

<u>Terms of Reference</u>

1. Introduction	
Position:	Investment Analyst
Post Type:	Permanent (Initial contract shall be for 1 (one) year). The contract will be
	made permanent on successful completion of performance appraisal at the
	end of year one)
Department:	Investments and Advisory Services

2. Reporting Relationships

The Investment Analyst will be working in the Investment and Advisory Services Department under the supervision of Head of Investments and Advisory Services.

3. Overall Responsibilities:

Monitoring the MRPS investments while preparing the due diligence, valuation and other related analysis, reports and documents.

4. Specific Tasks:

- Preparing investment due diligence and other technical reports related to MRPS investments and other member benefits;
- Monitor and report MRPS investment risk, performance, asset allocations and exposure limits;
- Update and maintain the macroeconomic data on the local economy and on listed entities released by State authorities and other institutions;
- Attend investment meetings held internally and externally and prepare the required documents;
- Liaise with MRPS Custodian, Pension Fund Supervisor and respond to requests for information;



Prepare the documents related to MRPS investment decisions made by the Board and Management;

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- Route all required investment related documents to the Investment Operations Department;
- File the MRPS investment related reports with Pension Fund Regulator in a timely manner;
- Collaborate with the Investment Operations Department to reconcile investment related information with the accounting records;
- Any other relevant tasks assigned by the Head of Investments and Advisory Services, and the Chief Investment Officer.

5. Minimum Requirement/Qualification

A Bachelor's Degree or equivalent professional qualification in the field of Finance, Economics, Investments, Fund Management, Actuarial Science.

6. Desired Skills and Competencies:

- Excellent analytical and quantitative skills with computer proficiency;
- Excellent and effective communication skills, including the ability to prepare the technical analysis and reports, deliver presentations, making and defending recommendations;
- Excellent organizational, time management and strong interpersonal skills with a desired leadership;
- Ability to multitask, to work flexibly and meet tight deadlines;
- Attention to details and proven ability to work independently and effectively.



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