



Aasandha Company Ltd  
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## TERMS OF REFERENCE

**Post: Full Stack Developer**

**Vacancies: 01**

**Post Type: Contract**

### 1. Key Tasks, Responsibilities and Deliverables

- 1.1 Development and enhancement of web-based portals.
- 1.2 Design, development, implementation, and maintenance of web-based software solutions.
- 1.3 Write and maintain technical documentation, operation documentation, and user guidelines.

### 2. Qualification and Experience

- 2.1 Minimum MQA level 5 qualification in Computer Science / Software engineering or related field with a minimum of 1 year hands on experience in coding, OR,
- 2.2 Minimum of 2 years hands on experience in coding

### 3. Technical Skills required;

- 3.1 Experience in Web Application development.
- 3.2 Knowledge and experience in databases and data modelling
- 3.3 Knowledge of software security concepts and performance optimization techniques
- 3.4 Proficient in using cross-browser/ device compatible applications and test them with the related tools.
- 3.5 Experienced in requirement gathering, documenting and analysis.
- 3.6 Proven experience building functional and effective platforms.
- 3.7 Fluent in JS, HTML5, CSS3.
- 3.8 Proven familiarity developing backend and frontend systems using popular frameworks.
- 3.9 Working knowledge of REST API.
- 3.10 3+ years of experience in backend and frontend application development.
- 3.11 Good graphical skills and knowledge in UI/UX design to improve usability.
- 3.12 Knowledge of full software development cycle including project formulating, version control, and maintenance after development.
- 3.13 Strong communication skills.

**4. Worksite and working hours**

- Flexible working hours (but employee should be generally available during official working hours : 08:00 AM to 16:00 PM)
- Not required to be stationed at office, however employee is expected to attend daily meetings and pair-programming sessions as required.

**5. Remuneration Package**

Net amount: MVR 12,000.00 to MVR 20,000.00, based on education qualifications and experience

**6. Application Submission**

1. National ID Card copy
2. Curriculum Vitae
3. Educational Certificates with Transcript (All international certificates must be accredited from MQA)
4. Work Reference Letters, specifying the type of employment, job roles and service period

Applications should be submitted before March 15, 2023, at 1400hrs to [jobs@asandha.mv](mailto:jobs@asandha.mv) or the address below:

Human Capital Management  
Aasandha Company Ltd  
Fen Building, 3<sup>rd</sup> Floor, Ameenee Magu,  
Male, Republic of Maldives