade Name, Marks, and System, as they may be changed, improved and further developed from time-to-time. You shall not engage in any other business at the Approved Location without the prior written consent of Kids United.

### **4.2 Location**

If you have not secured an Approved Location as of the Effective Date, You shall, at your sole cost and expense, secure an approved site for the Kids United Business in accordance with Section 7.2 of this Agreement. It is your sole responsibility to locate and purchase and/or lease a suitable site for the Kids United Business. You may not establish any other business at the Approved Location. You may not sublease space at the Approved Location to a third-party without our prior written consent. You may not market to customers outside of Your Approved Territory or engage in mail order, Internet, or any other sales except with Kids United’s express written approval and as part of Kids United’s coordinated marketing effort.

### **4.3 Approved Territory**

During the term of this Agreement, and except as otherwise provided in this Agreement, Kids United agrees that it shall not establish, nor license any other person to establish another Kids United Business at any location within Your Approved Territory. Except as set forth in this Section 4.3, You have no exclusivity. You have no right to exclude development of concepts owned, franchised, or licensed by Kids United or its affiliates.

#### **4.4 Rights Reserved**

Kids United retains all rights that are not expressly granted to you under this Agreement. Without limiting this broad retention, and without granting You any rights therein, Kids United shall have the right to:

- (a) Operate a Kids United concept at a trade show booth, or similar temporary location, within Your Approved Territory for up to fifteen (15) consecutive days;
- (b) Offer Kids United franchises to others for any site outside Your Approved Territory regardless of how close the site is to Your Approved Territory;
- (c) Sell, rent and distribute any Proprietary Services directly or indirectly, and/or license others to sell and distribute, any Proprietary Services, directly or indirectly, from any location to any purchaser (including, but not limited to, sales made to purchasers in the Approved Territory through retail establishments, mail order, independent distributors, wholesale distribution, phone order, and on the Internet, and/or sales to delivery customers), except that Kids United shall not do so from a Kids United Business inside the Approved Territory;
- (d) Develop, operate, and franchise others to operate, any business concept except a Kids United Business at any place, including within the Approved Territory, and use the Marks or any other trademarks owned, licensed, or developed by Kids United or its Affiliate in connection with those concepts, even if such concepts sell products and services similar to, the same as or competitive with, the Proprietary Services;
- (e) In its sole discretion, approve or disprove other franchisees' requests to purchase local advertising that penetrates Your Approved Territory; and
- (f) Merge with, acquire or be acquired by, any business of any kind under other systems and/or other marks, which business may offer, sell, operate or distribute and/or license others to offer, sell, operate and distribute goods and services through franchised or non-franchised businesses, at wholesale or retail, within and outside the Approved Territory.

#### **4.5 Relocation**

At Kids United's option, You may relocate the Kids United Business, with Kids United's prior written consent, if all of the following conditions are met:

- (a) You and Your Related Parties are in Good Standing under this Agreement and any other Agreement between Kids United and You, and You and Your Related Parties are in compliance with all provisions of the Manual;

- (b) You and any of Your Related Parties that have signed this Agreement have agreed to cancel this Agreement and execute a new Franchise Agreement in the form that is currently effective at the time of relocation (with a term equal to the then-remaining term of this Agreement);
- (c) You have secured a site that is not located in another Kids United franchisee's approved Territory, and which meets our then-current size and demographic requirements and, if you are leasing the space, you have submitted the proposed lease agreement for our review and paid a Lease Review Fee;
- (d) You agree to equip and furnish Your new Kids United Business so that the Business meets the standards of appearance and function applicable to new Kids United Businesses at the time of relocation;
- (e) You and Your Related Parties that are parties to this Agreement shall have executed a general release, in a form satisfactory to Kids United, of any and all claims against Kids United and its Related Parties, affiliates, successors and assigns, and their respective directors, officers, shareholders, partners, agents, representatives, servants and employees in their corporate and individual capacities, including, without limitation, claims arising under this Agreement, any other agreement between You and Kids United or its affiliates, and federal, state, and local laws and rules; and
- (f) You may cease to operate the Kids United Business for no more than one (1) day only for the purposes of moving all equipment from the old Approved Location to the new approved location for the Kids United Business.

## **4.6 Term and Renewal**

### **4.6.1 Initial Term**

Except as otherwise provided herein the initial term of this Agreement shall commence on the Effective Date and shall expire on the date that is Ten (10) years from the Effective Date (the "Term Expiration Date").

### **4.6.2 Renewal**

You shall have the option to renew this Agreement for a renewal term (the "Renewal Term"), with such Renewal Term being for a period of Ten (10) years, or for the remainder of Your then-current lease term, whichever is shorter, subject to your satisfaction of the following conditions, all of which shall be met before each renewal:

- (a) You and Your Related Parties are in Good Standing under this Agreement, and any other Agreement between Kids United and You, and You and Your Related Parties are in compliance with the Manual;

- (b) You shall give Kids United written notice of Your election to renew not less than six (6) months nor more than twelve (12) months prior to the end of the then-current term;
- (c) You and any Related Parties that have signed this Agreement shall have signed a copy of the then-current Franchise Agreement (except with respect to the renewal provisions thereof, which shall not supersede this Section 4.6.2) not less than thirty (30) days before the expiration of the then-current term, or thirty (30) days after You receive a signature-ready copy of the then-current Franchise Agreement from Kids United, whichever is later;
- (d) You shall have, before the beginning of the renewal term, at Your own expense, modernized the Kids United Business and replaced and modernized the equipment, and the signs used in the Kids United Business as Kids United may require, in order for the Kids United Business to meet the then-current standards of appearance and function at the time of renewal;
- (e) You and Your Related Parties that are parties to this Agreement shall have executed a general release, in a form satisfactory to Kids United, of any and all claims against Kids United and its Related Parties, affiliates, successors, and assigns and their respective directors, officers, shareholders, partners, agents, representatives, servants, and employees in their corporate and individual capacities, including, without limitation, claims arising under this Agreement, any other agreement between You and Kids United or its affiliates, and federal, state, and local laws and rules;
- (f) You shall have paid a Renewal Fee of 25% of the then-current Franchise Fee; and
- (g) You must submit a copy of the proposed lease agreement for the Premises You will occupy during the Renewal Term to Kids United for review and approval at least forty-five (45) days before the end of the then-current term.

The provisions of the standard Franchise Agreement in use by Kids United at the time of renewal may be materially different than those contained in this Agreement, including, but not limited to, provisions for increased royalties, advertising, and other fees. You hereby acknowledge and agree that Your right to renew this Agreement shall be contingent upon Your execution of the then-current form of Franchise Agreement and acceptance of the new provisions.

## **5. SERVICES TO FRANCHISEE**

Kids United agrees to perform the following services for You provided that You are, at the time when service is to be rendered, in Good Standing under this Agreement, any other agreement with Kids United, and You are in compliance with the Manual.

## **5.1 Business Layout and Interior Decoration**

If available at the time you sign your lease or purchase your property, Kids United has available prototype or sample plans, Kids United will make available prototype or sample plans and specifications for one or more existing Kids United Business. You shall, at your own expense, tailor the plans and specifications provided by Kids United for Your individual use and then submit the customized plans and specifications to Kids United for written approval, which will not be unreasonably withheld.

Kids United's approval shall be limited to conformance with Kids United's prototype and sample plans, and shall not relate to Your obligations with respect to any federal, state or local laws, or codes and regulations, including the applicable provisions of the Americans with Disabilities Act (the "ADA"), regarding the construction, design and operation of the Kids United Business, which subjects shall be Your sole responsibility.

You shall comply with all federal, state and local laws, and codes and regulations, including the applicable provisions of the ADA regarding the construction, design and operation of the Kids United Business. You are responsible for obtaining all zoning classifications and clearances which may be required by state or local laws, ordinances, or regulations, or which may be necessary or advisable owing to any restrictive covenants relating to Your location. After having obtained such approvals and clearances, You shall obtain all permits and certifications required for the lawful construction and operation of the Kids United Business.

## **5.2 Training**

### **5.2.1 Initial Training**

Before the opening of Your Kids United Business, Kids United will conduct an initial training program concerning the operation of the Kids United Business under the Kids United System for Your Operating Principal and manager, if any, if you are a legal entity, or You and your manager, if any, if you are an individual, and up to ten (10) additional Business staff. You or Your Operating Principal (if you are a corporate entity) and/or manager, if any, shall attend and successfully complete the initial training program to the satisfaction of Kids United before You may open the Kids United Business.

### **5.2.2 Continuing Training**

In an effort to maintain brand standards and to protect and enhance the goodwill associated with the System and the Marks, Kids United may offer ongoing training or education programs on matters related to the operation or promotion of the Kids United Business on an optional or mandatory basis, as it deems appropriate, in its sole discretion. You shall attend and complete all such continuing education programs Kids United requires. You shall be responsible for Your own expenses and those of Your employees who attend any such training or education programs. Kids United may also require you to pay a fee for continuing training and education programs of its costs, plus an administrative fee. You must complete all education and training programs Kids United designates to Kids United's satisfaction.



### **5.3 Periodic Advisory Assistance**

Kids United will, as it deems advisable, provide periodic advisory assistance to You concerning the operation and promotion of the Kids United Business.

### **5.4 Manual**

Kids United will lend You a Manual containing explicit instructions for use of the Marks, specifications for goods that will be used in or sold by the Kids United Business, sample business forms, information on marketing, management, and administration methods developed by Kids United for use in the Kids United Business, names of approved suppliers, and other information that Kids United believes may be necessary or helpful to You in Your operation of the Kids United Business. Kids United will revise the Manual periodically, at its discretion to conform to the changing needs of the Franchise Network and will distribute updated pages containing these revisions to You from time-to-time. Alternatively, and in lieu of a hard copy of the Manual, Kids United may make available to You a Manual in electronic form that is accessible to you. Kids United will notify You of any updates to the Manual. You shall be responsible for immediately downloading and complying with the revised Manual.

### **5.5 Advertising**

Kids United may, but is not required to, provide you with electronic access to certain advertising materials, including in PDF format. These materials may include video and audiotapes, copy-ready print advertising materials, posters, banners and miscellaneous point-of-sale Items, and may be regional or national at Kids United's sole discretion. Printing of any and all such materials shall be at your sole cost and expense. Kids United reserves the right to change the format in which it provides these materials to you in the future.

### **5.6 Approved Suppliers**

Kids United has the absolute right to limit the suppliers with whom you may deal. Kids United will provide to You a list of the names and addresses of the approved suppliers who then-currently meet Kids United's standards and specifications in the Manual. Kids United reserves the right to act as the only approved supplier for some or all of the Approved Products and Services and products You will purchase for Your Kids United Business. Kids United reserves the right to charge a mark-up on any product or service sold to You. In advising You of suppliers who meet its standards and specifications, Kids United expressly disclaims any warranties or representations as to the condition of the goods or services sold by the suppliers, including, without limitation, expressed or implied warranties as to merchantability or fitness for any intended purpose. You agree to look solely to the manufacturer or the supplier of equipment or services for the remedy for any defect in the goods or services. Kids United reserves the right to change the list of approved suppliers from time-to-time, in its sole and absolute discretion.

Kids United may receive payments and/or other compensation from approved suppliers in any form on account of such suppliers dealing with You and/or other franchisees, and Kids United may use all amounts so received for any purpose Kids United deems appropriate. You acknowledge

and agree that Kids United shall have the right to collect and retain all manufacturing allowances, marketing allowances, rebates, credits, monies, payments, or benefits (collectively, “Allowances”) offered by suppliers to You or to Kids United or its affiliates based upon Your purchases of Proprietary Services, products and other goods and services. You assign to Kids United or its designee all of Your right, title and interest in, and to any and all such Allowances, and authorize Kids United or its designee to collect and retain any or all such Allowances without restriction.

Kids United may, from time-to-time, revoke its approval of particular items, services, products or suppliers if Kids United determines, in its sole and absolute discretion. Upon receipt of notice of such revocation, You shall cease to offer, sell or use any disapproved item, products or services and You shall immediately cease to purchase from any disapproved supplier.

## **6. PAYMENTS BY FRANCHISEE**

### **6.1 Initial Franchise Fee**

When You sign this Agreement, You shall pay Kids United in cash or another form of payment that will make the funds immediately accessible to Kids United, such as cashier’s check or wire transfer, an initial franchise fee of \$49,000 for Kids United Business (the “Initial Franchise Fee”). The Initial Franchise Fee is not refundable.

### **6.2 Royalties**

On the fifth (5th) day of each month during the term of this Agreement, You shall pay Kids United a continuing royalty fee in the amount of six and one-half percent (6.5%) of Gross Sales for the immediately-preceding month.

### **6.3 Technology Fee**

On the fifth (5th) day of each month during the term of this Agreement, You shall pay Kids United a Technology Fee in the amount of \$100 per month.

### **6.4 Method and Application of Payments**

You shall pay your continuing monthly royalties, advertising fees, and all other fees you are required to pay to Kids United, in accordance with the procedures designated by Kids United, which procedures Kids United has the discretion to change at any time upon written notice to you. Payment of royalties and fees shall be made by electronic funds transfer or direct deposit.

At no time will You sell, encumber or assign any of Your revenue stream, which includes, but is not limited to, current or future customer charges, to any other party without the prior written consent of Kids United.

Kids United has the right to apply any payment it receives from You to any past due amount You owe to Kids United regardless of how You indicate the payment is to be applied. Kids United

reserves the right to change the manner in which you pay any and all fees you are required to pay to Kids United at any time upon written notice to you.

## **6.5 When Payments Begin**

Your obligation to pay continuing monthly royalties and other fees begins on the date Your Business opens for business.

## **6.6 Audit**

Kids United has the right during normal working hours to audit Your books and records, including Your tax returns with respect to the Kids United Business. If an audit discloses an underpayment of royalties, advertising, or other fees payable under this Agreement, You shall immediately pay these amounts to Kids United, together with accrued interest on the amount underpaid in accordance with Section 6.9 of this Agreement. In addition, if the underpayment exceeds two percent (2%) of the total royalty, advertising, or other fee payable for any period covered under the audit, You shall reimburse Kids United for all expenses actually incurred by Kids United in connection with the audit, including reasonable attorneys' fees.

## **6.7 Training Fees and Costs**

Kids United will not charge a fee for the initial training program for Your Operating Principal, manager, if any, if you are a legal entity, or You and your manager, if any, if you are an individual and up to one (1) additional Business staff. Kids United may also charge a training fee for continuing education programs at cost plus an administrative fee determined by Kids United for all training offered by Kids United, You shall pay any costs of travel, lodging, meals and other incidental expenses that You and Your employees incur. You shall also pay for the cost of business class transportation, lodging, meals, and other incidental expenses incurred by Kids United in connection with any training conducted at Your site.

## **6.8 Consulting Fees and Costs**

In addition to the periodic advisory assistance described in Section 5.3, optional consulting services may be made available to You by Kids United on a per hour fee basis, at a rate determined by Kids United, plus reimbursement of direct costs. You shall promptly pay such consulting fees and reimburse Kids United for all incidental expenses incurred by Kids United in rendering such consulting services, including, but not limited to, the cost of business class transportation, lodging, meals, and telephone, fax, and courier charges.

## **6.9 Transfer Fee**

You shall pay to Kids United a transfer fee of 30% of our then-current initial franchise fee or 5% of the sale price, whichever is greater.

#### **6.10 Interest on Late Payments**

Any payment not received by Kids United when due will bear interest at one and one half (1.5%) per month or at the highest rate allowed by applicable law on the date when payment is due, whichever is less. Interest charges on late payments are intended to partially compensate Kids United for loss of use of the funds and for internal administrative costs resulting from late payment which would otherwise be difficult to measure precisely. The fact that such charges are imposed shall not be construed as a waiver of Kids United's right to timely payment.

#### **6.11 Supplier and Product Evaluation Fee**

If You would like to use alternative supplier for a product or service to be used in or sold at Your Kids United Business (except in instances where we have designated a sole supplier of any product, item, good, equipment service or supplies), You must submit a Supplier and Product Evaluation Form (as set forth in Section 7.3.3) and may be required to pay a Supplier and Product Evaluation Fee. The current Supplier and Product Evaluation Fee is one thousand dollars (\$1,000) for each alternative supplier request You submit to Us. If a fee is required, it is due and payable upon submission of an alternative supplier request. It is not refundable under any circumstances. We may grant or deny any such request in our sole and absolute discretion.

#### **6.12 Non-Compliance Fee**

If You fail to comply with the Franchise Agreement, and we provide you notice of same, You must pay us a Non-Compliance Fee of \$500.

#### **6.13 Third-Party Payment Fee**

Should You, for any reason, fail to pay any third-party, as required by this Agreement, Kids United shall have the right and authority (but not the obligation) to pay such third-party and may charge you an administrative fee of 10% of the payment for doing same. The foregoing remedies shall be in addition to any other remedies Kids United may have under this Agreement, or at law or in equity.

#### **6.14 Insufficient Funds Fee**

If any payment to Us is returned for insufficient funds, you shall pay us an Insufficient Funds Fee of \$30, in addition to paying the required amount immediately.

#### **6.15 Priority of Payments**

All fees paid in accordance with this Section 6, inclusive, shall be paid on a preferred priority basis, before the payment of operating and capital expenditures, including, but not limited to, rent, vendors, suppliers, distributors, advertisers, salaries, commissions, and in advance of all distributions and remunerations by You to Your Operating Principal and/or Related Parties.

## 7. OBLIGATIONS OF FRANCHISEE

### 7.1 Use of Trade Name and Marks

#### 7.1.1 Permitted Use

You may use the Trade Name and Marks only in the operation of the Kids United Business within the Approved Territory in accordance with the terms and conditions of this Agreement and subject to the limitations specified by Kids United in the Manual or otherwise in writing. **You shall not, under any circumstances, use the Trade Name or any of the Marks, including “Kids United,” in any manner, in the name of your corporation, limited liability company, partnership or other legal entity.** You may not license any third party to use Kids United’s Trade Name and Marks. You may not use the Trade Name or Marks on the internet, in any electronic advertising or social media, including but not limited to on Facebook®, Twitter®, Instagram®, YouTube® or other similar electronic advertising or social media without our prior written consent. You may not use any other trade name or marks at the Approved Location, or in connection with the Kids United Business, without the express written consent and direction of Kids United. You shall refrain from engaging in any action (or failing to take any action) that causes or could cause damage to the Marks, the System, or the goodwill associated with the Marks.

#### 7.1.2 Changes in Trade Names and Marks

Kids United has invested substantial time, energy, and money in the promotion and protection of its Trade Name and Marks as they exist on the Effective Date. However, You and Kids United recognize that rights in intangible property such as the Trade Name and Marks are often difficult to establish and defend, and that changes in the cultural and economic environment within which the System operates or third-party challenges to Kids United’s rights in the Marks may make changes in the Trade Name and Marks desirable or necessary. Kids United therefore reserves the right to change its Trade Name and Marks (although it has no present intention to do so) and the specifications for each when Kids United believes that such changes will benefit the Franchise Network. Kids United will do this in a manner that minimizes cost to You. You agree that You shall promptly conform, at Your own expense, to any such changes.

#### 7.1.3 Advertising Materials

You agree to submit to Kids United copies of all advertising materials that You propose to use at least two weeks before the first time they are broadcast or published. Kids United will review the materials within a reasonable time and will promptly notify You in writing as to whether it approves or rejects them. Kids United may not withhold its approval unreasonably. For purposes of this paragraph, advertising materials that differ from previously approved materials only in such variables as date or price will be considered to be previously approved. Even if Kids United approves specified materials, it may later withdraw its approval in its sole and absolute discretion, including, without limitation, if it reasonably believes this is necessary to make the advertising conform to changes in the System or to correct unacceptable features of the advertising, including any misrepresentation in the advertising material.

#### **7.1.4 Legal Protection**

You agree to notify Kids United immediately in writing if You become aware of any unauthorized use of Kids United's Trade Name, Marks, or System. You shall promptly notify Kids United in writing of any claim, demand or suit against You or against Your principals. You shall promptly notify Kids United in writing of any claim, demand or suit against You or against Your principals in connection with Your use of the Trade Name, Marks, or System. In any action or proceeding arising from or in connection with any such claim, demand, or suit, You agree that Kids United may select legal counsel and has the right to control the proceedings. In certain cases, as described in Section 8.5 of this agreement, Kids United will indemnify and hold You harmless.

### **7.2 Site Selection and Approval, Lease or Purchase of Location**

#### **7.2.1 Site Selection**

You shall, on Your own initiative and at Your own expense, locate, obtain and occupy the site for your Kids United Business. The site shall be a minimum of 2,000 square feet for a Kids United Business, and shall meet minimum demographic/geographic requirements, as described in the Manual, which vary by region. You are responsible for completing and submitting to Kids United for review and approval the information and materials regarding your proposed site. Kids United will issue its preliminary approval or disapproval of your proposed site within 30 days after Kids United has received all of the information and materials. Kids United may not withhold its approval unreasonably. Kids United will not be deemed to have withheld its approval unreasonably if the proposed site fails to meet Kids United's then-current standards and specifications, as Kids United determines in its sole and absolute discretion. If, after your submission to Kids United of the necessary documents, Kids United issues an approval of your proposed site (the "Approved Location") you shall submit a copy of the proposed lease for the Approved Location before you sign the lease.

**You acknowledge and agree that our recommendation or approval of a particular site for the Kids United Business, and any information communicated to you regarding our site-selection requirements or criteria, do not constitute a representation or warranty of any kind, express or implied, as to the suitability of the location or for any other purpose. By approving a particular site for the Kids United Business, Kids United does not guarantee that the Kids United Business will be successful. You acknowledge that your selection of the site for the Kids United Business is based on Your own independent investigation of the suitability of the site.**

If you do not locate an Approved Location and enter into a lease or purchase agreement for the Approved Location in accordance with paragraph 7.2.2 below within one-hundred eighty (180) days of the Effective Date, Kids United may terminate this Agreement. You hereby acknowledge that Kids United will not refund the Initial Franchise Fee to You if You are unable to secure a satisfactory site.

### 7.2.2 Purchase or Lease of the Location

As stated above, You must lease, sublease or purchase the Approved Location within one-hundred eighty (180) days of the Effective Date. If you fail to do so, we have the right to immediately terminate this Agreement. We have the right, but not the obligation, to review the business terms of any lease, sublease, lease renewal or purchase contract for the Approved Location before You sign it. You must include all of the provisions set forth in the Lease Rider attached to this Agreement as Exhibit H, along with any other provision we designate, in the lease agreement for the Approved Location. You shall not execute a lease, sublease, lease renewal or purchase agreement, or any modification to any lease, sublease or lease renewal, without first obtaining our written approval. If we disapprove of Your lease, sublease, lease renewal or purchase agreement, the Approved Location shall be deemed disapproved and you shall have no right to open or operate the Kids United Business at such location. **You acknowledge that our approval of the lease, sublease, lease renewal or purchase contract, as applicable, does not constitute a warranty or representation of any kind, express or implied, as to its fairness, suitability, or for any other purpose.** You are strongly advised to seek legal counsel to review, negotiate and evaluate the proposed lease for the Approved Location on Your behalf. You shall provide us with a fully-executed copy of the lease, sublease, lease renewal or purchase contract within five (5) business days following the date such agreement is fully executed.

## 7.3 Quality Control

### 7.3.1 Business Construction and Opening

- (a) Plans and Specifications. Kids United will provide you with its then-current generic, prototypical plans for a typical Kids United Business, including a sample layout for the interior of a typical franchised location. You acknowledge that such plans and specifications shall not contain the requirements of any federal, state, or local law, code, or regulation (including, without limitation, those concerning the Americans with Disabilities Act (the “ADA”) or similar rules governing public accommodations or commercial facilities for persons with disabilities), nor shall such plans contain the requirements of, or be used for, construction drawings or other documentation necessary to obtain permits or authorization to build your Kids United Business. It shall be Your sole and absolute responsibility to construct the Kids United Business in accordance with all applicable laws, including the ADA and local laws, rules and regulations governing public accommodations.
- (b) Adaption of Plans and Specifications. You shall, at Your sole cost and expense, employ architects, designers, engineers or others as may be necessary to complete, adapt, modify or substitute the sample plans and specifications to Kids United prior to commencing construction of the Kids United Business. Kids United will review such plans and specifications and will approve or provide comments on the plans and specifications to You.
- (c) Kids United’s Approval. You shall not commence construction of the Kids United Business until Kids United approves, in writing, the final plans and specifications

to be used in constructing the Kids United Business. Once the final plans are approved, You shall cause the Kids United Business to be completed in full accordance therewith.

- (d) Alterations and Modifications. If Kids United determines that the Kids United Business is not being built, or was not built, in full accordance with the final plans, Kids United shall have the right to require You to cause to be made all alterations or modifications of the Kids United Business that Kids United deems necessary. Kids United may consult with You, to the extent Kids United deems necessary, on the construction and equipping of the Kids United Business, but it will be and remain Your sole responsibility to diligently design, construct, equip and otherwise ready and open the Kids United Business.
- (e) Zoning and Permits. You shall be responsible, at your expense, for obtaining all zoning classifications, permits clearances, certificates of occupancy and Kids United Business clearances which may be required by governmental authorities for the Kids United Business.
- (f) Insurance Coverage. You shall obtain and maintain in force during the entire period of such construction, such insurance policies required under Your lease agreement, in addition to such policies and coverage amounts as Kids United may designate in its sole discretion. Currently, you must have the following insurance at a minimum:
  - Comprehensive general liability insurance with limits of at least \$1,000,000 per person per occurrence (and \$2,000,000 aggregate for bodily injury) and at least \$50,000 for property damage per occurrence;
  - Personal injury and advertising injury insurance with limits of at least \$1,000,000 per occurrence;
  - Employer Practices Liability insurance with limits of at least \$1,000,000;
  - An Umbrella Liability insurance policy with a limit of at least \$1,000,000;
  - “All risk” insurance on the premises, equipment and supplies, for loss or damage by fire, windstorm, flood, casualty, theft and other risk usually insured against by the owners or lessors of similar property, for at least 100% of the replacement cost of the property. Unless you obtain a written waiver from us, any Kids United Business sustaining loss or damage must be repaired, restored, or rebuilt within 60 days after the date of the loss or damage;
  - Automobile liability insurance on each vehicle used in the business within the minimum coverage limits as required by the law of the state or jurisdiction in which you are engaged in business; and



- Worker’s compensation or similar insurance as required by the law of the state or jurisdiction in which you are engaged in business. This insurance must be maintained for trainees, as well as for those employed or engaged in the operation of your Kids United Business, if required by your state or jurisdiction.
- (g) Licensed Contractors. You shall use licensed general contractors, designers and architects in performing any and all construction work at the Kids United Business, including in connection with any remodeling or renovations. Kids United expressly disclaims any warranty of the quality or merchantability of any goods or services provided by architects, contractors or any other persons or entities to which Kids United may refer You. Kids United is not responsible for delays in the construction, equipping or decoration of any Kids United Business, or for any loss resulting from the Kids United Business design or construction. You acknowledge that Kids United has no control over the landlord or developer, and numerous construction and/or related problems that could occur and delay the opening of the Kids United Business.
  - (h) Kids United’s Access to Business and Progress Reports. Kids United shall have access to the Kids United Business at all times during the Term, including while work is in progress and may require alterations or modifications of the construction of the Kids United Business that Kids United deems necessary to ensure brand uniformity and system standard compliance.
  - (i) Final Inspection, Approval. You shall promptly notify Kids United of the date of completion of the construction of the Kids United Business. Kids United shall have the right to conduct a final inspection of the Kids United Business. You shall not open the Kids United Business for business without the express written authorization of Kids United, and Kids United’s authorization to open may be conditioned upon your strict compliance with the specifications of the approved final plans and with the standards of the System.
  - (j) Installation of Equipment, Furnishings, Fixtures, and Signs/Décor.
    - i. You shall install and use in and about the Kids United’s Business only such equipment, fixtures, furnishings, interior and exterior signage, and other personal property, which strictly conforms to the appearance, uniform standards, specifications and procedures of Kids United and the System, as may be revised from time-to-time in Kids United sole discretion. Such items are sometimes referred to herein collectively as “Equipment and Furnishings.” You shall purchase and install all Equipment and Furnishings only from those suppliers Kids United designates or approves in its sole discretion, including affiliates of Kids United. Kids United shall have the right to retain any rebates or incentives offered by such vendors or suppliers. Kids United reserves the right to be one of, or the sole, supplier of any Equipment and Furnishings and may derive revenue, benefits, or other material consideration from such purchases. Kids United shall have the

right to inspect and approve all Equipment and Furnishings and their installation to ensure your compliance with Kids United's System Standards and Specifications.

- ii. You agree that all decor of the Kids United Business must be previously approved by Kids United and must comply with Kids United standards, as described in the Manual or in other written communications Kids United provides to you, which may be periodically revised. Kids United shall be deemed to be the owner of all copyrights in and to all forms of art or other visual media displayed in the Business, including pictures, drawings, photographs and items that Kids United directs you to display (the "Art"), as well as all intellectual property rights in and to the Art. You shall not, without Kids United's prior written consent, allow any of the Art to become a fixture of Your Kids United Business and You shall not display or use the Art in any other business. Your failure to maintain your Kids United Business's decor in compliance with Kids United's specifications and standards described in the Manual or otherwise constitutes a material breach of this Agreement.

- (k) Completion and Opening Requirements. You shall complete construction of the Kids United Business (including all exterior and interior carpentry, electrical painting, and finishing work, and installation of all furniture, fixtures, equipment, and signs) in accordance with the plans approved in writing by Kids United, at your expense and open the Kids United Business to the public no later than three hundred (300) days after the Effective Date (the "Required Opening Date"). Time is of the essence. You may not open the Kids United Business to the public until Kids United issues a written approval authorizing your opening. Kids United will not issue its approval, and you will be prohibited from opening the Business, if (a) the Business has not been constructed and equipped in accordance with Kids United's standards and specifications, (b) you fail to successfully complete initial training, or (c) in view of Kids United's management, Kids United determines you and your employees are not prepared to open.

Opening without Kids United's written certification that You are prepared to do so is a material breach of this Agreement and constitutes infringement on Kids United's intellectual property rights, justifying injunctive relief and termination of this Agreement. **By certifying that Kids United's management believes You are prepared to commence business, Kids United does not guarantee that the Kids United Business will be successful.** Your success will depend on a number of factors, including general economic conditions and Your skill and hard work which are not within Kids United's control.

### 7.3.2 Compliance with Manual

You shall operate Your Kids United Business in complete compliance with the standards and specifications, as set forth in the Manual, or otherwise in writing. Kids United may make changes

to any of these standards and specifications, at any time, in Kids United's sole and absolute discretion. Such changes may necessitate the purchase of equipment, supplies, furnishings or other goods, completion of additional training by Your employees, remodeling of the Kids United Business, or other cost to You. You shall promptly conform to the modified standards and specifications at Your own expense. You shall, at all times, keep Your copy of the Manual current (by, for example, inserting in it revised pages given to You by Kids United and deleting superseded pages, or downloading from Kids United's website, the current version of the Manual upon notification of any revision to the Manual). If there is any dispute as to the requirements of the Manual at any point in time, the terms of the master copy of the Manual maintained by Kids United will control.

You shall at all times treat the Manual, any other manuals created for or approved for use in the operation of the Kids United Business, and the information contained therein as confidential, and shall use all reasonable efforts to maintain such information as secret and confidential. Except for those portions of the Manual that Kids United designates, in writing, as appropriate for copying and use at the Kids United Business, You shall not, at any time, copy, duplicate, record, or otherwise reproduce the foregoing materials, in whole or in part, nor otherwise make the same available to any third party without our prior written consent.

### **7.3.3 Required Products and Services**

You must offer all of the products and services we designate. We have the right to modify these items from time-to-time, at our sole discretion. You may not offer or sell any other product or service without our prior written consent. You must use the proprietary and nonproprietary techniques, materials and supplies we designate in the Manual. You must provide all services (including Proprietary Services) in accordance with the standards and specifications set forth in the Manual. You must, at all times, maintain sufficient staff, materials and supplies to meet reasonably anticipated customer demand.

- (a) Approved Suppliers. We have the absolute right to limit the suppliers with whom you may deal. We may require you to purchase certain items, products, services, signs, furnishings, supplies, fixtures and equipment from us or distributors we have approved. Unless we specify otherwise in writing, you may be required to purchase all goods, items, products, equipment and services required for the development and operation of the Business from our approved or designated suppliers. We have the right to designate one supplier for any given item or service. We may provide you with a list of suppliers, which list may change over time. While the suppliers included on this list may be mandated, approved and/or recommended, we reserve the right to change this list, from time-to-time, in our sole discretion. Notifications of changes to the approved suppliers list will be communicated to you through changes to the Manual or other written communications, including via electronic mail. We may revoke approval of suppliers in our sole and absolute discretion, at any time, upon written notice. We may become an approved supplier, and/or the only supplier, for any item, product, good and/or service at any time. We reserve the right to own an interest in any entity that will act as an approved supplier for

any or all products and services You will use, offer and/or sell in the Kids United Business.

- (b) Right to Derive Income. We may derive income, consideration payments and other benefits on account of your purchase or lease of any products, services, supplies, equipment and/or other items from us or any supplier, including approved suppliers and/or designated suppliers. This income may be derived in any form, including as a rebate from various suppliers based on the quantity of System franchisee purchases. We may use these benefits for any purpose we deem appropriate. We are not obligated to remit any benefits to you and reserve the right to retain all such benefits.
- (c) Alternative Suppliers. If you want to purchase any item, product service, goods, equipment or supplies from a supplier or distributor who is not on our approved list, you may request our approval of the supplier or distributor (except in instances where we have designated a sole supplier of any product, item good, equipment, service or supplies), which we may grant or deny in our sole and absolute discretion. The proposed supplier's or distributor's product or service, as applicable, must conform in every respect to our standards and specifications, and the supplier or distributor must have a good business reputation and be able and willing to provide sufficient quantities of the product and adequate service to you. The supplier or distributor must also provide us with any information we request in order to analyze the supplier's or distributor's suitability, and the composition and conformity of the product to our standards. This evaluation may include a sampling of the product at either the supplier's/distributor's or our place of business as we may designate. Where appropriate, we may require the supplier or distributor to provide us with product liability insurance. All suppliers and distributors must agree to provide us with reports concerning all purchases by you or other franchisees. You may be required to pay us a Supplier and Product Evaluation Fee of not more than one thousand dollars (\$1,000) for each alternative supplier request You submit to Us. We cannot predict with any certainty how long any evaluation will take, however, we will attempt to complete our evaluation within thirty (30) days. Upon the completion of our evaluation, we will inform you of our approval or disapproval of your request. If we approve the supplier or distributor, the supplier or distributor is added to our approved list, however, our approval of a supplier or distributor relates only to the item or product line evaluated and specifically approved by us.

Our standards, specifications and other criteria, for supplier or distributor approval have been developed by us, our affiliates, and/or or principals through the expenditure of extensive work and time, and are considered confidential information. Therefore, we do not make our standards and specifications or our other criteria for supplier or distributor approval available to you or suppliers.

- (d) Modifications. We may modify our specifications and standards for any item or revoke our approval of any supplier or distributor who fails to adhere to our quality

standards or other requirements. We may limit the number of potential suppliers that we consider for approval and, for some categories of products, we may designate a third-party or ourselves as an exclusive supplier.

**NEITHER KIDS UNITED, NOR ITS PARENTS OR AFFILIATES, MAKE ANY EXPRESS OR IMPLIED WARRANTIES REGARDING ANY ITEM OR SERVICE, AND KIDS UNITED AND ITS AFFILIATES EXCLUDE (AND EXPRESSLY DISCLAIM) ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE,** except as set forth in a particular written warranty, if any, provided in connection with a particular item or service.

- (e) Further Restrictions. You shall not offer or sell any product, item or service we have not designated or expressly approved in writing without our prior written consent, which may be granted or withheld in our sole and absolute discretion. We reserve the right to sell products and services to you for a profit.
- (f) Purchasing Programs, Promotional Programs. We may establish national or regional purchasing programs for the purpose of negotiating purchases of certain products and/or services from approved or designated suppliers. The purchasing programs may (but are not required to) benefit you by reducing prices, increasing reliability in supply, improving distribution, and establishing consistent pricing for reasonable periods to avoid market fluctuations. If a national and/or regional purchasing program is established for the region where your Franchised Business is located, you must participate in the program.
- (g) Pricing. You must offer all Proprietary Services, products and services that we designate. We reserve the right to prohibit you from charging prices lower than our published prices for any service or item, to the maximum extent allowed by applicable law. We may also suggest pricing to you from time-to-time. We may change the types of authorized goods and services, and the prices for authorized goods and services sold by You in our sole discretion. There are no limitations on our right to make changes.

#### **7.3.4 Inspections.**

In an effort to advance the protection and enhancement of the Kids United brand and the Marks, Kids United and/or its designated agents or representatives may conduct periodic quality control and records inspections of the Kids United Business at any time during the Term. Inspections may be made with or without prior notice. Without limiting the foregoing, you grant Kids United and its agents the right to: (a) enter upon the Kids United Business premises for the purpose of conducting inspections, and you shall cooperate with Kids United's representatives in such inspections by rendering such assistance as they may reasonably request; (b) photograph your Kids United Business and observe and record video of your Business's operation for consecutive or intermittent periods as Kids United deems necessary; (c) interview your personnel and customers; and (d) inspect and copy any books, records, and documents related to your Kids United Business's

operation. You shall take such steps as may be necessary to correct immediately any deficiencies detected during any such inspection. If any inspection reveals that you are not in compliance with any provision of this Agreement, the Manual, or any of Kids United's standards and/or specifications, you shall be deemed in breach of your obligations under this Agreement and Kids United shall have the right to terminate this Agreement as provided under Section 10.2 of this Agreement, if you fail to cure the breach before the expiration of all applicable notice and cure periods. You further agree that You will reimburse Kids United for its representative's time and travel expenses, if an additional inspection at the Kids United Business is required when a violation has occurred, and You have not corrected the violation. If an Inspection is the result of a customer complaint or other customer feedback, or your default or non-compliance with the Agreement, you shall pay us a Special Inspection Fee of \$600 per Inspection. This is in addition to all other rights and remedies we retain under this Agreement.

### **7.3.5 Customer Satisfaction**

You must present customers with such evaluation cards or forms as the Franchisor may periodically prescribe, for return by the customers to Kids United. If Your scores from the customer response forms do not meet Kids United's then-current standards, as may be described in the Manual, Kids United may suggest ways in which You can improve Your scores. If You do not take immediate, effective steps to bring Your operation into conformity with Kids United's standards, Your failure to do so will constitute a material breach of this Agreement, and You shall be subject to termination pursuant to Section 10.2.

You shall respond to all customer complaints suggestions and the like via e-mail, telephone, or regular mail within 48 hours of submission by the customer or prospective customer.

You shall install a video and/or security system, in a manner we deem acceptable, in our sole discretion, and shall provide Kids United with access to view the video at any time.

### **7.3.6 Maintenance Requirements**

All equipment repairs shall be completed within seventy-two (72) hours. Any damaged or "worn" equipment shall be repaired (reupholstered, etc.) every six months, or as needed. Interior walls of common areas shall be painted or "touched up" every six months, or as needed. You shall maintain the Kids United Business in accordance with the requirements set forth in the Manual. From time-to-time, Kids United may require You to remodel all or part of the Kids United Business and purchase new equipment furniture, fixtures, signs and other such items as Kids United designates in its sole discretion. You must promptly, at Your own cost and expense, remodel, refurbish, and improve the Kids United Business as instructed by Kids United.

### **7.3.7 Notification of Complaints**

You shall notify Kids United promptly if You are served with a complaint or demand in any legal proceeding that is in any way related to the Kids United Business or if You become aware that You are the subject of any complaint to or investigation by a governmental agency, governmental licensing authority, or consumer protection agency. You shall notify Kids United immediately

upon receipt of any notice of a breach of the lease agreement for the premises of the Kids United Business. You must notify Kids United of any claim arising from or affecting the financial condition of your Kids United Business.

### **7.3.8 Computer System Requirements**

You shall purchase and maintain a computer and point-of-sale system, as designated by Kids United (the “POS System”), to be used in the operation of the Kids United Business and for reporting purposes. You shall comply with the following provisions relating to the POS System:

- (a) You shall update and upgrade the POS System as designed by Kids United. Kids United may require you to enter into a separate maintenance and/or support agreement for your POS System, at any time, at your sole cost and expense;
- (b) You shall record all sales at or from the Kids United Business at the time of sale, in accordance with Kids United’s procedures, on the POS System;
- (c) You shall comply with such requirements determined by Kids United, from time-to-time, regarding maintenance, training, storage and safeguarding of data, records, reports, and other matters relative to the POS System; and
- (d) Kids United has the right to independently access any and all information on your POS System, at any time, without first notifying you. Without limiting the generality of the foregoing, you shall, at your sole cost and expense, permit Kids United’s immediate access to your POS System, electronically or otherwise, at all times, without prior notice to you. Kids United shall have the right to use the information accessed on the POS System in any manner Kids United determines, including the right to use any and all such information in Kids United’s Franchise Disclosure Document, and to share financial statements, including profit and loss statements, with other System franchisees.
- (e) Kids United has the right to independently access any and all information on your camera system, at any time, without first notifying you. You are required to purchase the camera designated by Kids United, which is currently a Lorex Fusion Series 4K 16 Camera Capable (Wired or Fusion Wi-Fi) 4TB Wired NVR System with A14 IP Dome Camera; however, this is subject to change.

**KIDS UNITED MAKES NO WARRANTY OF ANY KIND, WHETHER EXPRESS OR IMPLIED, WITH REGARD TO ANY THIRD PARTY MATERIALS. KIDS UNITED DISCLAIMS ANY AND ALL WARRANTIES RELATED TO THE COMPUTER SYSTEM, WHETHER EXPRESS OR IMPLIED, WRITTEN OR ORAL, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, INTEROPERABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, QUIET ENJOYMENT, OR THOSE ARISING FROM TRADE USAGE OR COURSE OF DEALING. KIDS UNITED DOES NOT WARRANT THAT THE**

**COMPUTER SYSTEM WILL BE FREE FROM DEFECTS OR THAT USE OF THE COMPUTER SYSTEM WILL BE UNINTERRUPTED OR ERROR FREE.**

**IN NO EVENT WILL KIDS UNITED BE LIABLE FOR ANY INDIRECT, CONSEQUENTIAL, INCIDENTAL SPECIAL OR PUNITIVE DAMAGES (INCLUDING, WITHOUT LIMITATION, ANY DAMAGES ASSOCIATED WITH LOSS OF USE, INTERRUPTION OF BUSINESS, LOSS OF DATA OR LOSS OF PROFITS) ARISING OUT OF OR IN ANY WAY RELATED TO THE COMPUTER SYSTEM OR ITS USE.**

### **7.3.9 Data Security**

You shall use your best efforts to protect your customers against any and all data breaches and cyber-events, including, without limitation, identity theft or theft of personal information (a “Data Security Breach”). If a Data Security Breach occurs, in the interest of protecting the goodwill associated with the Kids United brand and franchise system, Kids United hereby reserves the right to (but does not undertake the obligation to) directly or through its designee, perform or control any and all aspects of the response to such Data Security Breach, including, without limitation, the investigation, containment and resolution of the event and all communications with the franchise system, vendors and suppliers, customers, law enforcement Locations, regulatory authorities and the general public. You hereby acknowledge and agree that a Data Security Breach and/or any response to a Data Security Breach may impact operations of the Business, including, without limitation, interruption in operations. You hereby acknowledge and agree that neither Kids United nor any of its parents, affiliates, subsidiaries, owners, officers, directors, or employees shall be liable to You for any damages arising out of or resulting from any Data Security Breach or any action or inaction in response to a Data Security Breach. You shall at all times be compliant with all Payment Card Industry Data Security Standards, any and all requirements imposed by all applicable payment processors and payment networks, including credit card and debit card processors, and any and all state and federal laws, rules and regulations relating to data privacy, data security and security breaches. You hereby acknowledge and agree that if Kids United engages or designates a third party service provider to administer a data security program, you will be required to comply with the requirements of such service provider. It is your responsibility to ensure that you operate the Business at all times in compliance with all aforementioned laws, rules, regulations and requirements and you are strongly encouraged to engage legal and data security professionals, including insurance providers to ensure your full compliance and adequate protection.

### **7.3.10 Artificial Intelligence**

You will not, without our written consent, utilize any generative artificial intelligence software, tools, or technologies, including natural language processing, deep learning algorithms, or machine learning models (“Generative AI”) directly or indirectly in the operation of the Franchised Business, including without limitation, in advertising, promotion, or marketing of the Franchised Business, communications with customers, business planning, analysis or optimization, or in any social media. You acknowledge and agree not to upload or share any Confidential Information (including any inputs of information containing trade secrets, sensitive confidential information, or personal information) with any unapproved third-party platforms, including Generative AI,



except as authorized in writing by us. In addition, you shall prohibit your employees from using any Confidential Information in Generative AI. In the event you utilize any Generative AI, with or without prior approval from us, you shall comply with all laws applicable to such use, including without limitation, all trademark, copyright, and biometric laws, and shall not infringe upon or use intellectual property of a third party without appropriate authorization and attribution.

#### **7.3.11 Safety Requirements**

At all times, You must maintain an AED kit at the Franchised Business, which must be in working order. Furthermore, you and your staff must complete AED training and CPR training on an annual basis.

#### **7.4 Management and Personnel**

You are not required to devote a minimum number of hours to the management and operation of Your Kids United Business. However, another employee who has successfully completed Kids United's initial training program shall be present at the Business whenever the Kids United Business is open for business. You shall maintain, at all times, a staff of competent conscientious and trained employees sufficient to operate the Kids United Business in compliance with Kids United standards. Kids United does not direct or control labor or employment matters for You or Your employees, or for any of Kids United franchisees and/or their employees. Kids United may make suggestions and may provide guidance relating to such matters; however, it is entirely Your responsibility to determine whether to adopt, follow and/or implement any of our suggestions or guidance. Notwithstanding anything contained in this Agreement to the contrary, mandatory specifications, standards and operating procedures including as set forth in any manual, do not include the terms or conditions of employment for any of your employees, nor do they include mandated or required personnel policies or procedures.

#### **7.5 Advertising**

Recognizing the value of advertising, marketing, and promotion, and the importance of the standardization of advertising, marketing, and promotion programs to the furtherance of the goodwill and public image of the System, the parties agree as follows:

##### **7.5.1 Brand Fund Contribution**

You shall pay to Kids United a fee (not to exceed 1% of Gross Revenue) to contribute to the expense of regional advertising, marketing and promotion undertaken by Kids United for the benefit of the System in accordance with the manual or as otherwise stated in writing from time-to-time.

##### **7.5.2 Local Advertising**

You shall spend at least \$3,750 per month on local marketing, advertising and promotion in such manner as Kids United may, in its sole discretion, direct in the Manual or otherwise in writing from time-to-time. Upon Kids United's request, You shall provide satisfactory evidence of its local

advertising and promotion expenditures in such manner as Kids United shall direct in the manual or otherwise in writing from time-to-time.

### **7.5.3 Annual Conference**

We conduct annual national conferences. You (or your Operating Principal) must attend a regional or national conference, which shall not occur more than one time per year. We may charge you a conference fee or a proportionate share of our out-of-pocket costs for each annual conference, regardless of whether or not you attend.

### **7.5.4 Websites**

Unless otherwise approved in writing by Kids United, You shall not establish a separate Website. However, Kids United shall have the right to require that You have one or more references or webpage(s), as designated and approved in advance by Kids United, within Kids United's principal Website, which is currently [www.KidsUnited.com](http://www.KidsUnited.com) ("Our Website"). The term "Website" means an interactive electronic document contained in a network of computers linked by communications software, commonly referred to as the Internet or World Wide Web, including, but not limited to, any account, page, or other presence on a social or business networking media site, such as Facebook, Twitter, Linked In, and on-line blogs and forums ("Networking Media Sites"). Kids United shall have the right to require that You not have any Website other than the webpage(s), if any, made available on Our Website.

#### **7.5.4.1 Kids United Website**

Kids United may approve a separate Website for You (which Kids United is not obligated to approve; and which approval, if granted, may later be revoked by Kids United) subject to the conditions set forth in this Section 7.5.4.1:

- (a) You specifically acknowledge and agree that any Website owned or maintained by or for the benefit of You shall be subject to Kids United prior review and approval;
- (b) Any expenditures by You in connection with any Website shall not count towards fulfilling Your advertising obligations under this Section 7 of the Agreement;
- (c) Before establishing any Website, You shall submit to Kids United, for Kids United's prior written approval, a sample of the proposed Website domain name, format, visible content (including, without limitation, proposed screen shots), and non-visible content (including, without limitation, meta tags) in the form and manner Kids United may reasonably require;
- (d) Kids United may designate a single vendor or supplier for the purposes of assisting You in creating Your Website;
- (e) If approved, You shall not subsequently modify such Website without Kids United's prior written approval as to such proposed modification;

- (f) You shall comply with the standards and specifications for Websites that Kids United may periodically prescribe in the Manual or otherwise in writing;
- (g) If required by Kids United, You shall establish such hyperlinks to Kids United's Website and other Websites as Kids United may request in writing; and
- (h) You shall not make any posting or other contribution to a Networking Media Site relating to Kids United, the System, the Proprietary Marks, or the Franchised Business that: (i) is derogatory, disparaging, or critical of Kids United; (ii) is offensive, inflammatory, or indecent; (iii) harms the goodwill and public image of the System and/or the Proprietary Marks; or (iv) violates Kids United's policies relating to the use of Networking Media Sites.

#### **7.5.4.2 Changes to Technology**

You acknowledge and agree that changes to technology are dynamic and not predictable within the term of this Agreement. In order to provide for inevitable but unpredictable changes to technological needs and opportunities, You agree that Kids United shall have the right to establish, in writing, reasonable new standards for the implementation of technology in the System; and You agree that You shall abide by those reasonable new standards established by Kids United as if this Agreement were periodically revised by Kids United for that purpose.

#### **7.5.5 Signs**

You shall permanently display, at Your own expense, in Your Kids United Business, Kids United signs of any nature, form, color, number, location and size, and containing any legends, that Kids United has designated in the Manual or otherwise in writing. Kids United has the right to require you to change, modify, update upgrade and/or change any and all signs used in connection with the operation of your Kids United Business at any time upon written notice to you.

#### **7.5.6 Marketing Materials**

All marketing and promotion by You shall be in such media and of such type and format as Kids United may approve, shall be conducted in a dignified manner and shall conform to such standards and requirements as Kids United may specify. You shall not use any advertising or promotional plans or materials unless and until You have received written approval from Kids United. You shall provide satisfactory evidence of Your local advertising and promotion expenditures in such a manner as Kids United shall direct in the Manual or otherwise in writing from time-to-time. Kids United may make available to You, from time-to-time, at Your expense, such promotional materials, including newspaper mats, coupons, merchandising materials, point-of-purchase materials, special promotions, and similar advertising and promotional materials.

### **7.5.7 Promotions**

You acknowledge that periodic rebates, give-a-ways, and other promotions and programs are an integral part of the System. Accordingly, You, at your sole cost and expense, shall, from time-to-time, issue and offer such rebates, give-a-ways, and promotions, in accordance with any reasonable advertising programs established by Kids United, and shall further honor such rebates, give-a-ways, and promotions, issued by Kids United, as long as all of the above does not contravene regulations and laws of appropriate government Locations.

### **7.5.8 Franchise Advisory Council**

Kids United shall have the right, in its discretion, to require the establishment of a franchise advisory council (the “Advisory Council”) in Your Approved Territory. In the event such Advisory Council is established, You shall participate actively in the Advisory Council as Kids United designates and participate in all Advisory Council meetings approved by Kids United. Kids United reserves the right to prepare and amend the governing documents for the Advisory Council from time-to-time, in its sole discretion, at any time. Kids United, in its sole discretion, will determine the topic areas to be considered by the Advisory Council. The purpose of the Advisory Council shall include, but is not limited to, exchanging ideas and problem-solving methods, advising Kids United on expenditures for system-wide advertising, and coordinating franchisee efforts. Amounts and expenditures may vary from time-to-time due to variations in Advisory Council participation and costs, as determined by the Advisory Council, and as approved by Kids United. Kids United shall have the right to form, change, or dissolve an Advisory Council at any time in its sole discretion.

## **7.6 Financial Information**

### **7.6.1 Records**

You shall record all sales and all receipts of revenue on individual serial-numbered receipts. Bank Deposits must validate all receipts. You shall retain daily sales reporting forms and accompanying records for at least three (3) years after the date of sale (or for a longer period if required by state or local law). You shall retain all other records and receipts used in the ordinary course of business. You shall furnish all records to Kids United upon request.

### **7.6.2 Reports**

You shall submit to Kids United, on or before the fifteenth (15th) day following the end of each month, financial reports on the income and expenses of the Kids United Business in the format specified in the Manual. You shall also submit to Kids United, at the time of filing, copies of all federal state and local income, sales, and property tax returns. Kids United will use this data to confirm that You are complying with Your obligations under this Agreement, and to formulate earnings and expense information for possible disclosure to prospective franchisees. In addition to the foregoing, on or before the fifteenth (15th) day following the end of each month, you shall submit proof of payment for any leasehold rental obligations, sales tax, and payroll taxes.

## **7.7 Insurance**

### **7.7.1 Minimum Insurance Requirements**

You shall procure, prior to the commencement of any activities or operations under this Agreement, and shall maintain in full force and effect at all times during the term of this Agreement (and for such period thereafter as is necessary to provide the coverages required hereunder for events having occurred during the term of this Agreement), at Your expense, an insurance policy or policies protecting You, Kids United, and their respective officers, directors, partners, agents and employees against any demand or claim with respect to personal injury, death or property damage, business interruption, or any loss, liability or expense whatsoever arising or occurring upon or in connection with the Business, including, but not limited to, comprehensive general liability insurance, property insurance (including, but not limited to, fire, vandalism, and malicious mischief insurance for the replacement value of the Kids United Business and its contents), casualty insurance, business interruption insurance, statutory workers' compensation insurance, employer's liability insurance, product liability insurance, and automobile insurance coverage for all vehicles used in connection with the operation of Business, if applicable. Such policy or policies shall be written by a responsible carrier or carriers acceptable to Kids United, shall name Kids United and its subsidiaries and affiliates as additional insureds, shall provide for Kids United to receive notice upon cancellation or any event of default, including non-payment, and shall provide at least the types and minimum amounts of coverage specified in the Manual. Kids United shall have the right, from time-to-time, to make such changes in minimum policy limits and endorsements in the Manual or otherwise in writing as it may determine in its reasonable discretion.

### **7.7.2 Non-Waiver**

Your obligation to obtain and maintain the policy or policies in the amounts specified in the Manual shall not be limited in any way by reason of any insurance that may be maintained by Kids United, nor shall Your performance of that obligation relieve you of liability under the indemnity provisions set forth in Section 8.5 of this Agreement.

### **7.7.3 Franchisor Entitled to Recover**

All public liability and property damage policies shall contain a provision that Kids United, although not named as an insured, shall nevertheless be entitled to recover under such policies on any loss occasioned to Kids United or its agents or employees by reason of the negligence of You or your agents or employees.

### **7.7.4 Certificates of Insurance**

Prior to the commencement of any operations under this Agreement, and thereafter at least thirty (30) days prior to the expiration of any policy, You shall deliver to Kids United Certificates of Insurance evidencing the proper types and minimum amounts of coverage. All Certificates shall expressly provide that no less than thirty (30) days' prior written notice shall be given Kids United

in the event of material alteration to or cancellation of the coverages evidenced by such Certificates.

#### **7.7.5 Right to Procure Insurance**

Should You, for any reason, fail to procure or maintain the insurance required by this Agreement, as such requirements may be revised from time-to-time by Kids United in the Manual or otherwise in writing, Kids United shall have the right and authority (but not the obligation) to procure and maintain such insurance in Your name and to charge same to You, which charges, together with Our reasonable expenses in so acting, shall be payable by You immediately upon notice. The foregoing remedies shall be in addition to any other remedies Kids United may have under this Agreement, or at law or in equity.

### **7.8 Financial and Legal Responsibility**

#### **7.8.1 Compliance with Law**

You shall comply with all federal, state and local laws and regulations pertaining directly or indirectly to the Kids United Business. You shall keep current and legally compliant all licenses, permits, bonds, contracts, and deposits made to or required by any government agency in connection with the operation of the Kids United Business. You are responsible for compliance with all requirements imposed by applicable law, rule, or regulation.

#### **7.8.2 Payment of Indebtedness**

You shall pay promptly when due all taxes and debts that You incur in the conduct of Your business. Except in connection with the financing of the initial development of the Business, including your obtainment of any SBA financing, the Kids United Business and all assets and equipment used in connection with the operation of the Kids United Business shall remain free and clear of any pledge, mortgage, hypothecation, lien, charge, encumbrance, security interest or purchase right or options unless approved by Kids United in writing. The Business revenues, including Gross Sales and if You are a partnership, corporation, or limited liability company, each of your Owners' interest in the franchisee entity, shall be and remain free and clear of any pledge, mortgage, hypothecation, lien, charge, encumbrance, voting agreement, proxy, security interest or purchase right or options, unless approved by Kids United in writing.

### **7.9 Franchised Business Operations**

You shall use the Business solely for the operation of the business franchised hereunder; shall keep the Business open and in normal operation for such minimum hours and days as Kids United may specify in the Manual or otherwise directs from time-to-time; shall refrain from using or permitting the use of the Business for any other purpose or activity at any time without first obtaining the written consent of Kids United; and shall operate the Business in strict conformity with such methods, standards, and specifications as Kids United may, from time-to-time, prescribe in the Manual or otherwise in writing. You shall refrain from deviating from such standards, specifications, and procedures without Kids United's prior written consent.

## **8. RELATIONSHIP OF PARTIES**

### **8.1 Interest in Marks and System**

You expressly understand and acknowledge that:

- (a) Kids United (or its affiliate(s)) is the owner of all rights, title and interest in and to the Marks and the goodwill associated with and symbolized by them;
- (b) The Marks are valid and serve to identify the System and those who are authorized to operate under the System;
- (c) Neither You nor any principal of You shall directly or indirectly contest the validity of Kids United's ownership of the Marks, nor shall You directly or indirectly, seek to register the Marks with any government agency;
- (d) Your use of the Marks does not give You any ownership interest or other interest in or to the Marks, except the licensure granted by this Agreement;
- (e) Any and all goodwill arising from Your use of the Marks shall inure solely and exclusively to Kids United's benefit, and upon expiration or termination of this Agreement, and the license herein granted, no monetary amount shall be assigned or attributable to any goodwill associated with Your use of the System or the Marks; and
- (f) The right and license of the Marks granted hereunder to You is non-exclusive, and Kids United thus has and retains the rights, among others:
  - i. to use the Marks itself in connection with selling services, products and other;
  - ii. to grant other licenses for the Marks, in addition to those licenses already granted to existing franchisees;
  - iii. to develop and establish other systems using the same or similar Marks, or any other proprietary marks, and to grant licenses or franchises thereto without providing any rights therein to You; and
  - iv. to, from time-to-time, modify or delete existing Marks upon notice to You. You have absolutely no right to use any specific deleted mark owned or controlled by Kids United or its Affiliate.

## **8.2 Independent Status**

It is expressly agreed that the parties intend by this Agreement to establish between you and Kids United the relationship of franchisee and franchisor. It is further agreed that you have no authority to create or assume in Kids United's name or on Kids United's behalf any obligation express or implied or to act or purport to act as agent or representative on our behalf for any purpose whatsoever. Neither you nor Kids United is the employer, employee, agent, partner, fiduciary or co-venturer, of or with the other, each being independent. All employees and agents hired or engaged by or working for you will be only the employees or agents of yours and will not, for any purpose be deemed employees or agents of Kids United nor subject to Kids United's control. Kids United has no authority to exercise control over the hiring or termination of your employees, independent contractors, agents or others who work for you, their compensation, working hours or conditions, or their day-to-day activities, except to the extent necessary to protect the brand and the Marks. You shall file your own tax, regulatory and payroll reports with respect to your employees, agents and contractors, and you shall save, indemnify and hold Kids United and its parents, affiliates, owners, officers, directors and subsidiaries harmless from any and all liability, costs and expenses, of any nature, that any such party incurs related to these obligations. You shall, in all respects, be an independent contractor and nothing in this Agreement is intended to constitute either party as an agent, legal representative, subsidiary, joint-venturer, joint-employer, partner, employee or servant of the other for any purpose whatsoever. Without limiting the foregoing, You are an independent legal entity and must make this fact clear in Your dealings with suppliers, lessors, government Locations, employees, customers and others. You and Kids United are completely separate entities and are not fiduciaries, partners joint-venturers, or agents of the other in any sense, and neither party has the right to bind the other. No act or assistance by either party to the other pursuant to this Agreement may be construed to alter this relationship. You are solely responsible for compliance with all federal, state, and local laws rules and regulations, and for complying with Kids United's policies, practices, and decisions relating to the operation of the Kids United Business. You shall rely on Your own knowledge and judgment in making business decisions, subject only to the requirements of this Agreement and the Manual. You may not expressly or implicitly hold Yourself out as an employee, partner, shareholder, member, joint-venturer or representative of Kids United, nor may You expressly or implicitly state or suggest that You have the right or power to bind Kids United, or to incur any liability on Kids United's behalf. You may not use the Trade Name or Marks as part of Your corporate name limited liability company name, or limited partnership name. There is no fiduciary duty between You and Kids United.

## **8.3 Display of Disclaimer**

You shall conspicuously display a sign that states that "THIS KIDS UNITED BUSINESS IS AN INDEPENDENTLY OWNED AND OPERATED FRANCHISED BUSINESS" within each Business, business cards, client/customer agreements, stationery, purchase order forms, invoices, and other documents that You use in Your business dealings with suppliers, government Locations, employees and customers must clearly identify You as an independent legal entity.



#### **8.4 Confidentiality**

You acknowledge and agree that the information, ideas, forms, marketing plans and other materials disclosed to You under this Agreement, whether or not included in the Manual, are confidential and proprietary information and trade secrets of Kids United. Any and all information, knowledge and techniques which Kids United designates as confidential shall be deemed confidential for purposes of this Agreement, except information which You can demonstrate came to Your attention prior to disclosure thereof by Kids United or which, at or after the time of disclosure by Kids United to You, had become or later becomes a part of the public domain, through publication or communication by others. You agree to maintain the confidentiality of all such material. You may not disclose any such information to any third-party, except to Your employees and agents, as necessary in the regular conduct of the Kids United Business, and except as authorized in writing by Kids United. You shall be responsible for requiring compliance of Your Related Parties and employees with the provisions of this Section. You shall obtain signed Nondisclosure, Nonsolicitation and Noncompetition Agreements, in the form of Exhibit E to this Agreement, from Your Related Parties and employees, and send Kids United a copy of each such agreement upon demand.

#### **8.5 Mutual Indemnification**

You and your Related Parties agree to indemnify, defend and hold harmless us, our affiliates, and our and their respective shareholders, members, directors, officers, employees, agents, successors, and assignees (the “Indemnified Parties”) against, and to reimburse any one or more of the Indemnified Parties for, all claims, obligations, and damages directly or indirectly arising out of or related to your act or omission, the act or omission of any of your Related Parties, employees, agents or representatives, the Kids United Business’s operation, the business you conduct under this Agreement, or your breach of this Agreement, including, without limitation, those alleged to be caused by the Indemnified Party’s negligence, unless (and then only to the extent that) the claims, obligations, or damages are determined to be caused solely by our gross negligence or willful misconduct in a final, unappealable ruling issued by a court with competent jurisdiction. For purposes of this indemnification, claims include all obligations, damages (actual, consequential, or otherwise), and costs that any Indemnified Party reasonably incurs in defending any claim against it, including, without limitation, reasonable accountants, arbitrators, attorneys’ fees, and expert witness fees, costs of investigation, and proof of facts, court costs, travel and living expenses, and other expenses of litigation, arbitration, or alternative dispute resolution, regardless of whether litigation arbitration or alternative dispute resolution is commenced. Each Indemnified Party may defend any claim against it at your expense and agree to settlements or take any other remedial, corrective, or other actions. This indemnity will continue in full force and effect subsequent to and notwithstanding this Agreement’s expiration or termination. An Indemnified Party need not seek recovery from any insurer or other third-party, or otherwise mitigate its losses and expenses, in order to maintain and recover fully a claim against you under this subparagraph. You agree that a failure to pursue a recovery or mitigate a loss will not reduce or alter the amounts that an Indemnified Party may recover from you under this paragraph. Without limiting the foregoing, if Kids United is made a party to a legal proceeding in connection with Your act or omission, Kids United may hire counsel to protect its interests and bill You for all costs and

expenses incurred by Kids United. You shall promptly reimburse Kids United for such costs and expenses.

You shall notify Kids United immediately when you learn about an infringement or challenge to your use of any Mark, including the Kids United mark. Kids United will take the action Kids United deems appropriate in any such situation. Kids United has exclusive control over any proceeding or settlement concerning any of the Marks. You must take all actions that, in the opinion of Kids United's counsel, may be advisable to protect and maintain Kids United's interests in any proceeding or to otherwise protect and maintain Kids United's interests in the Mark. While Kids United is not required to defend you against a claim arising from your use of any of the Marks, Kids United will indemnify and hold you harmless from all of your expenses reasonably incurred in any legal proceeding disputing your authorized use of any Mark provided that (a) your use is and has been in accordance with the terms of this Agreement and such other terms as may be specified by Kids United; and (b) you notify us of the proceeding or alleged infringement in a timely manner and you have complied with Kids United's directions regarding the proceeding. Kids United has the right to control the defense and settlement of any proceeding. Kids United will not reimburse you for your expenses and legal fees for separate, independent legal counsel, or for expenses in removing signage or discontinuing your use of any Mark. Kids United will not reimburse you for disputes where Kids United and/or any of its parents, affiliates, successors or assigns challenges your use of a Mark.

## **8.6 Covenants**

### **8.6.1 In-Term Covenants**

- (a) During the Term, You shall not, directly or indirectly, for yourself or through, on behalf of, or in conjunction with any person or entity, own, maintain, operate, engage in, consult with, provide any assistance to, or have any interest (direct or indirect) in a Competitive Business (as defined below).
- (b) You shall not divert or attempt to divert any business, client, or potential client of the Kids United Business or any other System Business to any competitor, by direct or indirect inducement or otherwise, or to do or perform, directly or indirectly, any other act, injurious or prejudicial, to the goodwill associated with the Marks or the System.

The term "Competitive Business" shall mean any and all businesses that are competitive with Kids United Businesses, including, without limitation any business that operates a soccer center providing early childhood development services, or any similar child-related service business.

### **8.6.2 Post-Term Covenants**

You may not, for a continuous, uninterrupted period commencing upon the expiration, transfer or termination of this Agreement (regardless of the cause for termination), and continuing for two (2) years thereafter, either directly or indirectly, for yourself, or through, on behalf of, or in conjunction with any person, persons (including your spouse or any immediate family member, or

the spouse or any immediate family member of any personal guarantor of this Agreement), partnership, limited liability company or corporation, own, maintain, operate, engage in, provide any assistance to, or have any interest in, any Competitive Business that is located: (i) at the Kids United Business; (ii) within twenty-five (25) miles of the Kids United Business; or (iii) within twenty-five (25) miles of any other System Business located then in existence or under construction.

### **8.6.3 Miscellaneous**

You agree that the length of time in Section 8.6.2 will be tolled for any period during which you are in breach of the covenant or any other period during which Kids United seeks to enforce this Agreement. The parties agree that the foregoing covenants shall be construed as independent of any other covenant or provision of this Agreement. If any court of competent jurisdiction determined that the geographic limits, time period or line of business defined by this Section 8 (inclusive of all subsections) is unreasonable, the parties agree that such a court of competent jurisdiction may determine an appropriate limitation to accomplish the intent and purpose of this Section and the parties, and each of them, agree to be bound by such determination.

## **9. TRANSFER OF FRANCHISE**

### **9.1 Franchisor's Right to Transfer**

Kids United shall have the right to transfer or assign this Agreement and all or any part of its rights or obligations herein to any person or legal entity, and any designated assignee of Kids United shall become solely responsible for all obligations of Kids United under this Agreement from the date of assignment. You shall execute such documents, as Kids United may request, that are reasonably necessary to permit Kids United to transfer or assign this Agreement and all or any part of its rights or obligations herein..

### **9.2 Franchisee's Conditional Right to Transfer**

You understand and acknowledge that the rights and duties set forth in this Agreement are personal to You, and that Kids United has granted this franchise in reliance of Your (or, if You are a corporation, partnership, or limited liability company, your principals) business skill, financial capacity and personal character. Accordingly, neither You nor any immediate or remote successor to any part of Your interest in this Agreement, nor any individual, partnership, limited liability company, corporation or other legal entity, which directly or indirectly owns any interest in You, shall sell, assign, transfer, convey, pledge, encumber, merge or give away (collectively, "Transfer") this Agreement, any direct or indirect interest in You, or in all or substantially all of the assets of the Franchise without prior written consent of Kids United Any purported assignment or transfer not having the written consent of Kids United, required by Section 9.3, shall be null and void and shall constitute a material breach of this Agreement, for which Kids United may immediately terminate without opportunity to cure pursuant to Section 10.2.1 of this Agreement. The foregoing remedies shall be in addition to any other remedies Kids United may have under this Agreement or at law or in equity.

### **9.3 Conditions of Transfer**

Franchisee shall notify Kids United in writing of any proposed transfer of this Agreement, any direct or indirect interest in You, or in all or substantially all of the assets of Kids United's Business, at least thirty (30) days before such transfer is proposed to take place. Kids United shall not unreasonably withhold its consent to any transfer. Kids United may, in its sole discretion, require any or all of the following as conditions of its approval:

- (a) That all of Your accrued monetary obligations and all other outstanding obligations to Franchisor and its affiliates have been satisfied;
- (b) That You are not in default of any provision of this Agreement, any amendment or addendum hereof or successor hereto, or any other agreement between You and Kids United or its affiliates;
- (c) That the transferor shall have executed a general release, in a form prescribed by Kids United, of any and all claims against Kids United and its affiliates, and their respective officers, directors, agents, shareholders, and employees;
- (d) That the transferor (and, if the transferee is other than an individual, such owners of a beneficial interest in the transferee as Kids United may request) demonstrate to Kids United satisfaction that it meets Kids United's educational, managerial and business standards; possesses a good moral character, business reputation and credit rating; has the aptitude and ability to operate the Kids United Business (as may be evidenced by prior related business experience or otherwise); and has adequate financial resources and capital to operate the Kids United Business, taking into consideration the purchase price paid by the transferee for the Kids United Business; and has not operated a business in competition with Kids United;
- (e) That (1) at Kids United's option, (a) the transferee (and, if the transferee is other than an individual, such owners of a beneficial interest in the transferee as Kids United may request) enter into a written assignment, in a form satisfactory to Kids United, assuming and agreeing to discharge all of Your obligations under this Agreement, or (b) the transferee(s) execute, for a term ending on the expiration date of this Agreement and with such renewal term(s) as may be provided by this Agreement, the Kids United then-current form of Franchise Agreement and other ancillary agreements as Franchisor may require for the Kids United Business, which agreements shall supersede this Agreement in all respects, and the terms of which may differ from the terms of this Agreement, including, without limitation, higher royalty fees, advertising contributions, or other fees, and a smaller or modified Territory, except that the transferee shall not be required to pay any initial franchise fee; and (2) the transferee's principal guaranty the performance of all such obligations in writing in a form satisfactory to Kids United;
- (f) That You remain liable for all of the obligations to Kids United in connection with the Kids United Business which arose prior to the effective date of the transfer and

execute any and all instruments reasonable requested by Kids United to evidence such liability;

- (g) That the transferee (or, if the transferee is a corporation, partnership or limited liability company, a principal of the transferee acceptable to Kids United) and the transferee's manager (if transferee or transferee's principal will not manage the Kids United Business), at the transferee's expense, have successfully completed any training programs then in effect upon such terms and conditions as Kids United may reasonably require and pay Kids United the then-current training fee;
- (h) Kids United approves the terms and conditions of the transfer agreement between transferor and transferee; and
- (i) You pay to Kids United a transfer fee of thirty percent (30%) of our then-current initial franchise fee or five percent (5%) of the sales price, whichever is greater; however, in the case of a transfer to a corporation or limited liability company formed by You for the convenience of ownership (as determined by Kids United in its sole discretion), no such transfer fee shall be required.

#### **9.4 Franchisor's Right of First Refusal**

If any party holding any direct or indirect interest in this Agreement, in You, or in all or substantially all of the assets of the Business desires to accept any bona fide offer from a third party to purchase such interest, You shall notify Kids United as provided in Section 9 hereof, and shall provide such information and documentation relating to the offer as Kids United may require. Kids United shall have the right and option, exercisable within thirty (30) days after receipt of such written notification, to send written notice to the seller that Kids United intends to purchase the seller's interest on the same terms and conditions offered by the third party. If Kids United elects to purchase the seller's interest, closing on such purchase shall occur within sixty (60) days from the date of notice to the seller of the election to purchase by Kids United. If Kids United elects not to purchase the seller's interest, any material change thereafter in the terms of the offer from a third party shall constitute a new offer subject to the same rights of first refusal by Kids United as in the case of the third party's initial offer. Failure of Kids United to exercise the option afforded by this Section 9 shall not constitute a waiver of any other provision of this Agreement, including all of the requirements of this Section 9, with respect to a proposed transfer. In the event the consideration, terms and/or conditions offered by a third party are such that Kids United may not reasonably be required to furnish the same consideration, terms and/or conditions, then Kids United may purchase the interest proposed to be sold for the reasonable equivalent in cash. If the parties cannot agree within thirty (30) days on the reasonable equivalent in cash of the consideration, terms and/or conditions offered by the third party, an independent appraiser shall be designated by Kids United at Kids United's expense, and the appraiser's determination shall be binding.

## **9.5 Death or Mental Incapacity**

Upon the death, physical or mental incapacity of any person with an interest in this Agreement, in You, or in all or substantially all of the assets of the Business, the executor, administrator, or personal representative of such person shall transfer such interest to a third party approved by Kids United within six (6) months after such death or mental incapacity. Such transfers, including, without limitation, transfers by devise or inheritance, shall be subject to the same conditions as any *inter vivos* transfer. In the case of transfer by devise or inheritance, if the heirs or beneficiaries of any such person are unable to meet the conditions in this Section 9, the executor, administrator, or personal representative of the decedent shall transfer the decedent's interest to another party approved by Kids United within a reasonable time, which disposition shall be subject to all the terms and conditions for transfers contained in this Agreement. If the interest is not disposed of within a reasonable time, Franchisor may terminate this Agreement, pursuant to Section 10 hereof.

## **9.6 Non-Waiver**

Kids United's consent to a transfer of any interest in this Agreement, in You, or in all or substantially all of the assets of the Business, shall not constitute a waiver of any claims it may have against the transferring party, nor shall it be deemed a waiver of Kids United right to demand exact compliance with any of the terms of this Agreement by the transferor or transferee.

# **10. TERMINATION OF FRANCHISE**

## **10.1 Termination by Consent of the Parties**

This Agreement may be terminated upon the mutual consent of the parties.

## **10.2 Termination by Kids United**

### **10.2.1 Immediate Termination upon Notice of Default**

Upon the occurrence of any of the following defaults, Kids United may, at its option, terminate this Agreement effective immediately upon written notice to You:

- (a) If You misuse the Trade Name, Marks or the System, or engage in conduct which reflects materially and unfavorably upon the goodwill associated with them, or if You use in the Kids United Business any names, marks, systems, logotypes or symbols that Kids United has not authorized You to use.
- (b) If You have any direct or indirect interest in the ownership or operation of any business other than the Kids United Business that is confusingly similar to the Kids United Business or uses the System or Marks, or if You fail to give Kids United a signed copy of the Nondisclosure, Nonsolicitation and Noncompetition Agreement, a form of which is attached hereto as Exhibit E for You (or if You are a corporation, all officers and shareholders, or, if You are a partnership, all Your general partners,

or, if You are a limited liability company, all Your members) within ten (10) days after Kids United requests it.

- (c) If You attempt to assign or Transfer Your rights under this Agreement in any manner not authorized by this Agreement.
- (d) If You have made any material misrepresentations in connection with the acquisition of a Kids United Business or to induce Kids United to enter into this Agreement.
- (e) If You act without Kids United's prior written approval or consent in regard to any matter for which Kids United's prior written approval or consent is expressly required by this Agreement.
- (f) If You cease to operate the Kids United Business, unless (i) operations are suspended for a period of no more than one hundred and eighty (180) days, and (ii) the suspension is caused by fire, condemnation, or other act of God.
- (g) If You fail to permanently correct a breach of this Agreement, or to meet the operational standards stated in the Manual, after being twice requested in writing by Kids United to correct a similar breach or meet a similar standard in any twelve (12) months period.
- (h) If a threat or danger to public health or safety results from the construction, maintenance or operation of the Kids United Business.
- (i) Except as otherwise required by the United States Bankruptcy Code, if You become insolvent, are adjudicated a bankrupt, or file or have filed against You a petition in bankruptcy, reorganization, or similar proceeding.
- (j) If You plead guilty to, plead no contest to, or are convicted of, a felony, a crime involving moral turpitude, or any other crime or offense that Kids United believes is reasonably likely to have an adverse effect on the System or Marks, the goodwill associated therewith, or Kids United's interest therein.
- (k) If You maintain false books or records, or submit any false reports to Kids United.
- (l) If You offer a product or service without Kids United's consent, or fail to offer any product or service designated by Kids United.

### **10.2.2 Termination after Five Days' Notice to Cure**

Kids United may, at its option, terminate this Agreement, effective five (5) days after written notice is given to You, if You fail to make any payment when due under this Agreement or any other agreement between You and Kids United.

### **10.2.3 Termination after Thirty Days' Notice to Cure**

**Upon the occurrence of any of the following defaults, Kids United may, at its option, terminate this Agreement after thirty (30) days' notice to cure:**

- (a) If You fail to submit to Kids United in a timely manner any information You are required to submit under this Agreement.
- (b) If You fail to begin operation of the Kids United Business within the time limits as provided in this Agreement, or if You fail to operate your Kids United Business in accordance with this Agreement and/or the Manual.
- (c) If You default in the performance of any other obligation under this Agreement, or any other agreement with Kids United.

Under this Section 10.2.3, Kids United may terminate this Agreement only by giving written notice of termination stating the nature of such default to You at least thirty (30) days prior to the effective date of termination; provided, however, that You may avoid termination by immediately initiating a remedy to cure such default, curing it to Kids United's satisfaction, and by promptly providing proof thereof to Kids United within the thirty (30) day period. If any such default is not cured within the specified time, or such longer period as applicable law may require, this Agreement shall terminate without further notice to You effective immediately upon the expiration of the thirty (30) day period or such longer period as applicable law may require.

### **10.3 Rights and Obligations After Termination or Expiration**

Upon termination of this Agreement for any reason, the parties will have the following rights and obligations:

- (a) Kids United will have no further obligations under this Agreement.
- (b) You shall give the final accounting for the Kids United Business, pay Kids United within thirty (30) days after termination all payments due to Kids United, and return the Manual and any other property belonging to Kids United.
- (c) You shall immediately and permanently cease to operate the Kids United Business. You shall immediately and permanently stop using the Marks or any confusingly similar marks, the System, or any advertising, signs, stationery, or forms that bear identifying marks or colors that might give others the impression that You are operating a Kids United Business. You shall refrain from any statement or action that might give others the impression that You are or ever were affiliated with the Kids United Franchise Network.
- (d) You shall promptly sign any documents and take any steps that, in the judgment of Kids United, are necessary to delete Your listings from classified telephone directories, disconnect, or, at Kids United's option, assign the Kids United all



telephone numbers that have been used in the Kids United Business, and terminate all other references that indicate You are or ever were affiliated with Kids United or a Kids United Business. By signing this Agreement, You irrevocably appoint Kids United as Your attorney-in-fact to take the actions described in this paragraph if You do not do so Yourself within seven (7) days after termination of this Agreement. You further irrevocably assign Your telephone numbers listed on Exhibit A, or hereinafter acquired for the operation of Your Kids United Business, to Kids United.

- (e) You shall maintain all records required by Kids United under this Agreement for a period of not less than five (5) years after final payment of any amounts You owe to Kids United when this Agreement is terminated (or such longer period as required by applicable law).
- (f) Kids United, or its designee, has an option to purchase the business from You, including but not limited to, any or all of the physical assets of the Kids United Business, including its equipment, supplies and inventory, during a period of sixty (60) days following the effective date of termination. If Kids United notifies You that it (or its designee) wishes to purchase the assets of the business from You following Termination of this Agreement, You must immediately surrender possession of the Kids United Business to Kids United or Its designee upon demand. Kids United or its designee will operate the Kids United Business at its expense pending determination of the purchase price as set forth below. The equipment, supplies, and inventory will be valued as follows:
  - i. The lower of depreciated value or fair market value of the equipment, supplies, and inventory; and
  - ii. Depreciated value of other tangible personal property calculated on the straight-line method over a five (5) year life, less any liens or encumbrances.

Kids United must send written notice to You within thirty (30) days after termination of this Agreement of its (or its designee's) election to exercise the option to purchase. If the parties do not agree on a price within the option period, the option period may be extended for up to fifteen (15) business days to permit appraisal by an independent appraiser who is mutually satisfactory to the parties. If the parties fail to agree upon an appraiser within the specified period, each will appoint an appraiser and the two appraisers thus appointed must agree on a third appraiser within ninety (90) days after termination who must determine the price for the physical assets of the Kids United Business in accordance with the standards specified above. This determination will be final and binding upon both Kids United, or Kids United's designee, as applicable, and You.

Kids United or its designee may exclude from the assets appraised any signs, equipment, inventory, and materials that are not reasonably necessary (in function

or quality) to the operation of the Kids United Business, or that Kids United has not approved as meeting Kids United then-current standards, the purchase price determined by the appraisal will reflect such exclusions (the “Purchase Price”).

The Purchase Price shall be paid at a closing date not later than ninety (90) days after determination. Kids United has the right to offset against the Purchase Price any and all amounts that You or Your Related Parties owe Kids United and/or its Related Parties. At closing, You agree to deliver instruments transferring (i) good and marketable title to the assets purchased, free and clear of all liens and encumbrances, with all sales and transfer taxes paid by You (ii) all licenses and permits related to the business which can be assigned, (iii) the leasehold interest in the Approved Location, (iv) a release agreement signed by You and Your Related Parties in a form and substance acceptable to Kids United, and (v) such other documentation as we may reasonably request.

- (g) Kids United (or its designee) has an option to replace You as lessee under any equipment lease or note for equipment that is used in connection with the Kids United Business. Upon request by Kids United, You shall give Kids United or its designee copies of the leases for all equipment used in the Kids United Business immediately upon termination. Upon request by Kids United, You shall allow Kids United and/or its designee the opportunity, at a mutually satisfactory time, to inspect the leased equipment. Kids United must request the information and access described in this paragraph within fifteen (15) days after termination. It must advise You of its (or its designee’s) intention to exercise the option within fifteen (15) days after it has received the information and/or inspected the equipment. Kids United or its designee may assume any equipment lease in consideration of its assumption of future obligations under the lease. Upon exercise of this option by Kids United or its designees, You shall be fully released and discharged from future rents and other future liabilities under the lease if the terms of the lease permit it, but not from any debts to the lessor that already exist on the date when the option is exercised.
- (h) If Kids United declines to exercise the option, purchase, or assume the lease on Your equipment, You may sell it to either another Kids United franchisee or, with Kids United’s prior written approval, You may de-brand the equipment and sell it to a non-franchisee.
- (i) You may not sell, or in any way divulge, the client list of Your Kids United Business.
- (j) If the premises are leased from a third-party, and if Kids United elects, you shall immediately assign your interest in the lease to Kids United or its designee and immediately surrender possession of the premises to Kids United. You are and shall remain liable for all of your obligations accruing up to the effective date of any lease agreement.

- (k) You acknowledge that the parties cannot determine the exact amount of damages resulting from termination prior to the expiration of a term. If this Agreement terminates for any reason other than our of the breach, but not less than 60 days, then in addition to any and all other remedies and causes of action available to us, you will pay us liquidated damages in addition to amounts due to us accruing under this Agreement prior to termination. The amount of liquidated damages shall equal the average monthly Royalties payable to us for the twelve months preceding the date of termination, multiplied by the lesser of 24 or the number of months remaining in the term at the time of termination. You and we agree that it is a reasonable estimate of the actual damages, which we will sustain as a result of the breach, and is not a penalty. The liquidated damages will constitute neither a waiver of your obligation to comply with the foregoing post-termination requirements nor a license to use the Franchised System material breach and our failure to cure the breach within a reasonable time after you give us written notice.
- (l) Franchisee and its Related Parties shall abide by the post-termination restrictive covenants in Section 8.6 of this Agreement.

#### **10.4 No Limitation of Remedies**

No right or remedy conferred upon or reserved to Kids United (including as set forth in Section 10.3 above) is intended to be, nor shall be deemed exclusive of any other right or remedy herein or by law or equity provided or permitted, but each shall be cumulative of every other right or remedy. Nothing herein shall be construed to deprive Kids United of the right to recover damages as compensation for lost future profits. Termination of this Agreement will not end any obligation of either party that has come into existence before termination. All obligations of the parties which, by their terms, or by reasonable implication are to be performed in whole or in part after termination, shall survive termination.

### **11. MISCELLANEOUS PROVISIONS**

#### **11.1 Construction of Contract**

Section headings in this Agreement are for reference purposes only and will not in any way modify the statements contained in any section of this Agreement. Each word in this Agreement may be considered to include any number or gender that the context requires.

#### **11.2 Governing Law, Venue and Jurisdiction**

**11.2.1** This Agreement shall take effect upon its acceptance and execution by Kids United. Except to the extent governed by the United States Arbitration Act (9 U.S.C. § 1, et seq.), and the United States Trademark Act of 1946 (Lanham Act, 15 U.S.C § 1050, et seq.), this Agreement, the franchise, and all claims arising from or in any way related to the relationship between Kids United, and/or any of its Related Parties, on the one hand, and you, and any of your owners, guarantors and/or affiliates, on the other hand, shall be interpreted and construed under the laws of the State of New Jersey, which laws shall prevail in

the event of any conflict of law, except that any law regulating the sale of franchises or governing the relationship of a franchisor and its franchise, will not apply unless jurisdictional requirements are met independently without reference to this paragraph.

**11.2.2** In the event the arbitration clause set forth in Section 11.8 is inapplicable or unenforceable, and subject to Kids United's rights, as outlined in Section 11.9, the following provision shall govern: The parties hereby expressly agree that the United States District Court for the District of New Jersey, or if such court lacks subject matter jurisdiction, the Middlesex County Superior Court, shall be the exclusive venue and exclusive proper forum in which to adjudicate any case or controversy arising out of or related to, either directly or indirectly, this Agreement, ancillary agreements, or the business relationship between the parties. The parties further agree that, in the event of such litigation, they will not contest or challenge the jurisdiction or venue of these courts. You acknowledge that this Agreement has been entered into in the State of New Jersey and that you are to receive valuable and continuing services emanating from Kids United's headquarters in New Jersey. Without limiting the generality of the foregoing, the parties waive all questions of jurisdiction or venue for the purposes of carrying out this provision.

### **11.3 Notices**

The parties to this Agreement shall direct any notices to the other party at the Delivery Address specified below that party's name on the final page of this Agreement, or at another address if advised in writing that the address has been changed. The parties shall notify each other in writing of any Delivery Address changes. Notices may be delivered by facsimile (with simultaneous mailing of a copy by first class mail), by electronic mail (with simultaneous mailing of a copy by certified mail), courier, federal express, or first class mail. Notice by facsimile and electronic mail will be considered delivered upon submission, by courier, upon delivery, and by certified mail three days after posting. Any notice by a means which affords the sender evidence of delivery or rejected delivery, shall be deemed to have been given at the date and time of receipt or rejected delivery.

### **11.4 Amendments**

This Agreement may be amended only by a document signed by all of the parties to this Agreement or by their authorized agents.

### **11.5 No Waivers**

No delay, waiver, omission or forbearance on the part of Kids United to exercise any right, option, duty, or power arising out of any breach of default by You under any of the terms, provisions, covenants, or conditions hereof shall constitute a waiver by Franchisor to enforce any such right, option, duty, or power as against You or as to subsequent breach or default by You. Subsequent acceptance by Kids United or any payments due to it hereunder shall not be deemed to be a waiver by Kids United of any preceding breach by You of any terms, provisions, covenants, or conditions of this Agreement.

## **11.6 Integration**

This Agreement and all exhibits to this Agreement, constitute the entire agreement between the parties. This Agreement supersedes any and all prior negotiations, understandings, representations, and agreements. No representations have induced You to execute this Agreement with Kids United. Except for those permitted to be made unilaterally by Kids United hereunder, no amendment, change, or variance from this Agreement shall be binding on either party unless mutually agreed to by the parties and executed by their authorized officers or agents in writing.

Notwithstanding the foregoing, nothing in this Agreement shall disclaim or require You to waive reliance on any representation that Kids United made in the most recent disclosure document (including its exhibits and amendments) (the “FDD”) that Kids United delivered to You or your Your representative, subject to any agreed-upon changes to the contract terms and conditions described in that disclosure document and reflected in this Agreement (including any riders or addenda signed at the same time as this Agreement).

You acknowledge that you are entering into this Agreement as a result of your own independent investigation and not as a result of any representations (with the exception of those representations made in the FDD) made by Kids United, its members, managers, officers, directors, employees, agents, representatives or independent contractors that are contrary to the terms set forth in this Agreement. You acknowledge that the FDD you received contained a copy of this Franchise Agreement and that you reviewed the FDD and Franchise Agreement at least fourteen (14) days (or such other time as applicable law requires) before you signed this Agreement. You further understand, acknowledge, and agree that any information you obtain from any Kids United franchisee, including relating to their sales, profit, cash flows, and/or expenses, does not constitute information obtained from Kids United, nor does Kids United make any representation as to the accuracy of any such information.

## **11.7 Negotiation and Mediation**

### **11.7.1 Agreement to Use Procedure**

The parties have reached this Agreement in good faith and in the belief that it is mutually advantageous to them. In the same spirit of cooperation, they pledge to try to resolve any dispute without litigation or arbitration. Other than an action by Kids United under Section 11.9 of this Agreement, the parties agree that if any dispute arises between them, before beginning any legal action or arbitration to interpret or enforce this Agreement, they will first follow the procedures described in this section. Good faith participation in these procedures to the greatest extent reasonably possible, despite lack of cooperation by one or more of the other parties, is a precondition to maintaining any legal action or arbitration to interpret or enforce this Agreement.

### **11.7.2 Initiation of Procedures**

The party that initiates these procedures (“Initiating Party”) must give written notice to the other party, describing in general terms the nature of the dispute, specifying the Initiating Party’s claim for relief including the damages sought, and identifying one or more persons with authority to

settle the dispute for him, her, or the Party. The party receiving the notice (“Responding Party”) has seven (7) days within which to designate by written notice to the Initiating Party one or more persons with authority to settle the dispute on the Responding Party’s behalf (the “Authorized Persons”).

### **11.7.3 Direct Negotiations**

The Authorized Persons may investigate the dispute as they consider appropriate but agree to meet in-person at a location designated by Kids United within seven (7) days from the date of the designation of Authorized Persons to discuss resolution of the dispute. The Authorized Persons may meet at any times and places, and as often as they agree. If the dispute has not been resolved within ten (10) days after their initial meeting, either party may begin mediation procedures by giving written notice to the other party that it is doing so.

### **11.7.4 Selection of Mediator**

The Authorized Persons will have seven (7) days from the date on which one party gives notice that he, she, or them is beginning mediation within which to submit to one another written lists of acceptable mediators who are not associated with either of the parties. Within seven (7) days from the date of receipt of any list, the Authorized Persons must rank all the mediators in numerical order of preference and exchange the rankings. If one or more names are on both lists, the highest ranking one of these will be designated the mediator. If this process does not result in selection of a mediator, the parties agree jointly to request the arbitral organization designated in Section 11.8 to supply a list of qualified potential mediators. Within seven (7) days after receipt of the list, the parties must again rank the proposed mediators in numerical order of preference and must simultaneously exchange their lists. The mediator having the highest combined ranking shall be appointed as mediator. If the highest-ranking mediator is not available to serve, the parties must go on to contact the mediator who was next highest in ranking until they are able to select a mediator.

### **11.7.5 Time and Place for Mediation**

In consultation with the parties, the mediator shall promptly designate a mutually acceptable time and place for the mediation. Unless circumstances make it impossible, the time may not be later than thirty (30) days after selection of the mediator.

### **11.7.6 Exchange of Information**

If either party to this Agreement believes he, she, or them needs information in the possession of another party to this Agreement to prepare for the mediation, all parties must attempt in good faith to agree on procedures for an exchange of information, with the help of the mediator, if required.

### **11.7.7 Summary of Views**

At least seven (7) days before the first scheduled mediation session, each party must deliver to the mediator, and to the other party, a concise written summary of its views on the matter in dispute

and on any other matters that the mediator asks them to include. The mediator may also request that each party submit a confidential paper on relevant legal issues, which may be limited in length by the mediator, to him or her.

#### **11.7.8 Representatives**

In the mediation, each party must be represented by an Authorized Person, who must physically attend mediation, and may be represented by counsel. In addition, each party may, with permission of the mediator, bring with him, her, or them any additional persons who are needed to respond to questions, contribute information, and participate in the negotiations.

#### **11.7.9 Conduct of Mediation**

The mediator shall advise the parties in writing of the format for the meeting or meetings. If the mediator believes it will be useful, after reviewing the position papers, the mediator shall give both himself or herself and the Authorized Persons an opportunity to hear an oral presentation of each party's views on the matter in dispute. The mediator shall assist the Authorized Persons to negotiate a resolution of the matter in dispute, with or without the assistance of counsel or others. To this end, the mediator is authorized both to conduct joint meetings and to attend separate private caucuses with the parties.

All mediation sessions will be strictly private. The mediator must keep confidential all information learned unless specifically authorized by the party from which the information was obtained to disclose the information to the other party. The parties commit to participate in the proceedings in good faith with the intention of resolving the dispute if at all possible.

#### **11.7.10 Termination of Procedure**

The parties agree to participate in the mediation procedure to its conclusion as set forth in this section. The mediation may be concluded (1) by the signing of a settlement agreement by the parties, (2) by the mediator's declaration that the mediation is terminated, or (3) by a written declaration of either party, no earlier than at the conclusion of a full day's mediation, that the mediation is terminated. Even if the mediation is terminated without resolving the dispute, the parties agree not to terminate negotiations and not to begin any legal action or seek another remedy before the expiration of five (5) days following the mediation. A party may begin arbitration within this period only if the arbitration might otherwise be barred by an applicable statute of limitations or in order to request an injunction from a Court of competent jurisdiction to prevent irreparable harm.

#### **11.7.11 Fees of Mediator, Disqualification**

The fees and expenses of the mediator must be shared equally by the parties. The mediator may not later serve as a witness, consultant, expert or counsel for any party with respect to the dispute, or any related or similar matter in which either of the parties is involved.

### **11.7.12 Confidentiality**

The mediation procedure is a compromise negotiation or settlement discussion for purposes of federal and state rules of evidence. The parties agree that no stenographic, visual or audio record of the proceedings may be made. Any conduct statement, promise, offer, view or opinion, whether oral or written, made in the course of the mediation by the parties, their agents or employees, or the mediator, is confidential and shall be treated as privileged. No conduct, statement, promise, offer, view or opinion made in the mediation procedure is discoverable or admissible in evidence for any purpose, not even impeachment, in any proceeding involving either of the parties. However, evidence that would otherwise be discoverable or admissible will not be excluded from discovery or made inadmissible simply because of its use in the mediation.

## **11.8 Arbitration**

Except as provided in Section 11.9, and if not resolved by the negotiation and mediation procedures described in Section 11.7 above, any dispute, controversy, or claim between you and/or any of your Related Parties, on the one hand, and Kids United and/or any of Kids United's Related Parties, on the other hand, including, without limitation, any dispute, controversy, or claim arising under, out of, in connection with, or related to: (a) this Agreement; (b) the relationship of the parties; (c) the events leading up to the execution of this Agreement; (d) any loan or other finance arrangement between you and Kids United or its Related Parties; (e) the parties' relationship; (f) any System standard; (g) any claim based in tort or any theory of negligence; and/or (j) the scope or validity of the arbitration obligation under this Agreement, shall be determined in Middlesex County, New Jersey, by the American Arbitration Association ("AAA"). This arbitration clause will not deprive Kids United of any right it may otherwise have to seek provisional injunctive relief from a court of competent jurisdiction.

**11.8.1** The arbitration will be administered by the AAA pursuant to its Commercial Arbitration Rules then in effect by one (1) arbitrator. The arbitrator shall be an attorney with substantial experience in franchise law. If proper notice of any hearing has been given, the arbitrator will have full power to proceed to take evidence or to perform any other acts necessary to arbitrate the matter in the absence of any party who fails to appear.

**11.8.2** In connection with any arbitration proceeding, each party will submit or file any claim which would constitute a compulsory counterclaim (as defined by the then-current Rule 13 of the Federal Rules of Civil Procedure) within the same proceeding as the claim to which it relates. Any such claim which is not submitted or filed in such proceeding will be forever barred.

**11.8.3** Any arbitration must be on an individual basis and the parties and the arbitrator will have no authority or power to proceed with any claim as a class action, associational action, or otherwise to join or consolidate any claim with any claim or any other proceeding involving third-parties. If a court or arbitrator determines that this limitation on joinder of, or class action certification of claims is unenforceable then the agreement to arbitrate the dispute will be null and void and the parties must submit all claims to the jurisdiction of the courts in accordance with Section 11.8. The arbitration must take place in Middlesex County, New Jersey, or at such other location as Kids United designates.



**11.8.4** The arbitrator must follow the law and not disregard the terms of this Agreement. The arbitrator may not consider any settlement discussions or offers that might have been made by either you or Kids United. The arbitrator may not, under any circumstance, (a) stay the effectiveness of any pending termination of this Agreement, (b) assess punitive or exemplary damages, (c) certify a class or a consolidated action, or (d) make any award which extends, modifies or suspends any lawful term of this Agreement, or any reasonable standard of business performance that Kids United sets. The arbitrator will have the right to make a determination as to any procedural matters as would a court of competent jurisdiction be permitted to make in the state in which the main office of Kids United is located. The arbitrator will also decide any factual, procedural, or legal questions relating in any way to the dispute between the parties, including, but not limited to, any decision as to whether Section 11.8 is applicable and enforceable as against the parties, subject matter, timeliness, scope, remedies, unconscionability, and any alleged fraud in the inducement.

**11.8.5** The arbitrator can issue summary orders disposing of all or part of a claim, and provide for temporary restraining orders, preliminary injunctions, injunctions, attachments, claim and delivery proceedings, temporary protective orders, receiverships, and other equitable and/or interim/final relief. Each party consents to the enforcement of such orders, injunctions, etc., by any court having jurisdiction.

**11.8.6** The arbitrator will have subpoena powers limited only by the laws of the State of New Jersey.

**11.8.7** The parties ask that the arbitrator limit discovery to the greatest extent possible consistent with basic fairness in order to minimize the time and expense of arbitration. The parties to the dispute will otherwise have the same discovery rights as are available in civil actions under the laws of the State of New Jersey.

**11.8.8** All other procedural matters will be determined by applying the statutory common laws and rules of procedure that control a court of competent jurisdiction in the State of New Jersey.

**11.8.9** Other than as may be required by law, the entire arbitration proceedings (including but not limited to, any rulings, decisions or orders of the arbitrator), will remain confidential and will not be disclosed to anyone other than the parties to this Agreement.

**11.8.10** The judgment of the arbitrator on any preliminary or final arbitration award will be final and binding and may be entered in any court having jurisdiction.

**11.8.11** Kids United reserves the right, but has no obligation, to advance your share of the costs of any arbitration proceeding in order for such arbitration proceeding to take place and by doing so will not be deemed to have waived or relinquished Kids United's right to seek recovery of those costs against you.

**11.8.12** The Arbitrator shall render a reasoned award unless otherwise requested by the parties. If Kids United requests a more detailed award, i.e. "findings of fact and conclusions of

law,” the parties shall evenly split the excess cost above the cost required for a reasoned award. However, if You request an award more detailed than a reasoned award, i.e. “findings of facts and conclusions of law,” You shall bear the entire additional cost required for such award, which cost is above the cost for a reasoned award.

**11.8.13** Should Kids United prevail in any arbitration, the Arbitrator shall require You to pay all expenses of Arbitration, as well as Kids United’s attorneys’ fees and costs.

## **11.9 Exceptions to Arbitration and Mediation**

**11.9.1** Notwithstanding the provisions of Sections 11.7 and 11.8 of this Agreement, Kids United shall be entitled, with a bond of not more than \$10,000, to the entry of temporary, preliminary and permanent injunctions, and orders of specific performance, enforcing the provisions of this Agreement in any court of competent jurisdiction relating to: (a) Your, and/or any of Your Related Party’s, use of the Marks; (b) Your confidentiality and non-competition covenants (Section 8); (c) Your obligations upon termination or expiration of the franchise; or (d) Transfer or assignment by You. If Kids United secures any such injunction (i.e. temporary restraining order, preliminary injunction, or permanent injunction) or order of specific performance, you agree to pay to Kids United an amount equal to the aggregate of Kids United’s costs of obtaining such relief including, without limitation, reasonable attorneys’ fees, costs of investigation and proof of facts, court costs, other litigation expenses, travel and living expenses, and any damages incurred by Kids United as a result of the breach of any such provision.

**11.9.2** Further, at the election of Kids United or its affiliate, the mediation and arbitration provisions of Sections 11.7 and 11.8, inclusive of all subparts, shall not apply to: (a) any claim by Kids United relating to your failure to pay any fee due to Kids United under this Agreement; and/or (b) any claim by Kids United or its affiliate relating to use of the Proprietary Marks and/or the System, including, without limitation, claims for violations of the Lanham Act; and/or (c) any claim by Kids United relating to a breach of your confidentiality and/or non-competition obligations under this Agreement.

## **11.10 Injunctive Remedy for Breach**

You recognize that You are a member of a Franchise Network and that Your acts and omissions may have a positive or negative effect on the success of other businesses operating under Kids United’s Trade Name and in association with its Marks. Failure on the part of a single franchisee to comply with the terms of its Franchise Agreement is likely to cause irreparable damage to Kids United and to some or all of the other franchisees of Kids United. For this reason, You agree that if Kids United can demonstrate to a court of competent jurisdiction that there is a substantial likelihood of Your breach or threatened breach of any of the terms of this Agreement, Kids United will be entitled to an injunction restraining the breach or to a decree of specific performance, without showing or proving any actual damage and without the necessity of posting bond or other security, any bond or other security being waived hereby. Franchisor has the exclusive right to seek relief pursuant to this section in a court of competent jurisdiction as defined in section 11.2.2 of this Agreement or any other court of competent jurisdiction. Notwithstanding, if any Court of competent jurisdiction, as described herein, determines that a bond or other security is required,

You agree that you will not seek bond or security in excess of \$10,000 and, in fact, will oppose any effort by a Court to impose a bond or security in excess of \$10,000.

#### **11.11 Limitations of Actions**

You may not maintain an arbitration against the Franchisor or its Related Parties unless: (a) You deliver written notice of any claim to the other party within one hundred eighty (180) days after the event complained of becomes known to You, or when you should have known of said event had you been reasonably diligent; (b) thereafter, You must follow the negotiation and mediation procedures described above; and (c) You file an arbitration within one (1) year after the notice is delivered. While this Section 11.11 may limit the applicable statute of limitations, it is not intended to extend any applicable statute of limitation in any way. The limitations set forth in this Section 11.11 shall not apply to Kids United, its affiliates or its Related Parties.

#### **11.12 Attorneys' Fees and Costs**

If legal action or arbitration is necessary, including any motion to compel arbitration, or action on appeal, to enforce the terms and conditions of this Agreement, or for violation of this Agreement, Kids United will be entitled to recover reasonable compensation for preparation, investigation costs, court costs, arbitral costs, and reasonable accountants, attorneys, attorneys' assistants, and expert witness fees incurred by Kids United. Further, if Kids United is required to engage legal counsel in connection with any failure by You to comply with this Agreement, You shall reimburse Kids United for any of the above-listed costs and expenses incurred by Kids United, regardless of whether Kids United files or compels mediation, arbitration or litigation.

#### **11.13 Severability**

Except as expressly provided to the contrary herein, each portion, section, part term, and/or provision of this Agreement shall be considered severable, and if for any reason, any section, part, term, and/or provision herein is determined to be invalid and contrary to, or in conflict with, any existing or future law or regulation by a court or agency having valid jurisdiction, such shall not impair the operation of or have any other effect upon, such other portions sections parts terms, and/or provisions of this Agreement as may remain otherwise intelligible, and the latter shall continue to be given full force and effect and bind the parties hereto, and said invalid portions, sections, parts, terms, and/or provisions shall be deemed not to be a part of this Agreement.

#### **11.14 Individual Dispute Resolution – No Class Action or Multi-Party Actions**

Any legal action between or among the parties to this Agreement and any of their Related Parties shall be conducted on an individual basis and not on a consolidated or class-wide basis.

#### **11.15 Waiver of Rights**

THE PARTIES HERETO AND EACH OF THEM KNOWINGLY, VOLUNTARILY, AND INTENTIONALLY AGREE AS FOLLOWS:

**11.15.1 Jury Trial.** The parties hereto and each of them EXPRESSLY WAIVE(S) THE RIGHT ANY MAY HAVE TO A TRIAL BY JURY IN ANY ARBITRATION, ACTION, PROCEEDING, OR COUNTERCLAIM, WHETHER AT LAW OR IN EQUITY, INCLUDING, WITHOUT LIMITATION, FOR ANY CLAIMS RELATING DIRECTLY OR INDIRECTLY TO THIS AGREEMENT, THE NEGOTIATION OF THIS AGREEMENT, THE EVENTS LEADING UP TO THE SIGNING OF THIS AGREEMENT, OR THE BUSINESS RELATIONSHIP RELATING TO THIS AGREEMENT OR THE FRANCHISE, WHETHER BROUGHT IN STATE OR FEDERAL COURT, WHETHER BASED IN CONTRACT THEORY, NEGLIGENCE OR TORT, AND REGARDLESS OF WHETHER OR NOT THERE ARE OTHER PARTIES IN SUCH ACTION OR PROCEEDING. This waiver is effective even if a court of competent jurisdiction decides that the arbitration provision in Section 11.8 is unenforceable. Each party acknowledges that it has had full opportunity to consult with counsel concerning this waiver, and that this waiver is informed, voluntary, intentional, and not the result of unequal bargaining power.

**11.15.2 Damages Waiver.** The parties hereto and each of them EXPRESSLY WAIVE(S) ANY CLAIM FOR PUNITIVE, MULTIPLE AND/OR EXEMPLARY DAMAGES, *except that* this waiver and limitation shall not apply with respect to (a) your obligation to indemnify Kids United pursuant to any provision of this Agreement, and/or (b) any claims Kids United brings against you and/or your guarantors for unauthorized use of the Marks, unauthorized use or disclosure of any Confidential Information, unfair competition, breach of the non-competition covenant and any other cause of action under the Lanham Act and Kids United shall be entitled to receive an award of multiple damages, attorneys' fees and all damages as provided by law.

**11.15.3** The parties hereto and each of them EXPRESSLY AGREE(S) THAT IN THE EVENT OF ANY FINAL DETERMINATION ADJUDICATION OR APPLICABLE ENACTMENT OF LAW THAT PUNITIVE MULTIPLE AND/OR EXEMPLARY DAMAGES MAY NOT BE WAIVED, ANY RECOVERY BY ANY PARTY IN ANY ARBITRATION OR OTHER FORUM SHALL NEVER EXCEED TWO (2) TIMES ACTUAL DAMAGES, *except that* KIDS UNITED may recover more than two (2) times its actual damages if you commit acts of willful trademark infringement or otherwise violate the Lanham Act, as provided by law.

**11.15.4.** You hereby expressly waive any and all rights, actions or claims for relief under the Federal Act entitled "Racketeer Influenced and Corrupt Organizations," 18 U.S.C. § 1961, *et seq.* ("RICO").

**11.15.5** You hereby expressly agree that the existence of any claims You may have against Kids United or its Related Parties, whether or not arising from this Agreement, shall not constitute a defense to the enforcement by Kids United of the covenants contained in this Agreement. You agree to pay all costs and expenses, including reasonable attorneys' fees, incurred by Kids United in connection with the enforcement of any covenant contained in this Agreement.

#### **11.16 Approval and Guaranty Provision**

If You are a corporation, all officers and shareholders, or, if You are a partnership, all Your general partners, or, if You are a limited liability company, all Your members, shall approve this Agreement, permit You to furnish the financial information required by Kids United, and agree to the restrictions placed on them including restrictions on the transferability of their interests in the franchise and the Kids United Business and limitations on their rights to compete, and sign separately a Guaranty, guaranteeing Your payments and performance. Where required to satisfy our standards of creditworthiness, or to secure the obligations made under this Agreement, Your spouse or the spouses of Your Related Parties may be asked to sign the Guaranty. Our form of Guaranty appears as Exhibit C to this Agreement.

#### **11.17 Acceptance by Kids United**

This Agreement will not be binding on Kids United unless and until an authorized management officer of Kids United has signed it.

#### **11.18 Disclaimer of Representations**

NO SALESPERSON, REPRESENTATIVE OR OTHER PERSON HAS THE AUTHORITY TO BIND OR OBLIGATE US EXCEPT OUR AUTHORIZED MANAGEMENT OFFICER BY A WRITTEN DOCUMENT. YOU ACKNOWLEDGE THAT NO REPRESENTATIONS, PROMISES INDUCEMENTS, GUARANTEES OR WARRANTIES OF ANY KIND WERE MADE BY US OR ON OUR BEHALF WHICH HAVE LED YOU TO ENTER INTO THIS AGREEMENT. YOU UNDERSTAND THAT WHETHER YOU SUCCEED AS A FRANCHISEE IS DEPENDENT UPON YOUR EFFORTS, BUSINESS JUDGMENTS, THE PERFORMANCE OF YOUR EMPLOYEES, MARKET CONDITIONS AND VARIABLE FACTORS BEYOND OUR CONTROL OR INFLUENCE. YOU FURTHER UNDERSTAND THAT SOME FRANCHISEES ARE MORE OR LESS SUCCESSFUL THAN OTHER FRANCHISEES AND THAT WE HAVE MADE NO REPRESENTATION THAT YOU WILL DO AS WELL AS ANY OTHER FRANCHISEE. YOU UNDERSTAND THAT KIDS UNITED IS NOT A FIDUCIARY AND HAS NO SPECIAL RESPONSIBILITIES BEYOND THE NORMAL RESPONSIBILITIES OF A SELLER IN A BUSINESS TRANSACTION.

#### **11.19 Receipt**

The undersigned acknowledges receipt of this Agreement and the Franchise Disclosure Document, with exhibits, at least fourteen (14) calendar days (unless otherwise required by applicable law) before execution of this Agreement or Your payment of any monies to us refundable or otherwise.

#### **11.20 Opportunity for Review by Your Advisors**

You acknowledge that we have recommended, and that You have had the opportunity to obtain a review of this Agreement, and our Franchise Disclosure Document, by Your lawyer, accountant or other business advisor before execution hereof.

### **11.21 Execution of Agreements**

Each of the undersigned parties warrants that it has the full authority to sign this Agreement. If You are a partnership, limited liability company or corporation, the person executing this agreement on behalf of such partnership, limited liability company or corporation warrants to us, both individually and in his capacity as partner member, manager or officer, that all of the partners of the partnership all of the members or managers of the limited liability company, or all of the shareholders of the corporation, as applicable, have read and approved this Agreement, including any restrictions which this Agreement places upon rights to transfer their interest in the partnership limited liability company or corporation.

### **11.22 Independent Investigation**

You acknowledge that You have conducted an independent investigation of the franchised business contemplated by this Agreement and recognize that it involves business risks which make the success of the venture largely dependent upon Your business abilities and efforts. You acknowledge that You have been given the opportunity to clarify any provision of this Agreement that You may not have initially understood and that we have advised You to have this Agreement reviewed by an attorney.

### **11.23 No Guarantee of Earnings**

You understand that neither Kids United nor any of our representatives and/or agents with whom You have met have not made and are not making any guarantees, express or implied, as to the extent of Your success in Your franchised business and have not and are not in any way representing or promising any specific amounts of earnings or profits in association with Your franchised business.

### **11.24 No Personal Liability**

You agree that fulfillment of any and all of our obligations written in this Agreement, or based on any oral communications which may be ruled to be binding in a court of law, shall be Kids United's sole responsibility and none of its agents, representatives, nor any individuals associated with it shall be personally liable to You for any reason.

### **11.25 Non-Uniform Agreements**

Kids United makes no representations or warranties that all other agreements with Kids United System franchisees entered into before or after the Effective Date do or will contain terms substantially similar to those contained in this Agreement. You recognize, acknowledge and agree that Kids United may waive or modify comparable provisions of other Franchise Agreements granted to other System franchisees in a non-uniform manner.

**[SIGNATURE PAGE TO FOLLOW]**

IN WITNESS TO THE PROVISIONS OF THIS FRANCHISE AGREEMENT, the undersigned have signed this Agreement on the date set forth in Section 1 hereof.

FRANCHISOR:

Kids United, Inc.  
doing business as Kids United

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

Delivery Addresses for Notices:

Kids United, Inc.  
250 Woodbridge Center Drive  
Woodbridge, New Jersey 07095

Evan M. Goldman, Esquire  
The Franchise Firm LLP  
225 Wilmington West Chester Pike, Suite 200  
Chadds Ford, Pennsylvania 19317

FRANCHISEE:

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

Delivery Address for Notices:

**EXHIBIT A TO KIDS UNITED'S FRANCHISE AGREEMENT**

**FRANCHISE DATA SHEET**

1. The Effective Date set forth in the introductory Paragraph of the Franchise Agreement is: \_\_\_\_\_, 20\_\_.

2. The Franchise Owner set forth in the introductory Paragraph of the Franchise Agreement is: \_\_\_\_\_.

3. The address for notice and payments to Franchise Owner under Section 11.3 of the Franchise Agreement is:

\_\_\_\_\_  
\_\_\_\_\_

4. Your Approved Location is located at:

5. Your Approved Territory is the following geographic area:

If map is attached, check here: \_\_\_\_\_



**EXHIBIT B TO KIDS UNITED'S FRANCHISE AGREEMENT**

**STATEMENT OF OWNERSHIP**

Franchise: \_\_\_\_\_

Trade Name (if different than above): \_\_\_\_\_

Form of Ownership  
(Check One)

☐ Individual   ☐ Partnership   ☐ Corporation   ☐ Limited Liability Company

If a Partnership, provide name and address of each partner showing percentage owned, whether active in management, and indicate the state in which the partnership was formed.

If a Corporation, give the state and date of incorporation, the names and addresses of each officer and director, and list the names and addresses of every shareholder showing what percentage of stock is owned by each.

If a Limited Liability Company, give the state and date of formation, the name of the manager(s), and list the names and addresses of every member and the percentage of membership interest held by each member.

State and Date of Formation: \_\_\_\_\_

Management (managers, officers, board of directors, etc.):

Name	Title

Members, Stockholders, Partners:

Name	Position	Ownership Percentage

**Principal Manager.** The following individual is hereby designated the “Principal” of the Franchise business. Kids United, Inc., and all of its vendors, suppliers, and associates may rely entirely on instructions from said Principal on behalf of the aforesaid franchise, to the exclusion of, and overriding, instructions from anyone else purporting to represent the franchise. The only

accepted method to change the identification of the Principal is to produce a signed statement to that effect, signed by 100% of the owners of the Franchise.

Name of Principal: \_\_\_\_\_

Franchisee acknowledges that this Statement of Ownership applies to the Kids United Business authorized under the Franchise Agreement.

Use additional sheets if necessary. Any and all changes to the above information must reported to Franchisor in writing.

**FRANCHISEE:**

Business Entity Name (if any):

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

## **EXHIBIT C TO KIDS UNITED'S FRANCHISE AGREEMENT**

### **PRINCIPAL OWNER'S GUARANTY**

This Guaranty must be signed by each of the principal owners, and their spouses, (referred to as "you" or "your" for purposes of this Guaranty only) of \_\_\_\_\_ (the "Business Entity") under the Franchise Agreement dated \_\_\_\_\_ (the "Agreement") with Kids United, Inc., a Delaware corporation ("we," "us," or "our").

1. **Incorporation of Terms.** Each term of the Agreement is incorporated into this Guaranty.

2. **Guaranty.** In consideration of and as an inducement to us signing and delivering the Agreement, each of you signing this Guaranty personally and unconditionally: guarantee to us and our successors and assigns that (a) the Business Entity will punctually pay and perform every obligation and obey every restriction and covenant set forth in the Agreement and (b) each of you agrees to be personally bound by, and personally liable for the breach of, each and every obligation, restriction and covenant in the Agreement.

3. **Payment.** If the Business Entity fails to make any payment when due or otherwise defaults under any of the terms of the Agreement, immediately upon demand, you will pay to us the full amount owed, plus any interest or penalty allowed under the Agreement. All payments are made without set-off, deduction or withholding for any reason, and are final and free from any defense, claim or counterclaim of you, except the defense that the Business Entity has paid all obligations in full.

4. **Waivers.** Each of you waives: (a) acceptance and notice of acceptance by us of your obligations under this Guaranty; (b) notice of demand for payment of any indebtedness or nonperformance of any obligations guaranteed by you; (c) protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations guaranteed by you; (d) any right you may have to require that an action be brought against the Business Entity or any other person as a condition of your liability; (e) all rights to payments and claims for reimbursement or subrogation which you may have against the Business Entity arising as a result of your execution of and performance under this Guaranty; and (f) all other notices and legal or equitable defenses to which you may be entitled in your capacity as guarantors.

5. **Consents and Agreements.** Each of you consents and agrees that: (a) your direct and immediate liability under this Guaranty are joint and several; (b) you must render any payment or performance required under the Agreement upon demand if the Business Entity fails or refuses punctually to do so; (c) your liability will not be contingent or conditioned upon our pursuit of any remedies against the Business Entity or any other person; (d) your liability will not be diminished, relieved or otherwise affected by any extension of time, credit or other indulgence which we may periodically grant to the Business Entity or to any other person, including, without limitation, the acceptance of any partial payment or performance or the compromise or release of any claims and no such indulgence will in any way modify or amend this Guaranty; and (e) this Guaranty will

continue and is irrevocable during the term of the Agreement and, if required by the Agreement, after its termination or expiration.

6. **Enforcement Costs.** If we are required to enforce this Guaranty in any judicial or arbitration proceeding or any appeals, you must reimburse us for our enforcement costs. Enforcement costs include reasonable accountants', attorneys', attorney's assistants', arbitrators' and expert witness fees, costs of investigation and proof of facts, court costs, arbitration filing fees, other litigation expenses and travel and living expenses, whether incurred prior to, in preparation for, or in contemplation of the filing of any written demand, claim, action, hearing or proceeding to enforce this Guaranty.

7. **Effectiveness.** Your obligations under this Guaranty are effective on the Agreement Date, regardless of the actual date of signature. Terms not otherwise defined in this Guaranty have the meanings as defined in the Agreement. This Guaranty is governed by New Jersey law and we may enforce our rights regarding it in the courts of Middlesex County, New Jersey. Each of you irrevocably submits to the jurisdiction and venue of such courts.

Each of you now signs and delivers this Guaranty effective as of the date of the Agreement regardless of the actual date of signature. Each of the undersigned Guarantors represents and warrants that, if no signature appears below for such Guarantor's spouse, such Guarantor is not married.

Signature of Each Guarantor	Percentage of Ownership in Franchisee
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %

## **EXHIBIT D TO KIDS UNITED’S FRANCHISE AGREEMENT**

### **SAMPLE GENERAL RELEASE AGREEMENT WAIVER AND RELEASE OF CLAIMS**

This Waiver and Release of Claims (“Release”) is made as of \_\_\_\_\_, 20\_\_ by \_\_\_\_\_, a(n) \_\_\_\_\_ (“Franchisee”), and each individual holding an ownership interest in Franchisee (collectively with Franchisee, “Releasor”) in favor of Kids United, Inc., a Delaware corporation (“Franchisor,” and together with Releasor, the “Parties”).

WHEREAS, Franchisor and Franchisee have entered into a Franchise Agreement (“Agreement”) pursuant to which Franchisee was granted the right to own and operate a Kids United Business (as defined in the Agreement);

WHEREAS, Franchisee has notified Franchisor of its desire to transfer the Agreement and all rights related thereto, or an ownership interest in Franchisee, to a transferee, (enter into a successor Franchise Agreement) and Franchisor has consented to such transfer (agreed to enter into a successor Franchise Agreement); and

WHEREAS, as a condition to Franchisor’s consent to the transfer (Franchisee’s ability to enter into a successor Franchise Agreement), Releasor has agreed to execute this Release upon the terms and conditions stated below.

NOW, THEREFORE, in consideration of Franchisor’s consent to the transfer (Franchisor entering into a successor Franchise Agreement), and for other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, and intending to be legally bound, Releasor hereby agrees as follows:

1. Representations and Warranties. Releasor represents and warrants that it is duly authorized to enter into this Release and to perform the terms and obligations herein contained, and has not assigned, transferred or conveyed, either voluntarily or by operation of law, any of its rights or claims against Franchisor or any of the rights, claims or obligations being terminated and released hereunder. Each individual executing this Release on behalf of Franchisee represents and warrants that he/she is duly authorized to enter into and execute this Release on behalf of Franchisee. Releasor further represents and warrants that all individuals that currently hold a direct or indirect ownership interest in Franchisee are signatories to this Release.

2. Release. Releasor and its subsidiaries, affiliates, parents, divisions, renewals and assigns and all persons or firms claiming by, through, under, or on behalf of any or all of them, hereby release, acquit and forever discharge Franchisor, any and all of its affiliates, parents,

subsidiaries or related companies, divisions and partnerships, and its and their past and present officers, directors, agents, partners, shareholders, employees, representatives, renewals and assigns, and attorneys, and the spouses of such individuals (collectively, the “Released Parties”), from any and all claims, liabilities, damages, expenses, actions or causes of action which Releasor may now have or has ever had, whether known or unknown, past or present, absolute or contingent, suspected or unsuspected, of any nature whatsoever, including without limiting the generality of the foregoing, all claims, liabilities, damages, expenses, actions or causes of action directly or indirectly arising out of or relating to the execution and performance of the Agreement and the offer and sale of the franchise related thereto.

3. Nondisparagement. Releasor expressly covenants and agrees not to make any false representation of facts, or to defame, disparage, discredit or deprecate any of the Released Parties or otherwise communicate with any person or entity in a manner intending to damage any of the Released Parties, their business or their reputation.

4. Miscellaneous.

a. Releasor agrees that it has read and fully understands this Release and that the opportunity has been afforded to Releasor to discuss the terms and contents of said Release with legal counsel and/or that such a discussion with legal counsel has occurred.

b. This Release shall be construed and governed by the laws of the State of New Jersey.

c. Each individual and entity that comprises Releasor shall be jointly and severally liable for the obligations of Releasor.

d. In the event that it shall be necessary for any Party to institute legal action to enforce or for the breach of any of the terms and conditions or provisions of this Release, the prevailing Party in such action shall be entitled to recover all of its reasonable costs and attorney fees.

e. All of the provisions of this Release shall be binding upon and inure to the benefit of the Parties and their current and future respective directors, officers, partners, attorneys, agents, employees, shareholders and the spouses of such individuals, renewals, affiliates, and assigns. No other party shall be a third-party beneficiary to this Release.

f. This Release constitutes the entire agreement and, as such, supersedes all prior oral and written agreements or understandings between and among the Parties regarding the subject matter hereof. This Release may not be modified except in a writing signed by all of the Parties.

This Release may be executed in multiple counterparts, each of which shall be deemed an original and all of which together shall constitute but one and the same document.

g. If one or more of the provisions of this Release shall for any reason be held invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect or impair any other provision of this Release, but this Release shall be construed as if such invalid, illegal or unenforceable provision had not been contained herein.

h. The Parties agree to do such further acts and things and to execute and deliver such additional agreements and instruments as any Party may reasonably require to consummate, evidence, or confirm the Release contained herein in the matter contemplated hereby.

IN WITNESS WHEREOF Releasor has executed this Release as of the date first written above.

Dated: \_\_\_\_\_, 20\_\_

FRANCHISEE:

\_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

FRANCHISEE'S OWNERS:

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

## **EXHIBIT E TO KIDS UNITED’S FRANCHISE AGREEMENT**

### **NONDISCLOSURE, NONSOLICITATION AND NONCOMPETITION AGREEMENT**

This Agreement (“Agreement”) is entered into by the undersigned (“you”) in favor of Kids United, Inc., a Delaware corporation, and its renewals and assigns (“us”), upon the terms and conditions set forth in this Agreement.

#### **1. Definitions.**

“*Competitive Business*” shall mean any and all businesses that are competitive with Kids United’s Businesses, including, without limitation, any (a) business that operates a Business, offering operation of a soccer center providing early childhood development services, (c) business offering Approved Products and Services of a similar nature to those of the Business, or (d) business or entity which franchises, licenses or otherwise grants to others the right to operate such aforementioned businesses described in subparts (a)-(c) of this Section. Furthermore, the Restricted Parties shall not divert, or attempt to divert, any prospective customer to a Competing Business in any manner.

“*Copyrights*” means all works and materials for which we or our affiliate have secured common law or registered copyright protection and that we allow franchisees to use, sell or display in connection with the marketing and/or operation of a Kids United Business, whether now in existence or created in the future.

“*Franchisee*” means the Kids United franchisee for whom you are an officer, director, employee or independent contractor.

“*Intellectual Property*” means, collectively or individually, our Marks, Copyrights, Know-how and System.

“*Know-how*” means all of our trade secrets and other proprietary information relating to the development, construction, marketing and/or operation of a Kids United Business, including, but not limited to, methods, techniques, specifications, proprietary practices and procedures, policies, marketing strategies and information comprising the System and the Manual.

“*Manual*” means our confidential operations manual for the operation of a Kids United Business.

“*Marks*” means the logotypes, service marks, and trademarks now or hereafter involved in the operation of a Kids United Business, including “Kids United,” and any other trademarks, service marks or trade names that we designate for use by a Kids United Business. The term “Marks” also includes any distinctive trade dress used to identify a Kids United Business, whether now in existence or hereafter created.

“*Prohibited Activities*” means any or all of the following: (i) owning, operating or having any other interest (as an owner, partner, director, officer, employee, manager, consultant,



shareholder, creditor, representative, agent or in any similar capacity) in a Competitive Business (other than owning an interest of five percent (5%) or less in a publicly traded company that is a Competitive Business); (ii) diverting or attempting to divert any business from us (or one of our affiliates or franchisees); and/or (iii) inducing (a) any of our employees or managers (or those of our affiliates or franchisees) to leave their position or (b) any customer of ours (or of one of our affiliates or franchisees) to transfer their business to you or to any other person that is not then a franchisee of ours.

*“Restricted Period”* means the two (2) year period after you cease to be a manager of Franchisee’s Kids United Business; provided, however, that if a court of competent jurisdiction determines that this period of time is too long to be enforceable, then the *“Restricted Period”* means the one (1) year period after you cease to be a manager or officer of Franchisee’s Kids United Business.

*“Restricted Territory”* means the geographic area within: (i) a 25 mile radius from Franchisee’s Kids United Business (and including the address of primary operation); and (ii) a 25 mile radius from all other Kids United Business that are operating or under construction as of the beginning of the Restricted Period; provided, however, that if a court of competent jurisdiction determines that the foregoing Restricted Territory is too broad to be enforceable, then the *“Restricted Territory”* means the geographic area within a 15 mile radius from Franchisee’s Kids United Business (and including the premises of the Business).

*“System”* means our system for the establishment, development, operation and management of a Kids United Business, including Know-how, proprietary programs and products, confidential operations manuals and operating system.

2. **Background.** You are an officer, director, or manager of Franchisee. As a result of this relationship, you may gain knowledge of our System and Know-how. You understand that protecting the Intellectual Property is vital to our success and that of our franchisees and that you could seriously jeopardize our entire franchise system if you were to unfairly compete with us. In order to avoid such damage, you agree to comply with the terms of this Agreement.

3. **Intellectual Property.** You agree: (i) you will not use the Know-how in any business or capacity other than Kids United Business operated by Franchisee; (ii) you will maintain the confidentiality of the Know-how at all times; (iii) you will not make unauthorized copies of documents containing any Know-how; (iv) you will take such reasonable steps as we may ask of you from time-to-time to prevent unauthorized use or disclosure of the Know-how; and (v) you will stop using the Know-how immediately if you are no longer a manager of Franchisee’s Kids United Business. You further agree that you will not use the Intellectual Property for any purpose other than the performance of your duties for Franchisee and within the scope of your employment or other engagement with Franchisee.

4. **Unfair Competition During Relationship.** You agree not to unfairly compete with us at any time while you are a manager of Franchisee’s Kids United Business by engaging in any Prohibited Activities.

5. **Unfair Competition After Relationship.** You agree not to unfairly compete with us during the Restricted Period by engaging in any Prohibited Activities; provided, however, that the Prohibited Activity relating to having an interest in a Competitive Business will only apply regarding a Competitive Business that is located within or provides competitive goods or services to customers who are located within the Restricted Territory. If you engage in any Prohibited Activities during the Restricted Period, then you agree that your Restricted Period will be extended by the period of time during which you were engaging in the Prohibited Activity.

6. **Immediate Family Members.** You acknowledge that you could circumvent the purpose of this Agreement by disclosing Know-how to an immediate family member (*i.e.*, spouse, parent, sibling, child, or grandchild). You also acknowledge that it would be difficult for us to prove whether you disclosed the Know-how to family members. Therefore, you agree that you will be presumed to have violated the terms of this Agreement if any member of your immediate family (i) engages in any Prohibited Activities during any period of time during which you are prohibited from engaging in the Prohibited Activities or (ii) uses or discloses the Know-how. However, you may rebut this presumption by furnishing evidence conclusively showing that you did not disclose the Know-how to the family member

7. **Covenants Reasonable.** You acknowledge and agree that: (i) the terms of this Agreement are reasonable both in time and in scope of geographic area; and (ii) you have sufficient resources and business experience and opportunities to earn an adequate living while complying with the terms of this Agreement. **YOU HEREBY WAIVE ANY RIGHT TO CHALLENGE THE TERMS OF THIS AGREEMENT AS BEING OVERLY BROAD, UNREASONABLE OR OTHERWISE UNENFORCEABLE.**

8. **Breach.** You agree that failure to comply with the terms of this Agreement will cause substantial and irreparable damage to us and/or other Kids United franchisees for which there is no adequate remedy at law. Therefore, you agree that any violation of the terms of this Agreement will entitle us to injunctive relief. You agree that we may apply for such injunctive relief, without bond, but upon due notice, in addition to such further and other relief as may be available at equity or law, and the sole remedy of yours, in the event of the entry of such injunction, will be the dissolution of such injunction, if warranted, upon hearing duly held (all claims for damages by reason of the wrongful issuance of any such injunction being expressly waived hereby). If a court requires the filing of a bond notwithstanding the preceding sentence, the parties agree that the amount of the bond shall not exceed \$1,000. None of the remedies available to us under this Agreement are exclusive of any other, but may be combined with others under this Agreement, or at law or in equity, including injunctive relief, specific performance and recovery of monetary damages. Any claim, defense or cause of action that you may have against us or against Franchisee, regardless of cause or origin, cannot be used as a defense against our enforcement of this Agreement.

9. **Miscellaneous.**

a. If we hire an attorney or file suit against you because you have breached this Agreement and prevail against you, you agree to pay our reasonable attorney fees and costs in doing so.

b. This Agreement will be governed by, construed and enforced under the laws of New Jersey and the courts in that state shall have jurisdiction over any legal proceedings arising out of this Agreement.

c. Each section of this Agreement, including each subsection and portion thereof, is severable. In the event that any section, subsection or portion of this Agreement is unenforceable, it shall not affect the enforceability of any other section, subsection or portion; and each party to this Agreement agrees that the court may impose such limitations on the terms of this Agreement as it deems in its discretion necessary to make such terms reasonable in scope, duration and geographic area.

d. You and we both believe that the covenants in this Agreement are reasonable in terms of scope, duration and geographic area. However, we may at any time unilaterally modify the terms of this Agreement upon written notice to you by limiting the scope of the Prohibited Activities, narrowing the definition of a Competitive Business, shortening the duration of the Restricted Period, reducing the geographic scope of the Restricted Territory and/or reducing the scope of any other covenant imposed upon you under this Agreement to ensure that the terms and covenants in this Agreement are enforceable under applicable law.

EXECUTED on the date stated below.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

## **EXHIBIT F TO KIDS UNITED’S FRANCHISE AGREEMENT**

### **SAMPLE CONFIDENTIALITY AGREEMENT**

This Agreement (“Agreement”) is entered into by the undersigned (“you”) in favor of Kids United, Inc., a Delaware corporation, and its renewals and assigns (“us”), upon the terms and conditions set forth in this Agreement.

1. **Definitions.** For purposes of this Agreement, the following terms have the meanings given to them below:

“*Kids United Business*” means a business that operates a Business under the Kids United Marks (as defined herein).

“*Copyrights*” means all works and materials for which we or our affiliate have secured common law or registered copyright protection and that we allow franchisees to use, sell or display in connection with the marketing and/or operation of a Kids United Business, whether now in existence or created in the future.

“*Franchisee*” means the Kids United franchisee for whom you are an officer, director, employee or independent contractor.

“*Intellectual Property*” means, collectively or individually, our Marks, Copyrights, Know-how and System.

“*Know-how*” means all of our trade secrets and other proprietary information relating to the development, construction, marketing and/or operation of a Kids United Business, including, but not limited to, methods, techniques, specifications, proprietary practices and procedures, policies, marketing strategies and information comprising the System and the Manual.

“*Manual*” means our confidential operations manual for the operation of a Kids United Business.

“*Marks*” means the logotypes, service marks, and trademarks now or hereafter involved in the operation of a Kids United Business, including “Kids United,” and any other trademarks, service marks or trade names that we designate for use by a Kids United Business. The term “Marks” also includes any distinctive trade dress used to identify a Kids United Business, whether now in existence or hereafter created.

“*System*” means our system for the establishment, development, operation and management of a Kids United Business, including Know-How, proprietary programs and products, confidential operations manuals and operating system.

2. **Background.** You are an employee or independent contractor of Franchisee. As a result of this association, you may gain knowledge of our System and Know-how. You understand that protecting the Intellectual Property is vital to our success and that of our franchisees and that you could seriously jeopardize our entire franchise system if you were to unfairly compete with us. In order to avoid such damage, you agree to comply with the terms of this Agreement.

3. **Know-How and Intellectual Property.** You agree: (i) you will not use the Know-how in any business or capacity other than Kids United’s Business operated by Franchisee; (ii) you will maintain the confidentiality of the Know-how at all times; (iii) you will not make unauthorized copies of documents containing any Know-how; (iv) you will take such reasonable steps as we may ask of you from time-to-time to prevent unauthorized use or disclosure of the Know-how; and (v) you will stop using the Know-how immediately if you are no longer an officer, director, employee or independent contractor of Franchisee. You further agree that you will not use the Intellectual Property for any purpose other than the performance of your duties for Franchisee and within the scope of your employment or other engagement with Franchisee.

4. **Immediate Family Members.** You acknowledge that you could circumvent the purpose of this Agreement by disclosing Know-how to an immediate family member (*i.e.*, spouse, parent, sibling, child, or grandchild). You also acknowledge that it would be difficult for us to prove whether you disclosed the Know-how to family members. Therefore, you agree that you will be presumed to have violated the terms of this Agreement if any member of your immediate family uses or discloses the Know-how. However, you may rebut this presumption by furnishing evidence conclusively showing that you did not disclose the Know-how to the family member.

5. **Covenants Reasonable.** You acknowledge and agree that: (i) the terms of this Agreement are reasonable both in time and in scope of geographic area; and (ii) you have sufficient resources and business experience and opportunities to earn an adequate living while complying with the terms of this Agreement. **YOU HEREBY WAIVE ANY RIGHT TO CHALLENGE THE TERMS OF THIS AGREEMENT AS BEING OVERLY BROAD, UNREASONABLE OR OTHERWISE UNENFORCEABLE.**

6. **Breach.** You agree that failure to comply with the terms of this Agreement will cause substantial and irreparable damage to us and/or other Kids United franchisees for which there is no adequate remedy at law. Therefore, you agree that any violation of the terms of this Agreement will entitle us to injunctive relief. You agree that we may apply for such injunctive relief, without bond, but upon due notice, in addition to such further and other relief as may be

available at equity or law, and the sole remedy of yours, in the event of the entry of such injunction, will be the dissolution of such injunction, if warranted, upon hearing duly held (all claims for damages by reason of the wrongful issuance of any such injunction being expressly waived hereby). If a court requires the filing of a bond notwithstanding the preceding sentence, the parties agree that the amount of the bond shall not exceed \$1,000. None of the remedies available to us under this Agreement are exclusive of any other, but may be combined with others under this Agreement, or at law or in equity, including injunctive relief, specific performance and recovery of monetary damages. Any claim, defense or cause of action that you may have against us or against Franchisee, regardless of cause or origin, cannot be used as a defense against our enforcement of this Agreement.

**7. Miscellaneous.**

- a. If we hire an attorney or file suit against you because you have breached this Agreement and prevail against you, you agree to pay our reasonable attorney fees and costs in doing so.
- b. This Agreement will be governed by, construed and enforced under the laws of New Jersey and the courts in that state shall have jurisdiction over any legal proceedings arising out of this Agreement.
- c. Each section of this Agreement, including each subsection and portion thereof, is severable. In the event that any section, subsection or portion of this Agreement is unenforceable, it shall not affect the enforceability of any other section, subsection or portion; and each party to this Agreement agrees that the court may impose such limitations on the terms of this Agreement as it deems in its discretion necessary to make such terms enforceable.

EXECUTED on the date stated below.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

## **EXHIBIT G TO KIDS UNITED’S FRANCHISE AGREEMENT**

### **SAMPLE APPROVAL OF REQUESTED ASSIGNMENT**

This Approval of Requested Assignment (“Agreement”) is entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between Kids United, Inc. (“Franchisor”), \_\_\_\_\_ (“Former Franchisee”), and \_\_\_\_\_ (“New Franchisee”).

#### **RECITALS**

WHEREAS, Franchisor and Former Franchisee entered into that certain Franchise Agreement dated \_\_\_\_\_, 20\_\_\_\_ (“Franchise Agreement”), in which Franchisor granted Franchisor the right to operate a Kids United franchise with a primary operating address of \_\_\_\_\_ (“Franchised Business”); and

WHEREAS, Former Franchisee desires to assign (“Requested Assignment”) the Franchised Business to New Franchisee from Former Franchisee, and Franchisor desires to approve the Requested Assignment of the Franchised Business from Former Franchisee to New Franchisee upon the terms and conditions contained in this Agreement.

NOW THEREFORE, in consideration of the mutual covenants, promises and agreements herein contained, the parties hereto covenant, promise and agree as follows:

1. Payment of Fees. In consideration for the Requested Assignment, Former Franchisee acknowledges and agrees to pay Franchisor the Transfer Fee, as required under the Franchise Agreement (“Franchisor’s Assignment Fee”).

2. Consent to Requested Assignment of Franchised Business. Franchisor hereby consents to the Requested Assignment of the Franchised Business from Former Franchisee to New Franchisee upon receipt of the Franchisor’s Assignment Fee from Former Franchisee and the mutual execution of this Agreement by all parties. Franchisor waives its right of first refusal set forth in the Franchise Agreement.

3. Termination of Rights to the Franchised Business. The parties acknowledge and agree that all of Former Franchisee’s rights to operate the Franchised Business and rights under the Franchise Agreement are hereby relinquished and that from the date of this Agreement only New Franchisee shall have the sole right to operate the Franchised Business. Former Franchisee and its owners agree to comply with all of the covenants in the Franchise Agreement that expressly or by implication survive the termination, expiration or transfer of the Franchise Agreement.

Unless otherwise precluded by state law, Former Franchisee shall execute Franchisor's current form of General Release Agreement, which is attached to this Agreement as Attachment A.

4. New Franchise Agreement. New Franchisee shall execute Franchisor's current form of Franchise Agreement and attachments for the Franchised Business (as amended by the form of Addendum prescribed by Franchisor, if applicable), which is attached to this Agreement as Attachment B, and any other required contracts for the operation of a Kids United franchise as stated in Franchisor's Franchise Disclosure Document.

5. Franchisee's Contact Information. Former Franchisee agrees to keep Franchisor informed of its current address and telephone number at all times during the three (3) year period following the execution of this Agreement.

6. Acknowledgment by New Franchisee. New Franchisee acknowledges and agrees that the purchase of the rights to the Franchised Business ("Transaction") occurred solely between Former Franchisee and New Franchisee. New Franchisee also acknowledges and agrees that Franchisor played no role in the Transaction and that Franchisor's involvement was limited to the approval of Requested Assignment and any required actions regarding New Franchisee's signing of a new Franchise Agreement for the Franchised Business. New Franchisee agrees that any claims, disputes or issues relating New Franchisee's acquisition of the Franchised Business from Franchisee are between New Franchisee and Franchisee and shall not involve Franchisor.

7. Representation. Former Franchisee warrants and represents that it has not heretofore assigned, conveyed or disposed of any interest in the Franchise Agreement or Franchised Business. Buyer hereby represents that it received Franchisor's Franchise Disclosure Document and did not sign the new Franchise Agreement or pay any money to Franchisor or its affiliate for a period of at least 14 calendar days after receipt of the Franchise Disclosure Document.

8. Notices. Any notices given under this Agreement shall be in writing and if delivered by hand, or transmitted by U.S. certified mail, return receipt requested, postage prepaid, or via telegram or telefax, shall be deemed to have been given on the date so delivered.

9. Further Actions. Former Franchisee and New Franchisee each agree to take such further actions as may be required to effectuate the terms and conditions of this Agreement, including any and all actions that may be required or contemplated by the Franchise Agreement.

10. Affiliate. When used in this Agreement, the term "Affiliate" has the meaning as given in Rule 144 under the Securities Act of 1933.



11. Miscellaneous. This Agreement may not be changed or modified except in a writing signed by all of the parties hereto. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, and all of which together shall constitute one and the same document. This Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and assigns.

12. Governing Law. This Agreement shall be governed by, and construed and enforced in accordance with, the laws of the State of New Jersey.

IN WITNESS WHEREOF, the parties have executed this Agreement under seal, with the intent that this be a sealed, as of the day and year first above written.

Dated: \_\_\_\_\_, 20\_\_

FRANCHISOR:

Kids United, Inc.

\_\_\_\_\_  
By: \_\_\_\_\_  
Title: \_\_\_\_\_

FORMER FRANCHISEE:

\_\_\_\_\_

\_\_\_\_\_  
By: \_\_\_\_\_  
Title: \_\_\_\_\_

NEW FRANCHISEE:

\_\_\_\_\_

\_\_\_\_\_  
By: \_\_\_\_\_  
Title: \_\_\_\_\_

**EXHIBIT G TO KIDS UNITED’S FRANCHISE AGREEMENT**  
**Attachment A**

**(INSERT Termination and Release Agreement)**

**EXHIBIT G TO KIDS UNITED’S FRANCHISE AGREEMENT**  
**Attachment B**

**(INSERT New Franchise Agreement to be Signed)**

**EXHIBIT H TO KIDS UNITED’S FRANCHISE AGREEMENT**

**KIDSUNITED INC**

**REQUIRED FRANCHISOR LEASE ADDENDUM**

## RIDER AND SPECIAL STIPULATIONS

TO LEASE AGREEMENT DATED \_\_\_\_\_

BY AND BETWEEN

\_\_\_\_\_, AS "LANDLORD"

AND

\_\_\_\_\_, AS "TENANT" FOR THE DEMISED  
PREMISES ("PREMISES") DESCRIBED THEREIN

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This Rider and Special Provisions (the "**Rider**") and the provisions hereof are hereby incorporated into the body of the lease to which this Rider is attached (the "**Lease**"), and the provisions hereof shall be cumulative of those set forth in the Lease, but to the extent of any conflict between any provisions of this Rider and the provisions of the Lease, this Rider shall govern and control.

1. Consent to Collateral Assignment to Franchisor; Disclaimer. Landlord acknowledges that Tenant intends to operate an KIDSUNITED® club in the Premises, and that Tenant's rights to operate an KIDSUNITED ® club and to use the trade and service marks set forth on Exhibit "A" to this Rider are solely pursuant to a franchise agreement dated \_\_\_\_\_, 20\_\_ (the "**Franchise Agreement**") between Tenant and KIDSUNITED, INC (the "**Franchisor**"). Tenant's operations at the Premises are independently owned and operated. Landlord acknowledges that Tenant alone is responsible for all obligations under the Lease unless and until Franchisor or another franchisee expressly, and in writing, assumes such obligations and takes actual possession of the Premises. Notwithstanding any provisions of this Lease to the contrary, Landlord hereby consents, without payment of a fee and without the need for further Landlord consent, to (i) the collateral assignment of Tenant's interest in this Lease to Franchisor to secure Tenant's obligations to Franchisor under the Franchise Agreement, and/or (ii) Franchisor's (or any entity owned or controlled by, or under common control or ownership with, Franchisor) succeeding to Tenant's interest in the Lease by mutual agreement of Franchisor and Tenant, or as a result of Franchisor's exercise of rights remedies under such collateral assignment or as a result of Franchisor's termination of, or exercise of rights or remedies granted in or under, any other agreement between Franchisor and Tenant, and/or (iii) Tenant's, Franchisor's and/or any other franchisee of Franchisor's assignment of the Lease to another franchisee of Franchisor with whom Franchisor has executed its then-standard franchise agreement, Landlord, Tenant and Franchisor agree and acknowledge that simultaneously with such assignment pursuant to the immediately preceding sentence, Franchisor shall be released from all liability under the Lease or otherwise accruing after the date of such assignment (in the event Franchisor is acting as the assignor under such

assignment). Landlord further agrees that all unexercised renewal or extension rights and other rights stated to be personal to Tenant shall not be terminated in the event of any assignment referenced herein, but shall inure to the benefit of the applicable assignee.

2. Notice and Cure Rights to Franchisor. Prior to exercising any remedies hereunder (except in the event of imminent danger to the Premises), Landlord shall give Franchisor written notice of any default by Tenant, and commencing upon receipt thereof by Franchisor, Franchisor shall have five (5) additional days to the established cure period as is given to Tenant under the Lease for such default, provided that in no event shall Franchisor have a cure period of less than five (5) days after Franchisor's receipt of such notice. Landlord agrees to accept cure tendered by Franchisor as if the same was tendered by Tenant, but Franchisor has no obligation to cure such default. The initial address for notices to Franchisor is as follows:

KIDSUNITED, INC  
47 Annette Dr  
Marlboro, NJ  
Attention: Legal Department  
[legal@kidsunited.com](mailto:legal@kidsunited.com)

3. Assignment Rights of Franchisor and Affiliates. Notwithstanding anything to the contrary contained in the Lease or this Rider, in the event Franchisor (or any entity owned or controlled by, or under common control or ownership with, Franchisor) becomes the "Tenant" entity under the Lease, whether pursuant to the terms of Section 1 of this Rider or otherwise consistent with the terms of the Lease, then as of and following such date of Franchisor's (or any entity owned or controlled by, or under common control or ownership with, Franchisor's) becoming "Tenant": (i) the transfer of equity interests among existing holders of equity interests in Tenant or any direct or indirect parent thereof, to or among family members, or to trusts for the benefit of any of such parties, (ii) the transfer of equity interests in Tenant or any direct or indirect parent thereof in connection with a public offering of equity interests, (iii) any transfer of equity interests in Tenant or any direct or indirect parent thereof, if Tenant or any direct or indirect parent of Tenant is a public company, (iv) any direct or indirect transfers, including any sale, of equity interests in Tenant or any affiliate thereof, or (v) any change in the members of the board of managers, directors, management or organization of Tenant or any affiliate thereof, shall not be deemed an assignment, subletting, change of control or other transfer of Tenant's interest in and to this Lease.
4. Radius and Relocation Clauses Ineffective. Notwithstanding anything as set forth in the Lease to the contrary or in conflict, in the event Franchisor (or any entity owned or controlled by, or under common control or ownership with, Franchisor) becomes the "Tenant" entity under the Lease, whether pursuant to the terms of Section 1 of this Rider or otherwise consistent with the terms of the Lease, then as of and following such date of Franchisor's (or any entity owned or controlled by, or under common control or ownership with, Franchisor's) becoming "Tenant": (i) all "radius" restrictions or other limitations contained within the Lease limiting the operation of other locations/stores/units within a certain geographic area shall be of no

further force or effect; and (ii) all rights of Landlord to directly or indirectly relocate the Premises shall be of no further force or effect.

5. Franchisor's Right to Enter. Landlord acknowledges that, under the Franchise Agreement, Franchisor or its appointee has the right to assume the management and operation of the Tenant's business, on Tenant's behalf, under certain circumstances (to-wit: Tenant's abandonment, Tenant's failure to timely cure its default of the Franchise Agreement, and while Franchisor evaluates its right to purchase the KIDSUNITED® club). Landlord agrees that Franchisor or its appointee may enter upon the Premises for purposes of assuming the management and operation of KIDSUNITED® club as provided in the Franchise Agreement and, if it chooses to do so, it will do so in the name of the Tenant and without assuming any direct liability under the Lease unless Franchisor exercises such rights to assume the Lease as set forth in Section 1 of this Rider. Further, upon the expiration or earlier termination of this Lease or the Franchise Agreement, Franchisor or its designee may enter upon the Premises for the purpose of removing all signs and other material bearing the KIDSUNITED® Trademarks or other commercial symbols of Franchisor.
6. Third Party Beneficiary. For so long as Franchisor holds a collateral assignment of the Lease, Franchisor is a third party beneficiary of the Lease, including, without limitation, this Rider, and as a result thereof, shall have all rights (but not the obligation) to enforce the same.
7. Amendments. Tenant agrees that the Lease may not be terminated, modified or amended without Franchisor's prior written consent, nor shall Landlord accept surrender of the Premises without Franchisor's prior written consent. Tenant agrees to promptly provide Franchisor with copies of all proposed modifications or amendments and true and correct copies of the signed modifications and amendments.
8. Default Under Franchise Agreement. Any default under the Lease which is not cured by Tenant within any applicable cure period also constitutes grounds for termination of the Franchise Agreement.
9. Remaining Provisions Unaffected. Those parts of the Lease that are not expressly modified by this Rider remain in full force and effect.
10. Counterparts. This Rider may be executed in one or more counterparts, each of which shall cumulatively constitute an original. PDF/Faxed signatures of this Rider shall constitute originals of the same.

AGREED and executed and delivered under seal by the parties hereto as of the day and year of the Lease.

**LANDLORD:**

**TENANT:**

\_\_\_\_\_  
Address:\_\_\_\_\_

\_\_\_\_\_  
Address:\_\_\_\_\_

\_\_\_\_\_  
Phone:\_\_\_\_\_

\_\_\_\_\_  
Phone:\_\_\_\_\_

By:\_\_\_\_\_

By:\_\_\_\_\_

Name:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

Date:\_\_\_\_\_

Date:\_\_\_\_\_



**EXHIBIT "A"**

**KIDSUNITED® Trademarks**

KIDSUNITED®

KIDSUNITED



## **EXHIBIT I TO KIDS UNITED'S FRANCHISE AGREEMENT**

### **ACH PAYMENT AGREEMENT**

ACCOUNT NAME: \_\_\_\_\_  
CUSTOMER NUMBER: \_\_\_\_\_  
FRANCHISE NAME: \_\_\_\_\_

#### **AUTHORIZATION AGREEMENT FOR ACH Payments:**

(I/we) do hereby authorize Kids United, Inc., hereinafter named the "Franchisor", to initiate (debit or credit) entries to (my/our) (Checking Account / Savings Account) as indicated and named below as the depository financial institution, hereafter named FINANCIAL INSTITUTION pursuant to the terms of the Franchise Agreement by and between us and the Franchisor.

(I/we) acknowledge that the origination of ACH transactions to my (my/our) account must comply with the provisions of U.S. law. Furthermore, if any such debit(s) should be returned NSF, (I/we) authorize the Franchisor to collect such debit(s) by electronic debit and subsequently collect a returned debit NSF fee of \$75.00 per item by electronic debit from my account identified below. In the event all funds and interests are not received by Franchisor within 15 days from presentment and intended withdrawal from our account by Franchisor, then we will be deemed in default of the Franchise Agreement. We further agree to pay all reasonable costs of collection including but not limited to reasonable attorney's fees and court costs incurred by Franchisor. I am a duly authorized check signer on the financial institution account identified below, and authorize all of the above as evidenced by my signature below.

#### **CHECK (ACH) INFORMATION ROUTING NUMBER:**

ACCOUNT NUMBER: \_\_\_\_\_  
DEPOSITORY NAME: \_\_\_\_\_  
BRANCH: \_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

COMPANY NAME: \_\_\_\_\_  
FIRST NAME/LAST NAME: \_\_\_\_\_  
BILLING ADDRESS: \_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_  
PHONE NUMBER: \_\_\_\_\_  
CUSTOMER NUMBER: \_\_\_\_\_  
SIGNATURE ON FILE: \_\_\_\_\_  
PHONE OR EMAIL APPROVAL AUTHORIZATION NUMBER: \_\_\_\_\_

FRANCHISEE: \_\_\_\_\_  
By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**EXHIBIT J TO KIDS UNITED'S FRANCHISE AGREEMENT**

**SBA ADDENDUM**



## ADDENDUM TO FRANCHISE<sup>1</sup> AGREEMENT

**THIS ADDENDUM** (“Addendum”) is made and entered into on \_\_\_\_\_, 20\_\_\_\_, by and between \_\_\_\_\_ (“Franchisor”), located at \_\_\_\_\_, and \_\_\_\_\_ (“Franchisee”), located at \_\_\_\_\_.

Franchisor and Franchisee entered into a Franchise Agreement on \_\_\_\_\_, 20\_\_\_\_, (such Agreement, together with any amendments, the “Franchise Agreement”). Franchisee is applying for financing(s) from a lender in which funding is provided with the assistance of the U. S. Small Business Administration (“SBA”). SBA requires the execution of this Addendum as a condition for obtaining SBA-assisted financing.

In consideration of the mutual promises below and for good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, the parties agree that notwithstanding any other terms in the Franchise Agreement or any other document Franchisor requires Franchisee to sign:

### CHANGE OF OWNERSHIP

- If Franchisee is proposing to transfer a partial interest in Franchisee and Franchisor has an option to purchase or a right of first refusal with respect to that partial interest, Franchisor may exercise such option or right only if the proposed transferee is not a current owner or family member of a current owner of Franchisee. If the Franchisor’s consent is required for any transfer (full or partial), Franchisor will not unreasonably withhold such consent. In the event of an approved transfer of the franchise interest or any portion thereof, the transferor will not be liable for the actions of the transferee franchisee.

### FORCED SALE OF ASSETS

- If Franchisor has the option to purchase the business personal assets upon default or termination of the Franchise Agreement and the parties are unable to agree on the value of the assets, the value will be determined by an appraiser chosen by both parties. If the Franchisee owns the real estate where the franchise location is operating, Franchisee will not be required to sell the real estate upon default or termination, but Franchisee may be required to lease the real estate for the remainder of the franchise term (excluding additional

<sup>1</sup> While relationships established under license, jobber, dealer and similar agreements are not generally described as “franchise” relationships, if such relationships meet the Federal Trade Commission’s (FTC’s) definition of a franchise (see 16 CFR § 436), they are treated by SBA as franchise relationships for franchise affiliation determinations per 13 CFR § 121.301(f)(5).

renewals) for fair market value.

### COVENANTS

- If the Franchisee owns the real estate where the franchise location is operating, Franchisor has not and will not during the term of the Franchise Agreement record against the real estate any restrictions on the use of the property, including any restrictive covenants, branding covenants or environmental use restrictions. If any such restrictions are currently recorded against the Franchisee's real estate, they must be removed in order for the Franchisee to obtain SBA-assisted financing.

### EMPLOYMENT

- Franchisor will not directly control (hire, fire or schedule) Franchisee's employees. For temporary personnel franchises, the temporary employees will be employed by the Franchisee not the Franchisor.

As to the referenced Franchise Agreement, this Addendum automatically terminates when SBA no longer has any interest in any SBA-assisted financing provided to the Franchisee.

Except as amended by this Addendum, the Franchise Agreement remains in full force and effect according to its terms.

Franchisor and Franchisee acknowledge that submission of false information to SBA, or the withholding of material information from SBA, can result in criminal prosecution under 18 U.S.C. 1001 and other provisions, including liability for treble damages under the False Claims Act, 31 U.S.C. §§ 3729 -3733.

#### **Authorized Representative of FRANCHISOR:**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

#### **Authorized Representative of FRANCHISEE:**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**Note to Parties:** This Addendum only addresses "affiliation" between the Franchisor and Franchisee. Additionally, the applicant Franchisee and the franchise system must meet all SBA eligibility requirements

Effective Date: January 1, 2018

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**EXHIBIT B TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**AREA DEVELOPMENT AGREEMENT**

**KIDS UNITED, INC.  
AREA DEVELOPMENT AGREEMENT**

This Area Development Agreement (this “Agreement”) is made this day of \_\_\_\_\_, 20\_\_ by and between **KIDS UNITED, INC.**, a Delaware corporation with its principal business located at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095 (“we” or “us”) and \_\_\_\_\_, a(n) \_\_\_\_\_ whose principal business address is (“developer” or “you”). If the developer is a corporation, partnership or limited liability company, certain provisions of the Agreement also apply to your owners and will be noted.

**RECITALS**

A. We have developed a unique system for operating a soccer center providing early childhood development services, or any similar concept using certain standards and specifications;

B. Many of the services and products are prepared and undertaken according to specified procedures or made with proprietary formulas, techniques and mixes;

C. We own the rights to the USPTO Mark “KIDS UNITED” Trademark and other trademarks used in connection with the Operation of a Kids United Business;

D. We have decided to sublicense the right to develop and operate Kids United Locations;

E. You desire to develop and operate several Kids United locations and we, in reliance on your representations, have approved your franchise application to do so in accordance with this Agreement.

In consideration of the foregoing and the mutual covenants and consideration below, you and we agree as follows:

**DEFINITIONS**

1. For purposes of this Agreement, the terms below have the following definitions:

A. “Locations” means the Kids United locations you develop and operate pursuant to this Agreement.

B. “Products” means the specific services and products set forth in our franchise information packet, or as we may modify, add, or change them from time to time.

C. “Principal Owner” means any person who directly or indirectly owns a 10% or greater interest in the developer when the developer is a corporation, limited liability company, a partnership, or a similar entity. However, if we are entering into this Agreement totally or partially based on the financial qualifications, experience, skills or managerial qualifications of any person or entity who directly or indirectly owns less than a 10% interest in the developer, that person or entity may, in our sole discretion, be considered a Principal Owner for all purposes under this Agreement, including, but not limited to, the execution of the personal guaranty referenced in Section 10.J below. In addition, if the developer is a partnership entity, then each general partner is a Principal Owner, regardless of the percentage ownership interest. If the developer is one or more individuals, each individual is a Principal Owner of the developer. You must have at least one Principal Owner.

D. “System” means the Kids United System, which consists of distinctive products and services prepared according to special and confidential processes and formulas with unique preparation, service and delivery procedures and techniques, offered in a setting of distinctive exterior and interior layout, design and color scheme, signage, furnishings and materials and using certain distinctive types of facilities, equipment, supplies, business techniques, methods and procedures together with sales promotion programs, all of which we may modify and change from time to time.

E. “Trademarks” means the Kids United Trademark and Service Mark that is registered with the United States Patent and Trademark Office and the trademarks, service marks and trade names set forth in each Franchise Agreement, as we may modify and change from time to time, and the trade dress and other commercial symbols used in the Locations. Trade dress includes the designs, color schemes and image we authorize you to use in the operation of the Locations from time to time.

## **GRANT OF DEVELOPMENT RIGHTS**

2. The following provisions control with respect to the rights granted hereunder:

A. We grant to you, under the terms and conditions of this Agreement, the right to develop and operate \_\_\_\_\_ ( ) Kids United locations (each a “Location”, and collectively, the “Locations”) within the territory described on Exhibit A (“Development Territory”).

B. You are bound by the Development Schedule set forth in Exhibit B (“Development Schedule”). Time is of the essence for the development of each Location in accordance with the Development Schedule. Each Location must be developed and operated pursuant to a separate Franchise Agreement that you enter into with us pursuant to Section 4.B below.

C. If you are in compliance with the Development Schedule set forth on Exhibit B, we will not develop or operate or grant anyone else a franchise to develop and operate a Kids United Location business in the Development Territory prior to the earlier of (i) the expiration or termination of this Agreement; (ii) the date on which you must execute the Franchise Agreement for your last Location pursuant to the terms of the Development Schedule or (iii) the date on which the Designated Area for your final Location under this Agreement is determined, except (a) for the

Special Sites defined in Section 2.D below; (b) in the event that the Development Territory covers more than one city, county or designated market area, the protection for each particular city, county or designated market area shall expire upon the earliest of (1) any of the foregoing events or (2) the date when the Designated Area for your final Location to be developed in such city, county or designated market area under this Agreement is determined; or (c) as otherwise provided in this Agreement.

Notwithstanding anything in this Agreement, upon the earliest occurrence of any of the foregoing events (i) the Development Territory shall expire and (ii) we will be entitled to develop and operate, or to franchise others to develop and operate, Kids United Locations in the Development Territory, except as may be otherwise provided under any Franchise Agreement that has been executed between us and you and that has not been terminated. At the time you execute your final Franchise Agreement under the Development Schedule, you must have an Authorized Location for your final Location.

D. The rights granted under this Agreement are limited to the right to develop and operate Locations located in the Development Territory, and do not include (i) any right to sell Products and services identified by the Trademarks at any location or through any other channels or methods of distribution, including the internet (or any other existing or future form of electronic commerce), other than at Locations within the Development Territory, (ii) any right to sell Products and services identified by the Trademarks to any person or entity for resale or further distribution, or (iii) any right to exclude, control or impose conditions on our development or operation of franchised, company or affiliate owned Locations at any time or at any location outside of the Development Territory. You may not use “Kids United” or any of the other Trademarks as part of the name of your corporation, partnership, limited liability company or other similar entity.

You acknowledge and agree that (i) we and our affiliates have the right to operate or franchise within the Designated Area one or more facilities selling all or some of the Products, using the Trademarks or any other trademarks, service marks or trade names, without compensation to any franchisee, provided however, that such facilities shall not be mobile facilities but rather from a fixed location if it is confined to your Designated Area; (ii) we and our affiliates have the right outside of the Development Territory to grant other franchises or operate company or affiliate owned Kids United Locations and offer, sell or distribute any products or services associated with the System (now or in the future) under the Trademarks or any other trademarks, service marks or trade names or through any distribution channel or method, all without compensation to any developer; and (iii) we and our affiliates have the right to operate and franchise others to operate Locations or any other business within and outside the Development Territory under trademarks other than the Kids United Trademarks, without compensation to any developer, except that our operation of, or association or affiliation with, Locations (through franchising or otherwise) in the Development Territory that compete with Kids United Locations in the service oriented Location segment will only occur through some form of merger or acquisition with an existing Location chain.

In addition, we and our affiliates have the right to offer, sell or distribute, within the Development Territory, any Products or services associated with the System (now or in the future) or identified by the Trademarks, or any other trademarks, service marks or trade names, except for



Prohibited Items (as defined below), through any distribution channels or methods, without compensation to any developer. The distribution channels or methods include, without limitation, grocery stores, club stores, convenience stores, wholesale, hospitals, clinics, health care facilities, business or industry locations (e.g. manufacturing site, office building), military installations, military commissaries or the internet (or any other existing or future form of electronic commerce).

The Prohibited Items are the following items that we will not sell in the Development Territory through other distribution channels or methods: NONE.

Further, you acknowledge that certain locations within the Development Territory are by their nature unique and separate in character from sites generally developed as Kids United Locations. As a result, you agree that the following locations (“Special Sites”) are excluded from the Development Territory and we have the right, subject to our then-current Special Sites Impact Policy, to develop or franchise such locations: (1) military bases; (2) public transportation facilities; (3) sports facilities, including race tracks; (4) student unions or other similar buildings on college or university campuses; (5) amusement and theme parks; and (6) community and special events.

E. This Agreement is not a Franchise Agreement, and you have no right to use in any manner the Trademarks by virtue of this Agreement. You have no right under this Agreement to sublicense or sub-franchise others to operate a business or Location or use the System or the Trademarks.

### **DEVELOPMENT FEE**

3. You must pay a Development Fee as described below:

A. As consideration for the rights granted in this Agreement, you must pay us a “Development Fee” of \$20,000, multiplied by \_\_\_\_\_ ( ) Locations (the number of Locations to be developed by under this Agreement), representing a portion of the Initial Franchise Fee for each Location to be developed under this Agreement. The Initial Franchise Fee for the first Location is \$49,000. The Initial Franchise Fee for the second Location is \$45,000, less \$20,000 paid as a deposit. The Initial Franchise Fee for the third Location and all subsequent locations is \$40,000, less \$20,000 paid as a deposit.

The Development Fee is consideration for this Agreement and not consideration for any Franchise Agreement, is fully earned by us upon execution of this Agreement and is non-refundable. The part of the Initial Franchise Fee that is included in the Development Fee is credited against the Initial Franchise Fee payable upon the signing of each individual Franchise Agreement. The balance of the Initial Franchise Fee for the first Location must be paid at the time of execution of this Agreement, together with the execution by you of the Franchise Agreement for the first Location. The total amount to be paid by you at the time of execution of this Agreement pursuant to this Section, including both the Development Fee and the balance of the Initial Franchise Fee for your first Location is \$\_\_\_\_\_. The balance of the Initial Franchise Fee for each subsequent Location is due as specified in Section 3.B.

B. You must submit a separate application for each Location to be established by you within the Development Territory as further described in Section 4. Upon our consent to the site of your Location, a separate Franchise Agreement must be executed for each such Location, at which time the balance of the Initial Franchise Fee for that Location is due and owing. Such payment represents the balance of the appropriate Initial Franchise Fee, as described above in Section 3.A. Upon the execution of each Franchise Agreement, the terms and conditions of the Franchise Agreement control the establishment and operation of such Location.

## **DEVELOPMENT SCHEDULE**

4. The following provisions control with respect to your development rights and obligations:

A. You are bound by and strictly must follow the Development Schedule. By the dates set forth under the Development Schedule, you must enter into Franchise Agreements with us pursuant to this Agreement for the number of Locations described under the Development Schedule. You also must comply with the Development Schedule requirements regarding (i) the Location type to be developed and the opening date for each Location and (ii) the cumulative number of Locations to be open and continuously operating for business in the Development Territory. If you fail to either execute a Franchise Agreement or to open a Location according to the dates set forth in the Franchise Agreement, we, in our sole discretion, may (i) require that you hire a franchise development expert with recognized experience in developing franchises in a similar line of business to ours or (ii) immediately terminate this Agreement pursuant to Section 7.B.

B. You may not develop a Location unless (i) at least 45 days, but no more than 60 days, prior to the date set forth in the Development Schedule for the execution of each Franchise Agreement, you send us a notice (a) requiring that we send you our then current disclosure documents, (b) confirming your intention to develop the particular Location and (c) sending us all information necessary to complete the Franchise Agreement for the particular Location and (ii) all of the following conditions have been met (these conditions apply to each Location to be developed in the Development Territory):

1. Your Submission of Proposed Site. You must find a proposed site for the Location which you reasonably believe to conform to our site selection criteria, as modified by us from time to time, and submit to us a complete site report (containing such demographic, commercial, and other information and photographs as we may reasonably require) for such site.

2. Our Consent to Proposed Site. You must receive our written consent to your proposed site. We agree not to unreasonably withhold consent to a proposed site. Prior to granting our consent to a site, you must have the site evaluated by the proprietary site evaluator software that has been developed by Google Maps or any similar mapping software. In approving or disapproving any proposed site, we will consider such matters as we deem material, including demographic characteristics of the proposed site, traffic patterns, competition, the proximity to other businesses, the nature of other businesses in proximity to the site, and other commercial

characteristics (including the purchase or lease obligations for the proposed site) and the size of premises, appearance and other physical characteristics. Our consent to a proposed site, however, does not in any way constitute a guaranty by us as to the success of the Location.

3. Your Submission of Information. You must furnish to us, at least 30 days prior to the earliest of (i) the date set forth in the Development Schedule by which you must execute a Franchise Agreement or (ii) the actual date in which the Franchise Agreement would be executed, a franchise application for the proposed Location, financial statements and other information regarding you, the operation of any of your other Locations within the Development Territory and the development and operation of the proposed Location (including, without limitation, investment and financing plans for the proposed Location) as we may reasonably require.

4. Your Compliance with Our Then-Current Standards for Franchisees. You must receive written confirmation from us that you meet our then-current standards for franchisees, including financial capability criteria for the development of a new Location. You acknowledge and agree that this requirement is necessary to ensure the proper development and operation of your Locations and preserve and enhance the reputation and goodwill of all Kids United Locations and the goodwill of the Trademarks. Our confirmation that you meet our then-current standards for the development of a new Location, however, does not in any way constitute a guaranty by us as to your success.

5. Good Standing. You must not be in default of this Agreement, any Franchise Agreement entered into pursuant to this Agreement or any other agreement between you or any of your affiliates and us or any of our affiliates. You also must have satisfied, on a timely basis, all monetary and material obligations under the Franchise Agreements for all existing Locations.

6. Execution of Franchise Agreement. You and we must enter into our then-current form of Franchise Agreement for the proposed Location. You understand that we may modify the then-current form of Franchise Agreement from time-to-time and that it may be different than the current form of Franchise Agreement, including different fees and obligations. You understand and agree that any and all Franchise Agreements will be construed and exist independently of this Agreement. The continued existence of each Franchise Agreement will be determined by the terms and conditions of such Franchise Agreement. Except as specifically set forth in this Agreement, the establishment and operation of each Location must be in accordance with the terms of the applicable Franchise Agreement.

C. You must begin substantial construction of each of the Locations at least 150 days before the deadline to open each of the Locations if the Location will be in a free-standing location or at least 120 days before the deadline to open the Location if the Location will be in a non-free standing location. In addition, on or before the deadlines to start construction you must submit to us executed copies of any loan documents and/or any other document that proves that you have

secured adequate financing to complete the construction of the Location by the date you are obligated to have that Location open and in operation. In the event that you fail to comply with any of these obligations, we will have the right to terminate this Agreement without opportunity to cure pursuant to subparagraph 7.B.

D. You acknowledge that you have conducted an independent investigation of the prospects for the establishment of Locations within the Development Territory, and recognize that the business venture contemplated by this Agreement involves business and economic risks and that your financial and business success will be primarily dependent upon the personal efforts of you and your management and employees. We expressly disclaim the making of, and you acknowledge that you have not received, any estimates, projections, warranties or guaranties, express or implied, regarding potential gross sales, profits, earnings or the financial success of the Locations you develop within the Development Territory.

E. You recognize and acknowledge that this Agreement requires you to open Locations in the future pursuant to the Development Schedule. You further acknowledge that the estimated expenses and investment requirements set forth in the Franchise Disclosure Document and Franchise Agreement are only estimates and are subject to increase over time, and that future Locations likely will involve different initial investment and operating capital requirements than those stated in the Franchise Disclosure Document or Franchise Agreement provided to you prior to the execution of this Agreement. You are obligated to execute all the Franchise Agreements and open all the Locations on the dates set forth on the Development Schedule, regardless of (i) the requirement of a greater investment, (ii) the financial condition or performance of your prior Locations, or (iii) any other circumstances, financial or otherwise. The foregoing shall not be interpreted as imposing any obligation upon us to execute the Franchise Agreements under this Agreement if you have not complied with each and every condition necessary to develop the Locations.

## **TERM**

5. Unless sooner terminated in accordance with Section 7 of this Agreement, the term of this Agreement and all rights granted to you will expire on the date that your last Kids United Location is scheduled to be opened under the Development Schedule.

## **YOUR DUTIES**

6. You must perform the following obligations:

A. You must comply with all of the terms and conditions of each Franchise Agreement, including the operating requirements specified in each Franchise Agreement.

B. You and your owners, officers, directors, shareholders, partners, members and managers (if any) acknowledge that your entire knowledge of the operation of a Kids United Location and the System, including the knowledge or know-how regarding the specifications, standards and operating procedures of the services and activities, is derived from information we disclose to you and that certain information is proprietary, confidential and constitutes our trade secrets. The term

“trade secrets” refers to the whole or any portion of know-how, knowledge, methods, specifications, processes, procedures and/or improvements regarding the business that is valuable and secret in the sense that it is not generally known to our competitors and any proprietary information contained in the manuals or otherwise communicated to you in writing, verbally or through the internet or other online or computer communications, and any other knowledge or know-how concerning the methods of operation of the Locations. You and your owners, officers, directors, shareholders, partners, members and managers (if any), jointly and severally, agree that at all times during and after the term of this Agreement, you will maintain the absolute confidentiality of all such proprietary information and will not disclose, copy, reproduce, sell or use any such information in any other business or in any manner not specifically authorized or approved in advance in writing by us. We may require that you obtain nondisclosure and confidentiality agreements in a form satisfactory to us from the individuals identified in the first sentence of this paragraph and other key employees.

C. You must comply with all requirements of federal, state, and local laws, rules, and regulations.

D. If you at some time in the future desire to make either a public or a private offering of your securities, prior to such offering and sale, and prior to the public release of any statements, data, or other information of any kind relating to the proposed offering of your securities, you must secure our written approval, which approval will not be unreasonably withheld. You must secure our prior written consent to any and all press releases, news releases and any and all other publicity, the primary purpose of which is to generate interest in your offering. Only after we have given our written approval may you proceed to file, publish, issue, and release and make public any said data, material and information regarding the securities offering. It is specifically understood that any review by us is solely for our own information, and our approval does not constitute any kind of authorization, acceptance, agreement, endorsement, approval, or ratification of the same, either expressly or implied. You may make no oral or written notice of any kind whatsoever indicating or implying that we and/or our affiliates have any interest in the relationship whatsoever to the proposed offering other than acting as Franchisor. You agree to indemnify, defend, and hold us and our affiliates harmless, and our affiliates’ directors, officers, successors and assigns harmless from all claims, demands, costs, fees, charges, liability or expense (including attorneys’ fees) of any kind whatsoever arising from your offering of information published or communicated in actions taken in that regard.

E. If neither you, your Principal Owner, nor any other person in your organization possesses, in our judgment, adequate experience and skills to allow you to locate, obtain, and develop prime locations in the Development Territory to allow you to meet your development obligations under this Agreement, we can require that you hire or engage a person with those necessary skills.

## **DEFAULT AND TERMINATION**

7. The following provisions apply with respect to default and termination:

A. The rights and territorial protection granted to you in this Agreement have been granted in reliance on your representations and warranties, and strictly on the conditions set forth in Sections 2, 4 and 6 of this Agreement, including the condition that you comply strictly with the Development Schedule.

B. You will be deemed in default under this Agreement if you breach any of the terms of this Agreement, including the failure to meet the Development Schedule, or the terms of any Franchise Agreement or any other agreements between you or your affiliates and us or our affiliates. All rights granted in this Agreement immediately terminate upon written notice without opportunity to cure if: (i) you become insolvent, meaning unable to pay bills as they become due in the ordinary course of business, (ii) you fail to meet the development obligations set forth in the Development Schedule attached as Exhibit B, (iii) failure to start substantial construction of any of the Locations by the date established in Section 4.C (iv) failure to secure financing for the construction of any of the Locations by the date set forth in Section 4.C (v) you fail to comply with any other provision of this Agreement and do not correct the failure within 30 days after written notice of that failure is delivered to you, or (vi) we have delivered to you a notice of termination of a Franchise Agreement in accordance with its terms and conditions.

C. Alternatively, and at our discretion, in the event that you fail to meet the Development Schedule, we may elect to modify the Development Schedule and reduce the number of Locations granted to you therein to a schedule which we believe, in our sole and absolute discretion, which you are more capable of managing.

## **RIGHTS AND DUTIES OF PARTIES UPON TERMINATION OR EXPIRATION**

8. Upon termination or expiration of this Agreement, all rights granted to you will automatically terminate, and:

A. All remaining rights granted to you to develop Locations under this Agreement will automatically be revoked and will be null and void. You will not be entitled to any refund of any fees. You will have no right to develop or operate any business for which a Franchise Agreement has not been executed by us. We will be entitled to develop and operate, or to franchise others to develop and operate, Kids United Locations in the Development Territory, except as may be otherwise provided under any Franchise Agreement that has been executed between us and you and that has not been terminated.

B. You must immediately cease to operate your business under this Agreement and must not thereafter, directly or indirectly, represent to the public or hold yourself out as a present or former developer of ours.

C. You must take such action as may be necessary to cancel or assign to us or our designee, at our option, any assumed name or equivalent registration that contains the name or any of the

words “Kids United” or any other Trademark of ours, and you must furnish us with evidence satisfactory to us of compliance with this obligation within thirty (30) days after termination or expiration of this Agreement.

D. You must assign to us or our designee all your right, title, and interest in and to your telephone numbers and must notify the telephone company and all listing Locations of the termination or expiration of your right to use any telephone number in any regular, classified or other telephone directory listing associated with the Trademarks and to authorize transfer of same at our direction.

E. You must, within thirty (30) days of the termination or expiration, pay all sums owing to us and our affiliates, including the balance of the Initial Franchise Fees that we would have received had you developed all of the Locations set forth in the Development Schedule. In addition to the Initial Franchise Fees for undeveloped Locations, you agree to pay as fair and reasonable liquidated damages (but not as a penalty) an amount equal to \$10,000.00 for each undeveloped Location. You agree that this amount is for lost revenues from Continuing Fees and other amounts payable to us, including the fact that you were holding the development rights for those Locations and precluding the development of certain Locations in the Development Territory, and that it would be difficult to calculate with certainty the amount of damage we will incur. Notwithstanding your agreement, if a court determines that this liquidated damages payment is unenforceable, then we may pursue all other available remedies, including consequential damages.

All unpaid amounts will bear interest at the rate of 18% per annum or the maximum contract rate of interest permitted by governing law, whichever is less, from and after the date of accrual. In the event of termination for any default by you, the sums due will include all damages, costs, and expenses, including reasonable attorneys’ fees and expenses, incurred by us as a result of the default. You also must pay to us all damages, costs, and expenses, including reasonable attorneys’ fees and expenses that we incur subsequent to the termination or expiration of this Agreement in obtaining injunctive or other relief for the enforcement of any provisions of this Agreement.

F. If this Agreement is terminated solely for your failure to meet the Development Schedule and for no other reason whatsoever, and you have opened at least 50% of the total number of Locations provided for in the Development Schedule, you may continue to operate those existing Locations under the terms of the separate Franchise Agreement for each Location. On the other hand, if this Agreement is terminated under any other circumstance, we have the option to purchase from you at book value all the assets used in the Locations that have been developed prior to the termination of this Agreement. Assets include leasehold improvements, equipment, automobiles/trucks/vans, furniture, fixtures, signs, inventory, liquor licenses, and other transferable licenses and permits for the Locations.

We have the unrestricted right to assign this option to purchase. We or our assignee will be entitled to all customary warranties and representations given by the seller of a business including, without limitation, representations and warranties as to (i) ownership, condition and title to assets; (ii) liens and encumbrances relating to the assets; and (iii) validity of contracts and liabilities, inuring to us or affecting the assets, contingent or otherwise. The purchase price for the assets of

the Locations will be determined in accordance with the post-termination purchase option provision in the individual Franchise Agreement for each Location (with the purchase price to include the value of any goodwill of the business attributable to your operation of the Location if you are in compliance with the terms and conditions of the Franchise Agreement for that Location). The purchase price must be paid in cash at the closing of the purchase, which must take place no later than 90 days after your receipt of notice of exercise of this option to purchase, at which time you must deliver instruments transferring to us or our assignee: (i) good and merchantable title to the assets purchased, free and clear of all liens and encumbrances (other than liens and security interests acceptable to us or our assignee), with all sales and other transfer taxes paid by you; and (ii) all licenses and permits of the Locations that may be assigned or transferred. If you cannot deliver clear title to all of the purchased assets, or in the event there are other unresolved issues, the closing of the sale will be accomplished through an escrow. We have the right to set off against and reduce the purchase price by any and all amounts owed by you to us, and the amount of any encumbrances or liens against the assets or any obligations assumed by us. You and each holder of an interest in you must indemnify us and our affiliates against all liabilities not so assumed. You must maintain in force all insurance policies required pursuant to the applicable Franchise Agreement until the closing on the sale.

G. All of our and your obligations that expressly or by their nature survive the expiration or termination of this Agreement will continue in full force and effect subsequent to and notwithstanding its expiration or termination and until they are satisfied or by their nature expire.

## **TRANSFER**

9. The following provisions govern any transfer:

A. We have the right to transfer all or any part of our rights or obligations under this Agreement to any person or legal entity.

B. This Agreement is entered into by us with specific reliance upon your personal experience, skills and managerial and financial qualifications. Consequently, this Agreement, and your rights and obligations under it, are and will remain personal to you. You may only Transfer your rights and interests under this Agreement if you obtain our prior written consent and you transfer all of your rights and interests under all Franchise Agreements for Locations in the Development Territory. Accordingly, the assignment terms and conditions of the Franchise Agreements shall apply to any Transfer of your rights and interests under this Agreement. As used in this Agreement, the term "Transfer" means any sale, assignment, gift, pledge, mortgage or any other encumbrance, transfer by bankruptcy, transfer by judicial order, merger, consolidation, share exchange, transfer by operation of law or otherwise, whether direct or indirect, voluntary or involuntary, of this Agreement or any interest in it, or any rights or obligations arising under it, or of any material portion of your assets, or of any interest in you.

C. THE COMPANY'S RIGHT OF FIRST REFUSAL. If developer (or its owners) shall at any time determine to sell, assign or transfer for consideration this Agreement (or an interest therein) or an ownership interest in developer, or all or substantially all of the assets of developer, developer (or its owners) shall obtain a bona fide, executed written offer and earnest money deposit



from a responsible and fully disclosed prospective purchaser and submit an exact copy of such offer to us. However, if the offeror proposes to buy any other property or rights, other than rights under Franchise Agreements executed pursuant hereto, from developer or any of its affiliated entities (or their respective owners) such proposal must be under a separate, contemporaneous offer. The price and terms of purchase offered to developer (or its owners) for the interest in this Agreement and Franchise Agreements or developer (or any affiliated entities) shall reflect the bona fide price offered therefore and shall not reflect any value for any other property or rights. We shall have the right, exercisable by written notice delivered to developer or its owners within fifteen (15) days from the date of delivery of an exact copy of such offer to us, to purchase this Agreement (or such interest in this Agreement) or such ownership interest in developer or such assets for the price and on the terms and conditions contained in such offer, provided that we may substitute cash for any form of payment proposed in such offer, our credit shall be deemed equal to the credit of any proposed purchaser and we shall have not less than fifteen (15) days to prepare for closing. If we do not exercise our right of first refusal, developer (or its owners) may complete the sale to such purchaser pursuant to and on the terms of such offer, subject to our approval, provided, however, that if the sale to such purchaser is not completed within one hundred eighty (180) days after delivery of such offer to us, or if there is a material change in the terms of the sale, we shall again have the right of first refusal provided herein.

D. DEATH OR PERMANENT DISABILITY OF DEVELOPER. Upon the death or permanent disability of developer or an owner of developer, the executor, administrator, conservator or other personal representative of such person shall transfer his interest within a reasonable time, not to exceed six (6) months from the date of death or permanent disability, to a third party approved by us. Such transfer, including, without limitation, transfer by devise or inheritance, shall be subject to all the terms and conditions for assignments and transfers contained in Section and, unless transferred by gift, devise or inheritance, subject to the terms of Section 9(C) hereof. Failure to dispose of such interest within said period of time shall constitute a breach of this Agreement.

E. CONDITIONS FOR APPROVAL OF TRANSFER. If developer (or, if developer is a corporation or partnership, its shareholders or partners) is in full compliance with this Agreement and all Franchise Agreements, we shall not unreasonably withhold our approval of a transfer that meets all the applicable requirements of this Section 9(E). The proposed transferee and its owners must be individuals of good moral character and otherwise meet our then applicable standards for developers of Locations. A transfer of this Agreement may be made only in connection with the transfer to the same transferee of all interests of developer (and all of its affiliated entities) in every Location developed pursuant to this Agreement. If the transfer is of the development rights granted under this Agreement or a controlling interest in developer, or is one of a series of transfers which in the aggregate constitute the transfer of the development rights granted under this Agreement or a controlling interest in developer, all of the following conditions must be met prior to or concurrently with the effective date of the transfer:

- (1) The transferee must have sufficient business experience, aptitude and financial resources to operate developer's business and develop the Development Area;

- (2) Developer must pay us and our affiliates all amounts owed to us or our affiliates which are then due and unpaid and submit all required reports and statements which have not yet been submitted;
- (3) The transferee must agree to be bound by and expressly assume all of the terms and conditions of this Agreement for the remainder of its term;
- (4) Developer (and its owners) must execute general releases of any and all claims against us, our affiliates, officers, directors, employees and agents;
- (5) All Franchise Agreements between us and Developer or any affiliated entity must be transferred to the transferee of this Agreement (or the transferee of a controlling interest in developer);
- (6) Developer or the transferee must pay us a transfer fee in an amount equal to the Company's out-of-pocket expenses, which shall not exceed Fifteen Thousand Dollars (\$15,000), relating to review and approval of the proposed transfer; and this transfer fee shall be in addition to any and all transfer fees paid in connection with the transfers of Franchise Agreements in conjunction with this transfer;
- (7) The transferee and/or its personnel must agree to complete our training program to our satisfaction, for which the transferee must pay to the Company its then-current training fee; and
- (8) We shall not have exercised its right of first refusal pursuant to Section 9C hereof. If the proposed transfer is to or among owners of developer who have executed the attached form of Owner's Guaranty and Assumption of Developer's Obligations, none of the above requirements shall apply, and it should only require notice to the Company. Subparagraph (8) shall not apply to transfers by gift, bequest or inheritance. In connection with any assignment permitted under this Section 9E, developer shall provide us with all documents to be executed by developer and the proposed assignee or transferee at least thirty (30) days prior to execution.

## **MISCELLANEOUS**

### **10. The parties agree to the following provisions:**

A. You agree to indemnify, defend, and hold us, our affiliates and our officers, directors, shareholders and employees harmless from and against any and all claims, losses, damages and liabilities, however caused, arising directly or indirectly from, as a result of, or in connection with, the development, use and operation of your Locations, as well as the costs, including attorneys' fees, of defending against them ("Franchise Claims"). Franchise Claims include, but are not limited to, those arising from any death, personal injury or property damage (whether caused wholly or in part through our or our affiliate's active or passive negligence), latent or other defects in any Location, or your employment practices. In the event a Franchise Claim is made against us

or our affiliates, we reserve the right in our sole judgment to select our own legal counsel to represent our interests, at your cost.

B. Should one or more clauses of this Agreement be held void or unenforceable for any reason by any court of competent jurisdiction, such clause or clauses will be deemed to be separable in such jurisdiction and the remainder of this Agreement is valid and in full force and effect and the terms of this Agreement must be equitably adjusted so as to compensate the appropriate party for any consideration lost because of the elimination of such clause or clauses.

C. No waiver by us of any breach by you, nor any delay or failure by us to enforce any provision of this Agreement, may be deemed to be a waiver of any other or subsequent breach or be deemed an estoppel to enforce our rights with respect to that or any other or subsequent breach. This Agreement may not be waived, altered or rescinded, in whole or in part, except by a writing signed by you and us. This Agreement constitutes the sole agreement between the parties with respect to the entire subject matter of this Agreement and embodies all prior agreements and negotiations with respect to the business. You acknowledge and agree that you have not received any warranty or guarantee, express or implied, as to the potential volume, profits or success of your business. There are no representations or warranties of any kind, express or implied, except as contained in this Agreement. Notwithstanding the foregoing, nothing in this or any related agreement is intended to disclaim the representations made in the franchise disclosure document.

D. Except as otherwise provided in this Agreement, any notice, demand or communication provided for must be in writing and signed by the party serving the same and either delivered personally or by a reputable overnight service or deposited in the United States mail, service or postage prepaid, and if such notice is a notice of default or of termination, by registered or certified mail, and addressed as follows:

1. If to us, addressed to KIDS UNITED, INC., Attn.: Alex Berkovsky at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095;

with a copy to:

Evan M. Goldman, Esquire, The Franchise Firm LLP, 225 Wilmington West Chester Pike, Suite 200 Chadds Ford, Pennsylvania 19317

2. If to you, addressed to you at the last address we have on file for you;

Or, in either case, to such other address as may have been designated by notice to the other party. Notices for purposes of this Agreement will be deemed to have been received if mailed or delivered as provided in this subparagraph.

E. Any modification, consent, approval, authorization or waiver granted in this Agreement required to be effective by signature will be valid only if in writing executed by the Principal Owner or, if on behalf of us, in writing executed by our President or one of our authorized Vice Presidents.

F. Applicable Law. You agree to be bound by the Dispute Resolution provisions found in Section 11 of any Franchise Agreement between the parties as if set forth here and as being equally applicable to this Agreement and the dealings of the parties hereunder.

G. If you are a corporation, partnership, limited liability company or partnership or other legal entity, all of your Principal Owners must execute the form of undertaking and guarantee at the end of this Agreement. Any person or entity that at any time after the date of this Agreement becomes a Principal Owner must execute the form of undertaking and guarantee at the end of this Agreement.

H. You and we are independent contractors. Neither party is the agent, legal representative, partner, subsidiary, joint venturer or employee of the other. Neither party may obligate the other or represent any right to do so. This Agreement does not reflect or create a fiduciary relationship or a relationship of special trust or confidence.

I. In the event of any failure of performance of this Agreement according to its terms by any party due to force majeure will not be deemed a breach of this Agreement. For purposes of this Agreement, “force majeure” shall mean acts of God, State or governmental action, riots, disturbance, war, strikes, lockouts, slowdowns, prolonged shortage of energy supplies or any raw material, epidemics, fire, flood, hurricane, typhoon, earthquake, lightning and explosion or other similar event or condition, not existing as of the date of signature of this Agreement, not reasonably foreseeable as of such date and not reasonably within the control of any party hereto, which prevents in whole or in material part the performance by one of the parties hereto of its obligations hereunder.

**IN WITNESS WHEREOF**, the parties have executed the foregoing Agreement as of the dates written below.

FRANCHISOR:

Kids United, Inc.  
doing business as Kids United

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

Delivery Addresses for Notices:

Kids United, Inc.  
250 Woodbridge Center Drive  
Woodbridge, New Jersey 07095

Evan M. Goldman, Esquire  
The Franchise Firm LLP  
225 Wilmington West Chester Pike, Suite 200  
Chadds Ford, Pennsylvania 19317

DEVELOPER:

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

Delivery Address for Notices:

## **EXHIBIT A**

### **DEVELOPMENT TERRITORY**

Your Development Territory shall consist of the area \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **EXHIBIT B**

### **DEVELOPMENT SCHEDULE**

<b>Unit Number</b>	<b>Date by Which Franchise Agreement Must be Signed</b>	<b>Opening Date</b>
1		
2		
3		
4		
5		
6		

## **EXHIBIT C TO AREA DEVELOPMENT AGREEMENT**

### **OWNER'S GUARANTY AND ASSUMPTION OF DEVELOPER'S OBLIGATIONS**

As an inducement to KIDS UNITED, INC., a Delaware corporation ("Company") to execute Kids United Franchise LLC's Area Development Agreement between Company and \_\_\_\_\_ ("Developer" or "You") dated \_\_\_\_\_, 20\_\_\_\_ (the "Agreement"), the undersigned, jointly and severally, hereby unconditionally guarantee to Company and Company's successors and assigns that all of Developer's monetary and other obligations under the Agreement will be punctually paid and performed.

Upon demand by the Company, the undersigned each hereby jointly and severally agree to immediately make each payment required of Developer under the Agreement and waive any right to require the Company to: (a) proceed against Developer for any payment required under the Agreement; (b) proceed against or exhaust any security from Developer; (c) pursue or exhaust any remedy, including any legal or equitable relief, against Developer; or (d) give notice of demand for payment by Developer. Without affecting the obligations of the undersigned under this Guarantee, the Company may, without notice to the undersigned, extend, modify, or release any indebtedness or obligation of Developer, or settle, adjust, or compromise any claims against Developer, and the undersigned each hereby jointly and severally waive notice of same and agree to remain and be bound by any and all such amendments and changes to the Agreement.

The undersigned each hereby jointly and severally agree to defend, indemnify and hold Company, Company's affiliates, and their respective officers, directors, employees, and agents harmless against any and all losses, damages, liabilities, costs, and expenses (including, but not limited to, reasonable attorney's fees, reasonable costs of investigation, court costs, and arbitration fees and expenses) resulting from, consisting of, or arising out of or in connection with any failure by Developer to perform any obligation of Developer under the Agreement, any amendment thereto, or any other agreement executed by Developer referred to therein.

The undersigned each hereby jointly and severally acknowledge and expressly agree to be individually bound by all of the covenants contained in the Agreement, and acknowledge and agree that this Guarantee does not grant the undersigned any right to use the "Kids United" marks or system licensed to Developer under the Agreement.

This Guarantee shall terminate upon the termination or expiration of the Agreement, except that all obligations and liabilities of the undersigned which arose from events which occurred on or before the effective date of such termination shall remain in full force and effect until satisfied or discharged by the undersigned, and all covenants which by their terms continue in force after the expiration or termination of the Agreement shall remain in force according to their terms.

Upon the death of an individual guarantor, the estate of such guarantor shall be bound by this Guarantee, but only for obligations hereunder existing at the time of death; and the obligations of the other guarantors will continue in full force and effect.

If the Company is required to enforce this Guarantee in a judicial or arbitration proceeding, and prevails in such proceeding, the Company shall be entitled to reimbursement of its costs and expenses, including, but not limited to, reasonable accountants', attorneys', attorneys' assistants', arbitrators', and expert witness fees, costs of investigation and proof of facts, court costs, other litigation expenses, and travel and living expenses, whether incurred prior to, in preparation for, or in contemplation of the filing of any such proceeding. If the Company is required to engage legal counsel in connection with any failure by the undersigned to comply with this Guarantee, the undersigned shall reimburse the Company for any of the above-listed costs and expenses the Company incurs.

Dispute Resolution. You agree to be bound by the Dispute Resolution provisions found in Section 11 of any Franchise Agreement between the parties as if set forth here and as being equally applicable to this Guaranty and the dealings of the parties hereunder.

IN WITNESS WHEREOF, each of the undersigned has signed this Guarantee as of the date of the Agreement.

Signature of Each Guarantor	Percentage of Ownership in Franchisee
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %



## EXHIBIT D TO THE AREA DEVELOPMENT AGREEMENT

### LIST OF PRINCIPALS

#### Holders of Legal or Beneficial Interest:

Name: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Home Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Percentage of Ownership: \_\_\_\_\_%

Name: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Home Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Percentage of Ownership: \_\_\_\_\_%

Name: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Home Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Percentage of Ownership: \_\_\_\_\_%

Name: \_\_\_\_\_

Position/Title: \_\_\_\_\_

Home Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone No.: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Percentage of Ownership: \_\_\_\_\_%

**EXHIBIT C TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**FINANCIAL STATEMENTS**

**KIDS UNITED, INC.**

**FINANCIAL REPORT**

**AS OF DECEMBER 31, 2024**



**KIDS UNITED, INC.**  
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## **Independent Auditor's Report**

To the Stockholders  
Kids United, Inc.  
Marlboro, New Jersey

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the accompanying balance sheets of Kids United, Inc. as of December 31, 2024, and 2023, and the related statements of operations, stockholders' equity (deficit), and cash flows for the years ended December 31, 2024, 2023, and 2022, and the notes to financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kids United, Inc. as of December 31, 2024, and 2023, and the results of their operations and their cash flows for the years ended December 31, 2024, 2023, and 2022, in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Kids United, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Kids United, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are issued.

#### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there

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is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Kids United, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events considered in the aggregate, that raise substantial doubt about Kids United, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*Reese CPA LLC*

Ft. Collins, Colorado  
February 16, 2025

**KIDS UNITED, INC.**  
**BALANCE SHEETS**  
**AS OF DECEMBER 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
<b>ASSETS:</b>		
<b>CURRENT ASSETS</b>		
Cash and equivalents	\$ 55,738	\$ 48,633
Accounts receivable	59,564	774
Inventory	70,295	35,462
Due from affiliates	4,181	
<b>TOTAL CURRENT ASSETS</b>	<u>189,778</u>	<u>84,869</u>
<b>NON-CURRENT ASSETS</b>		
Intangible assets	53,674	45,887
Other assets	2,030	2,030
<b>TOTAL ASSETS</b>	<u><u>\$ 245,482</u></u>	<u><u>\$ 132,786</u></u>
<b>LIABILITIES AND MEMBER'S EQUITY (DEFICIT):</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$ 28,402	\$ 18,839
Due to affiliates	-	799
Customer deposits	144,067	38,000
Non-refundable deferred franchise fees, current portion	101,340	62,040
<b>TOTAL CURRENT LIABILITIES</b>	<u>273,809</u>	<u>119,678</u>
<b>NON-CURRENT LIABILITIES</b>		
Non-refundable deferred franchise fees	44,240	17,585
<b>TOTAL LIABILITIES</b>	<u>318,049</u>	<u>137,263</u>
<b>STOCKHOLDERS' EQUITY (DEFICIT)</b>		
Common stock, par value \$.0001, 10,000,000 shares authorized, 3,092,783 outstanding	309	309
Additional paid-in capital	158,525	158,525
Retained (deficit)	<u>(231,401)</u>	<u>(163,311)</u>
<b>TOTAL SHAREHOLDERS' EQUITY (DEFICIT)</b>	<u>(72,567)</u>	<u>(4,477)</u>
<b>TOTAL LIABILITIES AND MEMBER'S EQUITY (DEFICIT)</b>	<u><u>\$ 245,482</u></u>	<u><u>\$ 132,786</u></u>

The accompanying notes are an integral part of these financial statements.

**KIDS UNITED, INC.**  
**STATEMENTS OF OPERATIONS**

	<b>FOR THE YEARS ENDED DECEMBER 31,</b>		
	<b>2024</b>	<b>2023</b>	<b>2022</b>
<b>REVENUES</b>			
Royalty fees	\$ 309,501	\$ 190,985	\$ 96,508
Product sales	282,762	185,006	-
Franchise fees	99,270	22,375	-
Brand fund fees	19,958	-	-
Other revenue	119,873	18,621	-
<b>TOTAL REVENUES</b>	<b>831,364</b>	<b>416,987</b>	<b>96,508</b>
<b>OPERATING EXPENSES</b>			
Cost of products sold	314,069	161,105	64,213
Payroll and related costs	253,904	161,302	10,530
General and administrative	201,345	134,823	20,299
Advertising and promotion	48,165	26,247	34,632
Professional fees	45,538	42,209	7,080
Brand fund expense	29,311	-	-
Amortization expense	7,122	7,123	7,123
<b>TOTAL OPERATING EXPENSES</b>	<b>899,454</b>	<b>532,809</b>	<b>143,877</b>
<b>OPERATING (LOSS)</b>	<b>(68,090)</b>	<b>(115,822)</b>	<b>(47,369)</b>
<b>OTHER INCOME (EXPENSE)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NET (LOSS)</b>	<b>\$ (68,090)</b>	<b>\$ (115,822)</b>	<b>\$ (47,369)</b>

The accompanying notes are an integral part of these financial statements.



**KIDS UNITED, INC.**  
**STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (DEFICIT)**  
**FOR THE YEARS ENDED DECEMBER 31, 2024, 2023 AND 2022**

	<u>Shares: Outstanding</u>	<u>Common Stock</u>	<u>Additional Paid-In Capital</u>	<u>Retained (Deficit)</u>	<u>Total Stockholders' Equity (Deficit)</u>
<b>BALANCE, DECEMBER 31, 2021</b>	3,000,000	\$ 300	\$ 57,534	\$ (120)	\$ 57,714
Sale of common stock	92,783	9	100,991	-	101,000
Net (loss)		-	-	(47,369)	(47,369)
<b>BALANCE, DECEMBER 31, 2022</b>	<u>3,092,783</u>	<u>309</u>	<u>158,525</u>	<u>(47,489)</u>	<u>111,345</u>
Net (loss)	-	-	-	(115,822)	(115,822)
<b>BALANCE, DECEMBER 31, 2023</b>	<u>3,092,783</u>	<u>309</u>	<u>158,525</u>	<u>(163,311)</u>	<u>(4,477)</u>
Net (loss)	-	-	-	(68,090)	(68,090)
<b>BALANCE, DECEMBER 31, 2024</b>	<u>3,092,783</u>	<u>\$ 309</u>	<u>\$ 158,525</u>	<u>\$ (231,401)</u>	<u>\$ (72,567)</u>

The accompanying notes are an integral part of these financial statements.

**KIDS UNITED, INC.  
STATEMENTS OF CASH FLOW**

	<b>FOR THE YEARS ENDED DECEMBER 31,</b>		
	<b>2024</b>	<b>2023</b>	<b>2022</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net (loss)	\$ (68,090)	\$ (115,822)	\$ (47,369)
Adjustments to reconcile net (loss) to cash provided by operating activities:			
Amortization expense	7,122	7,123	7,123
Recognition of non-refundable deferred franchise fees	(99,045)	(22,375)	-
Changes in assets and liabilities:			
Accounts receivable	(58,790)	(427)	(347)
Inventory	(34,833)	(20,244)	(15,218)
Prepaid expense	-	875	6,135
Other assets	-	(2,030)	-
Accounts payable and accrued expenses	9,563	18,457	382
Customer deposits	106,067	38,000	-
Non-refundable deferred franchise fees	165,000	102,000	-
Net cash provided by operating activities	<u>26,994</u>	<u>5,557</u>	<u>(49,294)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of intangible assets	(14,909)	(9,166)	(13,133)
Net cash used for investing activities	<u>(14,909)</u>	<u>(9,166)</u>	<u>(13,133)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Sale of common stock	-	-	101,000
Due to affiliates	(4,980)	(36,620)	37,419
Net cash provided by financing activities	<u>(4,980)</u>	<u>(36,620)</u>	<u>138,419</u>
<b>NET INCREASE IN CASH</b>	<u>7,105</u>	<u>(40,229)</u>	<u>75,992</u>
<b>CASH, BEGINNING</b>	<u>48,633</u>	<u>88,862</u>	<u>12,870</u>
<b>CASH, ENDING</b>	<u><u>\$ 55,738</u></u>	<u><u>\$ 48,633</u></u>	<u><u>\$ 88,862</u></u>
<b>SUPPLEMENTAL DISCLOSURES</b>			
Cash paid for interest	\$ -	\$ -	\$ -
Cash paid for taxes	\$ -	\$ -	\$ -

The accompanying notes are an integral part of these financial statements.

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 - NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Kids United, Inc. ("Company") was formed on November 21, 2021, (Inception) in the State Delaware as a corporation. The Company grants franchises for the right to operate a soccer center providing early childhood development services.

*Affiliates*

Future Stars, LLC. a New Jersey Limited Liability Company formed on August 12, 2019. Owns and operates one (1) business substantially similar to the franchises offered under the Franchise Agreement.

Kids United SI, LLC., a New Jersey Limited Liability Company formed on July 6, 2017. Owns and operates one (1) Business substantially similar to the franchises offered under the Franchise Agreement.

Kids United IP LLC. ("Kids United IP"). The Company is a party to an intellectual property license agreement with Kids United IP, a New Jersey limited liability company formed on October 28, 2021.

The above affiliates do not sell franchises in any other line of business and are not otherwise engaged in any other business activity.

A summary of significant accounting policies follows:

*Basis of Presentation*

The accompanying financial statements have been prepared on an accrual basis in accordance with accounting principles generally accepted in the United States of America ("GAAP").

*Use of Estimates*

Preparation of the Company's financial statements in accordance with United States generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of any contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Cash and Cash Equivalents*

The Company considers all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents. The Company had no cash equivalents as of December 31, 2024, and 2023.

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Accounts Receivable*

The timing of revenue recognition may be different from the timing of invoicing to customers. The Company records an accounts receivable when revenue is recognized prior to invoicing, or unearned revenue when revenue is recognized subsequent to invoicing. Management evaluates individual customers' receivables considering their financial condition, credit history and current economic conditions. Accounts receivable are written off if deemed uncollectible and recoveries of accounts receivable previously written off are recorded as income when received. The Company did not have any accounts receivable or allowance for doubtful accounts as of December 31, 2024, and 2023, and did not charge off any accounts receivable for the years ended December 31, 2024, 2023 and 2022.

*Inventory*

Inventory consists of soccer related products and is valued at the lower of cost or market value on a first-in first-out basis. The Company had no write downs to market value for the years ended December 31, 2024, and 2023.

*Property, Plant & Equipment*

The Company has adopted ASC 360 – Property, Plant and Equipment. Property and equipment are stated at historical cost. Depreciation is provided using straight-line method based on the estimated useful lives of the related assets (generally three to seven years). The Company had no property, plant & equipment on December 31, 2024, and 2023.

*Intangible Assets*

The Company has adopted ASC 350, Intangibles – Goodwill and Other that requires that goodwill and intangible assets with indefinite lives no longer be amortized to earnings but be tested for impairment at least annually. Intangible assets with finite lives are amortized over their estimated useful lives. The useful life of an intangible asset is the period over which it is expected to contribute directly or indirectly to future cash flows. Intangible assets with infinite lives are reviewed for impairment if events or changes in circumstances indicate that the carrying value might not be recoverable.

*Franchisee Revenue Recognition and Non-refundable Deferred Franchise Fee Revenue*

The Company recognizes revenue according to the guidance of ASC 606 “Contracts with Customers”. The Company’s revenue mainly consists of licensing fees, franchise fees and royalties.

Franchise agreements assigned to the Company are charged a licensing fee according to the terms of the franchise agreement. The licensing fees are billed monthly and are recognized as revenue when earned.

Each franchise agreement is comprised of several performance obligations. The Company identifies those performance obligations, determines the contract price for each obligation, allocates the transaction price to each performance obligation and recognizes revenue when the Company has satisfied the performance obligation by transferring control of the good or service to the franchisee. The Company is using the practical expedient under the guidance of ASU 2021-02 and is treating all pre-opening activities as distinct from the franchise license as defined in the next paragraph. The Company has determined that 80% of its initial franchise fee is allocable to the pre-opening obligations in the franchise contract. The remainder of



**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Franchisee Revenue Recognition and Non-refundable Deferred Franchise Fee Revenue (continued)*

performance obligations not related to the grant of the license represent a single performance obligation and are recognized over the term of the respective franchise agreement from the date the agreement is executed. Unearned initial fee revenues from franchisee acquisition and acceptance will be recorded as deferred revenue and recognized as revenue over the term of the contract which is currently 10 years.

When a franchisee purchases a Kids United franchise, the Company grants the franchisee the rights to operate in a territory and to use the proprietary methods, techniques, trade dress, trademarks, and logos ("the license"). The license is symbolic intellectual property. Revenues related to the territory and license are continuing royalties are based on gross revenues and are 6.5%. These revenues will be used to continue the development of the Company's brand, the franchise system and provide on-going support for the Company's franchisees. The royalties are billed monthly and are recognized as revenue when earned.

*Ancillary Franchise Fees*

Revenue from product sales, fees for technology, software, and additional training services are recognized as revenue when control of the related good or service has been transferred to the control of the franchisee. All product sales are recorded as revenue upon shipment. All ancillary fees are billed monthly as the service is delivered or available. Training is billed at the conclusion of the training.

*Brand Development Fund Contribution*

The Company has a brand development fund fee of 1% of the gross revenues of each franchise location that is billed monthly and recognized as revenue when earned. The Company did not have any contributions to the fund for the year ended December 31, 2023, and 2022.

*Income Taxes*

The Company has elected to be taxed as a corporation. The Company has adopted the liability method of accounting for income taxes ASC 740, "Income Taxes." Under ASC 740, deferred income taxes are recorded to reflect tax consequences on future years for the differences between the tax basis of assets and liabilities and their financial reporting amounts at each year-end. Deferred tax assets, including tax loss and credit carryforwards, and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Deferred income tax expense represents the change during the period in the deferred tax assets and deferred tax liabilities. The components of the deferred tax assets and liabilities are individually classified as current and non-current based on their characteristics. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all the deferred tax assets will not be realized.

The Company adopted the provisions ASC 740-10-25 "Accounting for Uncertainty in Income Taxes," (formerly "FIN 48"). This provision prescribes recognition thresholds that must be met before a tax position is recognized in the financial statements and provides guidance on derecognition, classification, interest

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Income Taxes (continued)*

and penalties, accounting in interim periods, disclosure, and transition. Under the provision, an entity may only recognize or continue to recognize tax positions that meet a "more likely than not" threshold. The Company did not make any adjustments to opening retained earnings because of the implementation.

Based on its evaluation, the Company has concluded that there are no significant uncertain tax positions requiring recognition in its financial statements. The Company's evaluation was performed for the year ended December 31, 2024, 2023, and 2022, for U.S. Federal Income Tax and for the state of New Jersey.

*Advertising Costs*

Advertising costs are expensed as incurred. Advertising expense for the years ended December 31, 2024, 2023, and 2022, was \$48,165, \$26,247, and \$34,632.

*Fair Value of Financial Instruments*

For the Company's financial instruments consist of cash and cash equivalents, accounts receivable and accrued expenses. The carrying amounts approximate their fair value due to their short maturities.

*Recently Issued Accounting Pronouncements*

The Company has adopted all recently issued Accounting Standards Updates ("ASU"). The adoption of the recently issued ASUs, including those not yet effective, is not anticipated to have a material effect on the financial position or results of operations of the Company.

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 2 – CONTRACTS WITH CUSTOMERS**

The Company has recorded a liability for unearned revenue associated with the performance obligation of the Company's franchise agreements. The account balances and activity for the years ending December 31 are as follows:

	December 31,	
	2024	2023
<b>Deferred Non-refundable Franchise Fees:</b>		
Balance beginning of year	\$ 79,625	\$ -
Deferral of non-refundable franchise fees	165,000	102,000
Recognition of non-refundable franchise fees	(99,045)	(22,375)
Balance at end of year	<u>\$ 145,580</u>	<u>\$ 79,625</u>

*Estimated Recognition of Deferred Franchise Fees*

Estimated revenues to be recognized in future periods related to deferred franchise fees as reported at December 31, 2024, is as follows:

	Non-refundable Franchise Fees
Year ending December 31:	
2025	\$ 101,340
2026	5,340
2027	5,340
2028	5,340
2029	5,340
Thereafter	22,880
	<u>\$ 145,580</u>

*Disaggregation of Revenues*

Disaggregated revenues based on the satisfaction of performance obligations in the Company's contracts with franchisees for the years ended December 31, 2024, 2023, and 2022, is as follows:

	2024	2023	2022
Performance obligations satisfied at a point in time	\$ 828,319	\$ 416,212	\$ 96,508
Performance obligations satisfied through the passage of time	3,045	775	-
Total revenues	<u>\$ 831,364</u>	<u>\$ 416,987</u>	<u>\$ 96,508</u>

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 3 – INTANGIBLE ASSETS**

Intangible assets consist of the following at December 31:

	2023	2023
Brand development costs	\$ 44,210	\$ 44,210
Domain and trademark costs	15,923	15,923
Software	14,909	-
	75,042	60,133
Accumulated amortization	(21,368)	(14,246)
	<u>\$ 53,674</u>	<u>\$ 45,877</u>

Amortization expense was \$7,122, \$7,123, and \$7,123 for the years ended December 31, 2024, and 2023, and the period from November 21, 2021 (Inception) through December 31, 2021. Estimated amortization expense for the next five succeeding years is expected to be approximately \$10,000 per year.

**NOTE 4 - INCOME TAXES**

The components of the deferred income tax asset of December 31 are as follows:

	2024	2023
Deferred revenue	\$ 47,314	\$ 25,878
Net operating loss	18,051	23,963
Allowance	(65,365)	(49,841)
	<u>\$ -</u>	<u>\$ -</u>

The following is a reconciliation of the amount of income tax expense that would result from applying the statutory federal income tax rates to pre-tax income and the reported amount of income tax for the years ended December 31:

	2024	2023	2022
Tax expense (benefit) at federal statutory rates	\$ (11,234)	\$ (24,323)	\$ (9,947)
Permanent differences	248	1,681	377
Deferred revenue	13,851	16,721	-
Amortization	141	8	8
State income tax	930	(3,238)	(5,236)
Increase (decrease) in allowance	(3,936)	9,151	14,798
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>



**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 5 – COMMITMENTS AND CONTINGENCIES**

*Litigation*

The Company may be party to various claims, legal actions and complaints arising in the ordinary course of business. In the opinion of management, all matters are of such kind, or involve such amounts, that unfavorable disposition, if any, would not have a material effect on the financial position of the Company.

**NOTE 6 - SUBSEQUENT EVENTS**

*Date of Management's Evaluation*

Management has evaluated subsequent events through February 16, 2025, the date on which the financial statements were available to be issued.

**KIDS UNITED, INC.**

FINANCIAL REPORT

AS OF DECEMBER 31, 2022





## **Independent Auditor's Report**

To the Stockholders  
Kids United, Inc.  
Marlboro, New Jersey

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the accompanying balance sheets of Kids United, Inc. as of December 31, 2022, and 2021, and the related statements of operations, stockholders' equity, and cash flows for the year ended December 31, 2022, and the period from November 21, 2021 (Inception) through December 31, 2021, and the notes to financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kids United, Inc. as of December 31, 2022, and 2021, and the results of their operations and their cash flows for the year ended December 31, 2022, and the period from November 21, 2021 (Inception) through December 31, 2021, in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Kids United, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Kids United, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are issued.

#### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there

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is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Kids United, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Kids United, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*Reese CPA LLC*

Ft. Collins, Colorado  
May 15, 2023

**KIDS UNITED, INC.**  
**BALANCE SHEETS**  
**AS OF DECEMBER 31, 2022 AND 2021**

	<u>2022</u>	<u>2021</u>
<b>ASSETS:</b>		
<b>CURRENT ASSETS</b>		
Cash and equivalents	\$ 88,862	\$ 12,870
Accounts receivable	347	-
Inventory	15,218	
Prepaid expenses	875	7,010
<b>TOTAL CURRENT ASSETS</b>	<u>105,302</u>	<u>19,880</u>
<b>NON-CURRENT ASSETS</b>		
Intangible assets	43,844	37,834
<b>TOTAL ASSETS</b>	<u><u>\$ 149,146</u></u>	<u><u>\$ 57,714</u></u>
<b>LIABILITIES AND MEMBER'S EQUITY:</b>		
<b>CURRENT LIABILITIES</b>		
Due to affiliates	\$ 37,419	\$ -
Accrued expenses	382	-
<b>TOTAL CURRENT LIABILITIES</b>	<u>37,801</u>	<u>-</u>
<b>NON-CURRENT LIABILITIES</b>	-	-
<b>TOTAL LIABILITIES</b>	<u>37,801</u>	<u>-</u>
<b>STOCKHOLDERS' EQUITY</b>		
Common stock, par value \$.0001, 10,000,000 shares authorized, 3,092,783 outstanding	309	300
Additional paid-in capital	158,525	57,534
Retained (deficit)	<u>(47,489)</u>	<u>(120)</u>
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<u>111,345</u>	<u>57,714</u>
<b>TOTAL LIABILITIES AND MEMBER'S EQUITY</b>	<u><u>\$ 149,146</u></u>	<u><u>\$ 57,714</u></u>

The accompanying notes are an integral part of these financial statements.

**KIDS UNITED, INC.**  
**STATEMENTS OF OPERATIONS**  
**FOR THE YEAR ENDED DECEMBER 31, 2022 AND THE PERIOD**  
**FROM NOVEMBER 21, 2021 (INCEPTION) THROUGH DECEMBER 31, 2021**

	<u>2022</u>	<u>2021</u>
<b>REVENUES</b>		
Product sales	\$ 94,419	\$ -
<b>TOTAL REVENUES</b>	<u>94,419</u>	<u>-</u>
<b>OPERATING EXPENSES</b>		
Cost of products sold	62,124	
Advertising and promotion	34,632	-
General and administrative	20,299	120
Payroll and related costs	10,530	
Professional fees	7,080	
Amortization expense	7,123	-
<b>TOTAL OPERATING EXPENSES</b>	<u>141,788</u>	<u>120</u>
<b>OPERATING (LOSS)</b>	(47,369)	(120)
<b>OTHER INCOME (EXPENSE)</b>	-	-
<b>NET (LOSS)</b>	<u>\$ (47,369)</u>	<u>\$ (120)</u>

The accompanying notes are an integral part of these financial statements.

**KIDS UNITED, INC.**  
**STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
**FOR THE YEAR ENDED DECEMBER 31, 2022 AND THE PERIOD**  
**FROM NOVEMBER 21, 2021 (INCEPTION) THROUGH DECEMBER 31, 2021**

	<u>Shares Outstanding</u>	<u>Common Stock</u>	<u>Additional Paid-In Capital</u>	<u>Retained (Deficit)</u>	<u>Total Stockholders' Equity</u>
<b>BALANCE, NOVEMBER 21, 2021 (INCEPTION)</b>	-	\$ -	\$ -	\$ -	\$ -
Sale of common stock	3,000,000	300	57,534	-	57,834
Net (loss)		-	-	(120)	(120)
<b>BALANCE, DECEMBER 31, 2021</b>	<u>3,000,000</u>	<u>300</u>	<u>57,534</u>	<u>(120)</u>	<u>57,714</u>
Sale of common stock	92,783	9	100,991	-	101,000
Net (loss)		-	-	(47,369)	(47,369)
<b>BALANCE, DECEMBER 31, 2022</b>	<u>3,092,783</u>	<u>\$ 309</u>	<u>\$ 158,525</u>	<u>\$ (47,489)</u>	<u>\$ 111,345</u>

The accompanying notes are an integral part of these financial statements.

**KIDS UNITED, INC.**  
**STATEMENTS OF CASH FLOWS**  
**FOR THE YEAR ENDED DECEMBER 31, 2022 AND THE PERIOD**  
**FROM NOVEMBER 21, 2021 (INCEPTION) THROUGH DECEMBER 31, 2021**

	<u>2022</u>	<u>2021</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net (loss)	\$ (47,369)	\$ (120)
Adjustments to reconcile net (loss) to cash provided by operating activities:		
Amortization expense	7,123	-
Changes in assets and liabilities:		
Accounts receivable	(347)	-
Inventory	(15,218)	-
Prepaid expense	6,135	(7,010)
Accrued liabilities	382	-
Net cash provided by operating activities	<u>(49,294)</u>	<u>(7,130)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of intangible assets	(13,133)	-
Net cash used for investing activities	<u>(13,133)</u>	<u>-</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Sale of common stock	101,000	20,000
Due to affiliates	37,419	-
Net cash provided by financing activities	<u>138,419</u>	<u>20,000</u>
<b>NET INCREASE IN CASH</b>	75,992	12,870
<b>CASH, BEGINNING</b>	<u>12,870</u>	<u>-</u>
<b>CASH, ENDING</b>	<u><u>\$ 88,862</u></u>	<u><u>\$ 12,870</u></u>
<b>SUPPLEMENTAL DISCLOSURES</b>		
Cash paid for interest	\$ -	\$ -
Cash paid for taxes	\$ -	\$ -
<b>SUPPLEMENTAL SCHEDULE OF NON-CASH FLOW INFORMATION</b>		
Acquisition of intangible assets by in-kind sale of con	\$ -	\$ 37,834

The accompanying notes are an integral part of these financial statements.



**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 - NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Kids United, Inc. ("Company") was formed on November 21, 2021, (Inception) in the State Delaware as a corporation. The Company grants franchises for the right to operate a soccer center providing early childhood development services.

*Affiliates*

Future Stars, LLC. a New Jersey Limited Liability Company formed on August 12, 2019. Owns and operates one (1) business substantially similar to the franchises offered under the Franchise Agreement.

Kids United SI, LLC., a New Jersey Limited Liability Company formed on July 6, 2017. Owns and operates one (1) Business substantially similar to the franchises offered under the Franchise Agreement.

Kids United IP LLC. ("Kids United IP"). The Company is a party to an intellectual property license agreement with Kids United IP, a New Jersey limited liability company formed on October 28, 2021.

The above affiliates do not sell franchises in any other line of business and are not otherwise engaged in any other business activity.

The following table summarizes the number of locations open and operating for the year ended December 31, 2022, and the period from November 21, 2021 (Inception) through December 31, 2021:

	<u>2022</u>	<u>2021</u>
Locations in operation, beginning	3	3
Locations opened	-	-
Locations terminated or closed	-	-
Locations in operation, ending	<u>3</u>	<u>3</u>
Franchised locations	-	-
Affiliate owned locations	3	3

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

A summary of significant accounting policies follows:

*Basis of Presentation*

The accompanying financial statements have been prepared on an accrual basis in accordance with accounting principles generally accepted in the United States of America ("GAAP").

*Use of Estimates*

Preparation of the Company's financial statements in accordance with United States generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of any contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Cash and Cash Equivalents*

The Company considers all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents. The Company had no cash equivalents as of December 31, 2021.

*Accounts Receivable*

Timing of revenue recognition may be different from the timing of invoicing to customers. The Company records an accounts receivable when revenue is recognized prior to invoicing, or unearned revenue when revenue is recognized subsequent to invoicing. Management evaluates individual customers' receivables considering their financial condition, credit history and current economic conditions. Accounts receivable are written off if deemed uncollectible and recoveries of accounts receivable previously written off are recorded as income when received. The Company did not have any accounts receivable or allowance for doubtful accounts as of December 31, 2021, and did not charge-off any accounts receivable during the period from November 21, 2021 (Inception) through December 31, 2021.

*Property, Plant & Equipment*

The Company has adopted ASC 360 – Property, Plant and Equipment. Property and equipment are stated at historical cost. Depreciation is provided using straight-line method based on the estimated useful lives of the related assets (generally three to seven years). The Company had no property, plant & equipment on December 31, 2021.

*Intangible Assets*

The Company has adopted ASC 350, Intangibles – Goodwill and Other that requires that goodwill and intangible assets with indefinite lives no longer be amortized to earnings but be tested for impairment at least annually. Intangible assets with finite lives are amortized over their estimated useful lives. The useful life of an intangible asset is the period over which it is expected to contribute directly or indirectly to future cash flows. Intangible assets with infinite lives are reviewed for impairment if events or changes in circumstances indicate that the carrying value might not be recoverable.

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Revenue Recognition*

The Company recognizes revenue according to the guidance of ASC 606 “Contracts with Customers”. The Company’s revenue mainly consists of licensing fees, franchise fees and royalties.

Franchise agreements assigned to the Company are charged a licensing fee according to the terms of the franchise agreement. The licensing fees are billed monthly and are recognized as revenue when earned.

Each franchise agreement is comprised of several performance obligations. The Company identifies those performance obligations, determines the contract price for each obligation, allocates the transaction price to each performance obligation and recognizes revenue when the Company has satisfied the performance obligation by transferring control of the good or service to the franchisee. The remainder of performance obligations represent a single performance obligation and are recognized over the term of the respective franchise agreement from the date the agreement is executed. Unearned initial fee revenues from franchisee acquisition and acceptance will be recorded as deferred revenue and recognized as revenue over the term of the contract which is currently 10 years. The Company has no revenue from initial fees during the period from November 21, 2021 (Inception) through December 31, 2021.

When a franchisee purchases a Kids United franchise, the Company grants the franchisee the rights to operate in a territory and to use the proprietary methods, techniques, trade dress, trademarks, and logos (“the license”). The license is symbolic intellectual property. Revenues related to the territory and license are continuing royalties are based on gross revenues and are 7%. These revenues will be used to continue the development of the Company’s brand, the franchise system and provide on-going support for the Company’s franchisees. The royalties are billed monthly and are recognized as revenue when earned. The Company has no revenue from royalties during the year ended December 31, 2022, and the period from November 21, 2021 (Inception) through December 31, 2021.

*Brand Development Fund Contribution*

The Company has a brand development fund fee of .5% of the gross revenues of each franchise location that is billed monthly and recognized as revenue when earned. The Company had no contributions to the fund for the year ended December 31, 2022, and the period from November 21, 2021 (Inception) through December 31, 2021.

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Income Taxes*

The Company has elected to be taxed as a corporation. The Company has adopted the liability method of accounting for income taxes ASC 740, "Income Taxes." Under ASC 740, deferred income taxes are recorded to reflect tax consequences on future years for the differences between the tax basis of assets and liabilities and their financial reporting amounts at each year-end. Deferred tax assets, including tax loss and credit carryforwards, and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Deferred income tax expense represents the change during the period in the deferred tax assets and deferred tax liabilities. The components of the deferred tax assets and liabilities are individually classified as current and non-current based on their characteristics. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all the deferred tax assets will not be realized.

The Company adopted the provisions ASC 740-10-25 "Accounting for Uncertainty in Income Taxes," (formerly "FIN 48"). This provision prescribes recognition thresholds that must be met before a tax position is recognized in the financial statements and provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. Under the provision, an entity may only recognize or continue to recognize tax positions that meet a "more likely than not" threshold. The Company did not make any adjustments to opening retained earnings because of the implementation.

Based on its evaluation, the Company has concluded that there are no significant uncertain tax positions requiring recognition in its financial statements. The Company's evaluation was performed for the year ended December 31, 2022, and period ended December 31, 2021, for U.S. Federal Income Tax and for the state of New Jersey.

*Advertising Costs*

The Company expenses advertising costs as incurred. Advertising expense the year ended December 31, 2022 and the period from November 21, 2021 (Inception) through December 31, 2021, was \$34,632, and \$0.

*Fair Value of Financial Instruments*

For the Company's financial instruments consist of cash and cash equivalents, accounts receivable and accrued expenses. The carrying amounts approximate fair value due to their short maturities.

*Recently Issued Accounting Pronouncements*

The Company has adopted all recently issued Accounting Standards Updates ("ASU"). The adoption of the recently issued ASUs, including those not yet effective, is not anticipated to have a material effect on the financial position or results of operations of the Company.

**KIDS UNITED, INC.**  
**NOTES TO FINANCIAL STATEMENTS**

**NOTE 2 – INTANGIBLE ASSETS**

Intangible assets consist of the following at December 31:

	2022	2021
Brand development costs	\$ 44,210	\$ 33,488
Domain and trademark costs	6,757	4,346
	<u>50,967</u>	<u>37,834</u>
Accumulated amortization	(7,123)	-
	<u>\$ 43,844</u>	<u>\$ 37,834</u>

Amortization expense was \$7,123, and \$0 for the year ended December 31, 2022, and the period from November 21, 2021 (Inception) through December 31, 2021. Estimated amortization expense for the next five succeeding years is expected to be approximately \$7,000 per year.

**NOTE 3 – COMMITMENTS AND CONTINGENCIES**

Litigation

The Company may be party to various claims, legal actions and complaints arising in the ordinary course of business. In the opinion of management, all matters are of such kind, or involve such amounts, that unfavorable disposition, if any, would not have a material effect on the financial position of the Company.

**NOTE 4 - SUBSEQUENT EVENTS**

Date of Management's Evaluation

Management has evaluated subsequent events through May 15, 2023, the date on which the financial statements were available to be issued.

**EXHIBIT D TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**LIST OF CURRENT AND FORMER FRANCHISEES**

### **List of Franchised Businesses**

#### **New Jersey**

Nathan Sensenig  
1341 Nixon Drive  
Moorsetown, New Jersey 08057  
Tel: 215-370-6273

Nathan Sensenig  
755 NJ-18  
East Brunswick, New Jersey 08816  
Tel: 215-370-6273

Nathan Sensenig  
191 East Hanover Avenue  
Morristown, New Jersey 07960  
Tel: 215-370-6273

Silvio Lavrador  
434 Lewandowski Street  
Lyndhurst, New Jersey 07071  
Tel: 908-591-1433

Alex Kravets  
20-10 Maple Avenue  
Fair Lawn, New Jersey 07410  
Tel: 646-584-2004

#### **Texas**

Naureen Mithani  
4568 State Highway 21  
Frisco, Texas 75024  
Tel: 469-774-0782

#### **Virginia**

Rohit Paruchuri  
23391 Longollen Woods Tee  
Ashburn, Virginia 21048  
Tel: 978-764-6904

Rohit Paruchuri  
9579B Braddock Road  
Fairfax, Virginia 75024  
Tel: 978-764-6904

### **List of Corporate or Affiliate-Owned Businesses**

Alex Berkovsky  
Future Stars, LLC  
250 Woodbridge Center Drive  
Woodbridge, New Jersey 07095  
Tel: 917-809-8859

Alex Berkovsky  
Kids United SI, LLC  
2955 Veterans Road West  
Staten Island, New York 10309  
Tel: 917-809-8859

### **Former Franchisees**

None

**EXHIBIT E TO KIDS UNITED, INC.**  
**FRANCHISE DISCLOSURE DOCUMENT**

**CONFIDENTIAL OPERATIONS MANUAL**  
**TABLE OF CONTENTS**

<b>Manual Section</b>	<b>Number of Pages</b>
Preface & Introduction	35
Establishing My Franchise Business	37
Personnel	48
Administrative Procedures	25
Daily Procedures	61
Selling & Marketing	22
<b>Total Number of Pages</b>	<b>228</b>



**EXHIBIT F TO KIDS UNITED, INC.**  
**FRANCHISE DISCLOSURE DOCUMENT**

**LIST OF STATE ADMINISTRATORS/AGENTS FOR SERVICE OF PROCESS**

### **State Administrators**

#### **California**

Commissioner of Department of  
Financial Protection and Innovation  
2101 Arena Boulevard  
Sacramento, California 95834  
(916) 445-7205  
(Toll Free) (866) 275-2677

#### **Hawaii**

Commissioner of Securities  
335 Merchant Street, Room 203  
Honolulu, Hawaii 96813  
(808) 586-2722

#### **Illinois**

Illinois Franchise Development  
Illinois Attorney General  
500 South Second Street  
Springfield, Illinois 62706  
(217) 782-4465

#### **Indiana**

Indiana Chief Deputy Commissioner  
Secretary of State  
Franchise Section – Securities Division  
301 W. Washington Street, Room E-111  
Indianapolis, Indiana 46204  
(317) 232-6681

#### **Maryland**

Office of the Attorney General  
Securities Division  
200 St. Paul Place  
Baltimore, Maryland 21202-2020  
410-576-6360

#### **Michigan**

Michigan Franchise Administrator  
Consumer Protection Division  
Attention: Franchise Examiner  
670 Law Building  
Lansing, Michigan 48913  
(517) 373-7117

### **State Agents for Service of Process**

#### **California**

Commissioner of Department of  
Financial Protection and Innovation  
Department of Financial  
Protection and Innovation  
2101 Arena Boulevard  
Sacramento, California 95834

#### **Hawaii**

Commissioner of Securities  
335 Merchant Street, Room 203  
Honolulu, Hawaii 96813

#### **Illinois**

Illinois Franchise Development  
Illinois Attorney General  
500 South Second Street  
Springfield, Illinois 62706

#### **Indiana**

Indiana Chief Deputy Commissioner  
Secretary of State  
Franchise Section – Securities Division  
301 W. Washington Street, Room E-111  
Indianapolis, Indiana 46204

#### **Maryland**

Maryland Securities Commissioner  
200 St. Paul Place  
Baltimore, Maryland 21202-2020  
410-576-6360

#### **Michigan**

Not Applicable

**Minnesota**

Minnesota Franchising Examiner  
Minnesota Department of Corporations  
133 East Seventh Street  
St. Paul, Minnesota 55101  
(612)295-6328

**New York**

NYS Department of Law  
28 Liberty Street , 21st Floor  
New York, New York 10005  
(212) 416-8222

**North Dakota**

North Dakota Securities Department  
600 East Boulevard State Capitol  
Fifth Floor, Dep't 414  
Bismarck, North Dakota 58505  
(701) 328-4712

**Rhode Island**

Rhode Island Securities Examiner  
Division of Securities  
1511 Pontiac Avenue  
Cranston, Rhode Island 02920  
(401) 462-9500

**South Dakota**

South Dakota Franchise Administrator  
Division of Securities  
Department of Labor & Regulation  
124 S. Euclid, Suite 104  
Pierre, South Dakota 57501  
(605)773-4013

**Virginia**

Virginia Chief Examiner  
State Corporation Commissioner  
Division of Securities and Retail Franchising  
1220 Bank Street  
Richmond, Virginia 23219  
(804)786-7751

**Minnesota**

Minnesota Franchising Examiner  
Minnesota Department of Corporations  
133 East Seventh Street  
St. Paul, Minnesota 55101

**New York**

Secretary of State of New York  
99 Washington Avenue  
Albany, New York 12231

**North Dakota**

North Dakota Securities Department  
600 East Boulevard State Capitol  
Fifth Floor, Dep't 414  
Bismarck, North Dakota 58505

**Rhode Island**

Rhode Island  
Department of Business Regulation  
Division of Securities  
1511 Pontiac Avenue  
Cranston, Rhode Island 02920

**South Dakota**

Director, Division of Securities  
124 S. Euclid, Suite 104  
Pierre, South Dakota 57501

**Virginia**

Clerk of the State Corporation Commissioner  
P.O. Box 1197  
Richmond, Virginia 23219

**Washington**

Washington Securities Administrator  
Securities Division  
P.O Box 9033  
Olympia, Washington 98507  
(360)902-8760

**Wisconsin**

Wisconsin Commissioner of Securities  
Registration Division  
P.O. Box 1768  
Madison, Wisconsin 53101  
(608)266-8559

**Washington**

Director of Licensing  
Securities Division  
150 Israel Road  
Turnwater, Washington 95801

**Wisconsin**

Wisconsin Commissioner of Securities  
Office of the Commissioner of Securities  
101 East Wilson Street  
Madison, Wisconsin 53702

**EXHIBIT G TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**FRANCHISE DISCLOSURE QUESTIONNAIRE**

## **FRANCHISE DISCLOSURE QUESTIONNAIRE**

**Do Not Sign this Questionnaire if you are a resident of Maryland  
or the business is to be operated in Maryland**

**This Questionnaire Does Not Apply to Franchises Who Intend to Operate the Franchised  
Business in the State of California**

As you know, Kids United, Inc. (“we” or “us”), and you are preparing to enter into a Franchise Agreement for the operation of Kids United’s Business (as defined in this Franchise Disclosure Document). The purpose of this Questionnaire is to determine whether any statements or promises were made to you that we have not authorized or that may be untrue, inaccurate or misleading, to be certain that you have been properly represented in this transaction, and to be certain that you understand the limitations on claims you may make by reason of the purchase and operation of your franchise. **You cannot sign or date this Questionnaire the same day as the Receipt for the Franchise Disclosure Document but you must sign and date it the same day you sign the Franchise Agreement and pay your Initial Franchise Fee.** Please review each of the following questions carefully and provide honest responses to each question. If you answer “No” to any of the questions below, please explain your answer in the table provided below.

- |    |          |         |  |
|----|----------|---------|--|
| 1. | Yes ____ | No ____ | Have you received and personally reviewed the Franchise Agreement and each attachment or schedule attached to it?  |
| 2. | Yes ____ | No ____ | Have you received and personally reviewed the Franchise Disclosure Document we provided?   |
| 3. | Yes ____ | No ____ | Did you sign a receipt for the Franchise Disclosure Document indicating the date you received it?  |
| 4. | Yes ____ | No ____ | Do you understand all the information contained in the Franchise Disclosure Document and Franchise Agreement?  |
| 5. | Yes ____ | No ____ | Have you reviewed the Franchise Disclosure Document and Franchise Agreement with a lawyer, accountant or other professional advisor or have you had the opportunity for such review and chosen not to engage such professionals? |
| 6. | Yes ____ | No ____ | Have you discussed the benefits and risks of developing and operating a Kids United Business with an existing Kids United franchisee?  |
| 7. | Yes ____ | No ____ | Do you understand the risks of developing and operating a Kids United Business?  |

8. Yes \_\_\_\_ No \_\_\_\_ Do you understand the success or failure of your franchise will depend in large part upon your skills, abilities and efforts and those of the persons you employ as well as many factors beyond your control such as competition, interest rates, the economy, inflation, labor and supply costs and other relevant factors?
9. Yes \_\_\_\_ No \_\_\_\_ Do you understand all disputes or claims you may have arising out of or relating to the Franchise Agreement must be litigated, mediated, and/or arbitrated in New Jersey, if not resolved informally or by mediation?
10. Yes \_\_\_\_ No \_\_\_\_ Do you understand that you must satisfactorily complete the initial training course before we will allow your Business to open or consent to a transfer?
11. Yes \_\_\_\_ No \_\_\_\_ Do you agree that no employee or other person speaking on our behalf made any statement or promise regarding the costs involved in operating a Kids United Business, that is not contained in the Franchise Disclosure Document or that is contrary to, or different from, the information contained in the Franchise Disclosure Document?
12. Yes \_\_\_\_ No \_\_\_\_ Do you agree that no employee or other person speaking on our behalf made any statement or promise or agreement, other than those matters addressed in your Franchise Agreement concerning advertising, marketing, media support, marketing penetration, training, support service or assistance that is contrary to, or different from, the information contained in the Franchise Disclosure Document?
13. Yes \_\_\_\_ No \_\_\_\_ Do you agree that no employee or other person speaking on our behalf made any statement or promise regarding the actual, average or projected profits or earnings, the likelihood of success, the amount of money you may earn, or the total amount of revenue a Kids United Business will generate, that is not contained in the Franchise Disclosure Document or that is contrary to, or different from, the information contained in the Franchise Disclosure Document?
14. Yes \_\_\_\_ No \_\_\_\_ Do you understand that the Franchise Agreement and attachments to the Franchise Agreement contain the entire agreement between us and you concerning the franchise for the Kids United Business, meaning any prior oral or written statements not set out in the Franchise Agreement or the attachments to the Franchise Agreement will not be binding?

15. Yes \_\_\_\_ No \_\_\_\_ Do you understand that we are relying on your answers to this questionnaire to ensure that the franchise sale was made in compliance of state and federal laws?

YOU UNDERSTAND THAT YOUR ANSWERS ARE IMPORTANT TO US AND THAT WE WILL RELY ON THEM. BY SIGNING THIS QUESTIONNAIRE, YOU ARE REPRESENTING THAT YOU HAVE CONSIDERED EACH QUESTION CAREFULLY AND RESPONDED TRUTHFULLY TO THE ABOVE QUESTIONS.

EXPLANATION OF ANY NEGATIVE RESPONSE  
(REFER TO QUESTION NUMBER)

Questionnaire Number	Explanation of Negative Response

\_\_\_\_\_  
Signature of Franchise Applicant

\_\_\_\_\_  
Signature of Franchise Applicant

\_\_\_\_\_  
Name (please print)

\_\_\_\_\_  
Name (please print)

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**EXHIBIT H TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**STATE ADDENDA AND RIDERS**

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE STATE OF CALIFORNIA**

In recognition of the requirements of California Corporations Code, Section 31125, the Franchise Disclosure Document for Kids United, Inc. for use in the State of California shall be amended as follows:

1. The Franchise Investment Law requires that a copy of all proposed agreements relating to the sale of the franchise be delivered together with this offering circular.

2. OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION. ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF FINANCIAL PROTECTION AND INNOVATION AT [WWW.DFPI.CA.GOV](http://WWW.DFPI.CA.GOV).

3. These franchises have been registered under the Franchise Investment Law of the State of California. Such registration does not constitute approval, recommendation, or endorsement by the Commissions of the Financial Protection and Innovation nor a finding by the Commissioner that the information contained herein is true, complete and not misleading.

4. All the owners of the franchise will be required to execute personal guarantees. This requirement places the marital assets of the spouses domiciled in the Community Property states – Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington, and Wisconsin at risk if your franchise fails.

5. The franchise agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law. (11 U.S.C.A. Sec. 101 et seq.).

6. The franchise agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

7. Item 3, “Litigation,” shall be supplemented by the addition of the following at the end of the Item:

Neither franchisor nor any person or franchise broker in Item 2 of this disclosure document is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities Exchange Act of 1934, 15 U.S.C.A. 78a *et seq.*, suspending or expelling such persons from membership in that association or exchange.

8. Item 6, “Other Fees” shall be supplemented by the addition of the following at the end of the Item:

With respect to the Late Fee described in Item 6, this Item is amended to disclose that the maximum rate of interest permitted under California law is 10%.

No disclaimer, questionnaire, clause, or statement signed by a franchisee in connection with the commencement of the franchise relationship shall be construed or interpreted as waiving any claim of fraud in the inducement, whether common law or statutory, or as disclaiming reliance on or the right to rely upon any statement made or information provided by any franchisor, broker or other person acting on behalf of the franchisor that was a material inducement to a franchisee's investment. This provision supersedes any other or inconsistent term of any document executed in connection with the franchise.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The Department has determined that we, the franchisor, have not demonstrated we are adequately capitalized and/or that we must rely on franchise fees to fund our operations. The Commissioner has imposed a fee deferral condition, which requires that we defer the collection of all initial fees from California franchisees until we have completed all of our pre-opening obligations and you are open for business. For California franchisees who sign a development agreement, the payment of the development and initial fees attributable to a specific unit in your development schedule is deferred until that unit is open.

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF CALIFORNIA**

In recognition of the requirements of California Corporations Code, Section 31125, the Franchise Agreement with Kids United, Inc. for use in the State of California shall be amended as follows:

No disclaimer, questionnaire, clause, or statement signed by a franchisee in connection with the commencement of the franchise relationship shall be construed or interpreted as waiving any claim of fraud in the inducement, whether common law or statutory, or as disclaiming reliance on or the right to rely upon any statement made or information provided by any franchisor, broker or other person acting on behalf of the franchisor that was a material inducement to a franchisee's investment. This provision supersedes any other or inconsistent term of any document executed in connection with the franchise.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The Department has determined that we, the franchisor, have not demonstrated we are adequately capitalized and/or that we must rely on franchise fees to fund our operations. The Commissioner has imposed a fee deferral condition, which requires that we defer the collection of all initial fees from California franchisees until we have completed all of our pre-opening obligations and you are open for business. For California franchisees who sign a development agreement, the payment of the development and initial fees attributable to a specific unit in your development schedule is deferred until that unit is open.

FRANCHISOR:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

FRANCHISEE:

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**ADDENDUM TO KIDS UNITED, INC.  
AREA DEVELOPMENT AGREEMENT  
REQUIRED BY THE STATE OF CALIFORNIA**

In recognition of the requirements of California Corporations Code, Section 31125, the Area Development Agreement with Kids United, Inc. for use in the State of California shall be amended as follows:

No disclaimer, questionnaire, clause, or statement signed by a franchisee in connection with the commencement of the franchise relationship shall be construed or interpreted as waiving any claim of fraud in the inducement, whether common law or statutory, or as disclaiming reliance on or the right to rely upon any statement made or information provided by any franchisor, broker or other person acting on behalf of the franchisor that was a material inducement to a franchisee's investment. This provision supersedes any other or inconsistent term of any document executed in connection with the franchise.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The Department has determined that we, the franchisor, have not demonstrated we are adequately capitalized and/or that we must rely on franchise fees to fund our operations. The Commissioner has imposed a fee deferral condition, which requires that we defer the collection of all initial fees from California franchisees until we have completed all of our pre-opening obligations and you are open for business. For California franchisees who sign a development agreement, the payment of the development and initial fees attributable to a specific unit in your development schedule is deferred until that unit is open.

FRANCHISOR:

DEVELOPER:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE STATE OF ILLINOIS**

Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Your rights upon Termination and Non-Renewal of an agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The following is added to Item 5:

The Illinois Attorney General's Office imposed this deferral requirement due to Franchisor's financial condition.

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF ILLINOIS**

Illinois law governs the Franchise Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Your rights upon Termination and Non-Renewal of an agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

The Illinois Attorney General's Office imposed this deferral requirement due to Franchisor's financial condition.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISOR:

FRANCHISEE:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**ADDENDUM TO KIDS UNITED, INC.  
AREA DEVELOPMENT AGREEMENT  
REQUIRED BY THE STATE OF ILLINOIS**

Illinois law governs the Area Development Agreement.

In conformance with Section 4 of the Illinois Franchise Disclosure Act, any provision in a franchise agreement that designates jurisdiction and venue in a forum outside of the State of Illinois is void. However, a franchise agreement may provide for arbitration to take place outside of Illinois.

Your rights upon Termination and Non-Renewal of an agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

In conformance with section 41 of the Illinois Franchise Disclosure Act, any condition, stipulation or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

The Illinois Attorney General's Office imposed this deferral requirement due to Franchisor's financial condition.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

FRANCHISOR:

DEVELOPER:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_



**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE STATE OF MARYLAND**

The following is added to the disclosure document:

The Franchise Disclosure Questionnaire is not applicable in Maryland

1. Item 17 is amended by adding the following language after the table:

(a) Any General Release required as a condition of renewal, sale and/or assignment or transfer does not apply to any liability under the Maryland Registration and Disclosure Law.

(b) You may sue in Maryland for claims arising under the Maryland Franchise Registration and Disclosure Law. Any claims arising under the Maryland Franchise Registration and Disclosure Law must be brought within 3 years after the grant of the franchise.

(c) The provision in the franchise agreement which provides for termination upon bankruptcy of the franchisee may not be enforceable under Federal Bankruptcy Law (11 U.S.C. Section 1010 et seq.)

(d) The franchise agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation state that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable.

Based upon the franchisor's financial condition, the Maryland Securities Commissioner has required a financial assurance. Therefore, all initial fees and payments owed by franchisees shall be deferred until the franchisor completes its pre-opening obligations under the franchise agreement. In addition, all development fees and initial payments by area developers shall be deferred until the first franchise under the area development agreement opens.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE STATE OF MARYLAND**

1. Precedence and Defined Terms. This Addendum is an integral part of, and is incorporated into, the Agreement. Nevertheless, this Addendum supersedes any inconsistent or conflicting provisions of the Agreement. Terms not otherwise defined in this Addendum have the meanings as defined in the Agreement.

2. No Release, Estoppel or Waiver of State Law. All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

3. Jurisdiction. Any litigation arising on claims under Maryland Law may be brought by the Franchisee in Maryland.

4. Limitation on Claims. Nothing in this Agreement will reduce the 3-year statute of limitations afforded a franchisee for bringing a claim arising under Maryland Law. All claims arising under the Maryland Law must be brought within 3 years after the grant of the franchise.

5. General Release. Any General Release required as a condition of renewal, sale and/or assignment or transfer does not apply to any liability under the Maryland Registration and Disclosure Law. Intending to be bound, the parties sign and deliver this Rider in 2 counterparts effective on the

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

This franchise agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable.

Based upon the franchisor's financial condition, the Maryland Securities Commissioner has required a financial assurance. Therefore, all initial fees and payments owed by franchisees shall be deferred until the franchisor completes its pre-opening obligations under the franchise agreement.

All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

FRANCHISOR:

FRANCHISEE:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**ADDENDUM TO KIDS UNITED, INC.  
AREA DEVELOPMENT AGREEMENT  
REQUIRED BY THE STATE OF MARYLAND**

1. Precedence and Defined Terms. This Addendum is an integral part of, and is incorporated into, the Agreement. Nevertheless, this Addendum supersedes any inconsistent or conflicting provisions of the Agreement. Terms not otherwise defined in this Addendum have the meanings as defined in the Agreement.

2. No Release, Estoppel or Waiver of State Law. All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

3. Jurisdiction. Any litigation arising on claims under Maryland Law may be brought by the Franchisee in Maryland.

4. Limitation on Claims. Nothing in this Agreement will reduce the 3-year statute of limitations afforded a franchisee for bringing a claim arising under Maryland Law. All claims arising under the Maryland Law must be brought within 3 years after the grant of the franchise.

5. General Release. Any General Release required as a condition of renewal, sale and/or assignment or transfer does not apply to any liability under the Maryland Registration and Disclosure Law. Intending to be bound, the parties sign and deliver this Rider in 2 counterparts effective on the

No statement, questionnaire or acknowledgement signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of: (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on behalf of the Franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

This franchise agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable.

Based upon the franchisor's financial condition, the Maryland Securities Commissioner has required a financial assurance. Therefore, all development fees and initial payments by area developers shall be deferred until the first franchise under the area development agreement opens.

All representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law.

FRANCHISOR:

DEVELOPER:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE STATE OF NEW YORK**

1. The following information is added to the cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR RESOURCES OR INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN ANYTHING IN THIS FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OR PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS THAT ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. The following is to be added at the end of Item 3:

Except as provided above, the following applies to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal, or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust, or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations.

B. No such party has pending actions other than routine litigation incidental to the business that is significant in the context of the number of franchisees and the size, nature, or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the ten years immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud, or securities law; fraud; embezzlement; fraudulent conversion or misappropriation of property; or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise or under a Federal, State, or Canadian franchise, securities, antitrust, trade regulation, or trade practice law resulting from a concluded or pending action or

proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent.

3. The following is added to the end of the “Summary” sections of Item 17(c), titled “Requirements for a franchisee to renew or extend,” and Item 17(m), entitled “Conditions for franchisor approval of transfer”:

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; this proviso intends that the nonwaiver provisions of General Business Law Sections 687(4) and 687(5) be satisfied.

4. The following language replaces the “Summary” section of Item 17(d), titled “Termination  
by a franchisee”:

“You may terminate the agreement on any grounds available by law.”

5. The following is added to the end of the “Summary” sections of Item 17(v), titled “Choice of forum,” and Item 17(w), titled “Choice of law”:

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or the franchisee by Article 33 of the General Business Law of the State of New York.

6. Franchise Questionnaires and Acknowledgements — No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Receipts — Any sale made must be in compliance with § 683(8) of the Franchise Sale Act (N.Y. Gen. Bus. L. § 680 et seq.), which describes the time period a Franchise Disclosure Document (offering prospectus) must be provided to a prospective franchisee before a sale may be made. New York law requires a franchisor to provide the Franchise Disclosure Document at the earliest of the first personal meeting, ten (10) business days before the execution of the franchise or other agreement, or the payment of any consideration that relates to the franchise relationship.

**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT  
REQUIRED BY THE COMMONWEALTH OF VIRGINIA**

As to franchises governed by the Virginia Retail Franchising Act, if any of the terms of the Disclosure Document are inconsistent with the terms below, the terms below control.

1. In recognition of the restrictions contained in Section 13.1-564 of the Virginia Retail Franchising Act, the Franchise Disclosure Document is amended as follows:

Additional Disclosure: The following statements are added to Item 17.h.

According to Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any ground for default or termination stated in the franchise agreement does not constitute “reasonable cause,” as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

The Virginia State Corporation Commission’s Division of Securities and Retail Franchising requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement.

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.



**ADDENDUM TO KIDS UNITED, INC.  
FRANCHISE AGREEMENT  
REQUIRED BY THE COMMONWEALTH OF VIRGINIA**

If any of the terms of the Franchise Agreement are inconsistent with the terms below, the terms below control.

The Franchise Agreement is amended to also include the following:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The Virginia State Corporation Commission's Division of Securities and Retail Franchising requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement.

FRANCHISOR:

FRANCHISEE:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**ADDENDUM TO KIDS UNITED, INC.  
AREA DEVELOPMENT AGREEMENT  
REQUIRED BY THE COMMONWEALTH OF VIRGINIA**

If any of the terms of the Area Development Agreement are inconsistent with the terms below, the terms below control.

The Area Development Agreement is amended to also include the following:

No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

The Virginia State Corporation Commission's Division of Securities and Retail Franchising requires us to defer payment of the initial franchise fee and other initial payments owed by franchisees to the franchisor until the franchisor has completed its pre-opening obligations under the franchise agreement.

FRANCHISOR:

DEVELOPER:

KIDS UNITED, INC.

By: \_\_\_\_\_  
Name: Alex Berkovsky  
Title: Chief Executive Officer  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**EXHIBIT I TO KIDS UNITED, INC.**  
**FRANCHISE DISCLOSURE DOCUMENT**

**State Effective Dates**

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the states, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states, where the document is filed, registered, or exempt from registration, as of the Effective Date stated below:

<b><u>State</u></b>	<b><u>Effective Date</u></b>
California	April 15, 2025
Hawaii	N/A
Illinois	March 25, 2025
Indiana	N/A
Maryland	February 25, 2025
Michigan	N/A
Minnesota	N/A
New York	March 21, 2025
North Dakota	N/A
Rhode Island	N/A
South Dakota	N/A
Virginia	March 11, 2025
Washington	N/A
Wisconsin	N/A

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

**EXHIBIT J TO KIDS UNITED, INC.  
FRANCHISE DISCLOSURE DOCUMENT**

**RECEIPT**

**RECEIPT**  
**(RETURN ONE COPY TO US)**

This Franchise Disclosure Document summarizes certain provisions of the Franchise Agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Kids United, Inc. offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make payment to, the franchisor or an affiliate in connection with the proposed franchise sale. New York requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

If Kids United, Inc. does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, DC 20580 and the appropriate state agency listed on Exhibit F.

The franchisor is Kids United, Inc., located at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095. Its telephone number is 917-809-8859.

Issuance Date: February 18, 2025

The name, principal address, and telephone number of the franchise seller for this offering is Alex Berkovsky, 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095, 917-809-8859.

Kids United, Inc. authorizes the agents listed in Exhibit F to accept service of process for it.

I have received a disclosure document, dated February 18, 2025, that included the following Exhibits:

- A Kids United's Franchise Agreement (with exhibits)
- B Area Development Agreement (with exhibits)
- C Financial Statements
- D List of Current and Former Franchisees
- E Confidential Operations Manual Table of Contents
- F List of State Administrators/Agents for Service of Process
- G Franchise Disclosure Questionnaire
- H State Addenda and Riders
- I State Effective Dates
- J Receipt

Date: \_\_\_\_\_  
(Do Not Leave Blank)

\_\_\_\_\_  
Signature of Prospective Franchisee

\_\_\_\_\_  
Print Name

You may return the signed receipt either by signing, dating and mailing it to Kids United, Inc., located at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095, or by emailing a copy of the signed and dated receipt to Kids United, Inc. at [Alex@KidsUnited.com](mailto:Alex@KidsUnited.com).

**RECEIPT**  
**(KEEP ONE COPY FOR YOURSELF)**

This Franchise Disclosure Document summarizes certain provisions of the Franchise Agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If Kids United, Inc. offers you a franchise, it must provide this disclosure document to you 14 calendar days before you sign a binding agreement with, or make payment to, the franchisor or an affiliate in connection with the proposed franchise sale. New York requires that we give you this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of the franchise or other agreement or the payment of any consideration that relates to the franchise relationship.

If Kids United, Inc. does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, DC 20580 and the appropriate state agency listed on Exhibit F.

The franchisor is Kids United, Inc., located at 250 Woodbridge Center Drive, Woodbridge, New Jersey 07095. Its telephone number is 917-809-8859.

Issuance Date: February 18, 2025

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Kids United, Inc. authorizes the agents listed in Exhibit F to accept service of process for it.

I have received a disclosure document, dated February 18, 2025, that included the following Exhibits:

- A Kids United's Franchise Agreement (with exhibits)
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- C Financial Statements
- D List of Current and Former Franchisees
- E Confidential Operations Manual Table of Contents
- F List of State Administrators/Agents for Service of Process
- G Franchise Disclosure Questionnaire
- H State Addenda and Riders
- I State Effective Dates
- J Receipt

Date: \_\_\_\_\_  
(Do Not Leave Blank)

\_\_\_\_\_  
Signature of Prospective Franchisee

\_\_\_\_\_  
Print Name