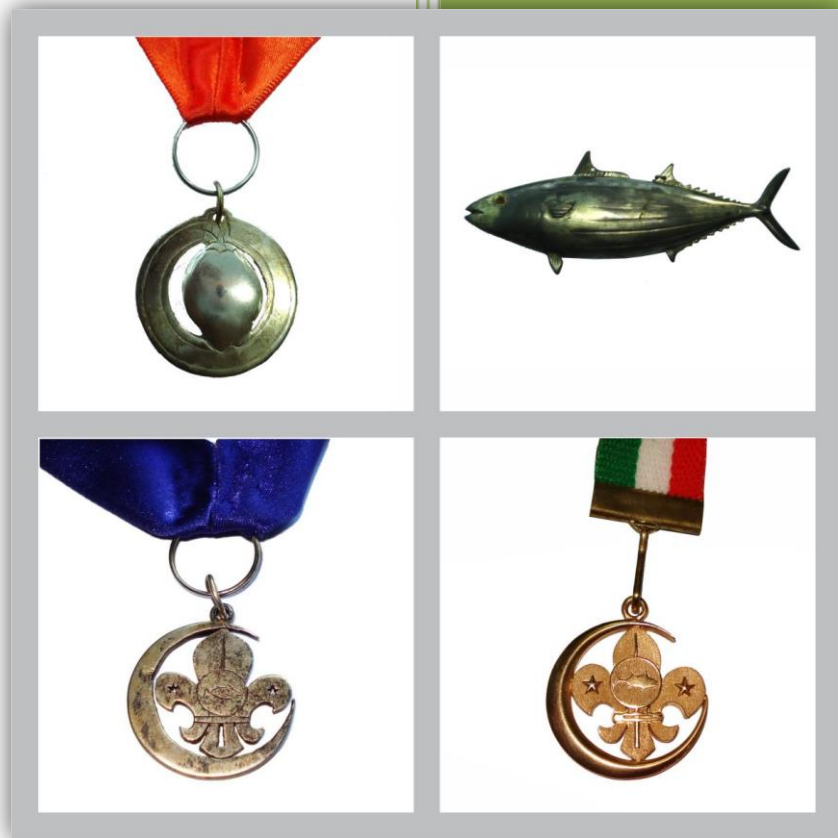


2012

The Adult Recognition Awards Scheme



The Scout Association of Maldives
H. Bandaara Villa
Male', Maldives

The Adult Recognition Awards Scheme

Based on the discussion and recommendations of

APR Consultancy Visit

Male', Maldives

17th to 23rd September 2012

Compiled & Design by:

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(While designing the Awards for this new scheme, special attention was given to the Awards which have been awarded in the past)

Topic:

- **Review the adult award/recognition system and develop a plan of action in implementing it effectively.**

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- | | |
|--------------------|---|
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Introduction

Scouting began in Maldives on 19th Shawal 1375 H - **30th May 1956**. This is the date in which Scouting was officially registered in the Government of Maldives. The patron of Scouting was then the Prime Minister Sumuwul Ameer Ibrahim Faamuladheyri Kilegefaan and the Scout Commissioner was Saahibul Sa-aadha Ibrahim Nasir and the Chief Scout was Wazeerul Ma-aarif (Minister of Education) Hon. Ibrahim Shihab and the Scout Master was Bandhu Mohamed Kaleyfaanu.

This information is recorded in a book called “Vihivana Saththa ah Balailun” in the Historical and Linguistic Research Center.

The Maldives Boy Scouts Association (MBSA) was established on 28th January 1984. The President of the Republic His Excellency Maumoon Abdul Gayoom accepted to be the Chief Scout and became the First Chief Scout of the Republic of Maldives. Honorable Ahmed Shathir, a veteran Scout, then the Minister of State for Religious Affairs was appointed as the new Chief Scout Commissioner.

Maldives became a member of the World Scout Movement (WOSM) on 23rd July 1990 at the Paris World Scout Conference.

According to Maldivian Scout History, the first ever set of “**Adult Recognition Awards**” were awarded in a Ceremony held at the President’s Office to mark the Scout Membership day and Awarding Ceremony in 1995.

Current Status:

Adult Recognition Awards (Awarded)

- 1995, Longest served Chief Commissioner, late Hon. Ahmed Shathir was awarded the “**Silver Tuna**” - The Highest Scouter Rank in Maldives.
- 1995, Scouter Ahmed Shiran was awarded the “**Silver Crescent**” for Bravery.
- 1995, Assistant Chief Commissioner for Training and Programme, Scouter Ahmed Imad was awarded the Meritorious Award “**Bronze Coconut**”.
- 2008, Scout Mohamed Jaisham was awarded the “**Gold Crescent**” for Bravery.

Long Service Awards (Service Knot)

- Awarded to Adult Leaders up to 15 years (5 years, 10 years and 15 years).

Strategy:

- To streamline the “Award Scheme” to fit the current needs of the Association, including the Certificates, Medals, Ribbons and Cloth Emblems.
- To introduce “Long Service Awards” up to 50 years.
- To introduce “Adult Supporter Awards” for (non-uniform) individuals or corporations.

Adult Recognition Awards

The Scout Association of Maldives

The Adult Recognition Awards for especially good service to the Scout Association of Maldives are made annually to Members and Supporters who have given valuable service over a considerable period of time.

To be considered for an Award, a person must carry out the responsibilities of his/ her designated role to the highest standard, promote teamwork and a positive attitude among fellow Adults in Scouting. Be a Scouting enthusiast and provide leadership to other Adults in Scouting, and have ideas for the future development of Scouting. For the higher awards, a person must contribute extensively to the Scout Association of Maldives through involvement in activities beyond the level of responsibilities normally expected of their normal role as an Adult Leader.

Recommendations may be initiated by any Member of the Scout Movement, and must follow the process adopted by the Scout Association of Maldives.

Certificate and distinctive cloth emblems (for wearing on the Uniform) are issued with the awards as appropriate.

Wearing of Decorations and their respective Emblems:

- The actual Awards – Medals and Medallions shall be worn only on formal or ceremonial occasions.
- The Cloth Emblem (cloth patch) will be attached permanently on the Uniform. (Please refer to the Uniform Regulations & Diagrams).
- When wearing the Awards in any category, only the highest Award should be worn. This also applies to the cloth patch issued with the Award.
- When two or more awards are held, the emblem will be worn in descending order of seniority from the wearers RIGHT. Gallantry Awards and Distinguished Service Awards should be given priority over Long Service Awards.
- Regional Scout Awards' emblems will be worn in a separate line, above the local emblems. This is also worn in descending order of seniority from the wearers RIGHT.
- On occasions when it is desired to wear a decoration it will be secured directly below its emblem (if possible). This does not include the Awards which are worn around the neck with a long ribbon.

1. Gallantry Award

The Gallantry Medal is conferred to Scouts or Adult leaders who have displayed heroic effort or placed themselves at great personal risks in rescuing another person from danger.

The Awards Committee will select the recipient of the Award and the name of the nominee will be presented to The Scout Council for its endorsement.



The Gallantry Award is honored posthumously if the situation demands.

a. The Bronze Crescent

The Bronze Crescent, with a brown ribbon, is awarded for gallantry in circumstance of moderate risk.

b. The Silver Crescent

The Silver Crescent, with a dark blue ribbon, is awarded for gallantry in circumstance of considerable amount of risk.

c. The Gold Crescent,

The Gold Crescent, with a green, white & red vertically patterned ribbon, is awarded for gallantry in circumstance of special heroism or action in the face of extraordinary risk.

Gallantry Awards – Table

Award Name	Criterion	Certificate	Medals & Ribbon	Cloth Emblem	Person Making Nomination	Approved by	Awarded by
Bronze Crescent	Gallantry in circumstance of moderate risk	Yes	Medal & Ribbon colour brown	Back ground colour pale green and a bronze colour crescent	Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	Chief Scout/ President of the Association
Silver Crescent	Gallantry in circumstance of considerable amount of risk.	Yes	Medal & Ribbon colour dark blue	Back ground colour pale green and a silver colour crescent	Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	Chief Scout/ President of the Association
Gold Crescent	Gallantry in circumstance of special heroism or action in the face of extraordinary risk	Yes	Medal & Ribbon colour green, white & red, vertically patterned	Back ground colour pale green and a gold colour crescent	Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	Chief Scout/ President of the Association

2. Distinguished Service Awards

The Distinguished Service Award is an award granted by the Scout Association of Maldives and is conferred to Adult Leaders who have served the Association with utmost distinction and whose contributions have made a crucial and outstanding impact for the Scout movement. These awards will be in 2 categories:-

- A) Certificate of Merit, Bronze Coconut, Silver Coconut & the Gold Coconut.**
- B) Bronze Tuna & the Silver Tuna (Silver Tuna as the Highest Award)**

It consists of a suitable medal and a citation selected and approved by the Awards Committee and endorsed by the Scout Council.

The Awards Committee will select the recipient of the Distinguished Service Award. The name of the nominee will be presented to The Scout Council for its endorsement. The Award is presented for the member annually, in an appropriate ceremony approved by the Scout Council.

The member should demonstrate exemplary contributions improving the scout movements quality within their community through activities such as running a good youth programme for the group or raising fund etc, but not limited to serve the scout community, Scout Units, NHQ, Committees of Scout Council, Executive Committee or the Scout Council, providing special assistance to enhance the capacity of the Scout movement through new dimensions to the lives of the young people, mentorships, and partners for excellence or similar activities.

2.1. A) Certificate of Merit

The Certificate of Merit, a dark blue colour knot (cloth patch) is awarded to the Adult Leaders with good service to the Scout Association for a period of at least for 3 – 4 years.



2.1. B) Bronze Coconut

The Bronze Coconut, with an orange ribbon is awarded to the Adult leaders with excellent service to the Scout Association for a period of at least for 7 - 9 years.

2.1. C) Silver Coconut

The Silver Coconut, with a green ribbon is awarded to the Adult Leaders with outstanding service to the Scout Association for a period of at least for 12 years.



2.1. D) Gold Coconut

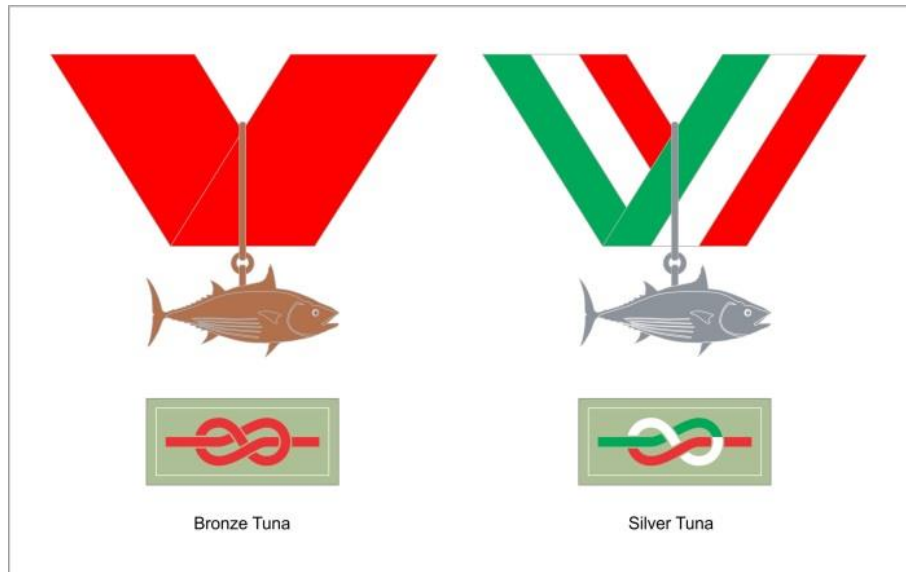
The Gold Coconut, with a purple ribbon is awarded to the Adult Leaders with distinguished service to the Scout Association for a period of at least 17 years.

2.2. A) Bronze Tuna

The Bronze Tuna, with a red ribbon is awarded to the Adult leaders who have sustained and exceptional service to the Scout Association for a period of at least for 20 years.

2.2. B) Silver Tuna

The Silver Tuna, with a green, white & red vertically patterned ribbon is awarded to the Adult leaders with eminent achievements and meritorious service to the Scout Association for a period of at least for 20 years.



Distinguished Service Awards – Table

Award Name	Criterion	Certificate	Medal & Ribbon	Cloth Emblem	Person Making Nomination	Approved by	Awarded by
Certificate of Merit	Good service to the Association for at least 3-4 years	Yes	No	Back ground colour pale green and a blue knot	Adult leader	Awards Committee	CC/ DCC
Bronze Coconut	Excellent service to the Association for a period of at least 7 – 9 years	Yes	Medal & Ribbon colour orange	Back ground colour pale green and a orange colour knot	Group Scout Leader/ Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	CC/DCC
Silver Coconut*	Outstanding Service to the Association for a period of at least 12 years	Yes	Medal & ribbon colour green	Back ground colour pale green and a purple colour knot	Group Scout Leader/ Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	CC/DCC
Gold Coconut*	Distinguish Service to the Association for a period of at least 17 years	Yes	Medal & Ribbon colour purple	Back ground colour pale green and a green colour knot	Group Scout Leader/ Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	CC/DCC
Bronze Tuna**	Sustained and exceptional service to the Association for at least 20 years	Yes	Medal & ribbon, worn around the neck on a red ribbon	Back ground colour pale green and a red colour knot	Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	Chief Scout/ President of the Association
Silver Tuna**	Eminent achievement and meritorious service for at least 20 years	Yes	Medal & ribbon, worn around the neck on a red green and white ribbon	Back ground colour pale green and a red green & white colour knot	Executive Committee members/ Council members	Awards Committee & endorsed by the Scout Council	Chief Scout/ President of the Association

* For the above awards, an Adult Leader will normally be required to have the Wood Badge.

The Award of “Bronze Tuna” or “Silver Tuna” will be made by the Chief Scout of Maldives to a Member of a Scout Association affiliated with the World Organisation of the Scout Movement.

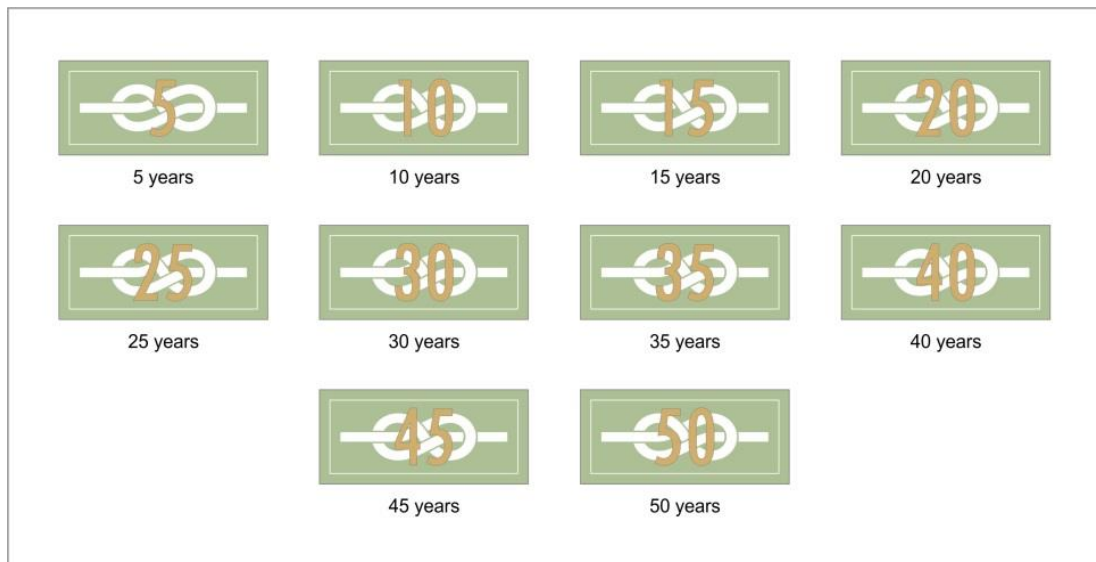
3. Long Service Awards

The Long Service Award (cloth patch - knot) is awarded to Uniform Adults in Scouting who have given valuable service to Maldivian Scouting. The period of service can be counted as consecutive or cumulative. The Award is allocated at 5 years interval: (5, 10, 15, 20, 25, 30, 35, 40, 45, 50 years.) The colour of the knot should be white on a pale green back ground, with the service number on top of the knot in gold color.

A certificate is issued with the award recognizing the service period.

In the initial stages until the management of leader records is complete, leaders may apply, subject to verification, for the number of years' service concluded.

Nominations for this award can be made by any adult leader and approved by the respective Group's Group Scout Leader. This should be approved by the Awards Committee and endorsed by the Executive Committee/Scout Council.



4. Adult Supporter Awards (Non-Uniform):

This award is mainly to raise fund in order to set up a development fund which will be used for projects which support the development of scouting in the Maldives.

The possible uses can be:

- a. Increase the training capacity
- b. Production of literature
- c. Training and refreshing of leaders and young people
- d. Development of young groups in community
- e. Finance support to scouts when required

Approach:

The approach to enhance funds would be by former scouts, parents, supporters, professionals, philanthropic foundations and corporations.

All contributors will be conferred membership to the Chief Scout Award. Below mentioned are the categories:

- Outstanding Support for 3 years or donation of MRF 25,000 and above (Bronze Award)
- 6 years after Bronze or donations of MRF 50,000 and above (Silver Award)
- Exceptional Support for 10 years or donations of MRF 100,000 and above (Gold Award)

The Scout Association will allow interested parties to pay in lump sum or up to equal installments over a period of 1 year.

- Contributions in CASH or IN-KIND
- The award for the Bronze, Silver & Gold is a certificate plaque signed by the chief scout and presented by the Chief Scout or the President of the Scout Association.
- The Associations logo in bronze, silver & gold will be the defining feature of the certificate plaque

INDIVIDUALS / ORGANIZATIONS/ CORPORATION WHO SUPPORT SCOUTING

Bronze	Silver	Gold
Outstanding Support for 3 years	6 Years after Bronze	Exceptional Support for 10 years
OR	OR	OR
Donation of MVR 25,000 and above	Donation of MVR 50,000 and above	Donation of MVR 100,000 and above

ANNEX:

A. Guidelines for making a recommendation:

The following guideline should be used when making a recommendation:

- Adult Recognition Awards are made to people who have given valuable service to Maldives Scouting over an extended period. Such Awards are granted for sustained commitment to the Association, both within and beyond an adult member's designated role and responsibilities.
- These guidelines provide a summary of the provisions which can be found in this 'Adult Recognition Award Scheme' and also should be included in the 'Policy, Organisation and Rules' (POR).
- Nominations for Adult Recognition Awards, with the exception of the Certificate of Merit, are normally considered **no sooner than three years after any previous award.**
- Corresponding Certificates and distinctive cloth emblems for wear on the uniform are issued with the Awards.
- Recommendations may be initiated by any member or formation of the Association and maybe sent directly to the Chief Commissioner/ Awards Committee.

To be considered for an award the person must meet these criteria:

- Be carrying out the responsibilities of his/ her current Warrant or non-uniform management role to the highest standard which contributes to youth membership growth.
- Promote team work and a positive attitude in mentoring fellow Adults in Scouting.
- Demonstrate leadership qualities which inspire enthusiasm among other Adults in Scouting.
- Provide ideas for the future direction of Scouting and demonstrates how they can be implemented to contribute to the development of youth and/ or adult influenced by his/ her role.
- For the higher Awards, contribute to the wider Association by involvement in activities beyond the level of responsibilities normally expected in the appointment or management role held.

B. Application Form:

Application forms (recommendation forms) will be available at The Scout Association of Maldives, and also in the website.

For each category of Awards, there should be:

- (1) Term of Reference (TOR)
- (2) Diagram(s)
- (3) Application form
- (4) Guideline for making a recommendation
