

DANKO

DANKO
DANKO
DANKO

Serwis: (IUL)13-K/13/2011/258

Serwis: TEB/2011/209

DANKO

1. DANKO... (text describing the first point)

2. DANKO... (text describing the second point)

3. DANKO... (text describing the third point)

4. DANKO... (text describing the fourth point)

25 DANKO 2011

- DANKO... (text describing the first sub-point)

- DANKO... (text describing the second sub-point)

26 DANKO 1433

21 DANKO 2011

DANKO... (text describing the first sub-point)

Serwis: (IUL)202-A/2011/110

DANKO

DANKO... (text describing the first sub-point)

DANKO

MINISTRY OF FINANCE AND TREASURY

Male', Republic of Maldives

Ref. No: (IUL)13-K/13/2011/258

TEB No: TEB/2011/209

Date: 25st December 2011

1. The Government of the Republic of Maldives has received credit from the International Development Association (IDA) towards the cost of Maldives Environmental Management Project (MEMP), and it intends to apply part of the proceeds of this credit to eligible payments under the Contract for the **Manufacture and Supply of Marine Research Vessel**.
2. The Ministry of Finance and Treasury, on behalf of Ministry of Housing and Environment (the Employer), invites sealed bids from eligible and qualified bidders to supply Manufacture and Supply of Marine Research Vessel in accordance with the bidding document.
3. Bidding will be conducted through the International Competitive Bidding (ICB) procedures specified in the World Bank's Guidelines: Procurement under IBRD Loans and IDA Credits, May 2004, revised in October 2006 and is open to all bidders from Eligible Source Countries as defined in the Guidelines.
4. Interested eligible bidders may obtain further information from Central Procurement Office during office hours and inspect the Bidding Documents at the address given below.
5. Qualifications requirements include: Bidder must have, during the last three (3) years, successfully completed the supply of at least the number of items comparable to the requirements. Margin of preference for goods manufactured domestically shall not be applied. Additional details are provided in the Bidding Documents.
6. A complete set of the Tender Documents may be obtained from Central Procurement Office of Ministry of Finance and Treasury, from **25th December 2011 to 31st January 2012** between **0830 hrs and 1530 hrs** on all working days, upon payment of a non-refundable fee of **MRF 1500.00 (One Thousand Five Hundred)**.
7. A pre-bid meeting will be held on **12th January 2012 at 1400 hours** Maldivian time at the Ministry of Finance and Treasury.
8. Bids must be delivered to the address below at or before **February 2nd, 2012 at 1400 hours** local time. Electronic bidding will not be permitted. Late bids will be rejected. Bids will be opened in the presence of the bidders' representatives, who choose to attend in person at the address below at **1400 hours local time, February 2nd, 2012**. All bids must be accompanied by a Bid Security of **MRF 20,000.00 (Twenty Thousand)**.
9. The address referred to above is:

Mr. Samee Ageel

Director General

Central Procurement Office

Ministry of Finance and Treasury

Ameenee Magu, Male'

Republic of Maldives

Fax: (960)3320706, Phone: (960)3349105

E-mail: tender@finance.gov.mv

فوج ترقی دیکھو

ۛ فوج دسویں آئی فوج سرکسہر اترے برکھو کسہر سہرکسہر
 دسویں آئی فوج دسویں آئی فوج
 دسویں آئی فوج دسویں آئی فوج

سرسہر: 167-F/1/2011/58

دیکھو

ۛ فوج دسویں آئی فوج سرکسہر اترے برکھو کسہر سہرکسہر

دسویں آئی فوج دسویں آئی فوج

ۛ فوج دسویں آئی فوج سرکسہر اترے برکھو کسہر سہرکسہر

فوج دسویں آئی فوج دسویں آئی فوج

دسویں آئی فوج دسویں آئی فوج سرکسہر اترے برکھو کسہر سہرکسہر
 دسویں آئی فوج دسویں آئی فوج سرکسہر اترے برکھو کسہر سہرکسہر

دسویں آئی فوج دسویں آئی فوج 03 (سرسہر)

دسویں آئی فوج دسویں آئی فوج 1

دسویں آئی فوج دسویں آئی فوج 1

دسویں آئی فوج دسویں آئی فوج 5610/-

دسویں آئی فوج دسویں آئی فوج 2000/-

دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج

1- سرسہر دسویں آئی فوج

I. دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج 4 سرسہر دسویں آئی فوج دسویں آئی فوج

4 دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج 3 سرسہر دسویں آئی فوج دسویں آئی فوج
 دسویں آئی فوج دسویں آئی فوج

II. دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج دسویں آئی فوج 5 سرسہر دسویں آئی فوج دسویں آئی فوج 6 سرسہر دسویں آئی فوج

دسویں آئی فوج دسویں آئی فوج

Advising the Corporation's Board on major items of procurement following tendering particularly where lowest tenders are not acceptable.

Staff Development

Ensuring that the Corporation's appraisal system is implemented across the Directorate when developed.
 Motivating and developing staff in the achievement of high professional standards through individual performance review which includes identification of their training and personal development needs.

Personal Development

Agreeing and reviewing personal objectives with the Managing Director.
 Keeping up to date on key meeting appropriate continuing professional development and requirements.
 Developing strong external networks which develop the standing of both the Corporation and the Post Holder.

Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Qualified Accountant Member of CIMA/CIPFA/ACCA/ACA	Masters or equivalent Business /Management Level qualification
EXPERIENCE	Leadership at Board or just below Board level in a significant and complex organisation. Success in concluding complex financial negotiations. Success in strategic development.	Professional experience of Health Services. A clear pattern of career progression
PRACTICAL AND INTELLECTUAL SKILLS	To the level expected for the role: <ul style="list-style-type: none"> • Analytic • Creative and visionary • Excellent verbal and written communications • Innovative and progressive • Ability to motivate others • Good inter-p[ersonal skills 	Information Technology skills Coaching skills
TRAINING	Management of people Management of resources	
DISPOSITION/ ADJUSTMENT/ ATTITUDE	Able to develop senior level alliances and partnerships Personally committed to the Corporation's modernisation agenda Enthusiastic and innovative Personally committed to the promotion of equality of opportunity, high quality performance and ambition in our staff.	
OTHER	Participation in senior on-call arrangements	

Package/salary - provided by Malé Health Services Corporation (MHSC) Ltd

- Salary is negotiable, based on experience and qualification of the applicant

- Interested candidates are required to submit application with CV, Copy of ID card, copies of educational certificate and other supporting documents on or before 05 January 2012, 13:00 pm to the following address:

Human Resource Department
Male' Health Services Corporation Ltd
Kanbaa Aisarani Higun, Male' 20402
Tel: +960 333209 fax: 3316640
Email: igmh.maldives@gmail.com

- Maintaining budgetary control by monitoring and reviewing revenue and capital expenditure against the budget and workload targets.
- Formulating and driving the delivery of financial efficiency plans and medium-term financial strategies as necessary to ensure the ongoing financial health of the Corporation and ensuring that service targets and cost releasing savings are delivered.
- Ensuring any significant variances are investigated and appropriate action is taken and to report financial performance to the Board of Directors.
- Implementing and monitoring high standard and effective financial systems, policies and procedures.

Financial services

- Providing all necessary monitoring information to PEMEB/MOFT.
- Developing the Corporation's financial services so that they support the effective operation of clinical directorates and non clinical directorates.
- Ensuring effective provision of financial services to the corporation, including banking arrangements, control of cash, investments and collection of income.
- Operating the maintenance of financial ledgers and associated feeder and support systems.
- Ensuring the provision of the pay function and creditor payments for the Corporation.
- Ensuring financial systems and procedures are set up in accordance with Standing Orders, standing financial instructions and other regulatory requirements and that they are adhered to.
- Ensuring the preparation the Annual Statement of Accounts.
- Working with the Executive Team to ensure the Corporation's strategies and internal business plans are manageable, affordable and achievable.
- Ensuring service targets, cash releasing savings and other local or regulatory requirements are recognized in financial agreements with the constituent part of the organization.

Corporate Governance

- Ensuring openness, transparency, probity and justification for all financial transactions within the corporation and with our partners.
- Establishing and maintain compliance with Standing Orders and Standing Financial Instructions and the scheme of delegation.
- Ensuring provision of effective internal and external audit service.
- Ensuring that appropriately focused work programmes are agreed with each and that recommendations from these sources are taken forward in an appropriate and timely manner.
- Ensuring that good relationships are developed with the Anti Corruption Commission and that the Corporation has in place appropriate Policies and procedures to discourage and investigate fraudulent activities.
- Providing clear and timely information and other support to the Audit Committees.
- Developing relationships with external partners as necessary to achieve the appropriate partnership and negotiating environment, particularly PEMEB, MOFT and President Office.
- Ensuring internal budgets that are set relate to income streams and that the responsibility for income and expenditure risks are understood within all constituent parts of the organizations.
- Understand and mitigate key elements of the company's financial risk.
- Report key risks to Audit Committee of the Board of Directors.
- Control and monitor reliable financial controls in the management of company assets.
- Maintain appropriate invoice coverage to company assets.

Candidate Brief

Capital

Managing on behalf of the Corporation the capital investment strategy and plans and ensuring that all potential sources of funding capital expenditure are identified and exploited as appropriate.

Working closely with fellow Directors to plan and monitor the Corporation annual capital plan and to ensure that the programme is developed within the available funding limit.

Procurement

With the Director of Operations, ensuring that the Corporation develops an effective procurement strategy and procurement function, and that the Standing Orders and Standing Financial Instructions are observed throughout the procurement process and that value for money is achieved through the procurement process and the cash releasing savings are achieved.

Male' Health Services Corporation Ltd.

Republic of Maldives

No: MHSC-IULAAN/HR/2011/60

CAREER OPPORTUNITY

MHSC is looking for enthusiastic and energetic individuals for the following post.

JOB TITLE: Director of Finance / Chief Finance Officer

ACCOUNTABLE TO: Managing Director

LOCATION: Indira Gandhi Memorial Hospital / Male'

Job Summary

The Director of Finance is responsible for developing and implementing financial strategy and policies to ensure that statutory financial duties are met and the Corporation is able to deliver its strategic goals and operational objectives.

As an executive member of the Board of Directors, the post holder will share corporate responsibility for the overall strategic development and performance of the Trust.

As Chief Financial Officer, he/she is accountable to the Managing Director and the Board of Directors for the overall financial performance of the Corporation, for its relationship with financial partners and to ensure it meets all its financial duties.

The Director of Finance is the Financial Adviser to the Board of Directors, Executives, Clinical Directors and service Managers. He/she is responsible for all aspects of financial governance including supporting the Audit Committees in discharging its responsibilities, maintaining financial control and systems and developing a highly regarded and sustainable finance function.

The Director of Finance will liaise and build strong partnerships with the Ministry of Finance and Treasury (MOFT), Public Enterprises Monitoring and Evaluation Board (PEMEB) and Ministry of Health and Family (MOHF).

Principle Duties and Responsibilities

General responsibilities applicable to all Executive Directors

- Sharing, with fellow members of the Board of Directors, corporate responsibility for the overall strategic development and performance of the Corporation, including contributing actively to debate the Board and providing it with appropriate information.
- Working collaboratively with other Directors to model corporate behaviour and ensure alignment of priorities and delivery of key performance objectives.
- Using specialist knowledge and experience of own function and healthcare generally to assist colleagues and the Board to consider strategic issues and appropriate decisions.
- Adhering to the standards laid down in the Corporation and at all times acting in a manner that reflects and promotes the views of the Corporation.
- Participating in the Directors' On-Call Rota and supporting the statutory duties of the Managing Director.
- Actively promoting and ensuring effective governance and assurance arrangements exist in the Corporation within an open, just and fair culture and ensuring the achievement of national risk and patient safety standards and performance indicators.

Key Duties and Responsibilities of the Director of Finance / CFO

Financial Planning and Management

- Developing (and keep under regular review) a sustainable Financial Strategy for the Corporation as an integral part of the overall Corporation strategic direction. This strategy will be a fundamental component of the Corporation's Annual Business Plan.
- Working with the Managing Director and the Board of Directors to deliver financial duties vested in Corporation.
- To provide professional advice information and guidance to the Managing Director and other Board members on the financial implications of strategic and operational policies, plans and development programmes.
- Ensuring that the Board of Directors, Directors, Clinical Directors and Heads of Service entities have regular and accurate information to manage delegated budgets, providing professional advice and assistance as required.
- Producing the Corporation's financial plan as part of the annual business planning process, working closely with managers and translating their agreed plans into annual workload related targets.

ලාභීන්ගේ නම: _____
දිනය: _____

රුපියල් 7035.00 ක් වටිනාකමින්
සේවාවන් ලබාදීමේදී 2000.00 ක් වටිනාකමින්
• මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.

ලාභීන්ගේ නම: _____
දිනය: _____

2012 වසරේ ජූනි 9 වන දින සිට 2012 වසරේ ජූනි 30 දක්වා
මාස 8 ක් (ජූනි 8 වන දින සිට ජූනි 30 දක්වා) කාලයේදී
ලාභීන්ගේ නම: _____

- 1- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 2- www.csc.gov.mv වෙබ් අඩවිය මගින් මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 3- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 4- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 5- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.

දිනය: _____

- 1- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 2- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 3- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 4- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.
- 5- මෙහිදී දී ඇති මුදල රජයේ සේවාවන් ලබාදීමට යොදා ගැනීමට ය.

• **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**

• **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**

• **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**

- **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**
- **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**
- **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**
- **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**
- **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**

08 1433 2012 02

• **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**



(IUL)160-A/1/2011/37 **17:00** **15** **2012** **08** **1433** **3015213 / 3015214** **3317182**

2	150/-	17:00	15	2012	08	1433	3015213 / 3015214	3317182
1	150/-	17:00	15	2012	08	1433	3015213 / 3015214	3317182

2012 05 16:00	2012 05 16:00
3335084, 3338825	3335086

<p>2012 05 16:00</p> <p>3335084, 3338825</p> <p>3335086</p>	<p>3885.00</p> <p>40%</p> <p>20%</p>
<p>6820012, 6820013</p> <p>102</p> <p>info@kooddoo.com.mv</p>	<p>2012 05 16:00</p> <p>3335084, 3338825</p> <p>3335086</p>
<p>KFM/AD/2011/99</p>	<p>2012 05 16:00</p> <p>3335084, 3338825</p> <p>3335086</p>
<p>1</p>	<p>2012 05 16:00</p> <p>3335084, 3338825</p> <p>3335086</p>
<p>2</p>	<p>2012 05 16:00</p> <p>3335084, 3338825</p> <p>3335086</p>
<p>04</p> <p>29</p>	<p>2012 05 16:00</p> <p>3335084, 3338825</p> <p>3335086</p>

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00

2009 10 15 10:00 2,910.00	2009 10 15 10:00 2,910.00
2009 10 15 10:00 2,910.00	2009 10 15 10:00 2,910.00

