



**SCOPE OF WORK  
FOR  
PEST CONTROL AGREEMENT**

**13/05/2024**



## 1. BACKGROUND AND OBJECTIVES

Island Aviation Services Ltd. Has a requirement for pest control services at designated facilities on a regular basis.

Maintaining a clean and pest-free environment is paramount to ensuring the health and productivity of our workforce. IASL recognizes the significance of effective pest control services to safeguard our premises and brand reputation. Pests pose persistent threat to IASL, ranging from potential health hazards to property damage. Below we will highlight all our facilities that currently require attention from pest control services on a timely basis.

## 2. SCOPE:

The scope of work for this project includes, but is not limited to:

### 2.1 Description of Work

- 2.1.1** Eradication of cockroaches, mosquitoes, flies, ants, termites, mold, rodents etc. through permitted insecticides by applying government-approved chemicals with specific formulation suitable for aviation industries and timely removal and disposal or killed pests.
- 2.1.2** Rodent control: should be carried out in the facilities' indoors and nearby surrounding areas using latest non-toxic anti-coagulating glue trap/boards. Timely removal of any trapped or killed rodents and replacement of food articles used for bait.
- 2.1.3** Mosquitoes: Must use ULV cold fogging and spray treatment indoors and thermal fogging outdoors. Neutralize any mosquito breeding grounds.
- 2.1.4** Mold: walls which have mold should be cleansed and chemicals applied before anti-fungal painting. Painting will be carried out by the employer.
- 2.1.5** General Pests (flies, ants cockroaches etc):
  - Gel baiting indoors and general spray treatment to infestations.
  - ULV cold fogging and use of fly lures and bait.
  - Thermal fogging.
- 2.1.6** Termites: Injecting, spraying & drilling if necessary
- 2.1.7** All above mentioned services are required for the following facilities on a **regular basis at a fixed rate:**



FACILITY	LOCATION	FREQUENCY
<b>Moonimaa Lounge</b>	VIA Domestic Terminal 1 <sup>st</sup> Floor	WEEKLY
<b>Huvandhumaa Lounge</b>	Maldivian Seaplane Terminal Ground Floor	WEEKLY
<b>Vakkaru Lounge</b>	Maldivian Seaplane Terminal 1 <sup>st</sup> Floor	WEEKLY
<b>CCR Lounge-1</b>	Maldivian Seaplane Terminal 1 <sup>st</sup> Floor	WEEKLY
<b>CCR Lounge-2</b>	Maldivian Seaplane Terminal 1 <sup>st</sup> Floor	WEEKLY
<b>Joali Lounge</b>	Maldivian Seaplane Terminal Ground Floor	WEEKLY
<b>Seaplane Terminal (interior &amp; exterior surround areas)</b>	Seaplane Base	WEEKLY
<b>Seaplane Hangar (interior &amp; exterior surrounding areas including paint shop)</b>	Seaplane Base	MONTHLY
<b>DHC-8 Hangar (interior &amp; exterior surrounding areas including remote stores)</b>	VIA airside	MONTHLY
<b>Procurement Godown</b>	G. Pyramids Ground & 1 <sup>st</sup> Floor, Rehendhi Hingun, Male'	MONTHLY
<b>In-Flight Services Main Godown</b>	VIA landside	MONTHLY

**2.1.8** For **urgent** pest control needs outside of given schedule for the above-mentioned facilities, the contractor is required to be on call and provide immediate assistance and employer shall be billed separately for the works carried out.

**2.1.9** For locations and facilities not mentioned above, the contractor will be informed of any services required **from within the above-mentioned scope**. The contractor shall carry out all necessary works as a one-time service and the employer shall be billed separately for each time the service is rendered.

**2.2 Project Deliverables**

- Monthly report for each facility mentioned above highlighting current condition and recommend if any additional action beyond the existing scope of work is required to ensure the desired quality control levels are met.

**2.3 Materials and Equipment**

- All standard and specialized equipment required to carry out the technical requirements in this scope of work including but not limited to pesticides, insecticides, fumigation equipment, rodent traps etc.



### **3. RESPONSIBILITIES**

#### **3.1 Employer Responsibilities**

- Shall provide a detailed and comprehensive project brief outlining the objectives, scope, deliverables, and any specific requirements for the project.
- Maintain open and effective communication with the Contractor throughout the project duration to ensure alignment, address queries, and provide necessary feedback.
- Furnish all relevant and essential information, data, and access required by the Contractor to execute the work successfully.
- Define clear expectations regarding timelines, milestones, quality standards, and any other specific requirements.
- Provide timely approvals for deliverables and any required changes or variations.
- Identify and communicate any potential risks or challenges associated with the work to the Contractor promptly.
- Review and accept project deliverables based on the agreed-upon acceptance criteria.
- Provide necessary support during the project closure process to ensure a smooth handover.

#### **3.2 Contractor Responsibilities**

- Ensure that all activities comply with local safety standards.
- The contractor staff performing the work shall have the proper licenses and permits to perform the work.
- Source and provide all material, equipment, and supervision to complete the technical requirements in this scope of work.
- Shall be responsible for transportation of personnel and materials to site, including any airport escort fees.
- The Contractor shall not to be admitted to areas of the property beyond the areas designated for the project except with the permission. The Contractor shall address the impact of the consequent disruption caused by the proposed work such as fumigation etc.
- Implement quality control measures to ensure that all work meets the specified standards and adheres to best practices.
- Any damage during the project execution shall be rectified on contractors' cost. Any contingencies shall be taken into consideration during project execution.
- If the quality of workmanship is below the acceptable standard, the contractor shall rectify the situation to the satisfaction of the employer at their own expense.
- Prioritize the safety of the workforce and all stakeholders, implementing safety protocols and maintaining a hazard-free work environment.
- Maintain clear and regular communication with the project manager, and other stakeholders, providing updates on progress and addressing any concerns promptly.
- Ensure a smooth project closeout, including final inspections, obtaining necessary approvals, and handing over all relevant documentation and deliverables to the Employer.



#### 4. VARIATIONS AND CHANGE ORDERS

All communications regarding the project shall be directed to the Project Manager. If any changes to the scope of work are required during the project duration, they will be communicated in writing through an email to the contractor by the Project Manager. Any changes shall be implemented once approval for variation (if any) is provided to the contractor through email by the Project Manager. This includes any modifications requested by the Employer that may impact the project timeline or cost. No variations will be accepted without approval from the Project Manager, and any alterations made without approval shall be rectified at the contractor's expense.

**Note:**

1. Final Measurements shall be taken during the site visit.
2. Comprehensive work schedule shall be presented prior to commencement of work. [Mention working hours]
3. All foreign employees must possess valid work permit.
4. Airport pass shall be **displayed at all times.**
5. Electricity and water required for the project will be provided by the Employer.
6. All material to be used shall be presented before commencement and nor substitution will be allowed prior approval.
7. The metric system of units shall be used throughout

Any complaints, queries during the project shall be informed via telephone during an emergency to [+960 785-3613], IASL Manager appointed for the project. Or via email to: [\[naizan@iasl.aero\]](mailto:naizan@iasl.aero)

**Prepared by (Project Manager):**

Name: Abdhulla Naizan

Sign:

**Approved by:**

Ali Nashath Hameed (General Manager, FMS)

Sign: 