

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Ministry of Agriculture and Animal Welfare

Male', Republic of Maldives



Ministry of Agriculture and Animal Welfare

Terms of Reference for Consulting Services

for

Gender, Nutrition and Social Inclusion Officer

Ref No: MAP/CS/2022/01

Terms of Reference (TOR)
Gender, Nutrition and Social Inclusion Officer

Client

1. The client for this assignment is Project Implementation Unit (PIU) under Ministry of Agriculture and Animal Welfare (MoAAW).

2. Background on project

1. The Government of Maldives (GoM) through the Ministry of Agriculture and Animal Welfare (MoAAW) is implementing the Maldives Agribusiness Programme (MAP), which is jointly financed by GOM and International Fund for Agriculture Development (IFAD). The Project Implementation Unit (PIU) set-up within the MoAAW will manage the Program in accordance with the guidelines provided by the design report, implementation manual and under the guidance of the project steering committee and IFAD supervision missions.
2. The main aim of MAP is to enable small farmers in the Program area to sustainably enhance their production levels, increase income, secure food and nutrition for their household demands and deliver produce to connected markets.
3. The Programme will be of nation-wide scale, covering all regional and sub-regional hubs, clusters and islands where agriculture is undertaken by small farmers. The main Programme hubs for Programme activities are in region 1-3 are Haa Alif Hoarafushi for region 1. Haa Dhaalu Vaikaradhoo for region 2, and Shaviyani Milandhoo for region 3. Each of these hubs will serve 8, 9 and 9 inhabited agriculture islands respectively. Specifically, under different technical components:
4. Component 1 of Enabling policy, institutions and services will be nationwide in scope covering all 19 atolls, 21 regions covering 188 inhabited islands of these 98 are inhabited where agriculture is practiced on around 800 registered hectares. Also belonging to the Programme area are 50 uninhabited islands leased for commercial agricultural purposes, with a total of 956 hectares of land of which 24 islands are actively doing agriculture on 582 hectares of land.
5. Component 2 of Climate smart production will initially focus on region 1-3, covering 3 atolls and 40 inhabited islands. Of these, 26 are inhabited agriculture islands with 280 hectares of registered land cultivated by 2,150 registered farmers, and 85 hectares cultivated by 645 non-registered farmers. Within this production area there are 6 active commercial islands cultivating a total of 250 hectares.

Maldives Agribusiness Programme

Gender, Nutrition and Social Inclusion Officer (Ref no: MAP/CS/2022/01)

3. Experience in developing gender-related capacity building and knowledge sharing products.
4. Capacity to quickly grasp issues and concepts and articulate ideas in a concise manner;
5. Ability to work in a multi-disciplinary team and engage effectively with government, financier, programme beneficiaries, development partners, civil society and communities;
6. Good analytical and report writing skills;
7. Strong planning, organizational and project management skills and ability to prioritize and handle multiple tasks;
8. Any training and certification in Gender and Social Inclusion would be an advantage;
9. Proficiency in the use of computers is required. Familiarity with programs like Word, Excel, PowerPoint etc.;
10. Fluency in English both written and oral (advanced Level). Fluency in Dhivehi is an asset (advanced Level).

8. Reporting Requirement

1. Report directly to the Project Director on all aspects of services throughout the duration of the contract, unless otherwise advised by the Client.
2. The Gender, Nutrition and Social Inclusion Coordinator is expected to report to work on week days from 0800 – 1500 hours other than public holidays and provide services to the Client for an average of 35 hours a week. Remuneration for less than 7 hours work per day will be on a pro-rate basis and is required to work additional hours to complete the assigned tasks on a daily basis
3. The Gender, Nutrition and Social Inclusion Coordinator shall provide all the necessary reports and updates to the Project Director or its designate and donor agencies whenever needed.
4. The Gender, Nutrition and Social Inclusion Coordinator is required to report to work in official attire.

9. Location and period of execution

1. Duration of the assignment is 12 months from the commencement of the works with potential extension based on performance. The successful candidate is expected to commence the services in January 2024.

