

Job Title:	Strategic Performance Analyst	Work Location:	Greater Malé Region
Division:	Strategy & Business Development	Employment Type:	Full-time
Deadline:	11th July 2026, before 12:00 PM		

Key Responsibilities

- Develop and maintain performance frameworks, KPIs, and dashboards to monitor organizational and departmental strategic objectives.
- Analyze operational and financial performance data to identify trends, gaps, and opportunities for improvement.
- Prepare periodic performance reports and strategic summaries for senior management decision-making.
- Track progress against strategic plans and ensure alignment of departmental activities with organizational goals.
- Conduct root-cause analysis of performance issues and support development of corrective action plans.
- Support forecasting and scenario analysis to guide planning and resource allocation.
- Collaborate with departments to ensure data accuracy, consistency, and timely reporting across systems.
- Provide analytical insights and recommendations to improve efficiency, productivity, and overall organizational performance.

Minimum Qualifications and Experience

- Bachelor's Degree (MQA Level 7 or 8) in Business Administration, Pharmacy, Supply Chain Management, Economy or a related discipline, with three (3) to four (4) years of relevant professional experience;
OR
- Diploma (MQA Level 5 or 6) in Business Administration, Pharmacy, Supply Chain Management, Economy or a related discipline, with five (5) to six (6) years of relevant professional experience.
- Advanced proficiency in performance analysis, data interpretation, KPI monitoring, and reporting, with the ability to provide strategic insights and support organizational performance management and decision-making.

Salary & Benefits

- Remuneration of MVR 23,000
- Other benefits governed by applicable laws and the Corporation's policies.

How to Apply: Interested candidates are invited to submit the following documents via email to careers@statepharma.mv

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| • Updated Curriculum Vitae (CV) | • MQA accredited and attested educational certificates |
| • Copy of National ID Card | • Experience letters and service records |
| • Recent passport-size photograph (soft copy) | |

Please use the subject line: **Strategic Performance Analyst**

Incomplete applications and applications received after the deadline will not be accepted.

For queries, please contact Human Resources at careers@statepharma.mv