

دېرېښودلېږ اړخه د ژوند او ژوندونو په تړاو کې د
دېرېښودلېږ د تړاو په اړه.

سره شمېره: 28-B/2009/75

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د ښاروالۍ د سرپرستۍ په نوم د ښاروالۍ د
2009 د اګست په 29 مه نېټه د 11:00 بجې

12 شمېره ووتو 1430
1 اګست 2009

دېرېښودلېږ اړخه د ژوند او ژوندونو په تړاو کې د
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سره شمېره: 28-B/2009/76

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26 شمېره ووتو 1430
15 اګست 2009

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سره شمېره: 120-C/2009/61

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د ښاروالۍ د سرپرستۍ په نوم د ښاروالۍ د
2009 د اګست په 22 مه نېټه د 10:00 بجې

18 اګست 2009
14 فرورېښودلېږ 1428

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سره شمېره: MCHE-FM/2009/86

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2009 د اګست په 29 مه نېټه د 10:00 بجې

26 شمېره ووتو 1430
15 اګست 2009

and recommendations in written form.

7. Provide legal counsel, representation or service as may be necessary to assist in the work of the HRCM and the NPM.

The detention monitoring medical advisors duties and responsibilities are:

1. Analyze all conditions of the detention and other places where people are detained from a medical perspective, including environmental factors (protection from the climate, ventilation, access to the open air, etc.), overcrowding, water and sanitation, general hygiene, food and nutrition and outbreaks of diseases in order to prevent all conditions and circumstances that might have a direct or an indirect effect on the health of the detained population.
2. Evaluate and make recommendations on the general health care services provided in all places of detention in the Maldives, in particular through examination and analysis of the medical records of persons held in places of detention and by conducting interviews with medical staff of the detention facilities.
3. Advice on issues of medical standards and medical services relevant to the places of detention.
4. Undertake preparatory work prior to the visit such as collecting information of the place of detention and organizing work within the visiting team. Collect any relevant information regarding medical standards and organization of the medical services.
5. In cases of allegations of torture and ill treatment conduct private medical examinations of the detainees in order to assess whether alleged physical or psychological are consistent with the allegations made by the complainant.
6. Actively take part in the preventive visits as a member of the NPM visiting team to places of detention in the Maldives.
7. Assist in the reporting of monitoring reports to the relevant authorities and to the general media by submitting the finding, observations and recommendations in written form.
8. Conduct basic training for the NPM and the Commission about general or specific medical issues in places of detention (drugs, HIV, PTSD syndrome and other such issues.).

9. Provide other such medical counsel, representation or service as may be necessary to assist in the work of the HRCM and the NPM.

Competencies

- Excellent written and oral communication skills in both English and Dhivehi
- Excellent interpersonal, intercultural and networking with a demonstrated ability to build and maintain professional relationships
- Commitment to the principle of independence and confidentiality of the HRCM
- Demonstrated ability to work under pressure
- Demonstrated interest in working on human rights cases

Required Skills and Experience

◆ Legal advisor:

- LLB holder
- Advocacy license

◆ Medical Advisor

- MBBS holder
- Medical practitioner license
(Two to three years of relevant professional work experience would be an added advantage)

For a detailed TOR please contact Mr. Ali Nashath Hameed, Director, at nashath@hrcm.org.mv.

Remuneration

- Basic salary: Rf12500.00

Interested parties should submit their applications before 29th October 2009 to:-

Human Rights Commission of the Maldives
5th Floor, Ma. Uthuru Vehi, Keneree Magu Male', Maldives

Tel: +960 333 6539, Fax: +960 333 8658,

Email: info@hrcm.org.mv

**Human Rights Commission of the Maldives
Male', Republic of Maldives**

Ref: 168-NPM/2009/17

**Legal and Medical Advisors to the National
Preventive Mechanism under the Human Rights
Commission of the Maldives**

Background of HRCM

The Human Rights Commission's Act (Law No: 6/2006) provided for the establishment of the Human Rights Commission of the Maldives (HRCM), as an independent legal entity.

The HRCM's main objective is to lead the promotion and protection of the Human Rights under the Maldives constitution, Islamic shar'iah and regional and international human rights conventions ratified by the Maldives.

It has the power to visit and scrutinize any authority, jail or organization in the Maldives and propose necessary recommendations for the reforms that have to be made on the functions, procedures and physical facilities which may be made necessary for such an authority for the protection of human rights.

Structure of the HRCM:

The HRCM is currently based on six areas of intervention; complaints department, legal department, education and media department, policy, planning and monitoring department, management and finance department and national preventive mechanism. Each of these departments is operationally independent, and each has their own staff under the supervision of a department Director.

National Preventive Mechanism

The Optional Protocol to the Convention against Torture (OPCAT) ratified by the Maldives on 15 February 2006 obliges each State party to "maintain, designate or establish ... one or several independent national preventive mechanisms for the prevention of torture at the domestic level".

Under this the government has taken the decision to appoint the Human Rights Commission of the Maldives (HRCM) as the National preventive mechanism (NPM) under the OPCAT. On 28th April 2008 the HRCM appointed staff for the NPM and has begun fulfilling the country's obligations under OPCAT.

Both advisors are placed in the NPM unit of the HRCM which consists of 4 staff. The main purpose of the NPM is to establish a system of regular visits to places where persons are deprived of liberty in order to analyze treatment, condition and administration. Based on the information attained from these preventive visits and its legal and other analysis, NPM would then make recommendations for further strengthening the protections given to persons held in those places in accordance with the international standards. The advisors would be involved in every stage of these monitoring visits (from the preliminary preparation of visit, monitoring, report writing to follow up on the visit and its recommendations)

The detention monitoring legal advisors duties and responsibilities are:

1. Provide legal opinion based on international human rights instruments on the existing policies, laws, rules and practices governing all places of detention and other places where people are detained in the Maldives by assessing the adequacy and effectiveness of the said policies.
2. Provide legal expertise on detention monitoring methodology and other means for the prevention of torture and other forms of ill treatment
3. Advice on the legal framework relevant for the specific place for the objectives of the visit.
4. Actively take part in the preventive visits as a member of the NPM visiting team to places of detention in the Maldives.
5. Conduct private interviews with staff and persons deprived of liberty in order to assess the standards adhered by the governing bodies of all places of detention in the Maldives.
6. Assist in the reporting of monitoring reports to the relevant authorities and to the general media by submitting the finding, observations

**MALDIVES PENSION ADMINISTRATION
OFFICE
MALÉ, REPUBLIC OF MALDIVES**

Request for Expression of Interest

Date: October 14, 2009
Ref No: MPAO/I/2009/05

Short Term IT Programmer

1. Background

The Maldives Pension Administration Office (MPAO) was established by the Maldives Pension Act 8/2009 (the “Act”) as a separate legal entity on 13 May 2009. The Office’s objectives are to establish and operate a retirement pension scheme based on contributions from both employers and employees and to establish and operate other pension schemes funded by the government budget.

2. Objectives

The objective of this assignment is to develop a web based application for managing Basic Pension scheme and, develop logic, code, test and deploy the application for the Basic Pension scheme.

3. Qualification

- Diploma/Degree in information technology, or equivalent experience.
- Advanced knowledge of web interface designing with XHTML, CSS and Javascript.
- Advanced knowledge on Relational Database Management Systems.
- Minimum 3 years of experience in object oriented programming with PHP and MySQL.

- Must be available full-time basis for the duration of the contract
- Must have good communication skills in English and Dhivehi

4. Services and Fee

The Services are required on full time basis from October 2009 for a period of 3 months.

Monthly fee in the range of MRF 10,000 – 15,000 will be paid depending on the qualification and experience.

The Maldives Pension Administration Office, (MPAO) now invites interested eligible individual candidates to submit their application.

Interested candidates must provide CV, including information that demonstrates that they are qualified to perform the services (description of similar assignments, experience in similar conditions, availability of appropriate skills, etc.) based on the TOR.

Interested candidates may obtain an outline TOR from www.pension.gov.mv and further information and the TOR at the address below during office hours (8.00 am and 4.00 pm).

Interested candidates must deliver their application to the following address by 15:00 hours on October 22, 2009 by regular mail or e-mail.

Maldives Pension Administration Office
Ameenee Magu (20379)
Male’, Rep. of Maldives
Tel: + 960 3309908
Fax: + 960 3307759
E-mail: admin@pension.gov.mv

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මාස: 3,500/-

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මාස: 3,500/-

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**Capital Market and Corporate Governance Institute
Capital Market Development Authority**

Reference No: IL-CMDA/2009/30

Date: 14th October 2009

**Corporate Governance Development Program for
SME's – November 2009**

The Capital Market Development Authority would like to extend an invitation to all parties interested in conducting the 'Corporate Governance Development Program for SME's – November 2009'.

Smaller businesses have a particular perspective to governance and require a specialist approach related to the company. As such the objective of the program is to educate SME's on good governance and further assist in developing skills needed to manage their businesses more effectively and sustainably.

The program would be conducted as a two day event and the trainer shall use participatory, interactive techniques that draw on the experiences of participants and engage them in the learning process.

The applicant best qualified and capable to conduct this program will be selected by taking into account, the relevance of the proposed program outline and understanding of both the global and domestic market.

All interested parties must submit their proposals (including financial details) along with their CV's and proposed program outline to CMDA or to the email address specified below before **12.00 pm on 25th October 2009**.

Capital Market Development Authority
Boduthakurufaanu Magu
Male', Rep of Maldives

Tel: + 960 3336620

Fax: + 960 3336624

Email: cmegi@cmda.gov.mv

Website: www.cmda.gov.mv

For Further Information contact:

Ms. Azza Mohamed,
Investor Education and Market Development
Capital Market Development Authority,
Tel: + 960 333 6619
Email: azza@cmda.gov.mv

**Ministry of Fisheries Agriculture and Marine
Resources
Male', Republic of Maldives**

Terms of Reference

**Consultant, National Project Manager (NPM) – Maldives
Regional Programme for Participatory and Integrated
Agriculture, Forestry and Fisheries Development for
Long-Term Rehabilitation and Development in Tsunami-
affected Areas (GCP/RAS/218/JPN)**

Under the overall supervision of the Coordinator, RAPR, the FAO Representative in Sri Lanka, and the FAO Advisor in Maldives, the direct supervision by the International Expert, GCP/RAS/218/JPN, and technical supervisions by Lead Technical officer and other relevant technical officers in RAP, and in close collaboration with relevant central, atoll, and island government agencies, the National Project Manager (NPM) will carry out the following tasks:

Specific Activities:

- Assist the International Expert in implementing, monitoring, evaluating and reporting the progress of the work in consultation with NPC, other consultants and FAO staff;
- Communicate and coordinate among all stakeholders including island communities and the concerned government offices;
- Ensure that all project activities are implemented in a timely, effective manner;
- Assist and provide guidance to consultants;
- Organize and attend project related meetings, workshops and training as appropriate;
- Evaluate the results obtained from activities in consultation with the NPC, consultants and FAO staff;
- Prepare and provide operational and technical documents; and
- Carry out any other related duties upon request by the project.

Reporting:

- Monthly report;

Duration: 6 months from 1 November 2009 (PSA, extendable)

Duty Station: Gadhdhoo, with duty travel to Gan and other relevant islands in Maldives.

Qualifications: Seven years of working experience in the agriculture sector/community development; working level of English; computer literacy; good communication skills.

Capital Market and Corporate Governance Institute

Capital Market Development Authority

Reference No: IL-CMDA/2009/29

Date: 12th October 2009

Invitation for Proposal to conduct Broker Training Program

The Capital Market and Corporate Governance Institute of CMDA is planning to conduct a broker training program, in November 2009. CMDA invites all interested parties to send their proposals by **3.00 PM on 18th October 2009**

Upon completion of the proposed training program, participants will satisfy the education requirements for qualification of a broker as set forth in the Regulation on Dealer's/Dealer's Representative Licensing.

Course Outline:

1. Financial Markets and Economics (Including financial institutions, Stock Exchange operations)	6. Financial Analysis
2. Regulations and Regulatory environment (Securities Law, regulations and ethics including Corporate Governance)	7. Equity analysis (Market Analysis)
3. Types of Securities (Financial products)	8. Portfolio management
4. Trading Clearing and settlement	9. Fund Management
5. Capital markets (Equity etc., applied valuation)	10. Advisor skills
	11. Risk Management

Please note that the CMCGI will select the proposals based on experience and merit. The proposal should cover the above areas, but may include other areas which may be relevant.

Other requirements

- The course conductor should be an experienced financial services practitioner and should have conducted similar courses.
- Develop course materials as guided by CMDA

Course duration:

This course will be conducted for working 10 days (2 weeks).

Please direct all proposals by email or regular mail to:

Capital Market Development Authority
Boduthakurufaanu Magu
Male', Rep of Maldives
Tel: + 960 3336620, Fax: + 960 3336624
Email: cmcgi@cmda.gov.mv
Website: www.cmda.gov.mv

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202-TA (L) 2009/98: سرسۆم
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14 سرسۆم 2009

**Capital Market and Corporate Governance
Institute
Capital Market Development Authority**

Reference No: IL-CMDA/2009/31
Date: 14th October 2009

With regard to the notice by CMDA dated 8th September 2009 (Reference No: IL-CMDA/2009/25), we inform that the tender was cancelled.

As such Capital Market Development authority would like to extend an invitation to all interested parties to submit a proposal for creating a Directors and Company Secretaries Manual.

Directors and Company Secretaries Manual

Objective

To create a practical guide for Directors, and Company Secretaries so that they can understand vital information and relevant issues that is essential to govern and safeguard the organization against risk. (The manual can also be a guide to the Senior Management)

The Directors and Company Secretaries Manual should be a complete source of information that brings together various facets of the legal and regulatory aspects of the role and the rights and obligations of directors and company secretaries.

Output

Develop the manual as per the following requirements of CMDA

- a) Review laws regulations and best practices (Company Act, Securities Act, Prevention and Prohibition of Corruption Act, Pension Act, Listing Rules, Corporate Governance Code, other relevant Laws and regulations and global best practices.
- b) Present findings from (a) to CMDA
- c) The manual should be supported by checklists, examples, and practical tips on how to manage their role as a director, including the associated

risks where appropriate.

d) The outline and structure should be included in the proposal and at minimum the manual should cover the following areas

- Duties and responsibilities of directors and secretaries
- Corporate Governance and Accountability
- Corporate Disclosures
- Policies pertaining to the board
- Remuneration matters and Disclosure
- Management Matters
- Board meetings and committees
- Financial issues/Information
- Internal Controls and safeguarding asset
- Risk Management
- Environmental Liability
- Unlawful Trade Practices
- Investor And Media Relations
- Corporate social responsibility

The proposal best suited for our requirements will be selected by taking into account the above requirements.

Interested parties must deliver their proposals (with financial details) to the following address by 12.00 pm on 22nd October 2009 by regular mail or e-mail.

Capital Market Development Authority
Boduthakurufaanu Magu
Male', Rep of Maldives

Tel: + 960 3336620
Fax: + 960 3336624
E-mail: cmcgi@cmda.gov.mv
Website: www.cmda.gov.mv

For Further Information contact:

Ms. Azza Mohamed,
Corporate Governance Section
Capital Market Development Authority,
Tel: + 960 333 6619
Email: azza@cmda.gov.mv

سہیل علی صاحبزادہ کی طرف سے پیش کی گئی درخواست پر 18 مارچ 2009ء کو فیصلہ صادر کیا گیا۔

سہیل علی صاحبزادہ: CHSE/IU/2009/26

درخواست

درخواست گزار نے 2009 میں اپنی درخواستیں جمع کرائی ہیں۔ درخواست گزار نے اپنی درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔ درخواست گزار نے 19 مارچ 2009 کو درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔ درخواست گزار نے اپنی درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔

درخواست گزار نے 3333586 کی درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔

درخواست گزار نے 25 مارچ 2009 کو درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔ درخواست گزار نے 14:00 بجے درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔ درخواست گزار نے 25 مارچ 2009 کو درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔ درخواست گزار نے اپنی درخواستیں جمع کرائی ہیں اور ان کی کاپیاں فراہم کی ہیں۔

29 مارچ 2009

18 مارچ 2009

