



JOB OPPORTUNITY

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Iulaan No:
(IUL)1137-HR/1/2026/47

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Wednesday, 29 July
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Deadline:
Thursday, 6 August
2026
14:00 PM

Post	Principle National Information Technology Engineer
No. of Position	01
Employment Type	Contractual
Terms	The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term.
Office	Maldives Digital Service
Job Family	Information and Communication Technology Service
Job Matrix	National Information Technology Service Professionals
Rank	PSR10
Job No	PMU019
Reporting to	Project Manager or designated staff assigned by Project Manager
Working Hours	Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week
Remuneration (Maldivian Rufiyaa)	
Basic Salary	22,395/-
Job Allowance	12,825/-
Attendance Benefit	345/- (Daily): As per National Pay framework
Overtime	As per National Pay framework
Pension	As per Maldives Pension Act

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government, digital economy, and digital society through the establishment of a unified government technology stack,



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interoperable open data platform, national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation

Objectives

The Maldives Digital Service (MDS) intends to recruit a **Principle National Information Technology Engineer** to support the implementation of the organization's mandate and the Maldives 2.0 digital transformation initiatives. The selected candidate will work collaboratively within a team environment, supporting the Team Leader in the design, development, implementation, and overall management of assigned digital service products and solutions. This role will contribute to the delivery of innovative, secure, and efficient digital services in alignment with Maldives digital transformation objectives

Key Responsibilities

The Key responsibilities of the **Principle National Information Technology Engineer** include, but is not limited to the following:

1. Design, develop, test, deploy, maintain, and provide technical support for software applications, digital services, and software platforms throughout the software development lifecycle.
2. Analyze business and technical requirements, evaluate solution approaches, and translate requirements into secure, scalable, reliable, and maintainable software solutions.
3. Develop complex software modules and components while ensuring adherence to approved architecture, coding standards, security requirements, and MDS Software Development Policy.
4. Follow and promote software engineering best practices, including Agile methodologies, secure coding practices, Test-Driven Development (TDD), code reviews, version control, automated testing, and continuous integration and deployment practices.



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5. Review software designs, code implementations, and technical solutions to ensure quality, performance, maintainability, and compliance with established development standards.
6. Troubleshoot and resolve complex software defects, technical issues, performance challenges, and system incidents to ensure reliability and continuous improvement of digital services.
7. Provide technical guidance, support, and knowledge sharing to Software Developers and Junior Software Developers, including conducting code reviews and promoting effective development practices.
8. Prepare, maintain, and review technical documentation, including software specifications, system documentation, deployment procedures, operational documentation, and user guides in accordance with established standards.
9. Support software releases, system enhancements, production support, and lifecycle management of assigned digital service products while ensuring timely delivery of development activities.
10. Collaborate with project coordinators, product owners, cybersecurity, infrastructure, DevOps, and other technical teams to support successful implementation and operation of digital services, while contributing to technical planning, estimation, and continuous improvement initiatives.

Qualifications and Experience

1. A bachelor's degree (MQA Level 7 or 8) in work related field, with a minimum of Twelve (12) years of professional work experience in a related area; **OR**
2. A master's degree (MQA Level 9) in work related field, with a minimum of Eight (08) years of professional work experience in a related area; **OR**
3. PhD (MQA Level 10) in work related field, with a minimum of Four (04) years of professional work experience

Education and Experience Field

- Information and Communication Technology related field



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Preference will be given to candidates with:

1. Experience in developing administrative and HR management systems, including employee records, workflows, approvals, reporting, and organizational processes.
2. Experience in developing full-stack web applications using technologies such as PHP, .NET / ASP.NET, Java, or Node.js.
3. Experience with databases such as MySQL, PostgreSQL, Microsoft SQL Server (MSSQL), MongoDB, MariaDB, or Oracle, including database design and optimization.
4. Experience in developing workflow-based applications, including approval processes, task management, role-based access, and business process automation.
5. Experience in developing HR modules such as employee information management, leave management, attendance, performance management, and related HR processes.
6. Experience in developing administrative modules, including user management, organizational structures, forms, dashboards, reporting, and document management.
7. Experience in developing REST APIs, system integrations, and data exchange services with other applications.
8. Experience in implementing role-based access control, authentication, authorization, and permission management.
9. Experience with .NET technologies including C#, ASP.NET, .NET Core, Entity Framework, and Web API is an added advantage.
10. Experience in integrating with enterprise systems such as payroll, finance, identity platforms, or other business management systems is an added advantage.
11. Experience with CI/CD pipelines, automated build and deployment processes, and DevOps practices is an added advantage.

Other Benefits:

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the “Maldives Retirement Pension Scheme”
3. Ramadan Allowance



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4. Leave in accordance with the rules and regulations of Maldives Employment Act.

Other Obligations:

The Principle National Information Technology Engineer:

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**
3. shall provide all the necessary reports and updates to the **Project Manager or designated staff assigned by Project Manager** whenever needed.
4. Is required to report to work in official attire.

Services and Facilities:

Office space and other facilities such as computers will be provided as required

Selection Criteria:

The **Principle National Information Technology Engineer** will be selected based on the following criteria.

#	Criteria	Points
1	Interview	40
2	Work Experience	30
3	Additional Skills / Expertise	20
4	Educational Qualification	10
	Total	100

Short listing and Interview Process

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.



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Application Submission and Deadline

The deadline for applications to the **Principle National Information Technology Engineer** position is **Thursday, 6 August 2026, at 14:00 PM**. All interested candidates are required to submit their job application, along with the following documents, via the official email address **jobs@mds.gov.mv** before the deadline.

Please submit all required documents as a single PDF file.

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. Accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.
5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report
7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria

Publishing A2 Sheet (Point Allocation Sheet)

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.

Extra Information

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.
