

JOB OPPORTUNITY

Reference Number
MND/PO/J/26/016

Date
14 July 2026

Maldives Innovation
and Digital Company

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Lily Magu, Malé 20130
Republic of Maldives

Post	Mobile Developer
No of Positions	01
Employment Type	Contractual Full-Time
Terms of Employment	This is a one-year assignment from the commencement of work. Contract renewal eligibility requires both the successful completion of probation and a satisfactory annual performance review
Location	Head Office / Male'
Remuneration	Based on qualifications and experience

BACKGROUND

MINDCo is seeking a talented Mobile Developer to design, develop, and maintain high-quality mobile applications for Android and iOS platforms. The successful candidate will primarily work with React Native to build scalable, responsive, and user-friendly applications that integrate seamlessly with backend services.

OBJECTIVE OF THE ASSIGNMENT

To recruit a Mobile Developer capable of delivering secure, high-performance, and intuitive cross-platform mobile applications using React Native, while following industry best practices for mobile application architecture, performance, and maintainability.

KEY RESPONSIBILITIES

The Mobile Developer will be responsible for:

Mobile Application Development

- Design, develop, and maintain cross-platform mobile applications using React Native.
- Build reusable components and maintain scalable application architecture.
- Develop responsive, accessible, and intuitive user interfaces for Android and iOS platforms.
- Integrate mobile applications with RESTful APIs and backend services.
- Optimize application performance, responsiveness, and reliability.
- Implement secure authentication, data storage, and offline capabilities where required.

Application Lifecycle

- Publish, maintain, and update applications on the Google Play Store and Apple App Store.
- Monitor application performance and resolve bugs and production issues.
- Implement push notifications, deep linking, analytics, and crash reporting.
- Ensure compliance with mobile platform guidelines and security best practices.

Collaboration

- Work closely with UI/UX designers, backend developers, QA engineers, and product owners.
- Participate in sprint planning, technical design discussions, and code reviews.
- Prepare technical documentation and deployment guides.
- Contribute to continuous improvement of development standards and processes.

REQUIRED QUALIFICATION & EXPERIENCE

The ideal candidate must possess the following qualifications and skills:

Education

- Bachelor's degree in computer science, Software Engineering, Information Technology, or a related field.
- Equivalent practical experience may be considered.

Mandatory Technical Requirements

- Strong experience developing mobile applications using React Native.
- Strong proficiency in JavaScript and/or TypeScript.
- Experience with React Native ecosystem, including navigation, state management (Redux, Context API, or similar), and third-party libraries.
- Experience integrating RESTful APIs and authentication mechanisms.
- Experience with Git version control.
- Experience publishing applications to Google Play Store and Apple App Store.
- Knowledge of mobile application performance optimization and debugging tools.

Preferred / Optional Skills

- Experience with React Native CLI.
- Experience with Firebase services (Authentication, Cloud Messaging, Analytics, Crashlytics).
- Experience with local storage technologies such as AsyncStorage, SQLite, Realm, or similar.
- Experience with CI/CD pipelines for mobile applications.
- Familiarity with automated testing frameworks such as Jest and Detox.
- Understanding of mobile security best practices.

Added Advantage

- Experience with native Android (Kotlin/Java) or iOS (Swift).
- Experience with backend development using **Go (Golang)** or **Laravel (PHP)**.
- Experience integrating biometric authentication, location services, and offline synchronization.
- Experience with cloud platforms such as AWS, Azure, or Google Cloud.

COMPETENCIES

- Strong analytical and problem-solving skills.
- Ability to write clean, maintainable, and well-documented code.
- Excellent communication and teamwork skills.
- Strong attention to detail and quality.
- Ability to work independently and manage multiple priorities.

DELIVERABLES

- Production-ready React Native applications for Android and iOS.
- Clean, maintainable, and documented source code.
- Successful deployment and maintenance of applications on app stores.
- Technical documentation and deployment guides.
- Ongoing maintenance, bug fixes, and feature enhancements.

APPLICATION SUBMISSION

Interested candidates are invited to submit their completed job application form together with an up-to-date CV to careers@mindco.mv no later than 16:00 hrs on 21st July 2026.

ADDITIONAL DOCUMENTS FOR SHORTLISTED CANDIDATES

Please be informed that applicants who are shortlisted will be contacted for an interview and will be required to provide the following documents via email to careers@mindco.mv upon notification:

- A recent passport-size photograph (digital copy)
- A scanned copy of the National ID card
- Scanned copies of educational certificates
- Employment reference letters from previous employers
- Valid police report

OUR COMMITMENT TO DIVERSITY & INCLUSION:

At MINDCo, we champion an inclusive and respectful workplace where everyone has equal opportunities to thrive. We welcome applications from all qualified individuals, and we strongly encourage women to apply.