



Maldives Digital Service

Male', Republic of Maldives

JOB OPPORTUNITY

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Iulaan No:

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Publish Date:

Thursday, 6 August
2026

Deadline:

Sunday, 16 August
2026
14:00

Post	Senior Manager, National Information Technology (Security Operations)
No. of Position	01
Employment Type	Contractual
Terms	The duration of the assignment is 2 (two) years from the commencement of work. The contract shall be extended after performance analysis at the end of the term.
Office	Maldives Digital Service
Job Family	Information and Communication Technology Service
Job Matrix	National Information Technology Service Managers
Rank	PSR10
Job No	PMU026
Reporting to	Head of Maldives Digital Service or designated staff assigned by Head of Maldives Digital Service
Working Hours	Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week
Remuneration (Maldivian Rufiyaa)	
Basic Salary	25,320/-
Job Allowance	14,505/-
Attendance Benefit	395/- (Daily): As per National Pay framework
Overtime	As per National Pay framework
Pension	As per Maldives Pension Act

The Maldives Digital Service (MDS), under the strategic direction of its Senior Management, is leading the implementation of the MDS Strategic Action Plan and Maldives 2.0 initiatives to advance the Government's vision of a digitally empowered nation. MDS focuses on strengthening digital government,



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digital economy, and digital society through the establishment of a unified government technology stack, interoperable open data platform, national digital identity system, and secure service delivery frameworks. It will develop national ICT standards, policies, and governance mechanisms to ensure secure, resilient, and citizen-centric digital services across government. Key investments include the Sovereign National Cloud, National Data Center enhancement, and disaster recovery capabilities to safeguard critical government systems. The initiative also promotes transparency, interoperability, innovation, and public and private-sector collaboration while supporting ICT industry growth, emerging technology adoption, capacity building, and international expansion of Maldivian technology services, positioning the Maldives as a regional leader in digital transformation and innovation

Objectives

The Maldives Digital Service (MDS) intends to recruit a **Senior Manager, National Information Technology (Security Operations)** to protect the organization's IT infrastructure, National Computer Network, sensitive data, and intellectual property including government hosted systems, applications and services from cyber threats, security vulnerabilities and attacks. This includes acquiring, implementing, and maintaining robust cybersecurity strategies, tools and systems and protecting critical government infrastructure by adopting security standards and preparation of required cyber security regulations.

Key Responsibilities

The Key responsibilities of the **Senior Manager, National Information Technology (Security Operations)** include, but is not limited to the following:

1. Lead and manage the Government Security Operations Center (SOC).
2. Develop and maintain Policies, Standards and SOPs for the SOC and Computer Incident Handling and Response Team (CIHRT).
3. Oversee cybersecurity incident detection, response, and remediation with government organizations.
4. Manage the Government Cybersecurity Operations Stack and Government Software Quality Assurance Stack.



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5. Oversee vulnerability assessments, penetration testing, and security compliance audits of government systems including running scans and performing manual audits of critical government systems.
6. Triage, Alert and Assign incidents and work with relevant teams for remediation
7. Develop and enhance security detection rules, telemetry, and monitoring capabilities.
8. Ensure compliance with Government Cybersecurity Standards, policies, and security baselines.
9. Develop and maintain Government Cybersecurity Standards, policies, and guidelines.
10. Oversee the security and compliance of the Microsoft Office 365 Government Tenant.
11. Support the implementation of the National Cybersecurity Strategy and related cybersecurity initiatives.
12. Prepare cybersecurity reports, risk assessments, and recommendations for management.
13. Provide technical leadership and guidance to the SOC team.
14. Coordinate cybersecurity operations with government organizations, vendors, and service providers.
15. Perform any other duties assigned by management related to cybersecurity and security operations.
16. Follow guidance of Cybersecurity Consultant for the implementation plan of National Cybersecurity Strategy key initiatives and assist in the implementation plan
17. Writing detection rules and enhancing the telemetry of Government Cybersecurity Stack
18. Enhance the detection rules of the Government Security Operations Stack



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Qualifications and Experience

1. A bachelor's degree (MQA Level 7 or 8) in a relevant field, with a minimum of twelve (12) years of relevant professional experience, including at least two (2) years in a managerial role. **OR**
2. A master's degree (MQA Level 9) in work related field, with a minimum of Eight (08) years of relevant professional experience, including at least two (2) years in a managerial role; **OR**
3. PhD (MQA Level 10) in work related field, with a minimum of Four (04) years of relevant professional work experience, including at least two (2) years in a managerial role.

Education and Experience Field

- Information and Communication Technology related field

Preference will be given to candidates with:

1. Five or more years of leadership experience in managing information /Cybersecurity and managing a security team.
2. Experience in administering monitoring stacks (SIEM) or network monitoring tools.
3. Experience in Cybersecurity Incident Handling and Response
4. Experience in conducting vulnerability assessments, penetration testing, and security compliance audits.
5. Experience in establishing and maintaining different Network Security platforms
6. Knowledge in BGP routing and configurations
7. Extensive knowledge in Operating Systems, Virtualization, Computing, Enterprise storage systems, open source, networking technologies and cloud technologies
8. Knowledge of different databases (MySQL, Postgres, MSSQL, MongoDB, MariaDB, Oracle) and database types (centralized, distributed, real-time, relational etc.).
9. Experience with cloud services such as AWS, Digital Ocean, Google Compute Engine, Oracle, Microsoft Azure or similar products.
10. Strong project management, planning, scheduling, analytical, and problem-solving skills.
11. Experience establishing and maintaining network security platforms and security controls.
12. Excellent communication and interpersonal skills.
13. Ability to work independently and as part of a team.
14. Attention to detail and a high level of accuracy.



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15. Ability to handle high-stress situations and make decisions under pressure.
16. Continuous learning attitude to keep up with the evolving cybersecurity landscape.
17. Relevant professional certifications in cybersecurity, networking, cloud, or information security will be an added advantage.
18. Demonstrated commitment to continuous learning and professional development in cybersecurity.

Other Benefits:

1. Training and Learning Opportunities as per Maldives Digital Service Policies and Standards
2. Participate in the “Maldives Retirement Pension Scheme”
3. Ramadan Allowance
4. Leave in accordance with the rules and regulations of Maldives Employment Act.

Other Obligations:

The Senior Manager, National Information Technology (Security Operations):

1. The role is based on under Maldives Digital Service and will be required to provide support to internal and external customers.
2. Is expected to report to work on **Weekdays from 08:00 to 14:00hrs other than public holidays and provide services for an average of 44 hours a week**
3. shall provide all the necessary reports and updates to the **Head of Maldives Digital Service or designated staff assigned by Head of Maldives Digital Service** whenever needed.
4. Is required to report to work in official attire.

Services and Facilities:

Office space and other facilities such as computers will be provided as required



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Selection Criteria:

The **Senior Manager, National Information Technology (Security Operations)** will be selected based on the following criteria.

#	Criteria	Points
1	Interview	40
2	Work Experience	30
3	Additional Skills / Expertise	20
4	Educational Qualification	10
	Total	100

Short listing and Interview Process

Applicants will be shortlisted based on their educational qualifications and relevant experience. Shortlisted candidates will be informed by Maldives Digital Service regarding the interview and examination process.

Application Submission and Deadline

The deadline for applications to the **Senior Manager, National Information Technology (Security Operations)** position is **Sunday, 16 August 2026, at 14:00**. All interested candidates are required to submit their job application, along with the following documents, via the official email address **jobs@mds.gov.mv** before the deadline.

Please submit all required documents as a single PDF file.

1. Curriculum Vitae
2. Copy of National ID Card (Both Sides)
3. Accredited copies of Academic Certificates
4. If the **academic certificate** has not yet been issued, applicants must provide a **letter of completion** from their university, along with a **Qualification Assessment Report** from the Maldives Qualification Authority confirming that the completed course is accredited at the appropriate level.
5. Employment Verification Letter from previous employer(s), detailing the work carried out, details of technologies and equipment involved in the work, and duration of the responsibilities.
6. Valid police report



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7. Candidates shall submit additional documents to prove expertise/experience highlighted in the selection criteria

Publishing A2 Sheet (Point Allocation Sheet)

The A2 sheet will be made publicly available at the Maldives Digital Service office and on the official Maldives Digital Service website within **three days** after the interview. Any complaints regarding the allocation of points must be submitted to **jobs@mds.gov.mv** within three days of the A2 sheet's publication.

Extra Information

For any inquiries regarding this Terms of Reference, please contact the Maldives Digital Service at **+960-7999388** or by email at **jobs@mds.gov.mv**. Applicants are requested to include the relevant Iulaan Number in the email subject line.
