



Aasandha Company Ltd  
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## TERMS OF REFERENCE

**Post:** Risk Analyst

**Vacancies:** 01

**Post Type:** Contract

**Reporting to:** Operations Analyst

### 1. Key Tasks and Responsibilities

- 1.1 Perform risk research and analysis on the Company's risk profile to identify emerging risks and develop preventive / corrective strategies.
- 1.2 Develop Risk Dashboard / Mechanism for Management reporting.
- 1.3 Develop risk management policies and procedures, and a risk reporting mechanism for continuous monitoring of the key activities, risk exposures, the risk limits, and the breach of limit.
- 1.4 Identify external and internal events that may impact the Company, assess implications, and recommend approaches to mitigate resulting risks.
- 1.5 Promote awareness of risk management practices within the Company and conduct training/awareness programs for the staff.
- 1.6 Coordinate with all functional areas across the Company to develop effective and feasible solutions for risk management.
- 1.7 Advise the Board and Management, to ensure full compliance with the applicable policies and regulatory requirements of the company.
- 1.8 Identify risks and support management of claims investigations.

### 2. Competencies

- 2.1 Demonstrated awareness and exposure to operations, systems, processes, internal policies and procedures among companies, and industry best practice for risk management.
- 2.2 Understanding of Risk Management best practice standards.
- 2.3 Analytical approach and proactive attitude to managing issues and potential risks.
- 2.4 Excellent interpersonal skills and communication skills including verbal and written, with strong emphasis on report writing and presentation capabilities.

### 3. **Qualification and Experience**

3.1 Bachelor's Degree in a related field.

### 4. **Remuneration Package**

Net amount MVR 25,000 – MVR 28,000 depending on the Qualification and Experience

### 5. **Application Submission**

Interested candidates should submit the following.

5.1 CV

5.2 Copies of academic certificates (accredited)

5.3 Work experience letters (description of similar assignments, and experience in similar field of work)

5.4 Copy of National ID card

Applications should be submitted before April 26, 2023, at 1400hrs to [jobs@asandha.mv](mailto:jobs@asandha.mv) or the address below:

Human Resources and Administration  
Asandha Company Ltd  
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