

Desired Skills and Work Experience

- Experience with back-end development framework and tools;
 - Experience with an MVC framework - Laravel (preferred) / Symfony / CakePHP.
 - Experience with different languages such as Java, PHP, or python and Operating Systems.
 - Knowledgeable in databases and data modelling, preferably MS SQL Server, MySQL, PostgreSQL.
 - Thorough knowledge of software security concepts and performance optimization techniques.
 - Experience in containerization tools such as docker (preferred) or Kubernetes
 - Experience in unit testing techniques and Continuous Integration
- Experience with software engineering in general;
 - A strong grasp of best practices, OOP, design and analysis patterns, software modelling (UML), testing, documentation, algorithm and data structures, version control using Git or SVN.
 - Excellent knowledge of Business Analysis best practices and experience in adapting those to different environments
 - Experienced in requirement gathering, documenting and analysis.
 - Comfortable both working within an existing code base and hand code from scratch.

Other Competencies

- Ability to work in teams, and individually with minimum supervision.
- Ability to manage time successfully, prioritize effectively and meet tight deadlines.
- Ability to work effectively under pressure.
- Strong interpersonal, and communication skills.
- Self-starter with a positive “can do” attitude.
- Results driven and pragmatic.
- Ability to take ownership and responsibility for quality.
- Project management skills.
- Ability to work in agile teams.