



JOB OPPORTUNITY

Reference Number
MND/PO/J/26/014

Date
14 July 2026

Maldives Innovation
and Digital Company

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info@mindco.mv

G. Niusha, 5th Floor
Lily Magu, Malé 20130
Republic of Maldives

Post	Full-Stack Software Engineer
No of Positions	01
Employment Type	Contractual Full-Time
Terms of Employment	This is a one-year assignment from the commencement of work. Contract renewal eligibility requires both the successful completion of probation and a satisfactory annual performance review
Location	Head Office / Male'
Remuneration	Based on qualifications and experience

BACKGROUND

MINDCo Product Teams build modern, secure, and scalable applications within the oneGov ecosystem. Full-Stack Engineers deliver features across frontend and backend, following the Engineering Vision (Spec-First APIs, Hexagonal Architecture, Go/Fiber/Postgres, and modern React).

OBJECTIVE OF THE ASSIGNMENT

To design, implement, test, document, and ship high-quality full-stack features that contribute to the rapid and safe evolution of government digital services.

KEY RESPONSIBILITIES:

- Develop backend features using Go/Fiber/Postgres.
- Implement Spec-First APIs (OpenAPI → code generation).
- Build frontend interfaces using React, Typescript, and TanStack Query.
- Implement API integration using Orval-generated clients.
- Follow clean architecture patterns and unit testing standards.
- Maintain /docs documentation, diagrams, and module notes.
- Collaborate with Product Designers and UX Engineers for UI fidelity.
- Work with the UAT Team during UAT to resolve issues.

REQUIRED QUALIFICATION & EXPERIENCE

The ideal candidate must possess the following qualifications and skills:

- Experience in Golang or strong backend fundamentals.
- Experience with React, Typescript, and modern frontend patterns.
- Understanding of OpenAPI, clean architecture, and microservice patterns.
- Familiarity with PostgreSQL and relational modelling.
- Strong documentation and async-communication skills.
- Experience with CI/CD workflows and Git standards.

DELIVERABLES

- End-to-end features delivered each sprint.
- Clean, maintainable, documented code.
- Updated /docs and architecture notes.
- Passing UAT and high code reliability.
- Contributions to platform consistency and Engineering Vision compliance.

APPLICATION SUBMISSION

Interested candidates are invited to submit their completed job application form together with an up-to-date CV to careers@mindco.mv no later than 16:00 hrs on 21st July 2026.

ADDITIONAL DOCUMENTS FOR SHORTLISTED CANDIDATES

Please be informed that applicants who are shortlisted will be contacted for an interview and will be required to provide the following documents via email to careers@mindco.mv upon notification:

- A recent passport-size photograph (digital copy)
- A scanned copy of the National ID card
- Scanned copies of educational certificates
- Employment reference letters from previous employers
- Valid police report

OUR COMMITMENT TO DIVERSITY & INCLUSION:

At MINDCo, we champion an inclusive and respectful workplace where everyone has equal opportunities to thrive. We welcome applications from all qualified individuals, and we strongly encourage women to apply.