

## **TERMS OF REFERENCE**



Post: Legal Officer

Reporting Relationship: Manager, Legal Affairs and Property Management

Gross Salary: MVR 12,038

**Employment Type:** Ordinary (first year on contract)

## **RESPONSIBILITIES AND DELIVERABLES:**

- Provide support in all legal matters relating to discussions, meetings, and negotiations
  with government authorities and third parties and maintain a log and minutes of all
  such meetings.
- 2. Provide support in drafting, reviewing, and advising on required regulations, procedures, policies, SOPs, contracts, letters, notices, by-laws, and other legal documentation relating to the operations of the Corporation.
- 3. Assisting in Property Management works and related legal correspondences.
- 4. Providing administrative support to the department, preparing reports, letters, presentations, or any other such documents required for the department.
- 5. Filing and maintaining all documents of the department and maintaining a registry of all contracts and MoU's and other legal documentation of the department.
- 6. Monitoring and managing contracts, MOU's and any other legal documentation of the department.
- 7. Update and maintain the court calendar, court files, and reports as required by the department.
- 8. Providing assistance and support to the Company Secretary and Corporate Matters in relation to board and board committees.
- 9. Assisting in ensuring board compliance with Corporate Governance Code and other policies, regulations circulars of the Privatization and Corporatization Board.
- 10. Providing administrative support to the works related to the Board and Board Committee meetings.

- 11. Providing support in the translation of legal documents where necessary and reviewing existing and new laws, amendments to existing laws and regulations to ensure compliance.
- 12. Provide secretariat support for the committees managed by the department.
- 13. Act as focal points where assigned.
- 14. Communicate with external legal counsel where necessary.
- 15. Provide support and assistance for important works carried out by other departments or the Corporation where required.
- 16. Completing any other necessary tasks assigned in relation to the works of the department.

## **EMPLOYEE SPECIFICATION (QUALIFICATIONS AND EXPERIENCE)**

- MQA Level 7 qualification in Law
- Minimum 1 year of related work experience in the legal sector

## **SKILLS AND COMPETENCIES:**

- Ability to communicate in English and Dhivehi fluently.
- Familiar with CG Code, Company Law, Company Regulation, Land law and other legislation relevant to the works of FDC.
- Experience in drafting legal documents in both English and Dhivehi
- A high level of professionalism which is always required on the job
- Must have outstanding quantitative skills, problem-solving and decision-making skills.
- Ability to effectively manage multiple projects/tasks of varying complexities, meet deadlines and work well under pressure.
- Ability to cope with high levels of responsibility and with confidential matters.