

<b>Job Title:</b>	Strategic Performance Analyst	<b>Work Location:</b>	Greater Malé Region
<b>Division:</b>	Strategy & Business Development	<b>Employment Type:</b>	Full-time
<b>Deadline:</b>	<b>17<sup>th</sup> June 2026, before 12:00 PM</b>		

**Key Responsibilities**

- Develop and maintain performance frameworks, KPIs, and dashboards to monitor organizational and departmental strategic objectives.
- Analyze operational and financial performance data to identify trends, gaps, and opportunities for improvement.
- Prepare periodic performance reports and strategic summaries for senior management decision-making.
- Track progress against strategic plans and ensure alignment of departmental activities with organizational goals.
- Conduct root-cause analysis of performance issues and support development of corrective action plans.
- Support forecasting and scenario analysis to guide planning and resource allocation.
- Collaborate with departments to ensure data accuracy, consistency, and timely reporting across systems.
- Provide analytical insights and recommendations to improve efficiency, productivity, and overall organizational performance.

**Minimum Qualifications and Experience**

- Bachelor’s Degree (MQA Level 7 or 8) in Business Administration, Pharmacy, Supply Chain Management, Economy or a related discipline, with three (3) to four (4) years of relevant professional experience;  
OR
- Diploma (MQA Level 5 or 6) in Business Administration, Pharmacy, Supply Chain Management, Economy or a related discipline, with five (5) to six (6) years of relevant professional experience.
- Advanced proficiency in performance analysis, data interpretation, KPI monitoring, and reporting, with the ability to provide strategic insights and support organizational performance management and decision-making.

**Salary & Benefits**

- Remuneration between MVR 23,000 – MVR 24,200 based on qualifications and experience.
- Other benefits governed by applicable laws and the Corporation’s policies.

**How to Apply:** Interested candidates are invited to submit the following documents via email to [hr@statepharma.mv](mailto:hr@statepharma.mv)

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|---|--|
| • Updated Curriculum Vitae (CV)               | • MQA accredited and attested educational certificates |
| • Copy of National ID Card                    | • Experience letters and service records               |
| • Recent passport-size photograph (soft copy) |  |

Please use the subject line: **Strategic Performance Analyst**

Incomplete applications and applications received after the deadline will not be accepted.

For queries, please contact Human Resources at [hr@statepharma.mv](mailto:hr@statepharma.mv)