

The **Federal Unionists Network (FUN)** is a movement of public servants who believe that our government should improve the lives of all people, in every neighborhood, across the country. The FUN is led by an 18-person Steering Committee of federal sector unionists. Through our existing campaigns and platforms, we engage thousands of federal workers representing the frontline of our struggle to protect democracy within the federal government. We also have core members from every major union representing federal workers across the country. We are the only rank-and-file-led network of its kind in the federal sector. Through democratic, bottom-up, worker-to-worker union organizing, training, education, and mutual support, the FUN empowers federal workers across agencies and unions to protect the civil service now and to be the force that builds a better civil service in the future.

To learn more about the FUN, please visit our webpage: www.federalunionists.net

Job Title: Regional Organizer

Location: Remote, but with a preference for NYC or Washington DC

Job Classification: Senior Organizer, Full-time, Permanent, Union

Salary: \$109,700 - \$113,000

PURPOSE

We are currently seeking a Regional Organizer, reporting directly to FUN's National Organizing Director. This position requires judgment, leadership, and commitment to achieving the FUN's vision and goals. This position will be responsible for implementing creative organizing strategies to organize federal workers to join and build their local unions, advance pro-democracy campaigns, work within and across agencies and geographies, and to generate support from allies for our campaigns. Because of the nature of FUN organizing, the best candidates for this position will be organizers who are effective at empowering local organizers to lead and implement organizing initiatives themselves.

Responsibilities include:

- Implement FUN's national organizing strategy at the regional level, supporting federal workers organizing their workplaces, in coordination with unions.
- Provide worker leaders with organizing skills and tools through training, resource-sharing, and mentorship.
- Support worker-led organizing grounded in collective, democratic decision-making on vision, strategy, and execution.
- Offer both administrative and emotional support to organizing leaders and local hubs.
- Engage in strategic planning and assessments alongside FUN staff and Steering Committee members.
- Identify and cultivate worker leaders as effective organizers, mentors, and conveners within their agencies.
- Maintain and grow partnerships with allies; represent FUN in coalitions to strengthen organizing efforts.
- Coordinate organizing support programs, including database management and logistics.
- Identify strategic growth opportunities and pressure points that advance FUN's power building goals.
- Lead regional implementation of Leadership, Organizer Training, and Political Education programs involving worker leaders, volunteers, and other FUN staff and SC members.

Qualifications, Experience and Skills include:

- Proven passion and persistence in driving complex campaigns to success.
- Track record of organizing grounded in rank-and-file unionism, emphasizing transparency, democracy, and high worker participation in escalating campaigns.
- Experience leading and supporting organizing teams, including volunteer coordination and mentorship.
- Demonstrated ability to achieve broad worker participation in all phases of union campaigns.
- Experience leading union efforts across multiple worksites or large-scale employers at regional or national levels.
- Success in campaign leadership, including oversight of staff or volunteers.
- Strong mentorship skills and experience developing volunteer organizers.
- Ability to build relationships across diverse communities and backgrounds.
- Experience forming and sustaining coalitions to support organizing goals.
- Effective communicator—skilled in listening, writing, and public speaking.
- Minimum 5 years of leadership in successful organizing campaigns.
- Deep commitment to democratic values, economic justice, equity, and inclusion.
- Experience across multiple sectors; federal sector experience strongly preferred.
- Familiarity with direct-join or pre-majority unionism and organizing in adverse legal and political environments.

Additional Requirements:

- Extended day and occasional overnight travel.
- Willingness to work long and irregular hours, including nights and weekends.
- Willingness to work in a dynamic, start-up environment.
- A commitment to learning the agency- and sectoral-specific conditions of the federal workplaces being organized.

Physical Requirements (as required by ADA)

Work is performed in a variety of employment settings. Driving, travel, temporary assignments, irregular and extended work hours are required.

We are committed to creating a diverse and inclusive workplace where everyone feels valued and respected. We actively encourage applications from all backgrounds, experiences, and perspectives.

To Apply:

Interested applicants should send your application to: applications@federalunionists.net

Please include the following:

- Subject line: **FUN Regional Organizer**
- A resume with the months and years of employment for each position.
- A cover letter addressing the reasons you are interested in the role, your qualifications and ability to carry out the duties of the position.