



Ministry of Fisheries and Ocean Resources

Male', Republic of Maldives

Support People's Livelihoods in the Fishery Sector in Maldives through Sustainable Energy Project

Term of Reference and Scope of Services for

Project Coordinator (Local)

1. Background

The Republic of Maldives through the support of the Islamic Development Bank (IsDB) and the Lives and Livelihood Fund that it hosts are implementing the *Support People's Livelihoods in the Fishery Sector in Maldives through Sustainable Energy Project* to upscale up to 200 fishing vessels in the Maldives.

The objective of the project is to promote and facilitate access to technologies and techniques to increase profitability, improve catch quality, and reduce postharvest losses.

Through this project, interested and eligible fishing vessels will receive the required support to extend the duration of time fish can be stored through the installation of Refrigerated Sea Water (RSW) systems, the option to adapt renewable energy solutions through the installation of Photovoltaic (PV) Solar plants, and the option to attain Generator Sets (GENSET) to power the RSW systems, and to find new and more lucrative market opportunities through the enhancement of market linkages.

In order to implement the activities of the project and achieve its object, a Project Management Unit is established at the Ministry of Fisheries and Ocean Resources (MoFOR). As part of the PMU strengthening process, the MoFOR wishes to contract services of a Project Coordinator.

2. Objectives:

- The Ministry of Fisheries and Ocean Resources wishes to hire a Project Coordinator who will support the Project Manager to manage the captioned project as per the objectives defined and agreed by IsDB and the Government of Maldives, whereby establishing the mechanism to improve efficiency and transparency in the delivery of the outcomes of the Project.

3. Scope of Services:

The work of the Project Coordinator will include the following tasks, among others:

- Assist the Project Manager and other members of the PMU in day-to-day management and oversight of project activities
- Liaise with other implementing agencies and stakeholder and ensure proper coordination between SDFC, MoF, IsDB etc.
- Conduct periodical review and document lesson learn and documented as case story/report and report to EA/Donor.
- Ensure all project documentation regarding the project activities are properly maintained in hard and electronic copies in an efficient and readily accessible filing system



- Assist Project Manager for organize Project Steering Committee, Technical Committees, Assessment, Supervision mission and implementation of its recommendations
- Prepare progress reports and other project management reports
- Coordinate with team to prepare and proper implementation of annual work plan
- Assist project staff in arranging trips and other programs and events
- Assist Project Manager and other members of the PMU in carrying out their duties and support project team in all issues related to project administration
- Provide support to other line agencies for effective and efficient implementation of project activities
- Maintain agendas for project meetings and keep track record with regard to scheduled meetings, reporting deadlines, keeping minutes, etc.
- Carry out other tasks and responsibilities of a similar nature to those listed above as determined from time to time by the implementing agencies and Project Manager.

4. Reporting Obligations

The Project Coordinator shall report to the Project Manager on the status of the assignment on a regular basis.

5. Required Expertise and Qualifications

The Project Coordinator should have:

- Bachelor's Degree in Social Science, Business or Administration or any program in a relevant field with at least 3 years of relevant work experience.
- Masters in Social Science or related fields as academic background with others field is preferred.
- Previous experience to manage projects, prepare essential management reports will be an added advantage.
- Possess analytical, administrative, and computer skills in spreadsheets and any other application.
- Experience and technical experience in previous projects will be an added advantage
- Effective interpersonal, management and negotiation skills proven through successful interaction with stakeholders, including senior government officials, regional/local authorities,
- Demonstrated ability in team management and collaboration
- Fluency in English
- Computer literacy

6. Contract Duration

This is a 1-year contract. Upon signing of the contract, 3 months shall be counted as the probationary period. The contract shall be renewed based on performance, need, and funding. This contract is expected to commence in August 2024.

7. Remuneration

The Project Coordinator will be paid a gross pay of MVR 21,000 per month.

8. Required Documents

Interested candidates must submit the following documents/information to demonstrate their qualifications, experience, and responsiveness to this TOR:

- Expression of interest letter



- Educational certificates
- Letters stating your work experience
- Curriculum vitae indicating all experience from similar jobs

9. Expression of Interest Application Submission

Interested applicants may obtain further information at the address below during office hours 08:00 to 14:00 hours (local time). Your applications are to be sent to the address.

Project Manager
Ministry of Fisheries and Ocean Resources
Telephone: +960 332-2625
Fax: +960 332-6558
Email: rsw@fisheries.gov.mv

Applications must be delivered to the address above (by e-mail) by **14:00 hrs on 25th July 2024.**

