



Ministry of Climate Change, Environment and Energy
Republic of Maldives

TERMS OF REFERENCE

(IULAN NO: (IUL)1139-EMCD/1139/2026/82)

**CONSULTANCY TO DEVELOP INTEGRATED DESIGN, ENGINEERING, SAFETY,
AND DISPOSAL GUIDELINES IN THE FIBREGLASS WORKS INDUSTRY OF THE
MALDIVES**

Requesting for proposal (RFP) – Single Envelope

Issued on: 05th July 2026

Issued By: Environmental Management and Conservation Department

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Section 1

Tender Sheet

Reference No:	Tender Reference: (IUL)1139-EMCD/1139/2026/82		
1	<u>Tender Name: Consultancy to Develop Integrated Design, Engineering, Safety, and Disposal Guidelines in the Fibreglass Works Industry of the Maldives</u>		
2	<u>Bid queries submission timeline and Address:</u> Location: Ministry of Climate Change, Environment and Energy Date: 13 th July 2026 (Monday) Time: 12:00pm Email: tenders@environment.gov.mv CC: islands@environment.gov.mv Telephone No: 3018300		
3	<u>Bid Clarification Deadline and Address:</u> Location: Ministry of Climate Change, Environment and Energy	Date: 14 th July 2026 (Tuesday)	Time: -
4	<u>Proposal submission deadline:</u> Location: Ministry of Climate Change, Environment and Energy - Reception	Date: 20 th July 2026 (Monday)	Time: 10:00am
5	<u>Submission instruction</u> Proposals must be delivered in sealed envelopes titled “Do not Open Before 20th July 2026, 1005 hours – Consultancy to Develop Integrated Design, Engineering, Safety, and Disposal Guidelines in the Fibreglass Works Industry of the Maldives – (IUL)1139-EMCD/1139/2026/82” and the submitting party’s name and address Late proposals will be rejected.		

6	<u>Submission address</u> Procurement Department Ministry of Climate Change, Environment and Energy Faashanaa Maalam, Dharubaaruge, Henveiru Male', 20344, Republic of Maldives Email: tenders@environment.gov.mv Website: www.environment.gov.mv Project name: Implementing Sustainable Low and non-chemicals Developments in SIDS (ISLANDS) Project - Maldives		
7	<u>Bid Opening:</u> Proposals will be opened in the presence of the proponents' representatives who choose to be present at the address below at the time of proposal opening.	<u>Date:</u> 20 July 2026 (Monday)	<u>Time:</u> 10:05am
8	<u>Evaluation Criteria on Annex 10</u>		

Section 2

Instruction for Bidders

A. General Information

- | | | |
|-----------------------------|-----|---|
| 1. Introduction | 1.1 | This bid is opened to parties who can provide the goods/services mentioned in the tender sheet. The requirements of the goods/services have been detailed in the information sheet. |
| 2. Eligible Bidders | 2.1 | This bid is opened to all the registered businesses. |
| | 2.2 | If any other parties, except those mentioned in 2.1, are eligible to propose the bid, it shall be stated in the tender sheet. |
| 3. Bid Document and signing | 3.1 | The bid must comply with Annex 1 and the materials included on the bidder's checklist as one document. |
| | 3.2 | Bids must be typed in English or Dhivehi in an easy-to-read font. Or if written by hand, it should be legible. All pages of the tender shall bear the signature and stamp of the tenderer or his designee. Each page of the tender shall also be numbered to indicate the number of pages. |
| | 3.3 | <div style="padding-left: 20px;">3.3.1 For companies, if a person other than the Managing Director signs the bid, a copy of the "Power of Attorney" stating that the person is authorized to sign the bid should be submitted.</div> <div style="padding-left: 20px;">3.3.2 For partnerships, if a person other than the managing partner of the partnerships signs the bid, a copy of the power of attorney stating that the person is authorized to sign the bid shall be submitted.</div> <div style="padding-left: 20px;">3.3.3 If any person other than the Chairman of the Cooperative Societies signs the bid, a copy of the Power of Attorney stating that the person is authorized to sign the bid shall be submitted.</div> |

- | | | |
|-----------------------------|-----|---|
| 4. Number of Bids submitted | 4.1 | Each bidder may submit 1 (one) bid. If any bidder submits more than one bid ,all bids submitted by that bidder will be cancelled. |
| 5. Cost of preparing Bid | 5.1 | All expenses incurred in preparing and submitting the bid shall be borne by the bidder. The ministry shall not be responsible for any expenses incurred in this regard. |
| 6. Other principles | 6.1 | If the bidder is a close relative of an employee who works in the Ministry or any affiliated office under the Ministry the bidder must disclose it. |

B. Documents relating to the bid

- | | | |
|---|-------|---|
| 7. Sections of the tender book | 7.1 | Documents related to bid are included in the list below and in amendments. |
| | 7.1.1 | Bid Sheet (Section-1) |
| | 7.1.2 | Instructions to Bidders (Section-2) |
| | 7.1.3 | General and Special Provisions of the Agreement (Section-3 |
| | 7.1.4 | Annex (Section 4) |
| | 7.1.5 | Works Related Information (Section–5) |
| 8. Clarification of information regarding the bid | 8.1 | It is the responsibility of the Bidder to obtain any further information regarding the information contained in this Bid Book or in connection with this Bid. |
| | 8.2 | Amendments issued in accordance with Section 9.1 shall form part of the Bid. |
| 9. Changes to the tender | 9.1 | If it is deemed necessary to make a change to the bid before the expiry of the bid opening period, an amendment (deduction/addition) can be made. |
| 10. Language used in the tender | 10.1 | The bidder shall prepare the bid in Dhivehi or English in accordance with the templet given with the TOR. |

C. Preparation of bids

- | | | |
|---------------------------|------|---|
| 11. Money used in the bid | 11.1 | The bidder shall submit the bid price in a Currency stated in the TOR. |
| 12. Proposing the price | 12.1 | If it is a GST registered entity ,the price should be inclusive of GST .The amount paid for GST should be clearly stated. |
| 13. Duration | 13.1 | Unless otherwise agreed upon the deadline for work should be submitted in days including all the holidays. |
| | 13.2 | The period offered for the work shall be reasonable for the performance of the work. |
| | 13.3 | The expiry date of the bid shall be at least 120 (one twenty) days from the date of submission of the bid. |
| | 13.4 | If the duration stated by the highest-ranking bidder exceeds the duration stated in the TOR, the ministry reserves the right to negotiate with the bidder in accordance with relevant laws and regulations. |

D. Submission of bids

- | | | |
|-------------------------------------|------|---|
| 14. How to close the bid | 14.1 | The name, address and telephone number of the bidder shall be written on the outside of the envelope. |
| | 14.2 | Bids should be submitted in a closed envelope addressed as per the bid sheet. |
| | 14.3 | Bids submitted without an official stamp and the bidder's signature on the Bid Submission Form shall be disqualified. Exceptions may be granted only where stamp registration is not applicable to the bidder, as confirmed by the Corporate Profile Sheet or as required by law. |
| 15. Deadline for submission of bids | 15.1 | The Bid sheet shall state the deadline for bid submission (work or Services) |
| 16. Procedure for late bids | 16.1 | Bids submitted after the deadline will not be accepted. |

- 16.2 Except otherwise, any law or regulation specified, any bid submitted electronically shall not be accepted.

E. Bid opening and evaluation

17. Bid opening
- 17.1 If the date scheduled for the opening of bids is fixed as a public holiday by the Government for any reason, the opening of bids will be held on the deadline specified in the bid sheet of the next official day.
- 17.2 Any problem with the calculation of qualifying tenders will be corrected as follows.
- (i) If the amount in the bid differs from the amount stated in words, the correct amount shall be deemed to be the amount in words.
 - (ii) If the amount in the bid differs from the amount stated in the proposal submission form the correct amount shall be deemed as the amount in the bid submission form.
 - (iii) Arithmetic errors in the bid can be corrected in the evaluation process.
18. Bid Evaluation
- 18.1 The Ministry may reject the bids in accordance with public Finance Regulation as follows;
- (i) if the required information and documents are not submitted as stated in the TOR; or
 - (ii) if the prices offered are inadequate; or
- any other reason specified by the Ministry.
19. Determination of the bidder
- 19.1 The successful and unsuccessful bidders will be notified in writing. Following this notice, unsuccessful bidders shall be given 3 (three) days to submit a complaint relating to the bid. The reason for the unsuccessful bid shall be stated upon request by the complainant within this period.

- 19.2 The contract with the successful bidder shall be signed after considering the submissions and answering the questions raised by the unsuccessful bidders within the period specified in 19.1.
20. Selection and notification of the successful bidder
- 20.1 The agreement shall be signed after addressing the complaints and the questions raised by the unsuccessful bidders that have been submitted within the period specified in Article 19.1.
21. Signing the agreement
- 21.1 If the work is abandoned after signing the agreement or if the work is not completed after signing the agreement, action will be taken as per Chapter 11 of the Public Finance Regulation.
- 21.2 If the agreement is not signed within the stipulated time frame as stipulated in Chapter 11 of the Public Finance Regulation, the decision to award this work will be canceled and action will be taken as mentioned in Chapter 11 of the Public Finance Regulation.
- 21.3 The amount stated in the bid sheet shall be submitted as performance guarantee.

F. securities to be Submitted

22. Bid Security (Excluding consultancy services)
- 22.1 The bid security of the unsuccessful bidders will be returned to them within 7 (seven) days from the date of notification to the successful bidder.
- 22.2 If a bidder withdraws from the bid after the opening of the bid or if the successful bidder cancels the bid after receiving the certificate of success, the bid security submitted by the bidder will be forfeited to the State.
23. Advance and Advance payment guarantee
- 23.1 If an advance is requested, the advance may be issued in accordance with the Public Finance Regulation.

- 23.2 Advance will be issued if the total value of the procurement exceeds MVR 250,000 (Two Hundred and Fifty Thousand Rufiyaa)
- 23.3 The party shall request for advance payment within 45 (forty-five) days of signing the contract.
- 23.4 If the advance is requested for, a security or guarantee issued by a government recognized bank or financial institution established in Maldives shall be submitted as advance payment guarantee.
- 23.5 The advance shall not exceed 15% (fifteen percent) of the total contract price. The advance payment will be retained from the bills submitted during work or service performance in proportion to the total value of the contract.
24. Performance guarantee (Excluding consultancy services)
- 24.1 If the bid price is exceeding MVR.500,000/-, the successful bidder shall submit as performance guarantee a security or guarantee issued by a Government recognized bank or financial institution established in Maldives, excluding consultancy service.
- 24.2 If the successful bidder fails to submit the performance guarantee within the timeframe specified, the decision to award the work will be reversed and the bid security submitted by the bidder will be forfeited to the State.
25. Case filing and case investigation
- 25.1 Pursuant to Public Finance Regulation 11.02 filing and investigating of complaints against irregularities in a tender shall be submitted under the finance regulation circular number 13-K/CIR/2018/01 annex 17 through form PR-14.
- 25.2 As mentioned in Rule 11.02 of the Public Finance Regulation, irregularities in a tender shall be submitted in PR-14 form "Bidder Complaint Form-First Stage" in annex 18 of Finance Circular No. 13-K/CIR/2018/01.

- 25.3 Upon submission of irregularities in a tender as per Rule 11.02 of the Public Finance Regulation, within 14 (fourteen) days from the date of filing of the complaint, the matter shall be decided and the decision shall be sent to the complainant in writing under circular number 13-K/CIR/2018/01 annex 19 reply shall be prepared and notified in the PR-14 form (Response of Procurement Officer to the Tender Issue).
- 26.Submitting for Independent Review Committee for reconsideration 26.1 In submitting to the Independent Review Committee for administrative review of a tender as mentioned in Chapter 11.02 of the Public Finance Regulation, the tender issue shall be referred to in annex 21 of Public Finance Circular No. 13-K/CIR/2018/01 The complaint may be submitted to the Independent Review Committee through Form PR-16 (Appeal stage).

Section 3

General and special provisions of the agreement

27.Definitions

- 27.1 "Owner of the Work" means a place within the jurisdiction of the Ministry required to carry out the Work.
- 27.2 "Contractor" means the person submitting the tender for the performance of the work.
- 27.3 "Work" means the service or works described in the tender sheet.
- 27.4 "Work Price" means the amount paid to the Contractor upon completion of the Work in accordance with the Agreement.
- 27.5 "Agreement" means the agreement between the Employer and the Contractor regarding the work.

28. Exchange of documents

- 28.1 The parties to this Agreement shall give all notices to each other in connection with this Agreement, the notification shall be in writing and in the Dhivehi or English language.

- 28.2 Upon request by either party, documents sent from one party to the other party shall be submitted physically to a specified address or person or by registered post, or to the designated email address specified in the bid.
- 28.3 If the parties to the agreement wish to change the address in this Agreement, either party must notify the other party in writing.
- 29. Assignment of work to a third party** 29.1 No assignment under this Agreement may be assigned to another party.
- 30. Taking over of goods and services** 30.1 The date and time of delivery of the materials to the Ministry shall be notified to the Contractor before the materials are delivered to the Ministry.
- 30.2 Once the materials are brought to the Ministry, the contractor will take over the quantity of the materials.
- 30.3 The owner of the work will check that the goods/services have been received as per the agreement after the Ministry takes over. If the work is completed in accordance with the specification after checking the quality, the goods/services will be deemed to have been received in accordance with the agreement. The service/goods provided in violation of the agreement will be returned.
- 31.Contract Duration** 31.1 The goods/services shall be delivered within the period specified in the agreement.
- 31.2 In the event of force majeure or manufacturing related matter or any other reason, either party shall notify in writing the other party the delays and the reason for the delay. The notification shall be initiated within the contract period.
- 31.3 Any request for the contract extension shall be awarded in accordance with the public Finance Regulation.

32. Penalty and cancellation of agreement

- 32.1 If the work or services (excluding consultancy) are not completed within the agreed period, liquidated damages will be deducted in accordance with Article 10.65 of the Financial Rules.
- 32.2 If the total value of the bid is below MVR.5,000,000/-, the deduction shall be equal to the total value multiplied by 0.005 multiplied by the number of days exceeding the period.
Liquidated Damages = $CP \times 0.005 \times LD$
If the total value of the tender exceeds MVR. 5,000,000/-, the deduction shall be equal to the total value multiplied by 0.0025 multiplied by the number of days overdue.
Liquidated Damages = $CP \times 0.0025 \times LD$
CP (Contact Price): Total contract value
LD (Late Duration): days beyond the term of the contract
- 32.3 If the Contractor is required to pay for the period of delay, the bill submitted by the Contractor shall be paid for the remaining amount after deducting the amount specified in the bill.
- 32.4 The Ministry reserves the right to terminate the contract if the liquidated damages exceed 15% of the total cost of the work.

33. Termination of the Agreement

- 33.1 The Ministry reserves the right to cancel the contract in whole or in part if it is found that the work is not being carried out as specified in the contract.
- 33.2 If the agreement terminates for whatever reason within 3 (three) working days, both parties must sign a statement detailing the completed and unfinished work. A list of all the contractor's items on the work site must be taken within 3 (three) days. The Ministry will not be held liable for any issues with any of these matters after this period.

- | | |
|---|---|
| 34. Other things | 34.1 If, after signing the Agreement, the parties become aware that any law or regulation of the Government conflicts with this Agreement or if such law or regulation is enacted, such a provision becomes incorporated into this Agreement, both parties agree to maintain this Agreement without termination, albeit by amending such provision. |
| 35. Taxes and other fees | 35.1 Taxes, customs duties, import license fees and any other fees payable in connection with this work shall be paid by the contractor. |
| 36. Modification of the agreement (Amendments) | 36.1 Any provision of this Agreement may be modified only by agreement signed between the parties. |
| 37. The law applicable to the agreement | 37.1 This Agreement shall be governed by, and enforced in accordance with, the laws and regulations of the Republic of Maldives. |
| 38. Dispute | <p>38.1 If any dispute arising out of this Agreement cannot be resolved by negotiation between the parties, the matter shall be submitted to a court of law in Maldives.</p> <p>38.2 Any deficiencies in this Agreement shall be resolved by negotiation between the parties. If not resolved, the case shall be referred to a court of law in Maldives.</p> <p>38.3 In case of dispute between TOR and PFR (Public Finance Regulation) the PFR will prevail.</p> |

Section 4

Annex 1

Documents and checklist to be submitted by the bidder

The following related documents shall be submitted for the bids to be considered sufficiently responsive.

Applicants should submit their proposals containing the following documents and applicable Technical Proposal – Standard Forms and Financial Proposal – Standard Forms under ANNEX 1.

#	Documents to be submitted	✓ / ✕	Page No:
Technical Proposal			
1	Proposal submission form - (Annex 2 - Tech Form 1) (signed by the owner of the entity or person with power of attorney to sign)		
2	Curriculum Vitae (CV) of the identified key Experts (Consultant). Copy of academic certificates and reference letters demonstrating experiences listed in this TOR (required experiences and other experiences relevant to this TOR must be specified clearly or highlighted) – (Annex 2 - Tech Form 2)		
3	Completed Letter of Commitment (signed by the Team Leader and Team members) – (Annex 3 - Tech Form 4 & 5)		
4	Cooperative Profile Sheet issued by the Ministry of Economic Development Profile taken from website: www.business.egov.mv		
5	Tax Clearance Report		
6	Experience Letters – (Business)		
7	Documentation of conflict or non-conflict of interest – (Annex 9)		
Financial Proposal			
8	Financial Breakdown Form – (Annex 4 - Form FIN – 1)		
9	- Details of Financial Situation - (Annex 5 - FIN FORM - 2) - Average Annual Turnover – (Annex 6 - FIN FORM – 3) - Line of Credit Letter – (Annex 7 - FIN FORM - 4)		
	<u>Supporting Documents</u> Financial statements of the business for the year 2025, 2024 & 2023		
10	Current Contract Commitments / Work in Progress – (Annex 8 - FIN FORM 5)		

Note:

- **Cooperative profile sheet, tax clearance report and conflict of interest document may be obtained during the evaluation process if not submitted with the bid.**
- **In case of price conflict in Proposal submission form - Annex 2 -Tech Form 1 and Financial Breakdown Form – Annex 4 - Form FIN – 1, the correct price shall be deemed to be the price in the Proposal submission form - Annex 2.**

Annex 2
TECH FORM 1

Proposal Submission Form			
1. Bidder Information			
1.1	Name:		
1.2	Address:		
2. Project Information			
2.1	Project Name:	Implementing Sustainable Low and non-chemicals Development in SIDS (ISLANDS) Project – Maldives	
2.1	Tender No:	(IUL)1139-EMCD/1139/2026/82	
3. Minimum quantity, price and duration of the goods/services offered			
Detail		Price	GST (8%)
			Total
Duration:			
4. Declaration:			
4.1	After due consideration of the information given for the provision of the above-mentioned works/services and the provisions of the Agreement, I / We hereby tender for the provision of these works or services at the above-mentioned price.		
4.2	I / We agree to accept and comply with this tender for 120 days from the date of submission. If the owner requests to sign the agreement within this period, I agree to sign the agreement and work in accordance with the agreement.		
5. On Behalf			
Name:		Signature	Stamp
Designation			
Date			

Annex 2
TECH FORM 2

Curriculum Vitae		
1.	Name of Consultant:	
2.	Education:	<i>[Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment]:</i>
3.	Membership of professional associations	
4.	Other Training	
5	Countries of work experience	<i>[List countries where the Consultant has worked in the last ten years]:</i>
6	Languages	<i>[For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]:</i>
7	Experience/employment record	<i>[Starting with present position, list in reverse order every employment held the Consultant since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.]</i> From [Month/Year] – To [Month/Year]: Employer: Positions held: Job description:
8	Summary of projects / assignments undertaken / role	Name of project/ assignment: Experience classification: General / specific Scope of project/ assignment: From [Month/Year] – To [Month/Year]: Positions held:
9	Past commitments in projects with the	Name of the Contract/Project: From [Month/Year] – To [Month/Year]:

	Ministry of Climate Change, Environment and Energy	Positions held: Summary of role
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Annex 3
TECH FORM 4

Letter of Commitment

(Team Leader - Occupational Health and Safety Specialist)

[Location, Date]

To: [Name and address of Client]

Ref no: _____

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the **(Team Leader - Occupational Health and Safety Specialist)** to ‘**Consultancy to Develop Integrated Design, Engineering, Safety and Disposal Guidelines in the Fiberglass works industry of the Maldives**’ - for the Ministry of Climate Change, Environment and Energy.

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Climate Change, Environment and Energy’s notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

***Note:** CV should be submitted along with the supporting documents.*

TECH FORM 5

Letter of Commitment

(Team Members - Environmental/Material Science Specialist)

[Location, Date]

To: [Name and address of Client]

Ref no: _____

Dear Sir/Madam,

I am writing to confirm my availability to provide services as the the **(Team Member-Environmental/Material Science Specialist)** to **‘Consultancy to Develop Integrated Design, Engineering, Safety and Disposal Guidelines in the Fiberglass works industry of the Maldives - for the Ministry of Climate Change, Environment and Energy.**

I undertake, if this proposal is accepted, to complete and deliver the whole of the services assigned to me in the scope of services.

I undertake, if this proposal is accepted upon receipt of the Ministry of Climate Change, Environment and Energy’s notice, to commence performance of the services with due expedition and without delay.

Yours sincerely,

Name:

ID card No:

Date:

Signatory:

Note: CV should be submitted along with the supporting documents.

Annex 4
FIN FORM 1

Financial Breakdown Form

Date:

Reference No: (generated by the proponent)

No.	Description	Price/Unit (MVR)	Total
1	Inception Report and detailed work plan		
2	Regulatory and Standards Mapping Report. Industry Baseline and Tiering Report		
3	Draft Integrated Guidelines (as indicated in Task 3, 4, and 5)		
4	Training and Awareness Toolkit		
5	Inspection & Quality Control Manual with checklists		
6	Final documentation covering the tasks		
Total:			
GST 8%			
Total with GST			

The quotation is valid for 120 days from the date of bid opening.

Indicate the total cost with detail cost to be paid in **Maldivian Rufiyaa (MVR)**.

Note: The total contract price should be quoted inclusive of Goods and Services Tax (GST) or any applicable taxes as per the Tax Legislation and must be shown in the breakdown.

Authorized Signature and Stamp

Annex 5

FIN FORM 2

Details of Financial Situation

If the business has been registered for more than a year bidder must fill in this form

Financial Data for Previous 3 Years [MVR Equivalent]

	Year 2025	Year 2024	Year 2023
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Information from Balance Sheet

Total Assets			
Total Liabilities			
Net Worth			
Current Assets			
Current Liabilities			
Working Capital			

Information from Income Statement

Total Revenues			
Profits Before Taxes			
Profits After Taxes			

☐ Attached are copies of financial statements (balance sheets including all related notes, and income statements) for the last three years, as indicated above, complying with the following conditions.

- All such documents reflect the financial situation of the Bidder.
- Historic financial statements must be complete, including all notes to the financial statements.

- Historic financial statements must correspond to accounting periods

Annex 6

FIN FORM 3 **Average Annual Turnover**

Each Bidder must fill in this form

Annual Turnover Data for the Last 3 Years		
Year	Amount Currency	MVR Equivalent
2025		
2024		
2023		
Average Annual Turnover		

The information supplied should be the Annual Turnover of the Bidder in terms of the amounts billed to clients for each year for contracts in progress or completed at the end of the period reported.

Annex 7

FIN FORM 4

Line of Credit Letter

[letterhead of the Bank/Financing Institution]

[date]

To:*[Name and address of the Contractor]*

Dear,

You have requested {name of the bank/financing institution) to establish a line of credit for the purpose of executing {insert Name and identification of Project}.

We hereby undertake to establish a line of credit for the aforementioned purpose, in the amount of {insert amount}, effective upon receipt of evidence that you have been selected as successful bidder.

This line of credit will be valid through the duration of the contract awarded to you.

Authorized Signature: _____

Name and Title of Signatory: _____

Name of Agency: _____

Annex 8

FIN FORM 5

Current Contract Commitments/Works in Progress

Tenderers and each partner to a JV should provide information on their current commitments on all contracts including Ministry of Climate Change, Environment and Energy that have been awarded, or for which a letter of intent or acceptance has been received, or for contracts approaching completion, but for which an unqualified, full completion certificate has yet to be issued.

No	Name of contract	Employer, contact address/tel/fax	Value of outstanding work (current MVR equiv)	Estimated completion date	Average monthly invoicing over last six months (MVR/month)
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					

Annex 9
DISCLAIMER FOR CONFLICT OF INTEREST
Each Applicant must fill in this form

Tender Name:	Click here to enter text.		
Advertisement No:	Click here to enter text.		
Advertisement Date:	Click here to enter text.		
<i>I/We, the undersigned as the bidder, submitting the tender in respect of call for captioned tender, confirm:</i> <i>that should I/We have any “close relative” or “close associate” working at Ministry of Climate Change, Environment and Energy, I/We will disclose that information with this form. In this instance “close relative” and “close associate” represents the meaning stated in Section 19 of Regulation Number: 2023/R-158 (Public Finance Regulation);</i> <i>that I/We will disclose any conflict of interest in connection to the contract with this form. A conflict of interest may arise in particular as a result of economic interests, political or national affinities, or any other relevant connection or shared interest;</i> <i>that I/We will inform the at Ministry of Climate Change, Environment and Energy, without delay, of any situation constituting a conflict of interest or could give rise to a conflict of interest;</i> <i>that I/We have not made, and will not to make, any offer of any type whatsoever from which an advantage can be derived under the contract;</i> <i>that I/We have not granted, sought, attempted to obtain or accepted and will not grant, seek, attempt to obtain, or accept any advantage, financial or in kind, to or from any party whatsoever, constituting an illegal or corrupt practice, either directly or indirectly, as an incentive or reward relating to the award of the contract;</i> <i>that I/We understand that the at Ministry of Climate Change, Environment and Energy reserves the right to verify this information and that I am/We are aware of the consequences which may derive from any false declaration in respect of the information required by the awarding body as a condition of participation in the contract procedure.</i>			
☐ YES , I/We have “close relative” or “close associate” please find the Details below. Name of the Staff(s): NID Card No.: Relationship with the Staff:			
☐ NO , I/We do not have “close relative” or “close associate”			
Details of the Bidder			
Name of the Bidder:		Stamp of the Bidding Company	
Signature of the Bidder:		Date:	

Annex 10

Criteria to be used for evaluation of bids

Technical Score	
The following criteria will be applied during the evaluation of the proposals and attention should be paid while preparing the proposals. Points will be awarded only for assignments with supporting documents.	
Project Team	
Team leader: Occupational Health & Safety specialist <i>Educational Background:</i> a) Minimum requirement: Master's degree in Health and Safety, or a related field (field relevance should be demonstrated through documentation). b) Minimum requirement: Bachelor's degree in Health and Safety, or a related field (field relevance should be demonstrated through documentation)	Must meet the minimum requirement a) Master's Degree and above in relevant field: 25 points b) Bachelor's Degree: 10points
<i>Experience:</i> a) Minimum 5 years of professional experience in occupational or societal health and safety b) Proven experience with scientific and technical work, and project implementation on environment in the area of sound chemical and waste management c) Experience in drafting reports similar to the required in this consultancy d) Excellent writing, editing, and oral communication skills	Must meet the minimum requirement a) 5 years: 10 points, more than 5 years: 15 points b) 5 points per proof of assignment completed (up to 20 points) c) 5 points per proof of reports sample (up to 20 points) d) 5 points per proof of similar reports (up to10 points)

Environmental/Material Science Specialist <i>Educational Background:</i> a) Minimum requirement: Master's degree in Environment, or Chemical Management or Waste Management or Related field (field relevance should be demonstrated through documentation) b) Minimum requirement: Bachelor's degree in Environment, or Chemical Management or Waste Management or Related field (field relevance should be demonstrated through documentation)	Must meet the minimum requirement a) Master's Degree and above in relevant field: 25 points b) Bachelor's Degree: 10 points
<i>Experience:</i> a) Minimum 5 years of professional experience in a relevant field b) Proven experience with scientific and technical work, and project implementation on environment in the area of sound chemical and waste management c) Experience in drafting reports similar to the required in this consultancy d) Excellent writing, editing, and oral communication skills	Must meet the minimum requirement a) 5 years: 10 points, more than 5 years: 15 points b) 5 points per proof of assignment completed (up to 20 points) c) 5 points per proof of reports sample (up to 20 points) d) 5 points per proof of similar reports (up to 10 points)
Total Technical Score	200
Technical Score: The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following two sub criteria and relevant percentage weights for each position. Only the consultants who meet the minimum qualification requirements will be qualified for technical evaluation.	
Note: Only the proposals that will obtain a minimum of 60% from the technical evaluation will be qualified for the financial evaluation.	

FINANCIAL SITUATION EVALUATION

To be eligible the financial statements of the bidding party must show, minimum annual turnover of **MVR 25,000.00**, for the year 2025, 2024 and 2023. **(Form FIN-3 Annual Turnover)**

(or)

To be eligible the financial statements of the bidding party must show, Minimum value of **MVR 25,000.00**, for liquid asset, for the year 2025, 2024 and 2023. – **(Form FIN -2: Financial Situation)**

(or)

If bidding party is unable to meet any of the above requirement they shall submit 'Line of Credit Letter' As per the template in fin form 4. Credit limit shall be no less than **MVR 25,000.00** – **(Form Fin -4: Line of Credit Letter)**

Financial Score:

The formula for determining the financial scores is the following:

$S_f = 100 * F_m / F$, in which S_f is the financial score, F_m is the lowest price and F is the price of the proposal under consideration.

The weights given to the Technical and Financial Proposals are:

$T = [0.6]$, and $F = [0.4]$

Note:

- Line of Credit Letter must be issued by a government recognized bank or financial institution established in Maldives with all the details as per template in FIN FORM 2
- For businesses registered within the aforementioned years, the evaluation of minimum annual turnover and liquid assets shall be calculated proportionately, based on the actual duration from the date of registration to the relevant assessment period

PRIORITY TO MSME'S

Below MVR 2,500,000

Among bidders who pass the technical and financial evaluation, Micro, Small and Medium Enterprises (MSME's) will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 15% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), bidders who belong to the same island as the project is carried out will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 10% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a) and (b), bidders who belong to the same atoll as the project is being carried out is checked and assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 5% of the price of the bidder with the overall highest ranking will be awarded.

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b) and (c), all Maldivian bidders will be checked and assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded

Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b), (c) and (d) all bidders will be assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded

Above MVR 2,500,000 – MVR 5,000,000

(a) Among bidders who pass the technical and financial evaluation, those bidders who belong to the same island as the project is carried out will be assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 10% of the price of the bidder with the overall highest ranking will be awarded

(b) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), bidders who belong to the same atoll as the project is being carried out is checked and assessed accordingly: The bidder with the highest ranking with a proposed price that doesn't exceed 5% of the price of the bidder with the overall highest ranking will be awarded.

(c) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a) and (b), all Maldivian bidders will be checked and assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded.

(d) Among bidders who pass the technical and financial evaluation if there is no bidder as described in (a), (b) and (c), all bidders will be assessed accordingly. The bidder with the highest ranking with the lowest proposed price will be awarded.

CRITERIA ON CLASSIFYING REGIONAL BASED BUSINESS

- a) Check the bidders permanent address, if the bidder is a sole proprietorship
- b) Check the island to which the business is registered, if the bidder is not a sole proprietorship
- c) The bidder will be considered as a business working in one certain area, as per (a) and (b) accordingly:
 - If the bidder is a sole proprietorship, the bidder's registered permanent address as of 1st January of the year the invitation for bid was issued will be considered OR
 - If the business had been registered before the year in which the invitation for bid was issued, the island to which the business was registered as of 1st January of the year the invitation for bid was issued will be considered

OR

If the business had been registered within the year in which the invitation for bid was issued, the island to which the business was first registered will be considered.

ADDITIONAL INFORMATION

Ministry of Climate Change, Environment and Energy has overall responsibility for the management of the contract and contractual reporting obligations.

Documents and data provided by the government for the purpose of this assessment, which is not of public nature shall be considered confidential and should not be disclosed to any other party.

All outputs and materials produced as part of this TOR shall be handed over to the project at the end of the contract and will become the sole property of Ministry of Climate Change, Environment and Energy.

For the workshop and trainings: invitations, catering and venue will be financed directly by the project. This cost should NOT be included in the price quotation.

For domestic travel: land and sea travel transportation and DSA (as per the schedule provided and agreed upon) will be directly financed by the project.

Section 5
Details of services/materials/work required

Introduction and Background

The fibreglass works industry is a critical enabler for marine vessels, construction components and industrial products in the Maldives. Ensuring human health, environmental protection and socio-economic sustainability requires an integrated set of design, engineering, material selection, legal compliance and work conduct guidelines adapted to the Maldivian context. This Terms of Reference (ToR) commissions a consultancy to develop such guidelines and the associated implementation toolkit.

Scope and Objectives of the Assignment

Primary Objective:

Develop practical and enforceable guidelines for fibreglass works facilities and operations in the Maldives to safeguard worker health and safety, protect communities and the environment, and strengthen socio-economic viability of the sector.

Specific objectives include:

- Map and interpret the relevant Maldivian legal and regulatory framework and international best practice applicable to fibre works (Occupational Safety and Health, chemicals, waste, fire safety, building code, environmental approvals).
- Describe the current industry landscape, define and classify tiers of activity by scale, process type and risk profile.
- Produce design and engineering guidelines for facilities and processes (layout, ventilation, emission control, storage, disposal, WASH, emergency systems, environmental safeguards) based on the level and scale of the facility/workplace.
- Define material selection criteria and housekeeping/cleaning technologies aligned with human and environmental health safeguards.
- Develop work conduct standards, minimum PPE, signage and labelling, inventory and storage controls, and disposal practices.

- Create a training and awareness toolkit (written and video) with SOPs, checklists and competency assessment tools.
- Provide inspection guidelines and quality control checklists for regulators and facility managers.

Requirements for Experience and Qualifications

Occupational Health & Safety Specialist

Educational Background:

- Minimum requirement: Master's degree in Health and Safety, or a related field (field relevance should be demonstrated through documentation)
- Minimum requirement: Bachelor's degree in Health and Safety, or a related field (field relevance should be demonstrated through documentation)

Experience:

- Minimum 5 years of professional experience in occupational or societal health and safety
- Proven experience with scientific and technical work, and project implementation on environment in the area of sound chemical and waste management
- Excellent writing, editing, and oral communication skills
- Experience in drafting reports similar to the required in this consultancy

Environmental/Material Science Specialist

Educational Background:

- Minimum requirement: Master's degree in Environment, or Chemical Management or Waste Management or Related field (field relevance should be demonstrated through documentation)
- Minimum requirement: Bachelor's degree in Environment, or Chemical Management or Waste Management or Related field (field relevance should be demonstrated through documentation)

Experience:

- Minimum 5 years of professional experience in a relevant field

- Proven experience with scientific and technical work, and project implementation on environment in the area of sound chemical and waste management
- Excellent writing, editing, and oral communication skills
- Experience in drafting reports similar to the required in this consultancy

*Note: The Ministry reserves the right to reject any submitted qualifications for the assignment/consultancy if the awarding institution is not listed among the Maldives Qualification Authority's (MQA) recognized foreign higher education institutions. In such cases, if the qualification is not listed or approved, the bidder may be granted a time window to obtain recognition from MQA or alternatively, the Ministry may directly liaise with MQA to assess and confirm the recognition status of the qualification.

**Note: The relevance of the qualification to the assignment must be clearly demonstrated by the bidder. This may be done through official documentation such as transcripts, course outlines, certification details, or other supporting evidence that establishes the connection between the qualification and the required field. The Ministry reserves the right to request additional information or clarification to verify field relevance.

Indicative Tasks

Task 1: Regulatory and Standards Mapping

- Compile and analyse the applicable Maldivian regulatory framework and identify institutional roles.
- Benchmark against best practices and derive Maldives-specific practical requirements and performance standards.
- Produce a compliance matrix mapping guideline clause to statutory requirements and recommended standards.
- Define tiers of fibre works conducted based on the scale with respect to the Maldivian context.

Task 2: Industry Baseline and Tiering

- Characterize fibre works activities by process (e.g. open/closed moulding, cutting/finishing, gelcoat/spray, curing), materials, workforce size, location, and proximity to communities/environmentally sensitive areas.

- Define tier criteria (e.g., Micro, Small, Medium, Large) based on throughput, emissions potential, hazardous chemical inventory, and workforce exposure to noise, dust and vapours; link each tier to minimum control requirements.

Task 3: Design and Engineering Guidelines

- Facility layout and process flow: for example, segregated clean/dirty zones; controlled material and worker movement; restricted access to hazardous areas
- Ventilation and emission control
- Fire and explosion safety:
- With respect to the tiers identified in Task 2:
- Chemical and material storage: segregated storage, temperature control, spill containment, segregation of incompatibles, Safety Data Sheets availability and labelling compliant with Globally Harmonized System of Classification and Labelling of Chemicals (GHS).
- Requirements on WASH and sanitation: adequate toilets, handwashing, showers; eyewash stations; changing rooms/station; housekeeping routes and schedules.
- Waste management and housekeeping: on-site segregation, collection and interim storage of resin containers, solvent rags, fibreglass offcuts and dust; cleaning technologies that minimize airborne contaminants; interface with licensed hazardous waste services.
- Community and environmental safeguards

Task 4: Materials and Consumables Guidance

- Selection criteria for resins, catalysts, solvents, and building finishes that reduce styrene emissions, improve curing safety, and enable cleaning without harmful residues.
- Surface material specifications for worktops, floors and walls to aid decontamination and reduce dust/fibre generation; resilience to chemicals; non-porous finishes.

Task 5: Work Conduct, SOPs and PPE

- Job Hazard Analysis (JHA) for each process; safe work procedures; permit-to-work for confined spaces and hot work; shift scheduling to minimize exposure.
- Minimum PPE per task (e.g., organic vapour respirators, eye/face protection, cut-resistant gloves, chemical-resistant clothing, hearing protection) with maintenance, fit-testing and replacement schedules.

- Hazard communication: signage, chemical labelling, inventory controls, and emergency information posted in Dhivehi and English.
- Storage and disposal SOPs for chemicals, contaminated rags, resin drums, fibreglass waste; records and manifests.

Task 6: Training and Awareness Toolkit

- Develop modular training handbook covering dos and don'ts, basic conduct, health and safety, hazard identification, SDS use, fire safety, emergency response and facility management planning.
- Design trainer guides, participant handouts, posters and toolbox talk scripts in Dhivehi and English; include competency assessment and refresher intervals.
- Task 7: Inspection, Monitoring and Quality Control
- Create inspection guidelines and checklists for regulators and facility managers covering legal compliance, engineering controls, PPE, training records, and environmental safeguards.
- Recommend monitoring plans: health surveillance, and incident reporting/learning systems.

Duration of the Consultancy

Duration of the assignment is 215 calendar days upon signing the contract.

Deliverables & Payment Schedule

No.	Deliverables Details	Duration (Days)	Payment Schedule	Output
1	Inception Report and detailed work plan.	15	5%	Drafted report
	Ministry's review period	5	-	Reviewed report
2	Regulatory and Standards Mapping Report. Industry Baseline and Tiering Report.	15	5%	Drafted reports
	Ministry's review period	10	-	Reviewed report
3	Draft Integrated Guidelines (as indicated in Task 3, 4, and 5)	60	25%	Drafted report

	Ministry's review period	10	-	Reviewed report
4	Training and Awareness Toolkit	40	20%	Drafted toolkit
	Ministry's review period	10	-	Reviewed report
5	Inspection & Quality Control Manual with checklists.	20	15%	Drafted manual with checklists
	Ministry's review period	10	-	Reviewed manual
6	Final documentation covering the tasks	20	30%	Compiled final report
Total:		215	100%	-