

Job Opportunity

Post	Learning & Development Lead	Reference	Tradenet-HR/J/2023/37
Location	Male'		
No of positions	1		
Term of Employment	The duration of the assignment is 1 (one) year from the commencement of work. Contract can be extended after performance analysis at the end of the term.		
Remuneration	Based on qualifications and experience		
Scope of Work	<p>At oneGov, the Performance Support team is responsible for creating impactful, scalable and human-centered learning experiences to equip our internal teams and partner entities with the knowledge and skills they need to thrive and create value for citizens and businesses.</p> <p>As the Learning & Development Lead, you will be at the forefront of cultivating a culture of growth and empowerment for all our teams and partners. Your role will be instrumental in shaping all of their career journeys by designing engaging and user-centered learning programmes that not only meet business objectives but also foster a sense of ownership over their own development.</p>		
Qualification & Experience	<ul style="list-style-type: none"> ▪ Bachelor's degree in Learning & Development, Psychology, Education Technology, or a related field. (Master's degree preferred). ▪ Minimum 5 years of experience creating user-centered learning experiences. ▪ Strong knowledge of instructional design principles, adult learning theory and learning technologies. ▪ Excellent project management skills including the ability to meet deadlines and manage multiple projects simultaneously. ▪ Exceptional communication and collaboration skills and have the ability to work as part of a team in a collaborative environment. 		
Responsibilities	<ul style="list-style-type: none"> ▪ Collaborate with teams across the organization to deeply understand the learning needs and identify performance gaps to determine appropriate learning experiences. ▪ Work closely with the Brand Architect to align learning initiatives with the overarching vision set for the training arm of oneGov. ▪ Actively participate in the design, development, testing, and delivery of new learning experiences and courses across various mediums, including audio, video, keynote, animations, simulations, written documentation etc. ▪ Apply instructional design principles and adult learning theory to create meaningful and measurable learning experiences. ▪ Collaborates with Subject Matter Experts and other stakeholders to develop and design learning materials, experiences, and curricula. ▪ Determine the most appropriate strategies, methodologies, and technologies to maximize the learning experience. ▪ Measure and analyze the impact of learning courses, materials, and continuously maintain and update content to better support learning goals. 		

Interested applicants are requested to email us your applications with the following documents before 1000hrs on 27th August 2023 to careers@tradenet.com.mv

- Completed Job Application Form (attached)
- Passport Size Photo (Digital Copy)
- Scan of National ID card
- CV
- Scans of educational certificates
- Employment reference letters
- Police Report

Kindly note that only shortlisted candidates will be contacted for an interview.