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Ministry of Climate Change, Environment and Energy
Male', Republic of Maldives



Date: 31st May 2026

Announcement Reference No: (IUL)1139-HR/1139/2026/50

Terms of Reference

Project: Toward Risk-Aware and Climate-resilient Communities (TRACT)

Position: Climate Advocacy Specialist

Type of Contract: Individual

Thematic Area: Climate Adaptation / Early Warning Systems

1. Project Background

The Maldives is highly susceptible to climate change impacts, including sea-level rise, extreme weather events, and other climate impacts. To address these challenges, the **Toward Risk-Aware and Climate-resilient Communities (TRACT) Project** aims to strengthen national and local systems for climate services and multi-hazard early warning systems (MHEWS), improve risk knowledge, and promote risk-informed decision-making and anticipatory action. Key outputs of the project include:

1. **Strengthening delivery model and risk knowledge for climate services and a multi-hazard early warning system:** Creating a national framework for climate services, improving inter-ministerial coordination, and developing risk knowledge platforms and legal frameworks for better climate-informed decision-making.
2. **Strengthening observations, monitoring, modelling and impact-based forecasting:** Enhancing the hydrometeorological observation network, enhance ocean monitoring, and improve modelling and forecasting capabilities to produce high-resolution, user-centered climate services.
3. **Improving dissemination and communication of risk information and early warnings to the last mile:** Establishing a people-centered, impact-based multi-hazard early warning system, deploy innovative communication technologies, and ensure timely and inclusive dissemination of risk information.
4. **Enhancing climate risk management capacity using climate information and early warnings:** Enhancing national and community capacity for anticipatory action, mainstreams gender and social inclusion into disaster preparedness, and strengthens private sector engagement in climate risk management.



2. Key Responsibilities:

- Update, implement and monitor the Consultation and Participation Plan and stakeholder communication strategy, ensuring stakeholders are consulted and engaged throughout project implementation, working closely with other PMU members, implementation consultants, and contractors.
- Lead the updated design, implementation, monitoring and evaluation of the awareness and capacity building programs supported under the Project, for project sustainability.
- Identify and detail communication-related activities in the project to effectively communicate the principles, process and achievements of the project.
- Identify and document learnings from the Project and prepare knowledge products and communication materials for national and local dissemination.
- Undertake public awareness and outreach events related to the project activities. Coordinate closely with the gender expert in mobilizing women, youth groups, WDCs, and other key stakeholders on GAP-related activities.
- Adopt a gender equal and inclusive platform in community participation and mobilization for project activities.
- Design and support capacity building programs for island councils, PMU and other stakeholders.
- Design and maintain the Project's online presence, including project webpage and social media, and identify opportunities for media engagement where appropriate.
- Assist the Project Director and PMU in liaising with all relevant departments within and outside the Ministry of Tourism and Environment.
- Ensure gender mainstreaming.
- Other relevant tasks assigned by the Project Director.

3. Qualifications and Experience:

- A Bachelor's degree in communication, international relations, social sciences, or related field.
- At least 5-7 years of experience in the design and implementation of communication, awareness raising, and early warning systems and disaster risk management programs.
- Advanced understanding of the context of the project communities, stakeholders' mobilization, gender mainstreaming, social inclusion, and community resilience in Maldives.
- Excellent written and verbal communication skills in English and Dhivehi.

4. Duration of the Assignment

- The Climate Advocacy Specialist will be hired for a period of 1 year with the possibility of extension.

5. Remuneration

Successful candidate will receive a remuneration between MVR 17,550 and MVR 20,160 based on the qualification and experience.

7% deduction will be made from basic salary towards pension contribution.



6. Selection Criteria

The Climate Advocacy Specialist will be selected based on the following criteria. Only the candidates who meet the minimum qualification listed under section 3 will be selected for the interview.

Criteria	Weightage (%)	Documents Evaluated
Achieved minimum academic qualification	30	<i>Copies of MQA Accredited Certificate</i>
Achieved minimum work experience	20	<i>Letters of experience</i>
Demonstrable project/programme management experience in at least one project/programme	10	<i>Letters of experience</i>
Experience in working with ministries or national institutions that are concerned in a related field of environment or management (2 points for each year)	10	<i>Letters of experience</i>
Interview	30	<i>In-person Interview</i>

7. Application

The applicants shall submit their applications along with the following documents:

- Letter of Expression Of Interest (EOI)
- Detailed Curriculum Vitae
- Copies of MQA Accredited certificates
- Letters of work experience
- Copy of National ID card
- Applicants currently working in Civil Service must provide a letter of no-objection from their current office
- Applicants currently working in projects must provide a letter of no-objection from their project director
- Any other document that may support the application

8. Submission

Interested candidates may email their proposals on or before **1200hrs** (Maldives time) of **4th June 2026** to the following address.

Human Resource Division
jobs@environment.gov.mv

Ministry of Climate Change, Environment and Energy
Male', 20096, Republic of Maldives