

Terms of Reference – Front-end Software Developer

Reporting Relationships

Post:	Front-end Software Developer
Required Number:	01
Duty Type:	Contract
Duration:	1 Year
Duty Type:	Flexible Working Hours
Place of Work:	Hulhumale' Hospital
Department:	Information System
Monthly Salary:	MVR 20,000.00

Reporting Relationships

The Front-end Software Developer will report to the Head, IS Department. He/she will also work closely with other members of the IS team.

Responsibilities

- Design and develop HMM website and web-based applications for HMM.
- Develop features to enhance user experience.
- Develop enhancements to existing software as well as design and develop new software.
- Build reusable code for future use.
- Maintain brand consistency throughout the design.
- Documentation of code for in-house built applications.
- Collaborate with back-end developers and other teams to improve processes, implement best practices, and ensure software quality.
- Solve problems and innovate solutions on a daily basis.
- Deliver developed and tested software applications within the given deadlines.

Qualifications and Experience

- A Bachelor's Degree or equivalent professional qualification in Software Engineering or Information Technology with minimum 3 years of experience in software development. Preferably web application development.

Desired Skills and Work Experience

- Experience with front-end development, especially with respect to User Interface (UI) Design and User Experience (UX) Design and development;
 - o Strong experience in HTML5/CSS3/SASS/LESS and related front-end frameworks and web design patterns and layouts. Doc ID: 6ace2bab75d37661411ac93ec3d0a4aa1af0f75b
 - o Strong experience with JavaScript, ES6 or Typescript, JQuery, and familiarity with common JS Libraries and JavaScript code patterns.
 - o Experience with either VueJS, AngularJs or React Framework.
 - o Experience with frontend build tools such as gulp, web pack or other node js build systems.
 - o Experience with Responsive Web Design
 - o Proficient in using cross-browser/ device compatible applications and test them with the related tools
 - o Knowledge of interaction with RESTful API.
 - o Experience with mobile application development using react native, ionic, Cordova or native APIs will be an added advantage.
- Experience with software engineering in general;
 - o A strong grasp of best practices, OOP, design and analysis patterns, software modelling (UML), testing, documentation, algorithm and data structures, version control using Git or SVN.
 - o Excellent knowledge of Business Analysis best practices and experience in adapting those to different environments
 - o Experienced in requirement gathering, documenting and analysis.
 - o Comfortable both working within an existing code base and hand code from scratch.

Other Competencies

- Ability to work in teams, and individually with minimum supervision.
- Ability to manage time successfully, prioritize effectively and meet tight deadlines.
- Ability to work effectively under pressure.
- Strong interpersonal, and communication skills.
- Self-starter with a positive “can do” attitude.
- Results driven and pragmatic.
- Ability to take ownership and responsibility for quality.
- Project management skills.
- Ability to work in agile teams.