JOB OPPORTUNITY

Reference No: (IUL) 113-HRD/1/2023/23

Date: 02nd February 2023

Post:	**Learning and Development Specialist**
No of Candidates	01
Salary:	MVR 15,000/-
Other Allowances:	MVR 10,000 – MVR 15,000
Educational qualification:	Masters in Human Resource Management with 05 years of relevant Experience.
Department:	Learning & Development Department

Duties and Responsibility

1. Has a full understanding of all the departments in MPL and their specific training requirements by collaborating with department HODs and Managers to understand their needs related to training and development an recommend and deploy effective solutions.

2. Conduct assessments and analyses to define performance, skill, and knowledge gaps and recommend training and development to drive individual and company-wide capability and performance improvement.

3. Establish and maintain individual and organizational performance evaluation methods for training.

   content, delivery, activities, engagement, and outcomes. utilize metrics to validate knowledge. transfer and return on investment.

4. Develop Individual Development Plan for each staff and monitor individual progression as per the plan.

5. To provide staffs with one-to-one guidance on individual career path planning and informing them

   about potential shortcomings in their skill sets and devising strategies to remedy these including referring them to appropriate training, education course and mentoring/coaching supports.

6. Develop a Succession Plan at MPL; identify high potentials and developing internal successor.

7. Design and develop programs and curriculum, by collaborating with internal and external experts. to achieve defined training, learning and development objectives.

1. Required Documents:	1.	CV
	2.	National Identification Card,
	3.	Copies of academic certificates (Accredited)
	4.	Job Reference Letters
	5.	Passport Size Photo

Apply via: https://jobs.port.mv/

Deadline: 05th February 2023, 15:30hrs

For Further information: 332 9339