



**Ministry of Climate Change, Environment and Energy**  
Republic of Maldives

**TERMS OF REFERENCE**

**IULAN NO: (IUL)438-ENV/438/2024/299**

**CONSULTANCY FOR THE DEVELOPMENT OF A FEASIBILITY ASSESSMENT FOR  
H. DH KEYLAKUNU ECOTOURISM PROJECT**

**Requesting for proposal (RFP) – Single Envelope**

**Issued on: 18<sup>th</sup> July 2024**

**Issued By: Issued By: Protected Areas Section, Environment Management and Conservation  
Department, Ministry of Climate Change, Environment and Energy**

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## Section 1

Tender Sheet

| Reference No: | Tender Reference  |   |                          |
|---------------|---|---|--------------------------|
| 1             | <b><u>Tender Name:</u> Consultancy for the Development of a Feasibility Assessment for H. Dh Keylakunu Ecotourism Project</b>   |   |                          |
| 2             | <b><u>Bid Registration Timeline:</u></b><br>Time: NA  | <b>Date:</b><br>NA                        | <b>Email:</b> NA         |
| 3             | <b><u>Pre-Bid Data:</u></b><br>Location: NA   | <b>Time:</b> NA                           | <b>Date:</b> NA          |
| 4             | <b><u>Bid queries submission timeline and Address:</u></b><br>Location: Ministry of Climate Change, Environment and Energy<br>Date: 28/07/2024 (Sunday)<br>Time: 10:00 am<br>Email: procurement@environment.gov.mv<br>CC: protected.areas@environment.gov.mv<br>Telephone No: 3018300   |   |                          |
| 5             | <b><u>Bid Clarification Deadline and Address:</u></b><br>Location: Ministry of Climate Change, Environment and Energy   | <b>Date:</b><br>28/07/2024<br>(Sunday)    | <b>Time:</b><br>11:00 am |
| 6             | <b><u>Proposal submission deadline:</u></b><br>Location: Ministry of Climate Change, Environment and Energy - Reception   | <b>Date:</b><br>31/07/2024<br>(Wednesday) | <b>Time:</b> 10:00am     |
| 7             | <b><u>Submission instruction</u></b><br>Proposals must be delivered in sealed envelopes titled<br><br>“Do not Open <b>Before 31<sup>st</sup> July 2024 (Wednesday) 10:05 am</b> – Consultancy for the Development of a Feasibility Assessment for H. Dh Keylakunu Ecotourism Project - (IUL)438-ENV/438/2024/299” and the submitting party’s name and address<br><br>Late proposals will be rejected. |   |                          |

|                            |   |   |
|----------------------------|---|---|
| 8                          | <p><b><u>Submission address</u></b></p> <p>Procurement Section<br/> Ministry of Environment, Climate Change and Technology<br/> Green Building, Handhuvaree Hingun, Maafannu<br/> Male', 20392, Republic of Maldives<br/> Email: <a href="mailto:procurement@environment.gov.mv">procurement@environment.gov.mv</a><br/> Website: <a href="http://www.environment.gov.mv">www.environment.gov.mv</a><br/> Project name:</p> |   |
| 7                          | <p><b><u>Bid Opening:</u></b></p> <p>Proposals will be opened in the presence of the proponents' representatives who choose to be present at the address below at the time of proposal opening.</p>   | <p><b>Time:</b> 10:05am<br/> <b>Date:</b> 31/07/2024<br/> (Wednesday)</p> |
| 8                          | <p><b><u>Evaluation Criteria on Annex 13</u></b></p>  |   |
| <p><b><u>Note:</u></b></p> |   |   |

## Section 2

### Instruction for Bidders

#### **A. General Information**

- |                             |     |   |
|-----------------------------|-----|---|
| 1. Introduction             | 1.1 | This bid is opened to parties who can provide the goods/services mentioned in the tender sheet. The requirements of the goods/services have been detailed in the information sheet.   |
| 2. Eligible Bidders         | 2.1 | This bid is opened to all the registered businesses.  |
|                             | 2.2 | If any other parties, except those mentioned in 2.1, are eligible to propose the bid, it shall be stated in the tender sheet.   |
| 3. Bid Document and signing | 3.1 | The bid must comply with Annex 1 and the materials included on the bidder's checklist as one document.  |
|                             | 3.2 | Bids must be typed in English or Dhivehi in an easy-to-read font. Or if written by hand, it should be legible. All pages of the tender shall bear the signature and stamp of the tenderer or his designee. Each page of the tender shall also be numbered in order to indicate the number of pages.   |
|                             | 3.3 | <p>3.3.1 For companies, if a person other than the Managing Director signs the bid, a copy of the "Power of Attorney" stating that the person is authorized to sign the bid should be submitted.</p> <p>3.3.2 For partnerships, if a person other than the managing partner of the partnerships signs the bid, a copy of the power of attorney stating that the person is authorized to sign the bid shall be submitted.</p> <p>3.3.3 If any person other than the Chairman of the Cooperative Societies signs the bid, a copy of the Power of Attorney stating that the person is authorized to sign the bid shall be submitted.</p> |

- |                             |     |   |
|-----------------------------|-----|---|
| 4. Number of Bids submitted | 4.1 | Each bidder may submit 1 (one) bid. If any bidder submits more than one bid, all bids submitted by that bidder will be cancelled.   |
| 5. Cost of preparing Bid    | 5.1 | All expenses incurred in preparing and submitting the bid shall be borne by the bidder. The ministry shall not be responsible for any expenses incurred in this regard.   |
| 6. Other principles         | 6.1 | If the bidder is a close relative of an employee who works in the Ministry or any affiliated office under the Ministry the bidder must disclose it in Disclaimer of Conflict of Interest form in annex 12. If such information is not disclosed the tender will be canceled without further notice. |

### **B. Documents relating to the bid**

- |   |       |   |
|---|-------|---|
| 7. Sections of the tender book                    | 7.1   | Documents related to bid are included in the list below and in amendments.  |
|   | 7.1.1 | Bid Sheet (Section-1)   |
|   | 7.1.2 | Instructions to Bidders (Section-2)   |
|   | 7.1.3 | General and Special Provisions of the Agreement (Section-3)   |
|   | 7.1.4 | Annex (Section 4)   |
|   | 7.1.5 | Works Related Information (Section-5)   |
| 8. Clarification of information regarding the bid | 8.1   | It is the responsibility of the Bidder to obtain any further information regarding the information contained in this Bid Book or in connection with this Bid. |
|   | 8.2   | Amendments issued in accordance with Section 9.1 shall form part of the Bid   |
| 9. Changes to the tender                          | 9.1   | If it is deemed necessary to make a change to the bid before the expiry of the bid opening period, an amendment (deduction/addition) can may be made.         |

10. Language used in the tender      10.1    The bidder shall prepare the bid in Dhivehi or English in accordance with the sample given with the bid.

### **C. Preparation of bids**

11. Money used in the bid      11.1    The bidder shall submit the bid price in Maldivian Currency (MVR).
12. Proposing the price      12.1    If it is a GST registered entity, the price should be inclusive of GST. The amount paid for GST should be clearly stated.
13. Duration      13.1    The deadline for work should be submitted in days including holidays except Friday.
- 13.2    The period offered for the work shall be reasonable for the performance of the work.
- 13.3    The expiry date of the bid shall be at least 120 days from the date of submission of the bid.
- 13.4    If the bidder has given more time than the time given by the Ministry for the works specified in the bid, the bid will be rejected.

### **D. Submission of bids**

14. How to close the bid      14.1    The name, address and telephone number of the bidder shall be written on the outside of the envelope.
- 14.2    Bids should be submitted in a sealed envelope addressed as per the bid sheet.
15. Deadline for submission of bids      15.1    The Bid sheet shall state the deadline for bid submission (work or Services)
16. Procedure for late bids      16.1    Bids submitted after the deadline will not be accepted.
- 16.2    Bids sent by email and fax will not be accepted.

### **E. Bid opening and evaluation**

17. Bid opening      17.1    If the date scheduled for opening of bids is fixed as a public holiday by the Government for any reason, the opening of

- bids will be held on the deadline specified in the bid sheet of the next official day.
- 17.2 Any problem with the calculation of qualifying tenders will be corrected as follows.
- 17.3 If the amount in the bid differs from the amount stated in in words, the correct amount shall be deemed to be the amount in words.
18. Bid Evaluation 18.1 The Ministry reserves the right to reject bids if the required information and documents are not submitted in connection with the notice. The Ministry also reserves the right to reject incomplete bids after acceptance. The Ministry reserves the right to cancel bids if the prices offered are inadequate.
19. Determination of the bidder 19.1 The successful and unsuccessful bidders will be notified in writing. Following this notice, unsuccessful bidders shall be given 3 (three) days to submit a complaint relating to the bid. The reason for the unsuccessful bid shall be stated upon request by the complainant within this period.
- 19.2 The contract with the successful bidder shall be signed after considering the submissions and answering the questions raised by the unsuccessful bidders within the period specified in 19.1.
20. Selection and notification of the successful bidder 20.1 The agreement shall be signed after addressing the complaints and the questions raised by the unsuccessful bidders that have been submitted within the period specified in Article 19.1.
21. Signing the agreement 21.1 If the work is abandoned after signing the agreement or if the work is not completed after signing the agreement, action will be taken as per Chapter 11 of the Public Finance Regulation.
- 21.2 If the agreement is not signed within the stipulated time frame as stipulated in Chapter 11 of the Public Finance



Regulation, the decision to award this work will be canceled and action will be taken as mentioned in Chapter 11 of the Public Finance Regulation.

- 21.3 The amount stated in the bid sheet shall be submitted as performance guarantee.

#### **F. securities to be Submitted**

- |  |   |
|--|---|
| 22. Bid Security<br>(Excluding consultancy services) | 22.1 The bid security of the unsuccessful bidders will be returned to them within 7 (seven) days from the date of notification to the successful bidder.  |
|  | 22.2 If a bidder withdraws from the bid after the opening of the bid or if the successful bidder cancels the bid after receiving the certificate of success, the bid security submitted by the bidder will be forfeited to the State.   |
| 23. Advance and Advance payment guarantee            | 23.1 If an advance is requested, the advance may be issued in accordance with the Public Finance Regulation.  |
|  | 23.2 Advance will be issued if the total value of the procurement exceeds MVR 250,000 (Two Hundred and Fifty Thousand Rufiyaa)  |
|  | 23.3 The party shall request for advance payment within 45 (forty-five) days of signing the contract.   |
|  | 23.4 If the advance is requested for, a security or guarantee issued by a government recognized bank or financial institution established in Maldives shall be submitted as advance payment guarantee.                                  |
|  | 23.5 The advance shall not exceed 15% (fifteen percent) of the total contract price. The advance payment will be retained from the bills submitted during work or service performance in proportion to the total value of the contract. |

- |   |      |  |
|---|------|--|
| 24. Performance guarantee<br>(Excluding consultancy services)       | 24.1 | If the bid price is exceeding MVR.500,000/-, the successful bidder shall submit as performance guarantee a security or guarantee issued by a Government recognized bank or financial institution established in Maldives, excluding consultancy service.   |
|   | 24.2 | If the successful bidder fails to submit the performance guarantee within the timeframe specified, the decision to award the work will be reversed and the bid security submitted by the bidder will be forfeited to the State.  |
| 25. Case filing and case investigation                              | 25.1 | Pursuant to Public Finance Regulation 11.02 filing and investigating of complaints against irregularities in a tender shall be submitted under the finance regulation circular number 13-K/CIR/2018/01 annex 17 through form PR-14.  |
|   | 25.2 | As mentioned in Rule 11.02 of the Public Finance Regulation, irregularities in a tender shall be submitted in PR-14 form "Bidder Complaint Form-First Stage" in annex 18 of Finance Circular No. 13-K/CIR/2018/01.   |
|   | 25.3 | Upon submission of irregularities in a tender as per Rule 11.02 of the Public Finance Regulation, within 14 (fourteen) days from the date of filing of the complaint, the matter shall be decided and the decision shall be sent to the complainant in writing under circular number 13-K/CIR/2018/01 annex 19 reply shall be prepared and notified in the PR-14 form (Response of Procurement Officer to the Tender Issue). |
| 26. Submitting for Independent Review Committee for reconsideration | 26.1 | In submitting to the Independent Review Committee for administrative review of a tender as mentioned in Chapter 11.02 of the Public Finance Regulation, the tender issue shall be referred to in annex 21 of Public Finance Circular No. 13-K/CIR/2018/01 The complaint may be submitted to the Independent Review Committee through Form PR-16 (Appeal stage).  |

## Section 3

General and special provisions of the agreement**27. Definitions**

- 27.1 "Owner of the Work" means a place within the jurisdiction of the Ministry required to carry out the Work.
- 27.2 "Contractor" means the person submitting the tender for the performance of the work.
- 27.3 "Work" means the service or works described in the tender sheet.
- 27.4 "Work Price" means the amount paid to the Contractor upon completion of the Work in accordance with the Agreement.
- 27.5 "Agreement" means the agreement between the Employer and the Contractor regarding the work.

**28. Exchange of documents**

- 28.1 The parties to this Agreement shall give all notices to each other in connection with this Agreement, generally in the Dhivehi and English language, in writing.
- 28.2 Documents sent from one party to the other shall be sent by hand or by registered post, or to the designated email address specified in the bid.
- 28.3 If the parties to the agreement wish to change the address in this Agreement, either party must notify the other party in writing.

**29. Assignment of work to a third party**

- 29.1 No assignment under this Agreement may be assigned to another party.

**30. Taking over of goods and services**

- 30.1 The date and time of delivery of the materials to the Ministry shall be notified to the Contractor before the materials are delivered to the Ministry.
- 30.2 Once the materials are brought to the Ministry, the contractor will take over the quantity of the materials.

30.3 The owner of work will check that the goods/services have been received as per the agreement after the Ministry takes over. If the work is completed in accordance with the specification after checking the quality, the goods/services will be deemed to have been received in accordance with the agreement. The service/goods provided in violation of the agreement will be returned.

**31.Contract Duration**

31.1 The goods/services shall be delivered within the period specified in the agreement

31.2 The parties shall submit a request for contract extension before expiration of the contract, in the event of force majeure or manufacturing related matter.

31.3 Even if an extension is requested for any reason, the extension will be granted in accordance with the Finance Rules.

**32. Penalty and cancellation of agreement**

32.1 If the work or services (excluding consultancy) are not completed within the agreed period, liquidated damages will be deducted in accordance with Article 10.65 of the Financial Rules.

32.2 If the total value of the bid is below MVR.5,000,000/-, the deduction shall be equal to the total value multiplied by 0.005 multiplied by the number of days exceeding the period.

$$\text{Liquidated Damages} = \text{CP} * 0.005 * \text{LD}$$

If the total value of the tender exceeds MVR. 5,000,000/-, the deduction shall be equal to the total value multiplied by 0.0025 multiplied by the number of days overdue.

$$\text{Liquidated Damages} = \text{CP} * 0.0025 * \text{LD}$$

CP (Contact Price): Total contract value

LD (Late Duration): days beyond the term of the contract

32.3 If the Contractor is required to pay for the period of delay, the bill submitted by the Contractor shall be paid for the remaining amount after deducting the amount specified in the bill.

32.4 The Ministry reserves the right to terminate the contract if the liquidated damages exceed 15% of the total cost of the work.

**33. Termination of the Agreement**

33.1 The Ministry reserves the right to cancel the contract in whole or in part if it is found that the work is not being carried out as specified in the contract.

33.2 If the agreement terminates for whatever reason within 3 (three) working days, both parties must sign a statement detailing the completed and unfinished work. A list of all the contractor's items on the work site must be taken within 3 (three) days. The Ministry will not be held liable for any issues with any of these matters after this period.

**34. Other things**

34.1 If, after signing the Agreement, the parties become aware that any law or regulation of the Government conflicts with this Agreement or if such law or regulation is enacted, this Agreement shall not be null and void. If such a provision becomes incorporated into this Agreement, both parties agree to maintain this Agreement without termination, albeit by amending such provision.

**35. Taxes and other fees**

35.1 Taxes, customs duties, import license fees and any other fees payable in connection with this work shall be paid by the contractor.

**36. Modification of the agreement (Amendments)**

36.1 Any provision of this Agreement may be modified only by agreement signed between the parties.

**37. The law applicable to the agreement**

37.1 This Agreement shall be governed by, and enforced in accordance with, the laws and regulations of the Republic of Maldives.

**38. Dispute**

38.1 If any dispute arising out of this Agreement cannot be resolved by negotiation between the parties, the matter shall be submitted to a court of law in Maldives.

38.2 Any deficiencies in this Agreement shall be resolved by negotiation between the parties. If not resolved, the case shall be referred to a court of law in Maldives.

## Section 4

### Annex 1

#### Documents and checklist to be submitted by the bidder

The following related documents shall be submitted for the bids to be considered sufficiently responsive.

Applicants should submit their proposals containing the following documents and applicable Technical Proposal – Standard Forms and Financial Proposal – Standard Forms under ANNEX 1.

| #                         | Documents to be submitted   | ✓ / ✗ | Page No: |
|---------------------------|---|-------|----------|
| <b>Technical Proposal</b> |   |       |          |
| <b>1</b>                  | Proposal submission form - (Annex 2 -Tech Form 1) ( <b>signed by the owner of the entity or person with power of attorney to sign</b> )   |       |          |
| <b>2</b>                  | Approach, Methodology and Work Plan – (Annex 3 - Tech Form 2)   |       |          |
| <b>3</b>                  | A summary of the work plan must be presented in the format in Work Schedule (Annex 4 - Tech Form 3) showing in the form of a bar chart the timing proposed for each activity.   |       |          |
| <b>4</b>                  | Curriculum Vitae (CV) of the identified key Experts (Consultant). <b>Copy of academic certificates and reference letters</b> demonstrating experiences listed in this TOR (required experiences and other experiences relevant to this TOR must be specified clearly or highlighted) – (Annex 5 -Tech Form 4) |       |          |
| <b>5</b>                  | Completed <b>Letter of Commitment (signed by the Team Leader and Team members)</b> – (Annex 6 -Tech Form 5 & 6)   |       |          |
| <b>6</b>                  | Cooperative Profile Sheet issued by the Ministry of Economic Development<br><b>Profile taken from website: <a href="http://www.business.egov.mv">www.business.egov.mv</a></b>   |       |          |
| <b>7</b>                  | Tax Clearance Report  |       |          |
| <b>8</b>                  | Experience Letter – (Business)  |       |          |
| <b>9</b>                  | Documentation of conflict or non-conflict of interest – (Annex 12)  |       |          |
| <b>Financial Proposal</b> |   |       |          |
| <b>10</b>                 | Financial Breakdown Form – (Annex 7 -Form FIN – 1)  |       |          |
| <b>11</b>                 | Details of Financial Situation- (Annex 8- FIN FORM -2)  |       |          |
| <b>12</b>                 | Financial statements of the business for the year 2023,2022 & 2021  |       |          |

|           |   |  |  |
|-----------|---|--|--|
| <b>13</b> | Business entities that have not completed one year (from the date of business registration to date of bid announcement) are required to submit the bank statement of the business's bank account. (Bank statement should be from the date of account opening to date of bid announcement) |  |  |
| <b>14</b> | Average Annual Turnover – (Annex 9 - FIN FORM – 3)  |  |  |
| <b>15</b> | Line of Credit Letter – (Annex 10 - FIN FORM -4)  |  |  |
| <b>16</b> | Current Contract Commitments / Work in Progress – (Annex 11 -FIN FORM 5)  |  |  |

**Note 01: All bidders should clearly identify **Key Experts** (herein referred to as the ‘Consultant’) carrying out the task. For bids submitted by **Business**, the **Key Experts** signed in **Form 5** will be considered for the evaluation process.**

**Note 02: If bidder fails to submit **any of the above listed document**, their proposal will not be considered for further evaluation.**



**Annex 2**  
**TECH FORM 1**

| <b>Proposal Submission Form</b>  |   |                  |                 |              |
|--|---|------------------|-----------------|--------------|
| <b>1. Bidder Information</b>   |   |                  |                 |              |
| 1.1  | Name:   |                  |                 |              |
| 1.2  | Address:  |                  |                 |              |
| <b>2. Project Information</b>  |   |                  |                 |              |
| 2.1  | Project Name:   |                  |                 |              |
| 2.1  | Tender No:  |                  |                 |              |
| <b>3. Minimum quantity, price and duration of the goods/services offered</b> |   |                  |                 |              |
| <b>Detail</b>  |   | <b>Price</b>     | <b>Gst (8%)</b> | <b>Total</b> |
|  |   |                  |                 |              |
| <b>Duration:</b>   |   |                  |                 |              |
| <b>4. Declaration:</b>   |   |                  |                 |              |
| 4.1  | After due consideration of the information given for the provision of the above-mentioned works/services and the provisions of the Agreement, I / We hereby tender for the provision of these works or services at the above-mentioned price. |                  |                 |              |
| 4.2  | I / We agree to accept and comply with this tender for 120 days from the date of submission. If the owner requests to sign the agreement within this period, I agree to sign the agreement and work in accordance with the agreement.         |                  |                 |              |
| <b>5. On Behalf</b>  |   |                  |                 |              |
| <b>Name:</b>   |   | <b>Signature</b> | <b>Stamp</b>    |              |
| <b>Designation</b>   |   |                  |                 |              |
| <b>Date</b>  |   |                  |                 |              |

**Annex 3**  
**TECH FORM 2**

**Approach, Methodology and Work Plan**

*[Technical approach, methodology and work plan are key components of this Proposal. the Consultant is suggested to submit Proposal with the following areas clearly described:*

- a) Methodology for each activity,*
- b) Work Plan*

**a) Technical Approach and Methodology**

*[In this chapter the Consultant should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance, and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.]*

**b) Work Plan**

*[In this chapter the Consultant should highlight the main activities and sub-activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan.]*

**Annex 4**  
**TECH FORM 3**  
**Work Schedule**

| <b>Consultancy Service for .....</b> |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|-------------------|
| <b>Deliverables</b>                  | Week 1 | Week 2 | Week 3 | Week 4 | Week 5 | Week 6 | Week 7 | Week 8 | Week 9 | Week 10 | Week 11 | Week 12 | Week 13 | Week 14 | Week 15 | .....<br>Week 104 |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |
|                                      |        |        |        |        |        |        |        |        |        |         |         |         |         |         |         |                   |

**Annex 5**  
**TECH FORM 4**

| <b>Curriculum Vitae</b> |   |   |
|-------------------------|---|---|
| 1.                      | Name of Consultant:                                 |   |
| 2.                      | Education:  | <i>[Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment]:</i>  |
| 3.                      | Membership of professional associations             |   |
| 4.                      | Other Training                                      |   |
| 5.                      | Countries of work experience                        | <i>[List countries where the Consultant has worked in the last ten years]:</i>  |
| 6.                      | Languages   | <i>[For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]:</i>   |
| 7.                      | Experience/ employment record                       | <p><i>[Starting with present position, list in reverse order every employment held the Consultant since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.]</i></p> <p>From [Month/Year] – To [Month/Year]:</p> <p>Employer:</p> <p>Positions held:</p> <p>Job description:</p> |
| 8.                      | Summary of projects / assignments undertaken / role | <p>Name of project/ assignment:</p> <p>Experience classification: General / specific</p> <p>Scope of project/ assignment:</p> <p>From [Month/Year] – To [Month/Year]:</p> <p>Positions held:</p>  |
| 9.                      | Past commitments in projects with the               | <p>Name of the Contract/Project:</p> <p>From [Month/Year] – To [Month/Year]:</p>  |

|  |  |                                    |
|--|--|------------------------------------|
|  | Ministry of Environment, Climate Change and Technology | Positions held:<br>Summary of role |
|--|--|------------------------------------|

**Annex 6**  
**TECH FORM 5**

**Letter of Commitment**

**(Team Leader)**

[ Location, Date]

To: [Name and address of Client]

Ref no: \_\_\_\_\_

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **/Team Leader to Consultancy Service for Development of Natural Capital Accounting**”- for the Ministry of Environment, Climate Change and Technology.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Environment, Climate Change and Technology’s notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note: CV should be submitted along with the supporting documents.***

**TECH FORM 6**

**Letter of Commitment**

**(Team Members)**

[ Location, Date]

To: [Name and address of Client]

Ref no: \_\_\_\_\_

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **Specialist** (Specify) to “**Consultancy Service for Development of Natural Capital Accounting**”- for the Ministry of Environment, Climate Change and Technology.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Environment, Climate Change and Technology’s notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note: CV should be submitted along with the supporting documents.***

**Annex 7**  
**FIN FORM 1**

**Financial Breakdown Form**

**Date:**

**Reference No:** (generated by the proponent)

| <b>No.</b>            | <b>Description</b>                    | <b>Price/Unit<br/>(MVR)</b> | <b>Total</b> |
|-----------------------|---------------------------------------|-----------------------------|--------------|
| 1                     | Eg: Deliverable 1 – Inception Meeting |                             |              |
| 2                     |                                       |                             |              |
| 3                     |                                       |                             |              |
| <b>Total:</b>         |                                       |                             |              |
| <b>GST 8%</b>         |                                       |                             |              |
| <b>Total with GST</b> |                                       |                             |              |

**The quotation is valid for 120 days from the date of bid opening.**

Indicate the total cost with detail cost to be paid in **Maldivian Rufiyaa (MVR)**.

Note: The total contract price should be quoted inclusive of Goods and Services Tax (GST) or any applicable axes as per the Tax Legislation and must be shown in the breakdown.

Authorized Signature and stamp

(PROJECT OR DEPARTMENT)



**Annex 8**

**FIN FORM 2**

**Details of Financial Situation**

If the business has been registered for more than a year bidder must fill in this form

| Financial Data for Previous 3 Years [MVR Equivalent] |           |           |           |
|--|-----------|-----------|-----------|
|  | Year 2023 | Year 2022 | Year 2021 |

Information from Balance Sheet

|                     |  |  |  |
|---------------------|--|--|--|
| Total Assets        |  |  |  |
| Total Liabilities   |  |  |  |
| Net Worth           |  |  |  |
| Current Assets      |  |  |  |
| Current Liabilities |  |  |  |
| Working Capital     |  |  |  |

Information from Income Statement

|                      |  |  |  |
|----------------------|--|--|--|
| Total Revenues       |  |  |  |
| Profits Before Taxes |  |  |  |
| Profits After Taxes  |  |  |  |

❑ Attached are copies of financial statements (balance sheets including all related notes, and income statements) for the last three years, as indicated above, complying with the following conditions.

- All such documents reflect the financial situation of the Bidder.
- Historic financial statements must be complete, including all notes to the financial statements.

- Historic financial statements must correspond to accounting periods

**Annex 9**

**FIN FORM 3**  
**Average Annual Turnover**

Each Bidder must fill in this form

| Annual Turnover Data for the Last 3 Years |                    |                   |
|---|--------------------|-------------------|
| Year                                      | Amount<br>Currency | MVR<br>Equivalent |
| 2023                                      |                    |                   |
| 2022                                      |                    |                   |
| 2021                                      |                    |                   |
| <b>Average Annual Turnover</b>            |                    |                   |

The information supplied should be the Annual Turnover of the Bidder in terms of the amounts billed to clients for each year for contracts in progress or completed at the end of the period reported.

**Annex 10**

**FIN FORM 4**

**Line of Credit Letter**

*[letterhead of the Bank/Financing Institution]*

*[date]*

**To:***[Name and address of the Contractor]*

Dear,

You have requested {name of the bank/financing institution) to establish a line of credit for the purpose of executing {insert Name and identification of Project}.

We hereby undertake to establish a line of credit for the aforementioned purpose, in the amount of {insert amount}, effective upon receipt of evidence that you have been selected as successful bidder.

This line of credit will be valid through the duration of the contract awarded to you.

Authorized Signature: \_\_\_\_\_

Name and Title of Signatory: \_\_\_\_\_

Name of Agency: \_\_\_\_\_

**Annex 11**

**FIN FORM 5**

**Current Contract Commitments/Works in Progress**

Tenderers and each partner to a JV should provide information on their current commitments on all contracts that have been awarded, or for which a letter of intent or acceptance has been received, or for contracts approaching completion, but for which an unqualified, full completion certificate has yet to be issued.

| <b>No</b> | <b>Name of contract</b> | <b>Employer, contact address/tel/fax</b> | <b>Value of outstanding work (current MVR equiv)</b> | <b>Estimated completion date</b> | <b>Average monthly invoicing over last six months (MVR/month)</b> |
|-----------|-------------------------|--|--|----------------------------------|---|
| 1.        |                         |  |  |                                  |   |
| 2.        |                         |  |  |                                  |   |
| 3.        |                         |  |  |                                  |   |
| 4.        |                         |  |  |                                  |   |
| 5.        |                         |  |  |                                  |   |
| 6.        |                         |  |  |                                  |   |
| 7.        |                         |  |  |                                  |   |
| 8.        |                         |  |  |                                  |   |
| 9.        |                         |  |  |                                  |   |

**Annex 12**  
**DISCLAIMER FOR CONFLICT OF INTEREST**  
*Each Applicant must fill in this form*

|                            |                           |
|----------------------------|---------------------------|
| <b>Tender Name:</b>        | Click here to enter text. |
| <b>Advertisement No:</b>   | Click here to enter text. |
| <b>Advertisement Date:</b> | Click here to enter text. |

*I/We, the undersigned as the bidder, submitting the tender in respect of call for captioned tender, confirm:*

- *that should I/We have any “close relative” or “close associate” working at Ministry of Climate Change, Environment and Energy, I/We will disclose that information with this form. In this instance “close relative” and “close associate” represents the meaning stated in Section 19 of Regulation Number: 2023/R-158 (Public Finance Regulation);*
- *that I/We will disclose any conflict of interest in connection to the contract with this form. A conflict of interest may arise in particular as a result of economic interests, political or national affinities, or any other relevant connection or shared interest;*
- *that I/We will inform the at Ministry of Climate Change, Environment and Energy, without delay, of any situation constituting a conflict of interest or could give rise to a conflict of interest;*
- *that I/We have not made, and will not to make, any offer of any type whatsoever from which an advantage can be derived under the contract;*
- *that I/We have not granted, sought, attempted to obtain or accepted and will not grant, seek, attempt to obtain, or accept any advantage, financial or in kind, to or from any party whatsoever, constituting an illegal or corrupt practice, either directly or indirectly, as an incentive or reward relating to the award of the contract;*
- *that I/We understand that the at Ministry of Climate Change, Environment and Energy reserves the right to verify this information and that I am/We are aware of the consequences which may derive from any false declaration in respect of the information required by the awarding body as a condition of participation in the contract procedure.*

**YES**, I/We have **“close relative” or “close associate”** please find the Details below.

Name of the Staff(s):

NID Card No.:

Relationship with the Staff:

**NO**, I/We do not have **“close relative” or “close associate”**

**Details of the Bidder**

|                          |  |                              |  |
|--------------------------|--|------------------------------|--|
| Name of the Bidder:      |  | Stamp of the Bidding Company |  |
| Signature of the Bidder: |  | Date:                        |  |

## Annex 13

### Criteria to be used for evaluation of bids

| Technical Score  |     |
|--|-----|
| <p>The following criteria will be applied during the evaluation of the proposals and attention should be paid while preparing the proposals. Points will be awarded only for assignments with supporting documents.</p>  |     |
| (A) Business:  |     |
| <p><b>Business Profile</b></p> <p>Provide here a brief description of the background and organization of your Business, and – in case of a joint venture</p>   | 40  |
| <p>No. of similar project / assignments</p> <p><i>20 points for each documented assignment, up to a maximum of 3.</i></p>  | 60  |
| <p>Total A=</p>  | 100 |
| (B) Project Team   |     |
| <p><b>Specialist 1 (Team Leader)</b></p> <p><i>Minimum Qualifications:</i></p> <p>Minimum Master’s Degree in social sciences, economics, environmental sciences, natural resource management, climate change, sustainable development or other relevant field. A Ph.D. in a related field would be an added advantage.</p> <p><i>Other Qualifications:</i></p> <p>Knowledge and proven experience of minimum five (5) years’ working in related field or doing consultancy work at national and sub-national level in the field of socio-economic development, sustainable development, or environmental management in Maldives.</p> <p>Points- 30</p> | 35  |

|   |           |
|---|-----------|
| <p>Note: Additional 5 points for A Ph.D. in a related field.</p>  |           |
| <p>Specialist 2 (Coastal Engineer)</p> <p><i>Minimum Qualifications:</i></p> <p>Minimum Master’s Degree in in the field of environmental/coastal zone management, environmental science, environmental/coastal engineering or related field.</p> <p><i>Other Qualifications:</i></p> <p>Knowledge and proven experience of minimum five (5) years’ working in related field of environmental/coastal zone management, environmental science, environmental/coastal engineering.</p> <p>Experience as an engineer in an assignment related to hydrological assessments, design, construction and supervision of eco-tourism facilities will be a strong advantage.</p> | <p>20</p> |
| <p>Specialist 3 (Socio-economic Specialist)</p> <p><i>Minimum Qualifications:</i></p> <p>Minimum Bachelor’s Degree in in social sciences, economics, socio-economics or other related field.</p> <p><i>Other Qualifications:</i></p> <p>Minimum 3 years demonstrated experience working in socio-economic impact reporting, socio economic systems and structures in the Maldives, including policies, strategies, guidelines or other related field.</p>   | <p>15</p> |
| <p>Specialist 4 (Conservation Specialist)</p> <p><i>Minimum Qualifications:</i></p> <p>Minimum Bachelor’s Degree in in environmental science/management, marine science, conservation or related field.</p> <p><i>Other Qualifications:</i></p>   | <p>15</p> |



|   |     |
|---|-----|
| Minimum 3 years demonstrated experience working in environment management, particularly in the field of conservation, protected areas and/or in conducting environmental assessments, both marine and terrestrial.  |     |
| <p>Specialist 5 (Surveyor/ Research Officer)</p> <p><i>Minimum Qualifications:</i></p> <p>Minimum Bachelor’s Degree in environmental science/management, marine science, conservation, environmental surveying, or related field.</p> <p><i>Other Qualifications:</i></p> <p>Minimum 3 years field experience in carrying out research and ecological surveys (Marine and Terrestrial), Hydrological assessment and other relevant surveys.</p>   | 15  |
| Total B=  | 100 |
| (C) Approach, methodology and work plan   |     |
| <p>Approach and methodology</p> <p><i>a) Demonstration of an understanding of the objective of the assignment in the context of the project - 30 points</i></p> <p><i>b) Proposal on methodology on carrying out the activities - 30 points</i></p>   | 60  |
| <p>Work Plan.</p> <p><i>a) Proposed main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client and delivery dates of the reports - 10 points</i></p> <p><i>b) Work plan being consistent with proposed Technical Approach and Methodology – 20 points</i></p> <p><i>c) Work schedule – 10 points</i></p> <p>{Please outline the plan for the implementation of the main activities/tasks of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and tentative delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing your understanding of the TOR and ability to translate them</p> | 40  |

|   |     |
|---|-----|
| into a feasible working plan. A list of the final documents (including reports) to be delivered as final output(s) should be included here. The work plan should be consistent with the Work Schedule Form. }   |     |
| Total C=  | 100 |
| <p>Technical Score:</p> <p>The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following three sub criteria and relevant percentage weights for each position. Only Specialists who meet the minimum qualification requirements will be qualified for technical evaluation.</p> <p>Technical score (St) = <math>A/100*[W1] + B/100*[W2] + C/100*[W3]</math></p> |     |
| <p>Note: Only the proposals that will obtain a minimum of 60% out of 100 obtainable points will be qualified for the financial evaluation.</p>  |     |

|  |  |
|--|--|
| Financial Score:   |  |
| <p>The formula for determining the financial scores is the following:</p> <p><math>S_f = 100 * F_m / F</math>, in which <math>S_f</math> is the financial score, <math>F_m</math> is the <u>lowest price</u> and <math>F</math> is the price of the proposal under consideration.</p> <p>The weights given to the Technical and Financial Proposals are:</p> <p><math>T = [0.6]</math>, and <math>F = [0.4]</math></p> |  |

## FINANCIAL SITUATION EVALUATION

To be eligible the financial statements of the bidding party must show, minimum annual turnover of **MVR 304,000.00**, for the year 2023,2022 and 2021. **(Form FIN-1 Annual Turnover)**

**(or)**

To be eligible the financial statements of the bidding party must show, Minimum value of **MVR 304,000.00**, for liquid asset, for the year 2023,2022 and 2021. – **(Form FIN -2: Financial Situation)**

**(or)**

Business entities that have not completed one year (from the date of business registration to date of bid announcement) are required to submit the bank statement of the business's bank account. (bank statement should be from the date of account opening to date of bid announcement). To be eligible the business's bank statement must show a credit balance of minimum **MVR 304,000.00**

**(or)**

If bidding party is unable to meet any of the above requirement they shall submit 'Line of Credit Letter' As per the template in fin form 4. Credit limit shall be no less than **MVR 304,000.00 – (Form Fin -4: Line of Credit Letter)**

## PRIORITY TO MSME'S

### **Below MVR 2,500,000**

Among bidders who pass the technical and financial evaluation, Micro, Small and Medium Enterprises (MSME's) will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 15% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), bidders who belong to the same island as the project is carried out will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 10% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a) and (b), bidders who belong to the same atoll as the project is being carried out is checked and assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 5% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b) and (c), all Maldivian bidders will be checked and assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b), (c) and (d) all bidders will be assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded

### **Above MVR 2,500,000 – MVR 5,000,000**

(a) Among bidders who pass the technical and financial evaluation, those bidders who belong to the same island as the project is carried out will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 10% of the price of the bidder with the overall highest ranking will be awarded

(b) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), bidders who belong to the same atoll as the project is being carried out is checked and assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 5% of the price of the bidder with the overall highest ranking will be awarded.

(c) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a) and (b), all Maldivian bidders will be checked and assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded.

(d) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b) and (c), all bidders will be assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded.

### **CRITERIA ON CLASSIFYING REGIONAL BASED BUSINESS**

a) Check the bidders permanent address, if the bidder is a sole proprietorship

b) Check the island to which the business is registered, if the bidder is not a sole proprietorship

c) The bidder will be considered as a business working in one certain area, as per (a) and (b) accordingly:

- If the bidder is a sole proprietorship, the bidder's registered permanent address as of 1st January of the year the invitation for bid was issued will be considered OR

- If the business had been registered before the year in which the invitation for bid was issued, the island to which the business was registered as of 1st January of the year the invitation for bid was issued will be considered

OR

If the business had been registered within the year in which the invitation for bid was issued, the island to which the business was first registered will be considered.

## ADDITIONAL INFORMATION

Ministry of Climate Change, Environment and Energy has overall responsibility for the management of the contract and contractual reporting obligations.

Documents and data provided by the government for the purpose of this assessment which is not of public nature shall be considered confidential and should not be disclosed to any other party.

All outputs and materials produced as part of this TOR shall be handed over to the project at the end of the contract and will become the sole property of Ministry of Climate Change, Environment and Energy.

Obtaining any necessary visa and documents are the responsibility of the proponent. MoCCEE will only provide a visa facilitation letter if necessary.

For the workshop and trainings: invitations, catering and venue will be financed directly by the project. This cost should NOT be included in the price quotation.

For domestic travel: land and sea travel (as per the schedule provided and agreed upon) will be directly financed by the project. **This does not include the DSA.**

**Section 5**  
**Details of services/materials/work required**

**Introduction and Background**

The Government of the Republic of Maldives through the Ministry of Climate Change, Environment and Energy and the Ministry of Tourism is working to implement an exclusive tourism project targeted towards the Northern Region (Bodu Thiladhunmathi) of the Maldives and is seeking to develop and establish an eco-tourism project on H Dh. Keylakunu. Prior to concept development, given the unique, pristine ecological characteristics of the island, in order to gain a better understanding of the island's natural ecosystem and evaluate the practicality of developing an ecotourism concept, a feasibility assessment is essential to determine the appropriate scale of development. Hence, the Ministry of Climate Change, Environment and Energy is seeking to procure the services of a consultant firm to carry out an extensive feasibility assessment and produce a report based on the findings to decide on the viability of tourism development for the island.

**Objective**

The objective is to carry out an extensive feasibility assessment for the island of H Dh. Keylakunu to determine the most viable options for the proposed ecotourism product, appropriate scale of development in terms of accommodation and the feasibility of developing floating villas in a manner that does not compromise/deteriorate the surrounding coral reefs of the island.

**Scope of Assignment**

The main components under the assignment to develop the Feasibility Assessment are:

- 1. Preliminary review-** Conducting an extensive review of existing documentation and literature related to the environmental, social, and historical aspects of H Dh. Keylakunu. This involves examining historical records, existing fauna and flora, scientific publications, grey literature, and other relevant information.
- 2. Ecological Survey-** Carrying out a comprehensive marine and terrestrial survey and hydrological assessment. This component includes conducting topographic Survey and UAV mapping, Habitat mapping, Bathymetry Survey and collecting data on current measurements, Water quality, Seabed conditions, Soil profiles. A desk study, detailed work plan/ methodology protocols of the reports and assessment, a draft outline of the reports and soft copies of all data sets (raw unprocessed editable and processed versions), both quantitative and qualitative including maps, videos and photographs should be submitted as well.
- 3. Resource use and Socio-economic Impact Feasibility Assessment of the proposed ecotourism concept (Marine and Terrestrial Area)-** Evaluating the socio-economic impact of the proposed ecotourism concept, resource use level and applicable carrying capacity for the island. Developing an Inception Report, Perception Survey Report,

Willingness to Pay Survey Report (with all data sets) Capacity Assessment Report (with all data sets), developing a Resource Use Map along with final Socio-Economic Impact Feasibility Assessment Report and a Study Report of possible risk mitigation policies/actions for the proposed development options.

- 4. Destination Assessment-** Determining a feasible and sustainable ecotourism development concept for H Dh. Keylakunu to assess what scale of development is feasible in manner that that minimizes negative social, cultural and environmental impacts and does not compromise the biodiversity surrounding and within the island. This involves proposing sustainable infrastructure designs, such as waste management systems, and considering factors like carrying capacity and use levels. This component involves analysing the current conditions of the proposed destination, surrounding ecosystem and developing a market analysis to explore industry dynamics, market trends and accessibility to the location to adopt a data-driven approach. This component should include a comprehensive market analysis to evaluate the market demand for the location, the market preferences of tourists for an ‘adventurous tourism’ angle by taking into consideration the existing environmental conditions of H. Dh Keykalunu, as it is an untouched island with no form of development and a location that requires major transition to provide a ‘tourist-friendly’ experience.
- 5. Feasibility assessment for floating villas:** Evaluating whether structures such as floating villas are feasible given the existing ecological features surrounding the island, such as the reef structure formation. This assessment includes considerations of site-specific applicability, limits of acceptable change, and cumulative effects assessments based on findings from ecological surveys. This component also includes proposing alternative means of accommodation infrastructures that have a lesser impact and are more feasible to establish an ecotourism concept for the location.

### **Requirements for Experience and Qualifications**

#### **Team should consist of:**

1. Team Leader (Specialist 1)
2. Coastal Engineer (Specialist 2)
3. Socio-economic Specialist (Specialist 3)
4. Conservation Specialist (Specialist 4)
5. Surveyor/ Research Officer (Specialist 5)

#### **Team Leader (Specialist 1)**

##### *Academic Qualification*



- A Masters degree in social sciences, economics, environmental sciences, natural resource management, climate change, sustainable development or other relevant field. A Ph.D. in a related field would be an added advantage.

*General Experience*

- Knowledge and proven experience of minimum five (5) years' working in related field or doing consultancy work at national and sub-national level in the field of socio-economic development, sustainable development, or environmental management in Maldives.

*Specific Professional Experience*

- Representing the project team to the client and stakeholders while managing the project expert team, Monitoring the project schedule and being responsible for the quality of the outputs.
- Coordinating the planning, implementation of the studies and ensuring that the work is conducted following the highest professional standards.
- Ensuring that the quality control and supervision mechanism in place for the consultancy is effective, manage the design team and ensure that each member performs his or her specific scope of work.
- Knowledge of the work ethics of national and local government agencies and understanding of the geographic area, stakeholders and potential relationship dynamics would be an added advantage.
- Professional fluency in written and spoken English as well as Dhivehi is required.

**Coastal Engineer (Specialist 2)**

*Academic Qualification*

- Minimum Master's Degree in the field of environmental/coastal zone management, environmental science, environmental/coastal engineering or related field.

*General Experience*

Knowledge and proven experience of minimum five (5) years' working in related field of environmental/coastal zone management, environmental science, environmental/coastal engineering or experience as an engineer in an assignment related to hydrological assessments, design, construction and supervision of eco-tourism facilities will be a strong advantage.

### **Socio-economic Specialist (Specialist 3)**

#### *Academic Qualification*

- Minimum Bachelor's Degree in social sciences, economics, socio-economics or other related field.

#### *General Experience*

- Minimum 3 years demonstrated experience working in socio-economic impact reporting, socio economic systems and structures in the Maldives, including policies, strategies, guidelines or other related field.

### **Conservation Specialist (Specialist 4)**

#### *Academic Qualification*

- Minimum Bachelor's Degree in environmental science/management, marine science, conservation or related field.

#### *General Experience*

- Minimum 3 years demonstrated experience working in environment management, particularly in the field of conservation, protected areas and/or in conducting environmental assessments, both marine and terrestrial.

#### *Specific Professional Experience*

- Demonstrated ability to understand the Maldivian ecosystems, biodiversity and policies and actions to meet international and national conservation targets.
- Proof of excellent knowledge on biodiversity and ecosystem services and ecological data analysis.

### **Surveyor/ Research Officer (Specialist 5)**

#### *Academic Qualification*

- Minimum Bachelor's Degree in environmental science/management, marine science, conservation, environmental surveying, or related field.

#### *General Experience*

- Minimum 3 years field experience in carrying out research and ecological surveys (Marine and Terrestrial), Hydrological assessment and other relevant surveys.

#### *Specific Professional Experience*

- Proven ability to develop and conduct surveys and ability to efficiently implement data collection systems.

### **Indicative Tasks**

*The tasks and responsibilities for the consultant are:*

- a) Gather and review existing secondary data such as reports, publications of previous studies/ work undertaken specific to the island.
- b) Develop survey methodologies for ecological (marine and terrestrial) survey and hydrological assessment. This includes scope, timelines, specific tasks to be carried out, description of the methodology and the geographic locations.
- c) Inception meeting to discuss & confirm inception report. This includes scope, timelines, specific tasks to be carried out, community engagement approaches, description of the methodology, the geographic locations for the components of Resource use and Socio-economic Impact Feasibility Assessment Report.
- d) Outline an assessment report structure for Destination Assessment Report, Feasibility Assessment Report and Resource Use and Socioeconomic Impact Feasibility Assessment Report of the proposed ecotourism concept, discuss and agree with the Ministry of Climate Change, Environment and Energy.
- e) Develop a comprehensive and flexible stakeholder engagement plan. The engagement plan should identify and include:
  - (i) relevant national and local government institutions and liaisons
  - (ii) local private sector organizations including tourism operator, service providers, suppliers, employees and other business operators
  - (iii) local civil society organizations
  - (iv) women and youth-based committees and organizations.
- f) Develop survey methodologies (for both perception survey and willingness to pay survey), including sampling methods with representative sample (including gender, youth and social inclusion) and questionnaires. The questionnaire shall include;
  - (i) participant categories: tourist visitors, stakeholder groups identified in the engagement plan general community and any other group relevant
  - (ii) profile of survey participants: visitors' profile, tourists' characteristics and profile of other respondent groups.
  - (iii) survey questions: This should capture not limiting to, perception of ecotourism resource management, cost of operations/maintenance and potential revenue streams etc.

- (f) Collect feedback and seek concurrence of Ministry of Climate Change, Environment and Energy on the survey methodology and questionnaire.
- (g) Conduct stakeholder consultations,
- (h) Collect, analyses, interpret, and archive the data collected from the above exercises.
- (i) Present the results to identified key audience by Ministry of Climate Change, Environment and Energy team and incorporate the feedback.
- (j) Compile and submit the soft copies of Final reports with final layouts (as given under the deliverables):

### **Duration of the Consultancy**

Duration of the assignment is (02) calendar months upon signing the contract.

### **Deliverables & Payment Schedule**

| <b>No.</b> | <b>Deliverables</b>   | <b>Details</b>  | <b>Duration</b> | <b>Payment Schedule</b> | <b>Output</b>   |
|------------|---|---|-----------------|-------------------------|---|
| 1          | Preliminary review  | <ul style="list-style-type: none"> <li>• A comprehensive review of scientific publications along with an examination of grey literature, unpublished materials and relevant information on H.Dh Keylakunu.</li> </ul> | 5               | 10%                     | Preliminary review  |
| 2          | Ecological Survey   | <ul style="list-style-type: none"> <li>• Field Survey Report (Marine and Terrestrial)</li> <li>• Hydrological Assessment</li> </ul>   | 10              | 15%                     | Field Survey Report (Marine and Terrestrial)<br><br>Hydrological Assessment |
| 3          | Resource use and Socio-Economic Impact Feasibility Assessment | <ul style="list-style-type: none"> <li>• Inception Report</li> <li>• Perception Survey Report</li> </ul>  | 15              | 25%                     | Resource use and Socio-Economic Impact Feasibility Assessment Report        |

|               |  |   |    |             |  |
|---------------|--|---|----|-------------|--|
|               | Report (Marine and Terrestrial Area)       | <ul style="list-style-type: none"> <li>• Willingness to Pay Survey Report (with all data sets)</li> <li>• Capacity Assessment Report (with all data sets)</li> <li>• Resource Use Map</li> <li>• Socio Economic Impact Feasibility Assessment Report</li> <li>• Study report of possible risk mitigation policies/actions for the proposed development options</li> </ul> |    |             | (Marine and Terrestrial Area)  |
| 4             | Destination Assessment                     | <ul style="list-style-type: none"> <li>• Final Destination Assessment Report</li> </ul>   | 15 | 25%         | Final Destination Assessment Report  |
| 5             | Feasibility assessment for floating villas | <ul style="list-style-type: none"> <li>• Final Feasibility Assessment for Floating Villas with Alternative options for Accommodation (Report)</li> </ul>  | 15 | 25%         | Final Feasibility Assessment for Floating Villas with Alternative options for Accommodation (Report) |
| <b>Total:</b> |  |   |    | <b>100%</b> |  |