



Maldives Digital Service

Male', Republic of Maldives

JOB OPPORTUNITY

+960-7999388

jobs@mds.gov.mv

64, Kalaafaanu Hingun,
20064
Male'
Rep. of Maldives

Iulaan No:

(IUL)1137-HR/1/2026/53

Publish Date:

Monday, 3 August 2026

Deadline:

Tuesday, 11 August 2026
14:00 PM

Post	Cybersecurity Engineer
No. of Position	01
Employment Type	Contractual
Terms	The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term.
Office	Maldives Digital Service
Job Family	Information and Communication Technology Service
Job Matrix	Software and Application Developers
Rank	PSR8
Job No	PMU027
Reporting to	Head of Security Operations or designated staff assigned by HOD
Working Hours	Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week
Remuneration (Maldivian Rufiyaa)	
Basic Salary	17,980/-
Job Allowance	8,390/-
Attendance Benefit	225/- (Daily): As per National Pay framework
Overtime	As per National Pay framework
Pension	As per Maldives Pension Act

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government,



Maldives Digital Service

Male', Republic of Maldives

digital economy, and digital society through the establishment of a unified government technology stack, interoperable open data platform, national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation

Objectives

The Maldives Digital Service (MDS) intends to recruit a **Cybersecurity Engineer** to support the implementation of the organization's mandate and the Maldives 2.0 digital transformation initiatives. The selected candidate will work collaboratively within a team environment, to assist in the Cybersecurity objectives to support the delivery of the Government Cybersecurity Framework and Policy.

Key Responsibilities

The overall responsibilities of the **Cybersecurity Engineer** include, but is not limited to the following:

1. Operations of the Cybersecurity Operations Center
2. Support the development and implementation of SOPs for the Computer Incident Handling and Response Team.
3. Design, implement, and maintain cybersecurity solutions including SIEM, SOAR, EDR/XDR, Vulnerability Management, and Threat Intelligence platforms.
4. Review system architectures and provide security recommendations
5. Develop, test, deploy, bugfix and support Government Software Quality Assurance Stack
6. Vulnerability assessment and compliance auditing including running scans and performing manual audits of critical government systems.
7. Support the development of the SOPs required for the Cybersecurity Operations Center.
8. Ensure Compliance of the systems monitored in the Cybersecurity Operations Center.



Maldives Digital Service

Male', Republic of Maldives

9. Triage, Alert and Assign incidents and work with relevant teams for remediation.
10. Assist Microsoft Office365 Government Tenant Security and Compliance.
11. Implementing Cybersecurity Standards and checking compliance.
12. Supporting the preparation of Government Cybersecurity Standards and Policies.
13. Develop and implement the National Cybersecurity Strategy key initiatives.
14. Writing detection rules and enhancing the telemetry of Government Cybersecurity Stack.
15. Enhance the detection rules of the Government Security Operations Stack.
16. Conduct cybersecurity awareness and training programs for government entities and technical teams.

Qualifications and Experience

1. A bachelor's degree (MQA Level 7 or 8) in work related field, with a minimum of four (4) years of professional work experience in a related area; **OR**
2. A master's degree (MQA Level 9) in work related field.

Education and Experience Field

- Information and Communication Technology related field

Preference will be given to candidates with:

1. Experience in managing and administering Security Information and Event Management (SIEM) platforms, security monitoring solutions, network monitoring tools, and log management systems.
2. knowledge of enterprise IT infrastructure, including operating systems, virtualization platforms, enterprise storage solutions, networking technologies, open-source technologies, and cloud computing environments.
3. Comprehensive understanding of identity and access management technologies, including Active Directory, Group Policy, Windows and UNIX/Linux operating systems, and core network security principles and controls.



Maldives Digital Service

Male', Republic of Maldives

4. Proficiency in database administration and security, with experience working with databases such as MySQL, PostgreSQL, Microsoft SQL Server, MongoDB, MariaDB, Oracle, and various database architectures including relational, distributed, real-time, and centralized systems.
5. Experience with vulnerability assessment and compliance auditing tools, including conducting security assessments, configuration reviews, and remediation validation activities.
6. Hands-on experience with cloud platforms and services, including Microsoft Azure, Amazon Web Services (AWS), Google Cloud Platform (GCP), Oracle Cloud Infrastructure (OCI), DigitalOcean, or equivalent cloud technologies.

Other Benefits:

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the “Maldives Retirement Pension Scheme”
3. Ramadan Allowance
4. Leave in accordance with the rules and regulations of Maldives Employment Act.

Other Obligations:

The Cybersecurity Engineer:

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**
3. shall provide all the necessary reports and updates to the **Head of Security Operations or designated staff assigned by HOD** whenever needed.
4. Is required to report to work in official attire.

Services and Facilities:

Office space and other facilities such as computers will be provided as required



Maldives Digital Service

Male', Republic of Maldives

Selection Criteria:

The **Cybersecurity Engineer** will be selected based on the following criteria.

#	Criteria	Points
1	Interview	40
2	Work Experience	30
3	Additional Skills / Expertise	20
4	Educational Qualification	10
	Total	100

Short listing and Interview Process

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.

Application Submission and Deadline

The deadline for applications to the **Cybersecurity Engineer** position is **Tuesday, 11 August 2026**, at **14:00 PM**. All interested candidates are required to submit their job application, along with the following documents, via the official application link before the deadline.

Please submit all required documents as a single PDF file.

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. Accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.
5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report
7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria



Maldives Digital Service

Male', Republic of Maldives

Publishing A2 Sheet (Point Allocation Sheet)

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.

Extra Information

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.
