

## RACL OFFICIAL UNIFORM REQUIREMENTS – STANDARDS AND GUIDELINES

(Revised)

1. Requirement of the RACL Uniform is established by the Human Resources and Administration Department and shall be followed accordingly.

### 2. UNIFORM STANDARDS AND GUIDELINES

#### 2.1 Color Codes

2.1.1 RACL official uniform comprises of 3 Color Codes.




2.1.2 Color Codes are derived from PANTONE.

2.1.3 RACL Uniform Comprises of 3 designs.

2.1.3.1 Official Uniform (Brown)

2.1.3.2 Official Uniform (White)

2.1.3.3 Working Uniform (Black)

Uniform Description	Official Uniform (Brown)	Working Uniform (Black)	Official Uniform (White)
Color Code (Short & Long sleeve t-shirt)	 <p>R88 R193 R255 G71 G144 G255 B71 B77 B255</p>	 <p>R193 R255 R0 G144 G255 G0 B77 B255 B0</p>	 <p>R88 R193 R255 G71 G144 G255 B71 B77 B255</p>

#### 2.2 Material and Texture

2.2.1 The material of the uniforms should be comprise of **60% POLYESTER AND 40% COTTON**.

2.2.2 Company design should be watermarked on the material as shown in Annex 1

#### 2.3 Company Logo

2.3.1 The Company Logo must be in print on the left side of the uniform.

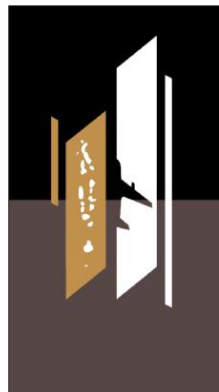
2.3.2 Logo should be 2.5 inches in length.



2.3.3 Official Uniform (White) the below Logo must be followed.



2.3.4 Official Uniform (Brown) and Working Uniform (Black) the below logo must be followed.



#### 2.4. Uniform Collar

- 2.4.1. Short Sleeve Official Uniform (Both Brown and White) must have **Standard Collars**.
- 2.4.2. All Long Sleeve Official Uniforms (Both Brown and White) must have **Round Neck (CREWNECK)**
- 2.4.3. Working Uniform (Black) must have Round Necklines (NO COLLAR is Required)
- 2.4.4. Below Diagram summarizes the compositions.

Uniform Description	Official Uniform (Brown)	Working Uniform (Black)	Official Uniform (White)
<b>Collar</b>			
Short Sleeve	✓	x	✓
Long Sleeve	x	x	x

## 2.5. Buttons

2.5.1. All Collar Uniforms should have **Two buttons** as shown in the Annex 1

2.5.2. Below diagram summarizes the compositions.

Uniform Description	Official Uniform (Brown)	Working Uniform (Black)	Official Uniform (White)O
<b>Buttons</b>			
Short Sleeve	2 Buttons	x	2 Buttons
Long Sleeve	x	x	x

## 2.6. Uniform Size Guide

2.6.1. Uniform size guide comprises of the following sizes.

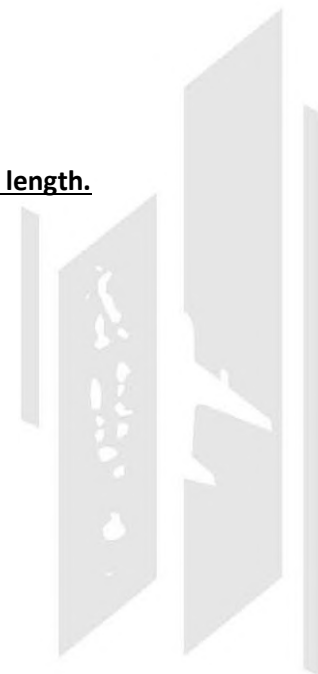
- 2.6.1.1. Small
- 2.6.1.2. Medium
- 2.6.1.3. Large
- 2.6.1.4. Extra Large
- 2.6.1.5. 2 Extra Large
- 2.6.1.6. 3 Extra Large
- 2.6.1.7. 4 Extra Large
- 2.6.1.8. 5 Extra Large

2.6.2. Length of the long sleeve Uniforms must be **84cm from Shoulder length.**

2.6.3. Below Chart shows the size guide of the Uniforms.



\*ALL SIZES IN CENTIMETER (CM). SIZE CHART FOR REFERENCE ONLY.  
DUE TO MANUAL MEASUREMENT AND FABRIC ELASTICITY AND  
OTHER FACTORS, THERE WILL BE 1-3 CM ERROR.  
FOR ACCURACY, USE A GOOD FIT T-SHIRT AND MEASURE



Size	Length (CM)	Shoulder (CM)	Chest (CM)
S	70	38	46
M	71	40	49
L	73	42	53
XL	76	44	57
2XL	78	47	62
3XL	80	50	67
4XL	82	52	72
5XL	84	54	77

**\*Long sleeve T-shirt length measurement: 84 CM from shoulder**

## 2.7. Uniform Quantity Requirement

2.7.1. Below chart provides the quantity requirement of Uniform for 2023 - 2024

2.7.2. Quantity is determined based on the current manpower and estimated 3 new airports and further 10% as additional.

Sizes	Official Uniform (Brown) Short Sleeve	Official Uniform (Brown) Long Sleeve	Working Uniform (Black) Short Sleeve	Working Uniform (Black) Long Sleeve	Official Uniform (White) Short Sleeve	Official Uniform (White) Long Sleeve	Total
Small	74	38	20	23	12	0	167
Medium	512	69	240	36	27	9	893
Large	671	59	350	48	60	3	1191
XL	645	66	333	93	6	3	1146
2XL	308	173	236	246	9	3	975
3XL	42	33	33	20	6	0	134
4XL	0	3	0	6	0	0	9
5XL	8	0	2	0	0	0	10
<b>Total</b>	<b>2260</b>	<b>441</b>	<b>1214</b>	<b>472</b>	<b>120</b>	<b>18</b>	<b>4525</b>

## **2.8. Uniform Sample Requirements**

- 2.8.1. A **sample set as described below** is required by the HR and Admin Department prior to a final confirmation.
- 2.8.2. Sample must be as in the Annex 1 Drawing.
- 2.8.3. Samples will be evaluated by the HR to determine the correct size, color and other requirements of the uniform guidelines as given above.

<b>Uniform Description</b>	<b>Sleeve type</b>	<b>Size</b>	<b>No. of Qty</b>
Official Uniform (Brown)	Short	Small	1
Official Uniform (Brown)	Long	2XL	1
Working Uniform (Black)	Short	Medium	1
Working Uniform (Black)	Long	XL	1
Official Uniform (White)	Short	Large	1

## **2.9. Criteria for selection**

- 2.9.1. Selection will be based on the following requirements.
- 2.9.1.1. Quality of the material
- 2.9.1.2. Criteria of the Uniform Guideline
- 2.9.1.3. Price



## Annex 1

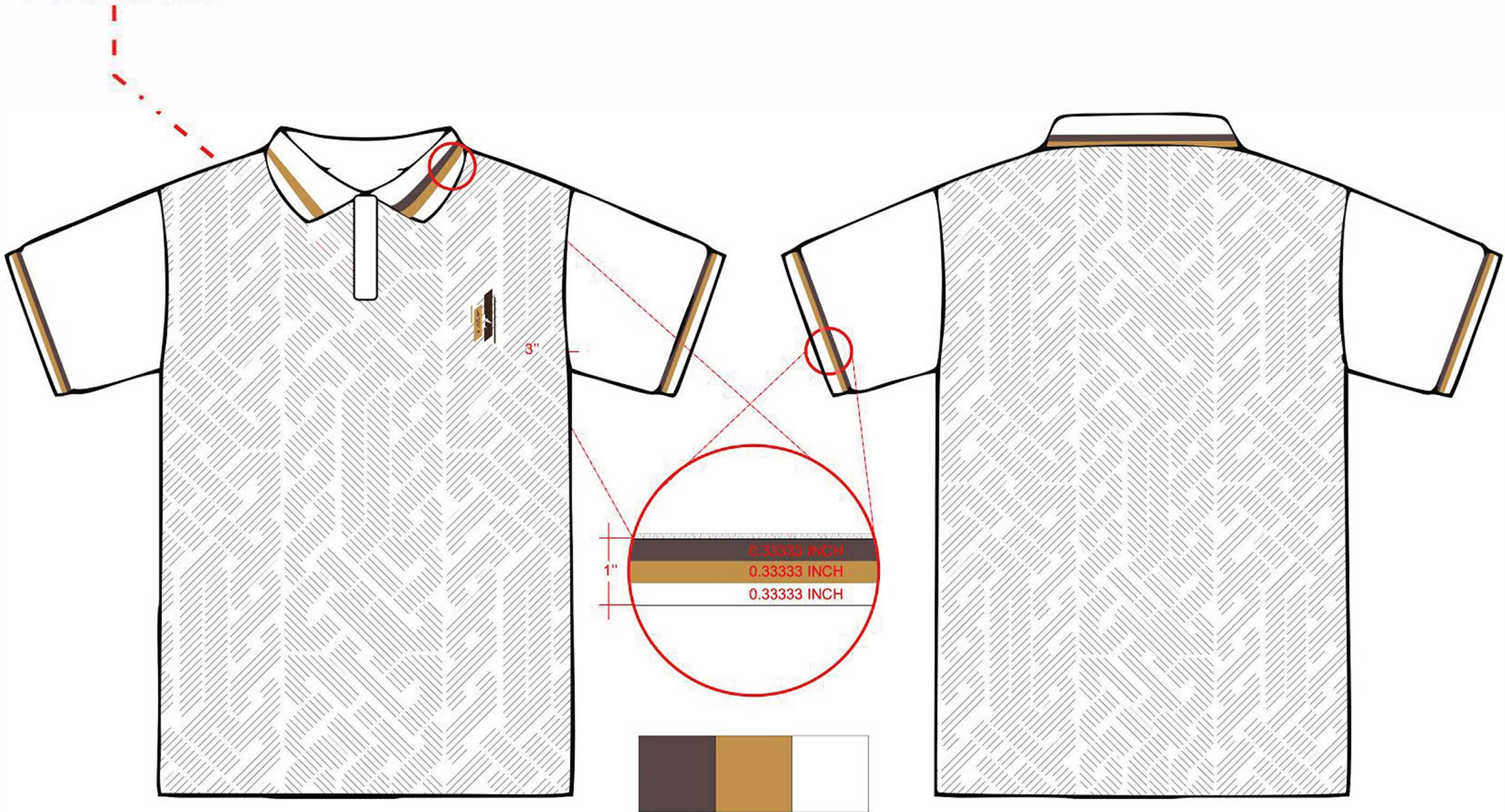




**REGIONAL AIRPORTS COMPANY**  
**CORPORATE KITS 2023**



Polo Shirt Designs to have  
**3 BUTTONS ONLY**



**REGIONAL AIRPORTS COMPANY**  
**CORPORATE KITS 2023**  
STANDARD WHITE POLO SHIRT

R88	R193	R255
G71	G144	G255
B71	B77	B255



Polo Shirt Designs to have  
**3 BUTTONS ONLY**



**REGIONAL AIRPORTS COMPANY**  
**CORPORATE KITS 2023**  
STANDARD BROWN POLO SHIRT

R88	R193	R255
G71	G144	G255
B71	B77	B255







**REGIONAL AIRPORTS COMPANY**  
**CORPORATE KITS 2023**  
**ACTIVITY BLACK T-SHIRT**

R193	R255	R0
G144	G255	G0
B77	B255	B0

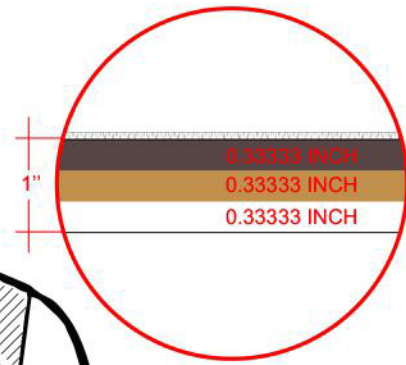
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R193	R255	R88
G144	G255	G71
B77	B255	B71

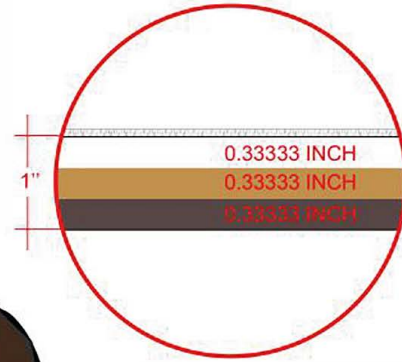


**REGIONAL AIRPORTS COMPANY**  
**CORPORATE KITS 2023**  
STANDARD WHITE LONG SLEEVED T-SHIRT





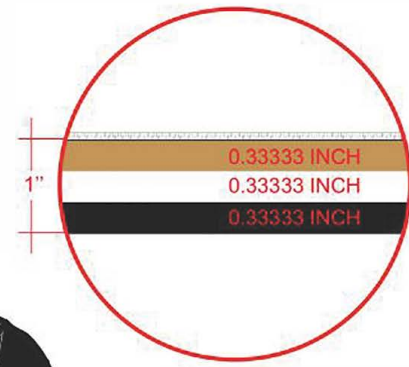
R193	R255	R88
G144	G255	G71
B77	B255	B71



REGIONAL AIRPORTS COMPANY  
**CORPORATE KITS 2023**  
STANDARD BROWN LONG SLEEVED T-SHIRT



R193	R255	R0
G144	G255	G0
B77	B255	B0



REGIONAL AIRPORTS COMPANY  
CORPORATE KITS 2023  
ACTIVITY BLACK LONG SLEEVED T-SHIRT





R193 R255  
G144 G255  
B77 B255



R193 R72  
G144 G57  
B77 B51

**REGIONAL AIRPORTS COMPANY**  
LOGO Color guideline