

## **TERMS OF REFERENCE**

Post: Senior Support Specialist, IT

Reporting relationship: HOD

**Gross Salary:** MVR 16,245.00

## **RESPONSIBILITIES AND DELIVERABLES**

- 1. Diagnosing and resolving hardware, software, and network issues for employees, including desktops, laptops, printers, and other IT equipment.
- 2. Installing and configuring hardware and software to ensure usability.
- 3. Managing user accounts and permissions, including setting up new users, modifying access rights.
- 4. Troubleshooting and resolving issues related to network connectivity, internet access, and email.
- 5. Collaborating with IT team members and departments to identify and implement technology solutions that improve operational efficiency.
- 6. Managing and maintaining inventory of IT equipment
- 7. Logging and IT support issues and requests and tracking their progress from initiation to resolution.
- 8. Identifying and addressing any shortages in IT systems or tools and recommending appropriate upgrades or replacements to ensure optimal performance and efficiency.
- 9. Implementing and maintaining firewalls, antivirus software, and other security measures to safeguard IT systems from threats.
- 10. Any other duties that may be assigned from time to time.

## **REQUIREMENTS**

- Completion of MQA Level 7 Qualification in Computing or related field with 1-2 years of professional work experience in the field. Or,
- 2. Completion of MQA Level 5 / Level 6 Qualification in Computing or related field with 5-6 years of professional work experience in the field.

## **SKILLS AND COMPETENCIES**

- 1. Experience in troubleshooting and resolving hardware, software, and network issues.
- 2. Knowledge of operating systems, software applications, and network protocols.
- 3. Ability to provide fast responses and solutions.
- 4. Good interpersonal and communication skills.
- 5. Ability to manage multiple tasks and priorities.
- 6. Ability to adapt to changing technologies and learn new skills as needed.
- 7. Be updated on the latest IT knowledge, hardware, and applications.
- 8. Knowledge of using Microsoft Server, including managing Active Directory, Group Policy, DNS, and DHCP, would be an added advantage.
- 9. Knowledge of Microsoft 365 Apps and administration would be an advantage.