

## Job Opportunity

<b>Post</b>	Learning & Development Lead	<b>Reference</b>	Tradenet-HR/J/2023/43
<b>Location</b>	Male'		
<b>No of positions</b>	1		
<b>Term of Employment</b>	The duration of the assignment is 1 (one) year from the commencement of work. Contract can be extended after performance analysis at the end of the term.		
<b>Remuneration</b>	Based on qualifications and experience		
<b>Scope of Work</b>	<p>At oneGov, the Performance Support team is responsible for creating impactful, scalable and human-centered learning experiences to equip our internal teams and partner entities with the knowledge and skills they need to thrive and create value for citizens and businesses.</p> <p>As the Learning &amp; Development Lead, you will be at the forefront of cultivating a culture of growth and empowerment for all our teams and partners. Your role will be instrumental in shaping all of their career journeys by designing engaging and user-centered learning programmes that not only meet business objectives but also foster a sense of ownership over their own development.</p>		
<b>Qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>▪ Bachelor's degree in Learning &amp; Development, Psychology, Education Technology, or a related field. (Master's degree preferred).</li> <li>▪ Minimum 5 years of experience creating user-centered learning experiences.</li> <li>▪ Strong knowledge of instructional design principles, adult learning theory and learning technologies.</li> <li>▪ Excellent project management skills including the ability to meet deadlines and manage multiple projects simultaneously.</li> <li>▪ Exceptional communication and collaboration skills and have the ability to work as part of a team in a collaborative environment.</li> </ul>		
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>▪ Collaborate with teams across the organization to deeply understand the learning needs and identify performance gaps to determine appropriate learning experiences.</li> <li>▪ Work closely with the Brand Architect to align learning initiatives with the overarching vision set for the training arm of oneGov.</li> <li>▪ Actively participate in the design, development, testing, and delivery of new learning experiences and courses across various mediums, including audio, video, keynote, animations, simulations, written documentation etc.</li> <li>▪ Apply instructional design principles and adult learning theory to create meaningful and measurable learning experiences.</li> <li>▪ Collaborates with Subject Matter Experts and other stakeholders to develop and design learning materials, experiences, and curricula.</li> <li>▪ Determine the most appropriate strategies, methodologies, and technologies to maximize the learning experience.</li> <li>▪ Measure and analyze the impact of learning courses, materials, and continuously maintain and update content to better support learning goals.</li> </ul>		

Interested applicants are requested to email us your applications with the following documents before 1000hrs on 01<sup>st</sup> October 2023 to [careers@tradenet.com.mv](mailto:careers@tradenet.com.mv)

- Completed Job Application Form (attached)
- Passport Size Photo (Digital Copy)
- Scan of National ID card
- CV
- Scans of educational certificates
- Employment reference letters
- Police Report

Kindly note that only shortlisted candidates will be contacted for an interview.