



## TERMS OF REFERENCE (TOR)

**Announcement No:** SMED/HR/IU/2026/11

**Post:** Software Developer  
**No of Vacancy:** 02  
**Post Type:** Permanent  
**Department:** Information Systems Department  
**Reporting to:** Manager - IS

### Key Tasks, Responsibilities, and Deliverables:

- Analyze and understand the application requirements for the company to automate and enhance efficiency.
- Development and enhancement of the existing customer portal.
- Design, Development, Implementation, and Maintenance of innovative software solutions as per business needs.
- Develop APIs for required integration with other software.
- Maintenance and enhancement of the website and its contents.
- Regular Monitoring of the cloud infrastructure of SME Digital to ensure robust, impeccable performance across all major devices and web browsers.
- Regular monitoring and updating of major functionalities and plugins.
- Write, revise and maintain technical documentation, operation documentation, and user guidelines in accordance with standards.
- Any other duties that may be assigned from time to time.

### Requirements and Qualifications:

- Minimum MQA level 7 qualification in Computer Science / Software engineering or related fields with a minimum of 1 year experience in a related field **OR**
- Minimum MQA level 6 qualification in Computer Science / Software engineering or related fields with a minimum of 5 years' experience in a related field

### Technical Skills Required:

- Hands-on experience in Web Application development.
- Experience in Full Stack development with JavaScript, TypeScript, NodeJs and Frameworks such as React, NextJs, or Remix.
- Excellent knowledge of relational databases (MYSQL, MSSQL, Oracle, PostgreSQL) and ORM frameworks.
- Solid understanding of API, microservice, and integration concepts and technologies such as REST, RESTful, WEB, JSON, message queues
- Knowledge of modular-based programming and the use of emerging trends.
- Mobile application development skills for both IOS and Android
- Experience with AWS, Azure or other public cloud platforms.



- Familiar with Agile development methods such as scrum will be an added advantage
- Familiar with Source Control (Git or TFS).
- Good graphical skills and knowledge in UI/UX design to improve usability.
- Knowledge of full software development cycle including project formulating, version control, and maintenance after development.

#### **Other Competencies required:**

- Good interpersonal skills and proven ability to work in a highly team-oriented environment.
- Project management skills – Good planning, scheduling, and analytical skills.
- A demonstrated passion for learning new technologies.
- Ability to identify and analyze issues clearly.

#### **Remuneration:**

- Negotiable depending on the Qualification and Experience.

#### **Other benefits:**

- Health Insurance as per company policy
- Training and development opportunities

#### **Working Hours:**

- The selected applicant will be required to work from 0800 to 1600 on weekdays.

#### **Documents required with the job application:**

- Complete and up-to-date Curriculum Vitae (CV).
- Copy of valid National Identity Card.
- Copies of academic certificates with transcripts.
- **All international certificates must be accredited by MQA**
- Reference letters from current/ previous employers certifying types of employment, job roles, and service period.
- Recommendation letters from previous supervisors or employers (optional).

#### **How to Apply:**

- Required documents should be submitted using the link: <https://smedmv.aidaform.com/job-application-form-software-developer> before **27th April 2026 14:00 hrs**.

#### **Important notes for applicants:**

- Incomplete applications will be rejected without further notice.
- Applications should be submitted only via the given link, applications received via email will be rejected.
- Only **short-listed candidates will be notified** for an interview.

*For inquiries, please contact us on weekdays between 8:30 am to 14:00 pm 1613 or email at [careers@smedigital.mv](mailto:careers@smedigital.mv)*