

**Speech of H.E. President Fidel V. Ramos  
2nd PNP Anniversary  
Camp Crame, Quezon City  
February 4, 1993**

**INTRODUCTION**

I AM PLEASED TO BE WITH YOU ON THIS YOUR SECOND ANNIVERSARY. LET ME BEGIN BY OFFERING MY GREETINGS TO THE OFFICERS AND MEN -- AS WELL AS THE CIVILIAN EMPLOYEES OF THE PHILIPPINE NATIONAL POLICE.

I MUST ALSO CONGRATULATE THE LEADERSHIP OF THIS ORGANIZATION -- HEADED BY DEPUTY DIRECTOR GENERAL RAUL S. IMPERIAL -- FOR TRANSFORMING SO SMOOTHLY THE FORMER CONSTABULARY/INTEGRATED NATIONAL POLICE, THE AVIATION SECURITY COMMAND, AND A COMPONENT OF OR COAST GUARD INTO ONE SINGLE POLICE FORCE -- NATIONAL IN SCOPE AND CIVILIAN CHARACTER.

**CONCERN FOR THE PNP**

YOU AND I KNOW WHAT GREAT EXPECTATIONS OUR PEOPLE HAVE OF THE PNP. AND I AM CONCERNED ABOUT HOW WELL THE PHILIPPINE NATIONAL POLICE ANSWERS THESE POPULAR EXPECTATIONS.

AS SOME OF YOU MAY KNOW, I WAS COMMANDER -- FOR 14 YEARS -- OF THE FORERUNNER OF THIS ORGANIZATION -- THE PHILIPPINE CONSTABULARY. SO I RECOGNIZE A BOND OF LOYALTY THAT LINKS ME WITH THE PNP AND ITS PERSONNEL.

I SPEAK TO YOU OF MY CONCERNS BECAUSE IMPORTANT GROUPS IN NATIONAL SOCIETY ARE LOSING THEIR CONFIDENCE IN THE NATIONAL POLICE FORCE. OTHER GROUPS QUESTION YOUR COMPETENCE TO ENFORCE OUR COUNTRY'S LAWS AND TO KEEP LAW AND ORDER.

YET, WITHOUT CREDIBILITY -- WITHOUT YOUR INSTITUTIONAL INTEGRITY BEING TAKEN FOR GRANTED -- YOU CANNOT CARRY OUT EFFECTIVELY YOUR CONSTITUTIONAL MISSION.

I REGARD PEACE AND ORDER AS THE FIRST AND FOREMOST REQUIREMENT FOR POLITICAL STABILITY AND ECONOMIC GROWTH IN OUR COUNTRY. I INTEND TO REESTABLISH CIVIL ORDER. I INTEND TO REASSURE CITIZENS OF THEIR SECURITY -- IN THEIR HOMES, IN THEIR WORKPLACES AND IN THE STREETS. AND ON THIS FOUNDATION OF CIVIL ORDER, I INTEND TO RESTORE POLITICAL STABILITY AND ECONOMIC GROWTH.

I HAVE COME HERE TO ASK EACH AND EVERYONE OF YOU TO HELP ME IN THIS EFFORT -- AN EFFORT WE MUST ACHIEVE, IF WE ARE TO LIFT UP TO COMMON LIFE AND RAISE OUR COUNTRY TO THE DIGNITY IT DESERVES IN THE COMMUNITY OF NATIONS.

**PNP'S GLORIOUS HISTORY**

YOU AND I KNOW THE GLORIOUS PAST FROM WHICH THIS PNP CAME. YOUR PREDECESSORS IN THE CONSTABULARY DISTINGUISHED THEMSELVES THROUGH 90 YEARS OF ACTION -- AGAINST BANDITRY, INSURRECTION, SUBVERSION, SEPARATISM, CRIMINALITY, AND FOREIGN INVASION.

THE PROFESSIONAL COMPETENCE OF THE CONSTABLE AND THE POLICEMEN WON THE CONFIDENCE OF THE PUBLIC AND DETERRED CRIMINALS AND LAW VIOLATORS. CONSTABULARY FORMATIONS WERE ALWAYS OUTNUMBERED BUT NEVER OUTFOUGHT.

IT IS YOUR DUTY TO BUILD ON THIS HEROISM GALLANT MEN ACHIEVED -- WEARING

<sup>1</sup> GLORIOUS HISTORY. DO NOT EVER FORGET WHAT THE UNIFORM YOU WEAR AND SERVING UNDER THE FLAG YOU NOW FOLLOWS.

**PNP'S ACCOMPLISHMENTS LAST YEAR**

I AM PLEASED TO NOTE THAT -- OVER THE YEAR JUST PAST -- YOU IMPROVED YOUR RECORD AGAINST CRIMINALITY BY REDUCING THE INCIDENCE OF CRIMES BY NINE PERCENT OVER THAT OF 1991.

I ALSO NOTE HOW YOU MADE SOME HEADWAY AGAINST ORGANIZED CRIME BY NEUTRALIZING 72 SYNDICATES, 15 KIDNAP-FOR-RANSOM GANGS AND 26 CARNAPPING GROUPS.

YOU WERE APPARENTLY ABLE TO KILL 25 KIDNAPPERS AND ARREST 142 OTHERS. OUT OF 1,299 STOLEN MOTORCARS, YOU RECOVERED 630. YOU ALSO ACCOUNTED FOR 6,030 ILLEGAL DRUG DEALERS; 193 SMUGGLERS; 22,551 ILLEGAL GAMBLERS; 966 ILLEGAL LOGGERS; 2,907 ILLEGAL FISHERS AND 430 CATTLE RUSTLERS.

IN COUNTERINSURGENCY, YOU ACCOUNTED FOR 970 COMMUNIST TERRORISTS AND CAPTURED 299 FIREARMS -- SUFFERING IN THE PROCESS 285 CASUALTIES OF YOUR OWN. AND, AS DEPUTIES OF THE COMMISSION ON ELECTIONS, YOU SAW TO IT THAT THE MAY 11 ELECTIONS OF LAST YEAR WERE PEACEFUL, HONEST, ORDERLY, AND CREDIBLE.

### **THE SITUATION TODAY**

THESE ARE NO MEAN ACHIEVEMENTS. BUT THEIR LUSTER HAS BEEN DIMMED BY ROGUE-PNP PERSONNEL WHO DISGRACE THE PNP UNIFORM -- AND ITS 90-YEAR-RECORD OF GLORY -- BY COMMITTING CRIMES AGAINST THE VERY PEOPLE WHOSE SAFETY THEY ARE SWORN TO PROTECT.

APART FROM THESE SCALAWAGS, INSTITUTIONAL AND; ORGANIZATIONAL PROBLEMS STILL DETRACT FROM YOUR OVERALL EFFECTIVENESS.

FOR INSTANCE, YOU STILL MODEL YOUR ORGANIZATIONAL SETUP ON THAT OF THE MILITARY -- RATHER THAN ON A CIVILIAN POLICE FORCE. SOME OF YOUR REGULATIONS, SYSTEMS AND PROCEDURES ARE NO LONGER SUITED TO THE NEED OF THE TIMES.

THE TRAGIC DEATH OF THE YOUNG KIDNAP-VICTIM, CHARLYN SY; THE RELEASE OF THE SO-CALLED DRUG QUEEN; THE HANDLING OF POLICEMEN WHO ARE ABSENT-WITHOUT-OFFICIAL-LEAVE -- ALL THESE FAILURES INDICATES LAPSES IN PNP DISCIPLINE, TRAINING, SYSTEMS AND PROCEDURES.

### **NEED FOR GREATER EFFECTIVENESS**

THESE LAPSES HAVE BECOME SO PROMINENT THAT THEY THREATEN TO OUT WEIGH YOUR CONCRETE ACHIEVEMENTS. ALREADY INFLUENTIAL INDIVIDUALS AND GROUPS -- NATIONAL POLITICIANS, JOURNALISTS AND BROADCASTERS, CHURCHMEN, LEADING BUSINESSMEN, PROFESSIONALS AND CIVIC LEADERS -- QUESTION YOUR EFFECTIVENESS -- YOUR COMPETENCE -- AS A NATIONAL POLICE FORCE.

IN DEFIANCE OF GOVERNMENT'S EFFORTS, KIDNAPPINGS CONTINUE. BANK ROBBERIES AND CARNAPPING HAVE NOT STOPPED. IN OUR CITIES, THE DRUG MENACE; IS AS REAL AS EVER. AS A RESULT, THE PNP IS NOT ONLY LOSING PUBLIC CONFIDENCE. ITS SEEMING HELPLESSNESS IN THE FACE OF SURGING CRIMINALITY IS NEGATING GOVERNMENT'S ENTIRE EFFORT TO RESTORE THE CLIMATE FOR POLITICAL STABILITY, INVESTOR CONFIDENCE, AND THE RESTORATION OF ECONOMIC GROWTH.

### **PRIORITY PROGRAMS**

I SHALL NOT ALLOW FAILURE ON THE PART OF ANY GOVERNMENT AGENCY -- NO MATTER HOW CLOSE TO MY AFFECTIONS -- TO FRUSTRATE THESE PLANS AND PROGRAMS.

THE PNP MUST SIMPLY GET HOLD OF ITSELF AND SETTLE DOWN TO WORK -- TO WORK HARD ON YOUR PROGRAMS THAT COMPLEMENT THE GOVERNMENT'S LARGER AIMS AND POLICIES.

YOU MUST ADAPT YOUR ORGANIZATIONAL STRUCTURE, YOUR SYSTEMS AND PROCEDURES TO THE NEED OF THE TIMES. YOU MUST BE DYNAMIC AND FLEXIBLE IN RESPONDING TO THE DEMANDS OF OUR NATIONAL CRISIS. YOU MUST SHARPEN YOUR CAPABILITY; TO DEAL NOT ONLY WITH CRIMINALITY BUT WITH EVERY OTHER THREAT TO OUR INTERNAL SECURITY.

AS AN ORGANIZATION, YOU MUST  
SYNDICATES. YOU MUST KEEP STRONG ENOUGH  
INTERNAL SECURITY.

2COUNTERACT THE GROWING SOPHISTICATION OF CRIME  
TO PUT DOWN THE FORCES UNDERMINING OUR

ABOVE ALL, YOU MUST REGAIN PEOPLE'S CONFIDENCE AND RESPECT. AND TO DO THIS, YOU MUST -- ABOVE ALL ELSE -- RE-Equip YOUR RANKS.

SINCE YOUR MOST IMPORTANT RESOURCE IS PEOPLE, CONCENTRATE ONLY ON DEVELOPING THE SKILLS AND THE MORALE OF YOUR PERSONNEL BUT IN MANAGING THEM WELL. BE SURE YOUR MEN NOT ONLY KNOW THEIR JOBS. BE SURE THEY DO THEIR SHARE IN ATTAINING YOUR ORGANIZATIONAL OBJECTIVES.

PLACE GREATER EMPHASIS ON CRIME PREVENTION AND CONTROL. PREVENTING CRIMES IS PREFERABLE TO SOLVING THEM.

COORDINATE CLOSELY WITH OTHER LAW-ENFORCEMENT AGENCIES -- WITH NON-GOVERNMENT ORGANIZATIONS AS WELL AS THE INTERNATIONAL POLICE COMMUNITY. RELATE WITH COMMUNITY-BASED ORGANIZATIONS DEALING WITH PEACE AND ORDER, WITH LAW ENFORCEMENT, DISASTER CONTROL AND REGIONAL DEVELOPMENT.

ABOVE ALL, SEEK THE SUPPORT OF THE COMMUNITY -- AND KEEP IT BY BEING TRUE TO THEIR EXPECTATIONS OF YOU.

### **ANNOUNCEMENTS AND DIRECTIVES**

BEFORE I FINISH, LET ME LIGHTEN YOUR PROBLEMS AND BOOST THE MORALE OF YOUR PERSONNEL BY THESE ANNOUNCEMENTS AND DIRECTIVES:

I HEREBY DIRECT THE DEPARTMENT OF BUDGET AND MANAGEMENT AND THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT TO SUBMIT TO ME WITHIN ONE MONTH A WORKABLE SCHEME TO CARRY OUT SALARY STANDARDIZATION -- TO INCREASE THE TAKE-HOME PAY OF ALL PNP PERSONNEL.

I AM ALSO DIRECTING PAGIBIG AND THE HOME MORTGAGE DEVELOPMENT FUND TO ALLOCATE 10 PERCENT OF HOUSES BUILT UNDER THE SOCIAL HOUSING PROGRAM ANYWHERE IN THE COUNTRY TO THE PNP.

AND I SIGN YOU YOUR PRESENCE AN EXECUTIVE ORDER ESTABLISHING THE PNP RETIREMENT AND SEPARATION BENEFIT SYSTEM -- TO RATIONALIZE THE RETIREMENT LAWS AFFECTING ALL PNP PERSONNEL, REGARDLESS OF THEIR MOTHER UNITS.

NGAYONG ARAW NA ITO, IPINAAABOT KO RIN ANG AKING PASASALAMAT SA INYO AT SA INYONG DIRECTOR-GENERAL SA PATULOY NA PAGTULONG NINYO SA ATING MGA KABABAYAN NA TINATAKOT AT INAAPI NG MGA MAPAGSAMANTALA AT KAAWAY NG PAMAHALAAN.

ALAM KONG HINDI NINYO TUTULUTAN NA PATULOY NA MADUNGISAN ANG PANGALAN AT KARANGALAN NG PNP -- BILANG HALIGI NG ATING KATIWASAYAN AT KAPAYAPAAAN.

ALAM KO NA ANO MANG PANAHOON AY HANDA KAYONG PANGALAGAAN ANG PAGTITIWALA AT HINDI RIN KAYO MAG-AATUBILI SA PAGTULONG SA KANILA.

INAASAHAN KO RIN NA IPAGPAPATULOY PA NINYO AND DAKILANG ADHIKAIN BILANG PAGPAPATUNAY NA ANG PNP AY TUNAY NA MAKATAONG PULISYA NA MAGIGING SANDIGAN NG SAMBAYANAN.

SALAMAT SA INYONG LAHAT. MABUHAY ANG PNP! MABUHAY ANG ATING BANSA!

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