



This TipSheet is intended to be a guide for athletic department staff members and coaches related to compensation and reimbursable expenses. If there are any questions or concerns related to compensation or reimbursable expenses, please contact the Office of Compliance Services, Human Resources, or the Athletics Business Office.

**FIGURE 11-1
Coaches' Compensation and Benefits**

	Head Coach (Bylaw 11.01.2) Assistant Coach (Bylaw 11.01.2)	Volunteer Coach (Bylaw 11.01.5)	Graduate Assistant Coach (Bylaw 11.01.3)	Undergraduate Student Assistant Coach (Bylaw 11.01.4)
I. Compensation or Remuneration				
A. In excess of full grant-in-aid based on nonresident status	X			
B. Not more than full grant-in-aid based on actual resident status			X	X
C. Compensation or remuneration from athletics department prohibited		X		
D. May receive camp compensation from athletics department	X	X	X	X
E. May receive camp compensation from source other than athletics department	X	X	X	X
F. Employment outside athletics department arranged by institution	X	X	X (only during summer)	X
G. May receive compensation from institution for duties actually performed outside athletics department, from source outside of athletics department	X	X		X
H. Bowl or postseason-play bonuses	X			
I. Established graduate or postgraduate award administered outside the institution			X	
II. Benefits				
A. Complimentary-ticket limit	Unlimited	2 (home contests only in coach's sport)	4	4*
B. Training table (over and above I-A, B and C compensation)	X			
C. Use of car (over and above I-A, B and C compensation)	X			
D. Country club/health club membership or similar complimentary services (over and above I-A, B or C compensation)	X			
E. Benefits available to all institutional employees (life insurance, health insurance, disability insurance, tuition waiver)	X		X	
F. Reduction in teaching load without reduction in non-athletics department compensation in recognition of coaching duties (In addition to I-A, B or C compensation)	X			
G. Complimentary meals incidental to organized team activities, other than training table meals, or in conjunction with official visits		X		
H. Actual and necessary expenses for spouse and children to attend a licensed postseason football game or an NCAA championship in football or, in women's rowing, a season-ending tournament	X		X	
I. Incidental expenses during travel and practice for NCAA championship or licensed bowl game			X	

* Admissions, not hard tickets.



FIGURE 11-2
Coaches' Reimbursable Expenses

	Head Coach (Bylaw 11.01.2) Assistant Coach (Bylaw 11.01.2)	Volunteer Coach (Bylaw 11.01.5)	Graduate Assistant Coach (Bylaw 11.01.3)	Undergraduate Student Assistant Coach (Bylaw 11.01.4)
Expenses—Reimbursable (Room, Board and Transportation)				
A. Away games	X	X**	X	X
B. Off-campus recruiting contacts*	X			
C. Evaluate prospect*	X			
D. Scout opponent (Bylaw 11.6)***	X			
E. Parking expenses associated with practice and competition	X	X	X	X****

* See Bylaw 11.7.4 for limitations on the number of coaches that are permitted to contact or evaluate prospects off campus.

** Except in the sports of football and basketball.

*** Only in the sport of lacrosse (see Bylaw 11.6.3).

**** Only parking expenses associated with away-from-home practice and competition.