## Terms of Reference for Technical and Planning (Assistant Manager)

**Post:** Technical and Planning (Assistant Manager)

**Reporting relationship:** Reporting to the Managing Director

## RESPONSIBILITIES AND DELIVERABLES:

- Manage Technical Support and planning functions to meet the company's overall objectives.
- Maintain and manage technical product support and assist and support technicians in executing projects.
- Execute new technical integrations to support related activities on housing projects.
- Monitor progress towards meeting the Social Housing Quality Standard, prepare reports
  on progress and make recommendations on action required to achieve the given targets.
- Ensure that all the relevant contractual, performance and statutory standards are met.
- Manage the generation and preservation of Company Intellectual Property, including archiving/storage of designs, documentation of know-how, preparation of patent applications and general maintenance of the company's IP portfolio.
- Provide product support and other technical support to operational functions in the most efficient manner for all concerned.
- Maintain a clear view at all times of the Technical Support past and forecast technical performance (both deliverables and spend)
- Physically engage in the design process to create drafts from concept level up to execution level.
- Report regularly on planning and the key aspects of the business, in accordance with routine and ad-hoc reporting requirements.
- Provide relevant technical information to Operations staff to enable proper operation and maintenance of field Technical Equipment.
- Must ensure teams follow the correct procedures, policies and documentation requirements across project phases.

- Responsible for ensuring all technical knowledge, processes, and procedures are developed and updated.
- Provide direction and technical expertise in design, development and systems integration.
- Responsible for the acquisition, maintenance and management of all operational tools for Technical Development and Management.
- Train, guide and mentor technical staff in their day-to-day functions.

## REQUIREMENTS

- 1. MQA level 7 qualification in Architecture/ Design/ Technical or any other relevant field.
- 2. Proven work experience as a technical officer or in similar field.
- 3. At least 3-5 years of professional work experience in the related areas including housing, social development, infrastructure, program evaluation and coordination.
- 4. Experience with office management software such as MS Office (MS Excel and MS Word) and familiar with other designing software such as Photoshop and AutoCAD.
- 5. Good communication, presentation and writing skills in both English and Dhivehi.
- 6. Must be able to work independently, be reliable and organized.
- 7. Proven outstanding quantitative skills, decision-making skills, analytical and problem solving skills.
- 8. Must be able to provide high-level technical support. Able to make quick decisions and solve technical problems.
- 9. Experience in troubleshooting, solutions design and development and the ability to understand and adapt client requirements into product solutions development and delivery.