











**Ministry of Finance and Treasury**  
Male', Republic of Maldives

Ref No: (IUL)13-K/13/2011/168

**INVITATION FOR BIDS**

**Subject: Integrating Climate change risks into resilient Island planning in the Maldives – Pilot activities in Gdh. Thinadhoo, Hdh. Kulhudufushi and K. Thulusdhoo.**

The Government of Maldives has received funds from the Least Developed Countries Fund for the project “Integrating Climate Change risks into resilient Island planning in the Maldives” and it intends to apply part of the proceeds of this funds to payments under the three contracts stated below in the table.

1. The Central Procurement Office of the Ministry of Finance and Treasury, on behalf of Ministry of Housing and Environment (the Employer), now invites sealed bids from eligible local and foreign Contractors.

#	Package	Project Number	Bid Security
1	Design and Build of Rainfall Drainage system and Coastal protection at Gdh. Thinadhoo	TEB/2011/105	MRF 70,000.00
2	Design and Build of Rainfall Drainage system and Coastal protection at Hdh. Kulhudufushi	TEB/2011/106	MRF 60,000.00
3	Design, repair and construct a seawall at K. Thulusdhoo	TEB/2011/107	MRF 40,000.00

2. A complete set of the Tender Documents may be obtained from Central Procurement Office of Ministry of Finance and Treasury **from 10th December 2011 to 10th January 2012** between **0830 hrs and 1530 hrs** on all working days, upon payment of a non-refundable fee of Mrf 1500 (Thousand Five Hundred Maldivian Rufiyaa) per document per project.

3. Bidders may obtain further information from the following address,

Central Procurement Office  
Ministry of Finance and Treasury,  
Ameenee Magu,  
Malé, Maldives,  
Tel: (960) 3349191, (960) 3349106  
Fax: (960) 3320706, (960) 3324432  
E-Mail: tender@finance.gov.mv

4. The Bidder shall furnish a bid security of above amount which shall be valid for 28 days beyond the validity of the Bid. The amount of performance security shall be 5% of contract price. An advance payment of 15% of contract price will be provided upon submission of an advance payment guarantee.
5. Pre-bid meetings will be held on **20th December 2011 at 1400 hrs Maldivian time** at the Ministry of Finance and Treasury.
6. Bids shall be valid for a period of 120 days from the date of bid opening and shall be delivered to the Ministry of Finance and Treasury at the address specified above in Clause 3 of this Invitation for Bids, **on or before 1400 hrs Maldivian time on 12th January 2012**, at which time they will be opened in the presence of the Bidders who wish to attend.
7. This Invitation for Bid is also published in the Ministry of Finance and Treasury website [www.finance.gov.mv](http://www.finance.gov.mv).









The Service Provider must provide with their bid, a **BoQ** (Bill of Quantities) which details and itemizes materials to be used, parts and labour (and their costs).

To ensure a timely delivery of the above two components, it is recommended that the activities be executed in parallel.

**Reporting and Deliverables:**

(1) The service provider must carry out all mentioned and to-be discussed renovation works with reference to Annex 1 and 2; and present a ready-to-use Packaging and Labelling Facility in Addu and Kulhudhufushi by February 15, 2011.

**Competencies:**

- Enthusiasm for delivering the required deliverables and clear understanding of the objectives and scope of the assignment;
- High level of technical competency and capacity in the area;
- Flexibility to perform the assignment in a timely manner ;
- Experience in similar requirements assignments;

An information session to provide further clarifications will be held on 22 December 2011, 1000 hours at the BDSC of the Ministry of Economic Development. All interested parties are invited to attend this meeting.

**Please note that bidding parties NEED to be present at the information session to submit a bid on the submission date.**

Location of the information session

Business Development Service Centre  
3rd Floor, Conference Room,  
Ministry of Economic Development,  
Bodu thakurufaaan Magu, Male'.  
Male', 2015, Republic of Maldives  
Tel: +960 3323668 Fax: +960 3336922  
Email: [info@trade.gov.mv](mailto:info@trade.gov.mv)

Proposals shall be valid for a period the date of its opening and shall be delivered to the Ministry of Economic Development at the specified address above on or before 1100 hours on 03 January 2012 at which time they will be opened in the presence of the Parties who wish to attend. Proposals received via email and other electronic means will not be permitted. Late proposals will also be rejected.

**Evaluation Criteria**

All proposals shall be evaluated on the following basis.

- |  |           |
|--|-----------|
| 1. Cost                                    | 40 points |
| 2. Services Delivery Period                | 30 points |
| 3. Previous Experience in similar projects | 30 points |

**Application Procedure:**

Eligible and qualified Service Providers, after having reviewed the blue prints for Packaging and Labelling Facility, must submit their proposals addressed to the following address:

The Project Coordinator,  
Central BDSC,  
Ministry of Economic Development  
Male'  
Maldives

Interested parties can bid for the two components separately. There is no strict requirement that bids need to be submitted for both components. Bids for one component shall also be accepted, however, the envelope and supporting documents should state for which component the bid is being submitted.

The proposal will be the basis for contract negotiations and ultimately for a signed contract with the successful Bidder.

During the Information Session, a list of documents that need to be submitted with the bid shall be provided.

All interested parties are urged to attend the Information Session.

## Terms of Reference (TOR)

**Title:** Renovation of the Packaging and Labelling Facility at HDh. Kulhudhufushi/Addu Atoll

**Duty Station:** Packaging and Labelling Facility at HDh. Kulhudhufushi / Addu Atoll. Visit to sites is recommended to gauge scope of work.

**Duration of Assignment:** January 1, 2012 – February 15, 2012

### Background:

In April 2010, Ministry of Economic Development (MED) began implementation of the ADB Private Sector Development Program in Maldives. This program promotes the increase of incomes and employment opportunities within selected value chains of Maldives' Agriculture, Fisheries, and Arts and Crafts sectors by raising the efficiency of input, production, processing, and marketing businesses, and strengthening the business skills of micro, small and medium enterprises (MSMEs) and of those who want to start an MSME.

Under the direct purview of the Ministry of Economic Development (MED) and as a means to coordinate the activities of the ADB Private Sector Development Program, a central Business Development Service Centre (BDSC) was established in Male'. Furthermore, a regional BDSC will be established in every province as part of the Program.

The establishment of Packaging and Labelling Facilities in the North and South of the Maldives is one of the many projects that BDSC plans to undertake. The main objective this project is to have a central packaging service available for MSMEs in the regions that can support value addition to their production through improved and secure packaging and labelling and promotion. The packaging and labelling facility can also potentially integrate the BDSC office and its operations through a Memorandum of Understanding (MoU) and will serve as a revenue generating facility that can support the BDSCs to become self-sustainable in the future.

The BDSC has completed the initial feasibility study to establish a Packaging and Labelling Facility in the North and South of the Maldives. The North facility is to be established in HDh. Kulhudhufushi while the South facility is to be established in Addu Atoll.

Before these facilities can start operating, clean up, refurbishment and equipment setup of the venues is required.

### Duties and Responsibilities:

In this project, the Service Provider will be responsible for:

**Component 1:** Pre-operational cleaning, renovation and setup of facility in Addu, which would involve revamping the facility (based on provided drawings and blueprints, Annex 1), from a current storage house condition to a ready-to-use Packaging and Labelling House which complies with modern Industry Standards.

- Work will include, but **not be limited to:** Internal and external carpentry and partitioning renovations, whitewashing the walls, ensuring proper plumbing, drainage and sewage systems, installing electrical wiring, fixing of lights, fans etc. Preparing the Addu Facility for Operation as per technical drawings in Annex 2.

**Component 2 :** Pre-operational cleaning, renovation and setup of facility in **Hdh.Kulhudhufushi**, which would involve revamping the facility (based on provided drawings and blueprints, Annex 2), from a current storage house condition to a ready-to-use Packaging and Labelling House which complies with modern Industry Standards.

- The current building is a metal go down with a tin roof which requires **major** modifications before the building can be equipped with machinery to run as a Packaging House. The facility must be prepared for Operations as per technical drawings in Annex 3.
- Works required but not limited to:
  - Fixing the whole ceiling
  - Tiling of the floor
  - Complete electric wiring, fixing of lights, and fans etc.
  - Water connection and Fixing of toilet
  - Front wall and internal partitions
  - Internal and external painting

The Service Provider must ensure that all renovation work and setup done at both facilities adheres to modern Industry Standards, and complies with the necessary Health and Safety Procedures and Protocols.





**AUDITOR GENERAL'S OFFICE**

Malé, Republic of Maldives

Ref:7-TECH/I/2011/34

**INVITATION TO TENDER FOR EXTERNAL AUDIT SERVICE**

Under the powers conferred on the Auditor General by the Audit Act (04/2007), the Auditor General's Office invites audit firms in the Maldives to express their interest for providing the services of External Audit of Upper North Utilities Limited for the year 2011.

**SCOPE OF EXTERNAL AUDIT**

**(1) Audit of the Annual Financial Statements of the Company**

The External Auditor is responsible for auditing the financial statements of the Company for the year 2011, including its accounts in accordance with International Standards on Auditing (ISAs) and issuing a "true and fair view" opinion thereon. They shall also provide an opinion on whether the annual financial statements of the Company have been prepared in accordance with International Financial Reporting Standards (IFRS) or any other applicable reporting framework.

**(2) Other matters on which the External Auditor shall report**

The External Auditor shall, in addition to the audit report, draw attention of the stakeholders to the following:

- a. the profitability, liquidity, stability and solvency of the Company
- b. whether there was any delay in payment of the government's portion, if any, of any declared dividend in to the Consolidated Revenue Fund
- c. any significant cases of fraud or losses and, if so, their underlying causes
- d. any internal control weaknesses which were identified and
- e. the general corporate performance indicating
  - achievement against set targets and objectives and
  - whether the finances of the Company have been conducted with due regard to economy, efficiency and effectiveness, having regard to the resources utilized.

Interested firms must submit their proposals on or before 14:00 hours Maldivian time on 26th December 2011 to the following address:

Auditor General's Office  
3rd Floor, Ghaazee Building  
Ameer Ahmed Magu,  
Male'

A pre-bid meeting will be held on 22nd December at 11:00 hours Maldivian time at the Auditor General's Office.





مجلس التعمیر و تعمیرات  
 دہلی، جمہوریہ بھارت

سرٹیفکیٹ نمبر: TS/2011/18

ادبیات

اسٹریٹجی اور منصوبہ بندی

یہ سہ ماہی اسٹیٹس میں داخلہ کے لیے ہے اور اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

یہ، جس کا نام اسٹریٹجی اور منصوبہ بندی ہے، اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے	اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے
21 دسمبر 2011 کو	25 دسمبر 2011 کو
10:00 بجے	10:00 بجے

23 دسمبر 1433  
 18 دسمبر 2011

اسٹریٹجی اور منصوبہ بندی  
 کے بارے میں جاننا ضروری ہے  
 دہلی، جمہوریہ بھارت

سرٹیفکیٹ نمبر: IS/2011/26

ادبیات

اسٹریٹجی اور منصوبہ بندی

یہ سہ ماہی اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے اور اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

یہ، جس کا نام اسٹریٹجی اور منصوبہ بندی ہے، اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

مجلس التعمیر و تعمیرات  
 دہلی، جمہوریہ بھارت

سرٹیفکیٹ نمبر: TS/2011/17

ادبیات

اسٹریٹجی اور منصوبہ بندی

یہ سہ ماہی اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے اور اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

1. اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔
2. 12 دسمبر 2011 کو
3. 35 دسمبر 2011 کو
4. 11 دسمبر 2011 کو
5. 39 دسمبر 2011 کو
6. 04 دسمبر 2011 کو
7. 02 دسمبر 2011 کو
8. اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے (اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے)

یہ، جس کا نام اسٹریٹجی اور منصوبہ بندی ہے، اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے	اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے
21 دسمبر 2011 کو	25 دسمبر 2011 کو
14:00 بجے	14:00 بجے

23 دسمبر 1433  
 18 دسمبر 2011

یہ سہ ماہی اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے اور اس کے لیے اسٹریٹجی اور منصوبہ بندی کے بارے میں جاننا ضروری ہے۔

23 دسمبر 1433  
 18 دسمبر 2011









**State Electric Company Ltd.**

Ref No: H-2011/241A

01-12-2011

**Request for Quotations**

State Electric Company Limited (STELCO) wishes to re-tender the **Supply of Transformer Generator Anti-condensation heater for Cummins engines tender** Ref no: H-2011/241 dated 01/12/2011 due to less response. Interested and eligible parties shall submit their proposals in compliance with the following specification(s).

**This request for Quotation is open for both local and international bidders.**

Item No.	Description	Qty	
1	Generator Anti-condensation heater for Cummins engines; Stamford Alternator; Heater PN: 45-0325, HC7 heater Kit	NOS	15

**Remarks:** Working voltage = 230VAC 50Hz. Require sample photo with quotation. Heater pair should be provided with mounting kit with lead wires without end terminal box. Heater kit contains 2 x heater elements. Part No: 45-0325, HC7 Markon/Stamford Avk.

**Quotation shall indicate the following:**

**- Price**

\* Door Step Delivery Price

**OR**

\* CIF Male' Price

The following charges shall be applied for CIF Male' Prices:

1. For custom duty (25% of CIF price)
2. For clearing, handling & delivery to STELCO site (2% of the highest quoted CIF price)

\* Quotation shall indicate the unit price, total price for each item and total price of the quotation.

**- Currency** (If not stated, shall be assumed as Maldivian Rufiyaa).

**- Delivery period** (In days). For CIF quoted quotations, additional 07 days shall be included for the clearing, handling and delivery to STELCO site. Delivery indicated as 'ex-stock' and a particular duration not specified shall be taken same as the party offering the longest delivery period.

**- Technical specification(s):** All the relevant information(s) shall be complete to enable technical evaluation of the item(s) quoted.

**- Payment:** 100% upon delivery within 30 working days.

**- Payment terms:** Payment shall be made in Maldivian rufiyaa

**- Quotation validity:** Quotation validity shall be minimum 30 days from the date of quotation opening.

**- Company details:** Shall submit company profile, registration copy and contact details.

**- Important Note:** It is in STELCO's discretion to reject/cancel any quotation which does not fulfil or comply the above terms, at anytime during the quotation evaluation process. Also it is in STELCO's discretion to cancel this request for quotation at anytime.

**Quotation Evaluation Criteria:**

All Quotations shall be evaluated on the following basis. Points (pts) shall be given according to the formula below.

- Price = 75 pts [(Minimum Quoted Price) / (Quoted Price) x 75].
- Delivery period = 20 pts [(Shortest delivery period) / (Quoted delivery period) x 20].
- Experience = 05 pts (Shall submit reference letters of previous supplies for similar work).

\* Additional (US\$25.00 plus 4% of quotation amount shall be included to the price of quotation as financial costs for overseas payments).

**The quotations shall be submitted in sealed envelope and addressed as follows:**

Head of Procurement Department  
State Electric Company Limited.  
(Stamford Heater for HC7)  
Ref. no: H-2011/241A

- All sealed quotations shall reach STELCO head office on or before **Monday, 02nd January 2011, 10:00hrs.** Any quotation(s) received after this deadline shall be disqualified.

- STELCO shall **not be liable** for the misplacement or premature opening for the unlabeled sealed quotations.

**Quotation Opening:**

Quotation shall be opened on **Monday, 02nd January 2011, 10:00hrs, in STELCO Head Office / 2nd Floor meeting room,** in the presence of those parties or their representatives who wish to attend the session.

**Further information:**

Interested parties may obtain further information from the following address:

Procurement Department  
State Electric Company Limited.  
Ameenee Magu, Male', 20349  
Republic of Maldives  
Tel: (960) 333 8121, (960) 333 8122  
Fax: (960) 332 7036  
E-mail: [procurement@stelco.com.mv](mailto:procurement@stelco.com.mv).

- This request for quotation is also published in STELCO website [www.stelco.com.mv](http://www.stelco.com.mv).

ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အပေါ် အခြေခံ၍

နံပါတ်: 57-B/IU/2011/93

အခြေခံ

အခြေခံအားဖြင့် ဖော်ပြချက်များ

ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များအရ  
အောက်ဖော်ပြပါ အခြေခံအားဖြင့် ဖော်ပြချက်များ

Minimum Requirements

- Double conversion three phase UPS
- 40 kVA
- Scalable to meet future requirements
- 95% efficiency
- Compatible with 240v 3 phase input

ထို့အပြင်၊ ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အရ ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အရ 20 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
ဇူလိုင်လ 15:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 22 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
ဇူလိုင်လ 15:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 19 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်

1433 နံပါတ် 19  
2011 ခုနှစ် 14

ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အပေါ် အခြေခံ၍

နံပါတ်: (960) 3345101

နံပါတ်: (960) 3344091

နံပါတ်: MNU-CA-FNP/2011/404

အခြေခံ

ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အပေါ် အခြေခံ၍ MNU-CA-FNP/2011/294  
(14 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်)  
အရ ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အရ 25 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
အရ 10:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 13 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်

• လက်ရှိ အခြေခံအားဖြင့် ဖော်ပြချက်များ  
အရ 20 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
အရ 10:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 25 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
အရ 10:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 13 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
အရ 1433 နံပါတ် 18  
2011 ခုနှစ် 13

ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အပေါ် အခြေခံ၍

နံပါတ်: (IUL)13-K/13/2011/262

အခြေခံအားဖြင့် ဖော်ပြချက်များ

ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ  
အပေါ် အခြေခံ၍ 2 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
အရ 13:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 22 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်  
အရ 13:00 အထိ ကဏ္ဍကော်မရှင်တို့၏  
အကြံပြုချက်များ 1433 နံပါတ် 19  
2011 ခုနှစ် 14

1. လက်ရှိ အခြေခံအားဖြင့် ဖော်ပြချက်များ
2. ကဏ္ဍကော်မရှင်တို့၏ အကြံပြုချက်များ

14 နံပါတ် (အကြံပြုချက်) 2011 ခုနှစ်











<p>The proposal will be the basis for contract negotiations and ultimately for a signed contract with the successful Bidder.</p>	<p>For the sealing of membrane on PET jar</p>
<p>During the Information Session, a list of documents that need to be submitted with the bid shall be provided.</p>	<p><b>Specification:</b>  Electromagnetic Induction Principle  Instant High Heat to Adhere  Melted Aluminium Foil Sheet to Bungle hole  Sealing Diameter: 10mm-70mm  Sealing Type: PP, HDPE, LDPE, PET Jar &amp; Cont.  Glass Bottle, Plastic Cup</p>
<p>All interested parties are urged to attend the Information Session.</p>	<p><b>5. Shrink Gun (Sleeving Machines) Neck</b> <span style="float: right;"><b>02</b></span></p>
<p><b>Annex 1: Required Machinery and Tools</b></p>	<p><b>Application/ Purpose</b></p>
<p><b>Item Description</b> <span style="float: right;"><b>Qty</b></span></p>	<p>Heat sleeving of neck on glass jars</p>
<p><b>1. Coding Machine (Hotfoil Corder)</b> <span style="float: right;"><b>02</b></span></p>	<p><b>Recommended Model:</b> Hand Model</p>
<p><b>Application/ Purpose :</b></p>	<p><b>Specification:</b></p>
<p>Code Printer (Dates batch Number) printing</p>	<p>Standard Hand Model</p>
<p><b>Recommended Model:</b> M1280</p>	<p><b>6. Impulse Sealer 16" (Hand Model)</b> <span style="float: right;"><b>02</b></span></p>
<p><b>Specification:</b></p>	<p><b>Application/ Purpose</b></p>
<p>Type: Touch dry</p>	<p>For the sealing Polybags (Multibags)</p>
<p>Printer Area: 40mm-* 3 Line</p>	<p><b>Recommended Model:</b> PISH-400 (16")</p>
<p>Print Speed: 120 print/Min</p>	<p><b>Specification:</b></p>
<p>Print Lines: T Type &lt; 3 Line, Characters 20 Per Line</p>	<p>Impulse Sealer Hand Model : 16"</p>
<p>Included: LED Display, Printer head, Control Box.</p>	<p>Hand Model</p>
<p>Ex. Eye Mark Sensor</p>	<p>Sealing width: 1.5mm</p>
<p><b>2. Double Chamber Vacuum Packing Machine</b> <span style="float: right;"><b>02</b></span></p>	<p><b>7. Handy Coder (Shipping carton Printer)</b> <span style="float: right;"><b>02</b></span></p>
<p><b>Application/ Purpose:</b></p>	<p><b>Application/ Purpose</b></p>
<p>Vacuum Packing Machines</p>	<p>Carton coder for Batch / Name etc.</p>
<p><b>Recommended Model:</b> DZ600-2SB</p>	<p><b>Recommended Model:</b> Handy Coder</p>
<p><b>Specification:</b></p>	<p><b>Specification:</b> Letter Set in 14mm and 25 mm</p>
<p>Chamber Size: 600mm x 400 mm</p>	<p><b>8. Direct Heat Sealing food Model</b> <span style="float: right;"><b>02</b></span></p>
<p>Chamber Dept. 100mm</p>	<p><b>Application/ Purpose</b></p>
<p>Seal Length: 550mm</p>	<p>Direct Heat sealer for pouches</p>
<p>Seal Width 8mm</p>	<p><b>Recommended Model:</b> PISF-DH-300( 12")</p>
<p>No Seal bars in chamber: 1</p>	<p><b>Specification:</b></p>
<p>Vacuum Pump Capacity: 65 Cu.Mtrs./Hr</p>	<p>Direct Sealer: 12"</p>
<p>Inbuilt Batch Code printing capability</p>	<p>Foot Model</p>
<p>Including: nitrogen injection nozzles</p>	<p>Sealing Width, 15mm</p>
<p>Output: 120 Pack/Min</p>	<p><b>9. PET Can Sealer ( Semi Auto)</b> <span style="float: right;"><b>02</b></span></p>
<p>380 Volts Phase, 50Hz</p>	<p><b>Application/ Purpose</b></p>
<p><b>3. Induction Sealing Machine (Semi Auto)</b> <span style="float: right;"><b>02</b></span></p>	<p>Plastic PET can Filling and Sealing with Alu Lid</p>
<p><b>Application/ Purpose :</b></p>	<p><b>Recommended Model:</b> TPS412</p>
<p>For the sealing of membrane on PET jar</p>	<p><b>Specification:</b></p>
<p><b>Recommended Model:</b> Sigma Jr</p>	<p>Size of Cap: Diameter, 50mm to 500mm</p>
<p><b>Specification:</b></p>	<p>Height of the Can: 50mm to 200mm, Adjustable</p>
<p>Portable: Hand Held Cap Sealing:</p>	<p>Speed: 10 to 20 can/Min</p>
<p>Air Cool Model, Bench Mounted.</p>	<p>Air Supply: 0.6 Mpa</p>
<p>Universal Coil, Capabilities of Sealing</p>	<p>Construction: Mild Steel Painted</p>
<p>a wide range of Closure Diameters</p>	<p>400 Volt/3 phase/50Hz</p>
<p>Speed: 8-10 Bottle/ Min</p>	<p><b>10. Lug Capping Machines</b> <span style="float: right;"><b>02</b></span></p>
<p><b>4. Induction Sealing Machines (Manual)</b> <span style="float: right;"><b>02</b></span></p>	<p><b>Application/ Purpose</b></p>
<p><b>Application/ Purpose</b></p>	<p></p>

## **Terms of Reference (TOR)**

**Title:** Supplying of Machinery and Tools for Packaging Houses in Hdh. Kulhudhufushi and Addu City.

**Duty Station:** Packaging and Labelling Facility at HDh. Kulhudhufushi / Addu Atoll. Visit to sites is recommended to gauge scope of work.

**Duration of Assignment:**  
January 1, 2012 – February 15, 2012

### **Background:**

In April 2010, Ministry of Economic Development (MED) began implementation of the ADB Private Sector Development Program in Maldives. This program promotes the increase of incomes and employment opportunities within selected value chains of Maldives' Agriculture, Fisheries, and Arts and Crafts sectors by raising the efficiency of input, production, processing, and marketing businesses, and strengthening the business skills of micro, small and medium enterprises (MSMEs) and of those who want to start an MSME.

Under the direct purview of the Ministry of Economic Development (MED) and as a means to coordinate the activities of the ADB Private Sector Development Program, a central Business Development Service Centre (BDSC) was established in Male'. Furthermore, a regional BDSC will be established in every province as part of the Program.

The establishment of Packaging and Labelling Facilities in the North and South of the Maldives is one of the many projects that BDSC plans to undertake. The main objective this project is to have a central packaging service available for MSMEs in the regions that can support value addition to their production through improved and secure packaging and labelling and promotion. The packaging and labelling facility can also potentially integrate the BDSC office and its operations through a Memorandum of Understanding (MoU) and will serve as a revenue generating facility that can support the BDSCs to become self-sustainable in the future.

The BDSC has completed the initial feasibility study to establish a Packaging and Labelling Facility in the North and South of the Maldives. The North facility is to be established in HDh. Kulhudhufushi while the South facility is to be established in Addu Atoll.

Before these facilities can start operating, procurement of equipment and setup of the venues is required.

### **Duties and Responsibilities:**

The ministry is seeking partners to supply equipment as listed: Required minimum specifications for the equipment are provided in Annex 1.

(1) Procuring all equipment and machinery required to run the two Packaging Houses as listed in Annex 1.

### **Reporting and Deliverables:**

- (1) Procure and equip both North and South facilities with the required machinery and tools specified in Annex 1.
- (2) Machinery and Tools delivered to the two packaging houses.

### **Competencies:**

- Enthusiasm for delivering the required deliverables and clear understanding of the objectives and scope of the assignment;
- High level of technical competency and capacity in the area;
- Flexibility to perform the assignment in a timely manner ;
- Experience in similar requirements assignments;

An information session to provide further clarifications will be held on 22 December 2011, 1100 hours at the BDSC of the Ministry of Economic Development. All interested parties are invited to attend this session.

**Please note that bidding parties NEED to be present at the information session to submit a bid on the submission date.**

### **Location of the information session**

3rd Floor, Conference Room,  
Ministry of Economic Development,  
Bodu thakurufaaan Magu, Male'.

Proposals shall be delivered to the Ministry of Economic Development at the specified address above on or before 1100 hours on 03 January 2012 at which time they will be opened in the presence of the Parties who wish to attend. Proposals received via email and other electronic means will not be permitted. Late proposals will also be rejected.

### **Evaluation Criteria**

All proposals shall be evaluated on the following basis.

1. Cost 45 points [(minimum price)/(Quoted price) x 45]
2. Delivery Period 10 points
3. Warranty 10 points
4. Recommended Model 15 points
5. Previous Experience (experience of previous purchases/delivery on time/ technical support etc.) 20 points

### **Application Procedure:**

Eligible and qualified Service Providers, after having reviewed the required equipments for Packaging and Labelling Facility, must submit their proposals addressed to the following address:

The Project Coordinator,  
Central BDSC,  
Ministry of Economic Development  
Male'  
Maldives



**Hithadhoo port limited**

No: HPL-FIN/I-2011/08

15.12.2011

**Request for quotation**

Hithadhoo port limited (HPL) request sealed quotations from interested and eligible parties for the following items. This request for quotation is open for both local and international bidders.

Item	Description	Qty	
1	TYRE - 10.00-20 (16PR) BRIDGESTONE OR YOKOHAMA	NOS	08
2	TUBE – 10.00-20	NOS	08
3	TYRE - 11.00-20 (16PR) BRIDGESTONE OR YOKOHAMA	NOS	06
4	CAT OIL SAE 15W40 – 3E9848, 209 LTR	DRUM	03

**Quotation shall indicate the following:**

- Price
  - Door step delivery price
  - CIF male price
- Currency ( If not stated shall be assumed as MRF )
- Delivery period ( in Days ):
- Technical Specifications:
- Payment:
- Payment terms: shall be made in Maldivian rufiyaa
- Quotation validity: shall be minimum 30 days from date of quotation opening.
- Company details: shall submit company profile, registration copy & contract details.

**The quotation shall be submitted in sealed envelope and addressed:**

Finance & procurement Department  
 Hithadhoo port limited  
 Hithadhoo, Addu City  
 Phone: (+960) 688 8558  
 Fax: (+960) 688 8673

All sealed quotation shall reach HPL Head office on or before **Wednesday, 21st December 2011, 14:00 Hrs.** Any quotations received after this deadline shall be disqualified.

<p>                 198-K/2011/128                  2011 11:00                  2011 19                  24                  1433             </p>	<p>                 198-K/2011/128                  2011 11:00             </p>
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 සේවා ලබාදීමේ ඒකකය, පුලුල් පාර, කොළඹ 05

සංවිධාන අංකය: (IUL)UNHSC/PLD/2011/53

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#	Name	Pack Size	Unit	Brand	QTY
1	Anti A serum	10 ml	Vial		50 vial
2	Anti AB serum	10 ml	Vial		50 vial
3	Anti B serum	10 ml	Vial		50 vial
4	Anti D serum	10 ml	Vial		50 vial
5	Anti Human Globin Coombs	10 ml	Vial		50 vial
6	Bovine albumin 22% vial	10 ml	Vial		50 vial
7	ASOT test	50 test	kit	omega	15 kit
8	CRP test	50 test	kit	plasmatec	15 kit
9	Dengue Fever Test strips	25 test	kit	Bio-Rad	10 kit
10	HBsAg test	30 test	kit	Bio-line	25 kit
11	HCV test	30 test	kit	Bio-line	25 kit
12	HIV test	30 test	kit	Bio-line	25 kit
13	Pregnancy Urine/serum Test	25 test	kit	Bio-line	10 kit
14	Pregnancy UrineTest	40 test	kit	ACON	20 kit
15	Rheumatoid Factor	50 test	kit	Omega	10 kit
16	Uristix strips Bottle	100 strips	bott	Erba	10 kit
17	Uristix strips Bottle	100 strips	bott	Siemens	10 kit
18	Multistix strips	100 strips	bott	Erba	15 bott
19	Multistix strips	100 strips	bott	Siemens	10 bott
20	VDRL (rpr)	40 test	kit	ACON	25 kit
21	WIDAL kit	4 x 5ml	kit	SPAN	10 kit
22	ROCHE Gulcometer Strips	50 strips	bott	ACCU-CHEK	50 bott
23	ROCHE TROPT test strips	10 test	kit	Roche	15 kit

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1. වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ

2. වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ

වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ, පුලුල් පාර, කොළඹ 05, ශ්‍රී ලංකාවේ වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ, පුලුල් පාර, කොළඹ 05, 14:00 ට පසුව 2011 ජූනි 25 දින සිට 2011 ජූනි 27 දින දක්වා වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ, පුලුල් පාර, කොළඹ 05, ශ්‍රී ලංකාවේ වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ, පුලුල් පාර, කොළඹ 05, 6527907 සංචිත අංකයෙන් සම්බන්ධ වීමට ඉඩ ඇත. තවද, වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ, පුලුල් පාර, කොළඹ 05, ශ්‍රී ලංකාවේ වෛද්‍ය සේවාවේ වෛද්‍ය පුහුණු කිරීමේ මධ්‍යස්ථානයේ, පුලුල් පාර, කොළඹ 05, info@unhsc.com.mv ලිපිනයෙන් සම්බන්ධ වීමට ඉඩ ඇත.

23 වැනි පිටුව 1433  
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සමස්ත මුදල් කෙටුම්පත් ප්‍රමාණය  
 ම. අයදුම්, ප්‍රමාණය

මුදල්: NHSC/2011/38

අවදානම්

දැනට පවතින ප්‍රධාන අයදුම් පිළිබඳව පවතින අවදානම් සහ අනවදානම් සහතිකයක්  
 ලබාදීමේදී (සමස්ත මුදල්) සමස්ත මුදල් ලබාදීම.  
 ඉදි, ජාතික සේවා මධ්‍යස්ථාන 22, 2011 දී 11:45 ට පමණක් පවතින අයදුම්  
 ම. අයදුම් පිළිබඳව පවතින අවදානම් සහ අනවදානම් සහතිකයක් ලබාදීම.  
 පවතින අයදුම් සහතිකයක් ලබාදීමේදී 29, 2011 දී 11:45 ට පමණක් පවතින අයදුම්  
 සහතිකයක් ලබාදීමේදී පවතින අවදානම් සහ අනවදානම් සහතිකයක් ලබාදීම.  
 පවතින අයදුම් සහතිකයක් ලබාදීමේදී පවතින අවදානම් සහ අනවදානම් සහතිකයක්

අයදුම් සහතිකයක් ලබාදීමේදී 6588902 මුදල් 6588900 ලබාදීම.  
සමස්ත මුදල්

IEC 60601-2-13 Anesthesia workplace -1  
 ISO/IEC -2  
 Labeled with CE marking -3

ජාතික සේවා මධ්‍යස්ථාන 20, 1433  
 15, 2011

සමස්ත මුදල් කෙටුම්පත් ප්‍රමාණය

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 ම. අයදුම්, ප්‍රමාණය

මුදල්: NHSC/2011/39

අවදානම්

අයදුම්	අයදුම්
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ජාතික සේවා මධ්‍යස්ථාන	3
ජාතික සේවා මධ්‍යස්ථාන	4
ජාතික සේවා මධ්‍යස්ථාන	1
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ජාතික සේවා මධ්‍යස්ථාන 328	6
ජාතික සේවා මධ්‍යස්ථාන A 05	6

දැනට පවතින ප්‍රධාන අයදුම් පිළිබඳව පවතින අවදානම් සහ අනවදානම් සහතිකයක්  
 ලබාදීමේදී (සමස්ත මුදල්) සමස්ත මුදල් ලබාදීම.  
 ඉදි, ජාතික සේවා මධ්‍යස්ථාන 22, 2011 දී 15:30 ට පමණක් පවතින අයදුම්  
 ම. අයදුම් පිළිබඳව පවතින අවදානම් සහ අනවදානම් සහතිකයක් ලබාදීම.  
 පවතින අයදුම් සහතිකයක් ලබාදීමේදී 29, 2011 දී 15:30 ට පමණක් පවතින අයදුම්  
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ජාතික සේවා මධ්‍යස්ථාන 20, 1433  
 15, 2011



מס' (IUL)425-A2/1/2011/239

**החלטות**

מס' (IUL)425-A2/1/2011/237

החלטות מס' (IUL)425-A2/1/2011/237  
 מס' (IUL)425-A2/1/2011/239  
 מס' (IUL)425-A2/1/2011/239

15:30  
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**פני תיק**

מס' (IUL)23-ES/1/2011/342  
 מס' 18

**פני תיק**

מס' (IUL)23-ES/1/2011/342  
 מס' 18

ד"ר	01	SS1
מס' (IUL)23-ES/1/2011/342	1	מס' (IUL)23-ES/1/2011/342











**Education**

- Ensure that a comprehensive orientation programme is provided for all new doctors and continuous professional development opportunities are provided to existing doctors, including safeguarding (to include Child Protection and Gender Base Violence)
- Lead development activities that ensure all clinical leaders and managers are equipped with the necessary knowledge and skills to deliver MHSC's business strategy and maintain its financial viability.
- Support professional development of consultants to ensure MHSC's future leaders are appropriately developed and supported.

**Qualifications / Skills / Experience**

- 5 - 10 years of professional experience in a hospital setting
- Medical degree
- Postgraduate qualification
- Minimum 3 years proven experience in a senior management position
- Full registration with Maldives Medical Council
- Excellent interpersonal and communication skills
- Proven ability to lead and motivate others, and command the confidence and respect of colleagues
- Extensive experience of successfully leading large clinical teams and/or complex projects
- Well developed problem-solving, administrative, budgetary, analytical, and statistical skills
- Clinical specialist qualification (desirable)
- Management qualification (desirable)
- Demonstrable experience of delivery against clinical, operational and financial improvement targets (desirable)
- Well developed personal integrity
- Well developed political astuteness
- Able to manage potential conflicts of interest
- Personal resilience
- Willingness to participate in senior management 'on call' rota

**Package/salary** - provided by Malé Health Services Corporation (MHSC) Ltd

- Salary is negotiable, based on experience and qualification of the applicant
  - The individual will be able to do up to a maximum of one day of clinical practice per week as part of their above duties and salary package as appropriate
- Interested candidates are required to submit application with CV, Copy of ID card, copies of educational certificate and other supporting documents on or before 29 December 2011, 13:00 pm to the following address:

**Human Resource Department****Male' Health Services Corporation Ltd****Kanbaa Aisarani Higon, Male' 20402****Tel: +960 333209 fax: 3316640****Email: [igmh.maldives@gmail.com](mailto:igmh.maldives@gmail.com)**

**Administration**

- Act as the medical lead for MHSC.
- Ensure effective systems are in place for job planning, appraisal and revalidation of medical staff.
- Participate in policy decisions that affect patient care services.
- Establish clear lines of accountability and ensure that all medical staff are managed, supervised and trained appropriately with regard to medical services.
- Develop protocols for inter department co-ordination of medical services across inpatient and outpatient departments.
- Utilise all available evidence to develop, implement and evaluate the medical strategy in accordance with MHSC's strategy, Government strategy, and other local and national initiatives.
- Inform the Managing Director and the Board of any service or care issue that may impact on safety, the reputation or performance of the organisation.
- Manage the medical administration of the 5 centers, required to continue, develop and expand the medical services of MHSC.
- Participate in reviewing and implementing MHSC's Business Plan, Marketing Plan and Strategic Plan.
- Ensure that the medical profession makes a full contribution to the organisation's financial viability, avoiding waste and exercising proper stewardship and accountability over MHSC's resources.
- In consultation with concerned departments, finalize relevant medical equipment & consumable requests.

**Clinical Practice**

- Develop review and implement, with clinical heads of department, standard operating procedures, clinical management procedures, evidence-based guidelines etc. to enhance quality of care.
- Develop and implement a local policy for rational, high quality prescribing using generic drugs in line with Government guidance.
- Set up and give expert medical advice to a working party to enforce and review the prescribing policy.
- Responsible for effective local systems, which will enable individual doctors and clinical professionals to discharge their professional obligation to report clinical colleagues if there might be cause for concern, or reason to believe that their conduct, performance or health might present a threat to patient/service users and to raise these concerns in confidence.
- Chair and develop Drugs and Therapeutics Committee

**Quality**

- Jointly lead on the clinical governance agenda, with the Director of Nursing and Quality.
- Actively engage and contribute, with the Director of Nursing and Quality, to develop MHSC's research and development strategy.
- Ensure that effective systems of clinical audit and research are in place to ensure high quality standards of patient care.
- Establish mechanisms to monitor the medical services provided by the 5 centres of MHSC and implement measures to improve the quality of medical services.
- Contribute to the prevention and control of healthcare associated infections and actively participate in the Infection Control Committee and Clinical Risk Management Committee
- Promote cross professional working, recognizing the vital contribution that other allied health professionals bring

Male' Health Services Corporation Ltd.  
Kanbaa Aisarani Higun, Male'20402  
Republic of Maldives  
Reg. No.: C-0276/2010

No: MHSC-IULAAN/HR/2011/58

**Post :** **Medical Director**  
**Location:** Malé Health Services Corporation (MHSC) Ltd  
Malé, Republic of Maldives  
**Assignment:** Permanent (subject to regular review)  
**Working Hours:** 40 hours per week  
**Reports to:** Managing Director, MHSC  
**Accountable to:** Board of Directors, MHSC

*The post holder will be subject to a three month probationary period on either side. If an existing employee of MHSC their current post will be held open for a three month period.*

This is a unique opportunity to join and help lead the Maldives' main hospitals, under MHSC, newly formed by the Government of the Maldives. The country is undergoing immense change, and is facing many health and social challenges, including: increasing non-communicable diseases, like cardiovascular disease, diabetes and cancer; increasing elderly population; substance misuse and related health consequences. The Medical Director has a key role in supporting the Managing Director in leading and managing the hospital and providing advice and guidance to the Board of Directors. Critically, the Medical Director will be responsible, with senior colleagues, for developing and implementing a clinical strategy for MHSC, and will lead our drive to continuously improve clinical quality, safety and governance across the corporation.

#### **Job Purpose**

- The Medical Director will lead on the medical implications of service reconfiguration, clinical performance and conduct, medical education, research and development, senior doctor appraisal and validation across the health community of MHSC. The Medical Director has the following responsibility areas in his/her Directorate – Family Protection Unit, morbidity and mortality reporting, medico-legal issues, medicines management and pharmacy, medical supervision, clinical risk management (in conjunction with Director of Nursing and Quality), physiotherapy and speech therapy.

#### **Main Responsibilities of the Job**

##### **Leadership**

- Develop and implement a clinical strategy that puts safety and quality at the heart of all medical activity within MHSC.
- Provide effective clinical leadership to medical staff in clinical departments and manage performance of clinical directors, including key performance indicators for the medical directorate
- Provide inspirational, dynamic, professional management and leadership for doctors in MHSC.
- Create a strong and effective team by inspiring others with his/her vision, providing motivational leadership and a clear strategic vision and direction.
- Motivate all clinical staff to benchmark services continuously against best practice and achieve key performance indicators set by MHSC.
- Ensure the effective functioning of various committees e.g. Clinical Audit and Effectiveness, Morbidity and Mortality meetings, and Drug and Therapeutics Committee

התקשרות

התקשרות להעברת זכויות רישום לסחורה ולשירות המבחן.

המכרז נערך לפי סעיף 2 (א) של חוק המכרזים.

המכרז נערך ביום 15.11.2011 בשעה 15:30.

1. המכרז נערך ביום 15.11.2011 בשעה 15:30.

2. המכרז נערך ביום 15.11.2011 בשעה 15:30.

3. המכרז נערך ביום 15.11.2011 בשעה 15:30.

4. המכרז נערך ביום 15.11.2011 בשעה 15:30.

5. המכרז נערך ביום 15.11.2011 בשעה 15:30.

























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سرشمېره: (IUL)147-AIT/1/2011/20		وېلي تړلي پروژې	
مخبر: 14 د لومړي ربع 2011			
01	د شمېرو اړخيز:	د ژوند: اړوند شوي پروژې د شمېرو (MS2)	
	3000/- څخه	شمېرو اړخيز:	6295/- څخه
(B1)	شمېره: شمېره د لومړي ربع	د ژوند: د ولسي شورا	
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	2000/- څخه	شمېرو اړخيز:	5610/- څخه
(B)	شمېره: شمېره د لومړي ربع	د ژوند: د ولسي شورا د لومړي ربع د شمېرو	
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סמ"מ: MHSC-IULAAN/HR/2011/60

פסק דין

הפסקה 1. הנתבעת, ד"ר רחמיאל סג"ר, נשוא תביעת התביעה.

ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר | סג"ר, פרופ' רחמיאל סג"ר

הפסקה 2. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 3. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה

הפסקה 4. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 5. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 6. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 7. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 8. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 9. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 10. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 11. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה

הפסקה 12. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 13. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 14. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר

הפסקה 15. ד"ר רחמיאל סג"ר, פרופ' רחמיאל סג"ר







	<ul style="list-style-type: none"> <li>♦ ايسرئيل ٻيٽ ۾ ٻه ڏينهن ٿيڻ کان پوءِ ٻيٽ ۾ ڪو به ڪم نٿو ٿيڻ.</li> <li>♦ اهو ٻيٽ ٻيٽ ۾ اڪثر ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ.</li> <li>♦ ڊويزن ۾ ٻيٽ ۾ اهو ٻيٽ ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ.</li> </ul>	
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ٻيٽ / ڊويزن

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- ڊويزن ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ.

ٻيٽ ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ :

05 ڊيسمبر 2012 و ٻيٽ ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ 13:00 ۾ ٻيٽ ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ.

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1. ٻيٽ ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ (اڻ ٿيڻ، اڻ ٿيڻ، اڻ ٿيڻ).
2. ٻيٽ ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ (اڻ ٿيڻ، اڻ ٿيڻ، اڻ ٿيڻ).
3. ٻيٽ ۾ ڪم ٿيڻ کان پوءِ ٻيٽ ۾ ڪم نٿو ٿيڻ (اڻ ٿيڻ، اڻ ٿيڻ، اڻ ٿيڻ).

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• ފޯމު ފުރިހަމަކުރުމަށް 3316640 ނަންބަރު ފޮނުވާލެވޭނެއެވެ.

• ފޯމު ފުރިހަމަކުރުމަށް ފޯމު ފޮނުވާލެވޭނެ ނަންބަރު ފޮނުވާލެވޭނެއެވެ. igmh-maldives@gmail.com ގައި ފޯމު ފޮނުވާލެވޭނެއެވެ.

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ނަންބަރުތަކުގެ: HR/2011/16 - 134

ހިމެނޭ

ފޮނުވާލެވޭ ނަންބަރު

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**Male' Health Services Corporation Ltd.**

**Republic of Maldives**

No: MHSC-IULAAN/HR/2011/60

**CAREER OPPORTUNITY**

MHSC is looking for enthusiastic and energetic individuals for the following post.

**JOB TITLE:** Director of Finance / Chief Finance Officer

**ACCOUNTABLE TO:** Managing Director

**LOCATION:** Indira Gandhi Memorial Hospital / Male'

**Job Summary**

The Director of Finance is responsible for developing and implementing financial strategy and policies to ensure that statutory financial duties are met and the Corporation is able to deliver its strategic goals and operational objectives.

As an executive member of the Board of Directors, the post holder will share corporate responsibility for the overall strategic development and performance of the Trust.

As Chief Financial Officer, he/she is accountable to the Managing Director and the Board of Directors for the overall financial performance of the Corporation, for its relationship with financial partners and to ensure it meets all its financial duties.

The Director of Finance is the Financial Adviser to the Board of Directors, Executives, Clinical Directors and service Managers. He/she is responsible for all aspects of financial governance including supporting the Audit Committees in discharging its responsibilities, maintaining financial control and systems and developing a highly regarded and sustainable finance function.

The Director of Finance will liaise and build strong partnerships with the Ministry of Finance and Treasury (MOFT), Public Enterprises Monitoring and Evaluation Board (PEMEB) and Ministry of Health and Family (MOHF).

**Principle Duties and Responsibilities**

**General responsibilities applicable to all Executive Directors**

- Sharing, with fellow members of the Board of Directors, corporate responsibility for the overall strategic development and performance of the Corporation, including contributing actively to debate the Board and providing it with appropriate information.
- Working collaboratively with other Directors to model corporate behaviour and ensure alignment of priorities and delivery of key performance objectives.
- Using specialist knowledge and experience of own function and healthcare generally to assist colleagues and the Board to consider strategic issues and appropriate decisions.
- Adhering to the standards laid down in the Corporation and at all times acting in a manner that reflects and promotes the views of the Corporation.
- Participating in the Directors' On-Call Rota and supporting the statutory duties of the Managing Director.
- Actively promoting and ensuring effective governance and assurance arrangements exist in the Corporation within an open, just and fair culture and ensuring the achievement of national risk and patient safety standards and performance indicators.

Key Duties and Responsibilities of the Director of Finance / CFO

**Financial Planning and Management**

- Developing (and keep under regular review) a sustainable Financial Strategy for the Corporation as an integral part of the overall Corporation strategic direction. This strategy will be a fundamental component of the Corporation's Annual Business Plan.
- Working with the Managing Director and the Board of Directors to deliver financial duties vested in Corporation.
- To provide professional advice information and guidance to the Managing Director and other Board members on the financial implications of strategic and operational policies, plans and development programmes.
- Ensuring that the Board of Directors, Directors, Clinical Directors and Heads of Service entities have regular and accurate information to manage delegated budgets, providing professional advice and assistance as required.
- Producing the Corporation's financial plan as part of the annual business planning process, working closely with managers and translating their agreed plans into annual workload related targets.

- Maintaining budgetary control by monitoring and reviewing revenue and capital expenditure against the budget and workload targets.
- Formulating and driving the delivery of financial efficiency plans and medium-term financial strategies as necessary to ensure the ongoing financial health of the Corporation and ensuring that service targets and cost releasing savings are delivered.
- Ensuring any significant variances are investigated and appropriate action is taken and to report financial performance to the Board of Directors.
- Implementing and monitoring high standard and effective financial systems, policies and procedures.

#### Financial services

- Providing all necessary monitoring information to PEMEB/MOFT.
- Developing the Corporation's financial services so that they support the effective operation of clinical directorates and non clinical directorates.
- Ensuring effective provision of financial services to the corporation, including banking arrangements, control of cash, investments and collection of income.
- Operating the maintenance of financial ledgers and associated feeder and support systems.
- Ensuring the provision of the pay function and creditor payments for the Corporation.
- Ensuring financial systems and procedures are set up in accordance with Standing Orders, standing financial instructions and other regulatory requirements and that they are adhered to.
- Ensuring the preparation the Annual Statement of Accounts.
- Working with the Executive Team to ensure the Corporation's strategies and internal business plans are manageable, affordable and achievable.
- Ensuring service targets, cash releasing savings and other local or regulatory requirements are recognized in financial agreements with the constituent part of the organization.

#### Corporate Governance

- Ensuring openness, transparency, probity and justification for all financial transactions within the corporation and with our partners.
- Establishing and maintain compliance with Standing Orders and Standing Financial Instructions and the scheme of delegation.
- Ensuring provision of effective internal and external audit service.
- Ensuring that appropriately focused work programmes are agreed with each and that recommendations from these sources are taken forward in an appropriate and timely manner.
- Ensuring that good relationships are developed with the Anti Corruption Commission and that the Corporation has in place appropriate Policies and procedures to discourage and investigate fraudulent activities.
- Providing clear and timely information and other support to the Audit Committees.
- Developing relationships with external partners as necessary to achieve the appropriate partnership and negotiating environment, particularly PEMEB, MOFT and President Office.
- Ensuring internal budgets that are set relate to income streams and that the responsibility for income and expenditure risks are understood within all constituent parts of the organizations.
- Understand and mitigate key elements of the company's financial risk.
- Report key risks to Audit Committee of the Board of Directors.
- Control and monitor reliable financial controls in the management of company assets.
- Maintain appropriate invoice coverage to company assets.

#### **Candidate Brief**

##### **Capital**

Managing on behalf of the Corporation the capital investment strategy and plans and ensuring that all potential sources of funding capital expenditure are identified and exploited as appropriate.

Working closely with fellow Directors to plan and monitor the Corporation annual capital plan and to ensure that the programme is developed within the available funding limit.

##### **Procurement**

With the Director of Operations, ensuring that the Corporation develops an effective procurement strategy and procurement function, and that the Standing Orders and Standing Financial Instructions are observed throughout the procurement process and that value for money is achieved through the procurement process and the cash releasing savings are achieved.

Advising the Corporation's Board on major items of procurement following tendering particularly where lowest tenders are not acceptable.

**Staff Development**

Ensuring that the Corporation's appraisal system is implemented across the Directorate when developed.  
 Motivating and developing staff in the achievement of high professional standards through individual performance review which includes identification of their training and personal development needs.

**Personal Development**

Agreeing and reviewing personal objectives with the Managing Director.  
 Keeping up to date on key meeting appropriate continuing professional development and requirements.  
 Developing strong external networks which develop the standing of both the Corporation and the Post Holder.

**Person Specification**

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Qualified Accountant Member of CIMA/CIPFA/ACCA/ACA	Masters or equivalent Business /Management Level qualification
EXPERIENCE	Leadership at Board or just below Board level in a significant and complex organisation. Success in concluding complex financial negotiations. Success in strategic development.	Professional experience of Health Services. A clear pattern of career progression
PRACTICAL AND INTELLECTUAL SKILLS	To the level expected for the role: <ul style="list-style-type: none"> <li>• Analytic</li> <li>• Creative and visionary</li> <li>• Excellent verbal and written communications</li> <li>• Innovative and progressive</li> <li>• Ability to motivate others</li> <li>• Good inter-p[ersonal skills</li> </ul>	Information Technology skills Coaching skills
TRAINING	Management of people Management of resources	
DISPOSITION/ ADJUSTMENT/ ATTITUDE	Able to develop senior level alliances and partnerships Personally committed to the Corporation's modernisation agenda Enthusiastic and innovative Personally committed to the promotion of equality of opportunity, high quality performance and ambition in our staff.	
OTHER	Participation in senior on-call arrangements	

**Package/salary** - provided by Malé Health Services Corporation (MHSC) Ltd

- Salary is negotiable, based on experience and qualification of the applicant

- Interested candidates are required to submit application with CV, Copy of ID card, copies of educational certificate and other supporting documents on or before 05 January 2012, 13:00 pm to the following address:

**Human Resource Department**  
**Male' Health Services Corporation Ltd**  
**Kanbaa Aisarani Higun, Male' 20402**  
**Tel: +960 333209 fax: 3316640**  
**Email: [igmh.maldives@gmail.com](mailto:igmh.maldives@gmail.com)**





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No: MNU-HR/2011/411

19<sup>th</sup> December 2011

### JOB OPPORTUNITY

An exciting opportunity for a dynamic, dedicated and result oriented individual to work in our organization

Post:	Lecturer
No. of Vacancy:	01
Courses	Library and Information Service
Work Setting:	The Maldives National University/Faculty of Arts
Educational Back Ground:	Bachelor Degree and Master Degree in related field
Remuneration and other employment benefits:	Basic Salary: MRF 12,687/50
	University Allowance: MRF 5,437/50
	Overtime pay: As per Civil Service Commission regulation
	Food Allowance: MRF 1,800/-(Non-Residents only (Foreigners))
	If accommodation is not provided: MRF 1,500/- (Non-Residents only (Foreigners))

If the candidates applied are not eligible for the post of Lecturer, we also seek candidates for the post of Associate Lecturer

Post:	Associate Lecturer
Job Rank:	1
Level	Step 1
No. of Vacancy:	01
Field	Library and Information Service
Work Setting:	The Maldives National University / Faculty of Health Sciences/S. Hithadhoo Campus
Educational Back Ground:	Bachelor Degree
Remuneration and other employment benefits:	Basic Salary: MRF 11,374/40
	University Allowance: MRF 4,874/74
	Overtime pay: As per Civil Service Commission regulation
	Food Allowance: MRF 1,800/-(Non-Residents only (Foreigners))
	If accommodation is not provided: MRF 1,500/- (Non-Residents only (Foreigners))
Responsibilities:	To prepare and conduct lectures according to the course syllabus and scheme of work
	To mark and grade all course work assignment and examination papers.
	To prepare feed back to management on the course proceedings at the end of semester.
	To monitor the performance and progress of each student.
	To provide feedback to management about the continual improvement of the class Performance.

Note: This Post is open for both Maldivian and Foreign Lecturers

Application closing time: 27<sup>th</sup> December 2011 before 12:00 pm

Interested candidates please send the applications along with accredited copies of your qualification, copy of ID and CV to The Maldives National University, Central Administration, Raiydhebai Hingun, Male'  
For more information please contact 3345409



<p>1. دوعه ووه ناخوژناکوسه اوسوچو سوسرکولای اوسرکولای ووهو 7 ی سوسرکولای وسو ووهو. سوهو،</p> <p>2. دیکدی دسولای دیکدی کولای سوسرکولای ووهو 7 ی سوسرکولای دوعه ووه ناخوژناکوسه اوسوچو سوسرکولای اوسرکولای ووهو 8 ی سوسرکولای وسو ووهو اوسو، دیکدی دسولای دیکدی کولای سوسرکولای 8 اوسرکولای وسو ووهو. سوهو،</p>	<p>سوسرکولای:</p>
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<p>موندنه: 15 د سېپټمبر 2011</p>	<p>دېرسونچېمې اړخې ډېرسونچېمې اړخې ډېرسونچېمې اړخې</p>	
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<p>دېرسونچېمې اړخې</p>	<p>دېرسونچېمې اړخې ډېرسونچېمې اړخې ډېرسونچېمې اړخې</p>	

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15 د سېپټمبر 2011

# މަޢުލޫމާތު

ސަލާމަތުގެ ޖަލްސާތަކުގެ ބަޔާން

މި ޖަލްސާތަކުގެ ބަޔާން ބަޔާންކުރުމަށް، ބަޔާންކުރުމަށް ބަޔާންކުރުމަށް  
 ބަޔާންކުރުމަށް ބަޔާންކުރުމަށް

ސަރަޙައްދު: 32 / 1 / 2011 / 166 (IUL)

ޖަލްސާތަކުގެ ބަޔާން 2011

## މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013

މަޢުލޫމާތު	މަޢުލޫމާތު
<p>މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013</p>	<p>މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013</p>

މަޢުލޫމާތު	މަޢުލޫމާތު
<p>މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013</p>	<p>މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013</p>

<p>މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013</p>	<p>މަޢުލޫމާތު ޖަލްސާތަކުގެ ބަޔާން 2012/2013</p>
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ސަރުކާރުގެ : (IUL)101-BR/1/2011/116

ގަވާއިދު

މިގަވާއިދުގެ ނަންބަރު 10/96 "ދިވެހިސަރުކާރުގެ ގެޒެޓްގައި ބަޔާންކުރި ގަވާއިދު" 75 ވަނަ ޤާނޫނު  
 (1) ގެ ދަށުން، ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން  
 ފަތުރުވެރިންނަށް ހުށަހަޅާ ސަރުކާރުގެ ނަންބަރު 22 ގެ ނަންބަރު 2011 ގެ ނަންބަރު 2011  
 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96  
 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96

ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު (ނަންބަރު 10/96 ގެ ދަށުން)	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު
C-1058/2008	GLOBALIC PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	1
C-0665/2008	TOUCH MEDIA COMPANY PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	2
C-0302/2007	PICTURE LAND PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	3
C-0765/2009	KAMANA BIZ AND CO PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	4
C-0503/2008	MOTHER LAND MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	5
C-0172/2006	NATION BUILDERS PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	6
C-0030/2005	BOLIHURAA MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	7
C-0981/2007	BENEVOLENCE MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	8
C-0581/2008	IMZA MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	9
C-0593/2005	KRB & SONS ENGINEERING PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	10
C-0104/2002	ZFS MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	11
C-0024/2007	ISLAND STYLE PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	12
C-0702/2009	MALIN ENTERPRISES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	13
C-0761/2006	UNICARE COMPANY PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	14
C-0135/2005	FESTA MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	15
C-0138/1997	FASEYHA INVESTMENTS PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	16
C-0424/2004	JOUVVE MALDIVES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	17
C-0044/2010	HOMELAND SECURITY SERVICES PVT LTD	ނަންބަރު 10/96 ގެ ދަށުން ބަޔާންކުރި ގަވާއިދުގެ ނަންބަރު 10/96 ގެ ދަށުން	18







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