

Name:	Project Manager (Contractual)	No. of Vacancy:	01
Salary:	18,000 MVR Monthly	Project Allowance:	12,000 MVR Monthly
		Field Allowance:	8,000 MVR Monthly
Work Setting:	Research Development Office	Field:	Business/ Project Management/ Research/ Management/ Science
Project Details:	<p>The Maldives is highly vulnerable to nutrient pollution, which threatens coral reefs, coastal health and livelihoods. Rapid growth in tourism and industrial activity, combined with deficient wastewater infrastructure and inefficient fertilizer practices, has driven up nutrient loads and heightened the risk of hypoxia. Compounding the problem are fragmented policies and low levels of public awareness.</p> <p>Funded by the Global Environment Facility (GEF) and among the Clean and Healthy Ocean Integrated Program (CHO IP) coordinated by Food and Agricultural Organization (FAO) and implemented by UNEP, the project is co-executed by UKCEH and MNU. Its core pillars include developing nutrient recovery solutions, strengthening and supporting policy frameworks, and advancing public awareness and education on nutrients and its impacts.</p> <p>Project Objectives</p> <ol style="list-style-type: none"> 1. Strengthening policies for sustainable nitrogen management through a National Nitrogen Action Plan <ol style="list-style-type: none"> a. Stakeholder consultations for a Gender Mainstreamed National Nitrogen Action Plan b. Factsheets and success stories as awareness strategies to reduce nutrient waste 2. Nutrient-recovery solution that transforms untreated sewage into liquid fertilizer 3. Nutrient education for schools, universities and professional training <ol style="list-style-type: none"> a. Gender-responsive nitrogen and nutrient education integrated into school and university curricula and delivered to local officials, island leaders, farmers, women’s groups, private-sector stakeholders, and the general public. 4. Building monitoring capacity for evidence to inform policy <ol style="list-style-type: none"> a. Water analyser for nutrient monitoring with training provided. b. Key datasets collected and technical reports produced on coral impacts from nutrient pollution, crop trial results using recycled wastewater, and the nature-based solution (NbS) potential of seagrass. <p>The Project will be managed by the Project Coordinator and based in the Maldives at the Maldives National University on the capital island of Male’. The Project coordinator will lead the PMU and provide the day-to-day management and coordination function for project activities. The Project Coordinator will also assist in securing regular engagement and coordination with the local organisations, institutions and authorities involved in the implementation of the project.</p>		

Educational Background and Experience:	<ol style="list-style-type: none"> 1. A recognized postgraduate degree in business, project management, research, science, management or equivalent related field. 2. At least 5 years' experience working in the Maldives at managerial positions preferably experience of working on related issues or projects. 3. Work experience working with stakeholders to promote sustainability and environmental awareness among diverse audiences implementing or managing local or donor-funded projects including experience with GEF projects is preferable. 4. Demonstrated experience managing multi-disciplinary and/or cross-sector teams
Additional Requirements:	<ol style="list-style-type: none"> 1. Proficiency in English is required (Good oral and written communication skills in substantive and technical areas). 2. Knowledge and understanding of technical, commercial and legal aspects of procurement of externally financed projects would be an added advantage. 3. Experience in consulting with public or private sectors would be an additional advantage. 4. Should have strong leadership, management, and proactive interpersonal communication skills in presenting, discussing and resolving difficult issues, and have ability to work efficiently and effectively with a multidisciplinary team. 5. Excellent writing, editing and analytical skills and capability of working independently. Fluent in written and spoken English and Dhivehi. 6. A high level of computer literacy is required. 7. Experience and understanding of project management procedures, such as financial management, business planning, project evaluation, environmental management, as well as institutional reforms. 8. Demonstrates openness to change and ability to manage complexities. 9. Willingness to travel to locations where the project is being implemented (for short or longer durations, as required by the Project).
Responsibilities:	<p>The overall responsibilities of the Project Manager include, but are not limited to the following:</p> <ol style="list-style-type: none"> 1. Report on project progress and develop and monitor project plans 2. Lead the PMU in the development of annual workplans and forecasts to be approved by the Project Steering Committee (PSC), submission of quarterly progress and financial reports and annual project implementation reports (PIR) to UNEP 3. In conjunction with the Financial and Administrative Officer, monitor project activities, budgets and financial expenditures and prepare budget revisions, working budgets and audits 4. Management of project plans and strategies (gender action plan, stakeholder engagement plan, communications strategy and knowledge management plan) 5. Carry out site visits as needed, and monitor any risk and safeguards plans for the project 6. Participate in the GCP Clean and Healthy Oceans Integrated Programme M&E Framework to ensure its progress towards program targets is shared at global level (e.g., contribute to CHO Annual Programmatic Progress Report and report on gender-sensitive indicators, measure and report on program-level indicators, etc.).

7. Attend in person and participate in the GCP's end of project workshop and the IP's Program Coordination Committee.
8. Develop the exit strategy in the last year of project implementation.
9. Supervise the provision and acquisition of all necessary supplies and services arranging for customs clearance if required (including but not limited to the plasma unit under output 2.1)
10. Advise all implementing partners on applicable administrative procedures and ensure their proper implementation and function
11. Organise and provide secretariat function for Project Steering Committee meetings
12. Be prepared to make national or international travels according to the project needs.

The Project Manager will also be required to do the following tasks, among others:

1. Coordinating with technical experts and implementing partner activities under Component 4.
2. Providing logistical and administrative support for planned training, awareness sessions, and regional workshops.
3. Reviewing and ensuring prompt delivery of technical outputs, including datasets and reports on nutrient impacts, nature-based solutions, and sustainable nitrogen management.
4. Supporting the sharing and visibility of all Component results at national and regional levels, including helping to promote workshop findings and technical publications.

Note: This Post is open for **Maldivians Only**

The duration of the assignment is 4 years from the commencement of the work with possible extension.

Application closing time: 28th June 2026, 14:00 hrs

Interested candidates, please email the Job Application Form, accredited copies of your qualification, experience letters, copy of ID card and CV to research@mnu.edu.mv.

- Job application form is available from the link below.
<https://tinyurl.com/MNU-Job-Application-form-Dhv>
- For more information, please contact +960 3345424/ 3345866