



Ref: RACL/IUL(PROC)/2024/10

Date: 27th August 2024

Regional Airports Company Limited

Male', Republic of Maldives

Terms of Reference

Civil Engineer - Consultancy

1. Background

Regional Airports Company Limited (RACL) is a 100% government owned company established to manage and operate the regional airports in the Republic of Maldives. The company was established on the 30th of September 2020. RACL was formed as part of the government's initiative to improve the efficiency and effectiveness of airport management and operation. RACL currently operates and manages Seven (7) Regional Airports – HA.Hoarafushi Airport, HDH. Hanimaadhoo Airport, HDH. Kulhudhuffushi Airport, SH. Funadhoo Airport, GDH.Maavarulu Airport, GDh. Faresmaathodaa and GN. Fuvahmulah Airport.

RACL expects the selected consultant (Civil Engineer) to provide comprehensive assistance and support in the development of modern infrastructure and facilities across all airports managed and operated by the company.

2. Scope of Services

Throughout the building and maintenance phases, infrastructure, machinery, and facilities are planned, developed, and managed by the Civil Engineer.

3. Qualifications & Experience

The applicant should possess the following educational background and experience:

- Must have a minimum of 5 years of experience in civil engineering, with a focus on aviation or airport infrastructure projects.
- Extensive experience in the design, construction, and management of airport facilities, including runways, taxiways, and terminals.
- In-depth knowledge of ICAO (International Civil Aviation Organization) standards and guidelines for airport infrastructure.
- Familiarity with IATA (International Air Transport Association) guidance on airport infrastructure, including planning and capacity requirements.

4. Technical Details

4.1 Duties and Obligations of the Civil Engineer:

- Strong mathematical knowledge.
- Designing of structures and structural design analysis to ensure that structures comply with design codes and safety standards.
- Excellent attention to details of construction projects.
- Analytical thinking skills to contribute to technical expertise of projects, drawings, and designs, and understanding of engineering science and technology.
- Knowledge of building and construction.
- Monitoring ongoing construction projects onsite and offsite.

5. Communication and Coordination

The Civil Engineer will maintain regular communication and coordination with RACL's management throughout the engagement by providing timely progress updates on infrastructure projects, submitting required reports as specified in the deliverables, and participating in meetings or discussions to address any issues or concerns that may arise.

6. Duration of the contract

The consultancy will span 24 months (2 calendar years) from the commencement date.

7. Remuneration

The successful candidate will be paid a fixed monthly remuneration of MVR 30,000 per month. All payments will be made in Maldivian Rufiyaa (MVR).

8. Payment Terms

Payments will be made by the 25th of each calendar month.

9. Nationality

No preference will be given

10. Document Submission

The following are the mandatory documents to be submitted along with the proposal submission form

- A letter of interest clearly stating suitability for the position.
- Attested copies of academic certificates and professional training.
- Curriculum vitae.
- Job reference letters (minimum of 2).
- A copy of the National Identification Card.
- Any other documents demonstrating the proponent's suitability to perform the scope of services.