

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Ministry of Fisheries, Marine Resources, and Agriculture

Male', Republic of Maldives



Ministry of Fisheries, Marine Resources, and Agriculture

Terms of Reference for Consulting Services

for

Agriculture Officer

Ref No: MAP/CS/2022/16

- 5.18 Assist Good Agricultural Practices (GAP) Training to the selected farmers and project beneficiaries.
- 5.19 Keeping an up-to-date knowledge of pests and diseases
- 5.20 Facilitate field days and demonstrations, and prepare relevant manuals to farmers on the best sustainable agriculture management practices;
- 5.21 Perform general nursery duties such as propagating standard varieties of plant materials, collecting and germinating seeds, maintaining cuttings of plants, and controlling environmental conditions.
- 5.22 Identify, estimate the cost and ensure the development of appropriate training materials and training tool kits for target groups by resource person and respective departments;
- 5.23 Assist the procurement of equipment and materials related to training and/or extension activities and on-farm demonstration trials;
- 5.24 Submit periodic progress reports as required;
- 5.25 Report to the Project Director as per agreed upon reporting schedules and formats and proactively raise issues of concern with program leadership
- 5.26 Undertake any other function related to the project's efficient execution as indicated by Project Director.

6. Qualifications and Experience

- 6.1 GCSE O level with minimum of 1 years' experience
- 6.2 Experience in Agriculture area will be added advantage
- 6.3 Practical knowledge and understanding of working with institutions, farmers and private sector;
- 6.4 Substantial experience in capacity building of public and private institutions;
- 6.5 Proven ability to constructively interact with teams of professionals from various stakeholders;
- 6.6 Creative, innovative system thinker, with ability to catalyze change
- 6.7 Demonstrates good oral and written communication skills in substantive and technical areas
- 6.8 Excellent writing, editing and analytical skills and capability of working independently.
Fluent in written and spoken English and Dhivehi;

- 6.9 A prominent level of computer literacy is required. Familiarity with programs like Word, Excel, PowerPoint, and CorelDraw are required.
- 6.10 Ability to interact with multiple staff in the relevant agencies and respond to and liaise with stakeholders from industry and private sector
- 6.11 Experience with the logical framework approach to monitoring as well as quantitative, qualitative, and participatory monitoring approaches;
- 6.12 Should have strong and proactive interpersonal communicative skills, and experience in team leadership and participatory management.

The short-listed candidate will be requested to participate in personal interviews, submit the names and contact details of personal referees who can attest to their ability.

The successful candidate must understand the objectives and delivery mechanisms of the project. S/he must be willing to work in a team, be flexible to emerging or changing conditions, and undertake initiative to overcome challenges.

7. Reporting Requirement

- 7.1 Report directly to the Project Director on all aspects of Project Management throughout the duration of the contract unless otherwise advised by the Implementing Agency.
- 7.2 The Agriculture Officer is expected to work on weekdays other than public holidays and provide services to the Client for an average of 20 hours a week. This position is based at the Hanimaadhoo Agriculture Centre with travel to islands or field visits as may be required.
- 7.3 The Agriculture Officer shall provide all the necessary reports and updates to the Project Director to be presented to the Steering Committee and donor agencies whenever needed.
- 7.4 The Agriculture Officer is required to report to work in official attire.

