



National Centre for Information Technology

64, Kalaafaanu Hin'gun, Male', Republic of Maldives

Date: 12th February 2023

Announcement Reference no: (IUL)164-HR/1/2023/21

Project	Digital Development Project
Position	Project Coordinator
Vacancy	01
Type of Contract	Individual
Duration	24 Months

Terms of Reference

A. BACKGROUND

The Ministry of Environment, Climate Change and Technology (Ministry) through the National Centre for Information Technology (NCIT) is implementing the Digital Development Action Plan from the National Resilience and Recovery (NRR) Plan of the Government. The Project will be managed by the Project Management Unit (PMU) setup within NCIT in accordance with NRR and the Digital Development Action Plan developed by the Ministry.

The aim of the Project is to deliver on the digital development pledges of the Government, establishing the foundational components to drive the development of digital government, digital economy, and digital society. The Project will prioritize the establishment of a government technology stack and open data platform, enhancing government productivity, enable work from home and hybrid workplaces, enhancing the regulatory framework for digital development, and digital transformation of health and national care systems.

B. OBJECTIVES OF ASSIGNMENT

The Ministry intends to hire a Project Coordinator. The Project Coordinator will work for the PMU, which has been established for the implementation of the Project. The Project



-2-

Coordinator will develop detailed work plans for the development of the digital service products assigned and will actively engage in the rollout and subsequent support of digital service products across the agencies to support the delivery of the Digital Development Action Plan.

C. OVERALL RESPONSIBILITY

The overall responsibilities of the Project Coordinator include, but is not limited to the following:

1. Operational support for management of the digital service products assigned in accordance with the Digital Development Action Plan by the Ministry to produce the envisaged outputs and outcomes.
2. Ensure that all implementation arrangements of the digital service products assigned are carried out smoothly, in collaboration with the Project Manager and stakeholder agencies.
3. Manage and carryout all activities involved in the rollout and operational support of the digital service products assigned and provide onsite/online support to end-users.
4. Prepare and update process-based training materials, FAQ, training videos, user guides and other required documentations necessary to ensure that the rollout process goes smoothly.
5. Provide digital service products training and maintain records of training programs, user accounts and meeting minutes.
6. Establish a project monitoring, evaluation and knowledge management system for the digital service products assigned and ensure that all progress reports are submitted to the Project Manager on time.
7. Oversee the management of the Project Specialists allocated to you, as well as their activities, and all their outputs.
8. Perform all other tasks or activities required to fulfill the contractual obligations including day-to-day administrative tasks, planning, exchanging correspondence, etc.



D. SCOPE OF SERVICES

The work of the Project Coordinator will include the following tasks, among others:

1. The Project Coordinator shall develop and implement an action plan for the delivery of the outputs and outcomes of the digital service products assigned in line with the Ministry's Digital Development Action Plan.
2. Liaise with the Project Manager, Management, stakeholders, and other relevant Project Coordinators to ensure the timely implementation of the project activities, relevant stakeholder activities and supervision activities according to the project document and as per approved by the Ministry.
3. Ensure that the digital service products assigned are developed and implemented in line with the NRR, Ministry's Digital Development Action Plan and other policies of the Government.
4. Lead and/or participate in document reviews, evaluations, and other appropriate committees established as part of the Project, when required.
5. Ensure all relevant information, documents, and reports are made available for review during review meetings by the Ministry, President's Office, or other Government agencies.
6. Report to the Project Manager, Ministry, and other partner agencies in accordance with the procedures in place for reporting of Project implementation progress.
7. Review and comment on audit reports and take necessary actions to address the audit issues raised.

E. QUALIFICATIONS AND EXPERIENCE

First Degree/ Professional Certificate in Project Management, Business, Computing or Business IT or related field, with relevant professional work experience of 3 to 7 years or 7 to 10 years;

OR

Master's Degree or above in Project Management, Business, Computing or Business IT or related field, with relevant professional work experience of 3 years or more.



-4-

F. ADDED ADVANTAGE - ADDITIONAL SKILLS/EXPERTISE

1. Knowledge in software development project management.
2. Project Management Skills.
3. Time management skills with the ability to meet deadlines.
4. Experience in developing training materials.

G. SCHEDULE FOR THE ASSIGNMENT

Duration of the assignment is 24 months with the potential extension based on need and performance. The successful candidate is expected to commence the services in February - March 2023. This position is based at the PMU Office at the National Centre for Information Technology.

H. REMUNERATION AND OTHER BENEFITS

1. MVR 22,400 – 32,000 per calendar month, based on education and years of experience, as remuneration for the services provided by the Project Coordinator.
2. Training and travel expenses under the PMU as budgeted under the Project and approved by the Ministry.
3. Participate in the “Maldives Retirement Pension Scheme”
4. Ramadan Allowance
5. Leave in accordance with the rules and regulations of Maldives.

I. REPORTING OBLIGATIONS

The Project Coordinator:

1. Shall report directly to the Project Manager on all aspects of Project Management throughout the duration of the contract.
2. Is expected to report to work on weekdays from 0800 – 1400 hours other than public holidays and provide services for an average of 44 hours a week.
3. Shall provide all the necessary report and updates to the Ministry whenever needed.
4. Is required to report to work in official attire.



-5-

J. SERVICES AND FACILITIES

Office space and other facilities such as computers will be provided as required.

K. SELECTION CRITERIA

The project coordinator will be selected based on the following criteria's

Criteria	Points
Educational Qualification (Section E)	10
Work Experience (Section E)	30
Additional Skills/ Expertise (Section F)	20
Interview	40

L. APPLICATION

1. Curriculum Vitae (clearly stating the starting and ending month and year for previous experiences)
2. Copy of the National ID Card
3. Accredited copies of the Academic Certificates
4. Certificates/Letter of completion from the university
5. Employment Verification Letter from previous employer(s), detailing the works carried out, details of technologies and equipment involved in the work and duration of the responsibilities.
6. Candidates must submit additional documents to prove expertise/experience in areas highlighted under section E and section F.



-6-

M. SUBMISSION

Interested candidates may email their proposals on or before 1300hrs of 16th February 2023 (Thursday) to the following address. Note that the time of receipt of the email will be considered as the time of submission.

Human Resource Section

jobs@ncit.gov.mv

National Centre for Information Technology

No 64, Kalaafaanu Hingun

Male', 20064, Republic of Maldives