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Reference Number: (IUL)462-HR/1/2023/8  
Date: 20<sup>th</sup> March 2023

## Terms of Reference

### Position

Software Developer (Contract – 2 Months)

### Duration

At-will employment. Performance monitored weekly on a 2 (two) months Contract.

### Background

National Integrity Commission is looking to hire an energetic, self-motivated, organized and enthusiastic software developer to complete a semi-finished case management software which was built in PHP Laravel framework.

### Scope of Work

The objective to hire a consultant is to complete a semi-finished case management software.

### Reporting Relationships

- He / she shall report the responsible person of NIC once a week to provide the updates regarding the weekly tasks.

### Qualification

- Master's Degree in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science. And at least 1 years of experience in the relevant field.
- Or a Bachelor's Degree in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science. And at least 2 years of experience in the relevant field.
- Or a Diploma in Information Technology or Software Engineering or Computer Programming or Web and Application Development or Information Systems Management or in the field of Computer Science. And at least 3 years of experience in the relevant field.

### Experience/training

- Laravel framework
- MySQL
- Tailwind CSS
- JAVA script

- Work with APIs

## Pay

- Per month: MVR 25,000.00 (Twenty Five Thousand)

## Working Hours (Reporting)

- He / She can work as a freelancer.
- He / She must report to the commission (Secretary General of the commission, or a person assigned by the Secretary General of NIC) once a week to provide the updates regarding the weekly tasks.

## Selection Criteria

Criteria	Points
Qualification and experience	55%
Additional Experience	5%
Interview	40%

## Contents of Application

The application should comprise the following documents and late submission of any of the documents will not be accepted:

- Covering letter/Email
- Copy of ID Card
- Copies of academic certificates,
- Copies of Experience/Training (Documents)
- Portfolio of work completed,
- Copies of reference letters by previous employers

## Further information

For more information please contact (+960) 9686898 and or email to [ict@nic.gov.mv](mailto:ict@nic.gov.mv)

In the context, National Integrity Commission invites interested candidates to send application, along with relevant documents to: National Integrity Commission, Guraabu Thu'ndi Hin'gun, Male', 20125, Republic of Maldives.

Or email to [admin@nic.gov.mv](mailto:admin@nic.gov.mv)

## Deadline

- 30<sup>th</sup> March 2023 (Thursday) before 13:00 Hrs