

## **TERMS OF REFERENCE**

### **SOFTWARE DEVELOPER (Consultant)**

#### **INTRODUCTION**

Civil Service Commission (CSC) wishes to hire One (01) energetic, self-motivated, organized and enthusiastic Programmer

#### **OBJECTIVES**

The objective of the programmers is to Develop various Applications needed for the Organization

#### **DURATION**

1 year (Renewable based on performance)

#### **KEY TASKS AND RESPONSIBILITIES**

- Required to develop and improve existing 'Viuga' software system to automate tasks (e.g., recruitment, performance appraisal and employee relations of Civil Servants)
- Development and improve of software application systems needed for Civil Service Commission (e.g, Meeting Management System 'Sallaa')
- Work with end users and internal staff for timely resolution of application issues and develop new software applications/components.
- Write, revise and maintain software program documentation, operations documentation, and user guides in accordance with standards.
- Study and understand complex software application systems
- Design and develop systems

#### **MANDATORY REQUIREMENT**

- Degree in **Software Engineering**/IT/Computer Science and above
- Experience in **.NET technologies** and other application development environments.
- Experience in Software Development with minimum 2 years
- Understanding web technologies including HTML5, CSS3 and jQuery
- Should have knowledge of MSSQL Database systems
- Should be able to design, code and develop production level applications independently
- Should be able to use modelling languages such as UML or SSADM for development and documentation.

## **ADDED ADVANTAGE**

- Strong programming background with knowledge in modular based programming and use of emerging trends.
- Good graphics skills and knowledge in UI design to improve usability
- Mobile Application Development skills for both IOS and Android
- Knowledge in full software development cycle including project formulating, version control and maintenance after deployment
- Project Management Skills – Good planning, scheduling, and analytic skills
- Good writing skills in Dhivehi and English
- Preferences would be given to individuals with demonstrated skills in implementing unit testing and integration testing

## **PERSONAL SKILLS & COMPETENCIES**

- Strong commitment and willing to work outside normal working hours when required
- Strong interpersonal skills.
- Ability to assess and communicate issues clearly.
- Strong problem-solving skills.
- Attention to detail.
- Strong time management skills.
- Ability to work under pressure and deliver project objectives.

## **REMUNERATION**

Total Amount: 30,000/-

## **CONTENTS OF JOB APPLICATION**

The job applications should comprise the following documentation and late submission of any of the documents will not be accepted:

- Letter requesting for the job
- Portfolio of Work Completed
- Copy of Identification Card
- Copies of Academic certificates
- CV
- Copies of reference produced by previous employers

**Interview and Assessment would be conducted between 15<sup>th</sup> July 2019 and 31<sup>st</sup> July 2019**

## **FURTHER INFORMATION**

Further information will be provided upon request through email to [hr@csc.gov.mv](mailto:hr@csc.gov.mv)

In this context, Civil Service Commission invites interested candidates to send applications, along with relevant documents to:

Civil Service Commission

20040, Majeedhee Magu

Male', Republic of Maldives

Phone: + (960) 3307 358 / + (960) 3307 307

OR email to: [hr@csc.gov.mv](mailto:hr@csc.gov.mv)

Due Date: 14<sup>th</sup> July 2019, 14:30