





### C. OVERALL RESPONSIBILITY

The overall responsibilities of the Engineer include, but not limited to the following:

- (i) Provide advice to the Project Coordinator(s) and Project Director on all technical aspects of the Project;
- (ii) Operational management of the project component in accordance with the Financing Agreements and Operations Manuals of the Project to produce the envisaged outputs;
- (iii) Participate in construction oversight activities for the Projects;
- (iv) Carryout inspection trips to project sites to monitor works and ensure compliance with general requirements of Engineering standards/practices including the environmental issues as applicable to the project;
- (v) Monitoring and evaluating operation performance against the indicators established in the Monitoring and Evaluation Framework and action plans.
- (vi) In collaboration with the Project Team and Stakeholder agencies, ensure all implementation arrangements of activities of the project component are carried out smoothly;
- (vii) Identification and resolution of implementation problems, with the guidance of the Project Team, Project Director.

### D. SCOPE OF SERVICES

The work of the Engineer will include the following tasks, among others:

1. Provide overall Coordination/Supervision to the Contractors and/or Consultants and ensure timely delivery of the project outputs in accordance to the contract agreements.
2. Coordinate the activities of the PMU staff handling the project component to ensure the timely delivery of services to the Projects
3. Visit project sites and inspect the civil works of the solid waste management systems projects and give site specific suggestions where necessary
4. Designing, drafting of solid waste management systems in the islands and preparation of necessary documents required for bid documents, contract documents and technical reports.
5. Assist and advice MNPI in carrying out feasibility assessments and scoping support required for sustainable management of community solid waste management systems.
6. Assist the staff during field surveys and site visits and provide guidance to the staff in carrying out the works effectively.
7. Advice in the tendering process including, procurement and contract negotiations stage and assist in the review/evaluation of project reports and documents.



8. Participate in funding agency review missions / or review carried out by Government of Maldives authorities as required; and participate in committee meetings that may be formed under the project as required;
9. Assist and advice PMU in preparing and revising project activities, financial plans, information/reports such as annual work plan, annual project review reports, project progress reports, bi-annual reports, quarterly reports etc. and other documentation requested by the Government or funding agency for review and/or for presentation.
10. Assist and advice the MNPI in developing and reviewing proposals, concept and designs pertaining to waste management systems projects and provide necessary comments and suggestions.
11. Undertake capacity building to enhance skills and competencies of MNPI staff(s) including but not limited to (a) design and evaluation of waste management systems (b) contract negotiations / evaluation (c) preparation of bid / contract documents (d) project management & monitoring and (e) empowering local communities to operate and maintain the systems in sustainable manner.
12. Review the operation and maintenance manuals submitted by the contractors; and provide guidance where necessary in establishing operation and maintenance procedures for waste management systems in consultation with MNPI and the island communities.
13. Liaise with Projects stakeholders to ensure technical compliance of projects components with Project Approval Documents and Operational standards of regulators and donors.
14. Participate in providing technical input to support island waste management and regional waste management implementation activities. Technical input may include but not necessarily limited to the following activities as may be required from time to time:
  - a) Community mobilization and island waste management planning;
  - b) Procurement of local contractors;
  - c) Island waste management training; and
  - d) Performance monitoring and evaluation.
15. Participate in construction oversight activities during civil works and equipment installations, and maintain regular meetings, maintaining logs and records of the progress, issue of change notices and approval of payments as may be required from time to time;
16. Participate in monitoring and evaluation for the contracts issued for projects managed by PMU including but not limited to the following:
  - a) Implementation schedules and budget;
  - b) The performance of the component against the component objectives;





## G. SCHEDULE FOR THE ASSIGNMENT

Duration of the assignment is **24** months from the commencement of the works with potential extension based on performance and need.

## H. SELECTION CRITERIA

The Project Director will be selected based on the following criteria.

Rating Criteria	
Criterion	Rate
Experience in Civil Engineer	30 points
Experience in working in similar projects (water, sewerage and waste management)	30 points
Minimum undergraduate degree or higher in civil or environmental engineering with solid waste management systems elective subjects	20 points
Interview	20 points

## I. REMUNERATIONS, SERVICES AND FACILITIES TO BE PROVIDED BY THE CLIENT

1. Successful individual will be paid an all-inclusive monthly fee in the range of MVR 22,770 to MVR 39,330 (salary shall be set based on pay commission circular no: 13-NPC/CIR/2018/5) depending on their qualifications and experience. Fixed monthly remuneration will be subjected to deduction for pension and any other statutory requirement as may be applicable.
2. Local transport for official travel between Male', inter-Atolls and inter-islands and allowances to cover food and accommodation for the trips will be provided from the projects.
3. Ramadan allowance at the government prevailing rates.
4. Office space and other facilities such as computers will be provided as required.
5. Leave Entitlement:
  - a. Sick Leave: Thirty (30) days of paid sick leave. Consultant is not allowed to take sick leave for more than two consecutive days unless a medical certificate specifying the nature of, he illness and recommended duration of sick leave issued by a licensed medical practitioner is submitted on the first day back at work.



- b. The Consultant may take up to ten (10) working days of paid leave per annum or pro rata as may be agreed by the client for Family Responsibility reasons or emergencies.
- c. Planned Leave: The consultant may take up to thirty (30) working days of paid leave per annum or pro rata as may be agreed by the Client

## J. APPLICATION

Interested applicants may submit their proposal in a sealed envelope indicating the following:

1. Letter of Expression of Interest (EOI)
2. Copy of National Identification Card
3. Attested copies of Educational Certificates (copies taken from with original accredited certificates)
4. A CV that demonstrates that the applicant is qualified to perform the services (including a description of similar assignments, experience in similar conditions, availability of appropriate skills etc.)

## K. SUBMISSION

Interested candidates may submit their proposals on or before the time provided in the advertisement to the following address:

Infrastructure Department,  
Ministry of National Planning and Infrastructure,  
Ameenee Magu, Maafannu Male', 20392,  
Republic of Maldives.  
Email: [tenders@planning.gov.mv](mailto:tenders@planning.gov.mv)